## Climbing Wall Association, Inc.

FINANCIAL STATEMENTS

As of December 31, 2008

Prepared by: MacRae Accounting, P.C.

## MacRae Accounting, P.C.

Catherine MacRae, CPA
Post Office Box 4323
Boulder, Colorado 80306

tel: 303-440-5365 fax: 303-774-0832

To The Board of Directors of Climbing Wall Association, Inc.:

We have compiled the accompanying statement of financial position of Climbing Wall Association, Inc. as of December 31, 2008, and the related statement of activities, and the statement of cash flows for the twelve months then ended, in accordance with Statements on Standards for Accounting and Review Services issued by the American Institute of Certified Public Accountants.

A compilation is limited to presenting in the form of financial statements information that is the representation of management (owners). We have not audited or reviewed the accompanying financial statements and, accordingly, do not express an opinion or any other form of assurance on them. We are not independent with respect to Climbing Wall Association, Inc.

Machae Accounting, P.C. Boulder, Colorado

August 4, 2009

# Climbing Wall Association, Inc. Statement of Financial Position December 31, 2008

	De	c 31, 08
ASSETS		
Current Assets		
Checking/Savings		
Key Bank	\$	53,393
Total Checking/Savings		53,393
Accounts Receivable		
Accounts Receivable		7,076
Total Accounts Receivable		7,076
Total Current Assets		60,469
Fixed Assets		
Furniture, Fixtures, Equipment		7,516
Accumulated Depreciation		(7,037)
Total Fixed Assets		479
Other Assets		
Intangible		
Software		1,275
Accumulated Amortization		(1,275)
Total Intangible		0
Security Deposit - Office		600
Total Other Assets		600
TOTAL ASSETS	\$	61,548

## Climbing Wall Association, Inc. **Statement of Financial Position** December 31, 2008

	Dec 31, 08	
LIABILITIES & EQUITY		
Liabilities		
Current Liabilities		
Other Current Liabilities		
Sales Tax Payable	\$	24
Officer Commissions Accrued		956
Officer PTO Accrued		3,943
Payroll Liabilities		
Fed W/H, FICA, Med		3,058
FUTA		128
State W/H		532
SUTA		41
Total Payroll Liabilities		3,759
Total Other Current Liabilities		8,681
Total Current Liabilities		8,681
Long Term Liabilities		
Note Payable - Stratus Ins Svcs		17,100
Total Long Term Liabilities		17,100
Total Liabilities	\$	25,781
NET ASSETS		
Unrestricted (Operating)	\$	34,688
Net Investment in Furniture, Equipment,		
and intangible Assets		1,079
Total Equity		35,767
TOTAL LIABILITIES & EQUITY	\$	61,548

# Climbing Wall Association, Inc. Statement of Activities

For the Year Ended December 31, 2008

	Jan - Dec 08
Unrestricted Revenue	
Event Income	
Conferences income	\$ 75,141
Event Refund	(5,069)
Total Event Income	70,072
TODA ETOTE MICOINE	70,072
Membership Accounts	
Membership Dues	108,980
Uncollectible Member Accounts	(12,400)
Total Membership Accounts	96,580
Publications Income	
Publications Sales	3,859
Shipping	1,057
Total Publications Income	4,916
Total Unrestricted Revenue	171,568
Expense	
Advertising & Marketing	663
Amortization	804
Bank & Merchant Fees	3,297
Computer & Software Exp	77
Depreciation	
Regular	295
Section 179	4,419
Dues, Fees, & Subscriptions	1,647
Equipment Rental and Maintenanc	628
Event Operations	
Board Meetings	1,793
Conferences	16,767
Pre-conference Vendors	10,379
Health Insurance - Officer	2,958
Legal Fees	275
Meals & Entertainment	609
Office Expense	235
Other Miscellaneous Expenses	17
Outside Services	4,659
Payroll Expenses	.,
Employee Wages	10,774
Employee Benefits	1,044
• •	• • •

