

COVID-19 Response For The Colorado Roofing Industry

Presented by The Colorado Roofing
Association and Pinnacol Assurance

PINNACOL
ASSURANCE

Welcome

- CRA Safety Group Members
- Moody Insurance
- Pinnacol Team Members



MOODY
INSURANCE AGENCY

Zoom Etiquette and Housekeeping



Attendance



Please Keep
Microphone
Muted



Use Q&A For
Questions



Chat Box not
monitored



Do Not Raise
Hand



Pop Quiz at
Conclusion



Presentation
Available
Afterward



Materials
Available
Afterward

Disclaimer

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Objectives & Purpose of Presentation

Implement a
COVID-19
Plan

Maintain Safe
Business
Continuity

Roofing is an
Essential
Infrastructure

Safety
Requirements

Not Enough is
Known about
COVID-19

There is No
Cure

Prevention is
Key

Agenda

OSHA and
Workers'
Compensation

Keep Roofing
Employees
Safe

Why Keep
Employees
Safe?

Why Implement
COVID-19
Response?

Staying
Informed

Resources For
Roofing

Pop Quiz



March 19, 2020

Governor Jared Polis
State Capitol Building
200 E. Colfax Ave., Rm. 136
Denver, CO 80203
Governorpolis@state.co.us

Dear Governor Polis:

As Colorado and the U.S. confronts the current public health crisis related to the coronavirus pandemic, we want to speak for the roofing industry in our state and write to express our strong concerns with respect to state and local regulations governing “essential businesses” and “essential workers” during this critical time.

We are aware that states and municipalities across the nation are responding to the current crisis by issuing, and frequently revising, emergency orders and/or guidance that may conflict with the goals of containing coronavirus and protecting the health and welfare of our communities. Recent emergency orders and guidance threaten the ability of roofing contractors, manufacturers, distributors and other industry employers to operate and aid in the response to the coronavirus pandemic. Thus, we recommend your administration issue guidance that clarifies essential businesses, services and workers, and that this guidance recognize the role of the roofing industry in protecting Colorado families and employers.

The U.S. roofing industry, including manufacturers and their raw material suppliers, distributors, and roofing contractors, is an essential \$100 billion plus sector, with an estimated 1.1 million employees, that provides critical materials and services to ensure home and business safety. We are integral to the infrastructure that will enable our nation to see through our current times and help our communities rebound quickly. The products we make and install protect hospitals, grocery stores, pharmacies, and other businesses actively providing critical care and resources to thousands of Americans in need of assistance during this time of crisis, as well as families who are being asked to shelter in place or otherwise take every measure to remain indoors. For example, as the role of hospitals becomes ever more critical in providing care that our fellow citizens need at this time, it will be critical that roofing companies are able to quickly fix roof leaks or provide other essential services to keep these buildings operating safely.

Also, as we head into the spring and summer months, it is vital the roofing industry be prepared and well-resourced to quickly respond to the impacts that extreme weather and natural disasters may inflict on homes and buildings. We are employing prudent measures to prevent the spread of infection at facilities, sites and projects, and most roofing work is performed outdoors where open air helps



mitigate any risk to employees. We encourage federal, state, and local officials to partner with the roofing industry to address the challenges ahead in a comprehensive, coordinated manner.

The roof is the first line of defense against the elements and extreme weather, and there is nothing more important than a sound roof in protecting Colorado families and businesses as they take action to address this crisis and sustain our economy. The Colorado Roofing Association looks forward to working with your administration to provide the guidance needed to fully recognize the valuable role the roofing industry plays in responding to this crisis.

On behalf of our Board of Directors and members, we greatly appreciate your consideration and thank you for your strong leadership during these very difficult times.

Sincerely,

A handwritten signature in black ink, appearing to read 'Jeff Johnston', written over a light blue horizontal line.

Jeff Johnston
CRA President

OSHA and Workers' Compensation



Is It Recordable?



OSHA's March 10th Original Guidance



AGC of America & OSHA



OSHA's March 13th New Guidance

OSHA's New Guidance

Recording workplace exposures to COVID-19

COVID-19 can be a recordable illness if a worker is infected as a result of performing their work-related duties. However, employers are only responsible for recording cases of COVID-19 if all of the following are met:

1. The case is a confirmed case of COVID-19 (see CDC information on persons under investigation and presumptive positive and laboratory-confirmed cases of COVID-19);
2. The case is work-related, as defined by 29 CFR 1904.5; and
3. The case involves one or more of the general recording criteria set forth in 29 CFR 1904.7 (e.g. medical treatment beyond first-aid, days away from work).

