

2022-2023 MEMBERSHIP DIRECTORY & RESOURCE GUIDE

GEORGIA PEST CONTROL ASSOCIATION



INSIDE: MEMBER INFORMATION | PRODUCTS & SERVICES GUIDE | AND MUCH MORE

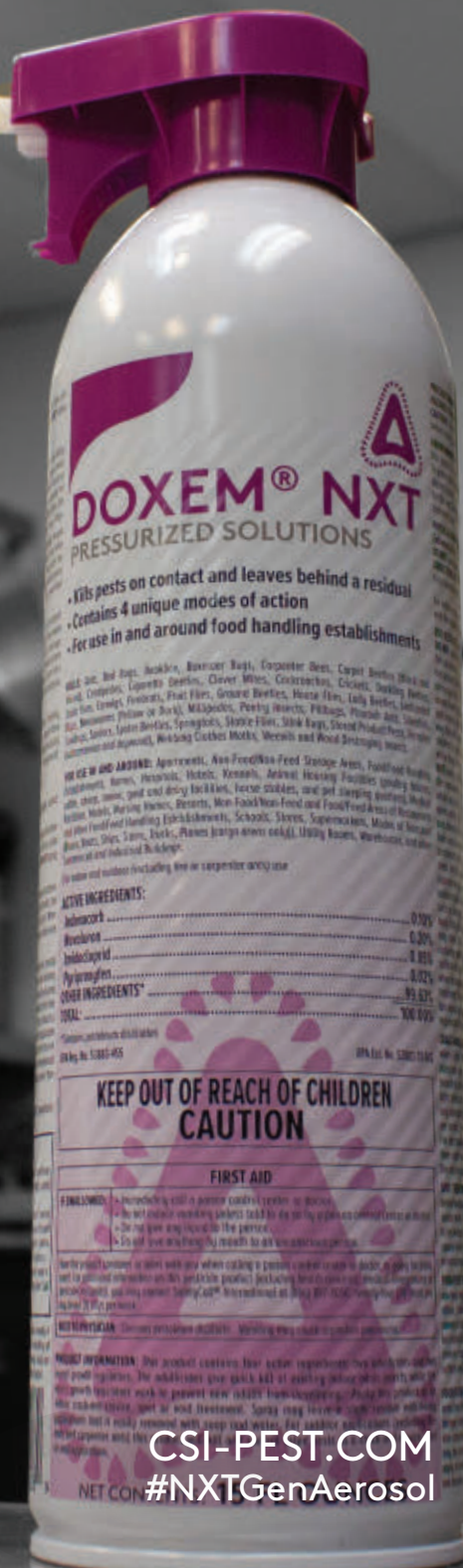
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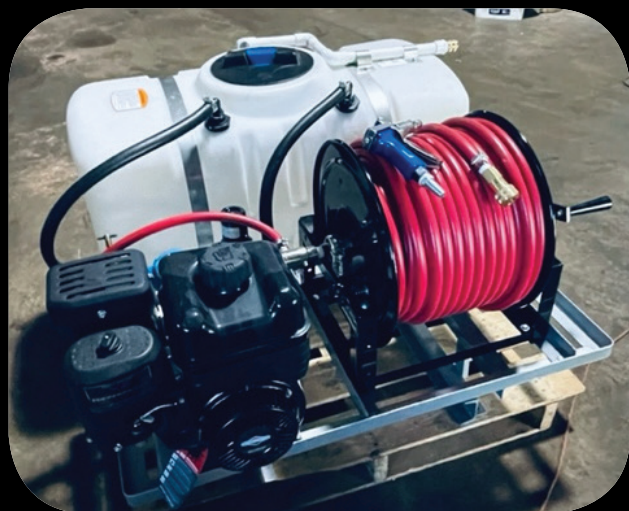
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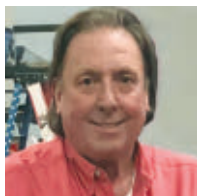
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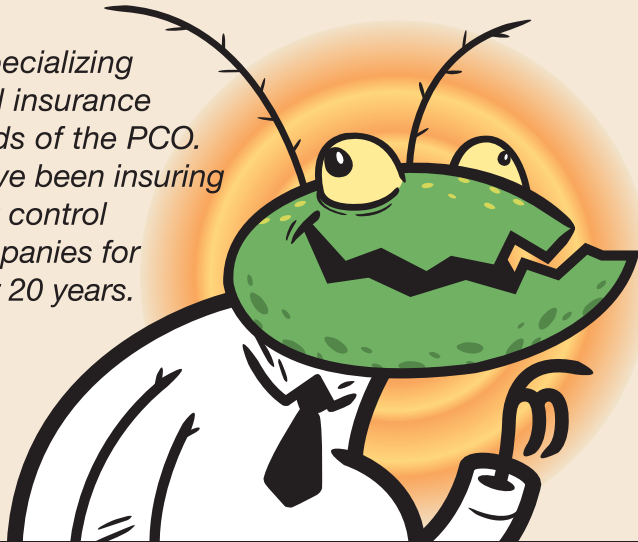
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MESSAGE FROM THE GPCA PRESIDENT



It is my absolute pleasure to serve as the president of GPCA for this year. This is such an exciting time for our association. In November of 2021 we welcomed our 4th Executive Director in the Associations history. In a short amount of time, Kelly has brought the association to new places we only dreamed of a few years ago. We have new accounting practices, a new website and member database, new learning management software, and she has brought the association into compliance with all necessary policy to protect our non-profit status. We are so fortunate to have her as part of the leadership team.

It is my goal to understand small business needs. I've personally never worked for a smaller pest management company and I don't own my own business. Many of our members' companies fall into this "small business" category. We have right around 545 Active Member companies. 37% of them have two or less technicians. 70% have five or less and 85% of our member companies have 10 or less technicians. It is my duty to ensure that the leadership of GPCA understands the needs of our small to medium sized companies and provides them the support they need to grow and prosper.

During our last strategic planning meeting we accomplished something that hasn't been done in many years, we came out with a plan consisting of two main strategic goals. These goals will help to guide our direction in the short term. Along with those goals, there are a bunch of ideas that will filter in as major objectives are completed.

Our first strategic goal is a small business seminar series that will assist the vast majority of our membership achieve growth goals. This series will discuss topics like finance, human resources, training and development and succession planning. I feel that this is the next step in small business support that GPCA is already know for and will help to build strength in our membership.

The second strategic goal is to develop an improved communication strategy that can better share the resources that GPCA provides. From the easier to share things like forms and education events to the less commonly known options for reduced price insurance and retirement plans for members that qualify and participate.

GPCA is strong and it is because of our devoted members: Members who devote time and resources, when available. If you have a strength or are just full of great ideas, we would love to have you as a participating member. We have committees serving every aspect of our industry and they need you to make them stronger. If you want to help, let us know. We can plug you in to assist in some way.

GPCA is over 50 years in existence, and I can't say thank you enough to those that came before me. Thank you for your membership and I am proud to say that together we all make GPCA the best state association in the country. Again, it is an honor to serve you this year and I look forward to the next 50+ years.

Glen Ramsey



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As of September 27, 2022

CONTINUING EVENTS

The Structural Pest Control Commission usually meets on the 2nd Tuesday of each month at 10:30 a.m. via Zoom unless otherwise noted in their notices. In January they meet in tandem with the GPCA Winter Conference at the University of Georgia. Often another meeting during the year is held away from the State Capitol. You are welcome to attend any Commission meeting as a guest. If you wish to address the Commission, you should send a request to Chairman Chris Gorecki in care of the Department of Agriculture, 19 MLK Jr. Dr., SW, Atlanta, GA 30334.

GPCA holds training classes every 4th Tuesday online via Zoom. Odd-numbered months (January, March, etc.) have odd category (29 – HPC) training; even-numbered months (February, April, etc.) have even category (30 – WDO) training. Classes are from 9-11 a.m. GPCA members may attend these classes for \$10.00 per event and non-members may attend these classes for \$20.00 per event. Please pre-register as space is limited. Registrations are made online or by calling GPCA at 770-417-1881.

For the most up-to-date listing of events, check the GPCA website at www.gpca.org.

MAJOR CONFERENCES:

January 10-12, 2023

Winter Conference – Center for Continuing Education
Athens, Georgia

June 26-28, 2023

Summer Conference – Disney's Coronado Springs
Orlando, Florida

September 13-14, 2023

North Georgia Conference – Dalton Convention Center
Dalton, Georgia

Dates TBD

South Georgia Conference – Location TBD

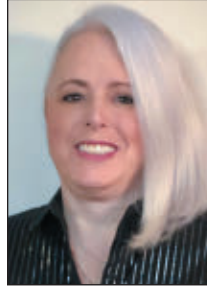
OTHER UPCOMING EVENTS (CHECK THE WEBSITE FOR DETAILS):

- PCO Course
- Cram Days
- Train the Trainer
- Business Classes
- Wildlife Workshops

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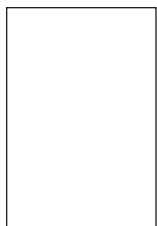


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Ashley Marratt
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REGION 2
Open Seat



REGION 3
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Macon, GA 31204
eddy5227@bellsouth.net



REGION 9
Open Seat



REGION 10
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706/765-2117
mking@arrow
exterminators.com



REGION 11
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Columbus, GA 31907
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706/573-3531
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REGION 12/15
Bridges Sinyard
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P.O. Box 3448
Albany, GA 31706
229/435-6257
229/347-0392 Cell
bridges@adams-ext.com



REGION 13
Johnny Jury
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North Augusta, SC 29841
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803/441-0008 fax
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Past President
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charles@dixonpest.com

WHICH REGION AM I IN?



Note: Region 15 has been combined with Region 12, effective March, 2008

COUNTY	REGION	COUNTY	REGION	COUNTY	REGION
APPLING.....	16	EMANUEL.....	14	MUSCOGEE.....	11
ATKINSON.....	18	EVANS.....	14	NEWTON.....	7
BACON.....	16	FANNIN.....	17	OCONEE.....	10
BAKER.....	12	FAYETTE.....	6	OGLETHORPE.....	10
BALDWIN.....	8	FLOYD.....	3	PAULDING.....	5
BANKS.....	2	FORSYTH.....	17	PEACH.....	8
BARROW.....	10	FRANKLIN.....	2	PICKENS.....	17
BARTOW.....	3	FULTON, NORTH.....	4	PIERCE.....	16
BEN HILL.....	12	FULTON, SOUTH.....	6	PIKE.....	11
BERRIEN.....	18	GILMER.....	17	POLK.....	5
BIBB.....	8	GLASCOCK.....	13	PULASKI.....	12
BLECKLEY.....	8	GLYNN.....	16	PUTNAM.....	8
BRANTLEY.....	16	GORDON.....	3	QUITMAN.....	12
BROOKS.....	18	GRADY.....	18	RABUN.....	2
BRYAN.....	14	GREENE.....	10	RANDOLPH.....	12
BULLOCH.....	14	GWINNETT.....	9	RICHMOND.....	13
BURKE.....	13	HABERSHAM.....	2	ROCKDALE.....	7
BUTTS.....	8	HALL.....	2	SCHLEY.....	11
CALHOUN.....	12	HANCOCK.....	8	SCREVEN.....	14
CAMDEN.....	16	HARALSON.....	5	SEMINOLE.....	12
CANDLER.....	14	HARRIS.....	11	SPALDING.....	6
CARROLL.....	5	HART.....	2	STEPHENS.....	2
CATOOSA.....	1	HEARD.....	6	STEWART.....	11
CHARLTON.....	16	HENRY.....	7	SUMTER.....	12
CHATHAM.....	14	HOUSTON.....	8	TALBOT.....	11
CHATTAHOOCHEE.....	11	IRWIN.....	12	TALIAFERRO.....	10
CHATTOOGA.....	3	JACKSON.....	10	TATTNALL.....	14
CHEROKEE.....	17	JASPER.....	8	TAYLOR.....	11
CLARKE.....	10	JEFF DAVIS.....	16	TELFAIR.....	12
CLAY.....	12	JEFFERSON.....	13	TERRELL.....	12
CLAYTON.....	6	JENKINS.....	13	THOMAS.....	18
CLINCH.....	18	JOHNSON.....	8	TIFT.....	12
COBB, EAST.....	4	JONES.....	8	TOOMBS.....	14
COBB, WEST.....	5	LAMAR.....	8	TOWNS.....	2
COFFEE.....	12	LANIER.....	18	TREUTLEN.....	8
COLQUITT.....	18	LAURENS.....	8	TROUP.....	11
COLUMBIA.....	13	LEE.....	12	TURNER.....	12
COOK.....	18	LIBERTY.....	14	TWIGGS.....	8
COWETA.....	6	LINCOLN.....	10	UNION.....	2
CRAWFORD.....	8	LONG.....	14	UPSON.....	11
CRISP.....	12	LOWNDES.....	18	WALKER.....	1
DADE.....	1	LUMPKIN.....	2	WALTON.....	9
DAWSON.....	17	MACON.....	11	WARE.....	16
DECATUR.....	12	MADISON.....	10	WARREN.....	13
DEKALB.....	7	MARION.....	11	WASHINGTON.....	8
DODGE.....	8	MCDUFFIE.....	13	WAYNE.....	16
DOOLY.....	12	MCINTOSH.....	16	WEBSTER.....	11
DOUGHERTY.....	12	MERIWETHER.....	11	WHEELER.....	12
DOUGLAS.....	5	MILLER.....	12	WHITE.....	2
EARLY.....	12	MITCHELL.....	12	WHITFIELD.....	1
ECHOLS.....	18	MONROE.....	8	WILCOX.....	12
EFFINGHAM.....	14	MONTGOMERY.....	14	WILKES.....	10
ELBERT.....	10	MORGAN.....	10	WILKINSON.....	8
		MURRAY.....	1	WORTH.....	12

GPCA COMMITTEES FOR 2022/2023



<i>Committee</i>	<i>Chairman</i>	<i>Phone</i>	<i>Email Address</i>
Burnett Scholarship	Brantley Russell	706/968-4479	brussell@arrowexterminators.com
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	Mike Purcell	404/450-0531	mikep@nisuscorp.com
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	Kerry Martin		kerry@legacybrand.management
	Len Land, advisor	706/864-9757	lland@copperminespestcontrol.com

GPCA – WHAT'S IN IT FOR ME?

The Georgia Pest Control Association is stronger than ever. By being a member, you are getting member-only perks, great networking opportunities and access to goods and services that help you and your company grow and prosper, as well as meet the regulatory needs to maintain your license.



Educational Training

GPCA has lots of services to help you and your company grow and prosper – as well as meet the regulatory needs to maintain your license.

- Discounted monthly training (4th Tuesday) currently offered virtually. Two hours of classes, even months are WDO, odd months are HPC.
- Region Meetings: 18 regions hold either monthly, bi-monthly or quarterly meetings throughout the state offering 1-2 credit hours.
- Road Shows: All day events that offer 6 credit hours. They are held in the Spring and Fall and rotate locations and via Zoom.
- Conferences: we offer four major conferences each year.
 - * Athens Winter Conference
 - * Summer Conference
 - * Northwest GA Conference
 - * South GA Conference
- PCO Course
- PCO Cram Day

Train the Trainer

This comprehensive program is designed to engage and train the instructors taking the course on how to engage and train others.

Study Materials

GPCA has books for the new employee studying to become a technician and for the technician who wants to take the Certified Operators Exam. We also offer 10 hours of pre-examination training on the GPCA website, GPCA.org

Elected Representation

Our association provides representation for its members by offering 18 regions throughout Georgia. Each elected Region Director participates on the Board of Directors to develop policies and programs for GPCA.

Advocacy

We provide legislative lobbying to monitor and influence legislation and how it affects the pest management industry and Georgia consumers.

Membership Directory

This is compilation of all the GPCA members, where they are located throughout the state, the by-laws of our association, information about committees, regions, etc. This is a

handy reference that is published yearly, free of charge and lets you know who is a part of GPCA.

Publication

Electronic Newsletter – Bug Bytes

As a member you will receive our electronic newsletter that provides up to the minute updates and information to members at a moment's notice.

Active on the Web

There are many ways to connect with GPCA on the web. Check out our website at www.gpc.org as well as other social media outlets. We are active on Facebook, Instagram, and LinkedIn.

Networking

GPCA has developed a valuable network with other trade associations. Through a network of coordination, GPCA is actively involved in knowing who to call when we need to talk.

Leadership Training

In 1998, GPCA initiated its leadership program. This is a group of energetic, and enthusiastic entrepreneurs from all over the state representing companies big and small. They network, make lasting friendships and commit to growing our industry.

Scholarships

GPCA loves to give back to its members and their families. We offer two different scholarships every year.

- The *Russell Scholarship* is named after Robert Russell and is dedicated to supporting the advanced education of a promising entomology student at the University of Georgia.
- The *Burnett Scholarship* is named after Glenn Burnett and this program provides scholarships for our members' children – no matter what their course of study is – as long as it is a school in Georgia.

Community Involvement & Support

The Georgia Pest Control Association has encouraged a spirit of community involvement and partnered with many great charities throughout its 68-year history. *The Hands United Foundation Inc. is a 501(c)(3) nonprofit foundation that was created by*

the 2017 GPCA Leadership class with a goal of extending their reach of support across generations. The foundation was created to relieve hardship among those in the pest management industry. Contributions are tax deductible and directly benefit members of the GPCA, CPCO and Georgia Pest Control Industry families during life changing events.

The newest outreach program is the **GPCA PestVets Unit 3/16**. The GPCA Pest Vets are committed to making Pest Management an industry of choice for veterans in Georgia. We want to be recognized as the best industry for veterans to work in and as an industry that supports and contributes to veterans.

We hold a Charity Golf Tournament every year to support the Hands United Foundation, Inc., The GPCA Pest Vets and the GPCA Scholarship Funds.

Industry Affairs Committee

Started in 1993 as the Political Action Committee, this committee continues to give our association political clout. Having a voice in the legislative level is critical to the protection of our livelihood and growth. Through this group the GPCA PAC Fund was launched.

