195 Point Grading Scale
5 points: Exceptional - Far exceeds expectations due 16to exceptionally high quality of work, responsibilities or experience, resulting in an overall quality of work that was superior.
4 points: Exceeds expectations - Performance consistently exceeded expectations in all essential areas of responsibility and the quality of work overall was excellent. Appears goals were met.
3 points: Meets all expectations - Performance consistently met expectations in all essential areas of responsibility, at times possibly exceeding expectations and the quality of work overall was very good. Most goals were met.
2 points: Meets most expectations - Performance did not consistently meet all expectations - performance failed to meet expectations in one or more essential areas of responsibility.
1 point: Meets minimal expectations - Performance did not consistently meet most expectations - performance failed to meet expectations in one or more essential areas of responsibility.

Nominees	**1: Information Provided**	**2: Individual awards and recognitions received**	**3: How well was narrative written**	**4: Endorsements and letters of recommendation**	**5: Photos or video included**	**6: Additional Points**	**7. Comments**	**TOTAL**
Example	5	5	4	3	5	5	Great submission!	27