

THE 2022 ANNUAL CONFERENCE

MARCH 20-23 TARRANT COUNTY COLLEGE FORT WORTH, TEXAS

PRESENTED BY American Airlines LOCKHEED MARTIN



ANNUAL CONFERENCE

PRESENTED BY American Airlines LOCKHEED MARTIN



TARRANT COUNTY **COMMUNITY COLLEGE Trinity River Campus**

300 Trinity Campus Circle Fourth Floor Main Building Fort Worth, TX 76102



703.548.2030 ATEC-AMT.ORG

P.O. BOX 234 **JENKS, OK 74037**



TABLE OF CONTENTS

- Letter from the Committee Chairman
- Conference Agenda
- **Speakers**
- **Exhibitors**
- **Employer Link Sponsors**
- **Award Recipients**
- **Attendees**
- Attendees by Company

from the COMMITTEE CHAIR



Fellow Conference Attendees:

Welcome to the great state of Texas! As a proud representative of Texas State Technical College, I could not be more excited to host this year's event in the Lone Star State.

This year's program was a long-time in the making. When we began planning the agenda in the summer of 2019, we had no idea what was ahead of us, and the devastating impact COVID-19 would have on our communities. Some of the conference themes—community outreach, pathways, leadership—resonate even louder after two years of pandemic, and we are grateful to finally be able to share this long-anticipated program.

Dedicated volunteers have contributed an unsurpassed amount of resources and energy to ensure this year's event is a success. We are indebted to each of the council leaders listed below—and many, many others—who have developed content, recruited support, spread the word, and made financial contributions to this year's event.

A special thanks goes out to our sponsors; in particular American Airlines and Lockheed Martin, for not only providing funds, but for sticking with the event through two cancellations. The unyielding support for education and workforce development is apparent and we are grateful to be part of such a great community.

We hope you enjoy the event and your trip to Fort Worth,

Kelly Filgo

ATEC Annual Conference Chair

BOARD OF DIRECTORS



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Committee Chair



Kelly Filgo Director and Annual Meeting Committee Chair



Michael Sasso Director



Kent Stauffer Director

CONFERENCE AGENDA <

SUNDAY, MARCH 20, 2022

1:00 PM - 4:00 PM Exhibitor Setup—Action

1:00 PM - 4:00 PM **Registration**

1:00 PM - 3:00 PM Board Meeting—Point

3:30 PM - 4:30 PM Committee Meetings—Action

5:00 PM - 7:00 PM Welcome Reception—Reata Restaurant, 310 Houston St.

sponsored by



MONDAY, MARCH 21, 2021

7:00 AM - 4:00 PM **Registration**

7:00 AM - 3:00 PM Exhibit Hall—Action

7:00 AM - 8:00 AM **Breakfast**

sponsored by



8:00 AM - 9:00 AM Welcoming Remarks, Exhibitor & Employer Spotlight

Get a round-the-room introduction of exhibitors and employers participating in the Employer Link.

James Clinton Grant

Dean of Aviation, Business and Logistics Division, Tarrant County College

Kelly Filgo

Aviation Maintenance Lead Instructor at Texas State Technical College &

ATEC Annual Conference Committee Chair

9:00 AM - 9:15 AM **Coffee Break**

sponsored by



9:15 AM - 10:00 AM General Session I: What Have We Done for You Lately—Energy

Hear about the latest association initiatives and what the council is doing through and for its

members.

Gary Hoyle

Director of Campus Operations, Pittsburgh Institute of Aeronautics & ATEC President

Crystal Maguire

Executive Director, ATEC

ATEC Committee Chairs

10:00 AM - 10:15 AM

Coffee Break

sponsored by



10:15 AM - 11:00 AM

General Session II: Aviation Policy Update

Get an overview of Federal Aviation Administration (FAA) initiatives impacting aviation maintenance technician education, including the new part 147 expected to publish as an interim final rule this spring.

Kevin Morgan

Manager, Airman Section, Aircraft Maintenance Division, FAA

11:00 AM - 11:45 AM

General Session III: The Regulator's Role in Aviation Workforce Development

Get an overview of FAA priorities in workforce development and how the agency is addressing the need for aviation professionals through strategic partnerships and inspiring youth from diverse backgrounds to pursue aviation careers.

Miranda Haywood

Manager, Procurement Services and Grants Management Division, FAA

Chris Sharp

Manager, Aviation Workforce and Education Division, FAA

11:00 AM - 3:00 PM

Employer Link Student Career Fair—Main Street (Level 2)

Students meet with aviation recruiters to explore career opportunities.

Student Lunch provided by



11:45 AM - 1:00 PM

Awards Luncheon—Action

sponsored by



Northrop Rice Foundation and JSfirm.com present the ATEC Student and Educator of the Year, and Choose Aerospace recognizes scholarship awardees.

1:00 PM - 2:00 PM

General Session IV: Emerging Technologies

The future is coming, if it isn't here already. Hear about new products on the horizon, what will be required of maintainers working on these new applications, and how educators can start incorporating emerging standards into their curriculums now to better prepare the workforce of the future.

Brad Hayden

Founder and CEO, Robotic Skies

Stephen Lev

Associate Professor, Utah Valley University

David Oord

Policy Manager, Wisk

Kim Pritchard

Technical Training Manager, Zipline International, Inc.

MODERATOR Justin Madden

Executive Director of Government Affairs, Aircraft Mechanics Fraternal Association

CONFERENCE AGENDA <

2:00 рм - 2:15 рм

Coffee Break

2:15 PM - 3:15 PM

General Session V: Plane Talk

Employers are hiring, what are they looking for? Have a candid discussion with recruitment personnel about hiring criteria, candidate shortfalls, and workforce need projections.

Riki Donner

Regional Director, People, Aviation Technical Services

Robin Merriman

Talent Acquisition Manager, Textron Aviation

Margaret Muller

Director of Talent Management, PSA Airlines

Gabe Rios

Senior Recruiter, Southwest Airlines

Sean Toth

Vice President Technical Services, Republic Airways Holdings

MODERATORS

Kozetta Chapman

Senior Manager Technical Operations Recruiting & Development, American Airlines

Tyrone Flynn

Senior Analyst Regional Operations, American Airlines

3:15 PM - 4:00 PM

Employer Link: Educator-Recruiter Meet and Greet—Main Street (Level 2)

Catch the tail-end of the Career Fair and connect with corporate recruiters to build partnerships and aid student placement.

5:00 PM

Shuttle bus departs Renaissance Hotel at 200 Main Street

for CR Smith Museum at 4601 Hwy 360

5:30 PM - 8:30 PM

Reception and Dinner—CR Smith Museum

sponsored by



American Airlines

Join us in the museum's theater for a panel discussion with American Airlines executives. Then tour the museum, tinker with the simulators, and mix and mingle for a cocktail hour and dinner.

Kevin Brickner

Senior Vice President Tech Ops

Greg Emerson

Vice President, Base Maintenance

Evie Garces

Managing Director, Maintenance Operations Control

Mark Miner

Vice President, Line Maintenance

Cedric Wilson

Managing Director, Line Maintenance

MODERATOR Kozetta Chapman

Senior Manager Recruiting & Development

TUESDAY, MARCH 22, 2022

7:00 AM - 4:00 PM **Registration**

7:00 AM - 4:00 PM Exhibitor Hall—Action

7:00 AM - 8:00 AM **Breakfast**

sponsored by



8:00 AM - 8:45 AM **Keynote Address—Energy**

Dr. Don Kinard

Senior Fellow - Production Operations, Lockheed Martin

8:45 AM - 9:00 AM **Coffee Break**

sponsored by



► BREAKOUT TRACKS 9:00 AM - 3:00 PM

ADMINISTRATION —POWER	REGULATION —ENERGY	PATHWAYS —WIN	TEACHING —CONNECT	CREDENTIALING —SPEED		
9:00 ам - 10:00 ам						
1-1 Community Outreach	2-1 FAA Part 147	3-1 Tango Flight	4-1 Going Online	5-1 NC3		
10:15 ам - 11:15 ам						
1-2 New Tech Case Study	2-2 Airman Certification Standards	3-2 AOPA STEM Curriculum	4-2 Aircraft Record-keeping	5-2 NC3		
11:15 AM - 12:30 PM Lunch—Action sponsored by						
12:30 рм - 1:30 рм						
1-3 New Tech Workshop	2-3 Airman Testing	3-3 Choose Aerospace	4-3 Augmented Reality	5-3 NC3		
1:45 pm - 2:45 pm						
1-4 Diversity, Equity, and Inclusion	2-4 Examiner Designation	3-4 Big Ideas	4-4 Leadership	5-4 NCATT AET		

CONFERENCE AGENDA <

2:45 PM - 3:00 PM **Coffee Break**

sponsored by



3:00 PM - 4:00 PM Closing Remarks & Exhibitor Door Prizes—Action

4:00 PM Exhibitor Break Down

4:30 PM - 8:00 PM Shuttle bus service looping from Renaissance Hotel at 200 Main Street

to Billy Bob's Texas at 2520 Rodeo Plaza

5:00 PM - 7:00 PM Honky Tonk—Billy Bob's Texas

sponsored by



Join conference attendees for drinks, dinner, and friendly Fort Worth hospitality at the World's Largest Honky Tonk!



WEDNESDAY, MARCH 23, 2022

8:45 AM - 4:00 PM **Facility Tours**

Pre-registration required. Given parking limitations and security considerations, attendees are asked to take advantage of shuttle bus service to the tours.

OPTION

10:30 AM Bus departs hotel

11:00 AM - 12:30 PM Tarrant County Aviation Program Tour and Lunch

1:00 PM - 3:00 PM American Airlines Tour

After the tours, the shuttle bus will make a drop at DFW Airport terminal before returning to the hotel.

OPTION 2

8:45 AM Bus departs hotel

9:30 AM - 11:30 AM American Airlines Tour

12:00 PM - 1:30 PM Aviation Institute of Maintenance Tour and Lunch

2:00 PM - 4:00 PM **Southwest Tour**

After the tours, the shuttle bus will make a drop at Dallas Love Field Airport terminal before returning to the hotel.

5:00 PM Fort Worth Ale Trail—701 Galveston Avenue

Stay one more night! Grab a cab and meet fellow attendees at our first craft beer brewery crawl stop, Rahr & Sons Brewing Company.

THURSDAY, MARCH 24, 2022

8:00 AM - 5:00 PM FAA Designated Mechanic Examiner Renewal—Connect

Required recurrent training presented by the FAA, advanced registration is required. Food and drink options are available in the TCC café, open for breakfast from 7-10 AM and lunch from 11-2 PM.



1-1 Raising Awareness: A Community-Based Initiative

Our institutions are most impactful when they link students and faculty with the communities around them. Hear about a High School Dual Enrollment program between AIM and Irving High School, where students begin their A&P program in 11th and 12th grade before transitioning to AIM after graduation; and about Fly Norfolk, a summer program that provides students with age-appropriate education and career exploration in aerospace and helps inner city children explore the possibilities of pursuing careers in aviation. Presenters will guide attendees on how they can build community-based efforts within their home municipalities and hear from as state representative and city mayor on the impact of this programming within their communities.

The Honorable Kenneth Alexander, Ph.D., Mayor, City of Norfolk & Chancellor of Aviation Institute of Maintenance

Ben Clark, Associate Director of Academic Affairs, Aviation Institute of Maintenance

Chris Coley, Campus Executive Director, Aviation Institute of Maintenance

Dr. Joel A. English, Executive Vice President, Aviation Institute of Maintenance

The Honorable Carl Sherman, Sr., Representative, Texas House of Representatives

1-2 Case Study: Incorporating Emerging Technologies

Electric planes have arrived. Hear about one company's search for a new talent source, and the educational partner helping it generate a consistent flow of highly skilled applicants.

