



## Hernando County, Florida BOCC Wastewater Plant Operator II / III

<b>SALARY</b>	Depends on Qualifications	<b>LOCATION</b>	Brooksville, FL
<b>JOB TYPE</b>	Full-Time	<b>JOB NUMBER</b>	14459
<b>DEPARTMENT</b>	Utilities Department	<b>DIVISION</b>	Wastewater Operations
<b>OPENING DATE</b>	05/13/2026	<b>CLOSING DATE</b>	Continuous
<b>FLSA</b>	Non-Exempt	<b>BARGAINING UNIT</b>	N/A

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### Description

The Wastewater Operator III performs technical work in operating and maintaining large wastewater facilities and overseeing the operation of the regional wastewater facilities.

*Wastewater Plant Operator III \$29.73 per hour and must have Class A Wastewater License on date of hire.*

*Wastewater Plant Operator II \$25.49 per hour with a Class B Wastewater License and must be able to obtain Class A within 14 months of the date of hire.*

### Examples of Duties

The following statements describe the principal functions of this job and its scope of responsibility but shall not be considered an all-inclusive listing of work requirements. Individuals may perform other duties as assigned, including working in other functional areas to cover absences or relief, to equalize peak work periods, or otherwise to balance the workload.

- Operates, maintains and makes minor repairs to a variety of types and sizes of wastewater facilities and appurtenances.
- Prepares monthly and quarterly operating reports for timely submission to regulatory agencies.
- Collects various wastewater samples for laboratory testing and analyses; reviews and interprets results; makes modifications to treatment and other processes to comply with codes, rules and regulations.
- Assigns and coordinates the work of other team members.
- Provides on-the-job training to subordinate team members.
- Oversees the ordering and application of chlorine for properly disinfecting wastewater in accordance with established guidelines while ensuring all chlorine systems are operated and maintained properly.
- Evaluates safety problems, makes minor repairs and modifications, and coordinates time consuming or difficult repair or modification with other internal departments.
- Investigates and resolve complaints and problems with customer, the public and other staff members.
- Provides input for annual evaluations on subordinate personnel.
- Assists the Wastewater Plants Supervisor and Chief Operator in coordinating the daily operations of wastewater facilities to ensure operational and maintenance practices comply with all permit conditions and rules and regulations of federal and state regulatory agencies.
- Coordinates various wastewater laboratory testing to ensure sampling is performed properly and in accordance with operating permits. Reviews and interprets results. Assists with the modification to treatment and other processes to comply with codes, rules and regulations.
- Reviews facilities operational reports and performance data for accuracy and correctness and to determine the treatment provided and required to increase efficiency, to improve performance, to protect the environment and maintain public health. Assists in the developing, implementing and updating of standard operating procedures and guidelines pertaining to wastewater operations, sampling and maintenance.
- Ensures that safety and fire equipment is updated and operational.
- Makes recommendations pertaining to operational, organizational, and administrative systems modifications and/or improvements.
- Assists in the preparation and makes recommendations for annual and program budgets for the Wastewater Branch.
- Provides operational, administrative, and safety training on all aspects of wastewater operation, maintenance and safety.

- Prioritizes work assignments and repair requests to maintain system reliability.
- Assists in solving difficult and complex operational problems at wastewater facilities.
- Assists in the preparation of technical bid specifications for equipment, supplies, materials, and services needed for wastewater facilities.
- Prepares detailed reports, correspondence, and documents. Interprets results, assists with modifications to comply with codes, rules and regulations.
- Maintains cleans, start up, shut down and run the dewatering equipment in a clean and orderly condition. Makes equipment adjustments, lubrications and minor repairs. Participates in major repairs to equipment.
- Financial Responsibilities: Accountable for inventory/property management; and make recommendations that impact the budget.
- Regular attendance required.

#### Emergency Response

County employees are required to report for work during a state of emergency and are subject to recall around the clock for emergency response operations which may include duties other than those specified in this job description.

Employees may request an exemption from this requirement by submitting the appropriate exemption form, subject to review and approval.

## Typical Qualifications

#### Minimum Requirements:

- Graduation from an accredited high school or possession of an acceptable equivalency diploma (GED).
- Five (5) years of increasing experience in the operation of and maintenance of wastewater treatment and collection systems of which two (2) years must have been in a leadership capacity.

#### Licenses, Certifications or Registrations

- Must possess a Florida Department of Environmental Protection Class "A" operating license in wastewater treatment or possesses a Class "B" and must be able to obtain Class A within 14 months of the date of hire.
- Must possess and maintain a valid Florida Driver's License with a good driving record as defined by current insurance carrier.
- NIMs certification 100, 200, and 700.

#### **Required Application Materials:**

Applicants must possess and attach a valid Florida Department of Environmental Protection (FDEP) Class "A" or "B" Wastewater Treatment Plant Operator License at the time of application. Applications submitted without proof of the required certification may be considered incomplete.

#### Special Requirements

- This position is subject to the Hepatitis B vaccine and other vaccines when necessary.

