

**Construction Owners Association of America** 



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## **Thoughts on COAA**

Over time, methodically – and making a lot of mistakes along the way – we were able to get a fairly large group of people, none of whom had ever known each other, to come together into a cohesive universe that's now called COAA.

**Al Phillips**Founder of COAA

I'm beyond proud to work for an organization I've been involved with since 2000 – first as a conference presenter, then as an Owner member, then as a volunteer, and now – since 2018 – as a part of the "small but mighty" COAA staff.

This book is meant to be several things ... a time capsule, a visual representation of our history, a nod of thanks to all the past leaders, members, and staff who got us to this point, and a celebration of 30 meaningful years. I hope you'll take the time to flip slowly through these pages and consider how fortunate we've all been to have a professional home with peers who truly "get it" and are trying their best to be more productive, more collaborative, and more joyous in their work.

**Howie Ferguson** *COAA Executive Director* 

COAA not only provides the opportunity for discussion between Owners and partners, but the means to improve procedures, processes and practices that benefit all parties. Educational opportunities, resources, peer contacts and access to those that have solved the problem you are currently working on is invaluable. My association with COAA put the satisfaction back in my work life. After a 40+ year career, I now look back and see that while I can point to many accomplishments, what I remember the most are the times when I felt I was able to help someone else achieve satisfaction in their work.

#### **David Bammerlin**

Former President of COAA Texas Chapter Former COAA Board Member Former COAA Interim Executive Director



#### **Construction Owners Association of America 1995 Founding Board of Directors**

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Through COAA, I had the opportunity to engage with industry leaders from across the country and share ideas for industry best practices and emerging ideas. This learning had immediate practical application to the projects my department was managing and also contributed to a positive and fulfilling career trajectory.

- BOYD BLACK



What makes COAA special? COAA created an environment of openly sharing - whether it be problems or tested solutions - alerting us to new trends in the industry and networking with other Owners and our industry partners.

- TERRY COOK



coaa.org

























The thing that I always like most about COAA, and still do, are the genuine friendships that are formed. Yes, we go there first to progress our knowledge or our business activity, but there's something special about COAA that brings out the best in our members. You can be mentored and be a mentor at the same time.

- DENNIS SANSCHAGRIN





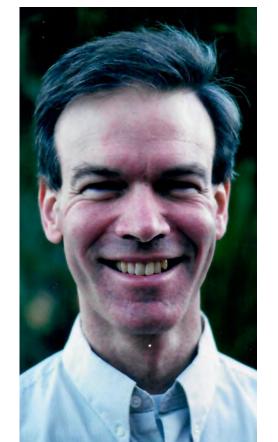








































## **Leadership & Principles**

S OF 2024, COAA'S BOARD OF DIRECTORS AND STAFF ARE guided by (7) strategic goals that were established in 2016, then reconfirmed and refined in 2019.

Supporting these "North star" goals is a comprehensive Operations Plan that outlines ways, means, and strategies for achieving each of the strategic goals. This living document is periodically revised and improved to remain current, accurate, and realistic.

Other guiding principles include COAA's formal bylaws (updated in 2020), an addendum to those bylaws that outlines specifics of the Board and its officers, and an organizational Value Proposition that was created in 2017/2018 to help explain to the public what's special and unique about COAA.



















Leadership coaa.org

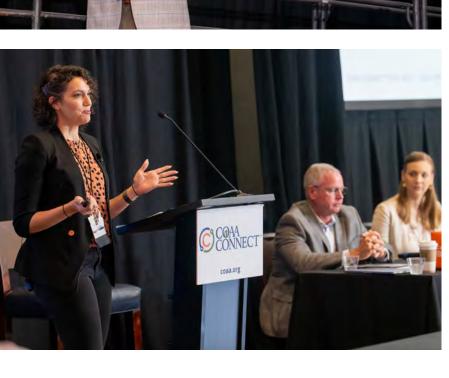


























## **Connecting**

HIS SORT OF PEER-TO-PEER EXCHANGE IS COMMON AT COAA events and underscores why so many Owner organizations have been members for decades. Founded in 1994, COAA enables Owners of any type, size, or sector to interact with, learn from, and share ideas with fellow Owners and industry partners to improve the project delivery process and experience.

In fact, COAA's national conferences were renamed in 2021 to "COAA Connect" to emphasize the point that these gatherings are as much about connecting as they are about formal education. COAA Connect events illustrate the point that "the mortar is stronger than the bricks."