Kent Stauffer, Chief Safety Officer, Constant Aviation

1-3 Workshop: Incorporating Emerging Technologies

Innovators will always move faster than regulators, and aviation technical education will often be caught in the middle. How can we prepare students to serve industry needs while also satisfying regulatory mandates required to produce certificated mechanic? Council leaders solicit the community's feedback to develop recommendations and a plan of action.

Stephen Ley, Associate Professor, Utah Valley University

Rick Ochs, Chief Executive Officer, Spirit Aeronautics

1-4 Diversity, Equity, and Inclusion (DEI): Embrace the Opportunity!

Aviation is an evolving career, we must embrace the opportunity to build a pipeline of future leaders. In this session, we will define key DEI terms, identify the benefits of DEI in aviation, and explore methods to intentionally build a diverse team to meet the needs of those in your span of care. We will also share American's Technical Operations strategy to improve DEI and create a culture of belonging!

Kozetta Chapman, Senior Manager Recruiting & Development, American Airlines

Candy Young, Sr. Specialist, Training Compliance and Standards, American Airlines

2-1 Get the Details on the New Part 147

A new part 147 will come into effect this year. Hear about the timeline for the interim final rule, the implementation plan, and supplemental information coming down the pike, including guidance material and mechanic airman certification standards.

Jackie Black, Manager, Aircraft Maintenance Division, FAA

Kevin Morgan, Manager, Airman Section, Aircraft Maintenance Division, FAA

BREAKOUT DESCRIPTIONS



New airman certification standards are on the way. Understand the purpose behind the new standards and how they will impact mechanic testing and training.

Robert Reckert, Manager, Regulatory Support Division, FAA

2-3 Developments in Airman Testing

Hear about improvements to the way the FAA facilitates and assesses applicants. Get an overview of the system, the data analysis capabilities that are and will be possible, and how reporting will aid a school's ability to evaluate the quality of its program.

Robert Reckert, Manager, Regulatory Support Division, FAA

Ryan C. Smith, Program Manager, Airman Testing Standards, FAA

2-4 Getting Designated as an Examiner

Get an overview of the steps required to receive a mechanic examiner designation, factors the local office takes into consideration when making designations, and how a school can navigate a shortage of testing capacity in their community in partnership with the agency.

Trey McClure, Manager, Delegation Program Branch, FAA

Robert Reckert, Manager, Regulatory Support Division, FAA

3-1 Ready for Takeoff: Meet Tango Flight

Tango Fight is a nonprofit created to inspire the next generation of engineers, pilots, aviation mechanics and technicians. The Tango Flight curriculum provides meaningful classroom learning with real hands-on training through building of an actual, FAA-certified airplane.

Craig Anthony, Marketing Director, Tango Flight, Inc.

Dan Weyant, Executive Director, Tango Flight, Inc.

3-2 AOPA High School STEM Curriculum

The Aircraft Owners and Pilots Association (AOPA) Aviation STEM Curriculum offers students comprehensive four-year study options and prepares students for aviation and aerospace STEM careers. Courses are aligned to educational and FAA standards and are available FREE to US high schools. Hear about the program, its growth, and implementation requirements.

Glenn Ponas, Director of High School Outreach, Aircraft Owners and Pilots Association

3-3 Choose Aerospace Aviation Maintenance Curriculum

A new program will increase awareness of aviation technical careers and provide opportunities for part 147 programs and industry employers to partner with secondary education to build workforce pipelines. Hear about the platform and how to implement it in your community.

Ryan Goertzen, Vice President Maintenance Workforce Development, AAR Corp & President, Choose Aerospace

Zachary Trabookis, Lead Developer, Clemson University Center for Workforce Development

3-4 Big Thinkers Addressing Big Challenges

Industry is coming up with new ways to combat a looming workforce crisis and strengthen the talent pipeline through recruitment of groups that historically have been under-represented in aviation. Hear about registered apprenticeship and a pilot program to mentor and develop women in aviation maintenance.

Ryan Goertzen, Vice President Workforce Development, AAR Corp

Barbara Murray, Executive Director, ACCELerate



4-1 Going Online: Whether You Liked it or Not

How did aviation maintenance technician schools maintain academic continuity during the pandemic? A panel will share results from a study about the learning responses and how certificated programs approached pandemic-related challenges to keep training students.

Dr. Karen Johnson, Associate Professor, Southern Illinois University Carbondale

Stephen Ley, Associate Professor, Utah Valley University

Sheryl Oxley, Aviation Program Coordinator, Tulsa Technology Center

Dr. Katie Shakour, Research Associate, Clemson University Center for Workforce Development

4.2 The Trouble with Logbooks

The Foundation for Business Aircraft Records Excellence seeks to improve the state of aircraft recordkeeping through education and awareness. Get stories, tips, information, and resources that will enrich any maintenance documentation or aircraft recordkeeping course.

Dr. Sean Gallagan, Chief Executive Officer, Aviation Workforce Solutions

Larry Hinebaugh, Executive Director, Foundation for Business Aircraft Records Excellence

4.3 Implementing Augmented and Virtual Reality in the Classroom

Get a demo of high-tech visualization tools that one aviation maintenance program is exploring and discuss the practical hurdles that must be overcome to deploy VR in the classroom, from developing curriculum to training faculty.

Robert Capps, Statewide Department Chair, Texas State Technical College

Kelly Filgo, Aviation Maintenance Lead Instructor, Texas State Technical College

4.4 Elevate Your Leadership

Intended for new leaders, this session reviews a broad scope of educational and leadership theories and how they apply to your faculty. Upgrade your leadership toolkit in a lively group discussion format.

Robert Capps, Statewide Department Chair, Texas State Technical College

Kelly Filgo, Aviation Maintenance Lead Instructor, Texas State Technical College

5-1, 5-2, & 5.3 NC3 Stackable Industry Credentials

Learn about stackable industry certifications from Snap-on and partners like Daniels Manufacturing and Starrett. Take part in some of the best "ah-ha" moments of certifications on Precision Electrical Termination, Mechanical and Electronic Torque Instruments, and Structural Sheetmetal Assembly.

Earl Bailey, Senior Manager Education Partnerships, Snap-on Tools

5-4 Aircraft Electronics Technician Personnel Certification

How are schools utilizing non-A&P programs to better serve industry? How are industry-developed credentials supporting workforce needs that aren't being met through traditional FAA-driven certifications? Hear from credentialing experts on one approach intended to better prepare students for today's career opportunities and fill the growing need for avionics technicians.

Steve Kane, Executive Director, SpaceTEC/CertTEC
William Tramper, President, CES Trainers

CONFERENCE SPEAKERS <





The Honorable Kenneth Alexander

Chancellor, Aviation Institute of Maintenance

Dr. Alexander has made historic achievements in government, while transforming a small family business into a regional institution. He possesses a proven track record as a legislator, government executive, community college instructor and university lecturer, and entrepreneur.

Alexander's career in public service began in the neighborhood where he was raised and

where his family's funeral business is still based - Norfolk's Berkley Community. He is a graduate of John Tyler Community College, where he met his wife Donna. In the thirty-two years since he completed his undergraduate studies at Old Dominion University, and graduate studies at Norwich University, Alexander has successfully performed a myriad of critical roles with communitybased organizations, and in government, business, and academia.

Alexander holds a Ph.D. in Leadership and Change from Antioch University, currently serves as the Mayor of the City of Norfolk and Chancellor of Aviation Institute of Maintenance, Centura College, Tidewater Tech where he oversees policy development and provide direction for institutional mission, core values and vision while leading external affairs for 20 campuses across the country. He is a frequent guest columnist in many of Virginia's major newspapers and author of Persistence: Evelyn Butts and The African Quest Full Citizenship and Self- Determination.



Craig Anthony

Marketing Director, Tango Flight, Inc.

Anthony is a retired Navy Captain serving 26 vears as a Surface Warfare Officer. He holds a Bachelors in Economics from The University of Texas at Austin, a Masters in Strategic Studies from the U.S. Naval War College in Rhode Island, and a Masters in International Relations from Troy University in Alabama. He has extensive experience in program,

budget and resource planning. He also served on the Curriculum Advisory Board for the Navy's Junior ROTC program. He and his wife, Sarah, have been married 33 years and reside in Houston.



Earl Bailey

Senior Manager Education Partnerships, Snap-on Tools

Bailey is responsible for the development and implementation of Snap-on's certification programs. The Snap-on education partnership program is strategically engaged at both the secondary and postsecondary levels, and with industry. Sectors of engagement include transportation, aerospace, energy, and manufacturing.



Kevin Brickner

Senior Vice President Tech Ops, American Airlines

Brickner was named senior vice president - Technical Operations in January 2019. He is responsible for overseeing line and base maintenance; engineering, planning and production support for airframes, engines and components; and aircraft supply chain operations, among many other responsibilities. Most recently, Brickner was vice president - Safety and Operations Integration, where he was responsible for overseeing the airline's safety and regulatory compliance programs throughout the airline and the airline's environmental sustainability program. He also led the Operations Program Management Office.

Brickner began his career with the airline as a financial analyst in 1996 and then moved into technical operations. During the America West-US Airways merger, he served as managing director - Technical Operations Integration. In 2009, he was promoted to vice president - Technical Services, where he directed the technical operations planning, engineering and quality teams.

Brickner earned a Bachelor of Science degree in mechanical engineering and a Master of Business Administration degree from the University of Pittsburgh.



Robert Capps

Statewide Department Chair, Texas State Technical College

Capps is a native Texan with a passion for education. He's been with Texas State Technical College as an instructor for 9 years, including appointments as Lead Instructor and Assistant Department Chair, and has been Statewide Department Chair for the last 4 years. Capps has 13 years of

experience working on or near aircraft, including general aircraft maintenance, heavy structures, and widebody heavy checks.



Kozetta Chapman

Senior Manager Technical Operations Recruiting & Development

Chapman champions the initiative to increase diversity within the tech ops space through recruitment, talent pipeline development, and community outreach events. She is also responsible for developing and implementing the team's long-term strategy to ensure that the tech ops organization attracts and retains top talent.

With more than 20 years of experience in organizational development, Chapman is focused on collaborating with others to develop strategies that are effective, innovative and transformative. Prior to her role at American Airlines, Chapman was the Training Director for an international legal services company and a professor at the University of Oklahoma where she taught "Minority and Ethnic Relations," "Women around the World," "Statistical Analysis," and "Social Problems". Most recently, Chapman was a contributing author for the Association of Talent Development's 2020 publication "Leading the Learning Function: Tools and Techniques for Organizational Impact."

Chapman holds a Bachelors in Sociology and a Masters in Human Relations from the University of Oklahoma. She is a lifelong learner, professional speaker and published author who continuously seeks opportunities to enhance the lives of those within her span of care. Chapman loves to travel, read, volunteer in the community, and spend time with family and friends.

CONFERENCE SPEAKERS



Ben Clark

Associate Director of Academic Affairs, Aviation Institute of Maintenance

With 14 years of higher education experience, Clark has worked in every department at AIM except Admissions, served as a School Director, received the School of Excellence Award from ACCSC, and was recently labeled "Top 40 Under 40" by Aviation Maintenance Technology magazine. As a native son of Virginia

Beach where he still resides, Clark helps lead the Education and Student Affairs Departments for 20 different schools. Although he loves Student and Career Services, Ben's favorite part of his job is hosting summer camps for underserved communities.