Business Resources

We offer Universal Service Tickets, Forms, and Study Materials. at a discounted member rate. See the online resources catalog for our complete list.

Visit our website, GPCA.org/catalog to order your supplies today!

Association Health Care Plan

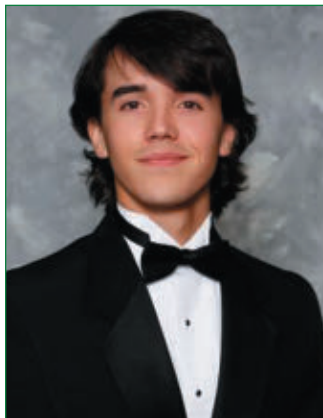
For many of our member businesses, offering benefits and retirement solutions can be a great way to show their employees how important they are to them. However, the benefits have been too expensive and finding them have taken too much time – until now.

The new **Association Health Plan** offered by the GPCA Benefits Center is here!

This exciting new program is exclusively for our member businesses, with access to great pricing on medical, dental and vision from Humana.

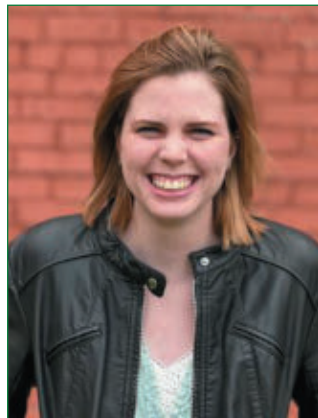
Our initial comparisons of this plan versus existing GPCA member plans show overall medical savings of 20-30%. That's real money back in your pocket, and big savings for your employees. We've worked hard to provide you with plans that we are confident will help the majority of our members; we will continue to seek plans that help **ALL** our members.

GLENN BURNETT SCHOLARSHIP: 2022 WINNERS



Andrew Scarborough

Andrew Scarborough is a dedicated student-athlete from Dacula, Georgia. Andrew attended Mill Creek High School, where he participated in the Gifted Program for all four years. Andrew participated in various clubs and sports during his high school career, including National Honors Society, Student Council, and Varsity Baseball as a pitcher and outfielder. He has received numerous awards, including a Varsity Letter, an Academic Letter, and the Scholar-Athlete Award. Andrew will attend Georgia Southern University in the fall to major in Civil Engineering.



Bethany Hope McWhirter

Bethany Hope McWhirter is an outstanding student from Waleska, Georgia. Bethany graduated from North Webster Center for Success, a program that accredits home school education, with a 4.16 GPA. By deciding to enroll in a homeschooling program, Bethany was able to dual-enroll in college classes at her local community college, play competitive soccer, and volunteer. Bethany plans to attend Kennesaw State University in the fall and become an Owl!



Laney Bertholf

Laney Bertholf is a committed student from Dunwoody, Georgia. She has recently graduated from Holy Innocents' Episcopal School, where she was diligent in her studies. In her time in school, Laney focused on Global Studies, including a summer program at an Indigoes Tribal Community, Girl Scout Gold Award focusing on Mosquito Education and Reduction through Bat Boxes, Swim Team Captain, and Student of the Year Campaign for Leukemia Lymphoma Society raising over \$50K. As a result of her hard work, she has been accepted to the University of Georgia and intends to study Communication Sciences Disorders.



Logan Brown

Logan Brown is a bright student from Peachtree City, Georgia, who recently graduated from McIntosh High School. Logan's extracurricular activities include fostering young kittens and working on getting her private pilot's license. Logan was recently accepted into Middle Georgia State University, where she will further explore her ambition for aviation this fall while studying to become a professional pilot.

GLENN BURNETT SCHOLARSHIP: 2022 WINNERS



Elizabeth Boudreaux

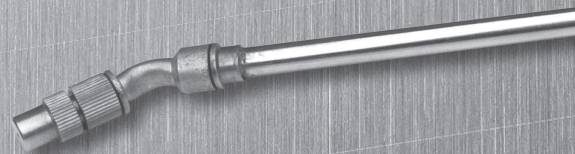
Elizabeth Boudreaux is a highly gifted student with a 4.0 GPA from Grovetown, Georgia. Elizabeth is a very involved student who has participated in various extracurricular activities, including Varsity Basketball, Varsity Track, Student Government, National Honors Society, Beta Club, and her high school's musical production. She is a natural leader, as expressed through her roles as captain of her track and basketball teams as well as her position of Vice President of her senior class. Elizabeth is enrolled and attending the University of Georgia this coming fall.



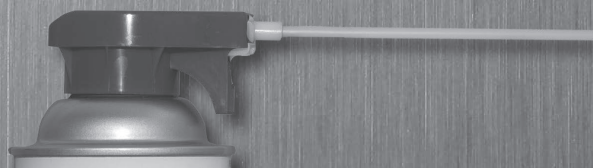
Olivia Cooke

Olivia Cooke is a dedicated student from Dublin, Georgia, and a recent graduate of West Laurens High School. Olivia has given her time to numerous community service projects by volunteering at Buckhorn Food Bank, Habitat for Humanity, and Fairview Park Hospital. In addition, Olivia has been recognized as the Parliamentary Procedure State Winner, the Agriculture State Winner, and the Public Speaking Area Winner. Olivia has been accepted into the University of Georgia and will attend in the fall. Go Dawgs!

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SOUTH GEORGIA COMMITTEE

Mission: To fulfill a commitment of service to all members of the Georgia Pest Control Association by providing exhibits, nationally recognized speakers, and current information in a convenient South Georgia location. The added bonus of a local conference offers the opportunity to develop friendships with fellow industry members.

Committee Chairmen: Ben Rountree and Chris Watring

Committee members: Wally Holden, Alyson Gilleland and Walt Weinwurm

PUBLIC RELATIONS COMMITTEE

Mission: To help generate positive press and promote professionalism for the pest control industry in Georgia. To provide outreach opportunities to enhance the recognition and appreciation of our industry to consumers.

Goals: This committee administers the Pest Management Professionals recognition program. This endeavor seeks to recognize outstanding employees who work in the pest management industry.

The committee also provides community outreach opportunities to enhance the recognition and appreciation of our industry to consumers. These outreach programs include:

- Hands United Foundation
- PestVets
- The committee also co-ordinates all community outreach programs throughout Georgia.

Committee Chairmen: Tyler Russell and Veronica Showalter, Azalea Moore, advisor

Committee Members: Caroline Brown, John Buckley, Brett Craig, Allen Isdell, Jr., Jason Pelham, Tyler Russell, Ryan Streeter

EDUCATION COMMITTEE

Mission: Promote the opportunity for self-improvement by providing educational opportunities that increase individuals' skill levels, enhancing self-image and improve customer service.

Goal: Maintain and enhance training opportunities.

Committee co-chairs: Walt Weinwurm and Wyatt West, Alyson Gilleland, advisor

Committee members: Doug Barnes, Stephens Brown, Jeff Davidson, Faye Golden, Eunice Hall, Mitchael Jashinske, Bola Oadewumi, Pasha Simpson, Dr. Dan Suiter, Ian Williams, Ryan Streeter

GPCA

WINTER (ATHENS) CONFERENCE COMMITTEE

Mission: To provide our membership and fellow pest control operators the very best educational training conference by presenting important topics, utilizing professional speakers, and promoting fellowship.

Goal: To choose the most important topics for training and to select some of the best available speakers so that the Athens Conference will insure the concept of continuing education in our industry.

Conference Chairmen: Richard Isdell, Brandon Sartain, Adam Vannest, advisor

Committee Members: Dr. Brian Forschler, Dr. Dan Suiter, Walt Weinwurm, Wally Holden and Alyson Gilleland.

SUMMER CONFERENCE COMMITTEE

Mission: To provide GPCA members an opportunity to earn recertification credits while enjoying a beautiful vacation opportunity.

Chairman:

Co-Chairman: Steve Sullivan

LEADERSHIP COMMITTEE

Mission & Goal: To focus on team building, management styles, education and legislative issues.

Chairman – Pasha Simpson and Amye Roberson

Held every other year, the program is limited to 18 students who learn about team building, leadership skills, the Georgia pest control industry and regulatory/legislative issues. The graduates of this program are frequently tapped to become future officers, committee chairs or region directors of the Georgia Pest Control Association.

GOLF COMMITTEE

Goal: The Committee's goal is to raise funds for Hands United, PestVets, and the GPCA Scholarship Fund. Further, the committee's goal is to offer the opportunity for GPCA members and the community to network in a charitable and rewarding endeavor.

Committee Chairmen: Eunice Hall and Dan Hill

INDUSTRY AFFAIRS COMMITTEE

Mission: To provide support, guidance and recommendations to GPCA members, the Structural Pest Control Commission and the Georgia Department of Agriculture, relating to issues in the pest control industry to better serve our customers.

Committee Chairmen: Bonnie Rabe and Faye Golden, Scott Eubanks advisor

Committee Members: Rick Bell, Greg Holly, Len Land, Ted Veitch

GOVERNMENT/LEGISLATIVE

Mission: We are organized to forward the legislative objectives of GPCA and to defend our association in cooperation with GeorgiaLink against legislation which would be harmful to our industry or the Georgia consumers.

Goals:

- Be vigilant toward any legislation to insure the growth and integrity of our industry.
- Develop grassroots campaign.
- GPCA Legislative Day at the State Capitol and other events as warranted.
- Encourage participation in PAC program.

Committee Chairmen: Rick Bell, Jeff "Bodine" Sinyard, Chris Gorecki and Jeff Dunn

PEST VETS

Mission: The GPCA Pest Vets are committed to making Pest Management an industry of choice for veterans in Georgia. We want to be recognized as the best industry for veterans to work in and as an industry that supports and contributes to veterans.

The Georgia Pest Vets Unit is a state unit of the NPMA PestVets Council

Committee Chairmen: Chuck Carney and Xavier Cugnon

BUG BYTES

BugBytes is an electronic newsletter sent roughly every week to an email database of over 2,800 GPCA members. It provides a summary of what's going on – reminder about events that you might have overlooked – and most importantly, up-to-date information about critical regulatory and legislative information. If you would like to receive BugBytes, email info@gpca.org to be added to the mailing list.



Most major associations have a founder's society, platinum level, "guardian" group – whatever the name – of companies who have a vision about the future of their trade association. Guardians understand that if you stand still, you are falling behind. "Making budget" each year isn't enough. It takes seed money to raise the level of professionalism and plan for the future.

Money collected in the Guardian account is protected in a separate checking account. No more than 10 percent of money collected may be used in recognizing the Guardians (receptions, banners etc.) leaving 90 percent of money collected to be utilized for the purpose intended. The projects will be announced at the winter conference – based on the amount of money collected.

Cost for Guardian participation is \$1000 annually. It may be paid in lump sum, or billed in \$250 increments quarterly.

There are always leaders – in your church, school and profession.

We encourage you to be a leader in participation and support.

As you review the 2022-2023 *Membership Directory*, the Guardian logo designates participating companies.



A current list of participating Guardian companies as of 8/29/2022 is listed below.

Active Pest Control	Coppermine's PC	McGriff
Adams Exterminators	Corteva	Northwest
Advanced Services	Decisely	Oldham – Memphis
Atlantic Paste & Glue/Catchmaster	Enviroguard	Orkin (Bill Corporate)
Arrow Exterminators	Envu	Peachtree, Brunswick
Athens Exterminating	FMC	Red Coat Services
Bell Labs	Forshaw	Strategic Industries
BrioStack	Future Svc	Syngenta
Bug Busters	Gregory PC – Greenville	Terminix
Cingo (Bill to Dublin)	Jury PC	Veseris
Coleman Services	Knox PC (Bill to Liphatech)	Zone
Compass Pest Management	Massey Services – Orlando	Tom Diederich (Hall of Fame)
		Eunice Hall (Hall of Fame)

GPCA MEMBER COMPANIES LISTED ALPHABETICALLY



There may be companies in good standing with GPCA but not listed. Only those companies that paid their dues by August 31, 2022, are included. Renewals and new applications received after this date are not listed. However, please check the PROFILE for a listing of new additions to our membership roster.

A		
A & A Termite & Pest Control Dwayne Lee 2252 Northwest Pkwy SE, Suite C Marietta, GA 30067 770/578-0443 • 770/578-0533 fax gm@aatermite.com	4	
A & R Exterminating Co., Inc. Allen Isdell, Jr. 2605 Peach Orchard Road Augusta, GA 30906 706/798-1548 • 706/798-1080 fax 1bugslayer@gmail.com	13	
A B & B Exterminating Company, Inc. Crystal Bennett 215 Osceola Street Jacksonville, FL 32204 904/389-3323 • 904/389-9606 fax crystal@bandbexterminating.com	16	
A to Z Exterminators Larry Peeks 600 Trombley Bay Lane Lawrenceville, GA 30044 770/972-7062 • 770/972-7013 fax larrypeeks@hotmail.com	9	
A.S.K. Exterminators, Inc. Kevin Spiegelman 545 Wooded Mountain Trail Canton, GA 30114 678/493-7378 askexterminators@aol.com	17	
A-1 Economic Exterminators, Inc. Shirley Madray P.O. Box 1836 Brunswick, GA 31520 912/267-1344 • 912/267-1441 fax a1economic@yahoo.com	16	
A-1 Pest Control Ellis Frederick 1005 Mulberry Rock Road Temple, GA 30179 770/459-2101 • 770/459-8515 fax ellisfrederick68@gmail.com	5	
AANT Termite & Pest Control David Hermann P.O. Box 143359 Fayetteville, GA 30214 678/364-1399 dave@aantman.com	6	
Aardvark Exterminating Greg Lindsey P.O. Box 6294 Athens, GA 30604 706/353-7073 • 706/546-7701 fax greglindsey27@yahoo.com	10	
Able Pest Solutions Roderick Bean 5157 Hazel St NE Covington, GA 30014 770/639-6659 rod@ablepestsolutions.com	7	
Absolute Exterminating Services, LLC Calvin Shakir 3898 Boxwood Walk Ellenwood, GA 30294 678/409-5126 cshakir@absolute-ext.com	7	
Accord Termite & Pest Control Steven Casey P.O. Box 861 Buford, GA 30515 770/536-5996 accordtermite@gmail.com	9	
Ace Exterminating Co. Larry Windrow 7229 Tanya Drive Harrison, TN 37341 423/344-2566 acelw@comcast.net	1	
Active Pest Control – Bryon Gary Powell 108 Industrial Way Bryon, GA 31008 478/471-0236	8	
Active Pest Control – Locust Grove 300 Lester Mill Rd, Suite 200 Locus Grove, GA 30248 404/978-3192 dduley@callactivetoday.com	7	
Active Pest Control – Marietta 1190 Kennestone Circle Marietta, GA 30066 770/954-9941	4	
Active Pest Control – Rome Ryan Streeter 710 Turner McCall Boulevard Rome, GA 30165 706/676-0708 ryan.streeter@activepestcontrol.com	3	
Adams Exterminators, Inc. Jeff "Bodine" Sinyard P.O. Box 3448 Albany, GA 31706 229/435-6257 • 229/435-5377 fax bsinyard@adams-ext.com	12	
Advanced Services for Pest Control Jeff Annis P.O. Box 15457 Augusta, GA 30919 706/860-0116 • 706/860-5835 fax bugman@bugstopper.com	13	
AEI Pest Solutions Richard Faulds 75 Butler Path Dallas, GA 30132 678/898-0915 richard@aelpest.com	5	
Aggressive Pest Management Cory Keister 3563 Liberty Ridge Trail Marietta, GA 30062 770/710-1332 cory@aggressivepest.com	4	
Aim Pest Control Kevin Johnson P.O. Box 156 Chatsworth, GA 30705 706/260-1526 kmjohnson143@charter.net	1	
Alamo Pest Control Tom Cothran P.O. Box 801188 Acworth, GA 30101 770/975-9968 • 770/422-0540 fax alamopestcontrol@yahoo.com	7	
Alexander Termite & Pest Control Co., Inc. Charlie Washburn P.O. Box 47490 Doraville, GA 30362 770/448-9696 • 770/448-1861 fax cwashbur@alexanderpest.com	9	
All Exterminating Company Rick Yoakum 256 Castleberry Industrial Drive Cumming, GA 30040 770/887-2571 • 770/886-2224 fax spike52@allexterminatingga.com	17	
All Star Pest Control Roger Tinker P.O. Box 8743 Columbus, GA 31908 706/568-7298 • 706/568-0101 fax rctinker2@aol.com	11	
All-American Exterminating Company Mike Foster P.O. Box 310044 Atlanta, GA 31131 404/344-5985 • 404/344-5986 fax allamericanservi@bellsouth.net	6	
Allied Exterminators Matt Chambers 5534 Lewallan Circle Lula, GA 30554 770/533-1535 mattchambers@myexterminators.com	2	
All-Pro Pest Services Robert Stevens P.O. Box 529 Marietta, GA 30061 404/699-9999 • 404/699-9999 fax info@allpropestsvc.com	4	
Alpharetta Exterminating Jackie Goss 150 Goss Court Cumming, GA 30040 770/888-8400 • 770/888-9700 fax info@alpharettaexterminating.com	17	
Alpine Exterminating Co., Inc. Michael Fernandez P.O. Box 769 Hiawassee, GA 30546 706/896-5022 • 706/896-3285 fax mikefernandez66@yahoo.com	2	
Altamaha Pest Control, Inc. Talmadge Yarbrough P.O. Box 834 Claxton, GA 30417 912/739-1206 altamahapest@gmail.com	14	
American Pest Control John Miller P.O. Box 6467 Athens, GA 30604 johnm@ampest.com	10	
AmeriShield Exterminators Jimmy Popham P.O. Box 906 Cartersville, GA 30120 770/401-7800 asejimmy13@yahoo.com	3	
Anastasia Pest Control Mario Anastasia 2880 Heatherstone Drive Cumming, GA 30041 770/597-2869 anastasiapestcontrol@yahoo.com	17	
Andrews Termite & Pest Control Andrew Davis 2580 Highway 78 Loganville, GA 30052 770/267-7977 • 770/466-7058 fax andrewstermiteandpest@gmail.com	9	
Anissa Ellison Pest Control Specialist Anissa Ellison 18 Rosen Street NW Cartersville, GA 30120 678/933-5033 anissapestcontrol@gmail.com	3	
ANSV Home & Pest Services, LLC P.O. Box 80814 Conyers, GA 30013 404/428-7206 roger.pryor@ansvhomepestservices.com	7	
Anteater Pest Control, Inc. Becksun Park 2730 N. Berkeley Lake Rd, B-600 Duluth, GA 30096 678/704-3349 • 912/483-0601 fax anteaterpest@gmail.com becksunpark@gmail.com	9	
Anthem Pest Control LLC Zach Morgan 2825 Breckinridge Blvd, Ste 170 Duluth, GA 30096 770/462-8804 z.morgan@anthempest.com	9	
Any Pest, Inc. Nello Montesi 287 Chastain Road Kennesaw, GA 30144 678/888-0035 • 678/888-0061 fax info@anypest.com nmontesi@anypest.com	4	
Arbor Pest Management David Welch P.O. Box 1263 Kennesaw, GA 30156 678/464-5226 david@arborpestmgt.com	5	
Armor Exterminating Co., Inc. William Walker P.O. Box 3533 Augusta, GA 30914 706/724-2424 • 803/341-9792 fax armorpestcontrol@outlook.com armorpc@comcast.net	13	

