

Thank you to our Event Sponsors!

Industry Leader



Silver Sponsors



Thank You!



2026 Legislative Session in Review

Themes, Key Construction Bills, & Looking Ahead

PRESENTED TO

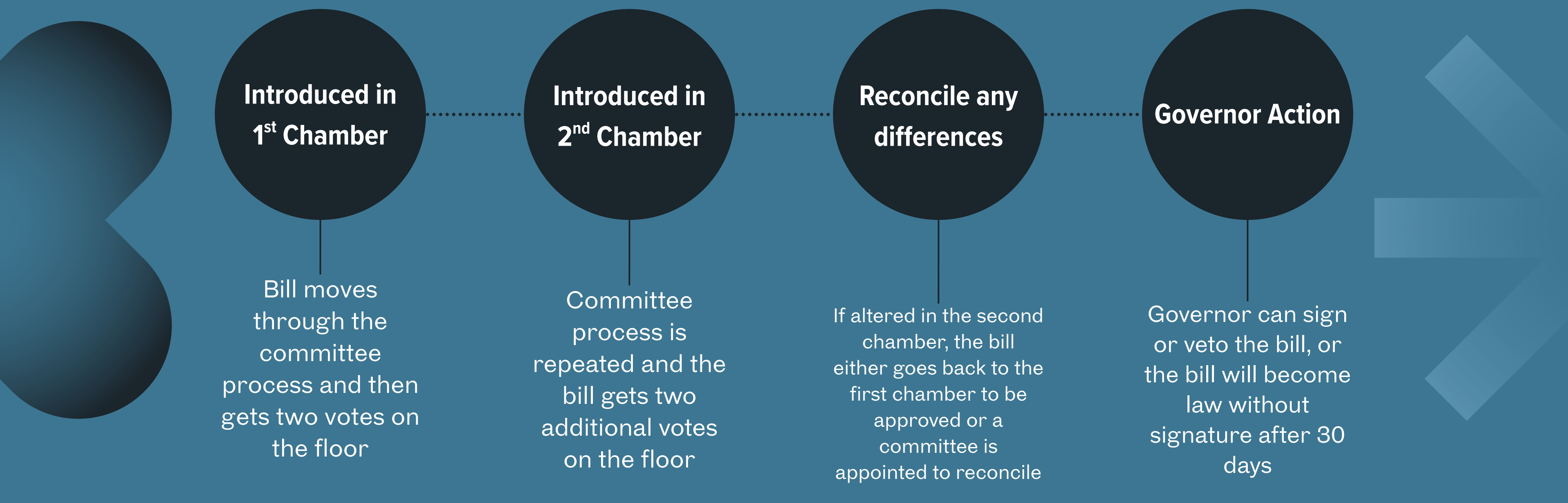
Colorado Subcontractors
Coalition

PRESENTED BY

Dieter Raemdonck



How a bill becomes law



```
graph LR; A(( )) --> B((Introduced in 1st Chamber)); B -.-> C((Introduced in 2nd Chamber)); C -.-> D((Reconcile any differences)); D -.-> E((Governor Action)); E --> F[ ]; style A fill:#000,stroke:#fff,stroke-width:2px; style B fill:#000,stroke:#fff,stroke-width:2px; style C fill:#000,stroke:#fff,stroke-width:2px; style D fill:#000,stroke:#fff,stroke-width:2px; style E fill:#000,stroke:#fff,stroke-width:2px; style F fill:#000,stroke:#fff,stroke-width:2px;
```

Introduced in 1st Chamber

Bill moves through the committee process and then gets two votes on the floor

Introduced in 2nd Chamber

Committee process is repeated and the bill gets two additional votes on the floor

Reconcile any differences

If altered in the second chamber, the bill either goes back to the first chamber to be approved or a committee is appointed to reconcile

Governor Action

Governor can sign or veto the bill, or the bill will become law without signature after 30 days

A photograph of the Colorado State Capitol building, featuring a large golden dome and classical architectural details, set against a blue sky with scattered clouds. The image is partially framed by a dark blue abstract shape on the right side of the slide.

