

Situation-Based Training Design

Situation

What situations will the learners find themselves in?

Decision

*What decisions will they face?
What are the options?*

Guidance

What guidance can help them decide?

Reflection

What did they learn from the situation that will help them on the job?

Consequences

What good, bad, or indifferent things will happen based on their choice?

Obstacles

What might keep them from making a good choice?