**Arrow Exterminators**

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lhowell@arrowexterminators.com

Arrow Exterminators – Alpharetta 4

Brian Puett
4005 Old Milton Parkway, Suite #100
Alpharetta, GA 30005
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Arrow Exterminators – Americus 12

Randy O'Hearn
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Americus, GA 31709
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Arrow Exterminators – Athens 10

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706/765-2117
mking@arrowexterminators.com

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Taylor Smith
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Arrow Exterminators – Bloomingdale 14

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Arrow Exterminators – Buford 9

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Arrow Exterminators – Calhoun 3

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706/629-9530 • 706/625-9788 fax
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Arrow Exterminators – Cartersville 3

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Arrow Exterminators – Covington 7

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Arrow Exterminators – Evans 13

Van Wagner
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Ann Majcher
DC Scientific, Alabama

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Arrow Exterminators – Hartwell 2 Johnny Graham 292 East Franklin Street Hartwell, GA 30643 706/376-0735 • 706/376-0180 fax jkilpatrick@arrowexterminators.com	ASAP Pest Control 9 Jeffrey Reddish 1915 Rockram Drive Buford, GA 30519 404/576-1800 asappc47@gmail.com	B & S Pest Control Co., Inc. 5 Stephen Strickland 3674 Anneewakee Rd Douglasville, GA 30135 678/715-0042 bugman16@comcast.net	Beaumont Pest Control, LLC 1 Robert Templeton 1422 Beaumont Road Ringgold, GA 30736 706/764-0036 • 706/764-0033 fax beaumontpestcontrolllc@gmail.com, beaumontllc@gmail.com
Arrow Exterminators – Kennesaw 5 Chris Cunningham 3900 Legacy Park Blvd. C-300 Kennesaw, GA 30144 kennesaw@arrowexterminators.com	Assured Pest Control Svcs. 4 Robert Herfurth 2694 Ridgewood Drive Marietta, GA 30066 404/308-9595 apc31@comcast.net	B J Bugman Pest Control 18 Brinson Joiner 708 East Northside Drive Valdosta, GA 31602 229/242-0172 bjbugman47@yahoo.com	Bee Green Pest Solutions 14 Scott Clark P.O. Box 429 Pooler, GA 31322 912/429-3995 pestfree@beegreenpest.com
Arrow Exterminators – Lawrenceville 9 Chris Ferguson 465 North Clayton Street Lawrenceville, GA 30046 770/513-1606 cferguson@arrowexterminators.com	Astro Exterminating Services 18 Laura Perlman P.O. Box 1487 Valdosta, GA 31603 229/244-6862 • 229/242-8649 fax astro2@bellsouth.net	Baccus T & PC 9 Lisa Baccus P.O. Box 1208 Monroe, GA 30655 770/267-7262 • 770/207-0111 fax baccus7@windstream.net	Ben Allen's Pest Control Co., Inc. 8 Benjamin Allen 567 Rockdale Circle Dublin, GA 31021 478/296-1156 • 478/296-1761 fax benfallen@bellsouth.net
Arrow Exterminators – Leesburg 12 179A Cedric Street Leesburg, GA 31706 btallent@arrowexterminators.com	Astro Pest Control Services of Thomasville, Inc. 18 E.S. Bullington P.O. Box 867 Thomasville, GA 31799 229/226-2414 • 229/226-4421 fax becky@astropestcontrol.com	Backyard Pest Control 8 Jason Turner P.O. Box 28647 Macon, GA 31221 478/787-8000 jason.turner@mosquitoesgone.com	Bert's Pest Control, Inc. 12 Hubert Strawder 1410 North Isabella Street Sylvester, GA 31791 229/776-4485 • 229/776-3222 fax hstrawder@bellsouth.net
Arrow Exterminators – Macon 8 Travis Morse 4931 A Mercer University Drive Macon, GA 31204 tmorse@arrowexterminators.com	ATA Family Pest Solutions, Inc. 2 Allen Alexander P.O. Box 756 Clarksville, GA 30523 706/776-1347 info@atafamilypest.com	Baird's Pest Control 18 Bryan Baird 915 Worth Avenue Valdosta, GA 31602 229/242-0468 bigbrythebugguy@hotmail.com	Best Exterminating 1 Tim Bell 288 Cornelison Drive Ringgold, GA 30736 423/698-1972 bestexterminatingtim@gmail.com
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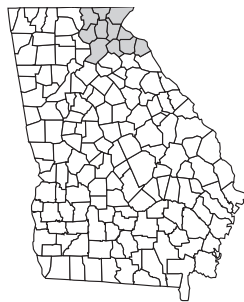
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Cottle Pest Control

Charles Cottle

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Cox Pest Control

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Creekside Pest Control LLC

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KILZ Pest Control

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Lark Pest Control

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Mitch Loggins

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Massey Services, Inc. – Gainesville GA

Massey Services, Inc. – Winder

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Pintex Extermination

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Quinn's Exterminating, Inc.

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Rockit Pest Inc.

803/730-4789
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Select Pest Control Systems

Mark Turner
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mark348@bellsouth.net

Serenity Pest Solutions

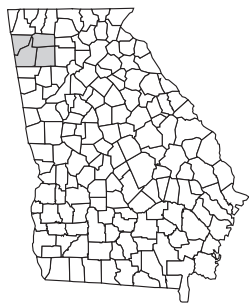
James Cooper
706/973-9173
bugsbgone007@gmail.com

TruServ Pest Solutions Inc.

Denver Shirley
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denvershirley77@gmail.com

Wesco Exterminating Co.

Wesley Burton
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**Region 3**

BARTOW
CHATTOOGA
FLOYD
GORDON

Region Director – Roger Lemaster
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Bartow Pest Control

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Eliminator Pest Solutions

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Extermco Pest Control

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Hughes Pest Control

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Legend Pest and Wildlife Solutions

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Master Termite & Pest Service

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Residential Pest Management

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Rollins – Cartersville

Rome City Pest Control
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Southern Pro Termite and Pest Control

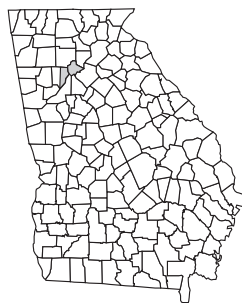
Bobby McRae
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southernpropestcontrol@gmail.com,
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**Region 4**

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NORTH FULTON

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Aggressive Pest Management

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Arrow Exterminators – Dunwoody

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Arrow Exterminators – Roswell

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Assured Pest Control Svcs.

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Cook's Pest Control – Marietta

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Cook's Pest Control – Sharpsburg

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EcoLab Pest Elimination – Milton

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Rollins – Roswell

Brandon Newton
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Smart Solutions

Jason Vincent
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SWAT Services

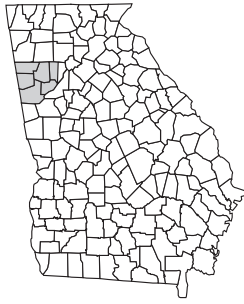
Frank Callaway
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Weed Man Corp.

Kevin Adan
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**Region 5**

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DOUGLAS
HARALSON
PAULDING
POLK
WEST COBB

Region Director – Open Seat

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Arrow Exterminators – Dallas

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Arrow Exterminators – Villa Rica

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B & S Pest Control Co., Inc.

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Chris Culver
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G & G Exterminating Service

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Jaxx Pest Control Services

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Main Street Pest Control

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Massey Services, Inc. – Dallas

Robert Newton

Multi-Pest Services, Inc.

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One Dead Bug Termite & Pest Service

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Procure Solutions dba CPS Management

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Redco Inc. dba Orkin Pest Control

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Anthony Ryan Lorren
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West Georgia Pest Control, Inc.

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West Pest Control

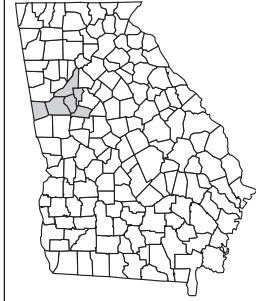
Tim West
770/941-3159
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WPM of GA Inc.

Dennis Barton
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Wright Choice Pest Control

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**Region 6**

CLAYTON
COWETA
FAYETTE
HEARD
SOUTH FULTON
SPALDING

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Carroll Exterminating Co., Inc.

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Cook's Pest Control – Rex

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Massey Services, Inc. – Alpharetta

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Massey Services, Inc. – Fayetteville**Massey Services, Inc. – Sandy Springs****Nature's Turf Inc.**

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Newnan Pest Control, Inc.

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Rampart Pest Solutions

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Resolve Pest Control

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Rider Pest Control Company

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Rollins – Fayetteville

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Rollins – Newnan

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**Region 7**

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ROCKDALE

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ANSV Home & Pest Services, LLC

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Arrow Exterminators – McDonough

Kevin Fuller
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Arrow Exterminators – Tucker

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Centurion Pest Management Co.

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Crocodile Dave

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Massey Services, Inc. – Decatur

Massey Services, Inc. – McDonough
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Red Coat Services

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Rollins – Conyers

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Southwest Exterminating

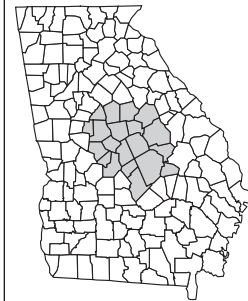
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**Region 8**

BALDWIN
BIBB
BLECKLEY
BUTTS
CRAWFORD
DODGE
HANCOCK
HOUSTON
JASPER
JOHNSON
JONES
LAMAR
LAURENS
MONROE
PEACH
PUTNAM
TREUTLEN
TWIGGS
WASHINGTON
WILKINSON

Region Director – Eddy Windham
White & Lavender

Active Pest Control – Bryon

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Arrow Exterminators – Macon

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Arrow Exterminators – Warner Robins
William McNeil
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Cingo Pest
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Cook's Pest Control – Warner Robins
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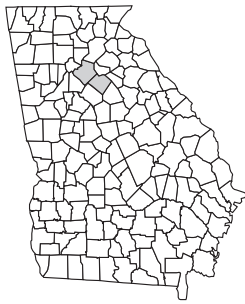
National Exterminating Co., Inc.
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On Guard Pest Solutions
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Terry Beasley
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Rollins – Macon
Andy Kitchens

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Region 9

GWINNETT
WALTON

Region Director – Open Seat

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Cook's Pest Control – Lawrenceville
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770/277-5470
antwan.davis@cooksppest.com

Echo Pest Control LLC
470/772-9828
kuiirjin115@gmail.com

Ecoshield Pest Solutions
Allen Beiriger
404/835-1566
abeiriger@theshieldco.com

Exclusive Pest Technologies, Inc.
Robert Lester
770/822-0014
rob@atlantapest.com

Expest Exterminating, Inc.
Tim Sherrer
770/938-3400
tim@expest.net

Flexible Pest Services
Heath Knudsen
770/783-5208
heath@flexiblepestservices.com,
morgank@flexiblepestservices.com

Future Services, Inc.
Ashley Sands
770/979-8180
asands@futureservicesinc.com

Georgia Ace Pest Control
Maeng Kim
678/717-7788
kgrou924@gmail.com

Good Guys Pest Control, Inc.
Charles Guy
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goodguy2002d@aol.com

Gwinnett County Public Schools
Juan Valencia
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In and Out Pest Solutions, LLC
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inandoutpestsolutions@gmail.com

JP Pest Control
Joseph Park
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jppestcontrol2014@gmail.com

Judy's Pest Services
Dennis Judy
770/560-1358
dennisjudy32@gmail.com

KORUSA Pest Control, Inc.
Kyu Jin Lee
404/421-1990
info@pestrong.com

Maryloue Pest Services
Olusola Ayodele
678/600-1134
solayod419@yahoo.com

Massey Services, Inc. – Lawrenceville

Massey Services, Inc. – Suwanee
678/425-1577
charrison@masseyservices.com

Moxie Pest Control
Scott Weston
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sweston@moxiepestcontrol.com

Pest Force
Benjamin Myers
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info@pestforce.net

PestNation
Zeke Gresham
678/490-2191
zeke@pestnation.com

Pinnacle Pest Solutions
Robert Chisholm
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Pronto Pest Management
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Servitix
Raj Patel
678/698-2589
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Solstys Environmental
Kenny Lee
404/382-5770
kenbtop@gmail.com

Team Pest USA
Brandon Pelfrey
770/985-4444
bpelfrey@pestusa.com

Terminix Stone Mountain – 2328
Andrew Schmidt
aschmidt@terminix.com

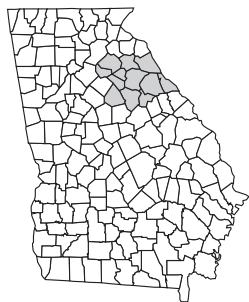
The Bug Warrior Exterminating, LLC
Charlie Fluker
678/577-1851
charliefluker@yahoo.com

Top Turf Lawn & Pest Management
TJ Marks
770/513-7477
tjmark01@gmail.com

Waterhouse Exterminating, Inc.
Joel Waterhouse
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Wilmax Pest & Mosquito Control
Terence Wilson
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Zone Pest Solutions
Greg Holley
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Region 10

BARROW
CLARKE
ELBERT
GREENE
JACKSON
LINCOLN
MADISON
MORGAN
OCONEE
OGLETHORPE
TALIAFERRO
WILKES

Region Director – Matt King
Arrow Exterminators
706/765-2117

Aardvark Exterminating

Greg Lindsey
706/353-7073
greglindsey27@yahoo.com

American Pest Control

John Miller
johnm@ampest.com

Arrow Exterminators – Athens

Matt King
706/765-2117
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Athens Exterminating, Inc.

Danny Hopkins
706/546-7438
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Crown Pest Control, Inc.

Grafton Hale
770/307-0116
graftondonna@gmail.com

Every Season Pest Solutions, Inc.

Don Parr
706/248-2252
donbp2016@gmail.com

Franklin Exterminators, Inc.

Larry Sutton
770/867-1840
tammyesutton@yahoo.com

Holder's Pest Control

Mark Holder
678/897-0651
mark@holders-pest.com

Houseman Services

Bobby Houseman
706/769-7826
sandy@housemanpest.com

Lavender Pest Control

Kris Harrison
706/549-8759
kris@lavenderpestcontrol.com

Madison County Exterminating

Scott Suits
706/795-2000
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mcexterminating@aol.com

Mike's Pest Control

Michael Little
706/255-4354
bugmikelittle@yahoo.com

Olympic Pest & Termite Control

Glenn Fordham
678/541-0372
glenn.fordham@olympicpestga.com

Orkin-Bogart

Tom Lenahan
140/491-5553
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Progressive Pest Control

Michael Rhea
706/654-2730
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Rollins – Hogansville

478/927-3231
jbishop2@rollins.com

Scout Pest Control, LLC

James Webb
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scoutbugman@gmail.com,
ryano_2005@yahoo.com

Sentry Pest Control

Joshua Sheppard
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Small Town Pest Control

Brad Turner
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Southern Living Pest Control

Jacob Clem
706/999-5077
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Specialty Pest Control

Jason Garrett
678/898-9323
bugjg@yahoo.com

Vickery Pest Control Services

James Vickery
706/335-7730
mikevickeryvpc@yahoo.com

Waynes Pest Control

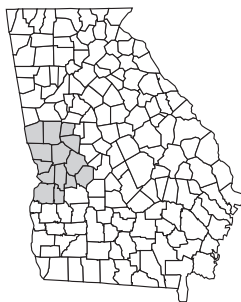
Kim Clem
931/433-5897
kim.clem@callwaynes.com

Wynne Pest Solutions

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404/617-4781
wynnepestsolutions@gmail.com

Yarbrough Pest Control

Steve Yarbrough
706/338-0841
myarbrou@uga.edu



Region 11

CHATTAHOOCHEE

HARRIS
MACON
MARION
MERIWETHER
MUSCOGEE
PIKE
SCHLEY
STEWART
TALBOT
TAYLOR
TROUP
UPSON
WEBSTER

Region Director – Roger Tinker
All Star Pest Control
706/568-7298; 706/573-3531

All Star Pest Control

Roger Tinker
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rctinker2@aol.com

Arrow Exterminators – Columbus

Calvin Layfied
columbus@arrowexterminators.com

Dameron Pest Control

Randy Dameron
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thedz@aol.com

G.W. Exterminating Co., Inc.

Amanda Larwig
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gwexterminating@gmail.com

Gatlin Pest Control Co., Inc.

Danny Gatlin
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gailinpest1965@gmail.com

Hinson Hill Pest Control

Marion C. Hill
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Horne Pest Control

Lisa Horne Williams
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Knox Pest Control

Sean Knox
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Pitts Pest Control, Inc.

