

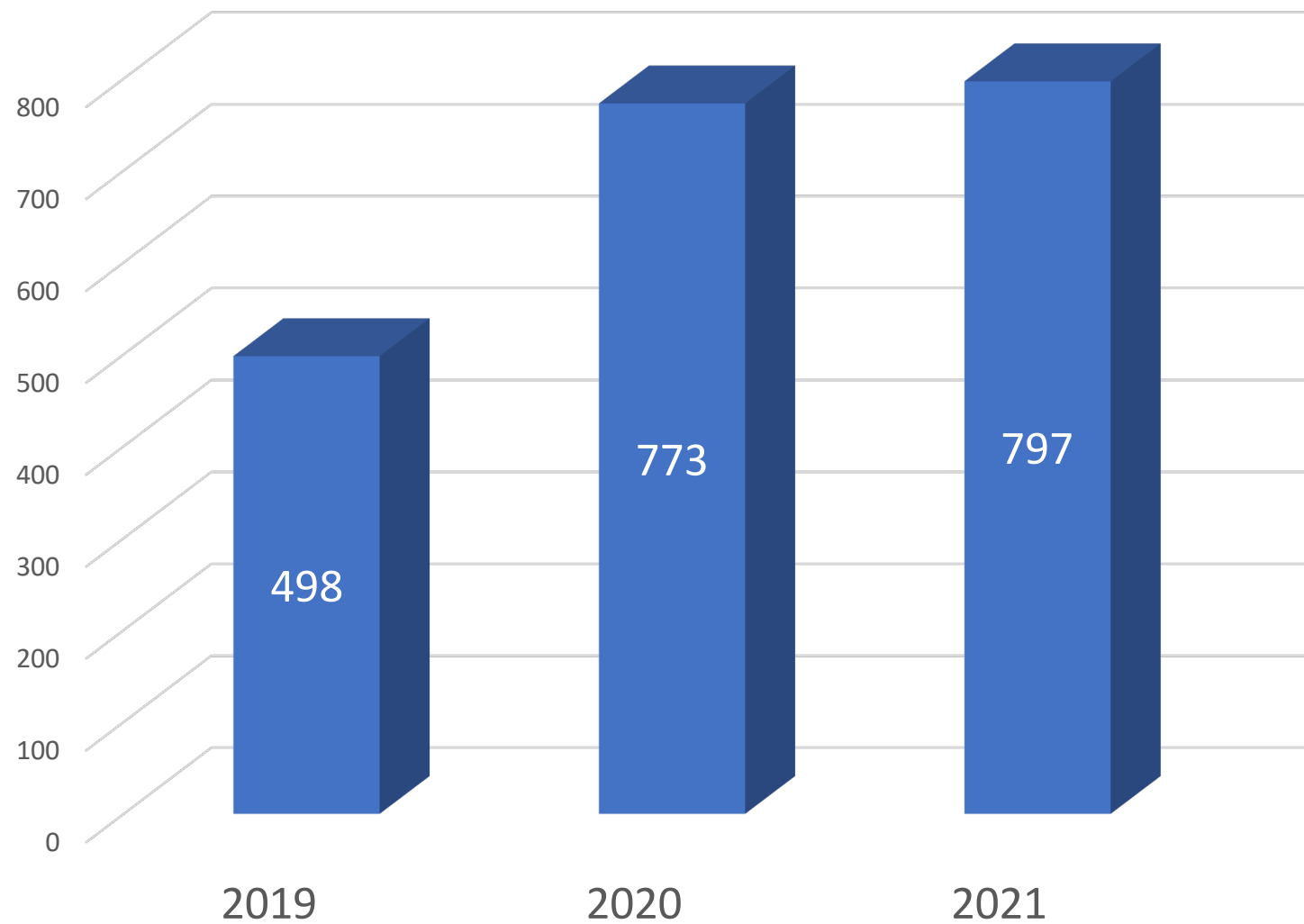


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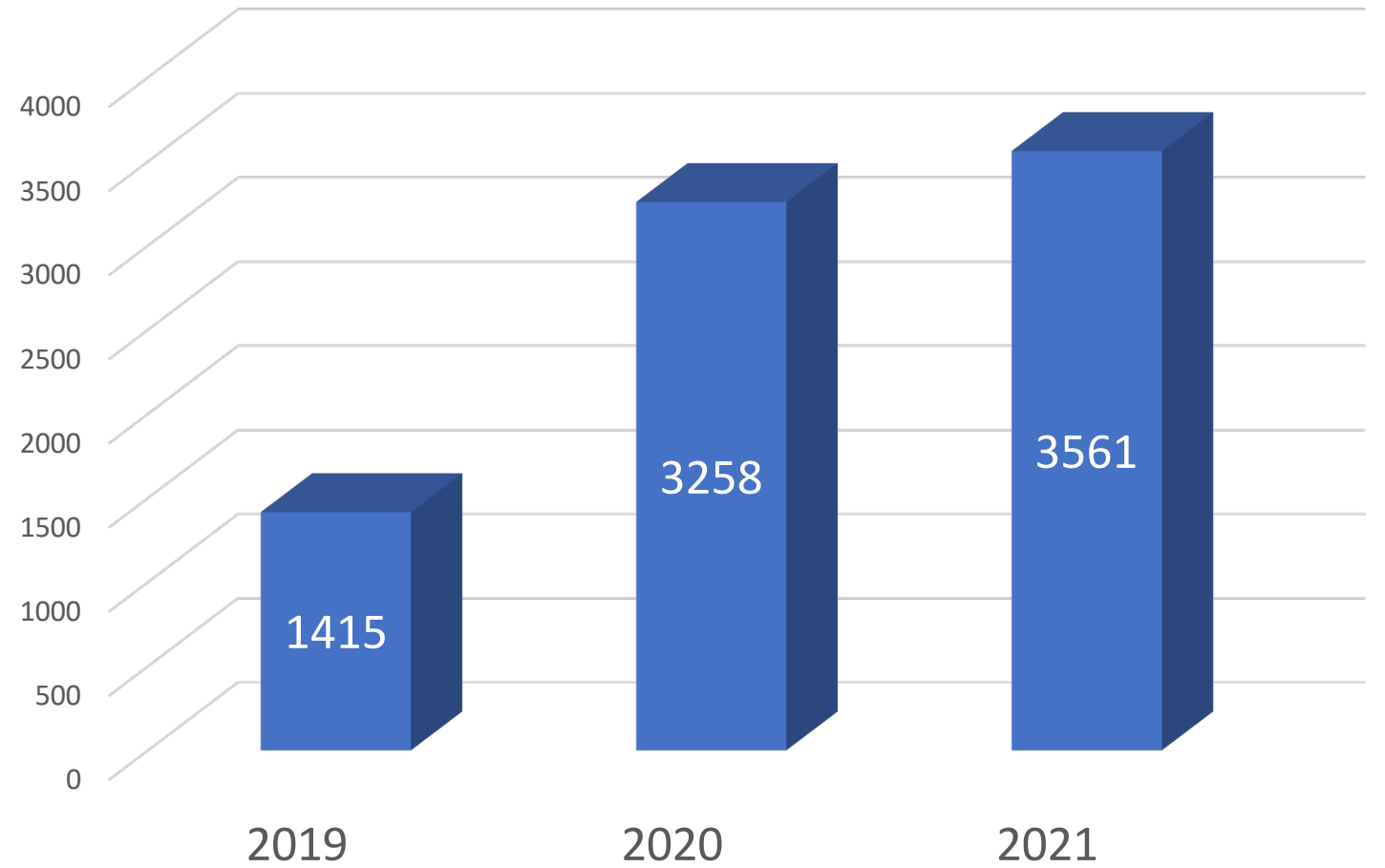
- Josie Figueroa-Duran, High School Student
- Tyreq Brandy, Aviation Institute of Maintenance Student
- Dr. Joel A. English, Executive Vice President, Aviation Institute of Maintenance
- Ryan Goertzen, Vice President of Workforce Development, AAR
- Cheryl Freeman, Dean, Career & Continuing Education, Olive-Harvey College
- Tamera Holmes, President, AeroStar Avion Institute



Homicides in Chicago



Shooting Incidents in Chicago



The “Moral Holiday” Phenomenon

- Non-lethal shootings in 2021 were up 8% from 2020, and up 68% from 2019. Rival gangs were to blame for the majority of the gun violence.
—Police Superintendent David Brown
- Why would gang violence in the form of shootings and killings increase in Chicago during the pandemic, a time seemingly marked by *less* human interaction, not more?
- “Social alienation makes some people more willing to break the rules and act violently.... Crime waves often occur when people are feeling frustrated with society, government and their fellow citizens. This frustration can feed a breakdown in social norms.”
—David Lenohardt, *New York Times* Social Scientist

Narrative vs. Reality

The Narrative

- There is a lack of opportunity for the youth of the Chicago.
- Those in power in government, business, and education do not care about young people.
- There's no way out for me.
- I might as well express power with a pistol, because nothing good within the context of law and order is coming to me.

