



REGISTER NOW

9th Annual emPOWERing Women Leadership Conference

Monday, October 30, 2023
The AT&T Conference Center ~ Austin

Conference Chair: Jennifer Littlefield, Haynes & Boone LLP Co- Chair: Carrie Eberhard, Principle Services LLC

Join us for this one-day, in-person conference focused on community, leadership and career advancement for women in the electric power industry!

All-inclusive conference registration includes:

A full day of keynote speakers, presentations and panels
Interactive Q&A sessions with speakers
Headshot photographer available all day
Lunch, beverages and breaks
Cocktail reception

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GCPA emPOWERing Women 9th Annual Leadership Conference



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Each year, the GCPA emPOWERing Women Leadership Conference provides a fantastic opportunity to learn from and network with the successful, influential, strong community of women we have in our industry. We hope that this 9th annual event delivers on that experience and provides some unique opportunities for personal and professional growth.

While presenting a spectrum of dynamic presentation formats and topics, this program will deliver tangible strategies to improve mental flexibility, navigate the drive for perfectionism, and understand current workforce trends, all while providing meaningful opportunities to engage with other incredible women. Our C-Suite executives and keynote speakers are sure to inspire and inform with their insightful perspectives as proven leaders in the industry and in their communities.

We're looking forward to seeing you at our 9th Annual emPOWERing Women Leadership Conference!

Jennifer Littlefield and Carrie Eberhard

Chair & Co-Chair, GCPA emPOWERing Women Leadership Conference Planning Committee

THANKS TO OUR PLANNING TEAM

Chair: Jennifer Littlefield, Haynes & Boone LLP Co-Chair: Carrie Eberhard, Principle Services LLC

Jennifer Ayers-Brasher, RWE Barbara Clemenhagen, Customized Energy Solutions Ruwa Collier, TC Energy Amy Everhart, Austin Energy Cherie Fuller, BP Energy Retail Company LaShunda Patrick, Oncor Sally Shaw, Broad Reach Power LLC Kaitlin Van Zee, Texas RE Katy Wilson, Sempra Infrastructure

ABOUT GCPA & emPOWERing WOMEN

Since 1983, GCPA has served Texas and the Gulf Coast as a regional electric power trade organization dedicated to promoting an improved understanding of the issues and opportunities impacting contemporary power markets. Today, GCPA has grown to a total membership of over 2,000 including 125+ member corporations. Our emPOWERing Women program was introduced in 2013 with the dual goals of offering opportunities for support, development and networking among women working in the electric power industry while also encouraging younger women pursuing technical degrees to consider careers in the electric power arena.

<u>Visit the GCPA website</u> <u>Visit the emPOWERing Women website page</u>



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AGENDA - MONDAY, OCTOBER 30th

8:00 AM REGISTRATION ~ CONTINENTAL BREAKFAST

8:45 AM GCPA Welcome Kim Casey, Executive Director, Gulf Coast Power Association

Welcome by Chair & Co-Chair **Jennifer Littlefield**, Counsel, Haynes & Boone LLP

Carrie Eberhard, Vice President, Principle Services LLC

9:00 AM INTERACTIVE PRESENTATION - ReVisionary Thinking™: The Science and

Strategy of Adapting to Change

Can you reach your goals, even if things aren't going the way you expect? Most people (and organizations) are good at setting goals and making plans, but not very good at revising those plans when things change. But that's the real work of resilience. Backed by Courtney Clark's data-driven research, ReVisionary Thinking offers concrete strategies for building "future readiness" and blazing a new path when the goalposts move on you.

Presenter: Courtney Clark, Author & Motivational Speaker, Courtney Clark & Associates LLC

10:30 AM **NETWORKING BREAK**

11:00 AM **KEYNOTE - Culture Unites Hearts and Minds**

In an era defined by rapid changes, dynamic challenges, and endless opportunities, it's imperative that we equip ourselves with the tools to not only survive but thrive. As young women professionals and future leaders, your potential to shape the future is limitless. Join Ana Amicarella, the visionary leader at the helm of EthosEnergy, who will illuminate the power of uniting hearts and minds to foster productivity, ignite creativity, and drive sustainable success. By examining a real-life energy company's cultural transformation, we explore the ways in which a positive and inclusive culture fosters employee engagement, collaboration, and commitment. From shared values and purpose-driven initiatives to effective communication channels and recognition, we uncover the key elements that contribute to driving results, building your network and nurturing a positive and impactful organizational culture.

Keynoter: Ana Amicarella, CEO, EthosEnergy Group LLC

11:20 PM THREE QUESTION MINGLE ACTIVITY

Leader: Katy Wilson, Director, Business Development, Sempra Infrastructure

11:30 AM PRESENTATION - Workforce Trends & What It Means for Energy

As part of its annual report and research, Deloitte surveyed over 10,000 global professionals across business and HR organizations and recently launched its Annual Human Capital Trends Report. This year's trends centered around the concept of a boundaryless world, where work isn't defined by jobs, the workplace is no longer a specific place, and workers are no longer defined in the traditional context. In such a boundaryless world, it's those who partner with workers and push the limits of what's traditionally been possible to create new, flexible ways of working that will successfully navigate some of the biggest challenges ahead. Deloitte Workforce Transformation leaders focused on the energy industry will help unpack these key trends, and what it could mean for the industry.

