

## Drive revenue and margin with an best practices pricing and discounting strategy

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# Anti-Trust Law and Pricing Survey Discussion



Talk about survey results and experiences in the past



Don't talk about current or future pricing or plans related to pricing of your company or any other specific company



## **Pricing Survey: Strategy**

# Click ToolsSurvey:

- 66 questions
- Adaptive: skip non relevant
- 59 responses
   (2013: 51, none
   in 2015)

4. Which of the following describes your	company	s business?
Hardware	7	12,96%
Software	40	74,07%
Software as a Service (SaaS)	35	64,81%
Other	3	5,56%
(Response: 54)		
5. What was your company's worldwide	annual re	<u>venue in th</u>
5. What was your company's worldwide	annual re	venue in the
5. What was your company's worldwide \$100M or less	annual re 11	21,15%
\$100M or less	11	21,15%
\$100M or less Between \$101M and \$500M	11 15	21,15% 28,85%
\$100M or less Between \$101M and \$500M Between \$501M and \$1B	11 15 9	21,15% 28,85% 17,31%
\$100M or less Between \$101M and \$500M Between \$501M and \$1B More than \$1B and less than \$38	11 15 9	21,15% 28,85% 17,31% 17,31%
\$100M or less Between \$101M and \$500M Between \$501M and \$1B More than \$1B and less than \$35 More than \$3B and less than \$10	11 15 9	21,15% 28,85% 17,31% 17,31% 9,62%



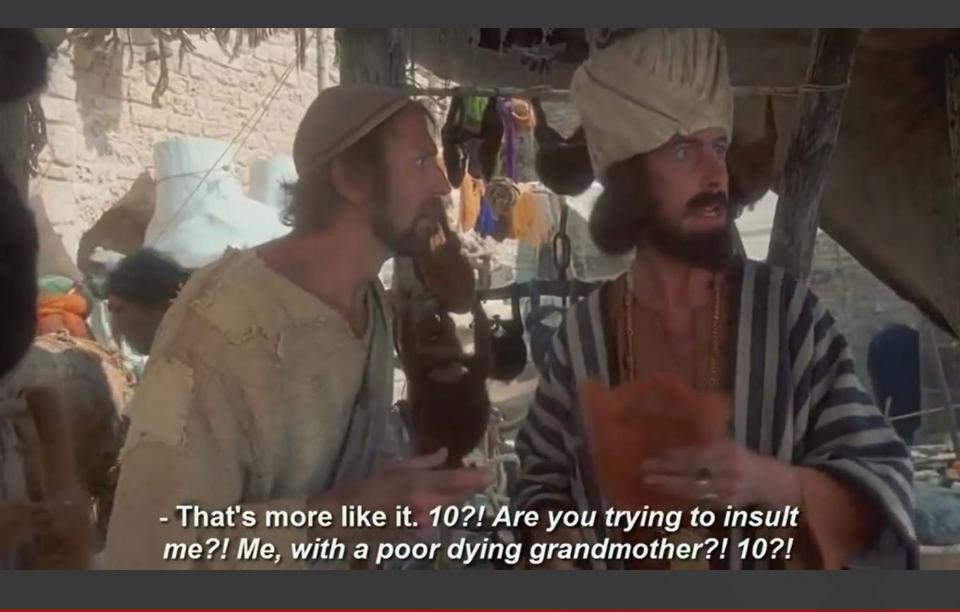
## Pricing Survey: Regional Prices

	1. Open Classroom per Studen day				<ul><li>Excel Pricing</li><li>Sheet</li></ul>	
Country	List Price	Average Realized Customer Price	Ave Rea Partne	rage lized er Price	Education prices	
Americas					By country/region	
US/Canada	\$746	\$659		\$557	1:-+ 0 -++	
# of inputs	33	31		29	List & street prices	
maximum	\$1.000	\$1.000		\$938	for customer and	
minimum	\$490	\$212		\$300	Tor customer and	
Mexico	\$660	\$594		\$507	partner	
# of inputs	26	22		21	partite	
maximum	\$1.000	\$1.000		\$850	11 rosponsos	
minimum	\$275	\$275		\$256	44 responses	
Brazil	\$660	\$597		\$505	36 in 2015, 31 in	
# of inputs	26	22		21		
maximum	\$1.000	\$1.000		\$850	2013	
minimum Copyright 2017 Ocalyin	\$233	\$233		\$205	OT-LINE III	

