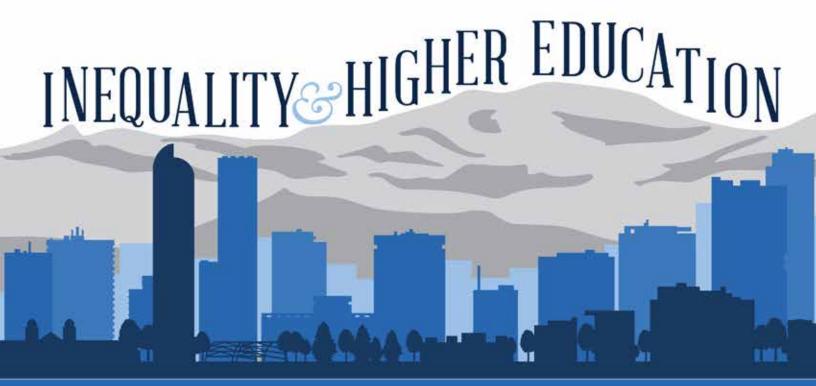
# ASHE 2015

11.04.15 то 11.08.15



## 40th ANNUAL CONFERENCE

DENVER, COLORADO · HYATT REGENCY

## 2015 TABLE OF CONTENTS

Welcome	4
Meetings	8
Receptions	8
Pre-Conferences	
CAHEP	10
Public Policy	12
International	18
CEP	
Grad Student Public Policy	24
General Conference	
Thursday breakouts 1:00 – 2:15 PM	
Thursday breakouts 2:30 - 3:45 PM	
Thursday breakouts 4:00 - 5:15 PM	
Welcome and Keynote 5:30 PM: Laura W. Perna	
Welcome Reception and Poster Session 7:00 PM	
Friday Roundtables 8:00 – 8:45 AM	
Friday breakouts 9:00 – 10:15 AM A Conversation with Funders 10:30 – 11:15 AM	
Friday breakouts 11:30 AM – 12:45 PM	
AWARDS LUNCHEON 1:00 PM	
Friday breakouts 2:30 – 3:45 PM	
Friday breakouts 4:00 – 5:15 PM	
Keynote speaker 5:30 PM: Cheryl Crazy Bull	
ASHE DASH 7 AM	
Saturday breakouts 9:15 – 10:30 AM	
Saturday breakouts 10:45 AM – 12:00 PM	
Emerging Issues in Higher Ed Luncheon 12:15 – 1:30 PM	
Saturday breakouts 1:45 – 3:00 PM	
Saturday breakouts 3:15 – 4:30 PM	
ASHE Community Meeting 4:45 PM	
ASHE Award Winners	70
Conference Proposal Reviewers	
Grad Student Travel Scholarship Donors	

**ASHE Executive Office Staff** 

Kim Nehls, Executive Director Holly Schneider, Conference Coordinator Sara Elissa and Stephanie Pasquale, Graduate Assistants



4505 S. Maryland Pkwy. Box 453068 • Las Vegas NV 89154-3068 • Phone: 702.895.2737 • Email: ASHE@unlv.edu • Web: www.ashe.ws

## 2015 ASHE PROGRAM COMMITTEE

### **STUDENTS**

Nicholas A. Bowman, University of Iowa
Regina J. Deil-Amen, University of Arizona
Mark E. Engberg, Loyola University Chicago
Kimberly A. Griffin, University of Maryland, College Park
Jeffrey F. Milem, University of Arizona
Ernest T. Pascarella, University of Iowa
Kristen A. Renn, Michigan State University
Alyssa N. Rockenbach, North Carolina State University
Victor B. Sáenz, University of Texas at Austin

## ORGANIZATION, ADMINISTRATION, AND LEADERSHIP

Michael N. Bastedo, University of Michigan Ozan Jaquette, University of Arizona

## TEACHING, LEARNING, AND ASSESSMENT

Karen Kurotsuchi Inkelas, University of Virginia Robert D. Reason, Iowa State University