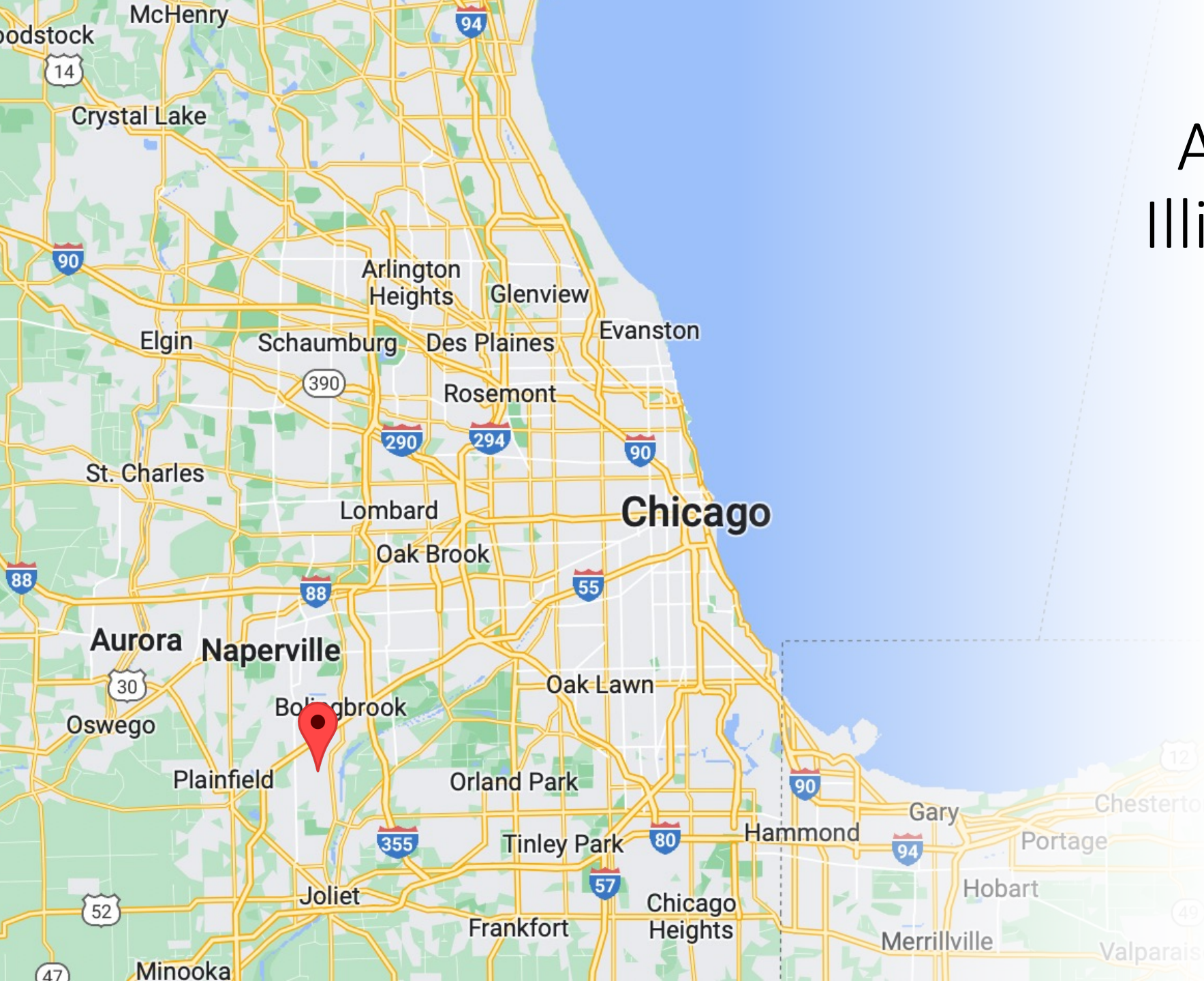
The Reality

- Boeing's 2022 *Pilot and Technician Outlook* reported a need for 435,000 new aviation professionals in North America over the next 20 years.
- Boeing and United Airlines have developed expansive hiring platforms and workforce development strategies to hire young people in Chicago.
- American, Southwest, AAR, Launch, Global Aerospace, Skyworks Aeronautics Corporation, and Lockheed Martin have expressed a dire shortage of aircraft mechanics, pilots, manufacturers, and flight attendants in Chicago.
- Many of these job opportunities feature short training programs for preparation.
- Aviation is the way out of violence for many of the youth of Chicago.