OSHA's New Guidance

1904.5(a)

Basic requirement. You must consider an injury or illness to be work-related if an event or exposure in the work environment either caused or contributed to the resulting condition or significantly aggravated a pre-existing injury or illness. Work-relatedness is presumed for injuries and illnesses resulting from events or exposures occurring in the work environment, unless an exception in §1904.5(b)(2) specifically applies

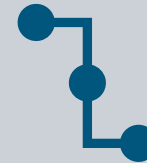
Is it Compensable?



REPORT THE CLAIM TO
PINNACOL



THERE IS NO
ADMINISTRATIVE
REPORTING FEE



LET PINNACOL MAKE A
DETERMINATION

How to Begin

Calm

Calm Your Employees

- Give Them Information On Your COVID-19 Response
- Sample Plan For COVID-19



Care

Take Care of Your Employees

- Follow Social Distancing Requirements
- Create Safety Measures
- Enforce Safety Measures



Train

Train Your Employees

- Use Trusted Sources
- Conduct Training

Calm Your Employees

Give Employees Information to Help Understand and Prevent COVID-19



Information Useful on the Jobsite and at Home



Use Trusted Resources from the Colorado Roofing Association, the Associated General Contractors, the CDC, the State of Colorado, etc.



Be Careful with Information From News Sources *



Discuss and Implement the Sample Plan for COVID-19

- Modify the Plan to Meet Your Operational Needs

Anxiety and Fear for Employees

“This is an important issue we don’t talk about enough,” Howard said. “This is a very stressful period of time for all of us. Employers should pay attention to it.” He recommended that workers use employee assistance programs and other resources that employers make available.

- NIOSH Director John Howard

From San Diego Roofing Contractors Association Safety Bulletin

Take Care of Your Employees



Follow Social Distancing Requirements

Critical Functions Including Construction Must Comply With Social Distancing Requirements



Create Roofing Safety Measures

Job Rotation
Staggered Shifts
Telecommuting



Enforce Your Measures

Create Written Documentation
Discuss With Employees
Have Them Agree by Signing (Electronically)

Train Your Employees

Conduct Safety Training Specific to Your Roofing Operations

Begin With COVID-19 Toolbox Talk

Read and Discuss Your Sample Plan For COVID-19

Tell Your Employees “What’s In It For Them”

Share Your Trusted Resources

At This Time Training Should be Daily



Training From The National Roofing Contractors Association

Coronavirus Disease 2019 (COVID-19) Awareness

As the number of infected people increases throughout the U.S. and world, it is important you prepare your company for changes in the way work is normally performed.

Background

Coronavirus Disease 2019 (COVID-19) is a respiratory disease caused by the SARS-CoV-2 virus. It has spread from China to many other countries throughout the world, including the U.S. Recently established as a pandemic, it already is affecting all aspects of daily life, including travel, trade, tourism, food supplies and financial markets.

To reduce the effects of the COVID-19 outbreak on businesses, workers, customers and the public, it is important to plan for how COVID-19 can affect your business.

What Are the Symptoms of COVID-19?

The symptoms for COVID-19 typically appear 2-14 days after exposure and include:

- Fevers/chills
- Cough
- Shortness of breath
- Sore throat

How Does COVID-19 Spread?

The spread of COVID-19 typically is spread person to person. A few common ways

- include:
- Coughing
 - Contact with infected person
 - Sneezing
 - Contact with the virus on a surface
(The virus can last up to three days on a surface.)

Who is at Risk?

Everyone is at risk of contracting the COVID-19 virus, and illness ranges from mild to severe. There are some groups that may be at higher risk of complications, including:

- Pregnant women
- Elderly
- Children and adults with:
 - o Asthma
 - o Diabetes
 - o Compromised immune systems
 - o Heart disease or kidney disease

How Can I Protect Myself and

Others? Practice good hygiene!

- Wash your hands frequently for at least 20 seconds.
- If soap and water are not available, use an alcohol-based hand sanitizer with at least 60% alcohol.
- Avoid close contact with people who are sick (social distancing).
- Avoid touching your eyes, nose and mouth.
- Stay home when you are sick. (See: What are the Symptoms of COVID-19?)
- Cover your cough or sneeze with tissues and discard them in the trash.
- Disinfect and clean frequently touched surfaces and objects or areas.



AGC of Washington Weekly *Toolbox Talk* Safety Meeting
COVID-19 (Corona Virus) Contingency

Date _____ Jobsite _____ Discussion Leader _____

Attendance Sign- In:

What are the symptoms of COVID-19?

- Symptoms for COVID-19 include fever/chills and shortness of breath, cough or sore throat.