### **FACULTY**

Audrey J. Jaeger, North Carolina State University Luis Ponjuán, Texas A & M University

## CONTEXTS, FOUNDATIONS, AND METHODS

Shaun R. Harper, University of Pennsylvania Shouping Hu, Florida State University Peter M. Magolda, Miami University of Ohio

## POLICY, FINANCE, AND ECONOMICS

Angela Boatman, Vanderbilt University
William R. Doyle, Vanderbilt University
Leticia Oseguera, Pennsylvania State University

### INTERNATIONAL

Tricia A. Seifert, Montana State University Katalin Szelényi, University of Massachusetts, Boston

## **BOARD OF DIRECTORS**

## **PRESIDENT**

Laura Perna, University of Pennsylvania

### IMMEDIATE PAST PRESIDENT

Caroline S. Turner, California State University - Sacramento

## PRESIDENT-ELECT

Scott Thomas, Claremont Graduate University

## AT-LARGE MEMBER

Mary Howard-Hamilton, Indiana State University

## AT-LARGE MEMBER

Brian Pusser, University of Virginia

### AT-LARGE MEMBER

Linda Sax, University of California, Los Angeles

## AT-LARGE MEMBER

Lori Patton Davis, Indiana University Purdue University Indianapolis

## **GRADUATE STUDENT MEMBER**

David Nguyen, Michigan State University

## **GRADUATE STUDENT MEMBER**

Jill Jones, University of Virginia

## **LEGAL COUNSEL - EX OFFICIO**

Karen Miksch, University of Minnesota

## **CPPHE - EX OFFICIO**

Leticia Osequera, Pennsylvania State University

## CIHE - EX OFFICIO

Katalin Szelényi, University of Massachusetts - Boston

## **CEP - EX OFFICIO**

Dafina-Lazarus Stewart, Bowling Green State University

### **CAHEP - EX OFFICIO**

Linda Serra Hagedorn, Iowa State University Michelle Nilson Levisohn, Simon Fraser University

## **BUDGET CHAIR- EX OFFICIO**

Jeffrey Sun, University of Louisville

## **PUBLICATIONS CHAIR- EX OFFICIO**

Lisa Lattuca, University of Michigan

## WELCOME TO THE 40TH ANNUAL MEETING OF THE ASSOCIATION FOR THE STUDY OF HIGHER EDUCATION

## Dear Colleagues,

Welcome! We are delighted that you are here to participate in the 40th annual meeting of the Association for the Study of Higher Education (ASHE).

Per its mission, ASHE is a scholarly association that is dedicated to advancing "discourse and debate about important issues and ideas, questions, problems, and possibilities in the study of higher education." We selected this year's conference theme, Inequality and Higher Education, with the goal of advancing this mission. Of the 1,377 proposals submitted for presentation at the 2015 conference, 83% were relevant to the conference theme. The Presidential Address (Thursday, 5:30 pm) and the Featured Keynote Address by Dr. Cheryl Crazy Bull, President & CEO of the American Indian College Fund (Friday, 5:30 pm), are among the sessions that are designed to advance scholarly discourse and collaboration on this theme.

One sub-theme of the conference is Connecting Research and Policy/Practice. While many conference sessions and papers, relate to this theme, of particular note are the following:

