

At the Chicagoland Apartment Association, we champion diversity, equity, and inclusion and are committed to fostering a culture where every voice is valued and every individual has equal opportunities to thrive.

This calendar is designed to guide members and the broader community in recognizing important cultural, historical, and awareness observances throughout the year. By embracing differences, breaking barriers, and promoting inclusion through education and programming, we aim to create leadership within an industry that inspires innovation, collaboration, and meaningful impact.

Use this calendar as a tool to celebrate, engage, and create a more inclusive multifamily housing community together, we all thrive.

January

- New Year's Day – Jan 1
- Dr. Martin Luther King Jr. Day – Jan 19
- National Mentoring Month
- International Holocaust Remembrance Day – Jan 27

February

- Black History Month
- National Freedom Day – Feb 1
- Rosa Parks Day – Feb 4
- World Day of Social Justice – Feb 20
- **NAA Cultivate** – Feb 17–18 Nashville, TN

March

- Women's History Month

- International Women's Day – Mar 8
- Equal Pay Day (varies)
- International Day for the Elimination of Racial Discrimination – Mar 21
- **NAA Advocate** – Mar 24–25 | Washington, DC

April

- Fair Housing Month
- RPM Careers Week
- Celebrate Diversity Month
- Autism Acceptance Month
- Passover (varies)
- Earth Day – Apr 22

May

- Asian American, Native Hawaiian, and Pacific Islander Heritage Month
- Jewish American Heritage Month
- Mental Health Awareness Month
- Memorial Day – May 25

June

- LGBTQ+ Pride Month
- Juneteenth National Independence Day – Jun 19

- Immigrant Heritage Month
- Caribbean American Heritage Month
- World Refugee Day – Jun 20
- Alex Jackiw Scholarships and Grants Submissions Open
- **NAA Apartmentalize** – Jun 17–19 | New Orleans, LA

July

- Disability Pride Month
- Independence Day – Jul 4
- Nelson Mandela International Day – Jul 18

August

- Black Business Month
- Women's Equality Day – Aug 26
- International Day of the World's Indigenous Peoples – Aug 9
- **NAA RHALS** – Aug 4–6 | Nashville, TN

September

- Hispanic Heritage Month – Sep 15–Oct 15
- Labor Day – Sep 1
- 9/11 National Day of Service and Remembrance – Sep 11

- Rosh Hashanah & Yom Kippur (varies)

October

- Global Diversity Awareness Month
- National Disability Employment Awareness Month
- LGBTQ+ History Month
- Indigenous Peoples' Day – Oct 13
- World Mental Health Day – Oct 10
- Diwali (Varies)
- NAA DEI Awareness Week

November

- Native American Heritage Month
- Veterans Day – Nov 11
- Transgender Day of Remembrance – Nov 20
- Thanksgiving – Nov 27
- **NAA Assembly of Delegates** – Nov 11–13 | Kansas City, MO

December

- Universal Human Rights Month
- International Day of Persons with Disabilities – Dec 3
- Hanukkah (varies)

- Christmas – Dec 25
- Kwanzaa – Dec 26 – Jan 1