"Yes – us, too! We dealt with that very issue last year and here's how we attacked it."















































## **All About the People**

ECHNOLOGY, ALTERNATIVE DELIVERY METHODS, AND the Lean movement are great examples of the AEC industry trying hard to improve how projects are delivered. COAA agrees with and has supported such efforts, but also believes strongly that project success ultimately comes down to people. From partnering in the 1990s to integrated delivery in the 2020s, COAA has always espoused the importance of human beings and their ability to communicate, collaborate, resolve issues, and continuously improve.

This – and the idea that there is such a thing as a "good Owner" – are pillars of The COAA Way, which was conceived in the 20-teens and formalized in 2018 with an official definition and a logo selected through a membersonly design competition (nice work, Clayco!). The COAA Way isn't a recipe or a methodology. It's a mindset and an approach that a team of PEOPLE - sharing BEST PRACTICES in a CULTURE built on trust & respect - will complete BETTER PROJECTS.

Owners who already operate with The COAA Way mindset are naturally drawn to COAA. The organization's challenge moving forward is to attract Owners who don't ... and to help them consider a more collaborative, "all about the people" approach.















As an emerging professional, I think this has been the most important career development opportunity that I've had the chance to take part in.

Get involved and COAA will lead to great things ... reach out and get the people in your organizations involved.

- MICHAEL RUBIN







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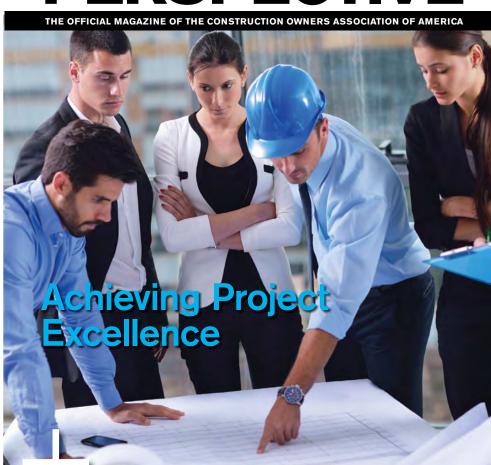






coaa.org

## OWNERS PERSPECTIVE









Create Your Own PMIS







**Owners** 







Industry Q & A





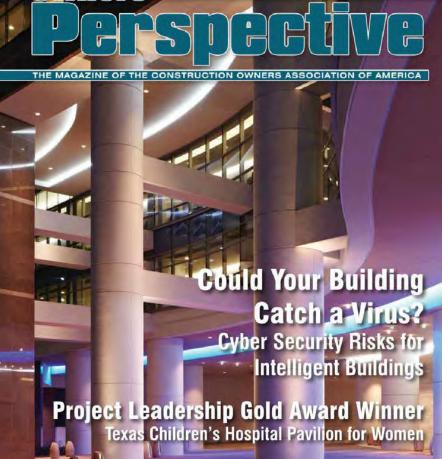






















chapter chartered

1997

1998

ASSOCIATION OF AMERICA, INC.

1995

First conference

1996

COAA is established by Al Phillips as an Atlanta-based 501c(6) nonprofit corporation





Biannual national conferences officially named Construction Owners Leadership Conference

2000

1999

## **COAA Owner** Training Institute®

TRAINING FOR OWNERS, BY OWNERS

First Owner Training Institute® course held in Scottsdale



Celebrated 10th Anniversary at fall conference in Nashville

2004



redesigned

2006



2009

2010

2011

2008

Consensus

agreement

DOCS

signed

**COAA**° Celebrated 20th

2012

2013

Anniversary at fall conference in Nashville

2015

2014

COAA changes from outsourced to in-house staff

2016

2017



THE COAA WAY.

2018

The COAA Way

as tenet of COAA

defined and adopted

The COVID-19 pandemic changes the world, but COAA adapts and thrives

2020

Launches Wisconsin Chapter

2021

eForum

xChange

**COAA-Wisconsin** launched as 10th

Commemorated 30th Anniversary with celebrations and events throughout

the year

chapter

2022 2023 2024

Adopted COAA Launched Connect as the The COAA Way



new name for at fall conference the national in Atllanta conferences NOVEMBER 13-15, 2019

2019

Celebrated

25th Anniversary

Podcast

2001

First Project

Leadership

to Gwinnett

County (GA)

Award conferred

First issue of

2002

Owners Perspective

Magazine published

Hired professional management company

2003

2005

MEMBERSHIP STATISTICS Owners: 1,093 **Associates: 171** 

Owners: 1,916 **Associates: 218**  **MEMBERSHIP STATISTICS** Owners: 1,829 **Associates: 209** 

MEMBERSHIP STATISTICS Owners: 3,436 **Associates: 347** 

MEMBERSHIP STATISTICS Owners: 290 **Associates: 54** 

ALBERT E. PHILLIPS SCHOLARSHIP

2007

First COAA

scholarship

MEMBERSHIP STATISTICS

MEMBERSHIP STATISTICS Owners: 166 **Associates: 30** 



## **Events**

oaa Events are where connection and Education intersect. Whether attendees are discussing a COAA Connect keynote speaker over cocktails, brainstorming solutions to region-specific challenges at a chapter forum, participating in a small group exercise during an Owner Training Institute® course, or chatting during a webinar ... learning occurs in a variety of ways at COAA events.

