

Executive Director Okeechobee Utility Authority

Location: Okeechobee FL

Reports To: Board of Directors

Employment Type: Full-Time, Exempt

Position Overview

The Okeechobee Utility Authority is seeking an experienced, strategic, and service-oriented **Executive Director** to lead the operations, planning, and administration of our water and wastewater utility serving the community. With approximately 60 employees, the Executive Director will provide executive-level leadership while ensuring regulatory compliance, financial sustainability, operational excellence, and high-quality customer service.

This role works closely with the Board of Directors, senior staff, regulators, the community, and partner agencies to ensure safe, reliable, and cost-effective water and wastewater service.

Key Responsibilities

- Provide overall leadership and direction for the utility's water and wastewater operations
- Implement Board policies and strategic goals; advise the Board on operational, financial, and regulatory matters
- Oversee regulatory compliance with federal, state, and local requirements
- Direct financial management, including budgeting, rate planning, audits, and long-term capital planning
- Lead and support a management team and workforce of approximately 60 employees
- Oversee capital improvement projects, asset management, and infrastructure planning
- Represent the utility to local governments, industry organizations, and the public
- Promote a culture of safety, accountability, and transparency

Required (5-10 years of progressive related work experiences)

- Bachelor's degree in engineering, public administration, business administration, or a related field
- Significant senior-level management experience in a water, wastewater, or public utility environment
- Strong knowledge of utility operations, regulatory compliance, and public-sector governance
- Proven leadership, communication, and decision-making skills

Preferred

- Professional licensure (e.g., PE) or advanced utility certifications
- Experience working with a Board
- Demonstrated success in capital planning, rate setting, and organizational leadership

Compensation & Benefits

- Competitive salary commensurate with experience
- Comprehensive benefits package, including retirement, health insurance, and paid leave

Interested candidates should submit a résumé and cover letter outlining their qualifications and leadership experience to hrmanager@ouafl.com or