Alan Yarbrough
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pittspest@windstream.net

Security Pest Control

Sandra Booker
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sandrabooker@earthlink.net

Terminix International – LaGrange

Matthew Sharpe
800/235-6601
msharpe2@terminix.com

Thomaston Pest Control – Thomaston

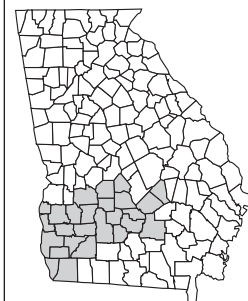
Allan Adams
706/648-2998
bub_79@hotmail.com

Thompson Pest Control – LaGrange

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jpwwolfe82@gmail.com

Wilson's Pest Management

John Wilson
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orkin.columbus22@gmail.com



Region 12

BAKER
BEN HILL
CALHOUN
COFFEE
CRISP
DECATUR
DOOLY
DOUGHERTY
EARLY
IRWIN
LEE
MILLER
MITCHELL
PULASKI
QUITMAN
RANDOLPH
SEMINOLE
SUMTER
TELFAR
TERRELL
TIFT
TURNER
WHEELER
WILCOX
WORTH

Region Director – Bridges Sinyard
Adams Exterminators
229/435-6257 • 229/347-0392 Cell

Adams Exterminators, Inc.

Jeff "Bodine" Sinyard
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Arrow Exterminators – Americus

Randy O'Hearn
rohearn@arrowexterminators.com

Arrow Exterminators – Leesburg

btallent@arrowexterminators.com

Ballard Pest Management

Scott Ballard
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Beach Pest Control
Billy Lee
912/283-9533
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Bert's Pest Control, Inc.
Hubert Strawder
229/776-4485
hstrawder@bellsouth.net

Boggs Exterminating
Pete Boggs
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prboggs@mchsi.com

Conway Pest Control – Tifton
David Conway
229/386-5677
bugman_conway@yahoo.com,
conwayinccfo@gmail.com

Cottle Pest Control – Ty Ty
Matthew Cottle
229/402-1810
matthewcottle007@hotmail.com

Crisp Exterminating
Tommy Kimbrel
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Economy Pest Control
Danny DuPree
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dupree_betty@yahoo.com

Georgia Pest Control
Dennis Taylor
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tatataylor5@yahoo.com

Juniors Pest Control
Gregory Walker
229/248-0093
jpc7@bellsouth.net

Lake Blackshear Pest Management
Todd Dorminey
229/942-2816
tmdorminey@gmail.com

Massey Services, Inc. – Tallahassee
Mike Gardner
lmsadmin@masseyservices.com

Mayer Pest Control Co., LLC
Robert Mayer
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rnmayer@bellsouth.net

National Termite & PC
Cliff Nipper
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nipperj2@bellsouth.net

Powell Pest Control
Chris McGee
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Raider Termite & Pest Control
Mickey Anderson
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Seminole Pest Management
Lester Tomlinson
229/903-8180
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Sims Pest Control
Joey Sims
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Southland Exterminating
229/457-9960
southland.ext@gmail.com

Tabor Pest Control
Mike Tabor
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ctaborpest@sw.rr.com,
mtabor@sw.rr.com

The Buzz Fuzz
Dale Richter
229/886-7663
dalerichter@bellsouth.net



Region 13

BURKE
COLUMBIA
GLASCOCK
JEFFERSON
JENKINS
MCDUFFIE
RICHMOND
WARREN

Region Director – Johnny Jury
Jury Pest Services
803/441-0007 • 803/441-0008 fax

A & R Exterminating Co., Inc.
Allen Isdell, Jr.
706/798-1548
1bugslayer@gmail.com

Advanced Services for Pest Control
Jeff Annis
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bugman@bugstopper.com

Armor Exterminating Co., Inc.
William Walker
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armorpc@comcast.net

Arrow Exterminators – Evans
Van Wagner
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Augusta Housing Authority
BC Wells
706/312-3111
bwells@augustatha.org

Barricade Ext. & Turf Svcs.
Michael Nail
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barricadenail@gmail.com

Blalock Bros. Expert Termite Control
Richard Blalock
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Borden Pest Control, Inc.
Mary Beth Borden
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mborden@bordenpestcontrol.com

Burden's Pest Control
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donnieburden@hotmail.com

CE-Con Exterminating
Charles Conway
706/871-5783
blacklab46@gmail.com

David M. Parker Exterminating
David Parker
706/667-9044
parkerexterminating@gmail.com

Defense Pest Control
Steven Wood
706/210-0515
s.wood442@comcast.net

Delta Termite & P C, Inc.
Cary Cooper
706/554-2170
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Gregory Pest Solutions
Brad Baker
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Hargrove Pest Solutions
John Boudreaux
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I Spy Pest Control
Jeremy Dailey
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Jury Pest Services
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paul@jurypest.com

Kilmore Termite & Pest Control
William C. Oglesby
706/554-6405
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Lane's Professional Pest Elimination
Mike Coffey
843/238-9995
mikecoffey@getlanes.net

Massey Services, Inc. – Charlotte
Zach Schatzman

Mountaineer Pest Services
Michael Pace
803/278-1131
michael@stopmybugs.com

Palmetto Exterminators, Inc.
Cambridge (Trotte) Stone, Jr.
843/766-9701
trottes@palmettoexterminators.net

Riggin's Pest & Moisture Control
Wesley Powell
706/790-0318
crigginpest@aol.com

Rollins – Augusta
Thomas Laster
706/860-6670

Stokes Pest Control
Charles Stokes
803/474-0002
stokespestcontrol@gmail.com

Tabb Pest Control, Inc.
Tolbert Tabb
706/863-5457
tgtabb@mindspring.com,
tabbpestcontrol@mindspring.com

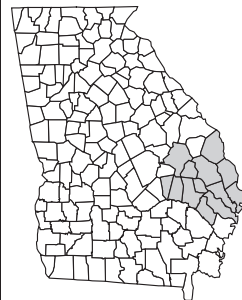
Terminix Service Inc.
Scott Adams
803/461-0825
sadams@trustterminix.com

Terminix Service Inc. – Augusta
Shane Briggs
sbriggs@trustterminix.com

Terminix Service Inc. – Grovetown
Michael Johnson
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Walker Pest Management
Lucas Geer
864/603-1404
lucas.g@walkerpestmanagement.com

Wengrow's Pest Control
Andy Wengrow
706/359-1453
andyray@nu-z.net



Region 14

BRYAN
BULLOCH
CANDLER
CHATHAM
EFFINGHAM
EMANUEL
EVANS
LIBERTY
LONG
MONTGOMERY
SCREVEN
TATTNALL
TOOMBS

Region Director – Billy Hellums
Orkin Pest Control/Rollins
912/238-0404 office • 470/792-9987 cell

Altamaha Pest Control, Inc.
Talmadge Yarbrough
912/739-1206
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attamahapest@gmail.com

Arrow Exterminators – Bloomingdale
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Atlantic Fumigation Services
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dawn@atlanticfumigationsservices.com

BCPC of Georgia
Marion "Buddy" Price
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bcpc.ga@gmail.com

Bee Green Pest Solutions
Scott Clark
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BTI Services, Inc.
Jesse Powell
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CND Termite and Pest Control
Dwayne Priestler
912/655-7172
dlpllc@hotmail.com

Cox Termite & Pest Control
Chris Cowart
912/236-2503
coxtpc@bellsouth.net

Deloach Exterminating Inc.
John Corbett Deloach
912/764-3911
jcdeloach@nctv.com

Four Rivers Pest Control, Inc.
Ronnie Boney
478/285-1176
ronnieboney1176@gmail.com

Great Southern Exterminating, Inc.
Tom Jackson
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greatsouthernext@yahoo.com

Ideal Pest Control, Inc.
William Speegle
912/232-4992
gail@idealpestcontrol.net

Johnson Exterminating Co., Inc.
Darwin Johnson
912/233-3631
johnsonext@bellsouth.net,
termitemike@comcast.net

Pestmaster Services
Jeff Leggett
912/965-0733
jeff.pestmasters@yahoo.com

Quality Exterminators of Georgia, Inc.
Shawn Conner
912/764-6173
qualityexterminatorsofga@gmail.com,
shawnconner@live.com

Rollins – Garden City
Andrew Meola
912/238-0404

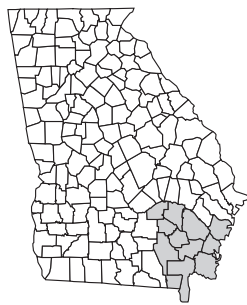
Tony Adams Pest Control Co., Inc.
George Adams
912/897-6951
tonyadamspest@gmail.com

Toombs County Pest Control
Ed Durden
912/538-9262
abdurden11@hotmail.com

Tsay/Ferguson
Kim Clary
912/532-9935
k.clary@tsayfcg.net

Ultimate Pest Control
David Iannuzzi
912/786-6426
david@ultimatepestcontrol.com

Yates-Astro Termite & Pest Control
Rick Culbreth
912/651-9000
rculbreth@yates-astro.com



Region 16

APPLING
BACON
BRANTLEY
CAMDEN
CHARLTON
GLYNN
JEFF DAVIS
MCINTOSH
PIERCE
WARE
WAYNE

Region Director – John Flanders
TMA Pest Authority
912/580-1797

A B & B Exterminating Company, Inc.
Crystal Bennett
904/389-3323
crystal@bandbexterminating.com

A-1 Economic Exterminators, Inc.
Shirley Madray
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a1economic@yahoo.com

Arrow Exterminators – St. Simons Island
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Bumble Bee Pest Control
Mark Carter
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Dave's Pest Control, LLC
James Goodell
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Go Pest Solutions LLC dba Ford's Pest Solutions
Justin Warner
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info@gopest.net

Incredible Pest Solutions
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Keene Exterminating Co.
Douglas Benton
912/729-5281
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Massey Services, Inc. – Jacksonville
Cary Verell

Master Pest Control
Jody Norton
904/266-4176
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Neil's Pest Control
Neil Jones
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Prevail Pest Control
Hammond Breland
912/265-1277
hammond@prevailpestcontrol.net

Redfern Pest Solutions
Wendy Anderson
912/638-8874
wendy@redfernpest.com

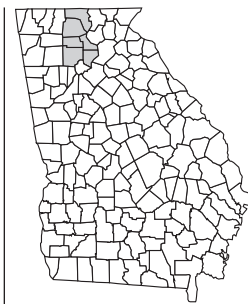
Satilla Pest Control
Teke Dixon
912/283-1537
satillapest@accessatc.net

Sunbelt Termite & PC
Loy Gilliard
912/632-6777
sunbelt@accessatc.net

TMA Pest Authority
John Flanders
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Turner Pest Control, LLC
Peter Steinmetz
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Younce Terminix, Inc.
Brian Younce
912/265-1318
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Region 17

CHEROKEE
DAWSON
FANNIN
FORSYTH
GILMER
PICKENS

Region Director – John Kauffmann
Focus Pest Management
404/545-7621 • 678/494-9249 fax

A.S.K. Exterminators, Inc.
Kevin Spiegelman
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All Exterminating Company
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Alpharetta Exterminating
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Anastasia Pest Control
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Arrow Exterminators – Canton
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Arrow Exterminators – Cumming
Randy Gordy
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Arrow Exterminators – East Ellijay
Chris Elliott
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Arrow Exterminators – Woodstock
Randy Chendemi
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Awesome Pest Control
Teresa Richardson
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Baymorr Pest Solutions
Todd Morrison
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tmorrison@baymorr.com

Blue Ridge Mtn. Termite & Pest Control
Lester Darnell
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**Budget Pest Solutions**

Carlos Hicks
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Bug Busters

Court Parker
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court@bugbustersusa.com

Canton Termite + Pest Control

Tim McWhirter
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info@cantontermite.com

Central Termite & Pest Control

Bill Shaffer
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bug1@brmemc.net

Chigger Ridge Pest Control

Wesley Cook
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wooshley85@gmail.com

Community Pest Solutions

Rick Zunker
678/478-9879
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Coyne Pest Control

Christopher Coyne
678/243-9901
michelle@coynepestcontrol.com

Daniel & Lawson PC, Inc.

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dave@georgiapestcontrol.com

Duncan Exterminating Company

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Faith Pest Control

Fred Talley
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fredtalley.faithpestcontrol@gmail.com,
fred@faithpestcontrol.com

Fewer Bugs, Inc.

Chris Quay
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chris@fewerbugs.com

**Focus Pest Management, LLC/
FPM Services**

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Gilstrap Exterminating

Jamie Gilstrap
678/697-4430
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Got Bugs? Termite and Pest Solutions

Gary McClung
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gmclung@got-bugs.com

Halliday Pest Control LLC

Steven Halliday
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High Country Pest Control

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Interpest, Inc.

Michael McGuinness
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Lanier Exterminating Service

Gary Hickman
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gary@lanierexterminating.com

Long Exterminating Company

Robert Long
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Marksman Exterminators II, Inc.

Phillip Schoelles
770/889-9955
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Massey Services, Inc. – Canton

407/645-2500

Massey Services, Inc. – Cumming

John Cook

Mrs. Mosquito LLC/Squash A Bug

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Olive Branch Pest Solutions

770/231-0256
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**Peeler Enterprises, LLC dba
HomeFree Wildlife & Pest Solutions**

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Pest & Mosquito Authority (NW GA)

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Sonic Services T & PC

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SurGuard Exterminating

David Gibson
770/735-8229
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Terminator Pest Control Service LLC

Cleaston Green
706/632-2807
terminator@etcm.com

Tuly Nolen Atlanta

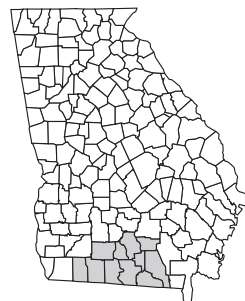
Ryan Shane
770/728-8520
ryan.shane@trulynolen.net

WellTech Pest Solutions

Sandy Wells
770/928-9698
jaywells@welltechpest.com,
info@welltechpest.com

Xpert Pest Control

Randy Roper
770/712-4547
randy4pests@tds.net

**Region 18**

ATKINSON
BERRIEN
BROOKS
CLINCH
COLQUITT
COOK
ECHOLS
GRADY
LANIER
LOWNDES
THOMAS

*Region Director – Bryan Baird
Baird's Pest Control
229/242-0468*

Astro Exterminating Services

Laura Perlman
229/244-6862
astro2@bellsouth.net

**Astro Pest Control Services of
Thomasville, Inc.**

E.S. Bullington
229/226-2414
becky@astropestcontrol.com

B J Bugman Pest Control

Brinson Joiner
229/242-0172
bjbugman47@yahoo.com

Baird's Pest Control

Bryan Baird
229/242-0468
bigbrythebugguy@hotmail.com

Blease Exterminating, LLC

Bruce Blease
229/891-3501
bblease03@hotmail.com

Colquitt Exterminating

Bruce Norton
229/769-3100
colquittexterminating@
windstream.net

Cook's Pest Control – Valdosta

Antwan Davis
229/244-4687
matt.mccrary@cookspest.com

Dixon Pest Services, Inc.

Charles Dixon
229/226-5519
charles@dixonpest.com

D-Squared Pest Control

Darren White
229/563-4375
darwood17@gmail.com

Hatcher Pest Control

Gary Hatcher
229/377-0774
hatcherpestcontrol@windstream.net

McConnell Pest Control, Inc.

Joe McConnell
229/560-7727
joemccconnell@gmail.com

Outnumbered Pest Management

Justin Hancock
229/588-0501
outnumberedpest
management@gmail.com

Peach State PC, Inc.