# Climbing Wall Association, Inc. Statement of Activities

For the Year Ended December 31, 2008

	Ja	n - Dec 08
Officers Salary		56,483
Payroli Taxes		5,522
Payroli Processing		320
Postage and Delivery		2,812
Printing and Reproduction		1,764
Professional Development		
Staff		65
Professional Services fees		2,978
Rent		3,750
Supplies and Materials		2,556
Telecommunications		
Hosting		219
Internet		742
Telephone		1,802
Travel		
Transportation		1,721
Lodging		277
Food		284
Total Expense	\$	142,636
Increase (Decrease) in Unrestricted Net Assets	\$	28,932
Increase (Decrease) in Net Assets		28,932
Net Assets at Beginning of Year		6,835
Net Assets at End of Year	\$	35,767

# Climbing Wall Association, Inc. Statement of Cash Flows January through December 2008

	Jan - Dec 0	
OPERATING ACTIVITIES		_
Change in Net Assets	\$	28,932
Adjustments to reconcile Change in Net Assets		
to net cash provided by operations:		
Accounts Receivable		(721)
Accounts payable		(79)
Sales Tax Payable		21
Officer Commissions Accrued		956
Officer PTO Accrued		1,044
Payroll Liabilities:Fed W/H, FiCA, Med		1,641
Payroll Liabilities:FUTA		72
Payroll Liabilities:State W/H		65
Payroll Liabilities:SUTA		41
Net cash provided by Operating Activities		31,971
INVESTING ACTIVITIES		
Furniture, Fixtures, Equipment		(4,419)
Accumulated Depreciation		4,714
Intangible:Other Intangible Assets		157
Intangible:Software		140
Intangible:Accumulated Amortization		(212)
Security Deposit - Office		(600)
Net cash provided by Investing Activities		(220)
Net cash increase for period		31,751
Cash at beginning of period		21,642
Cash at end of period	\$	53,393

# Climbing Wall Association, Inc. Journal

January through December 2008

Туре	Date	Num	Name	Memo	Account	Debit	Credit
General Journal	3/31/2008	3.1	Zimmermann, William J Zimmermann, William J	Adj to actual balance 1st Q 08: 135.5 hrsx\$21.63. Adj to actual balance 1st Q 08: 135.5 hrsx\$21.63.	Officer PTO Accru Employee Benefits	32.45	32.45
•						32.45	32.45
General Journal	6/30/2008	6.1	Zimmermann, William J Zimmermann, William J	Adj to actual balance 2nd Q 08: 161 hrs x \$24.04. Adj to actual balance 2nd Q 08: 161 hrs x \$24.04.	Officer PTO Accru Employee Benefits	939.32	939.32
						939.32	939.32
General Journal	6/30/2008	6.2		Reclass membership refunds. Reclass membership refunds.	Membership Dues Event Refund	350,00	350.00
					n.	350.00	350.00
General Journal	9/30/2008	9.1	Zimmermann, William J Zimmermann, William J	Adj to actual balance 3rd Q 08: 151.25 hrs x \$24.04. Adj to actual balance 3rd Q 08: 151.25 hrs x \$24.04.	Officer PTO Accru Employee Benefits	234.14	234.14
					-	234.14	234.14
General Journal	12/31/2008	12.1	Colorado Department of R Colorado Department of R	Sales Tax Adjustment Sales Tax Adjustment	Sales Tax Payable Other Miscellaneo	16.87	16.87
					-	16.87	16.87
General Journal	12/31/2008	12.2	Zimmermann, William J Zimmermann, William J Zimmermann, William J Zimmermann, William J	Commissions due for 4th Q. Commissions due for 4th Q. PR taxes accrued on commissions due for 4th Q. PR taxes accrued on commissions due for 4th Q.	Officer Commissio Officers Salary Payroli Taxes Fed W/H, FICA, M	1,035.00 79.18	955.82 158.36
				•	-	1,114.18	1,114.18
General Journal	12/31/2008	12.3	Zimmermann, William J Zimmermann, William J	Adj to actual balance 4th Q 08: 164 hrs x \$24.04. Adj to actual balance 4th Q 08: 164 hrs x \$24.04.	Officer PTO Accru Employee Benefits	306.51	306.51
					•	306.51	306.51
General Journal	12/31/2008	12.4		Rord asset dispositions. Retire: QuickBooks Premier 2005 Retire: MS Office 3/4/05 Expired: HP 3Yr ADPS SVC Laptop Service Agreem	Accumulated Amo Software Software Other Intangible A	1,015.97	430.76 428.14 157.07
					-	1,015.97	1,015.97
General Journal	12/31/2008	12.5		Rord CY amort & deprec.	Amortization Accumulated Amo Regular Section 179 Accumulated Depr	803.80 295.25 4,419.02	803.80 4,714.27
						5,518.07	5,518.07
TOTAL					-	9,527.51	9,527.51