2026 Colorado Legislature

SENATE - 35 LEGISLATORS

23 Democrats
12 Republicans

HOUSE - 65 LEGISLATORS

43 Democrats
22 Republicans

GOVERNOR POLIS

Moderate Democrat - sometimes

Know your Legislators

Leg.Colorado.gov

- Find My Legislator
- Look for not only your home but also your business
- Click on their name and learn what committees they are on while you're there

First Regular Session | 75th General Assembly
Colorado General Assembly

Find My Legislator

This application allows you to find your state Senator and Representative in the Colorado State Legislature. To use the search, enter your address information in the search bar located on the left side of the screen and click the search button. You may also click anywhere on the map to bring up legislative member information for that area.

Disclaimer: While every attempt has been made to ensure the accuracy of this public service, the Colorado Legislative Council makes no warranties or representations regarding its accuracy or completeness, and each user of this product understands that LCS disclaims any liability or any damages with its use.

Search Options:

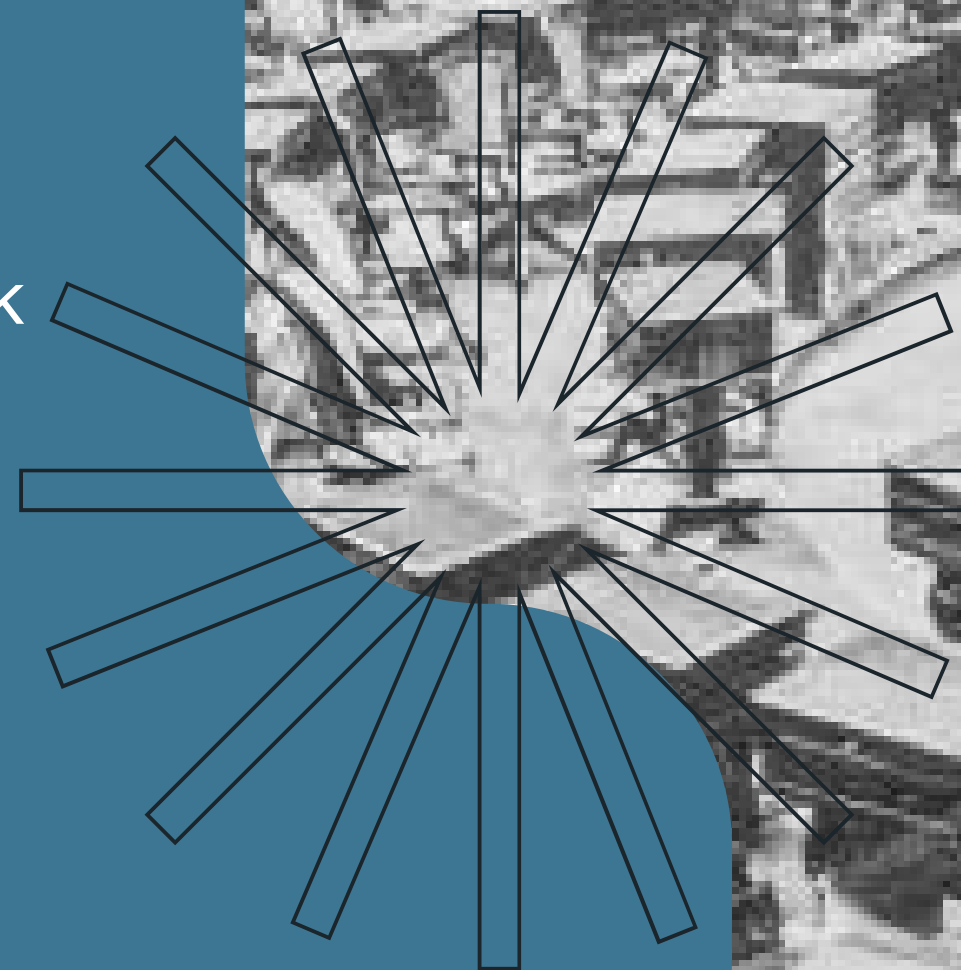
- Street Address.
- Representative by District Number or Last Name.
- Senator by District Number or Last Name.



