



2021-2022 Board Norms

1. Be on time
2. Be respectful of the established agenda
3. If something hurts, you can say so followed by a question/feeling/clarification
 1. Be respectful of others
 2. Allow others to pass or to have time to process
4. Be fully present for the meeting
 1. Make our meeting a priority
 2. Silence cell phones to avoid unintended distraction
5. Be prepared by reviewing documents for the meeting
6. Foster collaboration and support other members' opinions
7. Be fully aware of and in compliance with our job descriptions
8. Maintain confidentiality of Board discussions
9. Conduct ourselves as if we were in a face-to-face setting
 1. Be in a place with minimal distractions
 2. For video meetings, video participation is the only available option except in the case of a technological issue. Board members will commit to the Board meeting being their priority during the Board meeting time instead of splitting focus