William Smith
229/247-1425
peachstatepestcontrol@yahoo.com

Sorrell Pest Control

David Sorrell
229/896-8793
sorrell369@live.com

**Superior Exterminators of
Georgia, Inc.**

Brian Griffis
229/263-8009
bthebugman@gmail.com

Title Town Pest Control

Julian L. Pike, Jr.
229/251-5112
jlpik60@gmail.com

Out of State**Massey Services, Inc. – Corporate**

Adam W. Jones
407/645-2500
awjones@masseyservices.com

MEMBERS CROSS-REFERENCE



A

Adams, Allan.....	Thomaston Pest Control – Thomaston	Active
Adams, George.....	Tony Adams Pest Control Co., Inc.	Active
Adams, Scott.....	Terminix Service Inc.	Active
Adams, Tony.....	Hawx Pest Control	Active
Adamson, Todd.....	Pest & Mosquito Authority (NW GA)	Active
Adan, Kevin.....	Weed Man Corp.	Active
Adcock, Richard.....	Rid A Critter	Active
Adkins, Sidney.....	Rider Pest Control Company	Active
Alexander, Allen.....	ATA Family Pest Solutions, Inc.	Active
Allen, Benjamin.....	Ben Allen's Pest Control Co., Inc.	Active
Allgood, James.....	.....	HoF
Allgood, Lanny.....	Cingo Pest	Active
Anastasia, Mario.....	Anastasia Pest Control	Active
Anderson, James.....	4J Hose and Supply	Allied
Anderson, Mickey.....	Raider Termite & Pest Control	Active
Anderson, Timothy.....	PureDefense Pest Solutions, Inc.	Active
Anderson, Wendy.....	Redfern Pest Solutions	Active
Annis, Jeff.....	Advanced Services for Pest Control	Active
Arnold, Steve.....	.....	HoF
Ashkouti, Michael.....	Pacific Pest Solutions	Active
Asinwall, Oliver.....	Arrow Exterminators – Dallas	Active
Ayodele, Olusola.....	Maryloue Pest Services	Active

B

Baccus, Lisa.....	Baccus T & PC	Active
Bachman, Stoney.....	BW Consulting Services	Allied
Baird, Bryan.....	Baird's Pest Control	Active
Baker, Brad.....	Gregory Pest Solutions	Active
Baker, Dale.....	J.T. Eaton & Co.	Allied
Baker, Sammy.....	Contractors Best Pest Solutions	Active
Baldwin, Daniel.....	One Dead Bug Termite & Pest Service	Active
Ball, Kimberly.....	Tennessee Termite and Pest Control	Active
Ballard, Scott.....	Ballard Pest Management	Active
Barnes, Douglas.....	PSSI Pest Solutions	Active
Barnes, Greg.....	Barnes Termite & Pest Control Co.	Active
Bartlett, Craig.....	B & B Pest Control, Inc.	Active
Barton, Dennis.....	WPM of GA Inc.	Active
Bean, Roderick.....	Able Pest Solutions	Active
Beasley, Terry.....	Rollins – Dublin	Active
Beiriger, Allen.....	Ecoshield Pest Solutions	Active
Bell, Rick.....	.....	HoF
Bell, Tim.....	Best Exterminating	Active
Bennett, Crystal.....	A B & B Exterminating Company, Inc.	Active
Benton, Douglas.....	Keene Exterminating Co.	Active
Best, Mike.....	Rollins – Newnan	Active
Bigham, Jason.....	Bigham Services	Active
Bill, Linda.....	Clean Brands, LLC	Allied
Bill, Linda.....	Clean Brands, LLC	Allied
Bird, Robert.....	Monster Pest Management	Active
Black, Gary.....	.....	HoF
Blalock, Richard.....	Blalock Bros. Expert Termite Control	Active
Blasingame, Bill.....	.....	HoF
Blasingame, Billy.....	Blasingame Pest Management, Inc.	Active
Blasingame, Billy.....	.....	HoF
Blease, Bruce.....	Blease Exterminating, LLC	Active
Boggs, Pete.....	Boggs Exterminating	Active
Bohannon, Trent.....	Arrow Exterminators – Toccoa	Active
Boney, Ronnie.....	Four Rivers Pest Control, Inc.	Active
Booker, Sandra.....	Security Pest Control	Active
Borden, Mary Beth.....	Borden Pest Control, Inc.	Active

Boudreaux, John.....	Hargrove Pest Solutions	Active
Breda, Matt.....	Breda Pest Management, Inc.	Active
Breland, Hammond.....	Prevail Pest Control	Active
Bridges, Jr., Rodney.....	Bridges Termite & Pest Control	Active
Briggs, Shane.....	Terminix Service Inc. – Augusta	Active
Brooks, Crissy.....	Redco Inc. dba Orkin Pest Control	Active
Brown, Jason.....	Clear Defense Pest Control of Knoxville	Active
Bullington, E.S.....	Astro Pest Control Services of Thomasville, Inc.	Active
Burden, Hubert.....	Burden's Pest Control	Active
Burnett, George.....	Power House Pest Control	Active
Burnett, Glen.....	.....	HoF
Burton, Wesley.....	Wesco Exterminating Co.	Active
Burts, Quinton.....	First Choice Termite & Pest Control	Active
Bushey, John.....	B-Positive Pest Management	Active
Byrd, Ralph.....	Trinity Pest Management, Inc.	Active

C

Cain, Richard.....	Cain Termite & Pest Control	Active
Calhoun, Chris.....	Avalon Exterminating, Inc.	Active
Callaway, Frank.....	SWAT Services	Active
Canerday, Don.....	.....	HoF
Cantrell, Donnie.....	Legend Pest and Wildlife Solutions	Active
Cantrell, Matthew.....	Cook's Pest Control – Rex	Active
Carlisle, Keith.....	Arrow Exterminators – Dublin	Active
Carman, Jean.....	Arrow Exterminators – Villa Rica	Active
Carney, Chuck.....	.....	HoF
Carroll, Berry.....	Peak Pest Control	Active
Carter, Mark.....	Bumble Bee Pest Control	Active
Carter, Patrick.....	Healthy Home Termite & Pest Control Inc.	Active
Casey, Steven.....	Accord Termite & Pest Control	Active
Cashwell, James.....	Procare Solutions dba CPS Management	Active
Chambers, Andy.....	Cook's Pest Control – Sharpsburg	Active
Chambers, Matt.....	Allied Exterminators	Active
Chamblee, Mike.....	Arrow Exterminators – Canton	Active
Chandler, Dennis.....	Chandler Exterminators, Inc.	Active
Chase, Jim.....	.....	HoF
Chendemi, Randy.....	Arrow Exterminators – Woodstock	Active
Childers, Steven.....	Platinum Pest Control	Active
Chipman, John.....	John's Pest Control	Active
Chisholm, Robert.....	Pinnacle Pest Solutions	Active
Chisolm, Jessie.....	Coosa Valley Exterminating Co.	Active
Clampitt, III, Jess.....	Clampitt's Pest Control	Active
Clark, Chuck.....	BLITZ! Exterminators, LLC	Active
Clark, Scott.....	Bee Green Pest Solutions	Active
Clary, Kim.....	Tsay/Ferguson	Active
Clem, Jacob.....	Southern Living Pest Control	Active
Clem, Kim.....	Waynes Pest Control	Active
Coffey, Mike.....	Lane's Professional Pest Elimination	Active
Coleman, Hal.....	Coleman Services, Inc.	Allied
Coley, Jonathan.....	On Guard Pest Solutions	Active
Collins, Brook.....	Bizzy Bee Exterminators, Inc.	Active
Conley, Ron.....	.....	HoF
Conner, Shawn.....	Quality Exterminators of Georgia, Inc.	Active
Conway, Charles.....	CE-Con Exterminating	Active
Conway, David.....	Conway Pest Control – Tifton	Active
Cook, John.....	Massey Services, Inc. – Cumming	Active
Cook, Wesley.....	Chigger Ridge Pest Control	Active
Cooper, Cary.....	Delta Termite & P C, Inc.	Active
Cooper, James.....	Serenity Pest Solutions	Active
Cope, Brian.....	MGK	Allied
Cothran, Tom.....	Alamo Pest Control	Active

Cottle, Charles.....	Cottle Pest Control	Active
Cottle, Matthew.....	Cottle Pest Control – Ty Ty	Active
Cowart, Chris.....	Cox Termite & Pest Control	Active
Cox, Chris.....	Cox Pest Control	Active
Coyne, Christopher.....	Coyne Pest Control	Active
Crew, Dan.....	Kness Pest Defense Product	Allied
Crim, III, Ray.....		HoF
Cruzado, Jaime.....	Protector Pest Solutions	Active
Culbreth, Rick.....	Yates-Astro Termite & Pest Control	Active
Culver, Chris.....	Culver Exterminating Co.	Active
Cunningham, Chris.....	Arrow Exterminators – Kennesaw	Active

D

Dailey, Jeremy.....	I Spy Pest Control	Active
Dameron, Randy.....	Dameron Pest Control	Active
Daniels, Anthony.....	Rampart Pest Solutions	Active
Darnell, Lester.....	Blue Ridge Mtn. Termite & Pest Control	Active
Davis, Andrew.....	Andrews Termite & Pest Control	Active
Davis, Antwan.....	Cook's Pest Control – Valdosta	Active
Davis, Derek.....	GoldBug Pest Management	Active
Day, Kyle.....	Arrow Exterminators – St. Simons Island	Active
Delaney, Jared.....	Arrow Exterminators – Chamblee	Active
Deloach, John Corbett.....	Deloach Exterminating Inc.	Active
Diederich, Tom.....		HoF
Dixon, Charles.....	Dixon Pest Services, Inc.	Active
Dixon, Teke.....	Satilla Pest Control	Active
Doe, John.....	John Doe Company	Active
Donley, Jr., Eugene.....	Hornet Pest Control	Active
Dorminey, Todd.....	Lake Blackshear Pest Management	Active
Dougherty, John.....	Atlantic Paste & Glue/Catchmaster	Allied
Duncan, Brett.....	Duncan Exterminating Company	Active
DuPree, Danny.....	Economy Pest Control	Active
Durden, Ed.....	Toombs County Pest Control	Active

E

Early, Lawrence.....	Massey Services, Inc. – McDonough	Active
Edwards, Blake.....	North Fulton Pest Solutions	Active
Elliott, Chris.....	Arrow Exterminators – East Ellijay	Active
Ellison, Anissa.....	Anissa Ellison Pest Control Specialist	Active
English, Don.....	Engineered Pest Solutions	Active
Eubanks, Scott.....	Northwest Exterminating	Active

F

Faiman, R. Jeffrey.....	Gutterlock Enterprises, LLC	Allied
Fargo, Peter.....	Noble Pest Services	Active
Faulds, Richard.....	AEL Pest Solutions	Active
Ferguson, Chris.....	Arrow Exterminators – Lawrenceville	Active
Ferguson, Jesse.....	Cook's Pest Control – Gainesville	Active
Fernandez, Michael.....	Alpine Exterminating Co., Inc.	Active
Ferrick, Jeffery.....	Overby Exterminating Co.	Active
Flanders, John.....	TMA Pest Authority	Active
Flores, Alex.....	Arrow Exterminators – Dalton	Active
Fluker, Charlie.....	The Bug Warrior Exterminating, LLC	Active
Folsom, Jeffrey.....	Barnes Lakeside Exterminating	Active
Fordham, Glenn.....	Olympic Pest & Termite Control	Active
Forrette, Al.....	Pestban LLC	Active
Forschler, Brian.....		HoF

Foster, Mike.....	All-American Exterminating Company	Active
Frederick, Ellis.....	A-1 Pest Control	Active
French, Steven.....	Dominion Pest Control of GA	Active
Frost, Gary.....	Bunn Pest Control	Active
Fuller, Kevin.....	Arrow Exterminators – McDonough	Active

G

Gaddis, B. S.....	Excalibur Pest Services	Active
Garcia, Angel.....	Mayday Pest Control	Active
Gardner, Dennis.....	G & G Exterminating Service	Active
Gardner, Erik.....	Volunteer Rid A Pest, LLC	Active
Gardner, Mike.....	Massey Services, Inc. – Tallahassee	Active
Garland, David.....	Garland Services, Inc.	Active
Garrett, Jason.....	Specialty Pest Control	Active
Garrett, Jody.....	Arrow Exterminators – Dunwoody	Active
Gatlin, Danny.....	Gatlin Pest Control Co., Inc.	Active
Geer, Lucas.....	Walker Pest Management	Active
Gibson, David.....	SurGuard Exterminating	Active
Gilliard, Loy.....	Sunbelt Termite & PC	Active
Gilstrap, Jamie.....	Gilstrap Exterminating	Active
Givens, Dan.....		HoF
Glass, Bradford.....	Glass Termite & Pest	Active
Goodell, James.....	Dave's Pest Control, LLC	Active
Goodwin, Craig.....		HoF
Gordon, Gary.....	Extermco Pest Control	Active
Gordon, Will.....	Arrow Exterminators – Cartersville	Active
Gordy, Randy.....	Arrow Exterminators – Cumming	Active
Goss, Jackie.....	Alpharetta Exterminating	Active
Graham, Johnny.....	Arrow Exterminators – Hartwell	Active
Green, Cleaston.....	Terminator Pest Control Service LLC	Active
Greene, Jeff.....	Master Termite & Pest Service	Active
Gresham, Zeke.....	PestNation	Active
Gretsch, Abbey.....	Corteva Agriscience	Allied
Griffis, Brian.....	Superior Exterminators of Georgia, Inc.	Active
Griner, Philip.....	Incredible Pest Solutions	Active
Groves, John.....	GPM Termite & Pest Solutions, LLC	Active
Guy, Charles.....	Good Guys Pest Control, Inc.	Active

H

Haddad, Sheila.....	Bell Laboratories	Allied
Hale, Grafton.....	Crown Pest Control, Inc.	Active
Hall, Eunice.....		HoF
Hall, Matt.....	If It Were My House Pest Solutions	Active
Halliday, Steven.....	Halliday Pest Control LLC	Active
Ham, Eric.....	FMC Corporation	Allied
Hancock, Justin.....	Outnumbered Pest Management	Active
Hand, David.....	Newnan Pest Control, Inc.	Active
Hankey, Jennifer.....	Green Queen	Active
Hardy, Paul.....		HoF
Harper, C. Mark.....	Atlantic Fumigation Services	Active
Harris, Danny.....	The Exterminator	Active
Harris, Joe.....	Multi-Pest Services, Inc.	Active
Harrison, Kris.....	Lavender Pest Control	Active
Harron, Jim.....		HoF
Hatcher, Gary.....	Hatcher Pest Control	Active
Hawley, Kyle.....	Honorguard Pest Management	Active
Haynes, William.....	Haynes Exterminating	Active
Hedgmon, Joey.....	Liphatech	Allied
Herbert, John.....	Ivan John's Pest Control	Active
Herfurth, Robert.....	Assured Pest Control Svcs.	Active
Hermann, David.....	AANT Termite & Pest Control	Active

MEMBERS CROSS-REFERENCE



Hickman, Gary	Lanier Exterminating Service	Active
Hicks, Carlos	Budget Pest Solutions	Active
Hicks, Justin	Elite Pest Control & Wildlife Removal, Inc.	Active
Hicks, Virgil	Sovereign Pest Control	Active
Hill, Dan	ENSYSTEX, Inc.	Allied
Hill, Kenneth	Best Pest Control, Inc.	Active
Hill, Marion C.	Hinson Hill Pest Control	Active
Hills, Emery	Briostack Software	Allied
Hiner, Larry	Diversified Sales & Marketing	Allied
Hobelmann, Erich	Douglas Products	Allied
Hogsed, Chris	Arrow Exterminators – Roswell	Active
Holden, Michael	Nextgen Pest Solutions	Active
Holden, Wayne	Wayne Holden Pest Solutions	Active
Holder, Mark	Holder's Pest Control	Active
Holley, Greg	Zone Pest Solutions	Active
Hopkins, Danny	Athens Exterminating, Inc.	Active
Hountz, Zachary	Caliber Pest Solutions	Active
Houseman, Bobby	Houseman Services	Active
Houston, Torance	Arrow Exterminators – Fayetteville	Active
Howe, Michael	NPD Products Ltd.	Allied
Hughes, Danny	Hughes Pest Control	Active
Hulse, Jason	Empire Pest Control Inc.	Active
Hunter, Jonathan	Mossy Creek Pest Control	Active
Hurst, Shane	Pestwork Solutions, LLC	Active

I

Iannuzzi, David	Ultimate Pest Control	Active
Irvin, Tommy		HoF
Isdell, Jr., Allen	A & R Exterminating Co., Inc.	Active
Isdell, Sr., Allen		HoF

J

Jackson, Adam	Nature's Turf Inc.	Active
Jackson, Tom	Great Southern Exterminating, Inc.	Active
Jessee, Valera		HoF
Johnson, Darwin	Johnson Exterminating Co., Inc.	Active
Johnson, Derek	Cardinal Professional Products	Allied
Johnson, Kevin	Aim Pest Control	Active
Johnson, Michael	Terminix Service Inc. – Grovetown	Active
Joiner, Brinson	B J Bugman Pest Control	Active
Jones, Adam W.	Massey Services, Inc. – Corporate	Active
Jones, Anthony	Hole In One Pest Solutions	Active
Jones, Neil	Neil's Pest Control	Active
Jones, Robert	Jones Termite & Pest Control, LLC	Active
Jordan, Susan	Heartland Exterminating Company	Active
Judy, Dennis	Judy's Pest Services	Active
Judy, Dennis		HoF
Jury, Johnny	Jury Pest Services	Active
Justice, Fred	Justice Exterminating	Active

K

Kauffmann, John	Focus Pest Management, LLC/FPM Services	Active
Keilwitz, Greg	Arrow Exterminators – Buford	Active
Keister, Cory	Aggressive Pest Management	Active
Keller, Verne	Certus Pest – Florida Division	Allied
Kelly, Becky	Dixie Exterminators, Inc.	Active
Killins, Jeffrey	Killer Killins Pest Control	Active

Kilpatrick, Adam	Arrow Exterminators – Covington	Active
Kim, Maeng	Georgia Ace Pest Control	Active
Kimbrel, Tommy	Crisp Exterminating	Active
King, Matt	Arrow Exterminators – Athens	Active
Kitchens, Andy	Rollins – Macon	Active
Kitchens, Cary	Guaranteed PC Service	Active
Knox, Sean	Knox Pest Control	Active
Knudsen, Heath	Flexible Pest Services	Active
Kraker, Suzie	Massey Services, Inc. – Alpharetta	Active
Kranich, David	Crocodile Dave	Active
Kyer, Kevin	Forshaw Inc.	Allied

L

Land, Len	Coppermines Pest Control	Active
Langston, Steve	Houston County Bd. of Educ.	Active
Lark, Elbert	Lark Pest Control	Active
Larwig, Amanda	G.W. Exterminating Co., Inc.	Active
Laster, Thomas	Rollins – Augusta	Active
Lavender, Larry		HoF
Lawson, David V.	Daniel & Lawson PC, Inc.	Active
Layfied, Calvin	Arrow Exterminators – Columbus	Active
Ledford, Darren	High Country Pest Control	Active
Lee, Billy	Beach Pest Control	Active
Lee, Dwayne	A & A Termite & Pest Control	Active
Lee, Kenny	Solstys Environmental	Active
Lee, Kyu Jin	KORUSA Pest Control, Inc.	Active
Leggett, Jeff	Pestmaster Services	Active
Lemaster, Roger	Cook's Pest Control – Rome	Active
Lenahan, Tom	Orkin – Bogart	Active
Lester, Robert	Exclusive Pest Technologies, Inc.	Active
Lindsey, Greg	Aardvark Exterminating	Active
Little, Michael	Mike's Pest Control	Active
Little, Willie	Doleach Wildlife & Pest Control	Active
Loggins, Mitch	Loggins Pest Control	Active
Long, James	Cricket Pest Control	Active
Long, Robert	Long Exterminating Company	Active
Lorren, Anthony Ryan	Wesley Johnson Exterminating Co.	Active
Love, Glenda		HoF
Loveland, Karl		HoF
Lyles, Connie	Dependable Termite & Pest Services	Active
Lynn, Rob	Massey Services, Inc. – Marietta	Active

