



EIGHTY-EIGHTH INTERNATIONAL MEETING THE CATHOLIC BIBLICAL ASSOCIATION OF AMERICA BUSINESS MEETING

Proposed Dues Fee Structure for CBA

INTRODUCTION

The following is a proposal to link the fees for membership in the CBA with the income level of members. We think that it is important for a society like the CBA to make the fee structure as equitable as possible. This means asking those who have more to pay a little more. We considered our current fees (\$50 as a flat fee for members and \$10 for students), the fees for SBL, and the salary levels of faculty nationally. Catholic institutions of higher learning are approximately 6–10% lower than the AAUP figures. The CBA fees have not been raised for many years and the proposed fees are still considerably lower than the fees for SBL or most other learned societies. Beginning with the 2028 dues, fees would be paid on an honor system: each individual will need to select the appropriate income level *before* paying their annual membership fee. The proposed fee structure should be re-evaluated after a two-year trial period and then, if kept, adjusted every three years. The Executive Committee should be given the right to waive the fees temporarily in the event of a hardship case.

PROPOSED CBA FEE STRUCTURE

Total Personal Annual Income	Amount
\$0 - \$24,999	\$25
\$25,000 - \$74,999	\$50
\$75,000 –\$124,999	\$75
\$125,00 and over	\$100
Student	\$15
Retired	\$25

CURRENT SBL FEE STRUCTURE

Total Personal Annual Income	Student	Full	Public
\$0 - \$20,000	\$21	\$27	\$25
\$20,000 - \$34,999	\$48	\$64	\$50
\$35,000 - \$49,999	\$48	\$96	\$70
\$50,000 - \$74,999	\$55	\$155	\$105
\$75,000 - \$99,999	\$55	\$212	\$145
\$100,000 - \$124,999	\$64	\$255	\$185
\$125,000 and over	\$64	\$280	\$200

AAUP FT FACULTY SALARIES BY RANK AND GENDER

(Faculty Compensation Survey 2015 - 2023)

Full Professor

Male: \$131k – 163k

Female: \$115k – 142k

Associate Professor

Male: \$89.1k – 110k

Female: \$83.3k – 102.3k

Assistant Professor

Male: \$77.6k – 96.6k

Female: \$71.1k – 88.6k

Instructor

Male: \$57k – 72.6k

Female: \$53.8k – 67.2k

Lecturer

Male: \$61.9k – 79.6k

Female: \$56.6 – 73k

No Rank (Adjunct)

Male: \$72.9k – 84.1k

Female: \$66.5 - \$78.4k