- Five Presidential Sessions will present the results of yearlong collaborations between members of ASHE and members of intermediary organizations. We are grateful to the William T. Grant Foundation for its financial support of this initiative. (The collaborating partners and session titles, times, and locations are listed below.)
- The "Emerging Topics in Higher Education Research" plenary luncheon sponsored by Lumina Foundation for Education. This session will promote conversation between attendees and invited higher education leaders about the research-based knowledge that policymakers and practitioners need to inform their efforts to raise the nation's higher education attainment. (Saturday, 12:15 1:30 pm, Capitol ballrooms 1-4)
- The plenary panel, "A Conversation with Funders," will feature a moderated conversation with Adam Gamoran, President of the William T. Grant Foundation, and Danette Howard, Vice President at Lumina Foundation, about the roles of their organizations in funding and advancing higher education research. (Friday, 10:30 am 11:15 am, Capitol Ballroom)
- A Presidential Session will discuss "Using Social Media to Connect Research to Policy and Practice." In a discussion moderated by Ana Martínez Alemán, leaders of Chatterblast, a social media company based in Philadelphia, and Doug Lederman, Editor of Inside HigherEd, will provide suggestions for higher education researchers who are interested in better communicating results of their research (Thursday, 1:00 2:15 pm, Capitol ballroom 4).
- A Presidential Session entitled, "Renegotiating the academic trinity in the global, new economy," in which Gary Rhoades, Ben Baez, Amy Scott Metcalfe, and Blanca Torres-Olave will consider the forces that are reshaping the current lived realities of free and engaged speech, employment security, and of academic voice and public purpose in the academy. (Friday, 4: 00 5:15 pm, Granite ABC)
- A Presidential Session that considers "Using Data Science to Harness the Big Data Revolution" (Saturday, 1:45 pm 3:00 pm, Granite ABC). In this session, attendees will explore with panelists (Ozan Jaquette, Regina Deil-Amen, Karina Salazar, Will Doyle, and Benjamin Skinner) the ways that new and emerging data sources may be best utilized for research on inequality and higher education.
- A live screening of the documentary film, First Generation (Wednesday, 8:30 9:30 pm, Capitol Ballroom). In an accompanying Presidential Session, Shaun Harper will moderate a post-screening discussion among the filmmaker (Jaye Fenderson) and a student featured in the film (Dontay Gray). (Friday, 11:30 am 12:45 pm, Granite ABC)

## ASHE

A second sub-theme of the 2015 conference is Indigenous Peoples. In addition to the Keynote Address by Dr. Crazy Bull, the conference highlights indigenous peoples with an opening prayer at the start of the Presidential Address; a thread of conference sessions that addresses issues related to indigenous peoples; a Presidential Session in which Deborah Faye Carter, Judy Kiyama, Leticia Oseguera, and Stephanie Waterman will discuss Culturally Relevant Research in Higher Education (Friday, 2:30 – 3:45 pm, Granite ABC); a closing ceremony at the start of the Community Meeting (Saturday, 4:45 – 5:30 pm, Capitol 4); and a "Local Engagement Day." Led by Molly Sarubbi, the Local Engagement Day will provide an opportunity for members of tribal colleges and ASHE to together engage in, and dialogue about, shared interests.

The program provides more information about all sessions, including pre-conferences, graduate student sessions, presidential sessions, keynote addresses, and the awards luncheon. The conference will conclude with the Community Meeting (Saturday, 4:45 – 5:30 pm, Capitol 4).

We very much appreciate the efforts of the many individuals who helped to create the 2015 ASHE conference. The quality of the program depends on not only the quality of proposals received but also the hard and dedicated work of an outstanding program committee. We are grateful for the many hours that committee members dedicated to producing the program, as well as the essential engagement of all who reviewed conference proposals. We also appreciate the contributions of those who volunteered to serve as session discussants and chairs, the leaders of the Graduate Student Policy Seminar (Michael McLendon and Luisa del Rosal), and the many other individuals who volunteered their time and energy to contribute in countless other ways. Special thanks to the ASHE Board of Directors for providing useful feedback on the initiatives advanced in this year's program and the leadership of the pre-conferences for considering ways to build intellectual synergies across the program. Finally, this conference would not be possible without the superb assistance and exceptional attention to details large and small of ASHE Executive Director Kim Nehls and her staff. Thank you all.

Best wishes for a productive and intellectually stimulating conference!