M

Madray, Shirley	A-1 Economic Exterminators, Inc.	Active
Mann, Michelle	Mann Termite & PC	Active
Mante, David	Homak Exterminating Co.	Active
Marks, TJ	Top Turf Lawn & Pest Management	Active
Marratt, Ashley	Red Coat Services	Active
Martin, Mike	Rollins – Gainesville	Active
Mayer, Robert	Mayer Pest Control Co., LLC	Active
McClung, Gary	Got Bugs? Termite and Pest Solutions	Active
McConnell, Joe	McConnell Pest Control, Inc.	Active
McCoy, Mac		HoF
McGee, Chris	Powell Pest Control	Active
McGuinness, Michael	Interpest, Inc.	Active
McIntyre-Harmer, Ali	McGriff Insurance Services	Allied
McNeil, William	Arrow Exterminators – Warner Robins	Active
McRae, Bobby	Southern Pro Termite and Pest Control	Active
McWhirter, Tim	Canton Termite + Pest Control	Active
Means, Gregg	Means Exterminating Company	Active
Meola, Andrew	Rollins – Garden City	Active

MEMBERS CROSS-REFERENCE



Merck, Joseph.....	Creekside Pest Control LLC.....	Active
Miller, John.....	American Pest Control.....	Active
Montesi, Nello.....	Any Pest, Inc.	Active
Moquin, Larry.....	Moquin Construction Company.....	Allied
Morgan, Zach.....	Anthem Pest Control LLC.....	Active
Morris, Jonathan.....	Rome City Pest Control.....	Active
Morrison, Todd.....	Baymorr Pest Solutions.....	Active
Morse, Travis.....	Arrow Exterminators – Macon.....	Active
Muratori, Jeff.....	Division 7 Supply, Inc.	Allied
Myers, Benjamin.....	Pest Force.....	Active

N

Nail, Michael.....	Barricade Ext. & Turf Svcs.....	Active
Needham, Patty.....	.....	HoF
Neff, Randy.....	Legacy Pest Control.....	Active
Nethercott, Chris.....	Rollins – Marietta.....	Active
Newton, Brandon.....	Rollins – Roswell.....	Active
Newton, Robert.....	Massey Services, Inc. – Dallas.....	Active
Nipper, Cliff.....	National Termite & PC.....	Active
Nixon, Nolan (Nick).....	Pronto Pest Management.....	Active
Nolan, Bubba.....	.....	HoF
Nolan, Maxcy.....	.....	HoF
Norton, Bruce.....	Colquitt Exterminating.....	Active
Norton, Jody.....	Master Pest Control.....	Active
Norton, Reggie.....	Habersham Pest Control.....	Active

O

Oakes, Jim.....	J.F. Oakes Sales & Mkg.....	Allied
Oglesby, William C.	Kilmore Termite & Pest Control.....	Active
O’Hearn, Randy.....	Arrow Exterminators – Americus.....	Active
Oldham, Natasha.....	MissQuito.....	Active
Overby, Gregory.....	Three Rivers Exterminating.....	Active

P

Pace, Michael.....	Mountaineer Pest Services.....	Active
Park, Becksun.....	Anteater Pest Control, Inc.....	Active
Park, Joseph.....	JP Pest Control.....	Active
Parker, Alan.....	Arrow Exterminators – Calhoun.....	Active
Parker, Court.....	Bug Busters.....	Active
Parker, David.....	David M. Parker Exterminating.....	Active
Parr, Don.....	Every Season Pest Solutions, Inc.	Active
Pate, Charlie.....	.....	HoF
Pate, Kevin.....	Pates LLC.....	Active
Patel, Raj.....	Servitix.....	Active
Pattison, Mark.....	Control Solutions.....	Allied
Payne, Richard.....	Pain Exterminating.....	Active
Pearson, Glen.....	Residential Pest Management.....	Active
Peeks, Larry.....	A to Z Exterminators.....	Active
Peeler, Michael.....	Peeler Enterprises, LLC dba HomeFree Wildlife & Pest Solutions.....	Active
Pelfrey, Brandon.....	Team Pest USA.....	Active
Perlman, Laura.....	Astro Exterminating Services.....	Active
Perry, Darryl.....	Bartow Pest Control.....	Active
Pettis, Greg.....	Nature-Cide.....	Allied
Peugh, Lynn.....	FieldRoutes.....	Allied
Phillips, Todd.....	Arrow Exterminators – Duluth.....	Active

Pike, Jr., Julian L.....	Title Town Pest Control.....	Active
Pitts, Steven.....	Southwest Exterminating.....	Active
Popham, Jimmy.....	AmeriShield Exterminators.....	Active
Poston, Will.....	Mattress Safe.....	Allied
Powell, Gary.....	Active Pest Control – Bryon.....	Active
Powell, Jesse.....	BTI Services, Inc.....	Active
Powell, Mark.....	Eliminator Pest Solutions.....	Active
Powell, Wesley.....	Riggin’s Pest & Moisture Control.....	Active
Pratt, Dr. Harry.....	.....	HoF
Prewitt, Casey.....	Neogen.....	Allied
Price, Marion “Buddy”.....	BCPC of Georgia.....	Active
Priester, Dwaine.....	CND Termite and Pest Control.....	Active
Prine, Edward.....	Sonic Services T & PC.....	Active
Prinkleton, Jeff.....	Mrs. Mosquito LLC/Squash A Bug.....	Active
Puett, Brian.....	Arrow Exterminators – Alpharetta.....	Active
Purcell, Mike.....	Nisus Corporation.....	Allied
Pursley, Jeff.....	Rollins – Chattanooga.....	Active

Q

Quay, Chris.....	Fewer Bugs, Inc.....	Active
Querna, Carl.....	EarlyBird Termite & Pest Control.....	Active
Quinn, Rocky.....	Visa Pest Control LLC.....	Active
Quinn, William.....	Quinn’s Exterminating, Inc.....	Active

R

Rabe, Bonnie.....	Rollins.....	Active
Rasheed, Abdulaleem.....	Five Star Pest Management.....	Active
Ray, Richard.....	.....	HoF
Reddish, Jeffrey.....	ASAP Pest Control.....	Active
Rhea, Michael.....	Progressive Pest Control.....	Active
Rice, David.....	Arrow Exterminators – Bloomingdale.....	Active
Richardson, Teresa.....	Awesome Pest Control.....	Active
Richter, Dale.....	The Buzz Fuzz.....	Active
Robinson, Tim.....	Oldham Chemicals Co., Inc.....	Allied
Rogers, Jerry.....	Rogers Exterminating.....	Active
Roper, Randy.....	Xpert Pest Control.....	Active
Ruby, Charles.....	Safe Exterminating Company.....	Active
Runion, Shay.....	Arrow Exterminators.....	Active
Runion, Shay.....	Arrow Exterminators – Atlanta.....	Active
Russell, Bob.....	.....	HoF

S

Sands, Ashley.....	Future Services, Inc.....	Active
Sargent, Mark.....	High Priority Pest Services, Inc.....	Active
Schatzman, Zach.....	Massey Services, Inc. – Charlotte.....	Active
Schmidt, Andrew.....	Terminix Stone Mountain – 2328.....	Active
Schoelles, Phillip.....	Marksman Exterminators II, Inc.....	Active
Seaman, Keith.....	Cook’s Pest Control – Lawrenceville.....	Active
Shaffer, Bill.....	Central Termite & Pest Control.....	Active
Shakir, Calvin.....	Absolute Exterminating Services, LLC.....	Active
Shane, Ryan.....	Tuly Nolen Atlanta.....	Active
Sharpe, Matthew.....	Terminix International – LaGrange.....	Active
Shelko, Mike.....	Brandon Pest Control.....	Active
Sheppard, Joshua.....	Sentry Pest Control.....	Active
Sherrer, Tim.....	Expest Exterminating, Inc.....	Active
Shinafelt, Terry.....	Formula Green, LLC.....	Active

Shirley, Denver.....	TruServ Pest Solutions Inc.	Active
Silver, Justin	Silver Pest Services	Active
Sims, Joey	Sims Pest Control	Active
Sinyard, Jeff "Bodine".....	.....	HoF
Sinyard, Jeff "Bodine".....	Adams Exterminators, Inc.	Active
Sisk, Brian.....	Cook's Pest Control – Marietta	Active
Sisk, Brian.....	Cook's Pest Control – Warner Robins	Active
Smith, Doyle	Smith Exterminating Company	Active
Smith, Philip.....	Compass Pest Management	Active
Smith, Taylor	Arrow Exterminators – Blairsville	Active
Smith, William	Peach State PC, Inc.	Active
Song, Sooung	In and Out Pest Solutions, LLC	Active
Sorrell, David	Sorrell Pest Control	Active
Spake, Fred A.....	West Georgia Pest Control, Inc.	Active
Speegle, William.....	Ideal Pest Control, Inc.	Active
Spiegelman, Kevin.....	A.S.K. Exterminators, Inc.	Active
Spivey, LC.....	.....	HoF
Spivey, Matthew	Spivey Pest Control	Active
Spivey, R. Jack .....	.....	HoF
Steinfath, Roger	Cook's Pest Control – Chattanooga	Active
Steinmetz, Peter.....	Turner Pest Control, LLC	Active
Stephenson, Sr., Calvin.....	.....	HoF
Stevens, Robert	All-Pro Pest Services	Active
Stewart, Todd	Stewart Services	Active
Stidd, Christopher	EcoClear	Allied
Stinnett, Heather.....	McCoy Pest Control	Active
Stokes, Charles.....	Stokes Pest Control	Active
Stone, Jr., Cambridge.....	Palmetto Exterminators, Inc.	Active
(Trotte)		
Strawder, Hubert	Bert's Pest Control, Inc.	Active
Streeter, Ryan.....	Active Pest Control - Rome	Active
Strickland, Stephen	B & S Pest Control Co., Inc.	Active
Studdard, Breann	Linxup	Allied
Suits, Scott.....	Madison County Exterminating	Active
Sutton, Larry.....	Franklin Exterminators, Inc.	Active

T

Tabb, Tolbert.....	Tabb Pest Control, Inc.	Active
Tabor, Mike.....	Tabor Pest Control	Active
Talley, Fred.....	Faith Pest Control	Active
Taylor, Dennis.....	Georgia Pest Control	Active
Taylor, Richard.....	Taylor Exterminating Co., Inc.	Active
Taylor, Wallace.....	Arrow Exterminators – Tucker	Active
Templeton, Robert.....	Beaumont Pest Control, LLC	Active
Thomas, Joe.....	.....	HoF
Thomas, Sandra	Vanguard Exterminators, Inc.	Active
Thompson, Richard	Carroll Exterminating Co., Inc.	Active
Thornton, Chris	Earth Right Exterminating	Active
Tindol, Bubba.....	.....	HoF
Tindol, Red .....	.....	HoF
Tinker, Roger.....	All Star Pest Control	Active
Todd, Kenneth Clark.....	T & B Pest Services, Inc.	Active
Tomlinson, Lester	Seminole Pest Management	Active
Trawick, Anthony.....	Trawick Pest Control	Active
Tubbs, Lee.....	Enviroguard	Active
Turner, Brad.....	Small Town Pest Control	Active
Turner, Jason	Backyard Pest Control	Active
Turner, Lorenza.....	Glory Pest Control	Active
Turner, Mark.....	Select Pest Control Systems	Active

U

Ussery, Gene.....	National Exterminating Co., Inc.	Active
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V

Valencia, Juan.....	Gwinnett County Public Schools	Active
Vannest, Warren	BASF – Monroe	Allied
Veitch, Ted	Cook's Pest Control – Decatur	Active
Verell, Cary.....	Massey Services, Inc. – Jacksonville	Active
Verjan, Greg	Turin Pest Control	Active
Vickery, James.....	Vickery Pest Control Services	Active
Vincent, Jason.....	Smart Solutions	Active

W

Wagner, Van.....	Arrow Exterminators – Evans	Active
Walker, Gregory.....	Juniors Pest Control	Active
Walker, William	Armor Exterminating Co., Inc	Active
Wall, Dan	Great Scot! Insurance Inc.	Allied
Warner, Justin.....	Go Pest Solutions LLC dba Ford's Pest Solutions	Active
Washburn, Charlie.....	Alexander Termite & Pest Control Co., Inc.	Active
Waterhouse, Joel	Waterhouse Exterminating, Inc.	Active
Watkins, Erin	BWI Companies – Greer	Allied
Webb, James	Scout Pest Control, LLC	Active
Weinwurm, Walt.....	Envu	Allied
Welch, David.....	Arbor Pest Management	Active
Wells, BC	Augusta Housing Authority	Active
Wells, Sandy	WellTech Pest Solutions	Active
Wengrow, Andy	Wengrow's Pest Control	Active
West, Tim.....	West Pest Control	Active
Weston, Scott.....	Moxie Pest Control	Active
White, Darren.....	D-Squared Pest Control	Active
White, Todd.....	Resolve Pest Control	Active
Wigley, Andy.....	EcoLab Pest Elimination – Milton	Active
Williams, Lisa Horne	Horne Pest Control	Active
Williamson, Robert	Wynne Pest Solutions	Active
Willis, Roger Lee	KILZ Pest Control	Active
Wilson, John	Wilson's Pest Management	Active
Wilson, Patrick.....	Centurion Pest Management Co.	Active
Wilson, Terence	Wilmax Pest & Mosquito Control	Active
Windrow, Larry	Ace Exterminating Co.	Active
Wolfe, John.....	Thompson Pest Control – LaGrange	Active
Wood, Steven.....	Defense Pest Control	Active
Woolery, Tracey.....	Varsity Termite and Pest	Active
Wright, Brandon	Wright Choice Pest Control	Active
Wright, Richard.....	Full Circle Pest Management	Active

Y

Yarbrough, Alan	Pitts Pest Control, Inc.	Active
Yarbrough, Steve.....	Yarbrough Pest Control	Active
Yarbrough, Talmadge	Altamaha Pest Control, Inc.	Active
Yates, Dwain	Haralson Termite & Pest Control	Active
Yoakum, Rick	All Exterminating Company	Active
Younce, Brian.....	Younce Terminix, Inc.	Active

Z

Zunker, Rick.....	Community Pest Solutions	Active
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PAST PRESIDENTS



1949 Karl Conradi Sr*
 1950 Rufus L (Red) Tindol, Jr.*
 1951 Luther Pitts*
 1952 Fred P. Wright, Sr.*
 1953 Al S. Greever*
 1954 William H. Hite*
 1955 James T Williams*
 1956 Clifford Denny*
 1957 Larry V. Annis*
 1958 Jack L. Dorris*
 1959 Richard B. Ray*
 1960 Glenn Burnett*
 1961 Glenn Burnett*
 1962 Ernest Boland*
 1963 James J. McGinley*
 1964 Claude Cochran*
 1965 Marcus McWhorter*
 1966 Eddie Karst, Jr*
 1967 William E. Blasingame, Sr
 1968 T.Y. Gibson, Jr.*
 1969 Gerald O. Vaillancourt, Sr.*
 1970 Larry V. Annis*
 1971 Rufus L. (Bubba) Tindol, III
 1972 Rudy Boyd*

1973 Malcolm Cochran
 1974 James Knox
 1975 Karl Loveland*
 1976 James Hawkins*
 1977 Robert D. Stepp*
 1978 James Chase
 1979 Lamar Culbreth*
 1980 Bill Collins
 1981 Gerald M. Dees
 1982 Glenda Love
 1983 Harry Strickland
 1984 Bob Shelnutt
 1985 Warner Houston
 1986 Stephen Arnold
 1987 Jeff C. Annis
 1988 E. Raymond Crim III
 1989 James L. Allgood
 1990 Robert M. Russell*
 1991 Michael Warren
 1992/1993 Rick Patterson
 1993/1994 Ralph Sanford
 1994/1995 Mark Hunter
 1995/1996 Allen Isdell Sr*
 1996/1997 Robert L. (Bubba) Nolan

1997/1998 Thomas Diederich
 1998/1999 Bryan Bowman
 1999/2000 Richard Bell
 2000/2001 Jeff "Bodine" Sinyard
 2001/2002 Roger Tinker
 2002/2003 Michael Tindol
 2003/2004 Charles Dixon
 2004/2005 Hal Coleman
 2005/2006 Ashley Kieffer
 2006/2007 Tom Buchanan
 2007/2008 Cliff Nipper
 2008/2009 Chuck Carney
 2009/2010 Scott Eubanks
 2010/2011 Lee Tubbs
 2011/2012 Dennis Judy
 2012/2013 Ted Veitch
 2013/2014 Manuel Snipes
 2014/2015 Jeff Dunn
 2015/2016 Shay Runion
 2016/2017 Randy Martin
 2017-2018 Roger Lemaster
 2018-2019 Stuart Sinyard
 2019-2020 Garry Adams
 2020-2021 Brantley Russell
 2021-2022 Brantley Russell

*Deceased

THE GPCA SUPPORT TEAM



NINETEEN YEARS FOR GEORGIALINK TEAM

Initially chosen in 1997, the GeorgiaLink lobbying team was once again selected to represent GPCA for the 2021/2022 term. The members of this team are exemplary in their credentials and have brought valuable insight and direction to GPCA's representation and perspective.

John S. "Trip" Martin, III is the President of GeorgiaLink. Trip Martin began his government affairs career in 1981 as the Director of State Government Affairs in Georgia for Southern Bell. In 1986 he was promoted to the position of Director of Legislative Affairs for BellSouth in Washington, D.C., where his major responsibilities included the development and implementation of strategies for dealing with Congress on national telecommunications policy issues. He has served as the President of the Georgia Pulp and Paper Association, Vice President of the U.S. Chamber of Commerce Southeastern Public Affairs Council and was a participant in the Leadership Georgia Class of 1983. He is currently serving as the Vice President of the Board of Managers for the University of Georgia. He is a member of the Atlanta Club Society and the Atlanta Athletic Club.