Clark received his Bachelor's in History from James Madison University in 2007, his Master's in Higher Education Administration from the University of Louisville in 2013, and is currently working toward his PhD in Higher Education Management at Hampton University. When he's not knee deep in higher education regulations and history, Clark enjoys spending time outside with his wife, daughter, and two dogs.



Chris Coley

Campus Executive Director, Aviation Institute of Maintenance – Dallas

Over the course of a 16-year career in higher education, Coley has built a solid knowledge base for school operations and the regulatory landscape of the higher education sector. He joined AIM initially as Assistant Campus Director before being promoted to Campus Executive Director in January of 2018. Coley has been

with AIM for nearly 10 years, one of the factors that drives him each day is his ability to make a lasting impression in the lives of his students. As the Campus Executive Director, he is responsible for the overall operations of the institution with a focus on ensuring student success and adherence to regulatory requirements. He holds a master's degree in Business Administration from New England College of Business and Finance and is currently pursuing his PhD in Quality Systems Management at Cambridge College.



Riki Donner

Regional Director, People, Aviation Technical Services

Donner leads the Kansas City and Texas-based People Teams for ATS, the largest independent maintenance repair operation in North America with locations in Everett, Washington, Kansas City, Missouri, and Dallas. She has been in the human resources/people field for over 16 years and the aviation industry for over 10 years.

She earned a bachelor's degree in Business from Kansas State University and a Master of Business Administration from Newman University. She has earned his Professional in Human Resources designation from HRCI and the Certified Professional from SHRM.



Greg Emerson

Vice President, Base Maintenance, American Airlines

Emerson oversees American's global base maintenance operation, including the Tulsa Aircraft Overhaul organization, the Component Repair and Overhaul business unit, the American Engine Repair and Overhaul team and Maintenance Repair and Overhaul suppliers. Previously, he served as a partner at SeaTec, an

aviation consulting firm, where his focus was on operational strategy, continuous improvement, and large-scale systems implementations.

Emerson began his aviation career as an aviation maintenance technician in the U.S. Navy and then began his civil career as a technician with Delta Air Lines in 1990. Emerson took on increasing levels of responsibility in his 17 years at Delta, ultimately serving as the General Manager of Atlanta Base Maintenance. In addition to his time at Delta, he held senior leadership roles in business aviation, rotorcraft operations and in maintenance, repair and operation management.

Emmerson earned a Bachelor of Science in professional aeronautics and aviation safety and management from Embry-Riddle Aeronautical University and a Master of Business Administration from The University of Texas at Arlington.



Dr. Joel English

Executive Vice President, Aviation Institute of Maintenance

English is the Executive Vice President of Centura College, Aviation Institute of Maintenance, and Tidewater Tech, where he supervises all operations over the 20 campuses across the United States. English is a board member for Choose Aerospace, the FAA's Youth in Aviation Committee, and

The Safe House Project. He is a former board member of ATEC, Career School Private Education Network (CSPEN), and the Accrediting Commission of Career Schools and Colleges (ACCSC).

In previous positions, English served as the CEO for the Ohio, Illinois, Colorado, and Miami Media Schools, a family of institutions dedicated to technical education in radio, television, and internet media broadcasting. He oversaw distance learning and school operations at several campuses as a Regional Director and Executive Director at Centura College, and he was formerly an Assistant Professor of English and Distance Learning at Old Dominion University. Dr. English is the author of Plugged In: Succeeding as an Online Learner. He holds a Ph.D. in Rhetoric and Composition from Ball State University, an M.A. in Technical and Expository Writing, and a B.A. in English from the University of Arkansas at Little Rock.

CONFERENCE SPEAKERS <





Kelly Filgo

Aviation Maintenance Lead Instructor, Texas State Technical College

Filgo is the lead instructor of the dual major airframe and powerplant programs at the Waco campus of TSTC. He holds a Master of Arts in Higher Education Administration with a Master's Certificate in Higher Education Assessment and Institutional Research at Sam Houston State University.

Filgo has served on the ATEC board of directors since 2018 and was a subject matter expert in a Texas Education Association committee that made recommendations to high school career and technical education programs in aviation. In 2015 he received a National Institute for Staff and Organizational Development Excellence Award in recognition of his excellent work on his campus.



Tyrone Flynn

Senior Analyst Regional Operations, American Airlines

Flynn spent four years in the Air Force where he found a love for aviation. His commercial aviation career began in 1994 in fleet service for Mesa Airlines in Denver CO while attending A&P school. Flynn has worked as a mechanic for Goodrich Aerospace in Everett, Midwest Airlines in Milwaukee, and American Eagle Airlines in Dallas.

Flynn received a Bachelor's in Finance from the University of Texas – Dallas in 2010. That year he began his career in management support as an analyst in finance for American Eagle and from there served as a senior analyst in American Airlines CASS department until he landed at American's regional operations in 2018.



Dr. Sean Gallagan

Chief Executive Officer, Aviation Workforce Solutions

Gallagan provides aviation professionals, aviation companies, and educational institutions services to grow their business through workforce acquisition & retention, training development & implementation, company promotion & branding, and strategic planning & cost saving implementations.

Prior to becoming a consultant, Gallagan served as the Associate Dean of transportation programs at Broward College and Principal/Director of George T. Baker Aviation Technical College - the largest FAA Part 147 public training institute in the southeastern United States.

Gallagan has dedicated over 30 years to public education and is a highly motivated and results driven professional with over 20 years of progressive leadership and management experience. He received his Ph.D. from Barry University, Masters from Nova Southeastern, and his Bachelors from FIU. He currently serves on numerous boards and committees including the South Florida Aviation Maintenance Council, Greater Miami Aviation Association, Florida Memorial University Aviation Advisory Committee, Broward College Aviation Advisory Committee, Greater Fort Lauderdale Alliance Aviation Committee, the Beacon Council Aviation Committee, and the ATEC Board of Directors.



Evita "Evie" Garces

Managing Director, Maintenance Operations Control, American Airlines

Garces is responsible for ensuring all work on the airline's aircraft is performed in accordance with Federal Aviation Regulations. Her team provides technical support and oversight for maintenance across American's fleet.

Garces started her airline career as an aviation maintenance technician and worked her

way up within American Airlines, serving in various positions, including Manager of Aircraft Maintenance, Managing Director of Line Maintenance and Managing Director of Maintenance Planning - Base and Strategic. In 2018, she became the first female and first Latina team member to be selected for the position of American's FAA-certificated Director of Maintenance.

Garces has continued to expand her knowledge at the College of Aeronautics in Flushing, New York, and later went on to obtain her Master of Business Administration from Northwestern University.



Ryan Goertzen

Vice President Maintenance Workforce Development, AAR Corp

Goertzen oversees various workforce-based initiatives at AAR (NYSE: AIR), a leading aviation services provider to commercial airlines and governments worldwide. At AAR he was responsible for the development the EAGLE Career Pathway Program. Goertzen previously spent three years at AAR Corp

managing the training and ASAP programs in Oklahoma City.

Goertzen began his career as a pilot instructor for Air Wisconsin Airlines Corporation where he was responsible for Air Wisconsin's first learning management system and e-learning content used in recurrent pilot training. In 2005 Mr. Goertzen transitioned to the maintenance side of the airline as Air Wisconsin's Manager of Maintenance Training and ASAP Manager. Goertzen began his tenure at Spartan College of Aeronautics and Technology in 2011, holding the positions of vice president of education, president of Spartan's Tulsa campus and corporate officer.

Goertzen was ATEC president from 2014-2018. He currently serves as inaugural president of Choose Aerospace, a nonprofit with the mission of uniting the aerospace industry to implement solutions to the workforce shortage.

Goertzen holds a B.S. in Aviation and a Master of Public Administration from the University of Nebraska at Omaha. He is married to the love of his life Jenny and has three sons Jacob, Joshua, and Jack.

CONFERENCE SPEAKERS



Brad HaydenFounder & CEO. Robotic Skies

Brad grew up in the aviation industry, working from a young age in his family's avionics sales and service business. After graduating from the University of Utah, he left aviation to launch his career managing global, high-tech marketing programs for companies such as US Robotics, 3Com, Informix, and EFI.

Hayden returned to aviation as one of the original executives of Aspen Avionics, a venture-backed cockpit display manufacturer. He led the definition and rollout of Aspen Avionics' groundbreaking Connected Panel product line, which has revolutionized the synchronization of data in the cockpit.

A certificated private pilot and an avid drone pilot, Brad advocates for the safe integration of next-generation aircraft into existing global flight operations through various industry efforts. In January 2021, he received an appointment to a seat on the FAA's Advanced Aviation Advisory Committee. He chairs the National Business Aviation Association's Emerging Technology Committee and the ASTM Subcommittee F46.06 on Autonomous and Electric Aircraft Maintenance Personnel. While serving on the ASTM Committee F38 on Unmanned Aircraft Systems, he led standards development teams related to continued airworthiness and technician training qualifications.

Hayden now lives in Salt Lake City where Robotic Skies' team has established its operational headquarters.



Miranda Haywood

Manager, Procurement Services and Grant Management Division, FAA

Haywood leads a cross-functional team of contract, grants, and engineering professionals, responsible for awarding approximately \$100M in grants and administering over \$7B in technical and support service contracts at the FAA.

Haywood joined the FAA in 2000 and has served in several leadership positions. She

has extensive experience in federal contract management, program and project management, and business process improvement. She is a warranted Grant Officer for the Office of NextGen Aviation Research, Centers of Excellence, and Aviation Workforce Development Grant Programs.

Haywood earned a Bachelor's degree from Howard University and a Master's degree with a concentration in Public Administration from Bowie State University. She is a certified Project Management Institute (PMI) Project Manager and a graduate from a distinguished developmental program at the Federal Executive Institute. She is the recipient of the Secretary of Transportation Distinguished Service Award, the Secretary's Team Award, and the White House President's Volunteer Service Award to name a few.

Ms. Haywood is a PMI Member of the Washington DC Chapter and was elected as the National Treasurer for the National Black Coalition for Federal Aviation Employees Association from 2004-2010. She is passionate about customer service, organizational efficiency, and developing people for succession planning. Her legacy is to invest in people to build a strong legacy for the future of aerospace professionals.



Larry Hinebaugh

Executive Director, Foundation for Business Aircraft Records Excellence

Hinebaugh has over 40 years of aircraft maintenance and maintenance management experience, he has held an FAA A&P license since 1976.

Through the non-profit Business Aircraft Records, Hinebaugh works to improve business aircraft record keeping practices through professional

education and technology awareness. Through this work he remains at the forefront of business aviation's move from localized paper records "logbooks" that record the history and airworthiness of an aircraft to modern, secure, cloud-based electronic record keeping systems offering less costly 24/7 accessibility and control.

Hinebaugh also founded and operates Aviation Consulting Group (ACG), an international maintenance consulting company specializing in aircraft completion management, maintenance operations, and aircraft technical appraisals. He has a BS degree in Aircraft Maintenance Engineering.



Gary Hoyle

Director of Campus Operations, Pittsburgh Institute of Aeronautics & ATEC President

Hoyle is the Director of Campus Operations at PIA, where he has held a variety of titles over the course of his impressive 44-year career. Before coming on board at PIA, he worked for Sikorsky Aircraft, served in the U.S. Army as a helicopter crew chief in the Vietnam War, and worked for United Airlines as an aircraft mechanic. He has

been an FAA certified Designated Mechanic Examiner since 1979, and he continues to participate in the Oral and Practical testing process with PIA's students and recent graduates. Hoyle has served on the ATEC Board of Directors for eight years, and currently serves as its President and is recipient of the FAA master mechanic award.