A&P Schools in Illinois Pre-2021

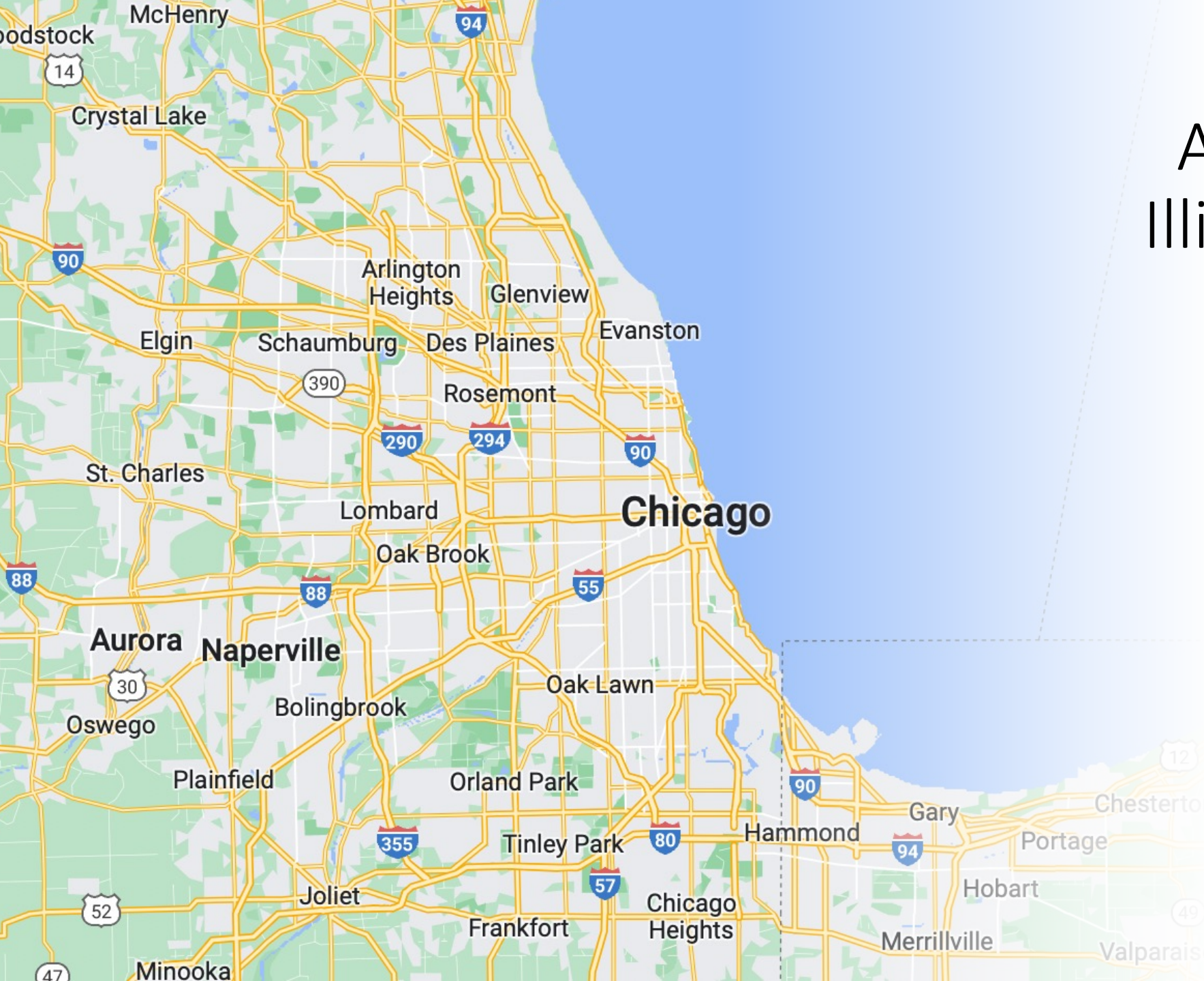
- Lewis University, 1 hour
- Rock Valley College, 1.5 hours



