

MAR 28 1995

ARTICLES OF INCORPORATION
CONCRETE ANCHOR MANUFACTURERS ASSOCIATION
A MISSOURI NOT FOR PROFIT CORPORATION

Rebecca McDowell Cook
SECRETARY OF STATE

Honorable Rebecca McDowell Cook
Secretary of State
P.O. Box 778
Jefferson City, Missouri 65102

We the undersigned being natural persons over the age of eighteen years adopt the following Articles of Incorporation for the purpose of forming a Missouri Not For Profit Corporation.

ARTICLE I

The name of the Corporation is:

CONCRETE ANCHOR MANUFACTURERS ASSOCIATION.

ARTICLE II

The Corporation's initial registered office is at 1000 Fairgrounds Road, St. Charles, Missouri 63301. The name of its registered agent at that address is James A. Borchers.

ARTICLE III

The Corporation will have Members and Associate Members as provided in the By-Laws.

ARTICLE IV

The Corporation has perpetual duration and succession in its corporate name, and the power to do all things necessary or convenient to carry out its affairs, including, without limitation, the powers granted to Not For Profit Corporations under Chapter 355 of the Revised Statutes of Missouri, as amended.

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The principal purposes and objectives of the Corporation are to;

Promote the use of post installed anchors, and advance the interests and welfare of the industry.

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Serve as the voice and representative of the post installed anchor industry.

Establish standards, codes, criterion and principles for the use, design and testing of post installed anchors.

Affect and participate in the making of laws, regulations, standards and codes that effect post installed anchors.

Cooperate and exchange information with other organizations and industries whose services or products are affected by post installed anchors, and those with products, trades or services that impact the use, design or testing of post installed anchors.

Establish and conduct joint research and testing programs.

Provide a forum for members to discuss matters of industry concern.

ARTICLE V

The Association may use its funds only to accomplish the objectives and purposes specified in the Articles of Incorporation, and no funds of this Association may inure, or be distributed, to the Association's members or their affiliates. On dissolution of the Association, any funds remaining must be distributed to one or more regularly organized and qualified charitable, educational, scientific or philanthropic organizations (as defined in Section 501(c) of the Internal Revenue Code, as amended) to be selected by the Board of Directors.

ARTICLE VI

There will be ten (10) Directors on the first Board of Directors and their names and addresses are:

Jerry Hagel
Ackerman Johnson Fastening System
136 Official Road
Addison, IL 60101

Vicki Covert
Covert Operations, Inc.
3322 Industry Drive
Signal Hill, CA 90806

Chuck Hicks
Gunnebo Fastening Corp.
#1 Gunnebo Drive
Lonoke, Arkansas 72086

Richard Wollmershauser
Hilti, Inc.
5400 S. 122 East Avenue
Tulsa, OK 74145

Robert Forlong
Pilgrim Permocoat
402 S. 22nd Street
P. O. Box 945
Tampa, FL 44601

Richard J. Ernst
ITW Ramset/Red Head
1300 N. Michael Drive
Wood Dale, IL 60191

William H. Alderman
The Rawlplug Co., Inc.
2 F.B. Powers Square
New Rochelle, NY 10802

Steve Shade
US Anchor Corp.
1371 S. W. 8th Street, No. 7
Pompano Beach, FL 30069

John R. Grissinger
Unitex
3101 Gardner
Kansas City, MO 64120

James Hahn
Wej-It
2415 East 13th Place
Tulsa, OK 74104-4414

ARTICLE VII

The names and addresses of the Incorporators are:

Richard J. Ernst
ITW Ramset/Red Head
1300 N. Michael Drive
Wood Dale, IL 60191

William H. Alderman
The Rawlplug Co., Inc.
2 F.B. Powers Square
New Rochelle, NY 10802

James A. Borchers
1000 Fairgrounds Road
St. Charles, Missouri 63301

FILED AND CERTIFICATE OF
INCORPORATION ISSUED

MAR 28 1995

Rebecca McDowell Cook
SECRETARY OF STATE

IN WITNESS WHEREOF, these Articles of Incorporation for the Concrete Anchor Manufacturers Association have been signed this 28 day of March, 1995.

In affirmation thereof, the facts stated above are true.

Richard J. Ernst

Richard J. Ernst, Incorporator

William H. Alderman

William H. Alderman, Incorporator

James A. Borchers

James A. Borchers, Incorporator

STATE OF MISSOURI)
) SS:
COUNTY OF ST. CHARLES)

I, Barbara J. Pearson, a Notary Public, do hereby certify that on this 28th day of March, 1995, Richard J. Ernst, William H. Alderman and James A. Borchers, personally appeared before me and being first duly sworn by me severally acknowledged that they signed as their free act and deed the foregoing document in the respective capacities therein set forth and declared that the statements therein contained are true, to their best knowledge and belief.

IN WITNESS WHEREOF, I have hereunto set my hand and seal the day and year above written.

Barbara J. Pearson

Notary Public

My Commission Expires:

FILED AND CERTIFICATE OF INCORPORATION ISSUED

MAR 28 1995



BARBARA J. PEARSON
NOTARY PUBLIC - STATE OF MISSOURI
ST. CHARLES CO.
MY COMMISSION EXPIRES JAN. 12, 1999

Rebecca McDowell Cook
SECRETARY OF STATE

STATE OF MISSOURI



Rebecca McDowell Cook
Secretary of State

CORPORATION DIVISION
CERTIFICATE OF INCORPORATION
GENERAL NOT FOR PROFIT

WHEREAS, DUPLICATE ORIGINALS OF ARTICLES OF INCORPORATION OF
CONCRETE ANCHOR MANUFACTURERS ASSOCIATION

HAVE BEEN RECEIVED AND FILED IN THE OFFICE OF THE SECRETARY OF
STATE, WHICH ARTICLES, IN ALL RESPECTS, COMPLY WITH THE
REQUIREMENTS OF GENERAL NOT FOR PROFIT CORPORATION LAW;

NOW, THEREFORE, I, REBECCA McDOWELL COOK, SECRETARY OF STATE
OF THE STATE OF MISSOURI, BY VIRTUE OF THE AUTHORITY VESTED IN
ME BY LAW, DO HEREBY CERTIFY AND DECLARE THIS ENTITY A BODY
CORPORATE, DULY ORGANIZED THIS DATE AND THAT IT IS ENTITLED TO
ALL RIGHTS AND PRIVILEGES GRANTED CORPORATIONS ORGANIZED UNDER
THE GENERAL NOT FOR PROFIT CORPORATION LAW.

IN TESTIMONY WHEREOF, I HAVE SET MY
HAND AND IMPRINTED THE GREAT SEAL OF
THE STATE OF MISSOURI, ON THIS, THE
28TH DAY OF MARCH, 1995.

Rebecca McDowell Cook
Secretary of State



\$15.00