Dr. Karen Johnson

Associate Professor, Southern Illinois University Carbondale

Johnson began her career in aviation maintenance as a base mechanic with Air Evac Lifeteam. In 2005, she joined the Department of Aviation Technologies at Southern Illinois University Carbondale teaching in both the part 147 and helicopter specialization programs and most recently

the aviation maintenance management degree program. While at Southern Illinois University Carbondale, Johnson earned an M.S. Ed. in Curriculum and Instruction and is currently working on a Ph.D. Ed. in Learning Systems Design and Technologies. Johnson also independently consults with other educational institutions towards their online delivery goals.

CONFERENCE SPEAKERS <



Steve Kane

Executive Director, SpaceTEC/CertTEC

Kane leads the non-profit SpaceTEC Partners, providing workforce development services and internationally accredited credentialing in support of the nation's aerospace, aviation and advanced manufacturing industries. In addition to its own credentialing programs, SpaceTEC administers the NCATT program for ASTM International.

Kane leveraged Navy training and experience as an aviation structural mechanic to become an FAA certified mechanic. Beginning his career in the regional airline industry, he served in increasingly responsible positions at multiple airlines. He later joined Lockheed Space Operations, NASA's Space Shuttle Program prime contractor, as a Shuttle Systems Inspector at Vandenberg AFB and later for Lockheed Martin United Space Alliance at the Kennedy Space Center in Florida. Following retirement of the Space Shuttle program in late 2011, Kane joined the SpaceTEC team as Program Manager, where he later assumed his current role.

Kane serves on the ASTM Committee F46 on Aerospace Personnel, the SAE International G8 Aerospace Organic Coatings Committee, and the Brevard Public Schools Adult Education Advisory Committee. Kane earned degrees in Quality Technology at Allan Hancock College in Santa Maria and Professional Aeronautics and Technical Management at Embry Riddle Aeronautical University.



Dr. Don Kinard

Senior Fellow – Production Operations, Lockheed Martin

Kinard is a Senior Technical Fellow for Lockheed Martin Aeronautics Production Operations. Kinard established the F-35 Fighter Production System several years ago to manage production transition from the then one aircraft per month production rate to a 20 aircraft per month production

rate; their current build rate is 4 aircraft/month.

Kinard has been with LM for 31 years and prior to his current assignment he was Director of F-35 Production Engineering responsible for Joint Strike Fighter Tooling, Planning, Manufacturing Engineering, and Aircraft Systems Testing. Before joining F-35 in 2004, Kinard held various positions in both Engineering and Manufacturing during his 18 years on the F-22 Program including Composite Risk Reduction Lead, Covers and Mate IPT Lead, Engineering Lead for F-22 Production Support, and Deputy Director of F-22 Production.

Kinard is also the lead for the Corporate Fellow's Manufacturing Team whose task it is to share lessons learned and manufacturing technologies throughout all of the LM business units and personnel. Kinard earned a bachelor's degree in Chemistry from Trinity University in San Antonio and a PhD in Physical (Polymer) Chemistry from Texas A&M University.



Stephen Ley

Associate Professor, Utah Valley University

Ley's current academic focus is the integration of advanced air mobility, UAS, and space technologies into part 147 and higher education programs. He also serves as a member of the NBAA Emerging Technologies Committee and as chair of the ATEC Emerging Technologies subcommittee.

Ley's industry experience includes leadership as Head of Customer & Services Training for the Rolls-Royce Corporation's national and international-based teams supporting regional airlines, corporate aircraft, defense, helicopter, and energy business segments. He served in the US Air Force supporting F-16 aircraft operational sustainment within the United States, Europe, and the Middle East.



Justin Madden

Executive Director of Government Affairs, Aircraft Mechanics Fraternal Association

In his current role, Madden advocates for AMFA's membership and the aircraft mechanic craft as a whole. In addition to developing and implementing the Association's legislative agenda, he advises the executive leadership team on all things related to government affairs. He also acts as a liaison

between the Association and its essential relationships.

With almost three decades in the industry, including a successful enlistment and honorable discharge from the Marine Corps, Madden started his commercial aviation career with Trans World Airlines in the 1990's and continues to work in the industry as a practicing aircraft mechanic at Southwest Airlines. Madden has always felt a strong duty to serve, and during his career has held several union leadership positions at the local and executive levels.

Justin is a member of the FAA Aviation Rulemaking Advisory Committee (ARAC) by appointment of the U.S. Secretary of Transportation and participates on the FAA Airman Certification Standards and Part 145 working groups. He is also a member of the Transportation Security Administration Aviation Security Advisory Committee, having been appointed by the TSA Administrator to multiple terms. He is active in aviation's emerging technologies space, most notably with NASA Aeronautics Research Institute and their mission to safely incorporate Advanced Air Mobility operations in the national airspace system.

CONFERENCE SPEAKERS



Crystal Maguire
Executive Director, ATEC

In addition to overseeing day-to-day operations for ATEC, Maguire serves as Executive Director of Choose Aerospace, a charitable organization created and funded by ATEC members that promotes careers in aviation maintenance.

Maguire also manages the Aerospace

Maintenance Council and oversees its flagship event, the annual Aerospace Maintenance

Competition. She serves as Of Counsel for Denver-based firm, Davis Graham & Stubbs LLP, where she counsels aviation companies in commercial transactions and general corporate matters. She is a former author of Aviation Week's InsideMRO safety and regulatory column and a frequent contributor to AMT Magazine.

Maguire graduated with a B.A. in management from the University of Tulsa. She received a J.D. from American University, Washington College of Law and is a member of the Virginia and Oklahoma State Bars. She is the recipient of AMT Magazine's Next Gen 40 Under 40 Award, and ARSA's Leo Weston Award for Excellence in Government Service.



Trey McClure

Manager, Delegation Program Branch, FAA

McClure's tenure at the FAA began with his appointment as a general aviation safety inspector. After a year, he was promoted to General Aviation Principal Operations Inspector in the Jackson, MS FSDO. He served in the Airman Training and Certification Branch (AFS-810), where he worked on various projects including the Student Pilot Application Rule,

Airman Certification Standards development, and the Part 107 online training course. In 2016, McClure accepted the position of GA Operations Frontline Manager in the Jackson, MS FSDO.

McClure current serves as Manager of the Delegation Program Branch. He values the important role our designees fulfill as representatives of the Administrator and seeks to provide the best training possible to prepare designees to continue performing their tasks as representatives of the FAA.



Robin Merriman

Talent Acquisition Manager, Textron Aviation

Merriman has over 20 years' experience in Talent Acquisition with a mix of agency and corporate recruitment, and over 10 years working within the aviation industry. Merriman currently leads Textron's technical recruitment team. Her team is responsible for all bargaining and salary non-exempt roles across the organization. Prior to joining

Textron Aviation in July 2021, Merriman held the Manager, Talent Acquisition for Bombardier US operations for 10 years. Robin holds a Bachelors in Social Science from Kansas State University.



Mark Miner

Vice President, Line Maintenance, American Airlines

Miner oversees all aspects of aircraft maintenance at American's line maintenance locations and hangars worldwide, as well as maintenance for all ground support equipment and facilities.

Miner previously served as Managing Director of Tech Ops Support, which included responsibility for maintenance training, the Tech Ops program

management office, data analytics and performance, and the integration team. He joined American in 2016 to guide the Tech Ops Enterprise System Solution effort, the largest airline Tech Ops systems integration in history. Prior to joining American, Miner spent more than 30 years in various leadership roles in maintenance planning, base maintenance, maintenance programs, reliability, strategic planning, technology and operational excellence.

Miner earned a Bachelor of Science in business administration from Montreat College. He's also a licensed private pilot with multi-engine and instrument ratings.



Kevin Morgan

Manager, Airman Section, Aircraft Maintenance Division, FAA

Morgan oversees the development of regulations and national policies governing the certification of airmen (mechanics, Inspection Authorization, repairmen, parachute riggers), aviation maintenance technician schools, and the performance standards and practices for the airworthiness of civil aircraft.

Morgan also represents the United States at the International Civil Aviation Organization on committees such as the Airworthiness Panel, Competency Based Training for aviation maintenance technicians, and the Personnel Training and Licensing Panel.

Morgan previously served as General Aviation Branch Manager, responsible for developing, implementing and evaluating the regulatory requirements of 14 CFR parts 43, 65, 91, 105, 133, 137, 147, 183 and their associated policies and quidance.

Prior to joining the FAA, Morgan served as an aviation maintenance technician and a quality assurance inspector. Most notably, he worked in the research and development conducting tests on aircraft such as the V-22 Osprey, and later the United States Presidential Helicopter Program at Patuxent River Naval Air Station.

Morgan holds a Bachelor of Science in Professional Aeronautics from Embry Riddle Aeronautical University, and he is a military veteran with 10 years of active duty service in the US Army.

CONFERENCE SPEAKERS <





Margaret Muller

Director of Talent Management, PSA Airlines

Muller leads the strategic outlook of PSA's Talent Acquisition team. Her career took flight in 2007 with regional carrier, Air Wisconsin focused on Maintenance and Customer Service roles. After Air Wisconsin, she joined the American team and oversaw union hiring focusing on Technical Operations for almost 5 years before joining PSA.

She has been with PSA Airlines since July 2018 in various roles.

Her favorite parts of working in aviation are the people and the experiences. She has been to every state and her next goal is to visit every continent. Muller just returned from Africa and is planning on Antarctica in 2023!



Barbara Murray

Executive Director, ACCELerate

Murray has 25 years experience in workforce development and U.S. Department of Labor registered apprenticeship. She previously served as a Community College Director and has extensive experience with grants, industry partnerships, and curriculum development in all modes of transportation.

Murray is previous Executive Director for TransPORTs, a U.S. Department of Labor Office of Apprenticeship industry partner awarded a \$7.9 million federal contract to expand apprenticeship for multimodal transportation, distribution and logistics industry employers nationwide.

Murray earned her B.S. in Science with a minor in community education from Old Dominion University (ODU) in Norfolk, Virginia and completed Masters level coursework in educational technology at ODU and Regent University. She began her career with Associates degrees leading to national credentials in Ohio and Virginia. She earned certificates in leadership and workforce development from the University of Virginia and the Workforce Development Institute.



Rick Ochs

Chief Executive Officer, Spirit Aeronautics

Ochs began an inspired career in the Navy as an Avionics Technician. Immediately out of the Navy, he gained expertise as an Avionics Installer on USAF C-130H and later became the Avionics Manager for Southern Air Transport. Ochs began Spirit Avionics in 2000 as a veteran owned, small business. Now Spirit Aeronautics, the company provides transport aircraft maintenance and modification

services as an FAA certified repair station.

Ochs is actively involved in professional credentialing as Vice-Chair of the ASTM F46 Committee on Aerospace Personnel. He also chairs F46.01, developing industry based professional credentialing of General Aircraft Design Knowledge standards.

Ochs sits on multiple Avionics OEM Industry Boards as an advisory member providing technological and market trend insights in forward looking roles. He is a past member of the Aircraft Electronics Association board, the NBAA Maintenance Managers committee, and National Center for Aerospace Transportation Training program. He was awarded the National Avionics technician of the Year award in 2010 by the General Aviation Awards committee and Member of the Year for the Aircraft Electronics Industry in 2012.

