

PROPERTY MANAGEMENT PATHWAY

2022

DIVERSITY BUILDS BRIGHT FUTURES HOST OR SPONSOR MAINTENANCE + LEASING INTERNS

In partnership with the Pension Real Estate Association (PREA) Foundation, Urban Alliance's (UA) goal is to expand young adults' knowledge of the property management industry and build the skills needed to succeed, while supporting employers who seek diverse talent pipelines for their entry-level jobs that have long-term career pathways in the organization.

TIMELINE

SEPTEMBER -
OCTOBER

NOVEMBER

DECEMBER - JUNE

JUNE - JULY

JULY 2023

Prewrite Training

Interns complete seven weeks of professional skills and digital literacy training with UA staff

Industry Training

Interns complete maintenance or leasing preparatory training with UA staff

Part-time Work

Interns work part-time 12 hours/wk M-TH and attend post-high school planning workshops on Fridays

Full-time Work

Interns graduate high school, work 32 hours/wk M-TH and post-high school planning Fridays

Internships

Conclude + IREM
Interns eligible for IREM certification; employers can hire interns

STATS

\$18,000
investment
per student;
over half goes
to intern
earnings

30% of interns
offered
immediate
positions post-
internship

80%
employer
retention
rate

100% of
interns
eligible for
IREM
certification

BECOME A PARTNER

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Urban Alliance (UA) connects young people to equitable, inclusive career pathways through paid work experiences, mentorship, and professional development. Our public and private partners have helped change the life trajectories of thousands of young people, while generating benefits for their businesses.

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