For many years, COAA thrived almost solely on bi-annual national conferences and chapter events. As the world shifted in the aftermath of the COVID-19 pandemic, COAA began offering more virtual offerings ... some just for members, others for anyone, and all at no cost. This approach continues through and beyond the 30th anniversary to help ensure Owners – even those who can't attend the national conference or don't live where a chapter exists – remain connected to peers around the country.





















26 Events coaa.org 27























## **Chapters**

oaa's chapters embody the organization's mission to help Owners be better Owners at the grass roots level. They offer tailored content relevant to each state or region through a blend of educational and social gatherings. Chapters also offer members the opportunity to get involved through a variety of task-oriented leadership positions that often serve as a gateway to deeper involvement on the national level.



















30 Chapters coaa.org





























## **Education**

mission leans heavily on education. Much of that education is furnished through in-person and virtual events but COAA provides other resources to help members and non-members grow, learn, and ultimately lead projects more successfully.

For much of COAA's history, such non-event education was provided in written form through newsletters, the *Owner's Perspective* magazine (once printed, now digital since 2018), and the members-only eCatalog. More recently, multimedia content was created to align with how people consume information in the 2020s.

One example of this – launched during the 30th anniversary year – is The COAA Way Podcast. Bite-sized interviews with Owners, builders, design professionals, and other industry stakeholders offer listeners candid insight on career advancement, problem solving, conflict resolution, leadership, and other relevant subjects.



































































38 Education coaa.org



## **Impact**

is significant. That impact has primarily been on people and their organizations – whether members or not – with literally tens of thousands of Owners and others attending COAA events to learn, share, and connect. Those people – freshly armed with best practices, emerging trends, process improvement ideas, and other information – returned home with renewed energy and confirmation that "we're not alone" with respect to the complexities & challenges of project management. Those who were or became COAA members were able to extend the learning beyond events, and a subset of them leveraged COAA volunteer and leadership opportunities to grow even further, both personally and professionally.

COAA has also impacted the industry at large – first by ensuring that the Owner's voice was heard, and then by highlighting issues of importance to Owners. From alternative project delivery methods, sustainable design & construction, and the advent of Building Information Modeling

... to heightened emphasis on team-building and soft skills, workforce development, and mental health ... COAA has consistently fostered the discussion of topics & trends "before they were cool."

COAA recognizes superior Owner project management each year with its Project Leadership Award and has donated roughly \$60,000 since 2008 to deserving college students with a scholarship named for COAA founder Albert E. Phillips.





















Beginning in 2019, COAA expanded its sphere of impact & influence with the COAA Cares initiative. By Connecting Attendees with Rewarding Experience & Service, the organization has impacted communities across the U.S. and drawn attention to worthy charitable causes, both within and outside of the AEC industry.















42 Impact coaa.org



## **Forward**

years, with much to be proud of and many who made it possible.
But COAA and its members are all about looking forward,
continuous improvement, and solving the next challenge.

The organization's second 30 years will be shaped by Owners and Associates who are just entering the workforce in 2024. COAA is committed to attracting this next generation of industry leaders, who will continue – perhaps in different ways – building peer networks, sharpening their skills, and advancing their careers through engagement and education.

Looking ahead, COAA will no longer be "the industry's best-kept secret," but THE premier Owners' organization ... unafraid of change but still mindful of its roots and devoted to The COAA Way of doing business.











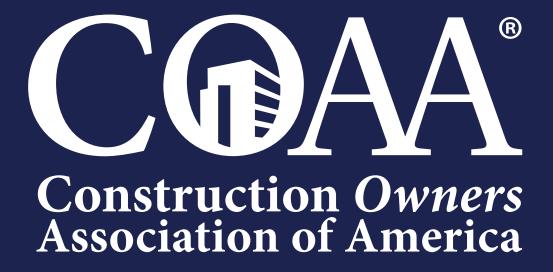












COAA promotes facility Owner leadership and continuous improvement in the planning, design, and construction process through education, collaboration, and information exchange.

coaa.org