Department of the Treasury Internal Revenue Service

## **Short Form**

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except black lung benefit trust or private foundation)

Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$1,000,000 and total assets less than \$2,500,000 at the end of the year may use this form.

The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No. 1545-1150

Open to Public Inspection

Α	For the	e 2008 calend	lar year	or tax year beginning , 2008, and o	ending			, 20
В	Check if a	applicable:	Please	C Name of organization		D Emplo	yer ide	ntification number
	Address	-	use iRS label or	CLIMBING WALL ASSOCIATION INC		86		1063819
H	Name ch	-	print or	Number and street (or P.O. box, if mail is not delivered to street address	Room/suite	E Teleph	one n	ımber
H	Initial ret	tippe. See 1460 LEE HILL RD 2 72						838-8284
Ħ	Amended		Specific Instruc-	City or town, state or country, and ZIP + 4		F Group	Exemi	otion
	Applicati	ion pending	tions.	BOULDER CO 80304-0870		Numb	,	. •
_	• Sect	tion 501(c)(3)	organiz	ations and 4947(a)(1) nonexempt charitable trusts must attach	G Acco	ounting me	thod:	Cash Accrual
			a con	pleted Schedule A (Form 990 or 990-EZ).		r (specify)		
					H Chec	.k ▶   <b>7</b>	if the c	erganization is <b>not</b>
ı	Websi	ite: > www			edule B (Form 990,			
J	Organi	ization type (d	check of	nly one)— 🗹 501(c) ( <u>6</u> ) ◀ (inse <u>rt no.)</u> 🔲 4947(a)(1) or 🔲 527	1	EZ, or 990		
				n is not a section 509(a)(3) supporting organization and its gross rec		rmally not	pore th	an \$25,000. A return is
•				zation chooses to file a return, be sure to file a complete return.	aspio aro mo	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
Ł	Add line	es 5b, 6b, and	7b, to lir	ne 9 to determine gross receipts; if \$1,000,000 or more, file Form 990 in	stead of Fon	m 990-EZ	▶ \$	171,568
E	art [	Revenue	Expe	nses, and Changes in Net Assets or Fund Balance	s (See the	instructi	ons f	or Part I.)
	1	···		grants, and similar amounts received.			1	0
	2		_	evenue including government fees and contracts			2	74,988
	3	_		and assessments		· · ·	3	96,580
	4	Investment	-				4	0
	5a			m sale of assets other than inventory		0		
	Ь			er basis and sales expenses		0		
	C			sale of assets other than inventory (Subtract line 5b from line 5a	(attach set	redule)	5c	0
Ë	6			rities (complete applicable parts of Schedule G), If any amount is from gaming,				
ē								
Revenue	"	a Gross revenue (not including \$0 of contributions reported on line 1)						
_	b	,		nses other than fundraising expenses 6b	<u>-</u>	0	,	
	6			6c	0			
	7a		-	ss) from special events and activities (Subtract line 6b from tentory, less returns and allowances				
	b		0					
	C			7c	0			
	8	Other reve			· · · ·		8	0
	9			dd lines 1, 2, 3, 4, 5c, 6c, 7c, and 8		,	9	171,568
	10			amounts paid (attach schedule)		·	10	C
	11			r for members		)	11	0
Ś	12				· · · ·		12	71,258
ž	13			mpensation, and employee benefits and other payments to independent contractors		• • • †	13	8,232
Expenses	14			utilities, and maintenance			14	6,513
Щ	15					` ' ' }	15	5,867
	16	Other eyns	onese (c	ons, postage, and shipping		;	16	50,766
	17			Add lines 10 through 16			17	142,636
	18			for the year (Subtract line 17 from line 9)			18	28,932
Net Assets			•					
58	19			d balances at beginning of year (from line 27, column (A)) reported on prior year's return).			19	6,835
눑	20			net assets or fund balances (attach explanation)			20	<u></u> <u>-</u>
ž	21			balances at end of year. Combine lines 18 through 20			21	35,767
Р	art II			, If Total assets on line 25, column (B) are \$2,500,000 or m				
				ee the instructions for Part II.)		ginning of y		(B) End of year
22	Cael	h, savings, a	•	•		<del></del>	41 22	<del>,</del>
23							23	
24	, wall	er assets (da	.go , secribe	Accounts Receivable, FF&E, Software, Rent Deposit	· -	7,2	14 24	
25		er assets (ut al assets .					55 25	
26	Tota	al liabilities /	describ	e > See Statement 2	·		20 26	
27	Net	assets or f	und ba	lances (line 27 of column (B) must agree with line 21)			35 27	35,767
						Form 990-EZ (2008)		