Presenters: **Carissa Kilgour**, Principal, Workforce Transformation, Deloitte Consulting, LLP **Jillian Munoz Box**, Sr. Manager, Workforce Transformation, Deloitte Consulting, LLP

12:00 PM LUNCHEON

1:30 PM **KEYNOTE - The Perfect Trap: Managing the Drive for Perfection**

Perfectionism is a trait that's common with many high-achieving individuals, but it can be a roadblock on the way to reaching your career potential. Join psychologist Dr. Mike Brooks as he combines findings from ancient wisdom, psychology, and philosophy to help you escape "The Perfect Trap" and find greater peace, joy, and contentment.

Keynoter: Dr. Mike Brooks, Ph.D., P.C., Psychologist, Speaker & Author



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2:00 PM WOMEN IN POWER BOOK CLUB - Think Again: The Power of Knowing What You Don't

Know by Adam Grant

We know the importance of staying current in our industry, but what if we also need to unlearn or "let go" of old ideas or approaches we have already mastered? In his book *Think Again*, Adam Grant challenges us to identify our "old thinking," understand how it can hold us back, and the myriad of ways a new skill set can supercharge our learning. Join us in reading or listening to *Think Again* prior to our conference for a live discussion on the challenges in letting go of what we "know" to learn with greater intellectual curiosity.

Moderator:

Sally Shaw, Chief Legal Officer & Secretary, Broad Reach Power LLC

Panelists:

Alex Costello, Vice President, Separation Management Office, TC Energy Corporation

Theresa Gage, Owner, Theresa M Gage Consulting

Lisa Martin, Acting Deputy General Manager & COO, Austin Energy

3:00 PM YOGA ENERGY BOOST: Kim Goyette, Leader

Yoga is for more than just relaxing! Through breath work and office-attire friendly postures, we will ignite your internal flame to step toward accomplishing your goals and manifesting your dreams.

3:10 PM **KEYNOTE - Attitude is Power: A Personal Story**

Broad Reach Power CEO Stacey Peterson will share her story of surviving breast cancer and the learnings that came out of that experience. What she found is that we all have a choice in how we face adversity, and the power of resiliency and grit in driving an overall outcome is too often minimized. Attitude is power, and once we recognize that, we can tap into the immeasurable reservoirs of strength that all of us possess but rarely recognize.

Keynoter: Stacey Peterson, CEO, Broad Reach Power LLC

3:30 PM NETWORKING BREAK

4:00 PM PANEL - C-Suite Roundtable

You won't want to miss this signature conference event as we bring together a phenomenal group of women serving in executive roles across the power industry for a candid discussion on leadership, risk taking, and career longevity.

Moderator:

Katie Coleman, Partner, O'Melveny & Myers

Panelists:

Jennifer Curran, Sr. Vice President, Planning & Operations and Chief Compliance Officer, MISO

Alison Gardner, Sr. Vice President & General Counsel, RWE Clean Energy

Julie Parsley, CEO, Pedernales Electric Cooperative

Katherine Piper, Sr. Vice President, General Counsel and Corporate Secretary, Calpine Corporation

5:00 PM COCKTAIL RECEPTION

UPDATE YOUR HEADSHOT - OUR GIFT TO YOU

Complimentary headshots by Casey Chapman-Ross will be available all day at the conference. Take advantage of this opportunity to update your photo. Simply stop by the photo area in the conference lobby.

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CONFERENCE PRICING INFORMATION

Conference Pricing	Early Bird Registration through 10/16/23	Regular Registration 10/17/23 - 10/27/23	Onsite Reg. 10/30/23
GCPA Members	\$550	\$600	\$650
Non-Members	\$650	\$700	\$750
State Agency Employees	\$275	\$275	\$325

- CONFERENCE PRICE: Includes full day conference with breakfast, lunch, breaks, complimentary headshot and cocktail reception.
- EARLY BIRD REGISTRATION PRICING: Available through COB on Monday 10/16/23
- ONLINE REGISTRATION CLOSING: Closes on Friday 10/27/23 at 12:00 Noon.
- ON-SITE / WALK-IN REGISTRATION: Opens at 8:00 AM on Monday 10/30/23.
- **REFUND POLICY:** Cancellations must be received by 5:00 PM on Monday 10/16/23 in order to receive a refund. A 10% service fee (minimum fee of \$10) will be charged against all refunds. Please direct all cancellation requests to Mary Armstrong.

CLICK HEREto visit the website and register

VENUE, PARKING & HOTEL ROOM INFORMATION

VENUE: The conference and reception will be held at the <u>AT&T Hotel and Conference Center</u> at 1900 University Avenue, Austin, TX 78705.

PARKING: Parking is available in the attached Conference Center Garage. Guests may self-park for 8-24 hours for \$21 per day. Valet services are also available at the University Avenue entrance for \$21 per day or \$38 for overnight.

HOTEL ROOMS: GCPA does not have a room block for this conference. To reserve a room at the AT&T Hotel at their currently published rate, go to the <u>AT&T Reservation Site</u> or call (512) 404-3600. You may also elect to stay at another area hotel of your choice.