Laura W. Perna 2015 ASHE President University of Pennsylvania



Matthew J. Mayhew 2015 Program Chair New York University

Pay special attention to these sessions, flagged throughout the booklet:



SECTION CHAIRS'
TOP SESSIONS



INEQUALITY IN HIGHER EDUCATION



INDIGENOUS PEOPLES



CONNECTING RESEARCH AND PRACTICE



## Association for the Study. 40<sup>th</sup> Annual Conference of Higher Education Schedule at a Glance

## Pre-Conference Wednesday, November 4, 2015

8:00 am – 5:15 pm	Council on Public Policy & Higher
	Education (CPPHE) Forum
8:00 am - 6:30 pm	Council for International Higher
	Education (CIHE) Forum
8:30 am – 6:30 pm	Council on Ethnic Participation (CEP)
	Forum
12:00 pm – 6:00 pm	Graduate Student Policy Seminar (GSPS)
12:00 pm – 6:00 pm 1:00 pm – 6:00 pm	Graduate Student Policy Seminar (GSPS)  Council for the Advancement of Higher
	, , ,
	Council for the Advancement of Higher
	Council for the Advancement of Higher Education Programs (CAHEP)
1:00 pm – 6:00 pm	Council for the Advancement of Higher Education Programs (CAHEP) Early Career Workshop

## Pre-Conference Thursday, November 5, 2015

8:00 am - 11:30 am	GSPS Program
8:00 am - 11:30 am	ASHE & Athletics Pre-Conference
8:00 am – 12:30 pm	CEP Mentor-Protégé Program
8:00 am – 12:00 pm	CIHE Mentor-Protégé Program
7:30 am – 1:00 pm	CPPHE Forum
8:00 am – 2:15 pm	CAHEP Forum & Barbara Townsend
	Lecture

## General Conference Thursday, November 5, 2015

8:00 am - 12:00 pm	Board of Directors Meeting
11:45 am – 12:45 pm	Newcomer and Grad Welcome Luncheon
11:30 am – 1:00 pm	2016 Program Committee Luncheon
11:30 am – 1:00 pm	Past Presidents' Luncheon
1:00 pm – 2:15 pm	Breakout Session 1
2:30 pm – 3:45 pm	Breakout Session 2
3:45 pm – 4:00 pm	Coffee break
4:00 pm – 5:15 pm	Breakout Session 3
5:30 pm – 6:45 pm	Welcome and Presidential Address:
	Laura W. Perna
7:00 pm – 8:00 pm	Welcome Reception
6:45 pm – 8:00 pm	Poster Session
7:30 pm – 12:00 am	Institutional & Organization Sponsored
	Receptions

## General Conference Friday, November 6, 2015

8:00 am – 8:45 am	Roundtables
9:00 am – 10:15 am	Breakout Session 4
10:15 am – 10:30 am	Coffee break
10:30 am – 11:15 am	Plenary Session open to all:
	Conversation with Funders
11:30 pm – 12:45 pm	Breakout Session 5
1:00 pm – 2:15 pm	Awards Luncheon
2:30 pm – 3:45 pm	Breakout Session 6
4:00 pm – 5:15 pm	Breakout Session 7
5:15 pm – 5:30 pm	Coffee break
5:30 pm – 6:30 pm	Keynote Address:
	Cheryl Crazy Bull
6:30 pm – 12:00 am	Institution & Organization Sponsored
	Receptions

## General Conference Saturday, November 7, 2015

	•
7:00 am – 9:00 am	5K ASHE Dash
7:30 am – 9:00 am	Memorial Breakfast and Tribute
	In recognition of Bob Berdahl
9:15 am – 10:30 am	Breakout Session 8
10:30 am – 10:45 am	Coffee break
10:45 am – 12:00 pm	Breakout Session 9
12:15 pm – 1:30 pm	Plenary Session open to all:
	Emerging Issues in Higher Education
1:45 pm – 3:00 pm	Breakout Session 10
3:15 pm – 4:30 pm	Breakout Session 11
4:45 pm – 5:30 pm	Open to all: Dessert reception and
	ASHE Community Meeting

## Post-Conference Sunday, November 8, 2015

8:00 am - 12:00 pm	Board of Directors Meeting
6.00 aiii – 12.00 piii	board of Directors weeting



## SUNY series, Critical Issues in Higher Education

Jason E. Lane and D. Bruce Johnstone, editors





## HIGHER EDUCATION RECONSIDERED Executing Change to Drive Collective Impact

Jason E. Lane, editor Foreword by Nancy L. Zimpher

Focuses on the opportunities and challenges of using the science of change to improve the academic enterprise.