10: 012 (2000)							
Part III Statement of Program Service Accomplishments (See the instructions for Part III.)							
What is the organization's primary exempt purpose?		(Rec	uired for 501(c)(3) (4) organizations				
Describe what was achieved in carrying out the organiz	ation's exempt purposes. In	a clear and cond	ise manner.		4947(a)(1) trusts;		
describe the services provided, the number of persons be	nefited, or other relevant info	rmation for each p	rogram title.		onal for others.)		
28 Consulting and Training - support commercial of	perators of manufactured	rock climbing wa	alls:				
provide a variety of services, including training f				[ ]			
management consulting for member organization							
(Grants \$ ) If this amount incli		28a					
29 Conferences - provide direct experience and coll	<u>.                                    </u>	20a	<del></del>				
sharing interest in the field of manufactured wall							
	udes foreign grants, check		<u>. ▶ ⊔</u>	29a			
30 Membership - CWA addresses the needs and into							
wall operators. CWA supports the development of		iry, promotes the	sport				
of climbing, and is an advocate for the interests	of our members.						
(Grants \$ ) If this amount incli	udes foreign grants, check	here	. ▶ 🗆	30a			
31 Other program services (attach schedule)							
(Grants \$ ) If this amount incl	udes foreign grants, check	here	. ▶ □	31a			
32 Total program service expenses (add lines 28a th			▶	32			
Part IV List of Officers, Directors, Trustees, and Key			d. (See the ins	tructio	ns for Part IV.)		
200 01 01 01 01 01 01 01 01 01 01 01 01 0	(b) Title and average	(c) Compensation	(d) Contributio		(e) Expense		
(a) Name and address	hours per week	(If not paid,	employee benefit	plans &	account and		
Rich Johnston	devoted to position	enter -0)	deferred compen	PARRI	other allowances		
	Chairman of the Board.						
1319 Dexter Ave N, Ste 350, Seattle WA 98109	Time as needed.						
Bob Richards	Treasurer.						
6525 Gunpark Drive, Ste 370, Boulder CO 80301	Time as needed.						
Robert Angell	Director.			ľ			
167 South State St, Ste 190, Westerville OH 43081	Time as needed.						
Rich Cook	Director.			-			
975 Gillaspie Dr, Boulder CO 80305	Time as needed.						
Mark Crowther	Director.	<u> </u>					
180 Varick St, Ste 1514, New York NY 10014	Time as needed.						
Eric Meade	Director.						
20512 Nels Anderson PI, Bend OR 97701	Time as needed.						
Nate Postma							
845 Phalen Blvd, St Paul MN 55106	Director.						
William Zimmermann	Time as needed,			<del></del>			
1460 Lee Hill Rd #2, Boulder CO 80304	Officer/Employee.	57,527	2	.958			
1400 Lee niii Ru #2, Boulder CO 80304	40 hrs/wk.		<del>-</del>	,000			
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Pa	t V Other Information (Note the statement requirements in the instructions for Part VI.)			
			Yes	No
33	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity	33		1