### Part 1

## Pricing Strategies





#### **Pricelist and Currencies**

39%

global price list w/ single base currency

(majority up to 3m ed revenue)

**VS** 

49% local

pricelists in local or base currencies (>3m)

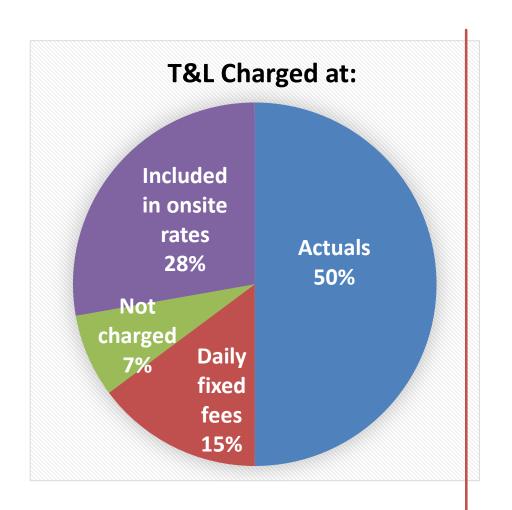
**72**%

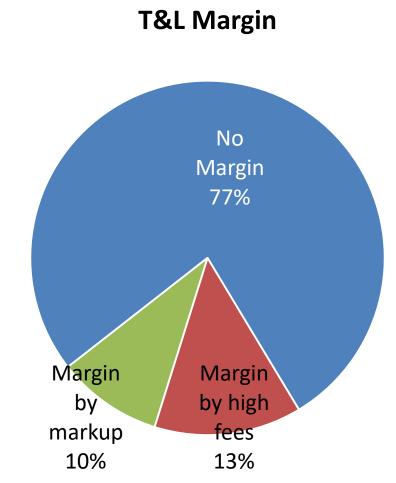
Have prices in local currency at fixed Fxrate

Majority offers in \$, €, £, AUD

20-30% also JPY, INR, CAD, SGD

## **Travel & Living**





And 91% don't charge for instructor travel time

## **Pricing Approaches**

54% transactional

Revenue via customers buying learning products as required (DECREASED by 11% since 2013)

21% credits

#### Revenue via selling training credits

For 67% one unit of the credit is equal to an amount in their base currency

17% subscription

Revenue via selling subscriptions (INCREASED by 10% since 2013)

3%
Bulk purchase

Revenue via selling bundles or volumes often as pre-payments

## Subscriptions: What's Included

	Unlimited	Limited
eLearning/WBTs	23	3
Recorded instructor-led training	10	4
VILT - virtual classrooms	10	3
Access to other self-study options	9	3
Access to online/virtual labs	9	4
Support to find required training	6	0
ILT - live classrooms	4	2
Student books	4	4
Exclusive webinars	4	2
Access to exclusive community	4	3
Instructor support (at regular dates)	3	5

TU

## **Subscription T&C**

**82**%

Of subscriptions are valid for 1 yr

**70**%

Have individual subscriptions

41% have company and 26% department subscriptions

81% vs 73%

Subscriptions for
SaaS vs On Premise
Software Products

89%

Of subscriptions are sold separate from product subscription

### **Pricing by Audience & Content**

#### **Audience**

(higher, same or less in comparison to technical)

	+	0	-
End User	0%	<b>77</b> %	23%
Business	2%	86%	12%
Partner	4%	32%	64%

#### **Complexity**

(higher, same or less in comparison to 1st course in path)

63% have only one

but also 32% 2-3 pricing levels

	+	0	-
Overview	2%	<b>78</b> %	20%
Beginner	10%	84%	6%
Advanced	30%	68%	2%
Workshop	20%	66%	15%

#### **Education Attached to Licenses**



5% mandatory attach

22%

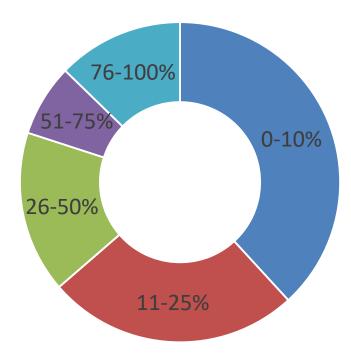
mandatory attach, but can be removed

SHARE WITH US HOW YOU DID THIS!



