



— JOB CORPS —  
**CAREERS BEGIN HERE**



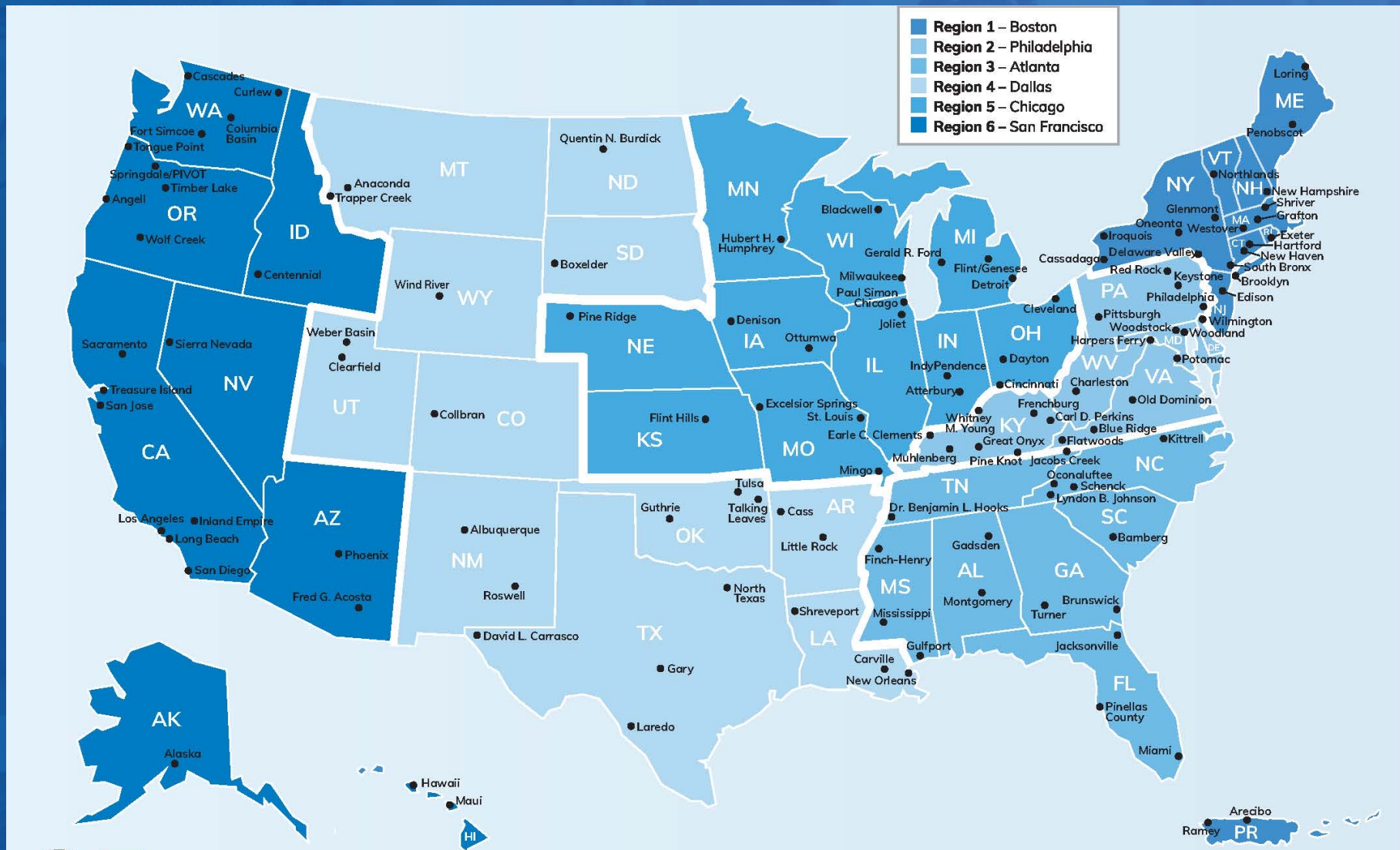
# What is Job Corps?