He has been married to Pam for over 25 years. They have 4 children with 2 of them working in the family business.



David Oord

Policy Manager, Wisk

Oord is the Policy Manager at Wisk, a leading Advanced Air Mobility company and developer of the first all-electric, self-flying air taxi in the U.S. In his position, he leads the development and execution of strategies to shape legislation, regulation, and other public policies - focused on autonomy and its safe integration into the National Airspace System.

An active pilot, he holds a commercial pilot certificate - with single- and multi-engine airplane land and instrument ratings.

Prior to Wisk, he headed regulatory affairs for Lilium, a German eVTOL manufacturer; led regulatory affairs for the Aircraft Owners and Pilots Association in Washington, D.C.; managed government affairs at the Experimental Aircraft Association in Oshkosh, Wisconsin; and worked in airport management, operations, security, and firefighting at Westchester County airport.

Oord currently chairs the FAA's Aviation Rulemaking Advisory Committee and the ARAC Airman Certification System working group. He holds a Bachelor of Business Administration in Aviation Management from the University of North Dakota and a Master of Business Administration from Boise State University.



Sheryl Oxley

Aviation Program Coordinator, Tulsa Technology Center

Oxley joined the team at Tulsa Tech in 2004 as an aviation maintenance technology instructor and became the Aviation Programs Coordinator in 2015. She served 27 years in the United States Air Force as an aircraft maintenance technician and Phase Dock chief on F-16 and A-10 aircraft and has been deployed to multiple combat regions.

In addition to military maintenance experience, she has worked with Delta Airlines, Atlantic Southeast Airlines, and Bombardier Aerospace in both hangar and line maintenance as well as in flight and tank combat simulation maintenance.

Oxley has coordinated and led students volunteering at EAA AirVenture and KidVenture for 10 years, has spearheaded exemption requests for the Part 147 Program, has served as a PAMA Olympic and MRO AMC Coach, and has been a Designated Mechanic Examiner for 12 years. She graduated from Oklahoma State University with a B.S. in Career and Technical Education.

When Oxley's not at work, you might find her at Crossfit, hiking, mountain biking, doing home improvement, working on various vehicles at the house, or just playing with the dogs.

CONFERENCE SPEAKERS



Glenn Ponas

Director of High School Outreach, Aircraft Owners and Pilots Association Foundation

Ponas is responsible for providing programmatic, management, and fiscal oversight of the Foundation's You Can Fly High School initiative. He helps lead the effort to expand the adoption and implementation of the High School Aviation STEM Curriculum and provides project management and oversight to the annual

AOPA Foundation High School Aviation STEM Symposium.

Ponas has thirty-one years of experience as a secondary teacher, building and district level administrator, and curriculum development specialist with the Pittsburgh Public Schools. In 2002, he founded the Pittsburgh Gifted Center Aviation Program. Over the next 18 years, the Program introduced over 3,000 students to aviation, fostered over 900 EAA Young Eagles flights, and helped inspire 30 former students to become FAA certificated pilots.

He is an FAA certificated private pilot and remote pilot. In 2005, Ponus co-founded and was named President and COO of Frameworks Information Technology, Inc., a webbased data visualization and GIS analysis company. He was also an educational data systems consultant for the Pennsylvania and US Departments of Education.



Kim Pritchard

Technical Training Manager – UAS, Zipline International, Inc.

Pritchard is an FAA-certified mechanic and currently works for a global logistics company that specializes in providing vital life-saving medical products to those in need via use of autonomous vehicles ("drones"). Prior to joining Zipline, Pritchard was Sr. Manager for United Airlines' Airframe Overhaul & Repair

facility in San Francisco. During her twenty-four years at United, she worked in a number of leadership roles including Maintenance Training, Engine Overhaul & Repair and Test Cell Operations, AMT Employment, Continuous Improvement, and Production Control.

Earlier in her career, Pritchard spent a three-and-a-half-year stint in corporate aviation as a Chief Inspector and Director of Maintenance. She also served as the Director of Career and Student Services at a part 147 program and is a proud U.S. Air Force Veteran where she cut her teeth in aircraft maintenance as a crew chief.

Prichard has served as co-captain of United Airlines' all-female Aerospace Maintenance Competition team known as the "Chix Fix," participates on multiple occupational workforce councils, and provides input to a number of member organizations which help individuals within the community prepare for viable work in the field. She is a sought-after event speaker and is often asked to write about her experiences as a means to inspire others.

Pritchard has a B.A.S. in Aviation Maintenance Management from Siena Heights University and serves on both the Aerospace (F46), and the UAS (F38) standards committees for ASTM, International. She enjoys time with her boyfriend and their rescue dog. Her interests include classic cars, motorcycles, photography, creative writing, and traveling.



Robert Reckert

Manager, Regulatory Support Division, FAA

Reckert oversees FAA Airman Testing and Standards, Aviation Data Systems, and the Delegation Program. These functional areas are responsible for the development and publication of Airman Certification Standards, Practical Test Standards, aviation knowledge handbooks, and a multitude of aviation data systems including the Designee

Management System, the Service Difficulty Reporting System, and the Accident and Incident Data System.

Reckert previously served as the Acting Deputy Director Air Carrier Safety Assurance, the Portland FSDO Manager, the Bradley FSDO Assistant Manager, and as a Front Line Manager and Principal Maintenance Inspector in the Windsor Locks FSDO.

Reckert is a veteran of the U.S. Army, he began his military career serving as a helicopter mechanic and quality control inspector. He attended flight school and served in a variety of roles on both active duty and with the Army National Guard. He has a Masters in Executive Leadership from Norwich University and a Bachelor of Science in Professional Aeronautics from Embry Riddle Aeronautical University.

Reckert is an A&P Mechanic with Inspection Authorization, a Commercial Pilot, a Certified Flight Instructor, Instrument Instructor, and Remote Pilot. He also has a General Radiotelephone Operator License with a Ship Radar endorsement. Reckert resides just west of Portland where his family enjoys outdoor activities and sports.



Gabe Rios

Senior Recruiter, Southwest Airlines

Rios is a Talent Acquisition Team Leader in the People Department of Southwest Airlines where he leads Eastern Region Recruiters in the Full Life Cycle Recruiting by attracting, OnBoarding, developing, and retaining extraordinary People. Rios has been a notable pacesetter in the recruitment of A&P mechanics into the Tech Ops Department and military personnel into

the Southwest family. Coming from the military, he understands the highly transferrable attributes that our military personnel can offer to the mission and success of Southwest Airlines.

Rios joined Southwest Airlines in July 2016 after serving our country as a Master Sergeant with 23 years of service. Before Southwest, Gabe's last duty assignment was with the Texas Army National Guard as Non Commissioned Officer in Charge with the Region IV Recruiting Detachment in. His background also includes eight years of service in the United States Marine Corps as an Infantry Squad Leader.

Rios holds a Bachelor's Degree in Marketing from Post University in Connecticut. He is married to Leslie and they have three children, Brandon, who is currently a Sergeant serving in the United States Marine Corps, Kaleb

CONFERENCE SPEAKERS <





Dr. Katie Shakour

Research Associate, Clemson University Center for Workforce Development

Shakour is a Research Associate at the Clemson University Center for Workforce Development and Research Assistant Professor in Anthropology. Her research has focused on community resilience during and after disasters as well as tools for improving academic continuity and disaster heritage. She recently

published peer-reviewed articles about responses to the pandemic in educational settings and researcher and stakeholder interactions which discusses balancing research and community needs.



Christin "Chris" Sharp

Manager, Aviation Workforce and Education Division, FAA

Sharp oversees the agency's efforts to introduce students of all backgrounds to aerospace careers and provide them with pathways to ensure a diverse and robust aerospace workforce of the future.

Previously, Sharp served as the Staff Director in the FAA's Office of Aviation Workforce

Outreach, where she worked with senior executives and staff from across the agency to build strong collaborative networks of stakeholders focused on all aspects of aerospace workforce issues. Before that, Sharp was the Manager for the FAA's Social Collaboration and Engagement in the Office of Communications where she focused on engaging employees in finding innovative solutions to challenges facing the agency and the aviation industry.

Sharp spent 20 years in the FAA's Office of International Affairs, where she held a variety of positions, including Desk Officer for Russia and the CIS and Manager for the Europe/Africa/MidEast Staff. She also served as Program Manager for the Global Leadership Initiative where she focused on bringing together stakeholders to collaborate on international strategy and programs.

Sharp has a degree from Colgate University in International Relations and a Master's Degree in Organizational Communication from George Mason University. In her spare time, she is training for a Strongwoman competition with her two teenage children.



The Honorable Carl Sherman, Sr.

Representative. Texas House of Representatives

Rep. Sherman presently serves as Senior Pastor in the Church of Christ and was elected in 2018 to serve in the Texas House of Representatives. He proudly represents District 109 in Southern Dallas County, which includes the citizens of Cedar Hill, Dallas, DeSoto, Ferris, Glenn Heights, Grand Prairie, Hutchins, Lancaster, Ovilla, Seagoville, Wilmer. Sherman's legislative

priorities are in the areas of education, including higher education, economic development, and helping families prosper.

Sherman was elected as the first African-American Mayor of DeSoto, Texas in 2010, and was re-elected in 2013. A successful entrepreneur and businessman, Sherman previously served as Chair and Chief Executive Officer of eTelcharge.com, an electronic payment processing company, and earned the AT&T Alex Award for a patent application. He strategically navigated the company onto Wall Street, where it traded on both the U.S. NASDAQ and the Frankfurt exchange in Europe. His studies of Business Management at Northwood University made a significant impact to his successful career. Sherman was recognized by the Dallas Urban League as one of the Most Promising Leaders of the 21st Century as well being recognized by TLBC as an Outstanding Texan in 2017.

Sherman lives in DeSoto, TX, where he and his wife of over 34 years, Michelle, raised their three sons and two daughters. His greatest joy comes from spending quality time with his family which also includes seven adorable grandchildren.



Ryan C. Smith

Program Manager, Airman Testing Standards, FAA

Smith is Program Manager over the Airman Knowledge Testing (AKT) Organization Designation Authorization (ODA) Program. Have oversight responsibility for two large corporations, 700 testing centers, and 1800 individuals responsible for administering an average of 115,000 airman knowledge tests annually as part of the airman certification process.



Kent Stauffer

Chief Safety Officer, Constant Aviation

Stauffer is a leading aviation safety, maintenance, quality, and operations professional who heads the Safety, Quality, Training, and Workforce Development departments for Constant Aviation. In addition to being an FAA certificated pilot, UAS Pilot and A&P, he holds several accreditations in Aviation Science, Aviation Maintenance, and investigation, as well as a Certificate of Aviation

Safety and Security from The University of Southern California.

Stauffer has a broad background in aviation maintenance, operations, and safety. His expertise includes human factors and aviation psychology, fatigue management, flight and ground operations, risk management, OSHA, EPA, hazardous materials, Safety Management Systems (SMS), and aviation accident investigation. Stauffer has served as a Designated Aircraft Accident Investigator (AAI) in numerous corporate aviation incident and accident investigations as well as several NTSB investigations.

As an active member of the FAA Safety Action Team (FAAST), Stauffer speaks throughout the country at FAA forums and industry conferences on operations, safety, and maintenance topics. Kent serves on various industry and FAA-sponsored work groups and organizations and participates as an advisory board member for several part 147 schools, as a board member of PHASTAR (Davis Aviation and Maritime School) and as a board member of ATEC. Currently, Stauffer chairs the NBAA Maintenance Safety Sub-Committee. Kent spends his free time camping, flying, riding motorcycles, and traveling with his wife and son.