## BUILDING A SMARTER UNIVERSITY Big Data, Innovation, and Analytics

Jason E. Lane, editor Foreword by Nancy L. Zimpher

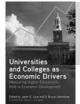
Demonstrates how universities can use Big Data to enhance operations and management, improve the education pipeline, and educate the next generation of data scientists.



## HIGHER EDUCATION SYSTEMS 3.0 Harnessing Systemness, Delivering Performance

Jason E. Lane and D. Bruce Johnstone, editors

An exploration of multi-campus higher education systems and their role in improving communities and their economies.



## UNIVERSITIES AND COLLEGES AS ECONOMIC DRIVERS

Measuring Higher Education's Role in Economic Development

Jason E. Lane and D. Bruce Johnstone, editors Foreword by Nancy L. Zimpher

A comprehensive examination of the relationship between higher education, state government, and economic development.

"...a strong contribution to the literature on the role of universities in economic development."

- Economic Development Quarterly

## New in Higher Education

### **BECOMING CRITICAL**

The Emergence of Social Justice Scholars Felecia M. Briscoe and Muhammad A. Khalifa, editors

## **BLACK HAZE, SECOND EDITION**

Violence, Sacrifice, and Manhood in Black Greek-Letter Fraternities *Ricky L. Jones* 

## THE BEST KIND OF COLLEGE

An Insiders' Guide to America's Small Liberal Arts Colleges Susan McWilliams and John Seery, editors

## CREATING A COLLEGE THAT WORKS

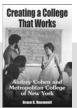
Audrey Cohen and Metropolitan College of New York Grace G. Roosevelt

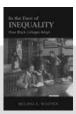
## **BORN OUT OF STRUGGLE**

Critical Race Theory, School Creation, and the Politics of Interruption David Omotoso Stovall Available January 2016









## THE PROBLEM OF COLLEGE READINESS

William G. Tierney and Julia C. Duncheon, editors

## LISTENING TO TEACH

Beyond Didactic Pedagogy

Leonard J. Waks, editor

## IN THE FACE OF INEQUALITY

How Black Colleges Adapt

Melissa E. Wooten

### YOUNG FACULTY IN THE TWENTY-FIRST CENTURY

International Perspectives Maria Yudkevich, Philip G. Altbach, and Laura E. Rumbley, editors

Offering a **20%** (pb) & **40%** (hc) **discount** with free shipping to the contiguous U.S. for orders placed at the conference.





## ASHE MEETINGS

## Wednesday, November 4

Azusa Pacific University Meeting 8:30 AM - 5:00 PM • Marble Boardroom

Journal for the Study of Postsecondary & Tertiary Education 3:00 - 5:00 PM • Agate BC

## Thursday, November 5

ASHE Board of Directors Meeting 8:00 AM - 11:30 AM • Capitol 5

Azusa Pacific University Meeting 8:30 AM - 11:30 AM • Marble Boardroom

ASHE Monograph Board Meeting 9:00 - 10:30 AM • Limestone Boardroom

Review of Higher Education Editorial Board Meeting 9:00 - 10:00 AM • Capitol 2

Higher Education Colloquium

Board Meeting

10:00 - 11:00 AM • Mineral A

Featuring David Longanecker, WICHE

## Friday, November 6

Consulting Editorial Board meeting, Research in Higher Education 7:30 - 8:30 AM • Quartz AB

American Council on Education (ACE) Meeting 7:30 - 8:30 AM • Marble Boardroom

Community College Journal of Research and Practice (CCJRP) Editorial Board Meeting