How does COVID-19 spread?

- COVID-19 is thought to spread mainly from person to person through coughing or sneezing. It may also be spread when people touch something with the virus on it then touch their mouth or nose. Symptoms usually appear 7-14 days after exposure.

Who is at higher risk for COVID-19 complications?

- Pregnant women, and children or adults with underlying conditions such as asthma, diabetes, suppressed immune systems, heart disease, and kidney disease, are more likely to have complications.

How severe is illness associated with COVID-19?

- Illness has ranged from mild to severe. Most people have recovered without needing medical treatment. However, hospitalizations and deaths have occurred.

How do I protect myself?

Practice good hygiene!

- Avoid close contact with people who are sick.
- Avoid touching your eyes, nose and mouth.
- Stay home when you are sick.
- Cover your cough or sneeze with a tissue, then throw the tissue in the trash.
- Clean and disinfect frequently touched objects and surfaces using a regular household cleaning spray or wipe.
- Wash your hands often with soap and water for at least 20 seconds, especially after going to the bathroom; before eating; and after blowing your nose, coughing, or sneezing.
- If soap and water are not readily available, use an alcohol-based hand sanitizer with at least 60% alcohol. Always wash hands with soap and water if hands are visibly dirty

Stigma hurts everyone by creating more fear or anger toward ordinary people instead of the disease that is causing the problem. We can fight stigma and avoid hurting others by providing social support. We can communicate the facts that being Chinese or Asian-American does not increase the chance of getting or spreading COVID-19.

Other safety topics discussed: _____

Training From The
Associated General
Contractors

Safety Training

Safety Training Should be Daily & Specific to Roofing and YOUR Hazards



OSHA's Stance is Ongoing and Continuous



Some Requirements Have Been in Place For Decades

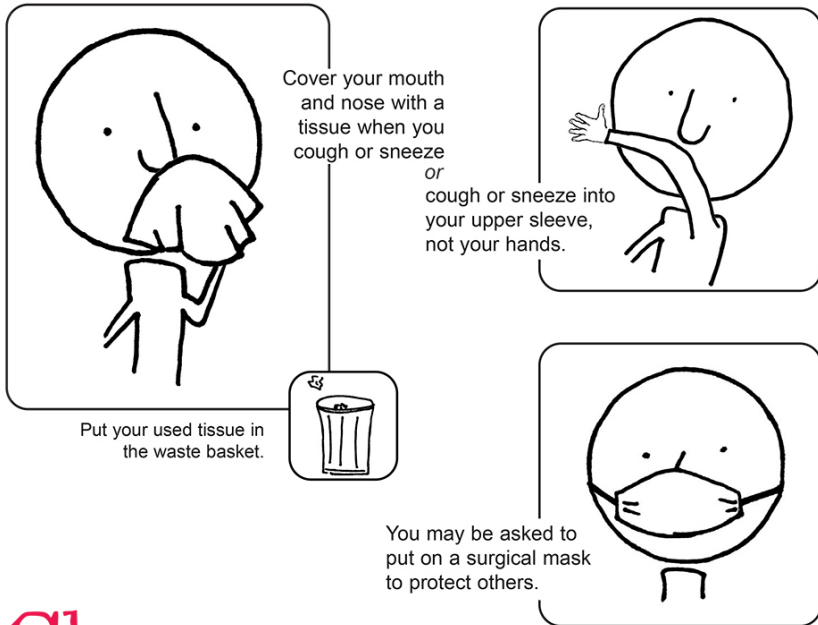
29 CFR 1926.21 Training

29 CFR 1926.51 (f) Washing
Facilities

29CFR 1926.51 (f)(3) (iii) Hand
Soap or Similar Cleansing Agents

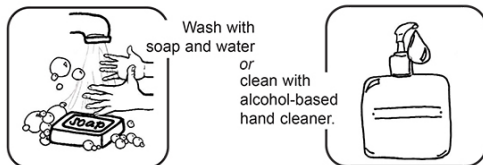
Stop the spread of germs that make you and others sick!

Cover your Cough



Clean your Hands

after coughing or sneezing.



All Resources Presented and/or Discussed in This Presentation Will be Made Available to all Safety Group Members

COVID-19 CORONAVIRUS DISEASE

SYMPTOMS OF CORONAVIRUS DISEASE 2019

Patients with COVID-19 have experienced mild to severe respiratory illness.

Symptoms* can include



*Symptoms may appear 2-14 days after exposure.



Seek medical advice if you develop symptoms, and have been in close contact with a person known to have COVID-19 or if you live in or have recently been in an area with ongoing spread of COVID-19.



