



# WATAUGA

leadership development



**BOONE**  
AREA CHAMBER OF COMMERCE  
FOUNDATION

## SPRING 2025 COURSE OUTLINE



### DAY 1

Thursday, January 23,  
8:00am-4:30pm

#### OPENING RETREAT - Appalachian Theatre of the High Country

Meet your classmates and begin your leadership development journey with a day of group activities and guest speakers.



### DAY 2

Thursday, February 6,  
9:30am-3:00pm

#### AUTHENTICITY IN LEADERSHIP

The world needs authentic leaders today more than ever. This session will give participants the opportunity to explore authentic leadership.



### DAY 3

Friday, February 14,  
8:30am-10:30am

#### CLIFTON STRENGTHS ASSESSMENT

Now that your Clifton Strengths assessment has been completed, Dr. Street will review the various leadership traits and help you understand how to further complement your unique skillset.



### DAY 4

Thursday, February 20,  
9:30am-3:00pm

#### KNOW THYSELF

A prerequisite for being an authentic leader is knowing your own motivations, life experiences, emotions, and willingness to take risks, and how these components of yourself evolve.



### DAY 5

Thursday, March 6,  
9:30am-3:00pm

#### WHAT IT TAKES TO COACH YOUR PEOPLE

Leadership is a relational process and, thus, requires effective communication skills. This session will focus on the critical leadership competencies of listening, perspective taking, and coaching.



### DAY 6

Thursday, March 20,  
9:30am-3:00pm

#### WORKING THROUGH CONFLICT

The word conflict usually has negative connotations. The best teams and organizations learn how to harness conflict and use it to their benefit. This session offers the opportunity to understand conflict as a tool for progress.



### DAY 7

Thursday, April 3,  
9:30am-3:00pm

#### BUILDING RELATIONSHIPS AMONG PEOPLE WITH DIVERSE PERSPECTIVES

To be an inclusive leader, one must ensure that everyone agrees that they are being treated fairly and respectfully, are valued, and have a sense of belonging and are psychologically safe. In this session participants will explore diversity, inclusion, and leadership.



### DAY 8

Thursday, April 17,  
9:30am-3:00pm

#### THE NEXT STEP

The Watauga Leadership Institute has provided an opportunity for participants to learn about themselves, leadership, and their community. Now what? Participants will consider how to take what they have learned and apply it to their professional, civic, and personal lives.