7:45 - 9:00 AM · Agate C

American Council on Education (ACE) Meeting 2 8:30 - 9:30 AM • Marble Boardroom

ASHE Local Engagement Committee Breakfast Friday 9:30 - 10:45 • By invitation only

ASHE Local Engagement Committee Meeting 4:00 - 5:15 PM • Mineral D

Community College Review Meeting 6:30 - 7:30 PM • Quartz B

## Saturday, November 7

Journal of College Student Development Editorial Board Meeting 7:00 - 9:00 AM • Quartz AB

\$oPHiE/Philanthropy and Education Journal Meeting 7:00 - 9:00 AM • Marble Boardroom

Memorial Breakfast 7:30 - 9:00 AM • Capitol 4

Council for the Study of Community Colleges (CSCC) Board Meeting 7:30 - 9:00 AM • Granite A

Journal of Higher Education Meeting 9:00 - 10:00 AM • Mineral BC

ASHE Community Meeting 4:45 - 5:30 PM • Capitol 4

## Sunday, November 8

ASHE Board of Directors Meeting 8:00 AM - Noon • Agate C

## ASH₩ RECEPTIONS

## Wednesday, November 4

Joint Pre-Conference Reception 7:00 PM - 8:30 PM • Capitol Foyer North Sponsored by the Institute of Higher Education at the University of Georgia

First Generation Film Screening 8:30 – 9:30 PM • Capitol 123 Sponsored by Penn AHEAD

## Thursday, November 5

ASHE Welcome Reception 7:00 – 8:00 PM • Mineral Hall and Foyer Sponsored by Penn Graduate School of Education

American Association of Collegiate Registrars and Admissions Officers (AACRAO) Reception 7:30 - 9:00 PM • Agate C

Azusa Pacific University Reception 7:30 - 9:00 PM • Granite A

14th Annual Florida Atlantic University Scholars Dinner 7:30 - 9:00 PM • by invitation only

The Ohio State University, Higher Education & Student Affairs Program Reception 8:00 - 9:30 PM • Agate AB

University of Massachusetts, Boston Reception

8:00 - 10:00 PM • Granite BC

North Carolina State University COE Reception

8:00 - 9:30 PM • Capitol 6, 7

Michigan State University Reception 8:00 - 9:30 PM • Capitol 5

University of Florida Reception 8:30 - 10:00 PM • Capitol 3

Pennsylvania State College of Education Reception

8:30 - 10:00 PM • Capitol 1

University of Illinois Reception 9:00 - 11:00 PM • Mineral A

University of Denver Reception 9:00 - 11:00 PM • Mineral BC

University of Texas at Austin 9:00 - 11:00 PM • Mineral D

## Friday, November 6

New York University Reception 6:30 PM • Agate ABC

Teacher's College, Columbia University Reception

6:30 - 8:30 PM • Quartz A

Claremont Graduate University Dinner 6:30 - 8:30 PM • by invitation only

University at Albany, SUNY reception 6:30 - 8:00 PM • Mineral F

ACPA Reception 7:00 - 9:00 PM • Capitol 3

Colorado State University Reception 7:00 – 8:30 PM • CSU Denver Center 475 17th St, Denver, CO 80202

University of Michigan Reception 7:00 - 8:30 PM • Granite ABC

Council for the Study of Community Colleges (CSCC) Reception 8:00 - 10:00 PM • Capitol 2

Center for the Study of Race and Equity in Education
10:00 PM - 1:00 AM • Capitol 4

Lumina Foundation (iii)



## **THANK YOU**



## for funding Research-to-Practice Collaborations.

The grant-funded initiative sought to improve research-and-practice connections by encouraging collaborations between members of ASHE and members of five intermediary organizations to help higher education policymakers and/or practitioners identify, understand, and apply research-based evidence.