Largest nationwide residential career training program in the country

Assists eligible young people ages 16 to 24 to complete their high school education and trains them for careers

Educated and trained over two million individuals since 1964





There are 121 Job Corps centers across the Nation.

# Key Benefits

Tuition-free to eligible young people and provides housing, meals, basic health care, a living allowance, hands-on training, and preparation for a career.

Students can complete their high school diploma, HSE or college credits and career technical training certifications.

Job Corps offers career transition assistance for students who graduate from the program.

After completing the program, Job Corps students either enter the workforce, pursue advanced training, apprenticeship, or community college options, or enlist in the military.



# Our Students

The typical Job Corps student:

- Has not completed high school
- Has never had a full-time job
- Is 18 years old



# How Job Corps Works





# Career Training Programs

- Job Corps provides training in high-demand industries and offers more than 82 career training programs. All programs are hands-on, allowing students to train in real work environments and earn industry-recognized credentials.
- Each center offers career technical training programs based on the local area's labor market information.

# Job Corps offers career technical skills training in 10 high-growth industry sectors:

Advanced Manufacturing

Automotive and Machine Repair

Construction

Finance and Business

Healthcare

Homeland Security

Hospitality

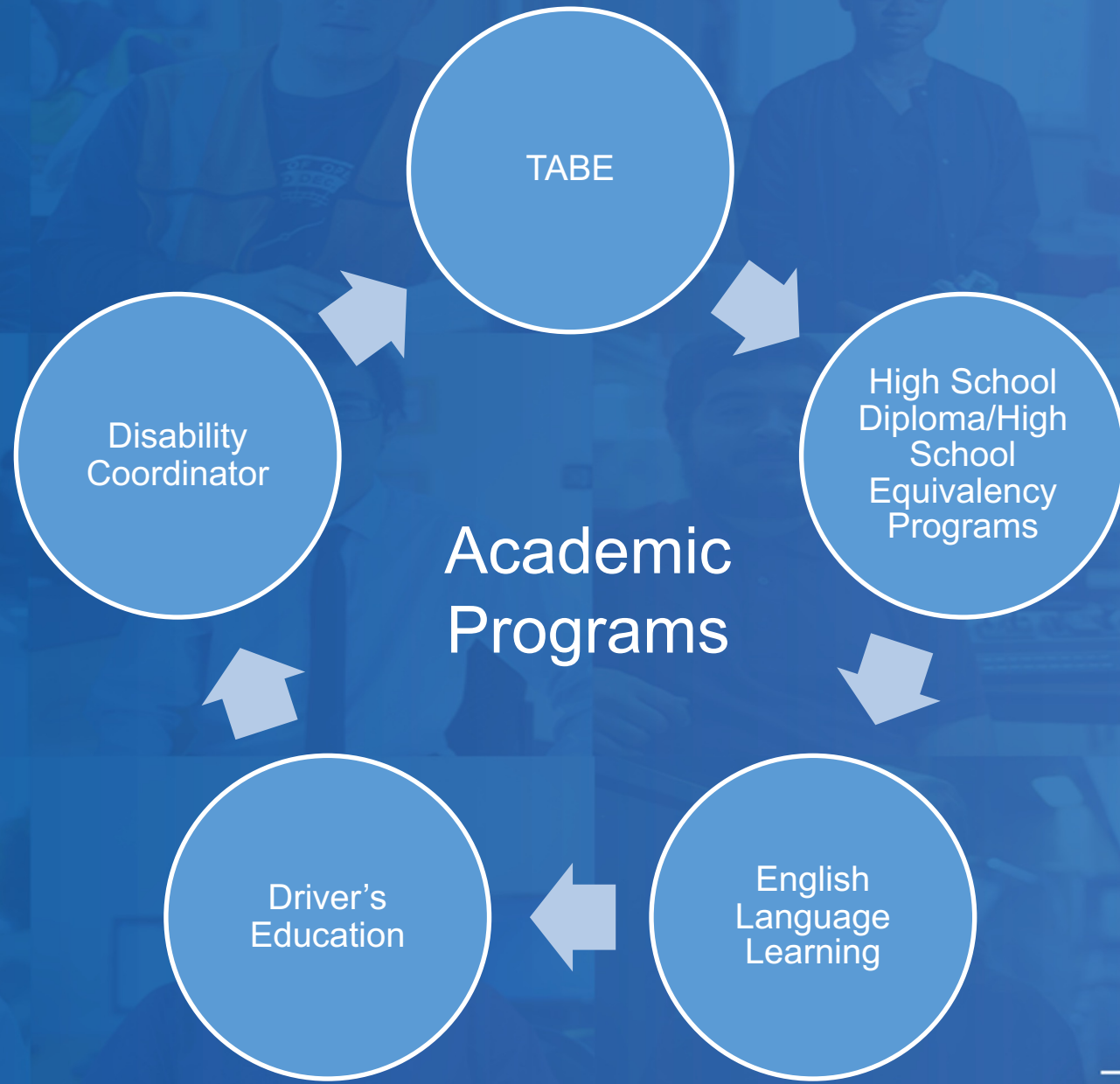
Information Technology

Renewable Resources and Energy

Transportation







# Social Development

- Career Counselors
  - Weekly Counseling Groups
- Residential Facilities
- Gym, Recreation Center, and Weight Room
- Evening Studies Program
- Computer Lab
- Social Skills Meetings weekly



# Wellness Services

Basic Medical Care including Vision and Dental

Center Mental Health Consultant

Drug and Alcohol Counselor

- All students are drug tested at enrollment and enrolled in the TEAP program if they test positive for any substance.

# Career Success Standards

- Communication
- Independent living
- Personal growth and development
- Interpersonal skills
- Multi-cultural awareness
- Workplace relationships and ethics
- Information management
- Career and personal planning



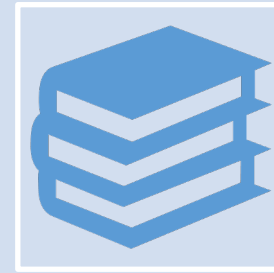
# Safety is a Top Priority

- Violence and Drug Use are Prohibited to ensure all students can train and learn in a safe environment.
- 95% of applicants' back ground checks have been returned to campus with no issues at all
  - Students can not enroll if they have been convicted of murder, child abuse or sexual assault/rape.

