



SPRING 2026 COURSE OUTLINE



🏟 DAY 1

Thursday, January 22 8:00am-4:30pm

OPENING RETRAT -Appalachian Theatre of the High Country

Meet your classmates and begin your leadership development journey with a day of group activities and guest speakers.



p DAY 2

Thursday, February 5 9:30am-3:00pm

AUTHENTICITY IN I FADERSHIP

The world needs authentic leaders today more than ever. This session will give participants the opportunity to explore authentic leadership.



Friday, February 13 8:30am-10:30am

CLIFTON STRENGTHS ASSESSMENT

Now that your Clifton Strengths assessment has been completed, Dr. Street will review the various leadership traits and help you understand how to further complement your unique skillset.



- **M**- DAY 4

Thursday, February 19 9:30am-3:00pm

KNOW THYSELF

A prerequisite for being an authentic leader is knowing your own motivations, life experiences, emotions, and willingness to take risks, and how these components of yourself evolve.



DAY 5

Thursday, March 5 9:30am-3:00pm

WHAT IT TAKES TO COACH YOUR PEOPLE

Leadership is a relational process and, thus, requires effective communication skills. This session will focus on the critical leadership competencies of listening, perspective taking, and coaching.



Thursday, March 19 9:30am-3:00pm

WORKING THROUGH CONFLICT

The word conflict usually has negative connotations. The best teams and organizations learn how to harness conflict and use it to their benefit. This session offers the opportunity to understand conflict as a tool for progress.



Thursday, April 2 9:30am-3:00pm

BUILDING RELATIONSHIPS AMONG PEOPLE WITH DIVERSE **PERSPECTIVES**

To be an inclusive leader, one must ensure that everyone agrees that they are being treated fairly and respectfully, are valued, and have a sense of belonging and are psychologically safe. In this session participants will explore diversity, inclusion, and leadership.



<u>Å</u>√ DAY 8

Thursday, April 16 9:30am-3:00pm

THE NEXT STEP

The Watauga Leadership Institute has provided an opportunity for participants to learn about themselves, leadership, and their community. Now what? Participants will consider how to take what they have learned and apply it to their professional, civic, and personal lives.



Thursday, April 30 8:00am-4:30pm