

The Honorable Bill Cassidy  
United States Senate  
455 Dirksen Senate Office Building  
Washington, D.C. 20510

The Honorable James Risch  
United States Senate  
483 Russell Senate Office Building  
Washington, D.C. 20510

Dear Chairman Cassidy and Senator Risch,

The undersigned organizations, representing small businesses and businesses in a variety of industries across the country, write in support of your legislation, the *Heat Workforce Standards Act*. The important legislation would shield businesses across the country from massive new regulatory burdens and compliance costs by preventing the finalization of the Biden Administration's Occupational Safety and Health Administration (OSHA) Heat Injury and Illness Prevention in Outdoor and Indoor Work Settings, or OSHA Heat Standard, and prevent a future administration from undertaking a similar rulemaking.

The proposed OSHA Heat Standard is a one-sized-fits-all approach that would add onerous new mandates on businesses across the country without regard to regional climate differences or industry specific job functions. Specifically, the rule would require employers in general industry and construction, maritime, housing, and agricultural sectors to identify heat hazards, implement engineering and work practice heat control measures, implement a heat illness and emergency response plan, train personnel, retain extensive records, actively supervise employees, and add new paid break mandates.

We recognize that excessive heat can adversely affect the health of an individual. That's why business owners across the country are already taking steps to prevent these types of incidents. Yet, the proposed Heat Standard ignores the measures businesses take to keep workers safe and instead imposes new unworkable one-size-fits-all mandates and paperwork requirements.

That's why your legislation, the *Heat Workforce Standards Act*, is so vital. This bill would eliminate the threat of this burdensome regulation being finalized and prevent a future OSHA Heat Standard from being pursued by future administrations. Congress must act to clarify that OSHA cannot undertake this rulemaking and in doing so prevent onerous regulatory compliance burdens from being imposed on American businesses.

The undersigned organizations are grateful for your leadership to eliminate this burdensome rule and prevent increasing compliance burdens and red tape on millions of America's job creators.