

Compensation Package

1. Starting Salary will range from \$125,000 to \$175,000. Reviews are performed annually.
2. A defined benefit plan provided by the Association after 6 months of employment equal to 10% of salary.
3. The Association provides a \$25,000 life insurance and \$25,000 accidental death and dismemberment policy. Also, a long-term disability policy equal to 60% of salary after 90 day elimination period.
4. Vehicle allowance is offered in two means. The FRWA will provide a vehicle that can be driven home if living within 50 miles of headquarters in Tallahassee.
5. The Executive Director can use their own vehicle and will be reimbursed at current mileage rate. (current rate .445)
6. The Association will provide the Executive Director relocation allowances set by the board of Directors.