# Work Based Learning



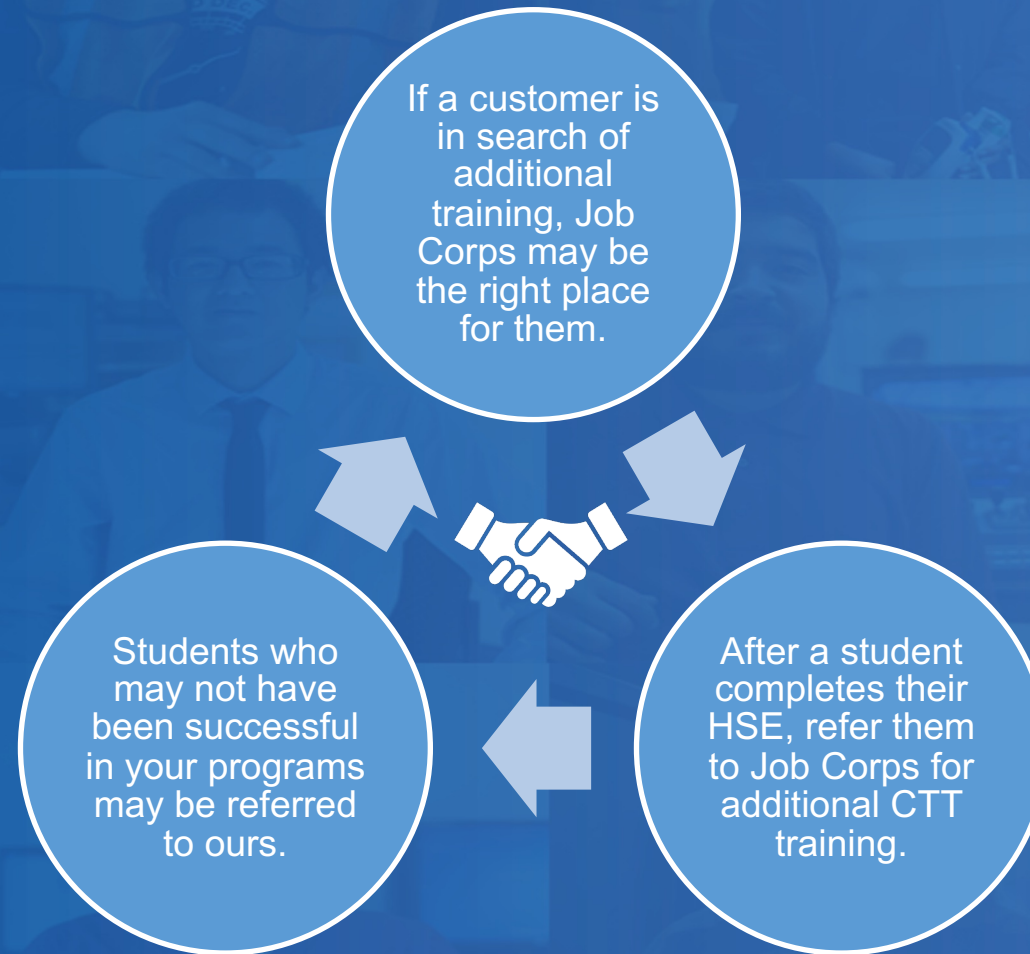
OUR GOAL IS FOR STUDENTS TO LEAVE  
THE PROGRAM WITH A JOB IN THEIR  
TRAINING FIELD.



WBL IS AN OPPORTUNITY FOR  
STUDENTS TO COMPLETE INTERNSHIPS  
WITH PERSPECTIVE EMPLOYERS



# Partnering Together



# Partnering with Businesses

- Job Corps centers can work with businesses to tailor training to meet skills needed for their field creating a direct pipeline of employees for their business.



# Why Partner with Us?

**WFD Boards  
Programming:**

**You have resources and great programming.**

*But where can you find participants?*

**Job Corps:**

We have participants.

We provide wrap around services.

We are nationwide—121 centers.

We can help offset the cost of training.

They come from diverse backgrounds.

We can help eligible training providers!

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# Tennessee Valley Authority

- MOU signed in February Of 2020 at Dr. Benjamin L. Hooks Job Corps Center in Memphis
- TVA to lend technical expertise to develop the Overhead Lineman curriculum for Job Corps students
- TVA to help graduates enroll in TVA programs or IBEW apprenticeship program





# Johnson and Johnson

- We're working with Johnson & Johnson at the Jacksonville Job Corps Center to use robotics to manufacture contact lenses.

## Job Corps partnership with Johnson & Johnson Vision promotes manufacturing



**Marcia Pledger**  
Florida Times-Union

Published 5:02 a.m. ET July 28, 2022

[View Comments](#)



Alex James credits Job Corps Center in Jacksonville and Johnson & Johnson Vision for playing a role in changing his life. He's among the first graduates in a new advanced manufacturing program that landed him a job at Johnson & Johnson. [Job Corps](#)

**COMMENTARY** | When representatives from [Johnson & Johnson Vision](#) visited the Jacksonville Job Corps Center two years ago, nobody on the tour could have imagined it would be the start of changing lives.

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# CVS Health Partnership



- We're working with CVS in Hawaii training pharmacy technicians.



# Mercedes-Benz

- National partnership announced in February 2023 to train Job Corps students in automotive careers.
- Emphasis on high-voltage and electric vehicles
- Training at Job Corps campuses in Kentucky, Massachusetts, New Jersey, and Utah.



