

**LAW
ALERT**

Coronavirus Impact Updates

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Shutdowns and Child Care Centers

In the last 24 hours, we have seen three shutdown orders, only two of which affect Georgia child care centers. Under Mayor Bottom's order, Atlanta residents are confined to their homes, but the [order](#) specifically exempts child care centers as essential businesses. The mayor of Savannah's [order](#) exempts child care centers providing services to employees of other exempt businesses and has several restrictions.

Governor Kemp's state-wide order directly affects all child care centers in the state. That [order](#) prohibits more than 10 people gathering in the same location. Georgia's Department of Early Care and Learning, the state licensing agency has interpreted that order as allowing child care centers to remain open ONLY IF they have no more than 10 children and staff in each self-contained classroom. You can read DECAL's memo about the executive [here](#). In order to comply with the 10 max per classroom requirement, not all child care centers will be able to remain open, or they may not be able to continue to take all children currently enrolled. These closures trigger aspects of the [Families First Coronavirus Response Act](#) for employers.

The Governor's order also requires people with specific risk factors to self-quarantine. Those factors are people in a long-term care facility, people with chronic lung disease, people undergoing cancer treatment, and those included in the recent Department of Public Health order. The DPH [order](#) covers requires self-quarantine for people with a positive lab test for COVID-19, those with symptoms and known exposure to the virus, and people in close contact with known and suspected COVID-19 sufferers.

To the extent that your employees fit in those risk categories, your business needs to enforce the state-required quarantine. At the same time, you need to protect the employees' privacy, as explained in our

recent [blog post](#).

If Taylor English can help you with any of these issues, please contact Debbie Ausburn (dausburn@taylorenghish.com) or Glianny Fagundo (gfagundo@taylorenghish.com).



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Deborah Ausburn is a member of Taylor English’s Litigation and Dispute Resolution Department, where she focuses on advising and defending youth-serving organizations. Ms. Ausburn’s experience includes successful cases before the United States Supreme Court in constitutional claims, extensive work in free speech and religious freedom issues, and dozens of successful jury trials. That experience has given her a national presence with organizations that serve young people.



[Glianny Fagundo](#)

Glianny Fagundo prides herself in partnering with clients to design and implement workplace policies and practices that are not just compliant with the law, but that further business goals and protect a company’s culture. Her years as a high-stakes employment and business litigator gave her a full appreciation of the value, and cost, of human capital.

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