34	Were any changes made to the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes	34		1
35	If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but <b>not</b> reported on Form 990-T, attach a statement explaining your reason for not reporting the income on Form 990-T.			
а	Did the organization have unrelated business gross income of \$1,000 or more or section 6033(e) notice, reporting, and proxy tax requirements?	35a		1
b	If "Yes," has it filed a tax return on Form 990-T for this year?	35b	ļ <u>.</u>	<b>✓</b>
36	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," complete applicable parts of Schedule N	36		1
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions. ▶ 37a			
b	Did the organization file Form 1120-POL for this year?	37b		<b>✓</b>
	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still unpaid at the start of the period covered by this return?	38a		<b>✓</b>
	If "Yes," complete Schedule L, Part II and enter the total amount involved			
39	Section 501(c)(7) organizations. Enter:  Initiation fees and capital contributions included on line 9  N/A			
	The state of the s		3, 25	
	Gross receipts, included on line 9, for public use of club facilities			10.5
	section 4911 ▶ <u>N/A</u> ; section 4912 ▶ <u>N/A</u> ; section 4955 ▶ <u>N/A</u>			
Ь	Section 501(c)(3) and (4) organizations. Did the organization engage in any section 4958 excess benefit transaction			l
	during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," complete Schedule	40ь	ì	N/A
_	L, Part I		1	
·	the year under sections 4912, 4955, and 4958			
d	Enter amount of tax on line 40c reimbursed by the organization			
	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter		220	
	transaction? If "Yes," complete Form 8886-T	40e	l	<b>✓</b>
41	List the states with which a copy of this return is filed. ► N/A			0.4
42a	The books are in care of ► WILLIAM ZIMMERMANN  Located at ► 1460 LEE HILL RD UNIT 2, BOULDER CO  ZIP + 4 ► 8	0304	38-82 0870	
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority		Yes	No
	over a financial account in a foreign country (such as a bank account, securities account, or other financial	42b	163	<u> </u>
	account)?		ž. 5	
	If "Yes," enter the name of the foreign country:  See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank			
	and Financial Accounts.			
c	At any time during the calendar year, did the organization maintain an office outside of the U.S.?	42c		✓
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of <b>Form 1041</b> —Check here			<b>▶ </b>
	and enter the amount of tax-exempt interest received or accrued during the tax year			
			<b>V</b>	A.F
			Tes	No
44	Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of	44		<b>小班教证</b> <b>人</b>
45	Form 990-EZ	200		<b>y</b>
45	Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If "Yes," Form 990 must be completed instead of Form 990-EZ	45	<u>Aborroom</u>	eerer in V
		m 99	1_FZ	/2000
	Fn	33		THE VICTOR