# North Texas JCC and US Aviation

## The need

- While there were just enough aircraft mechanics to handle the maintenance, repair and overhaul (MRO) workload on the North American fleet in 2022, the latest forecast suggests a likely shortfall of 12,000-18,000 mechanics in 2023.
- That imbalance between supply and demand—including licensed and unlicensed labor working on aircraft and in the back shops—will persist through the rest of the decade and threaten aviation’s ability to grow profitably if it remains unaddressed.
- Aviation executives ranked a potential mechanics shortage as MRO’s No. 1 headache in Oliver Wyman’s annual survey earlier this year.



# North Texas JCC and US Aviation



- Launched November 2022 with Part 147 AMTS, US Aviation Academy
- 8 slots in first cohort, may expand
- 12-month fast-track A&P Technician training program (typically 24 months)  
Program grads sit for FAA exams in A&P
- Advanced training: Open to ages 18-24 who have completed foundational Job Corps career technical training (Automotive or Construction)
- Partnering with AAR CORP
- Median pay for aviation mechanics \$66K/year, \$32/hour (BLS 2021)
- Top mechanics can earn \$200K+/year
- Great training (\$27K/student) that would not have been available to our students if not for the industry partnership

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# Opportunities for Veterans

A veteran of the armed forces or an eligible spouse of a veteran will receive priority in enrollment at Job Corps.

Any veteran who has a total disability resulting from a service-connected disability; or

Spouses of any veteran who died of a service-connected disability



# Opportunities for Veterans and Spouses

- WIOA law was revised to include a special rule for veterans.
  - Income in the last six months is disregarded in determining low-income eligibility.
  - A great opportunity when transitioning from Active Duty

# Who is Eligible?

- Age requirement of 16-24 years old
- Income requirements
- U.S. citizen, U.S. national, legal resident, permanent resident alien or other lawfully admitted alien
- Signed consent from a parent or guardian if under 18 years of age
- No pending or outstanding legal issues
- No unpaid court-imposed financial obligations
  - Any fines, community service, or classes must be completed or paid.



# Income Eligibility

Public  
Assistance

Earned  
Income

Foster  
Children

Veterans

Trafficking  
Victims

Homeless

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# Prospective Students

Check us out on the internet at

[Jobcorps.gov](https://www.jobcorps.gov)

Call 800-733-JOBS (5627) for more information



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# TANGIBLE PROGRAMS



# TANGIBLE PROBLEMS



# TANGIBLE PROGRAMS HAVE TANGIBLE PROBLEMS

- **Transportation:** How are they going to get to school?
- **Tuition:** What tuition assistance is available?
- **Testing:** How can they finance their tests if not included in tuition?
- **Tradition:** These students do not look like our average graduate, much less instructors.



## TRANSPORTATION

- Is your school on a bus route?
- How close are you to underserved communities?
- Do your class times accommodate public transit or other affordable means?
- Families likely only have one car. How will school times fit into other work schedules, kid drop-off, etc?







# TUITION

- **Easy answer:** Pell Grant
  - Lucky you for those with Title IV institutions
- **Hard problem:** Anyone not Title IV or with tuition that far-exceeds Pell Grant limits.
  - Students will need either scholarships or extremely flexible loan products. Both of which can be a financial challenge, especially to for-profit institutions like mine.



# TESTING

- Testing is expensive and likely to get more expensive. If they didn't have money for school, they definitely don't have \$1000+ cash for FAA written and practical tests.
- Can it be wrapped into tuition as a lab fee?
- Any employers willing to pay after conditional offer letter?







# TRADITION

[SONS]

At three, I started Hebrew school. At ten, I learned a trade.

I hear they've picked a bride for me. I hope she's pretty.

The son, the son! Tradition!  
The son, the son! Tradition!

[DAUGHTERS]

And who does Mama teach to mend and tend and fix,  
Preparing me to marry whoever Papa picks?

The daughter, the daughter! Tradition!  
The daughter, the daughter! Tradition!





# TRADITION

- The next generation shouldn't look like the last, so we shouldn't compare them.
- Drive and desire matter more than any personality test, grades, or experience that I've ever seen.
- Expect hoodies, rap music, and a different world-view





**QUESTIONS?**