**73%**NO mandatory attach

## Percentage of License Deals with Education Attached

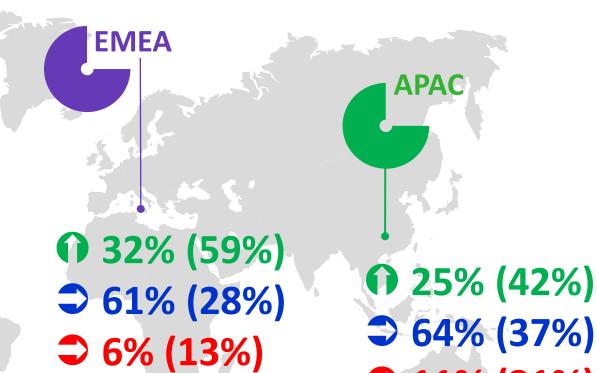


- more attach than mandatory
- 64% have training included in only max
   25% of the license deals

## Price Changes in Last 1 (3) Years



- **1** 30% (56%)
- **34%** (32%)
- **3** 6% (12%)
  - Central & South
    America
- **1** 25% (45%)
- **368% (36%)**
- **7%** (19%)



**11% (21%)** 

**Annual reviews** 

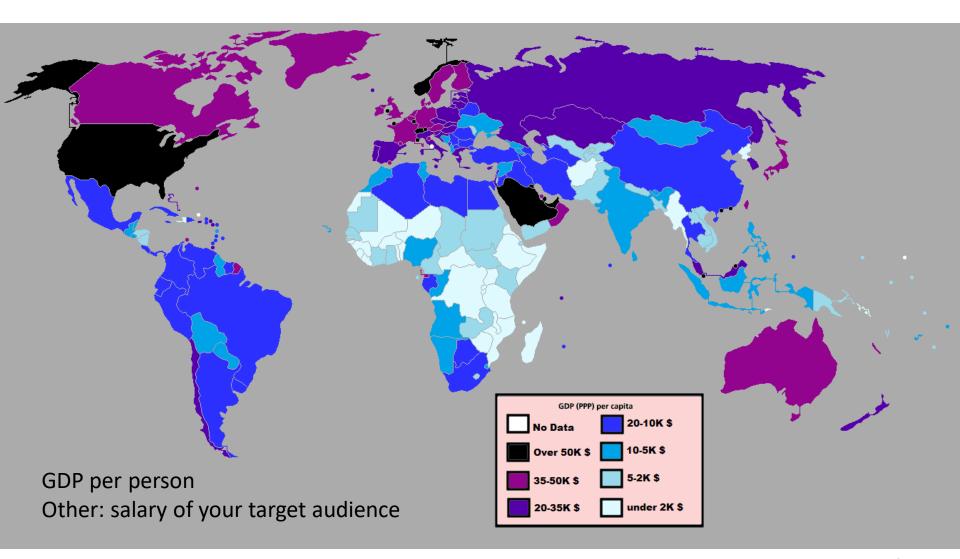
14% change annually pricing,
61% no formal period for changes
Key Driver for change: market,
competition & fxrates