Reminder...

2026 Legislature:

- 2024 election had a somewhat moderating impact on the CO Legislature
- STILL, Democrats control all three branches (one vote short of super majority in each chamber)
- BUT, Moderates lead much of the work
- Polis' last year
- National dialogue playing a big role





Key Themes

STATE BUDGET CHALLENGES

Walking into Session with a \$1.5 billion deficit

ELECTION YEAR

The 2026 election overshadowed much of the work presented by the legislature.

TRUMP INOCULATION

Many bills presented to protect the state from anticipated federal changes

GUESSING GAME...

HOW MANY BILLS WERE INTRODUCED THIS SESSION?

- A. 571
- B. 952
- C. 714
- D. 821



GUESSING GAME...

HOW MANY BILLS WERE INTRODUCED THIS SESSION?

A. 571

B. 952

C. 714

D. 821



HB26-1311

Retainage Surety Bond Construction Contracts

Duran/Carter & Bright/Snyder

The bill allows construction contractors and subcontractors to submit bonds in lieu of retainage under certain conditions. Specifically, the bill allows qualifying surety bonds to be used in place of retainage on construction contracts over \$150,000, requiring property owners to accept them while ensuring protections for project completion and payment to workers, suppliers, and subcontractors.

Passed & Signed into Law!



CSC Position: OPPOSE

HB26-1054

Protections for Worker Safety

Rutinel/Velasco & Wallace

The bill would have created a state occupational health and safety regulations in the event standards under the federal Occupational Safety and Health Act are repealed. The Colorado Department of Law and Attorney General could adopt rules that are equally or more protective than the repealed federal standards.

*Died on third reading in the
Senate with a vote of 17-18*



HB26-1005

Collective Bargaining

Mabrey/Bacon & Danielson/Jodeh

Under current law, employees may unionize with a simple majority vote but must conduct a second vote with 75 percent approval to negotiate a union security agreement clause in the collective bargaining process.

The bill would have eliminated the requirement to conduct a second election under the Labor Peace Act.

Passed, VETOED by Governor



Guessing game...

WHICH LEGISLATOR ARRIVED AT THE CAPITOL LOOKING LIKE A LEGO CHARACTER?

- A. REPRESENTATIVE SCOTT SLAUGH
- B. SENATOR KYLE MULLICA
- C. REPRESENTATIVE CHRIS RICHARDSON
- D. SENATOR SCOTT BRIGHT



Guessing game...

WHICH LEGISLATOR ARRIVED AT THE CAPITOL LOOKING LIKE A LEGO CHARACTER?

A. REPRESENTATIVE SCOTT SLAUGH

B. SENATOR KYLE MULLICA

C. REPRESENTATIVE CHRIS RICHARDSON

D. SENATOR SCOTT BRIGHT



CSC Position: OPPOSE

HB26-1272

Extreme Temperatures Worker Protection

Froelich/Velasco & Cutter/Weissman

The bill requires the Colorado Department of Labor and Employment (CDLE) to collect data on temperature-related injuries and develop a model plan for employers to use to prevent such injuries. CDLE must begin collecting data by 1/15/2027 through a public platform, and requires the model to be developed by 7/1/2028.

Passed & Signed into Law



CSC Position: OPPOSE

HB26-1430

Transportation Funding Adjustments

Boesenecker/Sirota & Lindstedt/Amabile

The bill would temporarily reduce state gas taxes and transportation-related fees to help offset the fiscal impact of Initiative 175, a proposed constitutional amendment that would require Colorado to dedicate more than \$500 million annually from the general fund to transportation projects without increasing taxes. The reductions would only take effect if voters approve the ballot measure in November.

In the event the ballot measure is withdrawn or fails, the bill directs a working group be put together to investigate and recommend long-term funding solutions for transportation.

Passed & Signed into Law



CSC Position: SUPPORT

SB26-175

Experience Mod. Factor Workers' Comp

Snyder/Catlin & Mauro/Richardson

The bill requires workers' compensation insurance carriers and rating bureaus to take certain actions upon notification of updated claim information by an employer or their insurance producer.