CONFERENCE SPEAKERS



Sean TothVice President Technical Services,
Republic Airways Holdings

Toth joined Republic Airways in 2019 as Vice President of Technical Services. He is a licensed A&P mechanic who began his aviation career in the United States Marine Corps, where he was an AV-8B Harrier flightline and powerplant mechanic. Toth's aviation maintenance experience spans military, general aviation,

corporate aviation, rotorcraft and airline in both domestic and international operations. He has held various technical leadership roles with large fleet operators throughout his 25+ career.



Zachary Trabookis

Lead Developer, Clemson University Center for Workforce Development

Trabookis joined the Clemson University
Center for Workforce Development (CUCWD)
department in 2013 focusing his work on
E-learning initiatives with technological
training for the Massive Open Online
Course platform EducateWorkforce.

Trabookis holds a B.S. in Computer Science and M.F.A. in Digital Production Arts from Clemson University. Prior to joining CUCWD, he worked 7 years in the private sector developing web and standalone applications that consist of financial reporting, database syncing, training simulations, and loan origination. Trabookis is a Lead Developer now and helps direct and support new technology efforts for the platform. In 2020, Zachary earned an Exceptional Staff Award from the Clemson University College of Engineering, Computing and Applied Sciences recognized for the work he's done with CUCWD.



William Tramper

President, CES Trainers

Tramper has worked in the avionics industry for more than 30 years. He has extensive experience in military avionics, part 145 repair stations, and avionics manufacturing. He has also been involved with aviation education for a number of years. He helped develop the NCATT Aircraft Electronics Technician (AET) certification, started a vocational high school avionics program in his

hometown of Grand Rapids Michigan, has designed and developed electronics training equipment, and continues his education passion today teaching classes for the Aircraft Electronics Association, manufacturing CES electronics trainers used by schools and universities throughout the world. Tramper also serves as the chair of ASTM Committee F46, responsible for developing standards covering the knowledge, skills, and abilities (KSA's) for aerospace personnel.



Dan Weyant

Executive Director, Tango Flight, Inc.

Aviation is so integral to Weyant's life that he and his wife Karen, live in an airpark outside Greeneville, Tennessee. After graduating with a degree in Computer Science from North Carolina State University, he began his career as a software consultant specializing in user-interface design. He left the private sector in 2002 and began his work in public education,

establishing engineering programs in central Texas high schools. In 2016, Weyant partnered with Wichita State University and the Airbus Foundation, to produce a proprietary Aviation and Aerospace curriculum for high school students. His efforts have changed the course of aviation and manufacturing pathways across the country.

Weyant flies an RV-9A that he and his wife built and a 1946 J-3 Cub that belonged to his grandfather.



Cedric Wilson

Managing Director, Line Maintenance, American Airlines

Wilson began his nearly 24-year career at American as an overhaul support mechanic in Base Maintenance. He later held several key leadership roles at Texas Aero Engine Service Limited, an aircraft engine maintenance joint venture between American and Rolls Royce, and ultimately

led the organization as the vice president of operations.

Prior to becoming Managing Director of Line Maintenance for DFW and the Southwest Division, Wilson served as the director of Line Maintenance at DFW, and his experience is rivaled only by his inspiring ability to lead and care for his team.



Candy Young

Sr. Specialist, Training Compliance and Standards, American Airlines

Young has been with American for six years and serves as the liaison between training and production. She is a member of American Airlines' DEI Council, and is the lead for the Female AMT's Connecting for Empowerment and Support event. Young also works to connect with local middle and

high schools to give them a glimpse into the world of aviation.

EXHIBITOR DIRECTORY <



AeroTrain Corp.

www.aerotraincorp.com

Michigan-based AeroTrain Corp. has produced aircraft maintenance training products and solutions since 1995, serving 127 schools in 29 countries. The company designs and develops aviation maintenance trainingaids for avionics, aircraft engines, aircraft systems, instruments, and electrical systems. AeroTrain also offers multimedia computer based training courseware and consulting services for the development of FAA and EASA part 147 curricula.



Airbus Americas, Inc.

www.airbus.com

Airbus is a global pioneer in the aerospace industry, operating in the commercial aircraft, helicopters, defense and space sectors. The Company is a leader in designing, manufacturing and delivering aerospace products, services and solutions to customers on a worldwide scale.



Aircraft Technical Book Company, LLC

www.actechbooks.com

Aircraft Technical Book Company is your Part 147 specialist providing complete sets of matched training material along with supporting and advanced titles in both A&P and EASA Part 66 configurations. ATB offers its own titles and those of other publishers in paper and in multiple ebook options including service to campus book stores and Direct-To-Student (DTS) options. See us to create customized sets of training material for your program and to provide the ongoing and generous support you can depend on year after year.



ARCS Aviation

www.arcsaviation.com

ARCS Aviation develops digital e-books with interactive elements to train and prepare pilots, ground personnel, aircraft mechanics, cabin crew, and dispatchers. It will soon release the Ekanos, an interactive eBook solution that aligns with FAA mechanic airman certification standards to support modernization of A&P curriculum. ATEC and ARCS Aviation have partnered to provide members receive 20% off standard user fees.



Association for Women in Aviation Maintenance

www.awam.org

The Association for Women in Aviation Maintenance (AWAM) is a nonprofit organization formed for the purpose of championing women's professional growth and enrichment in aviation maintenance by providing opportunities for networking, education, mentoring, fostering a sense of community and increasing public awareness of women in the industry. AWAM offers annual scholarships through our partnerships with industry leading companies that are available both to students and to certificated A&Ps of any gender.



— Since 1940 —

Aviation Supplies & Academics, Inc.

www.asa2fly.com

Aviation Supplies & Academics, Inc. (ASA) provides trusted aviation training products to flight instructors, aviation maintenance technicians, air traffic controllers, career aviators and students. ASA's product line consists of online training programs, apps and ebooks available on multiple platforms, traditional printed and published training content and pilot supplies.



AVOTEK

www.avotek.com

AVOTEK delivers state-of-the-art aviation maintenance training technology to educational institutions, instructors and students. The company publishes textbooks, creates multimedia materials and manufactures training simulators—all focused on providing the best possible training experience for customers.



CertTEC

www.certtec.com

CertTEC® provides performance-based certifications that validate critical technical skills for effective workforce applications. Developed from aerospace work in related specialties, CertTEC® provides technician certifications in the core capabilities most employers want, such as basic electricity and electronics, aviation mechanical assembly, aviation structures, basic composites, and more.

CES trainers

CES Trainers

www.azimuthaero.com

CES Trainers (now a division of Azimuth Aerospace) is a leading manufacturer of training equipment for the electronics and aerospace industries. Its electronics trainers have been used in classrooms worldwide for more than 50 years. The company continues to design new training equipment to meet the everchanging needs of the industry and keep pace with technological advances.



Choose Aerospace

www.chooseaerospace.org

ATEC's foundational arm, Choose Aerospace, has created aviation maintenance curriculum for deployment in high schools. The computer-based content covers the general subject areas in FAA mechanic airman certification standards and provides a unique opportunity for part 147 schools looking to increase program awareness in their communities. Get more information about the program and how AMTS can structure matriculation agreements with high school partners.



Composite Educational Services

www.cescomposites.com

Composite Educational Services provides equipment, materials and training in aircraft composites for educational institutions and professionals. For 30 years CES has served the aviation composite industry by providing training equipment, composite repair materials, vacuum bagging materials, and specialized tools.



Endeavor Air

www.endeavorair.com

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Xennial Digital (XD) is an XR company focused on building enterprisegrade Virtual and Augmented Reality solutions for business and academic institutions, with a special focus on the aviation and healthcare industries. Since its launch in March 2018, the company has built and deployed oneof-a-kind XR solutions and is currently building solutions for aviation technical education, including a Virtual Reality Airport that will deliver a multi-aircraft training simulator focused on skills development, maintenance scenarios and certification of aircraft technicians.

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Abadia, Chris

Director of Aviation

Northwest Florida State College

abadiac@nwfsc.edu

Abernathy, John

Instructor

Forsyth Technical Community College

jabernathy@forsythtech.edu

Agnich Jr., Ron

Program Director

Del Mar College

aagnich@delmar.edu

Ahsan, Qamar

President

AeroTrain Corp.

gahsan@aerotraincorp.com

Alexander, Kenny

Chancellor

Aviation Institute of Maintenance

kalexander@centura.edu

Alotaibi, Barjes

Managing Director

ARCS Aviation

barjes@arcsaviation.com

Anderson, Buddy

Instructor

Southern University at Shreveport

banderson@susla.edu

Anderson, Doug

Interim Dean

North Idaho College

dfanderson@nic.edu

Andrews, Antone

Field Avionics Manager

General Atomics Aeronautical Systems,

Inc.

Antone.Andrews@ga-asi.com

Anthony, Craig

Marketing Director

Tango Flight, Inc.

craig@tangoflight.org

Arrazola, Angel

Maintenance Recruiter

Envoy Air

Angel.Arrazola@aa.com

Asplund, Jana

President

Nida Corporation

janaa@nida.com

Atkins, Colette

Associate Vice President

Kirkwood Community College

colette. atkins@kirkwood.edu

Ayon, Grace

Recruitment & Placement Coordinator

Northwest Florida State College

ayong@nwfsc.edu

Ayoub, Nasir

Workforce Development Coordinator

Prince William County Public Schools

ayoubn@pwcs.edu

Badia, Jorge

Instructor

North Central Institute

jbadia728@gmail.com

Bailey, Earl

Senior Manager Education Partnerships

Snap-on Tools

Earl.P.Bailey@snapon.com

Baker, Dee

CFO

Foundation for Business Aircraft Records

Excellence

dee@corporate-integrity-solutions.com

Barrier, Jess

Managing Director

American Airlines

jess.barrier@aa.com

Bathurst, Mark

Director, Aviation Maintenance

Lansing Community College

bathursm@lcc.edu

Bellinger, Nathan

Program Director

Kirkwood Community College

nathan.bellinger@kirkwood.edu

Benard, Justin

Aviation Instructor

Moore Norman Technology Center

justin.benard@mntc.edu

Black, Jackie

Manager, Aircraft Maintenance Division

Federal Aviation Administration

Jackie.l.black@faa.gov

Blank, Bradley

Faculty

Liberty University

bblank@liberty.edu

Blevins, Robert

State Supervisor

Florida Department of Education

robert.blevins@fldoe.org

Bourne, Warren

Instructor

Pittsburgh Institute of Aeronautics -

Myrtle Beach

wbourne@pia.edu

Bowen, David

Sr. Director, Technical Training

Aviation Technical Services

david.bowen@atsmro.com

Brickner, Kevin

Senior Vice President Tech Ops

American Airlines

kevin.brickner@aa.com

Britt, Jared

Director of Global Aviation Maintenance

Training

Southern Utah University

jaredbritt@suu.edu

Browning, Boe

EVP of Education

National Aviation Academy Inc - New England

wbrowning@naa.edu

Brumley, Tina

Director of Academic Programs

TestEquity LLC - Techni-Tool

tina.brumley@testequity.com

Burk, Bob

Vice President

Nida Corporation

bobb@nida.com

Canion, Larry

Program Coordinator

St. Philips College

lcanion1@alamo.edu

ATTENDEES <

Capps, Robert

Statewide Department Chair Texas State Technical College - Abilene robert.capps@tstc.edu