For more information: www.cdc.gov/COVID19-symptoms

Keep Employees Safe

Monitor Health

- Employees Feeling/ Displaying COVID-19 Symptoms Must Report Them Immediately
- Employees With COVID-19 Symptoms May Not Participate in Any Work
- Encourage Employees to Seek Medical Attention

Monitor Health

- A Sick Employee May Not Return to Work Unless Asymptomatic for 72 Hours
- Employee Diagnosed With COVID-19 May Not Return to Work Until Medical Professional Provides Written Notice it is Safe to Return

Keep Employees Safe

Monitor Health

- Employees Should Monitor Their Health at The Start of Each Day Before They Leave Home
- Encourage Employees to Take Their Temperature
- Not All COVID-19 Cases Experience a Fever

Monitor Health

- Encourage Employees to Monitor the Health of Family Members
- Encourage Employees to Self-Quarantine if a Family Member has COVID-19 Symptoms

Keep Employees Safe

Social Distancing

- Maintain 6 Foot Distance Between Employees on Roofs
- Spread Out During Daily Safety Meetings
- Avoid Contact With Visitors
- Minimize Interaction Between Teams
- Focus on Truly Critical Roof Work

Social Distancing

- Reduce Size of Work Crews Even if Job Takes Longer
- No Congregating During Breaks and Lunch
- Office Work Should be Performed Remotely
- Activity-Specific Work Plans
- Deferral of Non-Essential Work

Keep Employees Safe

Hygiene

- Clean Commonly Touched Surfaces
- Follow Cleaning With Sanitation and Disinfectant
- Encourage Hand Washing and Sanitizing
- Provide Water, Cleaners and Disinfectants

Hygiene

- Discourage Tool Sharing
- Prohibit Sharing of PPE
- Regular Reminder to Clean and Disinfect Ladders
- How Will You Keep Saws, Drills, Nailers, Ladders and Other Tools Clean?

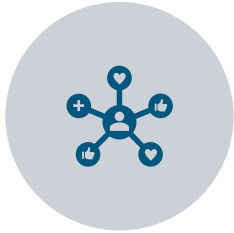
Cleaning, Sanitizing and Disinfecting

It's important to understand that these three terms aren't interchangeable when talking about precautions to prevent exposure. "Cleaning is getting the dirt out," Howard said. "Sanitizing is what's used in public health a lot to get down to a certain level of bacteria – sometimes 95% is killed. Disinfection is killing everything. That's where you want to aim."

- NIOSH Director John Howard

From San Diego Roofing Contractors Association Safety Bulletin

What Other Roofing Employers Are Doing



VIRTUAL AND JJ KELLER
TRAINING



STAGGERS CREW SHIFTS
(ARRIVAL AND
DEPARTURE)



SEQUENCING WORK TO
USE ONLY NECESSARY
WORKERS DURING
SPECIFIC TASKS.



ENCOURAGING
MESSAGE FROM
LEADERSHIP



CLEANING AND
DISINFECT SURFACES OF
VEHICLES BEFORE AND
AFTER USE.



ESSENTIAL WORKER
HALL PASS



REQUIRING FACE
MASKS/FACE COVERING

Safety Audits



Person Identified		Comment:	
Comment:		COVID-19	
Tools		Social distancing (6 feet apart)	Compliant
Proper Tools and Guards	N/A	Trade has soap or hand sanitizer available to keep hands clean	Compliant
Proper Power Cords and in Good Condition	N/A	Signs are still posted about COVID-19 prevention	Yes
Temp Power Boxes	N/A	Reminded trade to avoid face touching	Yes
Properly Sloped, Benched, Shored or Shielded	N/A	Reminded trade, no sharing of tools without proper PPE (can when sanitized)	Yes
Comment:		Reminded trade, no sharing of food or water	Yes
		Reminded trade, to cover mouth when coughing	Yes
		Observed trade for signs of sickness and asked how they were feeling	Yes
		Comment: Family & friends are well	

General Comments:

NRCA Guidance

For Guidance From the NRCA on COVID-19 Actions for Owners, Superintendents and Managers, Check Out This Link

<https://files.nrca.net/files/pdf/resources/covid-19-guidance-service-technicians.pdf>

Why Implement a COVID-19 Response?

Keep Your Employees Safe



Safe Business Continuity



People Are Watching Roofers



Become The Employer of Choice



Avoid Fines

Why Implement a COVID-19 Response?

