



Craft Workforce Development Award Nominee Orientation

Agenda

1. Welcome and Overview
2. New for 2025
3. Judging Process
4. Scoring
5. Applications
 - High Schools
 - Post Secondary Institutions
 - Contractors
6. Presentations
7. Q & A

NEW for 2025

1. All applications and presentations will be submitted via Open Water
2. Post-Secondary Institutions: Only technical education providers will submit an application and presentation. Nominated continuing education institutions will be recognized from the podium.
3. Only Excellence Award and Merit Award Winners will receive an award on stage. Those placing at the Recognition Award level will be acknowledged from the podium.
4. New Specialty Awards are being introduced for contractor nominees: Best Recruitment Program, Best Assessment Program, Best Training Program, Innovation Award, and Best Overall. Each award is given at the discretion of the awards selection committee.

Specialty Award Selection Process

- To be considered for a specialty award, all judges reviewing the application must recommend the respective submittal, which is then reviewed by the entire judging committee.
- The Innovation Award must be related to a program implemented in the last 3 years and previously unawarded for.
- The top-scoring companies in each category will be considered for the Best Overall Award, which will be reviewed by the entire judging committee.

Judging Process

1. High Schools: Judges will review online application and meet in-person for the presentation. The judges assembled will submit scores that will be averaged, which will stand as the official score for the school.
2. Post-Secondary Institutions and Contractors: Judges will be sourced from across the GBRIA membership, which includes a variety of disciplines. Each application will be assigned to 3 judges from different companies and disciplines. Scores will be averaged, which will stand as the official score for the organization.
3. In all categories, the GBRIA Awards Committee will convene to review scores and confirm placements.

Scoring Overview

Presentation Element Scoring

0	Program or practice does not meet minimum requirements, or no response is given.
1	Program or practice only meets minimum requirements, or not enough detail is provided.
2	Program or practice is commonly or widely adopted for industry.
3	Program or practice good to above average for industry.
4	Program or practice is considered exemplary/far exceeds industry.

** When reviewing elements of a nominee's application and presentation, consider the size and resources of the organization. Half points are allowed.*

Overall Application/Presentation Scoring

0	The application is incomplete or missing significant sections and/or attachments.
1	The application shows the beginnings of systemic processes/efforts but is below the expectations of industrial contractors or the application lacks completeness.
2	The application shows sound, systemic processes/efforts that correspond with baseline expectations for industrial contractors, i.e., lacking evidence of continuous improvement, leadership across all levels of the program, etc.
3	The application shows sound, systemic processes/efforts, and methods of continuous improvement, indicating practices that are above average for industrial contractors.
4	The application shows exemplary systemic processes/efforts, mature programs with sustained results, and indicates world-class programs/practices.

Additional points are available for completing the application in full and following the presentation guidelines.

Application and Presentation Guideline Review