#### Required Competencies

- Knowledge of
  - state and federal codes, rules and regulations pertaining to the safe and continuous operation and maintenance of wastewater systems and facilities.
  - laboratory procedures, field tests and sample collection techniques for wastewater.
- Skilled in
  - the use of hand and power tools, vehicles and mowing equipment.
  - troubleshooting and correcting minor electrical and mechanical problems at wastewater facilities.
  - collecting wastewater samples and interpreting results.
- Ability to
  - prepare various operating and maintenance reports for regulatory agencies.
  - use highly technical computer applications.
  - plan and coordinate corrections, repairs and maintenance to wastewater facilities.
  - supervise, motivate and train team members.
  - find and correct or coordinate the correction of safety deficiencies.
  - work independently, without direct supervision, and to make good judgment decisions.
  - interact with the public, consultants and other staff members in a professional and courteous manner.
  - troubleshoot equipment and process control problems and to take corrective action quickly and efficiently.
  - read and understand engineering drawings, plans and specifications pertaining to wastewater systems and facilities.

## Supplemental Information

#### Equipment Used

Works in an environment with heavy equipment and machinery. Mechanical hand tools, powertools, tractor mower, welding machine, laboratory equipment, and laptop or personalcomputer. Filter breathing masks used as safety

equipment.

#### Environmental Conditions

- Exposure to chlorine and other chemicals. Noise of operating machinery. Exposure to hazards.
- Exposure to water and blood borne pathogens. Works around open tanks and confined spaces. Unpleasant odors in and around plant.
- Exposure to gas fumes, cleaning solvents.

#### Physical Demands

- Climbing, crouching, use of hands, kneeling, lifting, mental acuity, pulling, pushing, reaching, repetitive motion, speaking, standing, visual acuity, and walking.
- Heavy work exerting up to 100 pounds of force occasionally, and/or up to 50 pounds of force frequently, and/or up to 20 pounds of force constantly to move objects.
- Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

Pay Grade: See above

Salary Disclosure: Pay rates are based on policy, education, skill, experience level and internal equity.

**VETERANS' PREFERENCE:** Under Section 295.07, F.S., Chapter SSA-7, Hernando County BOCC provides to veterans, that preference in appointment will be given to preference-eligible applicants.

**PLEASE REVIEW THE MINIMUM REQUIREMENTS ON POSTING AND COMMUNICATE HOW YOU MEET THE MINIMUM REQUIREMENTS IN YOUR APPLICATION/RESUME. MINIMUM REQUIREMENTS MUST BE MET TO BE CONSIDERED.**

All applications will be carefully reviewed to evaluate qualifications and overall suitability for the position. The relevance, scope, and length of related work experience, training, and education outlined in the application and resume will be considered during the screening process. Selected applicants will be contacted to participate in interviews. Candidates are encouraged to clearly document all pertinent experience, including relevant knowledge, skills, or abilities gained outside of traditional employment, in the additional information section of the application.

*Hernando County Board of County Commissioners (BOCC) is an Equal Opportunity Employer and does not discriminate on the basis of sex, race, color, religion, gender, orientation, national origin, age, marital status, veteran status, genetic information, pregnancy, disability, or any other protected characteristic as defined by law.*

*Hernando County is a Drug-Free workplace. All employees are subject to drug testing in accordance with Federal and Florida State Law.*

*Applicants requiring reasonable accommodations as defined by the Americans with Disabilities Act, must provide notification to the BOCC in advance to allow sufficient time to provide an accommodation.*

## Benefits

Join our team!

Our benefits are designed to enhance your work and life balance, as well as the community we serve.

Hernando County offers a comprehensive benefits package to eligible employees including health care, dental, vision, Florida Retirement System (FRS), voluntary deferred compensation plans, flexible spending accounts, life insurance, long-term disability, holidays, and paid time off plans.

To learn more details, visit our benefits page: [Benefits | Hernando County](#)

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**Employer**

Hernando County, Florida BOCC

**Address**

15470 Flight Path Drive

Brooksville, Florida, 34604

**Phone**

3527544013

3527544013

**Website**

<https://www.hernandocounty.us/home>

**Wastewater Plant Operator II / III Supplemental Questionnaire****\*QUESTION 1**

Which statement below best describes the highest level of education you have completed?

- High school graduate, diploma or the equivalent (GED)
- Associate degree
- Bachelor's degree
- Master's degree
- Professional degree
- Doctorate degree

**\*QUESTION 2**

Do you possess a valid Florida driver's license or have the ability to obtain the license within 30 days from date of hire?

- Yes
- No

**\*QUESTION 3**

Have you recently retired from the Florida Retirement System (FRS) Pension Plan or Investment Plan within the last 6 months?

- Yes
- No

**\*QUESTION 4**

Have you attached a copy of your valid Florida Department of Environmental Protection (FDEP) Class "A" or "B" Wastewater Treatment Plant Operator License to your application?

- Yes
- No

\* Required Question