### Part 2

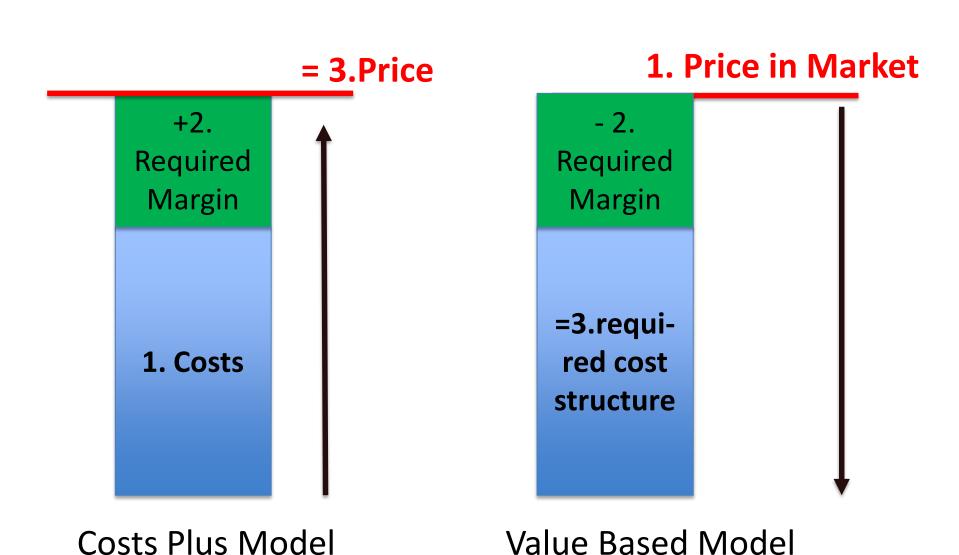
## Global Pricing



## How to find a fair price?



#### **Pricing Strategy**



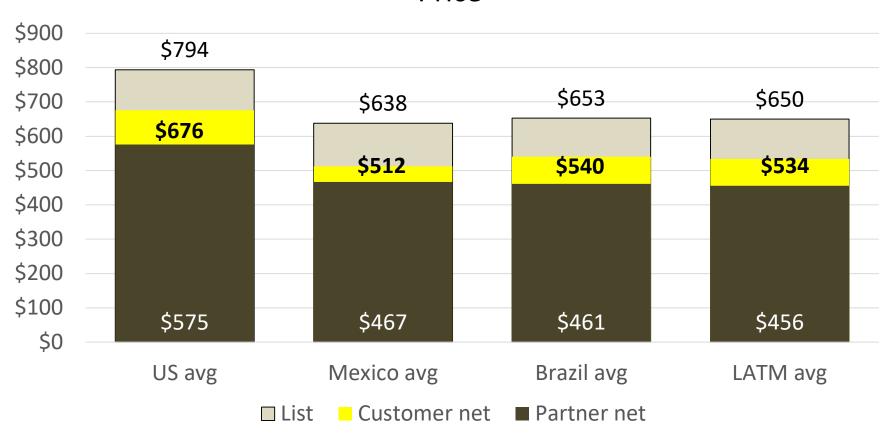
#### Significant Differences Case by Case