It creates a process for employers to request a revised workers' compensation experience modification factor (e-mod) when a claim closes at a lower cost than originally reported and the change would significantly reduce their rating. If eligible, insurance carriers must update the rating and provide any resulting premium credit.

Passed & Signed into Law!





Guessing game...

**OF THE FOLLOWING, WHICH WAS INTRODUCED,
PASSED, AND SIGNED IN 2026?**

- A. REGULATION OF WILD-LIFE RESISTANT BIRD FEEDERS
- B. UNAUTHORIZED RELOCATION OF PRAIRIE DOGS
- C. LIMITATIONS ON FEEDING WILDLIFE FROM MOTOR VEHICLES
- D. NEGLIGENTLY LURING BEARS



Guessing game...

OF THE FOLLOWING, WHICH WAS INTRODUCED,
PASSED, AND SIGNED IN 2026?

A. REGULATION OF WILD-LIFE RESISTANT BIRD FEEDERS

B. UPDATES TO BEAVER DAM REMOVAL PERMITS

C. LIMITATIONS ON FEEDING WILDLIFE FROM MOTOR
VEHICLES

D. NEGLIGENCE LURING BEARS

HB26-1236

Arbitration Reform

Zokaie/Mabrey & Ball/Hinrichsen

The bill prohibits certain arbitration agreements from requiring employees or consumers to pay excessive arbitration fees and bars arbitrators from engaging in discriminatory practices that prevent parties from fairly pursuing claims.

The bill also requires parties to comply with arbitration awards within 120 days or face additional damages, and repeals the prohibition on exemplary damages in arbitration proceedings.

Lost - Vetoed by Governor



HB26-1245

Theft by Contractor

Keltie/English & Pelton R.

The bill would have made it theft for a contractor to knowingly use advance payments for purposes unrelated to a construction project if doing so causes the project to be delayed, abandoned, or materially uncompleted.

It also would have required contractors to provide customers with a written disclosure explaining how the advance payment will be used, when those expenses are expected, and the anticipated project start date before accepting payment.

Lost - House Third Reading



SB26-155

Increase Access Homeowners' Insurance Enterprise

Mullica/Marchman & Brown/McCluskie

The bill establishes the “Strengthen Colorado Homes Enterprise” to assist homeowners in retrofitting residential property against extreme weather events, reduce insurer losses and expenses, and set standards and codes of conduct for resilient roofing.

Homeowners receiving grants must have insured residential property, obtain permits, comply with building codes, arrange inspections, use materials that meet certain standards, and use a licensed contractor. Recipients may also use grant funds to repair roof damage after an extreme weather event.

The enterprise is funded by a fee of .5% on all premiums collected by certain insurance companies.

Passed and signed into law



Guessing game...

WHAT IS THE OFFICIAL CO STATE ANIMAL?

- A. WOLF
- B. GREENBACK CUTTHROAT TROUT
- C. ROCKY MTN BIGHORN SHEEP
- D. AMERICAN BISON



Guessing game...

WHAT IS THE OFFICIAL CO STATE ANIMAL?



ADOPTED VIA SENATE BILL 294 IN 1961



SB26-074

Clarify Excessive Public Construction Bond Claim Penalty

Carson/Snyder & Camacho/Nguyen

Currently, contractors on private construction projects who knowingly file mechanic's liens for excessive amounts forfeit all rights to the lien and are liable for costs and attorney fees. The bill extends a similar penalty to public construction contractors who knowingly file excessive verified statements of claim, aligning the consequences for both private and public projects.

It also clarifies that contractors may include contractually allowed costs, such as delays and lost productivity, in a claim, and that recovering less than the amount claimed does not automatically make the claim excessive.

Passed & Signed into Law



Guessing game...

