COLORADO ROOFING ASSOCIATION

Code of Ethics

Revised & Adopted on Aug 1, 2013.

The Member *will not perform, or caused to be performed, any act which would tend to reflect negatively on, or bring into disrepute, any legitimate part of the roofing industry. However, the member may enforce his contractual and other legal rights related to a project.*

The Member *will constantly seek to provide the best value possible to the consumer.*

The Member *agrees to treat all their employees in a fair and ethical manner.*

The Member *will not knowingly enter into any contract, the terms of which may imperil the rights of either labor or the suppliers of material to receive a fair return for services or goods furnished.*

The Member *will aspire to elevate the standards of their vocation by exercising a high degree of care in the execution of all work, correct any defective work as a direct challenge to his/her ability and integrity, and to do work which will be wholly satisfactory and bring credit to the members, the Association and the industry.*

The Member *agrees to apply all work in accordance with original specifications or written change orders and will fairly convey and honestly explain any and all proposed or executed roofing warranties.*

The Member *vows to protect and defend the public from unethical practices affecting the roofing contractor industry and will not purposely misrepresent themselves, his/her company nor will they otherwise knowingly engage in any type of fraud. Unethical practices are actions that violate federal, state and local statutes, rules or regulations that govern the roofing industry.*

The Member *will operate their business in accordance with the laws of constituted authority at all levels and comply with all rules and regulations prescribed by law for the health and* ***safety of their employees, the community and the environment.*** *These include but are not limited to: Employment & Labor, Internal Revenue Service, Occupational Safety & Health Administration, Colorado Division of Insurance, SB12-038, HB13-1062, Colorado Statutes (C.R.S. 6.22.101 -6.22.105, C.R.S. 10.3.111.5 & C.R.S. 10.3.111.6, C.R.S 18.13.119.5), local Building Departments and HOA's, etc.)*

The Member *will attain and retain General Liability and Workers' Compensation insurance as required by CRA, federal, state and local authorities and attain and retain permits, licensing and/or registration as required by federal, state and local authorities.*

The Member *takes pride in their business, and will endeavor constantly to improve the roofing contracting industry of which he/she is a part. He/She will support the activities of his/her Association and participate in its projects and programs. He/She will respect his/her fellow roofing contractors and refrain from any disparaging statements concerning them.*

The Member *will address any and all formal complaints received from consumers regarding the Member's company within 30 days following notice to the Member by phone or email of such complaint against them. Failure to address a complaint will be cause for termination of membership.*

As a member in good standing of the Colorado Roofing Association, we have read, understood and agree with the above stated Code of Ethics and PLEDGE ourselves, our company, and our employees to abide and be governed by them. Failure to do so will be cause for termination of membership in accordance with the CRA Bylaws.

_____	_____	___/___/___
Member Signature	*Company*	*Date*

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