Boyd Pettit is General Counsel of GeorgiaLink. Mr. Pettit served ten years in the Georgia General Assembly where he was a member of the Judiciary and Industry committees. He was Secretary of the Judiciary Committee and Chairman of the Public Service and Utilities Subcommittee of the House Industry Committee. In addition to his duties with GeorgiaLink, Mr. Pettit also maintains a law practice in Cartersville, Georgia.

Arthur "Skin" Edge IV is engaged in Governmental Relations and Consulting. Prior to joining GeorgiaLink, Mr. Edge served in the Georgia State Senate (1986-1996) and was Minority leader of the Senate from 1992-1996. Mr. Edge served on the Appropriations, Special Judiciary, Public Utilities and Health committees in the Senate. In addition to his duties with GeorgiaLink, Mr. Edge is a partner in the law firm of Wood, Odom & Edge in Newnan, Georgia.

John Bozeman is the Director of Government Affairs for GeorgiaLink. Previously, Mr. Bozeman worked with the Georgia Bankers Association where he lobbied both the Georgia General Assembly and the Georgia Congressional Delegation on state and federal issues affecting the banking industry. Additionally, he has extensive experience in fund-raising, grass roots politics, and management of political action committees.

PAC PROGRAM

Mission: Seventeen years ago the GPCA Board of Directors voted to establish a PAC (Political Action Campaign) fund. Since that time, the GPCA PAC committee has made many contributions to candidates on behalf of the GPCA membership.

Whether you contribute or not, you will receive the benefit of PAC contributions. To "do your share," please send your contribution to GPCA PAC Fund, Post Office Box 2108, Norcross, Georgia 30091. You may use a personal or company check for this state fund.

GEORGIA PEST CONTROL ASSOCIATION, INC.

BYLAWS



ARTICLE I – NAME

The name of the organization is the **GEORGIA PEST CONTROL ASSOCIATION, INC. ("GPCA")**, hereinafter referred to as the "Association". The fiscal year of this Association shall be July 1st through June 30th.

ARTICLE II – PURPOSE

The objectives of the Association are:

- A) To promote the general standards and ethics of the pest control industry;
- B) To foster research and dissemination of knowledge of the industry among its membership; and
- C) To cooperate with the National Pest Management Association and with governmental and education authorities for the good of the community and the industry.

ARTICLE III – MEMBERSHIP AND DUES

- A) **COMPANY MEMBERSHIP:** Any business establishment and its employees licensed under the Structural Pest Control Act of 1955 (of the State of Georgia), as amended, whether sole proprietorship, partnership, firm, corporation, or branch office thereof maintained in the State of Georgia for the purpose of rendering pest control service in the State of Georgia in accordance with the purposes of the Association, whose business record is consistent with the Code of Ethics as referred to herein, and whose business licensees shall have been engaged in the pest control industry at least one (1) year, shall be eligible for Company Membership. Company Membership includes such rights and privileges as defined by the Board of Directors from time to time including: 1) voting rights which are established and defined in the GPCA Dues Schedule as prepared and approved by the Board of Directors, except that the total number of votes shall not exceed four (4) for any one organization including affiliates where membership is vested in the name of the organization rather than an individual; 2) use of the Association's logo, seal, or slogans; and 3) reference to membership in the Association in advertising. "Conditional Membership" is available to those entities who have been in business less than one (1) year, except that such Conditional Membership does not include any voting rights, nor the use of the Association's logo, seal, or slogans.
- B) **INDIVIDUAL MEMBERSHIP:** Any individual not fully conforming to the qualifications for Company Membership may be considered for Individual Membership. Approval for Individual Membership bestows all privileges of the Association except:
 - 1) Reference to membership in advertising is not permitted;
 - 2) the official logo or seal of the Association shall not be displayed, nor its slogans employed; and
 - 3) shall not be entitled to vote or hold elective office.
- C) **ALLIED PARTNER MEMBERSHIP:** Any person or firm not engaged in pest control service work, but which manufactures or supplies materials or equipment to the pest control industry, or provides related professional services, shall be eligible for Allied Partner Membership. Allied Partner members shall enjoy all the rights and privileges of the Association, with the exception of voting rights. An Allied Partner member may hold the elective office of Allied Partner Director which would allow that individual to have voting rights on the Board of Directors. The Allied Partner Director is elected annually by the Allied Partner Membership.
- D) **HALL OF FAME MEMBERSHIP:** Hall of Fame membership may be conferred upon any person who has rendered such service to the pest control industry which entitles them to special recognition. The Board of Directors must approve any Hall of Fame Membership. Not more than two (2) Hall of Fame members shall be elected in any one (1) year. Hall of Fame members shall not be required to pay dues or assessments, and shall have no voting power unless they have a paid Company Membership and are designated as a voting member.
- E) **APPROVAL FOR MEMBERSHIP:** An official GPCA membership application must be submitted to the Association in writing, electronically, or through the GPCA website with an electronic signature, to be considered for approval. Dues must be paid in full and accompany an application for membership.
- F) **AFFILIATE MEMBERSHIP:** In cases where an establishment holding active membership consists of more than one principal, such establishment may apply for affiliate membership in behalf of its principals. Affiliate membership bestows all the privileges of the Association other than voting.

- G) **APPROVAL FOR MEMBERSHIP:** All applications for membership must be made in writing on forms provided by the Association or electronically on the GPCA website with an electronic signature to be considered for approval. Quarterly, semi-annual or annual dues must accompany an application for membership and shall be considered payment to the end of the period following approval for membership.

Region Directors shall be authorized to approve membership for applicants for active, limited, allied and affiliate memberships from their respective regions. Membership applications which are not approved by the Region Director shall be submitted to the Executive Board or Board of Directors (as needed) for their approval or denial. Applications for reinstatement of membership which was terminated for cause rather than non-payment of dues must have the approval of the Executive Board or Board of Directors.

In the event that membership in the Association is denied to an applicant, a refund from the Association shall be sent by registered or certified mail to the address on the application.

Election to Hall of Fame Membership shall be by unanimous recommendation of the Executive Committee and a three-fourths (3/4) vote of the Public Relations Committee members who are present during the recommendation discussions. Nominations for Hall of Fame Membership must be submitted in writing to the Association office according to the published guidelines that year.

- H) **DUES AND ASSESSMENTS:** The Board of Directors shall have the authority to increase or decrease the dues.

Any member whose dues are unpaid by August 1st will be suspended and may only be reinstated by paying the current year's dues, plus 10% of the dues as a late fee. Members suspended for at least one year can be reinstated by paying the current year's dues, plus a \$25.00 reinstatement fee.

Special assessments may be levied for the designated purposes by a two-thirds (2/3) vote of the members present at any regular or special meeting. Notice of any proposed special assessment and the time and place designated for discussion of such assessment must be given to all members by mail or electronically not later than ten (10) business days prior to any regular or special meeting of the Association.

Special assessments also may be levied by a favorable vote of two-thirds (2/3) of the Association members by mail or electronically (email with time stamp or website voting services). Ballots shall be sent to the members by registered or certified mail with details of the proposed assessment. Ten (10) business days shall be deemed sufficient time for return of ballots. The Board of Directors, or a designee appointed by the Board, shall be the election tellers.

- I) **MEMBERSHIP TRANSFERABLE:** Membership in the Association is transferable or assignable upon the sale or transfer of the member's business to new owners, provided such new owners continue to operate a business that qualifies for membership in the Association. Notice of such transfer shall be given to the Secretary/Treasurer and the Executive Director.
- J) **SUSPENSION AND EXPULSION:** Any membership may be terminated for cause. Such cause may be a violation of these Bylaws or any rule, practice, policy, procedure, or agreement properly adopted by the Association, or by any other conduct prejudicial to the interest of the Association. All complaints and grievances will go through a review process set by the Board of Directors to determine if further action is necessary. The decision of the Board of Directors shall be deemed final, subject to the Right of Appeal described herein below. All members have the right to file a complaint or grievance with any member of the Executive Committee, the Executive Director, or the Board of Directors.
- K) **DELINQUENCY:** Any member who fails to pay their dues or assessments within thirty (30) days after the due date, shall have their delinquency published by the Association, and a notice by mail and/or electronic notification of their delinquency shall be given them. If, at the end of ten (10) business days, said member is still deemed delinquent by the Association, they may be suspended or expelled by the Board of Directors.

Upon suspension or expulsion, all privileges of the Association immediately and automatically terminate. Use of the Association's logo, seal, slogans, reference to membership in advertising, and all other benefits must be promptly discontinued.
- L) **RIGHT OF APPEAL:** Any applicant for membership rejected, or any member suspended or expelled, shall have the right of appeal for a review of their case by the membership, and the membership at any regular or special meeting may reverse the decision of the Board of Directors by a two-thirds (2/3) vote of the members present.
- M) **REINSTATEMENT:** Former members may make reapplication for membership through the same channels as new members.

ARTICLE IV – DIRECTORS, OFFICERS, AND COMMITTEES

- A)** The Board of Directors of the Association (the “Board” or “Board of Directors”) shall consist of the Officers of the Association, the Region Directors, an Allied Partner Director, and a Past President Director of the Association. Region Director members of the Board of Directors are elected for two (2) year terms. The Officer Directors, the Allied Partner Director, and the Past President Director are each elected for a one (1) year term.
- B)** The Officers of the Association shall be the Chairman of the Board, the President, the Vice President, and the Secretary/Treasurer, as described below:
- 1) CHAIRMAN OF THE BOARD:** The Chairman of the Board of Directors (Chair) shall preside over all regular or specially called board meetings, and shall have such powers and perform such duties as may be prescribed by the Board of Directors. The President shall automatically become the Chairman of the Board of Directors at the conclusion of their term. The Chairman of the Board shall have the power to call such meetings as they may deem necessary. The Chairman of the Board also shall serve as Chairman of the Finance Committee and the Burnett Scholarship Fund and continue serving as a member of these committees for two additional years.
 - 2) PRESIDENT:** The President shall perform such duties as may be prescribed by the Board of Directors, and shall have authority to execute in the name of the Association all deeds, bonds, mortgages, contracts, and other documents authorized by the Board of Directors. The President shall have the general power and duties usually vested in the office of President of an Association. Except for Standing Committees as referred to in paragraph F herein below, the President shall be responsible for and appoint such committees as may be deemed necessary by the Board. The President shall be an ex-officio member of all committees. As noted above, the President shall automatically become the Chairman of the Board of Directors at the conclusion of their term.
 - 3) VICE PRESIDENT:** The Vice President shall perform all the duties of the President in the absence of the President. The Vice President will work directly with the Region Directors to promote regional meetings and other GPCA activities in their regions. A report of region activities will be presented by the Vice President at each Board of Directors meeting. The Vice President is co-chair of the annual Summer Conference during their term of office. The Vice President shall also ensure adherence to the Bylaws of the Association, and work with the President to assist in the actions of the Bylaws Committee. The Vice President is the President-elect and shall automatically become the President at the conclusion of their term.
 - 4) SECRETARY/TREASURER:** The Secretary/Treasurer shall keep the minutes of all meetings, and maintain all other records of the Association entrusted to them including budget reports. All records and other property of the Association shall be surrendered at the expiration of their term of office. In the absence of the President or Vice President, the Secretary/Treasurer shall preside at meetings of the Association. The Secretary/Treasurer shall automatically become the Vice President at the conclusion of their term.

The Secretary/Treasurer shall have the authority to endorse and/or deposit all checks and drafts payable to the Association in a bank or banks approved by the Executive Committee. The Secretary/Treasurer shall keep a complete roll of members and shall keep regular books or accounts which shall be open to inspection to any Officer of the Association. The Secretary/Treasurer shall report at each regular meeting of the Board, monies on hand, receipts, disbursements, monies due, outstanding obligations, and resources of the Association. They shall furnish at the expense of the Association such bond as may be prescribed by the membership. They shall perform such other duties as may from time to time be assigned to them as Secretary/Treasurer.

Such duties of the Secretary/Treasurer as may be specified by the Board of Directors may be delegated to the Executive Director or a designated member of the Executive Director's staff.

The Board of Directors shall be authorized to reimburse the Association's Secretary/Treasurer for expenses of that office. All records and all other property of the Association, both in physical form and electronic, shall be surrendered to the President at the expiration of the Secretary/Treasurer's term.
 - 5) ELECTION OF OFFICERS:** The Officers of the Association shall be elected annually by the members of the Association at the Annual Meeting of the Association. Any vacancy of any office during the year may be filled by the Officers at a meeting called for such purpose.

- 6) TERM OF OFFICE FOR OFFICERS:** The Officers shall be elected for one (1) year and shall continue in office until their successors are duly elected and qualified.
- 7) REMOVAL FROM OFFICE:** The Association has the right to terminate the tenure of all Officers who are not functioning in accord with the most ethical practices of their office by a three-fourths (3/4) vote of the membership at any regular or specially called meeting of the Association. In addition, none of the Officers (Chairman of the Board, President, Vice President, and Secretary/Treasurer) shall be from the same member company. If the employment status of any Officer should change (acquisition, partnership, job change, etc.) after their election, the Officer replacement provisions set forth below will be followed.
- 8) OFFICER REPLACEMENT:** Should a vacancy occur among the Officers of the Association, the post will be filled in the following manner:
 - (a) Chairman of the Board:** The President will appoint an interim Chairman of the Board to serve until the next scheduled meeting of the Board of Directors, at which time the Board will make their recommendations to present to the next scheduled meeting of the general membership for a vote. Candidates for this interim position will be limited to past individuals who have served as Chairman of the Board for GPCA.
 - (b) President:** The Vice President will assume the duties of the President immediately upon vacancy of the President's position.
 - (c) Vice President:** The Secretary/Treasurer will assume the duties of the Vice President immediately upon vacancy of the Vice President's position.
 - (d) Secretary/Treasurer:** The Chairman of the Board will appoint an interim Secretary/Treasurer selected from the current Board of Directors, pending approval by the general membership at the next scheduled general membership meeting.
- C) REGION DIRECTORS:** A Region Director shall be charged with the responsibility of organizing and directing the Association's programs within their region. Region Director's responsibilities shall also include such duties as the President and membership may determine from time to time.

Each region shall have a Region Director and Co-Director. The Co-Director will be elected at the same time as the Region Director. If no Co-Director is elected, the Region Director may appoint a Co-Director for that region. Only members with designated eligible voter representatives employed in and living in the geographical boundaries of the designated regions are eligible to vote in Region Director elections.

The Board of Directors shall have the authority to periodically review and revise the number and distribution of regions based on representation. If any vacancy shall occur among the Region Directors, the Chairman of the Board will appoint an individual from the respective region to fulfill the term of the Region Director.
- D) ALLIED PARTNER DIRECTOR:** The Allied Partner members will choose a director from their ranks to serve in accordance with other Board duties and responsibilities.
- E) PAST PRESIDENT DIRECTOR:** One (1) elected representative of the GPCA Past Presidents will serve as a voting member of the GPCA Board of Directors. The position will be a one (1) year term with a maximum of two (2) consecutive terms. The immediate Past President shall automatically become such Past President Director, unless they are not able to serve.
- F) COMMITTEES OF THE BOARD OF DIRECTORS:** The Association shall have Standing Committees consisting of an Executive Committee, a Finance Committee, a Nominating Committee, and a Bylaw Committee, as well as such Other Committees as described below.
 - 1) EXECUTIVE COMMITTEE** – The Executive Committee shall consist of the four Officers of the Association, and shall be responsible for the fiscal well-being of the Association by developing the annual budget. They are to execute the annual budget in accordance with what was approved by the Board of Directors and voted on at the general membership meeting. The Executive Committee also has authority to act between full meetings of the Board of Directors.
 - 2) FINANCE COMMITTEE** – The Finance Committee shall be chaired by the Chairman of the Board, and those other members of the Board so designated by the Board to serve.
 - 3) NOMINATING COMMITTEE** – The Nominating Committee is made up of 1) its current Chair as determined by the Board, 2) the immediate past Chairman of the Board, 3) the current Chairman of the Board, 4) the current President, and 5) the current Vice President. In the event that one of the preceding individuals is not available to serve on the Nominating Committee, then the Nominating Committee may add the Secretary/Treasurer to serve as an alternate on the Nominating Committee. Reference is made to Article V herein below for further information on the duties of this committee.
 - 4) BYLAW COMMITTEE** – The President may, from time to time, designate two or more members to constitute a Bylaw Committee.

- 5) **OTHER COMMITTEES** – The President may, from time to time, designate two or more members to constitute other committees including Burnett Scholarship Fund; Conference, Winter; Conference, Dalton; Conference, S. GA; Conference, Summer; Education; GA PestVets; Golf; Government/Legislative; Guardians; Industry Affairs; Leadership; Public Relations; and Wildlife Committee. Committee members need not be members of the Board of Directors. All such Other Committees may be of such duration as determined by the Board of Directors.
- G) **MEETINGS:** Meetings of the Board of Directors, including the Annual Meeting (organizational), regular (periodic), or specially called, may be held at such times as the Officers may determine or when called by the Chairman of the Board or the President. A majority of the Board shall constitute a quorum.
- H) **LIMITATION ON EXPENDITURES:** The Executive Committee shall be authorized to make any expenditure on behalf of the Association outside of the approved fiscal year budget up to and including the amount of five thousand (\$5,000.00) dollars. Sums greater than \$5000.00 may be authorized only by a meeting of the membership called for that purpose or at any meeting when prior notice or announcements have been made in accord with the Bylaws.
- I) **EXECUTIVE DIRECTOR:** There may be a full or part-time Executive Director for the Association selected by the President and Executive Committee, and approved by the Board of Directors, at any regular or specially called meeting of the Board. The Executive Director shall, with the advice and counsel of the President and the Board of Directors, be responsible for and have the power to carry out details of the operations of the GPCA headquarters to the extent of the authority vested in them by the President and Board of Directors. The Executive Director shall work in accordance with the job description as approved by the Board of Directors, and shall report to and be subject to an annual performance review by the President which is submitted to the Board for review.