A&P Schools in Illinois Pre-2021

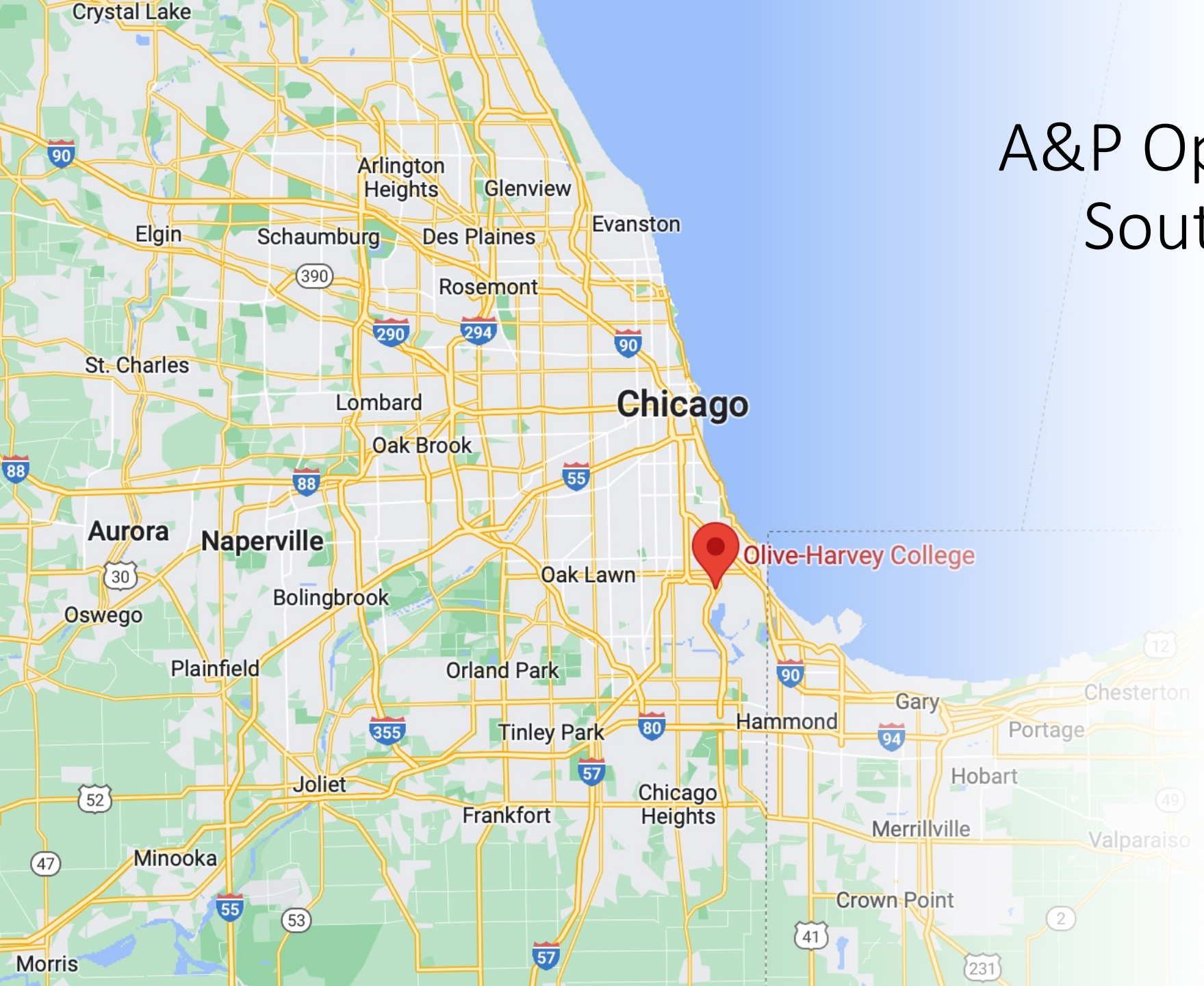
Lewis University, 1 hour

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A&P Schools in Illinois Pre-2021

A&P Opportunities in Southside Chicago



A&P Opportunities in Southside Chicago



“To develop the management and factory floor talent that aerospace companies will need, the industry must inspire and train the next generation of students. That’s going to take some unusual and creative partnerships.”

— Boeing Global Aerospace Summit 2014



A Creative and Unusual Partnership

A Pathway for Aviation Careers in South Chicago



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