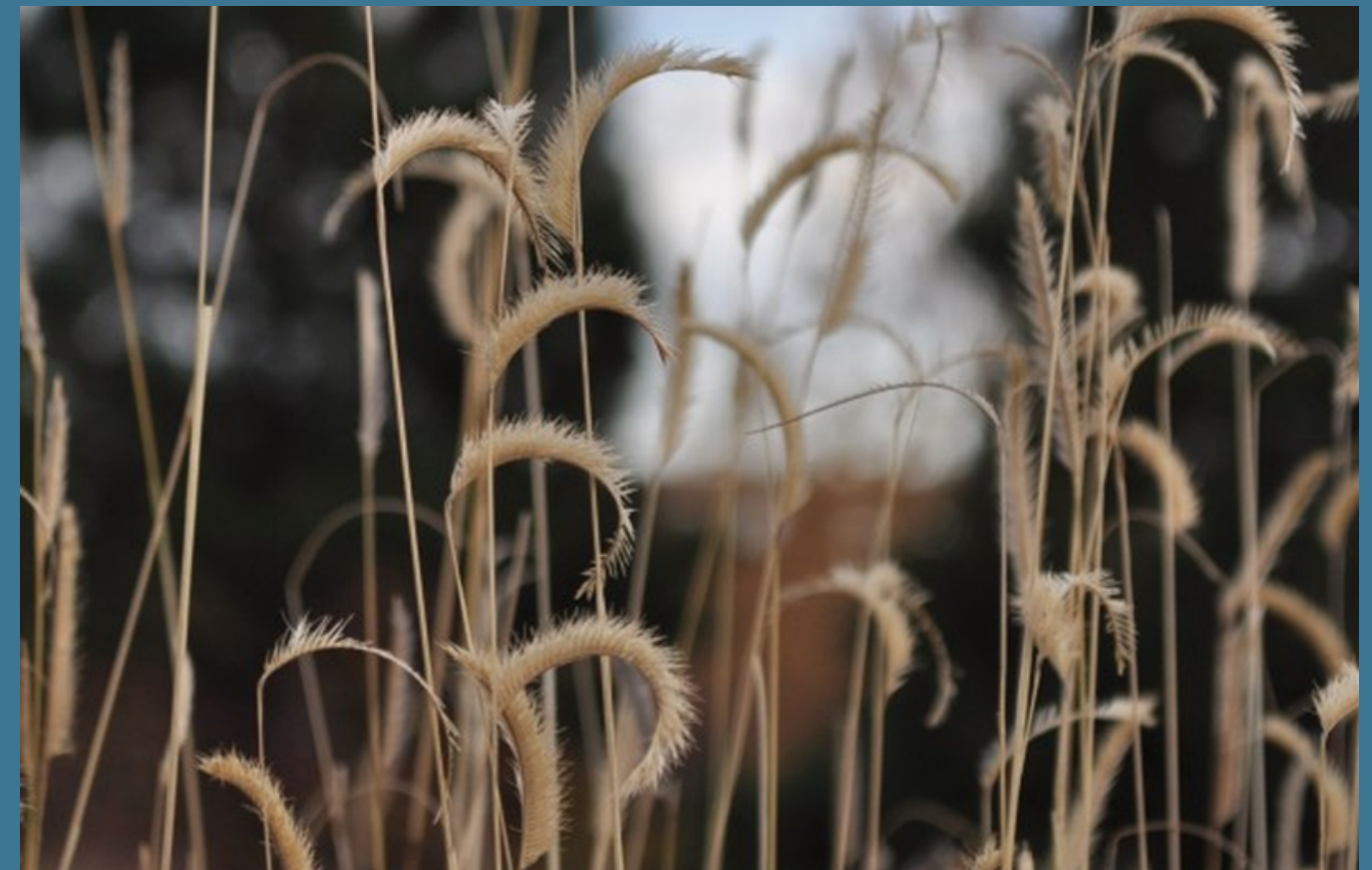
WHAT IS THE OFFICIAL CO STATE GRASS?

- A. MARIJUANA
- B. BLUE GRAMA
- C. WESTERN WHEATGRASS
- D. BIG BLUESTEM



Guessing game...

WHAT IS THE OFFICIAL CO STATE GRASS?