# Difference between Max, average and minimum for ILT per seat

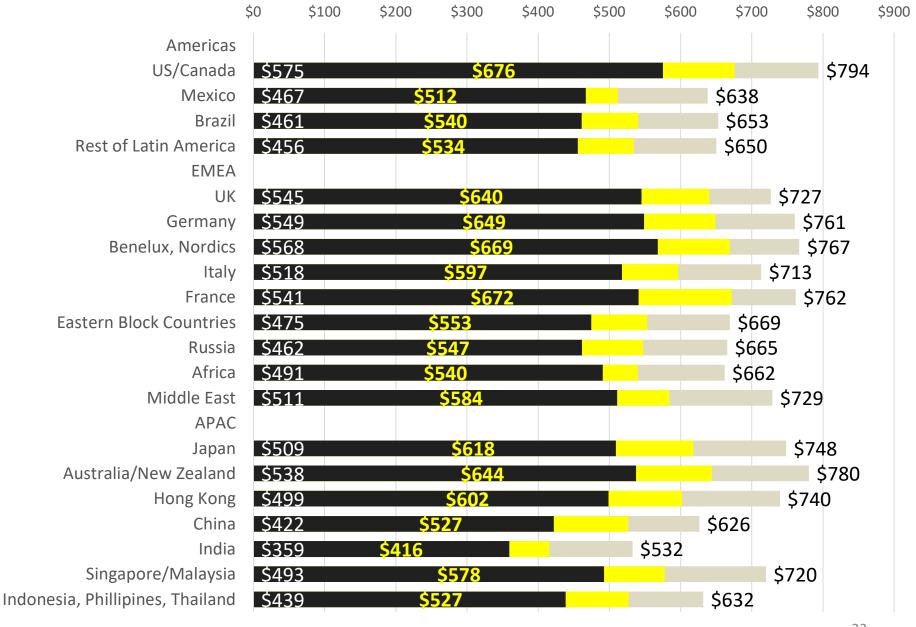


#### Significant Differences Case by Case

# Differences List price, Customer and Partner Sales Price

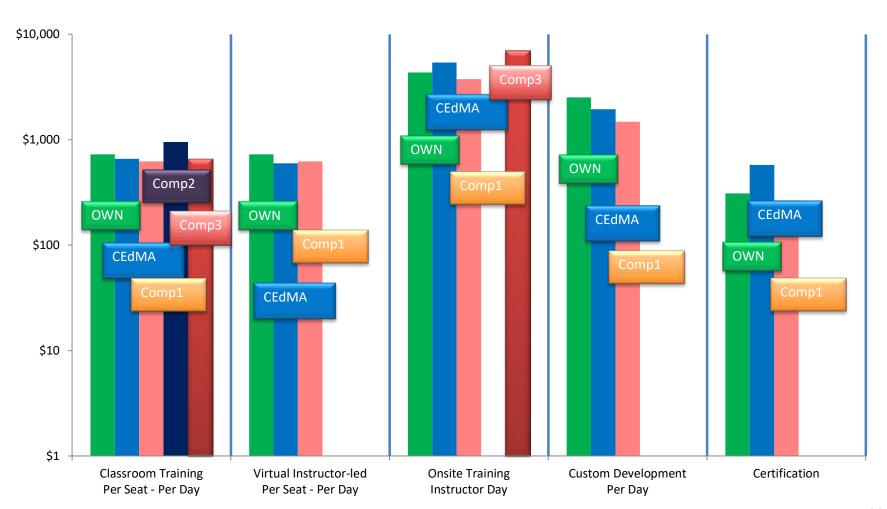


#### **ILT per Day and Student**

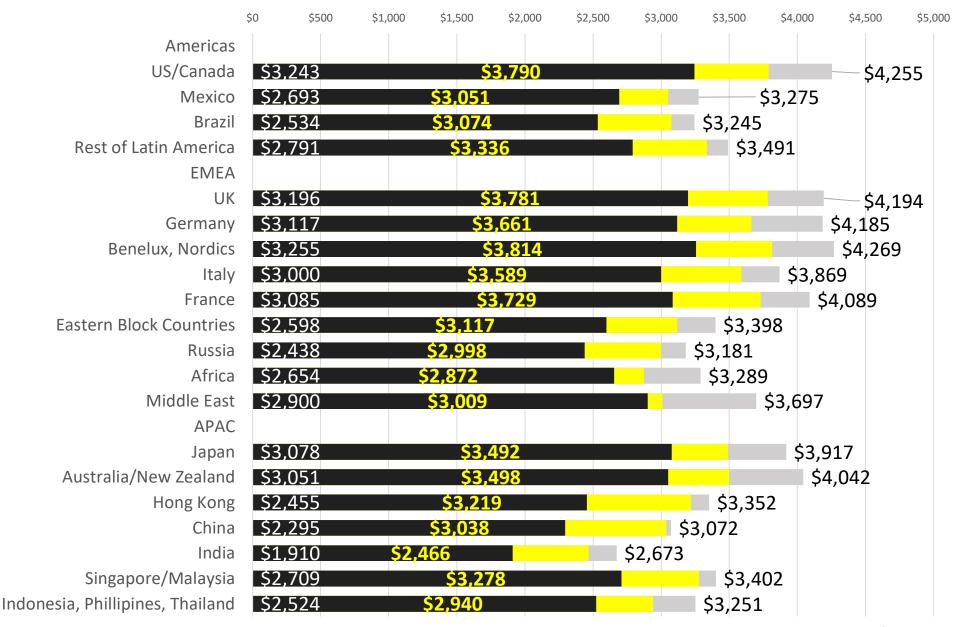


List Price

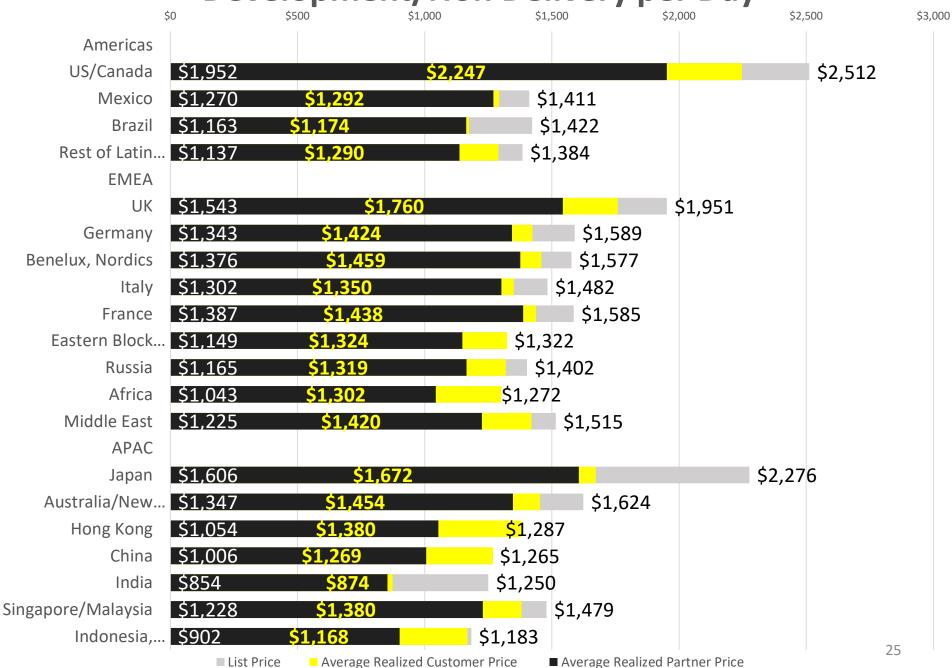
# Benchmark Your Prices vs CEdMA and Competitors