Page	

Par	t VI		tables for lines 50 an		(3) organizati	ons mus	t answer quest	ons 4	6–49	
46	Did th		e in direct or indirect po	<del></del>	ivities on beha	If of or in	opposition to		Yes	No
	candio	dates for public office	? If "Yes," complete So	hedule C, Part I.				46	<u></u>	ļ
47			e in lobbying activities?					47	<u> </u>	ļ
48			ig a school as described				te Schedule E 🚬	48		<u> </u>
		_	any transfers to an exer	•	elated organiza	ation?		49a	<del> </del> -	ļ—
þ		-	ganization(s) a section (	_				49b	<u> </u>	ļ <b>.</b>
50			five highest compensation 100,000 of compensation					y empl	oyees	) who
	(a) N	ame and address of each e than \$100,00	employee paid more	(b) Title and average hours per week devoted to position	1 '''	ensation	(d) Contributions to employee benefit plans & deferred compensation	acc	Expens ount ar allowar	nd
	<b></b>	<b></b>								
	· · · · · · · ·								<u> </u>	
Tota	Inumbe	er of other employees	paid over \$100,000 ►					Г		
51			five highest compensat panization. If there is nor		tractors wno e	ach recei	ved more than \$	100,000	Ј ОТ	
		(a) Name and address of e	ach independent contractor pa	id more than \$100,000		<b>(b)</b> Type	e of service	(c) Con	pensa	tion
·	<b></b>		••••••••••••••••••••••••••••••••••••••							
Tota	l numb	<del></del>	ent contractors each rec				l			
			y, I declare that I have examine ect, and complete. Declaration							
Sigr Her		Signature of officer			·	Da	ite			
		Type or print name and	d title.							·
Paid	arer's		rice MacRas, C		a/-// - 86	heck if alf- nployed ►	Preparer's Identifying 003-	Number (\$ 52-970		uctions)
Use (		Firm's name (or yours if self-employed),	MACRAE ACCOUNTI			EII			2506	
		address, and ZIP + 4	PO BOX 4323, BOULI			Ph	one no. ► ( 303 )		)-53 <u>6</u>	5
May	the IR	S discuss this return	with the preparer shown	above? See instruc	ctions		<u></u> .⊁		_	No
		*						<b>99</b> 1	1-F7	(2002)

### Climbing Wall Association Inc

EIN 86-1063819

### Form 990-EZ, Part I, Line 16, Other Expenses:

Amortization	804
Bank & Merchant Fees	3,297
Computer & Software Expense	77
Asset Depreciation	4,714
Dues, Fees, & Subscriptions	1,648
Event Operations	28,940
Meals & Entertainment	609
Office Expense	252
Payroll Taxes	5,522
Professional Development - Staff	65
Supplies and Materials	2,556
Travel - Transportation, Food, Lodging	<u>2,282</u>
TOTAL	<u>50,766</u>

25,781

#### Climbing Wall Association Inc

EIN 86-1063819

Form 990-EZ, Part II, Line 26, Balance Sheet-Liabilities:

Liabilities
Current

**Total Liabilities** 

t Liabilities Sales Tax Payable 24 Officer Commissions Accrued 956 Officer PTO Accrued 3,943 **Payroll Liabilities** Fed W/H, FICA, Med 3,058 **FUTA** 128 State W/H 532 SUTA 41 **Total Payroll Liabilities** 3,759 **Total Current Liabilities** 8,681 Long Term Liabilities Note Payable - Insurance Contract 17,100

2008

#### **Climbing Wall Association Inc**

EIN 86-1063819

Form 990-EZ, Part III, Line 31 -STATEMENT OF PROGRAM ACCOMPLISHMENTS, Other program services:

Publication - a risk management resource, representing the consensus practices of climbing wall operators throughout North America. The purpose of the Industry Practices is to raise awareness of standard climbing operations, practices, and techniques for those operating recreational climbing walls.

