



## Water Plant Operators (Licensed C, B or A) (Copy)

Lynn Haven, FL 32444

🕒 Posted: 06/25/2026

📅 Employment: Hourly

💰 Pay: \$44,500.00 - \$60,000.00 per Year

🏢 Department: Public Utilities

👤 Experience: Intermediate

### Job Description

The City of Lynn Haven is looking for a "C," "B" or "A" Licensed Water Operator to join our team. Higher hourly rates may be negotiated based on license level and years of experience. Work shifts are adaptable.

These technical positions are involved in all aspects of the operations and maintenance of the City's water facilities. The operators and our trainees work shifts at the facilities and work under the general direction and supervision of the Assistant Utility Director. The ideal Licensed Operator has a Class "C" or higher Water Operator certification as issued by the State of Florida, and has appropriate experience in the operation of a municipal water treatment facility. A comparable amount of training and/or experience may be substituted for the minimum qualifications except for the required certificate. The operator position must have a valid driver's license and have the physical ability to perform the requirements of the job.

### RESPONSIBILITIES

- Monitors and maintains water system components to provide clean, safe drinking water which meets stringent local, state, and federal standards.
- Monitors and adjusts controls to regulate flow rates, loss of head pressure, water elevation, and distribution of water.
- Collects samples, tests water, and interprets results to measure and maintain water quality by adjusting treatment techniques and chemical feed dosages.
- Participates in developing and directing the implementation of standard operating procedures and a comprehensive preventative maintenance program for all equipment and processes.
- Observes and maintains system components including but not limited to aerator pump motors, electrical systems, valves, meters, gauges, backflow devices, and distribution system lines.
- Uses SCADA and computer software programs to monitor and control system components.
- Assists in the proper inventory of chemicals and supplies are maintained for proper operations of the facility.
- Completes and submits reports to department, local, state officials.
- Assists with training of lower level operators engaged in routine plant operations.
- Ensures all operational personnel follow safety guidelines.
- Performs related work as required and/or assigned.

### QUALIFICATIONS

- Knowledge and understanding of specific department methods and procedures.
- Knowledge of SCADA and its operations.
- Knowledge and understanding of the functions, mechanics, and limitations of pumps, valves, compressors, and other plant equipment, or the ability to learn such operations.
- Ability to monitor the operation of the mechanical and electrical equipment associated with the plant operations.
- Ability to read meters and charts accurately, maintain comprehensive records of operation and maintenance tasks, and to perform required field water quality tests.
- Ability to have good interpersonal skills, read and understand technical information related to the job, to communicate clearly and effectively, both orally and in writing, with the public, city leaders, and other departments.
- Ability to use basic mechanical repair tools and procedures.
- Must have good organizational skills.
- Ability to supervise operational personnel performing routine operations and maintenance tasks.
- Ability to exercise judgment, decisiveness, and creativity in situations involving evaluation of equipment, process control, and information.
- This position is an "essential position" which requires personnel to report to work (as needed) during a "state of emergency" or to be available for "stand by" duty.
- Ability to work independently, on rotating shifts, including nights, weekends, and holidays.

- Must possess a valid Class “C” or higher Water Plant Operator certificate issued by the State of Florida.
- Must possess and maintain a valid Florida driver’s license with a record acceptable to the City’s driving policy and insurance program.
- Must be able to comprehend, speak, and read the English language.
- Must be able to use Microsoft Word, Excel, and Outlook or equivalent.

Employees at all levels are expected to effectively work together to meet the needs of the community and the organization through work behaviors demonstrating the City’s values. Employees are also expected to lead by example and demonstrate the highest level of ethics.

### **Company Description**

The City of Lynn Haven, Florida, is a thriving and fast-growing community located in the heart of Bay County along the beautiful Emerald Coast. With a population of approximately 22,000 residents, Lynn Haven is recognized for its strong sense of community, family-friendly atmosphere, and commitment to excellence in public service. The City provides a full range of municipal services—including public safety (i.e., Police and Fire Departments), utilities, parks and recreation, public works, and community development—while fostering a culture of transparency, accountability, and innovation. Guided by a Commission–Manager form of government, Lynn Haven is dedicated to preserving its rich history, supporting sustainable growth, and ensuring a high quality of life for all who live, work, and visit here.

The City of Lynn Haven is an EEO/AA Employer and a Drug-free Workplace.

### **Benefits**

The City of Lynn Haven offers a competitive, robust benefits plan, with the City covering 100% of the cost of various benefits to include MDLive, Life and Accidental Death and Dismemberment Insurance, and Long-term Disability. In addition, the employee may opt to add additional insurance. A list of all available benefits is as follows:

- MDLive - Virtual Medical Care **(provided by the City)**
- \$50,000 of Life & \$50,000 of Accidental Death and Dismemberment Insurance **(provided by the City)**
- Long-term Disability Insurance **(provided by the City)**
- Virtual medical coverage **(provided by the City)**
- Major Medical Insurance (Florida Blue-Blue Options)
- Dental Insurance (Florida Combined Life)
- Vision Insurance (MetLife VSP)
- Short-term Disability Insurance
- Supplemental Life Insurance Options
- Critical Illness and Accidental Insurance Options
- Flexible Spending Account

Employees also earn **Paid Time Off (PTO)**, **Personal Paid Time Off (PPTO)**, **13 Paid Holidays**, as well as time off for jury duty, bereavement, and military leave.

The City also provides a **DEFINED BENEFIT PENSION PLAN**, including a Deferred Retirement Option Plan (DROP).

### **Application Deadline**

Interested candidates must submit an online application. Go to: <https://jobs.keldair.com/cityoflynnhaven>.

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The City of Lynn Haven is committed to diversity, equal opportunity, and affirmative action. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status. We are committed to compliance with all fair employment practices regarding citizenship and immigration status.

BE ADVISED THAT UNSOLICITED RESUMES OR APPLICATIONS ARE NOT ACCEPTED.

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