

ATEC ANNUAL CONFERENCE

Plane Talk



Suzanne Markle

- President and Chief Executive Officer, Pittsburgh Institute of Aeronautics
- Director, ATEC Board
- Member, FAA Women in Aviation Advisory Board



Simone Drakes, FAA and DER



Brennen Horton – Manager, Maintenance & Ground Operations Recruitment



- Oversee daily recruitment activities and overall recruitment strategy for:
 - Republic's Maintenance/Technical Operations Division
 - Republic's System Operations Control (SOC)
 - Dispatch, Crew Scheduling, and Maintenance Operation Control
 - LIFT Academy Maintenance Division
- Partner with internal Campus Recruitment team to create pathway programs that strengthen future talent pipelines and advance DE&I initiatives
- Previous talent acquisition experience in automotive manufacturing, healthcare, & pharmaceutical industries before Republic



CHRIS TOPPIN, VP, HUMAN RESOURCES



Personal



Education



Bachelor of Arts
English Major
Political Science Minor



Bell
Leadership
Roundtable

Leadership
Philosophy

INSPIRATIONAL
SERVANT
TALENT SCOUT
INTEGRITY

INCLUSIVE
DECISIVE
BIAS FOR ACTION
EMPOWERMENT

Career



15 years

Union Avoidance
Leadership Development
Safety Advocacy
Business Acumen
Change Leadership
Supervisory Assessment



6 years

Co-Op Program
ACE
Product Line Management



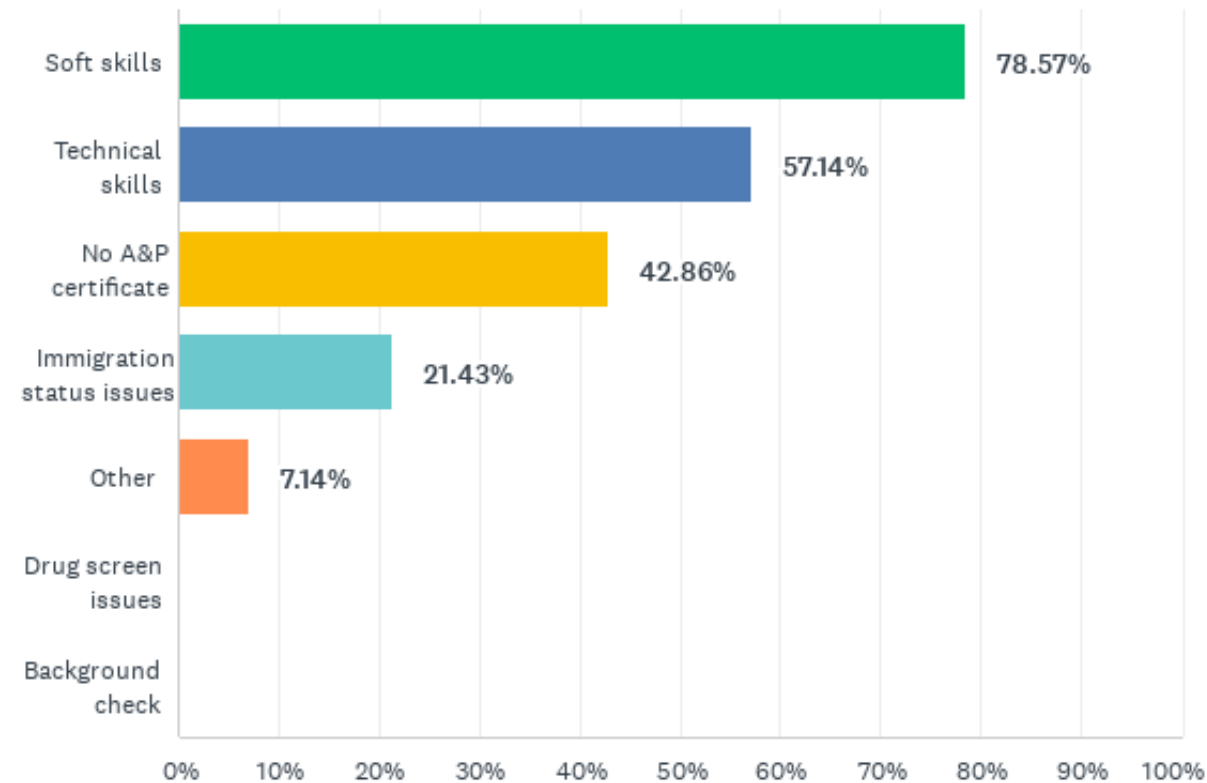
3 years and counting

10 Sites
Talent Pipelines
AAR Fellows Program

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Q5 What are the most prominent aviation technical applicant shortfalls for entry-level candidates?



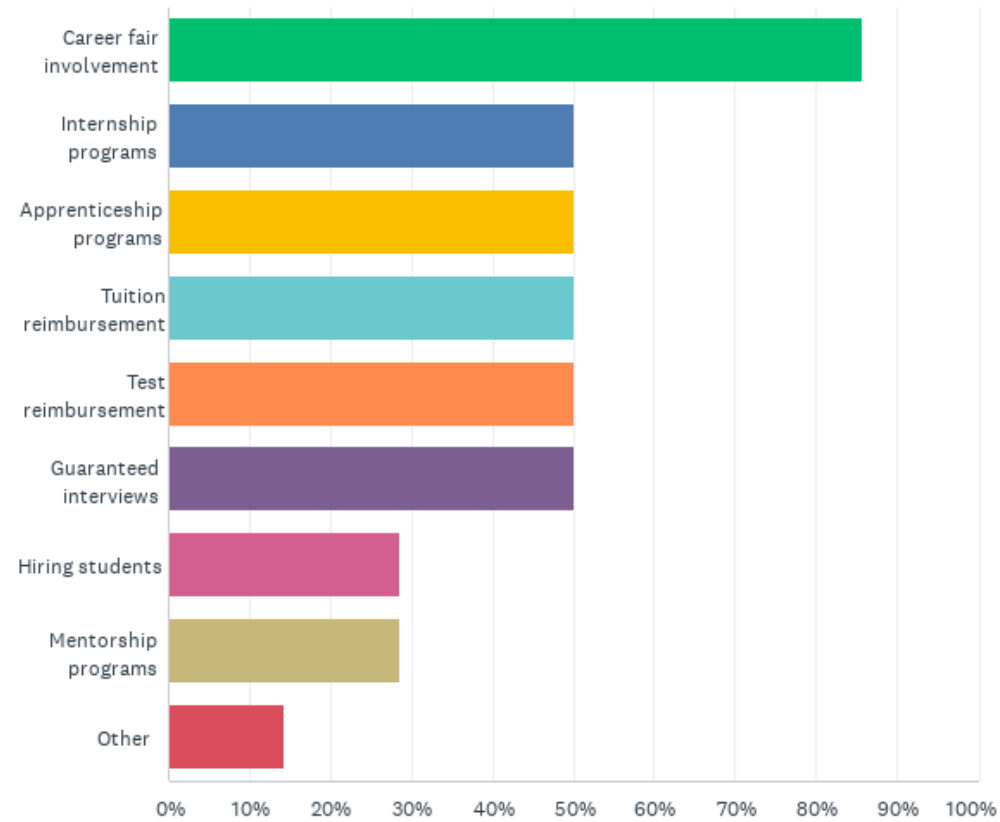
Q: In what areas are student candidate technical skills most lacking?



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Q2 What types of involvement with educational institutions prove most successful for recruitment of aviation technical personnel?





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Questions?

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