Chapman, Kozetta

Senior Manager Technical Operations Recruiting & Development American Airlines Kozetta.Chapman@aa.com

Charlier, Scott

Maintenance Base Manager Air Wisconsin scott.charlier@airwis.com

Chernicky, Tim

Executive Director

Aviation Institute of Maintenance -Kansas City intledu@aviationmaintenance.edu

Chesley, Randy

Program Coordinator Utah State University randy.chesley@usu.edu

Choate, Roy

Project Management and Planning Manager Lockheed Martin roy.e.choate@lmco.com

Clark, Ben

Associate Director of Academic Affairs Aviation Institute of Maintenance bclark@centura.edu

Clinton, Maria

Interim Dean of CTE Antelope Valley College mclinton@avc.edu

Coleman, Angel

Tech Ops Training Technical Assistant American Airlines

Coley, Chris

Campus Executive Director
Aviation Institute of Maintenance - Dallas directoramd@aviationmaintenance.edu

Copenhaver, Bonny

President

New River Community and Technical College bcopenhaver@newriver.edu

Cozart, Jacob

MTX Recruiter
Piedmont Airlines, Inc.
Jacob.cozart@aa.com

Crane, Barrett

National Sales Manager Snap-on Tools barrett.crane@snapon.com

Crawford, Jill

HR Generalist
Aviation Technical Services
jill.crawford@atsmro.com

Creech, Kenneth

Aviation Technology Instructor Wayne Community College kbcreech@waynecc.edu

Crumpler, Jr., Mike

Director

Wayne Community College smcrumpler@waynecc.edu

Curnow, Jr., Mark

Director, Business Development Services Airbus Americas, Inc. mark.curnow@airbus.com

Cwik, Tim

Division Chair - Aviation Atlantic Cape Community College tcwik@atlantic.edu

Dellinger, Greg

Outreach

AAR Corp

gdellinger@aarcorp.com

Despain, Bryan

Lead Instructor

Columbia Gorge Community College bdespain@cgcc.edu

Dixon, DeWayne

Global outreach, engagement and government affairs FlightSafety International, Inc. Marlin.Dixon@flightsafety.com

Dom, George

COO - ACI Jet Cuesta College gdom@acijet.com

Donner, Riki

Regional Director, People Aviation Technical Services riki.donner@atsmro.com

Dow, Lee

Director of Aerospace, Transportation & Cosmetology
Moore Norman Technology Center
Lee.dow@mntc.edu

Dunagan, Jeff

Project Manager
General Atomics Aeronautical Systems, Inc.
Jeffrey.Dunagan@ga-asi.com

DuRand, Skip

AMT Director California Aeronautical University SkipD@calaero.edu

Dyen, Fred

Professor

Blue Ridge Community College dyenf@brcc.edu

Eller, Blake

AMT Instructor

Tulsa Technology Center blake.eller@tulsatech.edu

Ellis, Jim

Manager of Maintenance Training PSA Airlines james.h.ellis@PSAAirlines.com

Elsey, Austin

Chief Credit Officer FMS Bank aelsey@fmsbank.com

Emerson, Greg

Vice President, Base Maintenance American Airlines greg.emerson@aa.com

English, Joel

Executive Vice President Aviation Institute of Maintenance jenglish@centura.edu

Fajardo, Douglas

CEO

Xennial Digital

douglas.fajardo@xennialdigital.com

Farber, Chris

Faculty WSU Tech cfarber@wsutech.edu

Filgo, Kelly

Aviation Maintenance Lead Instructor Texas State Technical College - Waco kelly.filgo@tstc.edu Flynn, Tyrone

Senior Analyst Regional Operations American Airlines tyrone.flynn@aa.com

Folds, Jonathan

VP/General Manager Wing Aero Products, Inc. jonathanfolds@wingaero.com

Foreman, Cindy

President CES Composites cescindyf@aol.com

Franco, Aura

Sr. Client Relationship Director Xennial Digital aura.franco@xennialdigital.com

Franzwick, Jr., Donald

Lead Instructor Pittsburgh Institute of Aeronautics -Hagerstown dfranzwick@pia.edu

Fry, Taylor

Recruiter Textron Aviation tfry@txtav.com

Fry, Wayne

Division Manager Federal Aviation Administration wayne.p.fry@faa.gov

Gallagan, Sean

Chief Executive Officer Aviation Workforce Solutions sean@aviationworkforcesolutions.com

Gamble, John

Education Partnerships Manager Snap-on Tools john.gamble@snapon.com

Garces, Evie

Managing Director, Maintenance Operations Control American Airlines

Gehrich, Mike

Director of Aviation Vincennes University Aviation Technology Center mgehrich@vinu.edu

Geske, Jamie

Maintenance Recruiter

PSA Airlines

Jamie.Geske@psaairlines.com

Gibson, Ryan

Sales Representative
TestEquity LLC - Techni-Tool
ryan.gibson@testequity.com

Gilbert, Dr. Brad

Director of Aviation Technology Robert C. Byrd National Aerospace Education Center bgilbert@pierpont.edu

Gleaton, Nicole

Director of Communications Aviation Institute of Maintenance ngleaton@centura.edu

Goertzen, Ryan

VP Maintenance Workforce
Development
AAR Corp
Ryan.Goertzen@aarcorp.com

Gold, Andrew

President

Aircraft Technical Book Company agold@actechbooks.com

Gonzalez, Juan

Assistant Director of Education MIAT College of Technology - Houston jgonzalez@miat.edu

Grant, Melissa

Director of Graduate Services California Aeronautical University raschelg@calaero.edu

Greene, Michael

General Manager Indianapolis Service Center Textron Aviation greene01@txtav.com

Gregory, Charlie

Dean of Instruction & Workforce

Development

Western Nebraska Community College gregor43@wncc.edu

Hall, Jim

Dean, Aviation & Manufacturing National Center for Aviation Training WSU Tech jhall5@wsutech.edu

Halliday, Jack

Professor

Antelope Valley College jhalliday@avc.edu

Harris, Edward

Sales Engineer

Heatcon Composite Systems eharris@heatcon.com

Hart, Brian

Instructor

Metro Technology Center brian.hart@metrotech.edu

Hayden, Brad

Founder & CEO
Robotic Skies
brad.hayden@roboticskies.com

brad.riayderi@roboticskies.com

Hayden, Tomas

Talent Acquisition Representative Endeavor Air, Inc. tomas.hayden@endeavorair.com

Haywood, Miranda

Manager, Procurement Services and Grant Management Division Federal Aviation Administration miranda.haywood@faa.gov

Hensley, Robert

Instructor

Metro Technology Center robert.hensley@metrotech.edu

Hess, Blair

STEM AVSED Program Analyst Federal Aviation Administration blair.hess@faa.gov

Hidalgo, CR

Principal

George T. Baker Aviation Technical College cirohidalgo@dadeschools.net

Hinebaugh, Larry

Executive Director

Foundation for Business Aircraft Records
Excellence

Larry@businessaircraft records.org

Holloway, Mark

Director of Aviation Education Aviation Institute of Maintenance diraviation@aviationmaintenance.edu

Horton, Brennen

Talent Acquisition Consultant Republic Airways Holdings brennen.horton@rjet.com

ATTENDEES <

Hoyle, Gary

Director of Campus Operations
Pittsburgh Institute of Aeronautics Pittsburgh
ghoyle@pia.edu

Huss, Jared

Director of Aeronautics Fox Valley Technical College huss@fvtc.edu

Irby, Darrell

Program Coordinator Tarrant County College darrell.irby@tccd.edu

Isulaim, Yaisr

Intern

ARCS Aviation

Johnson, Dr. Karen

Associate Professor

Southern Illinois University Carbondale karen.johnson@siu.edu

Johnson, Katie

Manager Talent Acquisition Endeavor Air, Inc. katie.johnson@endeavorair.com

Johnson, Larry

Professor

Sacramento City College johnson@scc.losrios.edu

Johnson, Mary

Professor & Assoc Head, Grad Studies and Research Purdue University mejohnson@purdue.edu

Johnston, Matt

President

California Aeronautical University mattj@calaero.edu

Jones, David

Senior Writer/Editor

Avotek

davidj@avotek.com

Joppa, Dan

Applied Technologies Division Chair Western Nebraska Community College joppadl@wncc.edu Jovicevic, Nicole

Early Careers Program Manager Airbus Americas, Inc. nicole.jovicevic@airbus.com

Kane, Steve

Executive Director
SpaceTEC/CertTEC
stevekane@spacetec.us

Kaylor, Timothy

Instructor

Southern University at Shreveport tkaylor@susla.edu

Kealey, Dawn

Director, Aviation Technologies WSU Tech dkealey@wsutech.edu

Kelley, Christine

Student

Embry-Riddle Aeronautical University kellect 1298@gmail.com

Kinard, Dr. Don

Senior Fellow - Production Operations Lockheed Martin don.a.kinard@Imco.com

King, Scott

National Safety and Standards Director Aircraft Mechanics Fraternal Association scott.king@amfanatl.org

Klaverwieden, Teri

Manager

Piedmont Airlines, Inc. teri.klaverweiden@aa.com

Klym, Randy

Vice President of Business Development Aircraft Technologies Group randy@myatg.aero

Lacek, Steve

Director, Institutional Effectiveness and Grants

New River Community and Technical College

slacek@newriver.edu

Laitinen, Thomas

Assistant Director - Regulatory Affairs FlightSafety International, Inc. thomas.laitinen@flightsafety.com

Landrus, Heather

Manager, Maintenance Process and Administration

Endeavor Air, Inc.

Heather. Landrus@endeavorair.com

Laxson, Thomas

AMT Department Chair Portland Community College thomas.laxson@pcc.edu

Lelewa, Waren

Student of the Year

Blue Ridge Community College wol2815@email.vccs.edu

Leo, Michael

Sales Representative Avotek

michael@avotek.com

Leonardo, Rui

Vice President

Aircraft Mechanics Fraternal Association President@AMFA32.com

Ley, Stephen

Associate Professor Utah Valley University sley@uvu.edu

Liriano, Victor

Director, Maintenance Training Airbus Americas, Inc. victor.liriano@airbus.com

Logan, Emily

Dean

Kirkwood Community College emily.logan@kirkwood.edu

Luck, Jon

Career Development Coordinator Epic Aviation jon-luck@epicflightacademy.com

Lutz, Andrew

Intern

Aircraft Technical Book Company bugsymoon4@yahoo.com

Lutz, Kelly

General Manager

Aircraft Technical Book Company kelly@actechbooks.com

Madden, Justin

Executive Director of Government Affairs Aircraft Mechanics Fraternal Association justin.madden@amfanatl.org Madison, Dominique

Recruiting Specialist

Air Wisconsin

Dominique.madison@airwis.com

Maguire, Crystal

Executive Director

Aviation Technician Education Council crystal.maguire@atec-amt.org

Mallory, Scott

Sr. Specialist, Campus Talent Acquisition American Airlines

scott.mallory@aa.com

Malmborg, Daron

Aviation Safety Inspector

Federal Aviation Administration daron.b.malmborg@faa.gov

Manuel, Robert

Director of Education

Aviation Institute of Maintenance - Dallas directoredamd@aviationmaintenance.edu

Marrero, Erik

Maintenance Instructor

Airbus Americas, Inc.

