



HOUSTON BOMA FOUNDATION

Leadership Lyceum

Program Overview

HOUSTONBOMA.ORG/FOUNDATION

Inspiring & Educating Houston BOMA's Leaders

The Leadership Lyceum program, produced and funded by the Houston BOMA Foundation, is intended for emerging property and engineering management professionals who have been in the industry for less than ten years. It is designed to develop overall leadership skills and teach Houston BOMA's future leaders everything they need to know about BOMA as an association, its governance, leadership, and its big-picture initiatives.

Through this program, candidates will gain a deeper understanding of the industry and the association, network with peers, and engage directly with prominent CRE leaders, elected officials, and Houston BOMA leadership in a small group setting.

Selected participants will complete a comprehensive leadership development program culminating in a graduation ceremony at Houston BOMA's Annual Awards Extravaganza. Graduates will also be recognized in Houston BOMA's Annual Report and featured on the organization's website.



What is the Houston BOMA Foundation?

About

The Houston BOMA Foundation is a charitable 501(c)(3) organization created to provide career, leadership and workplace development for our members' employees and to fund important industry research. Since its inception in 2016, the Foundation has grown to enable the development of Houston BOMA's robust research programs, produce the Leadership Lyceum program, facilitate the creation of our very own educational course for engineers and offer educational scholarships.

Mission

To provide career, leadership, and workforce development for Houston BOMA's membership and to fund important industry research. Houston BOMA Foundation also supports industry-related charitable initiatives and provides scholarships and educational offerings for the betterment of the commercial real estate industry.

Vision

To provide education and resources to the commercial real estate industry and to grow awareness of and attract talent to the property management and engineering professions.

[Learn more](#)

Program Overview

Session I

An Introduction to Houston BOMA

An introduction to Houston BOMA, including an overview of the organization, Houston BOMA's structure, financial picture, legislative advocacy efforts, professional development opportunities, and events.

Session II

Building Effective Advocacy Initiatives

An introduction to the association's basic role and responsibilities related to public policy development. Candidates will have lunch with one of Houston's City Officials to discuss how associations like BOMA interact with elected officials and then attend a Houston City Council Public Session at City Hall.

Session III

Inside BOMA – What Makes us Tick

A discussion with the President, Past Presidents, current Board members, and CEO on how BOMA fits into the national picture, the importance of good governance, strategic planning, leadership development, the benefits of volunteering, and board service.

Session IV

Building Designations and a Conversation with TOBY Winners

A discussion on the importance of enhancing your property's image with certifications and recognition initiatives. Candidates will learn how this can impact your professional growth and team cohesion. Followed by a conversation with TOBY Awards recipients and a guided building tour.

Session V

Professional Development/Career Promotion/Continuing Education

A discussion on education and professional development. A panel of senior industry leaders will speak on the importance of continued professional development, how they got to where they are, and what tools they used to get there.

Capstone Project

A project that benefits both members and the community in collaboration with Houston BOMA's Community Impact Partner of the Year.

Program Requirements

Eligibility:

Participants must be a BOMA member in good standing, have less than ten years of commercial property or engineer management experience and provide a letter of support from their direct supervisor.

Participation is mandatory in the following activities:

- Attend all Leadership Lyceum Sessions (5)
- Attend a Board of Directors Meeting (1)
- Attend a Legislative Advisory Committee Meeting (1)
- Attend the Annual Awards Extravaganza (1)
- Attend the Business Exchange (1)
- Volunteer for an annual Houston BOMA event of choice (1)*
- Complete the Capstone Project (1)

**Participants must volunteer at least once at a Houston BOMA event to demonstrate their leadership skills in a real-world environment.*

Candidates are expected to commit to and meet the above requirements. Those who fail to do so will be disqualified from the program.

Code of Conduct:

As participants in the Houston BOMA Leadership Lyceum program, individuals serve as representatives of the Houston BOMA Foundation, the Leadership Lyceum program, and the commercial real estate industry. They are expected to uphold the highest standards of professionalism, integrity, and respect throughout their participation in the program.

Participants agree to:

- Represent Houston BOMA, the Houston BOMA Foundation, and the Leadership Lyceum program in a professional and respectful manner at all times.
- Demonstrate respect for fellow participants, Houston BOMA members, staff, volunteers, and guests.
- Adhere to all policies set forth by Houston BOMA and the Houston BOMA Foundation.
- Participate fully in all required sessions, meetings, and projects, unless an excused absence has been approved.
- Contribute positively to discussions, group work, and the overall program environment.
- Conduct themselves responsibly and professionally at all Houston BOMA and Foundation events, including those where alcohol is served, ensuring their actions reflect positively on the integrity of the organization and its programs.

Application:

The application period opens near the end of each year and can be accessed at houstonboma.org/foundation.

Candidates are expected to commit to and meet the above requirements. Those who fail to do so will be disqualified from the program.



Learn more at houstonboma.org/foundation