ARTICLE V – SUCCESSION, NOMINATION, AND ELECTION OF OFFICERS

- A) Each year, the then current Vice President shall automatically become President. Should the current Vice President decide not to accept the office of President, the Nominating Committee shall have the authority to nominate a President candidate, and nominations shall be accepted from the floor of the Annual Meeting if from a member with voting rights. Likewise, each year, the then current Secretary/Treasurer shall automatically become Vice President. Should the current Secretary/Treasurer decide not to accept the office of Vice President, the Nominating Committee shall have the authority to nominate a Vice President candidate, and nominations shall be accepted from the floor of the Annual Meeting if from a member with voting rights.
- B) The Nominating Committee shall submit nominations for the upcoming open position of Secretary/Treasurer, or for any other open Officer positions, to the Executive Committee for their review and possible recommendation to the Board for approval. The Nominating Committee Chair will serve as a liaison between the Nominating Committee and Executive Committee to discuss the nominations before the vote. None of the three immediate Past Presidents may in any way be affiliated through company mergers or acquisitions. Should such a situation occur, the open position will extend to the fourth immediate Past President. No Officer may be nominated or elected if, during their term, another member of their company is presently serving as an Officer. However, multiple Officers from one parent company may serve at the same time as long as their respective individual companies operate separately, namely, that each respective company pays separate dues and has its own voting members. At the time and place during the Annual Meeting designated for election, the Chair of the Nominating Committee will submit the nominations along with those made from the floor to the general membership.
- C) The names of the candidate(s) nominated for Secretary/Treasurer shall be arranged on a ballot in alphabetical order. Candidates for other positions will be listed alphabetically next to their proposed office.
- D) As to Region Directors, even-numbered regions shall elect their Directors on even-numbered years prior to the annual business meeting. Odd-numbered regions shall do likewise on odd-numbered years. The term of Region Directors shall be limited to two (2) consecutive two (2) year terms.
- E) The election of Secretary/Treasurer shall take place during the Annual Meeting at such time as designated by the Board of Directors. The Region Directors, Allied Partner Director, and Past President Director will be ratified at the Annual Meeting of the Association for their respective terms as set forth in Article IV, A) hereinabove, or until their successors are duly elected and qualified.
- F) Votes by mail or votes received electronically (email with a time stamp or website voting services) on any matter pertaining to the Association will be counted provided that they are submitted on a written ballot provided by the Association, strictly following the instructions provided, and received by the Association on or before the stated deadline.

ARTICLE VI – MEETINGS OF THE ASSOCIATION

- A) The time and place of any Annual Meeting or specially called meeting shall be determined by the Board of Directors of the Association. At least thirty (30) days' notice via mail and electronic means shall be given to the membership for meetings of members.
- B) The purpose of the Annual Meeting of members is to elect Officers and elect or ratify Directors of the Association.
- C) Special meetings shall be held when called by the Chairman of the Board, the President, by the request of 10% of the voting membership, or a majority of the Region Directors, made in writing, and stating the purpose. Such request must be delivered to the President with a copy to the Secretary/Treasurer. Except in cases of emergency, as determined by the Officers of the Association, notice of a Special Meeting must be sent to each member at least ten (10) days in advance of the meeting and must state the purpose for which the meeting is to be called. Only such business as is set forth in the notice shall be acted upon at a Special Meeting.
- D) Ten (10) percent of the voting members in good standing shall constitute a quorum at any meeting of members.
- E) The proceedings of all meetings of the Association shall be governed by and conducted in accordance with the latest edition of ROBERT'S RULES OF ORDER NEWLY REVISED in all cases in which they are not inconsistent with these Bylaws and any special rules of order, which the Association may adopt.

ARTICLE VII – ETHICS

The Association subscribes to the Code of Ethics of the National Pest Management Association, which Code is adopted as part of this instrument, and is hereby incorporated by reference herein. The Board may from time to time adopt other pronouncements, policies, and procedures to help members understand and follow the above-referenced Code of Ethics.

ARTICLE VIII – DISSOLUTION

The Association shall use its funds only to accomplish the objects and purposes specified in its Articles of Incorporation and Bylaws, and no part of said funds shall inure or be distributed to members of the Association. On dissolution of the Association, any funds remaining shall be distributed to one or more regularly organized and qualified charitable, educational, scientific, or philanthropic organizations to be selected by the Board of Directors.

ARTICLE IX – INDEMNIFICATION OF DIRECTORS AND OFFICERS

Section 1. RIGHT TO INDEMNIFICATION. Each person who was or is made a party or is threatened to be made a party to or is otherwise involved in any action, suit or proceeding, whether civil, criminal, administrative or investigative (a "proceeding"), by reason of the fact that they are or were a Director or an Officer of the Association or are or were serving at the request of the Association as a director, officer, employee or agent of another corporation or of a partnership, joint venture, trust or other enterprise, including service with respect to an employee benefit plan (an "indemnitee"), whether the basis of such proceeding is alleged action in an official capacity as a Director, Officer, employee or agent or in any other capacity while serving as a Director, Officer, employee or agent, shall be indemnified and held harmless by the Association to the fullest extent authorized by the Georgia Nonprofit Corporation Code ("GNCC"), as the same exists or may hereafter be amended (but, in the case of such amendment, only to the extent that such amendment permits broader indemnification rights than such law permitted the Association to provide prior to such amendment), against all expense, liability and loss of every kind whatsoever (including without limitation attorneys' fees, expert witness fees, litigation expenses, travel, food, lodging, judgments, fines, excise taxes or penalties and amounts paid in settlement) reasonably incurred or suffered by such indemnitee in connection therewith as determined by the Board in good faith; provided, however, that, except as provided in Section 3 of this Article with respect to proceedings to enforce rights to indemnification, the Association shall indemnify any such indemnitee in connection with a proceeding (or part thereof) initiated by such indemnitee only if such proceeding (or part thereof) was authorized by the Board. Notwithstanding anything in these Bylaws to the contrary, no indemnitee shall enter into a binding agreement of settlement unless such settlement has been approved in writing by the Board, which approval shall not be unreasonably withheld. In the event an indemnitee enters into a settlement agreement without such approval, the Association shall be relieved of any obligation to indemnify and hold such indemnitee harmless hereunder.

Section 2. RIGHT TO ADVANCEMENT OF EXPENSES. The right to indemnification conferred in Section 1 of this Article shall include the right to be paid by the Association the expenses (including attorneys' fees) incurred in defending any such proceeding in advance of its final disposition (an "advancement of expenses"); provided, however, that, if the GNCC requires, an advancement of expenses incurred by an indemnitee in their capacity as a Director or Officer (and not in any other capacity in which service was or is rendered by such indemnitee, including, without limitation, service to an employee benefit plan) shall be made only upon delivery to the Association of an undertaking (an "undertaking"), by or on behalf of such indemnitee, to repay all amounts so advanced if it shall ultimately be determined by final judicial decision from which there is no further right to appeal (a "final adjudication") that such indemnitee is not entitled to be indemnified for such expenses under this Section 2 or otherwise. The rights to indemnification and to the advancement of expenses conferred in Sections 1 and 2 of this Article shall be contract rights and such rights shall continue as to an indemnitee who has ceased to be a Director, Officer, employee, or agent and shall inure to the benefit of the indemnitee's heirs, executors, and administrators.

Section 3. RIGHT OF INDEMNITEE TO BRING SUIT. If a claim under Section 1 or 2 of this Article is not paid in full by the Association within sixty (60) days after a written claim has been received by the Association, except in the case of a claim for an advancement of expenses, in which case the applicable period shall be twenty (20) days, the indemnitee may at any time thereafter bring suit against the Association to recover the unpaid amount of the claim. If successful in whole or in part in any such suit, or in a suit brought by the Association to recover an advancement of expenses pursuant to the terms of an undertaking, the indemnitee shall be entitled to be paid the expense of prosecuting or defending such suit. In (i) any suit brought by the indemnitee to enforce a right to indemnification hereunder (but not in a suit brought by the indemnitee to enforce a right to an advancement of expenses) it shall be a defense that, and (ii) in any suit brought by the Association to recover an advancement of expenses pursuant to the terms of an undertaking, the Association shall be entitled to recover such expenses upon a final adjudication that, the indemnitee has not met any applicable standard for indemnification set forth in the GNCC or these Bylaws. Neither the failure of the Association (including its Board, independent legal counsel, or its shareholders) to have made a determination prior to the commencement of such suit that indemnification of the indemnitee is proper in the circumstances because the indemnitee has met the applicable standard of conduct set forth in the GNCC, nor an actual determination by the Association (including its Board, independent legal counsel, or its shareholders) that the indemnitee has not met such applicable standard of conduct, shall create a presumption that the indemnitee has not met the applicable standard of conduct or, in the case of such a suit brought by the indemnitee, be a defense to such suit. In any suit brought by the indemnitee to enforce a right to indemnification or to an advancement of expenses hereunder, or brought by the Association to recover an advancement of expenses pursuant to the terms of an undertaking, the burden of proving that the indemnitee is not entitled to be indemnified, or to such advancement of expenses, under this Article or otherwise shall be on the Association.

Section 4. NON-EXCLUSIVITY OF ARTICLE. The indemnification provided by this Article shall not be deemed exclusive of any other rights to which a Director or Officer seeking indemnification may be entitled under the Articles of Incorporation, these Bylaws, any statute, agreement, vote of members or disinterested Directors or otherwise, both as to action in such person's official capacity and as to action in another capacity while holding such office, and shall continue as to a person who has ceased to be a Director or Officer and shall inure to the benefit of the heirs, executors and administrators of such person.

Section 5. INSURANCE. The Association shall have the right to purchase and maintain insurance on behalf of any person who is or was a Director, Officer, employee or agent of the Association, or is or was serving at the request of the Association as a director, officer, partner, employee or agent of another corporation, partnership, joint venture, trust or other enterprise against any liability asserted against such person and incurred by them in any such capacity or arising out of his status as such, whether or not the Association would have the power to indemnify such person against such liability under applicable law.

Section 6. INDEMNIFICATION OF EMPLOYEES AND AGENTS OF THE ASSOCIATION. The Association may, to the extent authorized from time to time by the Board, grant rights to indemnification and to the advancement of expenses to any employee or agent of the Association to the fullest extent of the provisions of this Article with respect to the indemnification and advancement of expenses of Directors and Officers of the Association.

Section 7. MULTIPLE CLAIMS. Notwithstanding anything in this Article to the contrary, in the event (i) an indemnitee is made a party to, is threatened to be made a party to or is otherwise involved in a proceeding; (ii) such proceeding involves multiple claims or causes of action with respect to such indemnitee; and (iii) a final adjudication is made that such indemnitee is not entitled to be indemnified under Section 1 of this Article with respect to one or more of such claims or causes of action (the "disallowed claims"), then (a) the Association shall be relieved of any indemnification obligation under Section 1 of this Article with respect to any expenses, liabilities or losses attributable to the disallowed claims (as reasonably determined by the Board in its discretion); (b) the indemnitee shall only be obligated to repay all amounts advanced by the Association with respect to the disallowed claims pursuant to Section 2 of this Article (as reasonably determined by the Board in its discretion); and (c) the indemnitee shall not be entitled to recover that portion of the expense of prosecuting or defend a suit brought under Section 3 of this Article which relates to any disallowed claims.

Section 8. SEVERABILITY. The invalidity or unenforceability of any provision in this Article shall not affect the validity or enforceability of the remaining provisions of this Article.

ARTICLE X – MAINTENANCE OF TAX-EXEMPT STATUS, CONFLICTS OF INTEREST

The affairs of the Association at all times shall be conducted in such a manner as to assure the Association's status as an organization qualifying for exemption from taxation pursuant to Code Section 501(c)(6). Without limiting the generality of the foregoing, the Association shall and does hereby adopt, and all Directors, Officers, and committee members shall be subject to, the Conflict of Interest Policy attached hereto as Exhibit A and incorporated herein by this reference.

ARTICLE XI – ANTITRUST

The Association shall adopt guidelines for its meetings stating that when competitors or potential competitors come in contact with each other, they must be especially conscious of their responsibilities under the federal antitrust laws. Among other things, these laws prohibit price-fixing, agreements to divide geographic markets, agreements to allocate customers, and collective refusals to deal (boycotts). Such guidelines shall be periodically reviewed by legal counsel, and updated if deemed appropriate.

ARTICLE XII – CORPORATE SEAL

The seal herein impressed hereon is hereby adopted as the corporate seal of the Association.

ARTICLE XIII – AMENDMENTS OF BYLAWS

The Bylaws may be revised, altered, or amended through the following process. Proposed changes to the Bylaws will be brought before a called meeting of the Board of Directors by the chairperson of the Bylaws Committee. Any member in good standing may also bring proposed changes before a specially called meeting of the Board of Directors. In any case, the Board of Directors must be provided a ten (10) business day written notice, in advance of the meeting of the proposed changes.

The Board of Directors shall vote to accept, not accept, or change the proposed amendment by two-thirds (2/3) vote of those members present and voting.

A favorable vote concerning the proposed changes on the part of the Board of Directors shall be submitted at the next scheduled or specifically called meeting of the general membership.

A two-thirds (2/3) favorable vote of those present and voting is required for adoption, rejection, or change in the amendments. A fifteen (15) business day written notice of the proposed amendment changes must be made to all the general membership prior to the meeting. Changes to Bylaws are effective immediately. Any proposed changes to the Articles of Incorporation of the Association must be submitted to a Bylaws Committee for their review.



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Hall Of Fame

HONOR GPCA's BEST WITH OUR HALL OF FAME! OFFICIAL ENTRY FORM

Honors those individuals who have dedicated their career and energy to advancing the pest management industry. To achieve this progress, they have also worked toward the advancement of the Georgia Pest Control Association.

Criteria & Rules

The GPCA Hall of Fame award is to honor those outstanding individuals whose passion for their industry and others have set them apart from the rest of the industry. Candidate must possess one or more of the listed criteria.

- Employee of GPCA member company
- Provides or provided outstanding services to the Industry
- Active company or allied member
- Dedicated career to Georgia pest management industry

All entry forms must be completed in it's entirety. Incomplete entry forms will not be accepted and the decision by GPCA is final. All entries are confidential.

Entry Information

Name_____

Company or Agency Affiliation_____

Address_____

Phone/Fax_____E-mail_____

To make a nomination scan and email to kelly@gpca.org



2023 OUTSTANDING PEST MANAGEMENT PROFESSIONAL

HONOR YOUR COMPANY'S BEST WITH OUR INDUSTRY'S BEST!

CRITERIA & RULES

The GPCA Outstanding Pest Management Professional award is to honor those individuals whose passion for their industry and others have set them apart from the rest of the crowd. This award may be presented to office professionals, managers, sales professionals, or service professionals. Nominees must meet the following criteria for consideration:

- Employee of GPCA member company
- Minimum 3 years in the industry
- Active in community service, i.e. Red Cross, Leukemia & Lymphoma Society, etc.
- Exhibits excellence in safety, customer relations, and leadership skills
- Each applicant must provide a photo with the completed nomination form

All nomination forms must be completed in its entirety. Companies may nominate up to five applicants for consideration. No more than two representatives per company will be selected. Incomplete nomination forms will not be accepted. Selection of winners by GPCA is final. All entries are confidential.

NOMINATION INFORMATION

Name: _____

Company: _____

Address: _____

Name of Owner/Manager: _____

Address (if different from nominee): _____

Phone: _____ Email: _____

To make a nomination scan and email to kelly@gpca.org

2023 OUTSTANDING PEST MANAGEMENT PROFESSIONAL

NOMINATION FORM

Total number of years in industry: _____

Number of years with current company: _____

Industry history: (Positions held, promotions, etc. Include dates, if possible)

Honors/Awards: (List awards earned both inside and outside of the industry)

Community service: (List organizations and positions held)

Attach a 100 word essay explaining why you are nominating this individual. Please include in your assessment the following:

- How this applicant works and helps coworkers
- How this applicant handles adversity
- Leadership skills
- Customer relations
- Safety
- Initiative

Honorees will receive one free registration to the conference of their choice:

- North Georgia (September)
- South Georgia (October)
- Athens (January)

Nomination form may be completed by the individual applicant, or their supervisor, and must be signed by the supervisor.



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SUBMIT COMPLETED NOMINATION FORM AND PHOTO BY MAIL OR EMAIL:

Georgia Pest Control Association
P.O. Box 2108
Norcross, GA 30071
info@gpca.org

DEADLINE for entry: **November 15**

Honorees do not have to be present at a conference to be considered for this award

Honorees will receive a meritorious award and their name added to a plaque permanently displayed in the GPCA Executive office. Honorees will be notified prior to the GPCA conference season (in August) where awards will be presented for those attending.

To make a nomination scan and email to kelly@gpca.org

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SELECT INSURANCE AGENCY, INC. Select Insurance Agency is a family-owned and operated business that provides insurance products specifically tailored to meet the risk management needs of the pest management industry in over 43 States nationwide. We use highly rated carriers and typically provide general and professional liability, automobile & fleet coverages, workers' compensation, umbrella liability, commercial property including equipment, employment practices liability, commercial crime, cyber liability, canine mortality and mold liability policies.

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The GA PestVets—3/16 Veteran Support Group (3/16-VSG) was established in 2020. The charitable and volunteer organization within GPCA falls under the National Pest Management Association's (NPMA) PestVet umbrella. The GPCA chapter was one of the first, helping NPMA towards its goal of establishing veteran committees in all states. As a Veteran Support Group, GA PestVets' mission is to make Pest Management the industry of choice for veterans in Georgia. GA PestVets wants to establish this industry as the best industry for veterans to work in and the most supportive of veterans.

GA PestVets are working with the Veterans Empowerment Organization (VEO) a rehabilitation campus for homeless veterans in downtown Atlanta. Through the annual Coat Drive, GA PestVets ensures that homeless veterans, in VEO and out, stay warm. Further, donations to GA PestVets are funneled into VEO which relies on private donations to keep its facility running. You can contribute to this effort by sending your tax-deductible donation to:

GA PestVets—(3/16 VSG)
2034 Beaver Ruin Road
Norcross, GA 30071

Or buy some GA PestVets swag at <https://www.gpca.org/catalog>
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