

# BECOME A JOB PARTNER

Urban Alliance is a national youth development nonprofit that connects high school students to equitable, inclusive careers through paid work experiences, mentorship, and professional development. We work with schools and employers to address systemic barriers to economic mobility for young adults of color and to bridge the gaps between education and workforce development for all young people. Urban Alliance is developing a talented pipeline of young people ready to become the next generation workforce.

## HOW WE WORK



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**PAID  
INTERNSHIPS**

**SKILLS  
TRAINING**

**ONE-ON-ONE  
MENTORING**

**POST-HIGH  
SCHOOL PLANNING**

**LIFELONG  
GUIDANCE**

### JOB PARTNER BENEFITS:

### URBAN ALLIANCE PROVIDES:

- Develop a **diverse talent pipeline** to build the next generation workforce
- **Increase capacity and productivity** for your teams with intern support
- Provide emerging leaders on your team with **management experience**
- Provide **impactful mentoring** to young adults in the community
- Access UA's **alumni network**, comprised of thousands of diverse and qualified young workers

- **Comprehensive training and resources** for intern and mentors
- Dedicated Program Coordinators to deliver **customized case management support** to both interns and their mentors
- **Payroll and liability coverage** as the employer of record

## JOIN US

Employer partners provide a **\$15,000 fee for service per student**, which includes roughly **\$8,000 in intern wages** with the remainder covering recruitment, training and program delivery costs.

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