2008

**Climbing Wall Association Inc** 

EIN 86-1063819

#### Form 990-EZ, Part III, Relationship of Activities to the Accomplishment of Exempt Purposes:

#### CWA Strategic Plan - 2006-2011

#### I. Strategic Intent - Member Development

Develop CWA membership to enable the organization to be self-sufficient. Develop a compelling set of member benefits. Broaden efforts to identify new member segments within the scope of CWA"s vision and mission, and attract and recruit new members. Maintain efforts to retain existing members.

#### Major Member development Goals

- 1.0 Communicate with CWA members on a regular basis and inform members about new and existing CWA initiatives and projects.
- 2.0 Expand efforts to create a "CWA community" both actual and virtual through events, meetings, educational offerings, and via cost effective technology.
- 3.0 Increase the level of constructive member participation and involvement in the CWA.
- 4.0 Expand and diversify CWA member benefits program through improved benefits for all members and targeted delivery of services designed to meet the needs of specific member segments, including new members.
- 5.0 Identify new constituencies for CWA membership and recruit those constituencies.
- 6.0 Increase CWA membership to 275 organizational members.

#### II. Strategic Intent - Identity/Branding

The intent is to establish the CWA as a well-known, recognized, and reputable organization in the North American climbing community and with the public. Increase recognition of the CWA, and continue to differentiate the CWA from preceding organizations. Position the CWA as the primary source of information regarding risk management, insurance, education and standards for the climbing wall industry and the public. Define, promote, and deliver functional, tangible, features and benefits to our members, and the public, that promote competence in practice, quality in products and services, and a positive image for the manufactured climbing wall industry.

#### Major Identity/Branding Goals

- 1.0 Communicate the new CWA brand to our members.
- 2.0 Connect the CWA with the public at large, positioning the CWA as the first stop resource on issues related to manufactured wall climbing.
- 3.0 Develop a PR campaign promoting the sport of indoor climbing.
- 4.0 Develop referral mechanisms to connect our members with the public.

#### III. Strategic Intent – Standards Development

The intention is for the CWA to be the leader in standards development for the manufactured climbing wall industry. The CWA will develop widely-adopted, consensus-based standards, with a high degree of cooperation with other standard setting organizations. The CWA will advocate for the adoption of sound standards and will promote the interoperability of standards by working with national and international standard setting organizations such as ANSI. The CWA will develop and implement both engineering standards for the construction of manufactured climbing structures, and practice standards for the management and operation of manufactured climbing structures.

#### **Major Standards Development Goals**

1.0 Publish design and engineering standards for manufactured climbing structures.

- 2.0 Revise operations standards for manufactures climbing structures periodically (Industry Practices)
- 3.0 Develop and maintain a research and development capacity for matters pertaining to standards development.
- 4.0 Develop, and publish "white papers" or research on topics pertinent to areas of current or future standards development.

#### IV. Strategic Intent — Government Affairs/Public Policy

The CWA's intention is to protect and expand the recreational use of climbing facilities in North America. The CWA will attempt to influence government actions, policy development, and legislation to achieve either neutral or positive outcomes for the industry. By marshalling the industry's resources, involving industry members, maintaining reliable relationships, and using effective advocacy techniques; the CWA can position itself to effectively represent the manufactured climbing wall industry. CWA will employ an effective issues management process to that will focus its resources on advocacy at the state and, to certain extent, federal levels. Advocacy on the state level will attempt to achieve the best results for CWA membership.

#### Major Government Affairs/Public Policy Goals

- 1.0 Increase opportunities for recreational climbing and expand access to recreational climbing facilities.
- 2.0 Promote a unified position on behalf of the industry regarding public policy matters that affect the industry.
- 3.0 Improve CWA\*s effectiveness in advocating for the industry and influencing policymakers to support the recreational use of climbing facilities.
- 4.0 Support sound national legislative initiatives, in keeping with CWA"s mission, that promote or expand funding for health and physical education, sports participation, and recreation.
- 5.0 Strengthen CWA"s capacity for legal challenges and litigation to achieve timely, fair, and efficient adjudications and reasonable interpretations and application of the law.
- 6.0 Enhance and broaden CWA"s capacity to form and work within coalitions that address our public policy goals.
- 7.0 Oppose state efforts to regulate recreational climbing facilities under amusement licensing statutes.
- 8.0 Promote prudent, cost-effective policies and regulations, where necessary, that support CWA standards.

