



CFLCA Field Training Services Rates

CFLCA Members Receive a 30% Discount on Training Services

To request a training, visit www.calflca.org/training-services/

For information on custom trainings, other CFLCA programs, member opportunities and benefits, visit WWW.CALFLCA.ORG

Travel fee -- \$65 per hour (roundtrip from trainer's place of business)

Copy and printing fees may apply -- check upon booking

Worker Safety Training (Cal/OSHA, CAL DPR Requirements) Safety Audits & Consultation

	<u>CFLCA Member</u>	<u>Non-CFLCA</u>	* Minimum 2 hrs required
6 - 8 hrs	\$1,500	\$2,150	
3 - 4 hrs	\$800	\$1,140	
2 hrs*	\$450	\$645	
Prep for custom program	\$150/hr	\$215/hr	

Seminar -- Supervisor Training (i.e. Customized supervisor trainings, "certificate" programs, or single/multi-employer trainings)

	<u>CFLCA Member</u>	<u>Non-CFLCA</u>
6 - 8 hrs	\$1,750	\$2,500
3 - 4 hrs	\$900	\$1,285
2 hrs*	\$600	\$855
Prep for custom program	\$150/hr	\$215/hr

Sexual Harassment/Supervisor-- 2 hr Compliance Training (AB1825, SB1343, SB1087) for up to 35 participants (additional per person rates may apply)

<u>CFLCA Member</u>		<u>Non-CFLCA</u>	
Virtual \$475	In-person \$550	Virtual \$675	In-person \$785

Sexual Harassment/Non Supervisor -- 1 hr Compliance Training (SB1343, SB1087) for up to 50 participants (additional per person rates may apply)

<u>CFLCA Member</u>		<u>Non-CFLCA</u>	
Virtual \$200	In-person \$400	Virtual \$285	In-person \$575

Respirator Fit Testing -- Includes Fit Testing Materials

<u>CFLCA Member</u>	<u>Non-CFLCA</u>
\$175/hr	\$250/hr

Contact CFLCA to schedule at 916-389-9635

Effective 03/07/2022

Popular CFLCA Onsite and Virtual Training Topics

Additional training and consultation services can be customized to your operation

Supervisor Training Programs

Supervisor Essentials

- New Hire Procedures, forms, and orientation
- Sexual Harassment Prevention (two hours)
- Roles and Responsibilities of Supervisors

Legal Requirements

- California Wage & Hour Requirements
- MSPA and Federal DOL Requirements

Managing People

- Conducting Effective Safety/Tailgate Meetings
- Motivating Your Team and Yourself
- Managing Conflict in the Workplace
- Improving Performance: Communication and Discipline

Safety and Compliance

- Safety Management/OSHA Compliance
- COVID Prevention – Roles & Responsibilities
- Reporting, Investigating, and Managing Work Injuries
- First Aid/CPR (provided by associate)

Please Complete a CFLCA Trainings Request at

www.calflca.org/training-services/

CFLCA staff will contact you to help plan your desired training experience



WWW.CALFLCA.ORG

Worker Training Programs

Basics & Essentials

- New Employee Orientation
- Sexual Harassment Prevention (one-hour)

Injury and Illness Prevention

- Heat illness protection
- Personal Protective Equipment
- Respiratory Protection including Fit-testing Service
- Fall Protection & Ladder Safety
- Back Injury Prevention (Stretching Programs)

Workplace Safety

- COVID Prevention
- Emergency Action Plans (Evacuations, Fire Safety, Spills)
- Equipment Safety (tractor, forklift, ATV, aerial personnel lift)
- Confined Spaces Safety Awareness
- Pesticide Safety
- Harvest Safety (machine and hand harvest)
- Winter/Pruning Season Safety
- Night Work Requirements and Safety
- Safety for Housekeeping Operations
- Workplace Violence and Bullying – Managing Conflict
- Heat Illness Prevention
- Wild Smoke Hazards and Controls

All onsite trainings must comply with COVID-19 safety guidelines including physical distancing, proper airflow, and ventilation (preferably outdoors), masks, etc.

916-389-9635