

Reflect. Reframe. Recalibrate: Insight Guide

How To Show Up as a Leader When Everything Is Changing

ASK YOURSELF: What is something you'd like to make better for your staff, members, or organization?

REFLECT: What matters most now?

What do our staff or our members need from us most right now?

What evidence do I have? Whose perspective might I be missing?

REFRAME: What else might be possible?

If it were just right, what would it look like?

Focus on what is within your influence.

What could I stop, simplify, automate, try, or ask for help to do?

RECALIBRATE: Who do I want to be? How do I want to show up?

What's the next move that person would make?