BLUE GRAMA ADOPTED VIA SJR 13 IN 1987





Other Bills of Interest

IMMIGRATION (SB26-005, SB26-176, HB26-1272)

LABOR (HB26-1005, SB26-121, SB26-081)

SWIPE FEES (SB26-134)

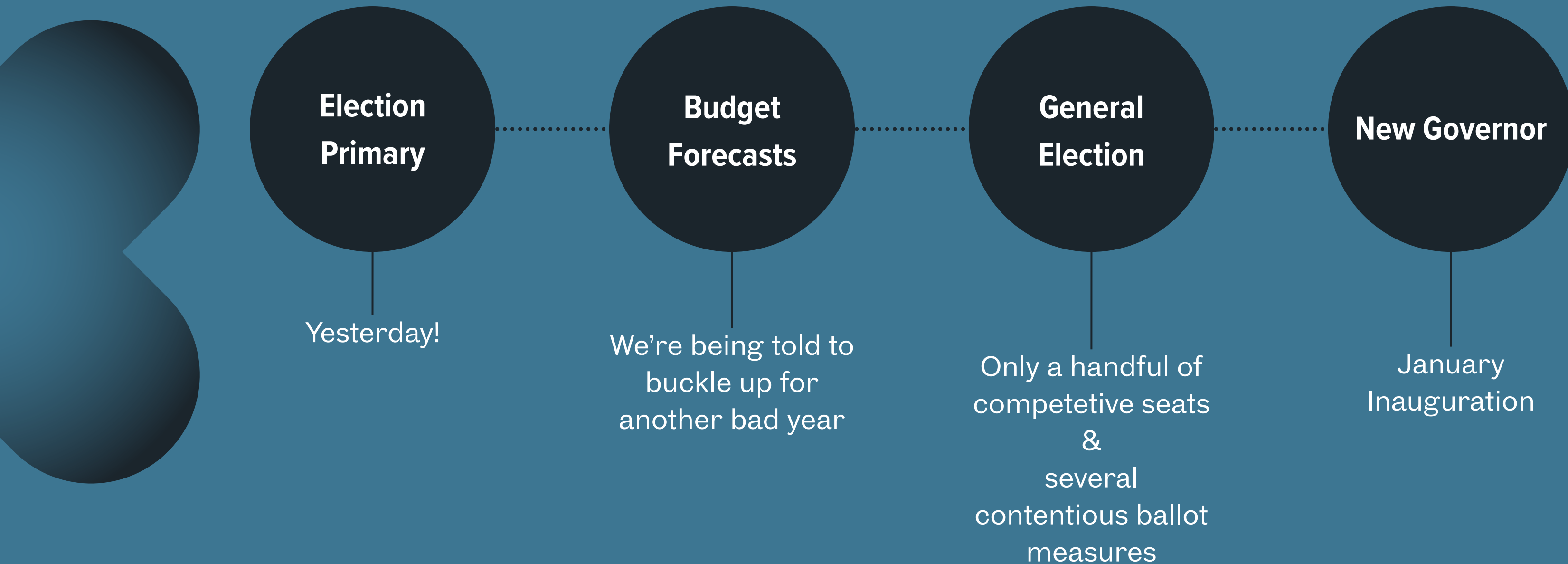
PUBLIC SAFETY & SURVEILLANCE (SB26-070, SB26-071)

GUNS (SB26-043, HB26-1144)

HOUSING & AFFORDABILITY (HB26-1001, HB26-1202, HB26-1313, SB26-001)

ARTIFICIAL INTELLIGENCE (SB26-189, HB26-1139)

Looking ahead!



Thank You!

Dieter Raemdonck

303.718.9059

dieter@rklawpc.com

www.rklawpc.com/dieter-raemdonck

Emma Hudson

608.669.3662

emma@emmahudsonconsulting.com

www.emmahudsonconsulting.com



Final comments:

- ❖ Thank you, Emma & Dieter!
- ❖ Thank you again to all of our generous 2026 event sponsors!!
- ❖ Please use your phone, scan the survey code and give us your feedback.
 - >>> On computer – use link in chat.
- ❖ Stay safe... take care of your team and each other!
- ❖ A copy of the presentation will be available at:
<https://www.coloradoroofing.org/member/education>

**LUNCH
EVALUATION**



**SCAN
HERE**



Thank You for attending!