erik.marrero@airbus.com

Mastrogiovanni, Andrew

Manager of Talent Acquisition

PSA Airlines

andrew.mastrogiovanni@psaairlines.com

Maxwell, Josh

Recruiting Supervisor

PSA Airlines

joshua.maxwell@psaairlines.com

May, Toby

Production Staffing Multifunctioning

Manufacturing Asc Mgr

Lockheed Martin

toby.d.may@lmco.com

McClure, Trey

Manager, Delegation Program Branch

Federal Aviation Administration

trey.mcclure@faa.gov

McDonald, Brad

CEO & Educator of the Year

Federal Aerospace Institute

bmcdonald@faitoledo.com

McIntyre, Mac

Department Chair & Dean of Students

Spartan College of Aeronautics and

Technology - Riverside

stephen.mcintyre@spartan.edu

McKee, Kyle

Department Chair of Aviation Technology Ozarks Technical Community College

mckeeky@otc.edu

Meanor, Joel

Managing Partner

JSfirm, LLC

Merriman, Robin

Talent Acquisition Manager

Textron Aviation

rmerriman01@txtav.com

Miner, Mark

Vice President, Line Maintenance

American Airlines

Mitchell, Michael

Hiring Manager

The Boeing Company

Michael.Mitchell9@boeing.com

Mitchell, Mike

Lead Instructor

Western Nebraska Community College

mitche92@wncc.edu

Mongan, Jason

Executive Director for Academic and

Student Affairs

Pittsburgh Institute of Aeronautics -

Pittsburgh

jmongan@pia.edu

Moore, Donna

Associate Dean of Instruction

Pittsburgh Institute of Aeronautics -

Pittsburgh

dmoore@pia.edu

Moore, Fawn

Lead Instructor

Pittsburgh Institute of Aeronautics -

Youngstown

Fmoore@pia.edu

Morgan, Kevin

Manager, Airman Section, Aircraft

Maintenance Division

Federal Aviation Administration

Kevin.Morgan@faa.gov

Muller, Margaret

Director of Talent Management

PSA Airlines

margaret.muller@aa.com

Murray, Barbara

Executive Director

ACCELerate - US DOL Apprenticeship

brmurray77@gmail.com

Nicklin, Zack

UAS Program Manager

Northland Community and Technical

College

zackary.nicklin@northlandcollege.edu

Nirider, Olivia

Event Coordinator

AeroTrain Corp.

sales@aerotraincorp.com

O'Brien, Gregg

Education Program Manager

National Aviation Academy Inc -

Clearwater

gobrien@naa.edu

O'Halloran, Patrick

Aerospace Director

North Idaho College

pcohalloran@nic.edu

Ochs, Rick

Chief Executive Officer

Spirit Aeronautics

rick@spiritaeronautics.com

Oord, David

Policy Manager

Wisk

david.oord@wisk.aero

Overacker, Ron

Curriculum Consultant

Cuesta College

ronoveracker@gmail.com

Oxley, Sheryl

Aviation Program Coordinator

Tulsa Technology Center

sheryl.oxley@tulsatech.edu

Parham, Fred

Associate Director of Training

Aviation Training Institute at Vaughn

College

fred.parham@vaughn.edu

ATTENDEES <

Parish, David

Instructor

Liberty University

wdparish@liberty.edu

Phillips, Crotez

Recruiter

The Boeing Company

cortez.phillips2@boeing.com

Phillips, Daniel

Director of College & Career Readiness

Grand Island Senior High

dphillips@gips.org

Pine, Jon

Aviation Instructor

WSU Tech

jpine@wsutech.edu

Pinto, Carla

Associate Dean

Broward College

cpinto@broward.edu

Ponas, Glenn

Director of High School Outreach

Aircraft Owners and Pilots Association

glenn.ponas@aopa.org

Pritchard, Kim

Technical Training Manager - UAS

Zipline International, Inc.

kim.pritchard@flyzipline.com

Proscia, Chris

Director, Technical Operations

Hallmark University

cproscia@hallmarkuniversity.edu

Proscia, Domenic

Vice President of Training

Aviation Training Institute at Vaughn

College

domenic.proscia@vaughn.edu

Pryor, Marshall

Faculty

Portland Community College

mpryor@pcc.edu

Pudduck, Chris

Program Director

MIAT College of Technology - Canton

cpudduck@miat.edu

Punnassery, Fazil

AMT SME

ARCS Aviation

fazil@arcsaviation.com

Purdin, Ashley

Assistant Dean of Technical Education

Spokane Community College

ashley.purdin@scc.spokane.edu

Rapp, Marion

Marketing Director

Federal Aerospace Institute

marion@faitoledo.com

Rawlins, Josh

COO

Epic Aviation

josh@epicflightacademy.com

Reckert, Robert

Manager, Regulatory Support Division

Federal Aviation Administration

robert.reckert@faa.gov

Rios . Gabe

Senior Recruiter

Southwest Airlines

Gabriel.rios@wnco.com

Riskey, Daniel

Program Manager

Southwest Airlines

daniel.riskey@wnco.com

Robbins, Greg

Sales Manager

Aviation Supplies & Academics, Inc.

greg@asa2fly.com

Rose, Eric

Recruiter, Operations

Envoy Air

eric.j.rose@aa.com

Ross, Cierra

National Recruitment Business Partner

Airbus Americas, Inc.

cierra.ross@airbus.com

Rudser, Stacey

Scholarship Chair

Association for Women in Aviation

Maintenance

Stacey_rudser@awam.org

Russo, Bill

Director

Association for Women in Aviation

Maintenance

bill_russo@awam.org

Ruttman, Tarra

Operations Manager

Aviation Technician Education Council

atec@atec-amt.org

Ryerson, Robert

Director of Education

National Aviation Academy Inc -

Clearwater

rryerson@naa.edu

Sampson, Brian

Director of Physical Plant II

New River Community and Technical

College

bsampson@newriver.edu

Santiago-Santana, Diana

Aviation Program Manager

Lewis Wilson Technology Center

dsantiag@wsboces.org

Sasso, Michael

AMT Program Director

Cape Cod Community College

msasso@capecod.edu

Saxton, Scott

Director of Sales

SONIC Tools

scott@sonictoolsusa.com

Saylor, Josh

Aviation Maintenance Instructor

Fox Valley Technical College

saylor@fvtc.edu

Sharp, Chris

Manager, Aviation Workforce and

Education Division

Federal Aviation Administration

chris.sharp@faa.gov

Sherman, Carl

Representative

Texas House of Representatives Irma.Scholes@house.texas.gov

Sickler, Terry

Program Coordinator/Adjunct Instructor Western Nebraska Community College

sicklert@wncc.edu

Simpson, Scott

Instructor

WSU Tech

ssimpson3@wsutech.edu

Smith, Andrew

Professor

Kansas State University Salina atsmith@ksu.edu

Smith, Carlos

Assistant Professor

Middle Tennessee State University carlos.smith@mtsu.edu

Smith, James

CEO/President

FMS Bank

jsmith@fmsbank.com

Smith, James

Program Director - Aviation

Marshall University

jsmith@marshall.edu

Smith, Olivia

North American- Education Sales

SONIC Tools

Olivia@sonictoolsusa.com

Smith, Ryan

Program Manager, Airman Testing

Standards

Federal Aviation Administration

Ryan.C.Smith@faa.gov

Smith, Stan

Director

Alabama Aviation College - Ozark

ssmith@escc.edu

Snider, Brian

Marketing Director

Aviation Supplies & Academics, Inc.

brian@asa2fly.com

Sooter, Craig

Pilot/Mechanic

American Airlines

casooter@mac.com

Spells, Everett

Instructor

Southern University at Shreveport

espells@susla.edu

Stark, Don

Teacher

Miami Valley Career Technology Center donald.stark123@outlook.com

Stauffer, Kent

Chief Safety Officer

Constant Aviation

kstauffer@constantaviation.com

Stavenhagen, Scott

Manager Talent Acquisition

Lockheed Martin

scott.a.stavenhagen@lmco.com

Strong, Jeff

Writer/Editor

Avotek

jeff@avotek.com

Swannie, Kipp

Maintenance Recruiter

Envoy Air

kipp.swannie@aa.com

Sykes, Scott

VP - Business Development

U.S. Aviation Academy - Denton

ssykes@usaviation.aero

Tadajewski, Roger

Executive Director

National Coalition of Certification Centers

roger.tadajewski@nc3.net

Tanner, Chad

FAA STEM Outreach

Federal Aviation Administration

chad.t.tanner@faa.gov

Taylor, John

Manufacturing Director

Lockheed Martin

john.m.taylor@lmco.com

Tesser, David

Department Chair - Aircraft Systems

Science

LeTourneau University

davidtesser@letu.edu

Toth, Sean

VP, Technical Services

Republic Airways Holdings

sean.toth@rjet.com

Trabookis, Zachary

Lead Developer

Clemson University Center for Workforce

Development

ztraboo@clemson.edu

Tramper, William

President

CES Trainers

williamt@azimuthaero.com

Vega, Archie

Director of Maintenance and Planning

Horizon Air

archie.vega@horizonair.com

Waddell Smith, Shelly

Program Manager

Federal Aviation Administration

shelly.waddell@faa.gov

Wagler, Luke

Instructor

Tulsa Technology Center

Luke.wagler@tulsatech.edu

Wagner, Eric

Talent Program Manager Tech Ops

Outreach & Recruitment

Endeavor Air, Inc.

eric.wagner@endeavorair.com

Walker, Wes

Aviation Maintenance Instructor

Helena College University of Montana wesley.walker@helenacollege.edu

Weatherholt, Mathew

Lead Instructor - Aviation

Marshall University

matt.weatherholt@marshall.edu

Weaver, David

Instructor

St. Philips College

dweaver@alamo.edu

Weaver, Jonathan

Academic Program Coordinator

Kent State University

jweaver9@kent.edu

Webb, Leah

Executive Administrator

ARCS Aviation

leah.stipelcovich@arcsaviation.com

Weney, Jessica

Senior MTX Recruiter

Piedmont Airlines, Inc. jessica.weney@aa.com

Westfall, Nolan

Recruiter

The Boeing Company

nolan.westfall@boeing.com

ATTENDEES

Weyant, Dan

Executive Director Tango Flight, Inc. dan@tangoflight.org

White, Chad

General Manager, Service Center Textron Aviation twhite@txtav.com

White, Jr., Dr. Ernie

Dean of Applied Technologies Wayne Community College egwhite@waynecc.edu

Whiteside, Rich

Director of Special Projects MIAT College of Technology - Houston rwhiteside@miat.edu

Wichman, Matt

Principal
Grand Island Senior High
mwichman@gips.org

Willden, Amelia

Program Coordinator Southern Utah University ameliawillden@suu.edu Williamson, Case

Instructor

Tarrant County College case.williamson@tccd.edu

Wilson, Cedric

Managing Director, Line Maintenance American Airlines

Wilson, Dezron

MTX Recruiter

Piedmont Airlines, Inc. Dezron.wilson@aa.com

Wineburner, John

Director of Maintenance Air Wisconsin john.wineburner@airwis.com

Wise, Robbie

AMT Instructor
Tulsa Technology Center
robert.wise@tulsatech.edu

Worthington, Ron

Vice President Curriculum Development Spartan College of Aeronautics and Technology - Tulsa ron.worthington@spartan.edu Yorgey, Kurt

Director of Aeronautics Fox Valley Technical College kurt.yorgey@aa.com

Yother. Tracv

Assistant Professor Purdue University tyother@purdue.edu

Young, Candy

Sr. Specialist, Training Compliance and Standards American Airlines Candy.young@aa.com

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Dean, College of Aeronautics Hallmark University syounger@hallmarkuniversity.edu

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