#### V. Publications/Communications/Information Systems Development

The development, organization, and distribution of information pertaining to the industry is vital to its continued growth and success. The intention is to develop CWA into the central source of information and communication regarding the manufactured climbing wall industry – to become the industry sufformation broker. The CWA will identify information of interest to members and the public and will determine cost-effective ways to distribute this information.

#### Major Publications/Communications/information Systems Goals

- 1.0 Identify member expertise that addresses the interests of others in the organization, and develop member expertise to generate and distribute usable information.
- 2.0 Commission, develop, publish and/or distribute pertinent information via print publications, web sites, conferences, educational offerings, other organizations, and the media.
- 3.0 Support research efforts and activities that support the industry and CWA standards.
- 4.0 Develop networks to allow the exchange of information via communications technology.
- 5.0 Act as a referral service for qualified vendors and/or a repository of information regarding members" activities and capabilities.

#### VI. Strategic Intent - Program Development

The CWA"s intention is to define and develop programs of interest to our members and to the general public that promote responsible recreational use of manufactured climbing facilities. CWA programs will be focused on the professional development of members and the improvement climbing related knowledge and information.

#### **Major Program Development Goals**

- 1.0 Establish CWA as a comprehensive provider, or sponsor, of continuing professional education and training.
- 2.0 Develop and expand the ClimbSmartt Program as a national public awareness and education campaign to promote responsible, informed participation in climbing sports.
- 3.0 Develop symposia and workshops on important topics and issues important to our members.
- 4.0 Provide and/or facilitate consultation by CWA members for the membership or the public.

#### VII. Strategic Intent - CWA Conference and Events

The CWA"s intention is to develop and promote a constructive and collegial community within the manufactured climbing wall industry. Community building can best be done face-to-face. The conference will bring together a critical mass of members to discuss industry wide concerns and initiatives, promote information sharing, and improve opportunities networking. The conference will offer an opportunity to conduct CWA business cost effectively; and will provide opportunities for member training, education, and professional development

#### **Major CWA Conference and Events Goals**

- 1.0 Sponsor and promote cost-effective regional and national membership meetings.
- 2.0 Develop a CWA Annual Conference to facilitate member growth, member involvement, ongoing professional education, and information sharing.
- 3.0 Promote the CWA Annual Conference as a nation-wide conference.
- 4.0 Convene special events to address topics deemed important to the organizations' constituencies.

#### Climbing Wall Association Inc.

EIN 86-1063819

Form 990-EZ, Part V, Line 35 - If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but **not** reported on Form 990-T, attach a statement explaining your reason for not reporting the income on Form 990-T:

Program Service revenue reported on Part I, Line 2 does not include any Unrelated trade or business income—i.e. gross income derived from any trade or business (defined below\*\*\*) that is regularly carried on, and not substantially related to, the organization's exempt purpose or function (aside from the organization's need for income or funds or the use it makes of the profits).

A portion of CWA's revenue is derived from its annual convention. However an unrelated trade or business does not include a trade or business: .....That consists of qualified convention or trade show activities regularly conducted by a section 501(c)(3), (4), (5), or (6) organization as one of its substantial exempt purposes (see section 513(d)(3) for the meaning of qualified convention and trade show activities)...

\*\*\*Trade or business. A trade or business is any activity carried on for the production of income from selling goods or performing services. An activity does not lose its identity as a trade or business merely because it is carried on within a larger group of similar activities that may or may not be related to the exempt purpose of the organization. If, however, an activity carried on for profit is an unrelated trade or business, no part of it can be excluded from this classification merely because it does not result in profit.