I urge all of you to make sure that every member of your team is following the guidance and safety requirements public health and safety officials have provided to make sure your workers are protected from the coronavirus. There is no margin for error when it comes to protecting your workforce. **Any lapse in safety protocols can, and likely will, prompt government officials to reverse the industry's ability to continue to operate with the stroke of a pen.** That is why you, as construction CEO's and senior executives, need to ensure that safe practices are known, understood, and followed by everyone.

- A Note from AGC of America CEO Stephen E. Sandherr

Sample Plan for COVID-19
Exposure Prevention, Preparedness, and Response
Developed by Construction Industry Safety Coalition (CISC) March 25, 2020
Revised by The Associated General Contractors of America (AGC) March 31, 2020

Every construction project is different. What is feasible and appropriate for any one project depends on its size, location and other unique characteristics. To help construction contractors develop a sound approach to each of their projects, the CISC is pleased to make this sample plan available. Neither the coalition nor its individual members intend this document to be a definitive statement of the protocols and procedures that are applicable to each and every project. Nor are they endeavoring to provide legal or other professional advice. This document should NOT be construed as legal advice or any other expression of the scope or nature of a construction contractor's legal obligation to provide employment and a safe place of employment to its employees, particularly under the unprecedented circumstances that the COVID-19 outbreak has created. In addition, new and better information could well supersede the information included in this document. As the situation evolves, construction contractors should continue to monitor the environment in which they are working and related developments and react accordingly.

[Name of Company] (hereinafter "Company") takes the health and safety of our employees very seriously. With the spread of the coronavirus or "COVID-19," a respiratory disease caused by the SARS-CoV-2 virus, the Company must remain vigilant in mitigating the outbreak. The Company is a proud part of the construction industry, which many have deemed "essential" during this Declared National Emergency. In order to be safe and maintain operations, we have developed this COVID-19 Exposure Prevention, Preparedness, and Response Plan to be implemented, to the extent feasible and appropriate, throughout the Company and at all of our jobsites. The Company has also identified a team of employees to monitor the related guidance that U.S. Center for Disease Control and Prevention ("CDC") and Occupational Safety and Health Administration ("OSHA") continue to make available.

This Plan is based on information available from the CDC and OSHA at the time of its development, and is subject to change based on further information provided by the CDC, OSHA, and other public officials. The Company may also amend this Plan based on operational needs.

Staying Informed

- Not-So Trusted Resources
 - Facebook
 - Instagram
 - YouTube
 - Some News Outlets*
- Trusted Resources
 - Colorado Roofing Association
 - National Roofing Contractors Association
 - Pinnacol Assurance
 - AGC of America
 - AGC of Colorado

Share Information With Each Other

Pinnacol Safety Services

We're Still Here For You

We Can Answer Your Safety Questions

We Can Offer Safety Guidance

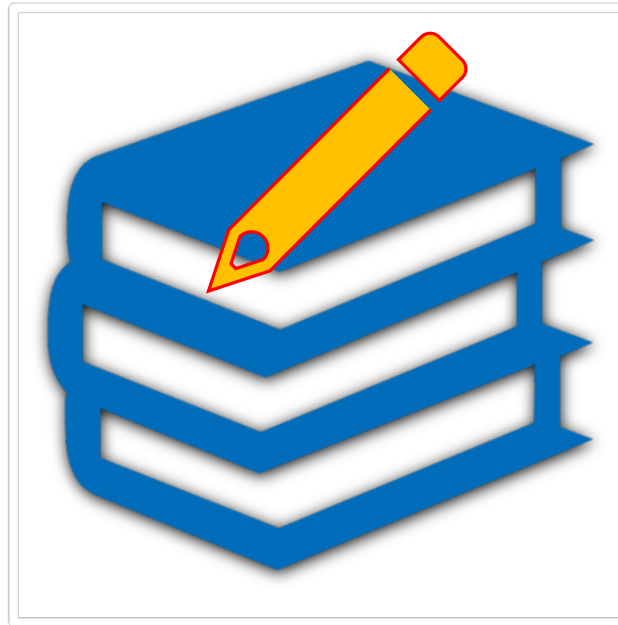
Help Enhance Your Safety Program

720-999-7711 / xavier.Gonzalez@pinnacol.com

Additional Resources

- <https://www.coloradoroofing.org/>
- <https://www.nrca.net/covid-19-resources-for-roofing-contractors>
- <https://files.nrca.net/files/pdf/resources/covid-19-guidance-service-technicians.pdf>
- <http://www.agccolorado.org/>
- <https://covid19.colorado.gov/>
- <https://www.cdc.gov/>
- <https://www.who.int/>
- <https://www.roofingcontractor.com/>
- <http://www.buildingsafely.org>

Pop Quiz!



Q & A

Safety
On Call 

303.361.4700 • 888.501.4752