#### Instructor Led Onsite Per Day and Instructor



**Development/Non Delivery per Day** 



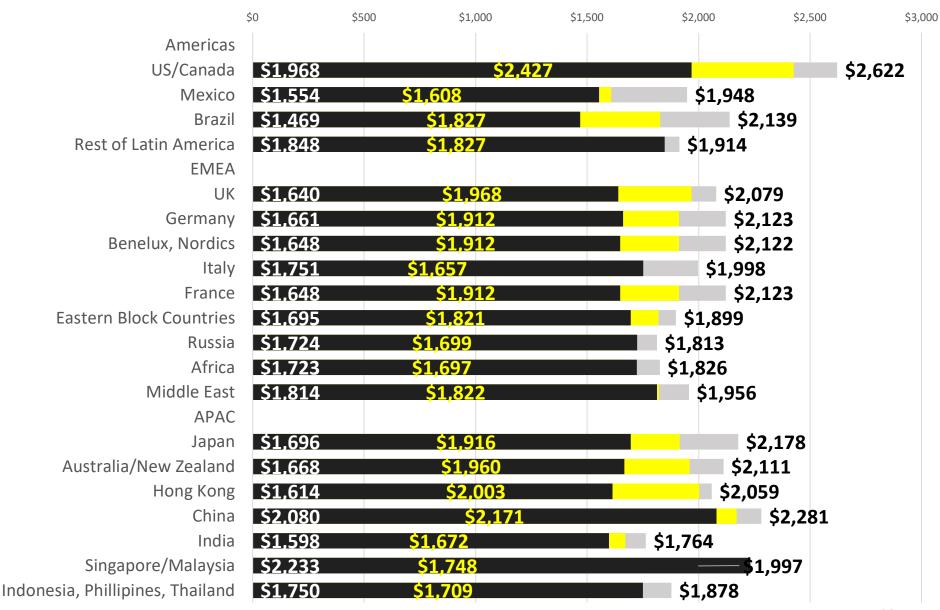
#### **Certification per Exam and Attempt**



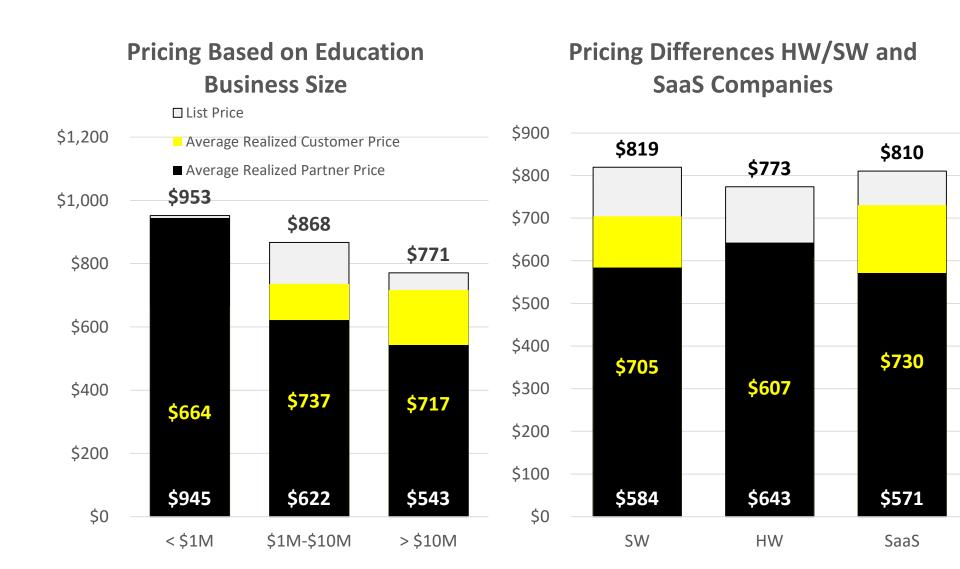
#### **Elearning per hour and students**



#### eLearning Subscription per student and year



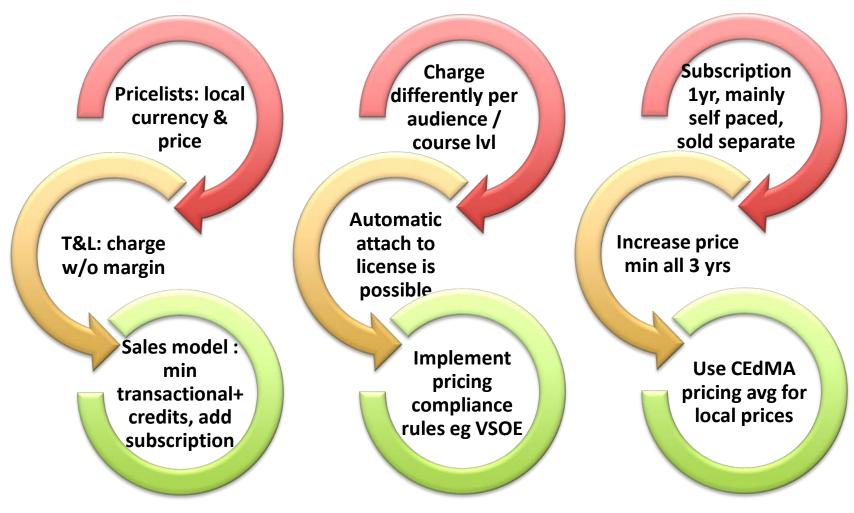
# Differences Small vs Large Education Businesses and HW/SW/SaaS (example US price per student/day)?



# Take Aways



## **Key Take Aways**





# How to access and leverage the survey results...

Access Data:
Download
Survey results
and Excel with
Pricing data

Filter data: based on your demographics

(Excel+ClickTools + Provided Groups) Create
benchmark
your company,
competitors,
similar market

#### Questions





#### What else is available

- Following slides
  - Training Credits details
  - Price Change details
  - Partner pricing
- Additionally in the survey
  - Pricing for licensed content
  - Pricing strategy for development work
- Additional pricing values
  - Cost for subcontractor
  - Costs for different company types/sizes



### **Price Changes**

**60**%

Change prices only when necessary

Although 45% review every 12 months

**50**%

Change fxrates only when necessary

While 22% regularly every 12 months

**33**%

Need no approver for price changes

While remaining need 50% the CFO, 19% Sales or 14% CEO to approve

**69**%

Change prices due to market trend

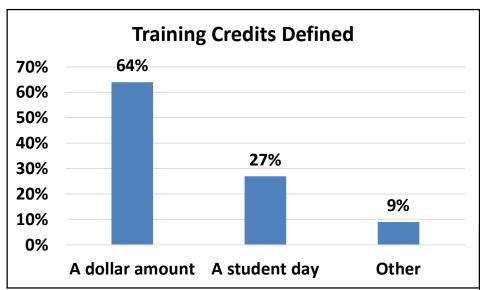
**32**%

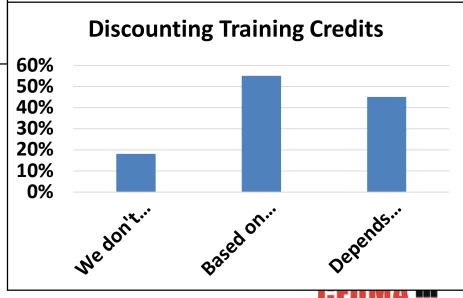
because of competitiveness

**32%** 

because of fxrate changes

## **Training Credits**





## **Partner Discounting**

- 41% have partner discount by partner tier, with 50% just one for all partners
- 59% allow partners to resell their training
- 44% of partner can resell training to their customer with same partner discounts, 9% with higher and 7% with lower discount
- Partner discounts vary: 81% offer 11-20% on ILT 58% offer 11-20% on eL, 21% offer 21% or more