Special thanks to our five partner organizations and the work of the collaborations:

Council of Independent Colleges
NAFSA: Association of International Educators
National Association of Student Financial Aid Administrators
Pell Institute of the Council for Opportunity in Education
Western Interstate Commission on Higher Education

## CAHEP EARLY CAREER FACULTY WORKSHOP SCHEDULE

Wednesday, 11.04.2015 • 1:00 PM – 8:00 PM • **AGATE AB** 

## 1:00 PM - 1:15 PM WELCOME, INTRODUCTIONS, AND OVERVIEW

Heather Rowan-Kenyon - Boston College and Chair-Early career Faculty Workshop Michelle Nilson - Simon Fraser University (Vancouver, Canada) and Co-Chair of CAHEP

## 1:15 PM - 2:45 PM

## HIGH QUALITY CULMINATING EXPERIENCES

Heather Rowan-Kenyon - Boston College Lisa Wolf-Wendel - University of Kansas Judy Marquez Kiyama - University of Denver Susan Marine - Merrimack College Stephen Quaye - Miami University of Ohio

## 2:45 PM - 3:00 PM REFRESHMENT BREAK

## 3:00 PM - 4:30 PM

**TEACHING SPECIALTY AREAS** 

Introductory Remarks: Derek Lester - Texas A&M, Commerce

Teaching History of Higher Education: Kristen Renn - *Michigan State University*Teaching Organizational Theory and Administration: Jerlando Jackson - *University of Wisconsin Madison*Teaching Ethics in Educational Leadership: Crystal C. Chambers - *East Carolina University*Teaching Research Methods and Higher Education: Terrell Strayhorn - *Ohio State University* 

## 4:30 PM - 4:45 PM BREAK

## 4:45 PM - 6:15 PM

## **ISSUES OF PROMOTION & TENURE**

Introductory Remarks - Linda Hagedorn - Associate Dean, Iowa State University and Co-Chair of CAHEP

Karen Card - Department Chair, University of South Dakota Ana Martinez-Aleman - Department Chair, Boston College Scott Thomas - Dean, Claremont Graduate University Vasti Torres - Dean, University of South Florida

6:15 PM - 8:00 PM DINNER AT MAGGIANO'S - MAGGIANO'S PAVILIONS | 500 16TH STREET, SUITE 500, DENVER, CO 80202

## 8:30 PM - 9:30 PM FIRST GENERATION FILM SCREENING · Location: Capitol 1, 2, 3

Sponsored by Penn AHEAD





## CAHEP PRE-CONFERENCE SCHEDULE

Thursday, 11.05.2015 • 8:30 AM - 2:00 PM

## 8:30 AM - 9:30 AM SESSION 1 • Location: Agate ABC CRITICAL REFLECTIONS ON HIGHER EDUCATION PROGRAMS

## **RESEARCH PAPERS**

Chair/Discussant - Derek Lester - Texas A&M University- Commerce

## Critical Frameworks towards Intentional Curriculum for Critical Service Learning

Douglas Barrera - University of California, Los Angeles

Keali'i Kukahiko - University of California, Los Angeles

## Ferguson, MO, Eric Garner, and Martin Luther King Jr.: University Response to National Racial Incidences'

Effect on Admissions Decision-Making in Doctoral Education

Dian Squire - Loyola University Chicago

## Apartheid of Scholarship: Effects on Doctoral Student Work

Crystal Chambers - East Carolina University

MaryBeth Walpole - Rowan University

## 9:30 AM - 10:45 AM SESSION 2 • Location: Agate ABC DESIGNING INTENTIONAL HIGHER EDUCATION PROGRAMS

### **RESEARCH PAPERS**

Chair/Discussant: Karen Card - University of South Dakota

## "The Matthew Effect" in the Higher Education and Student Affairs Faculty Labor Market

Jennifer Eliason - *University of Maryland*Rose Jackson - *University of Maryland*Damani Lewis - *University of California, Los Angeles*Tiffane Cochran - *Access Group, Inc.*Kristin LaRiviere - *University of Maryland*Chelsea Waugaman - *Clemson University* 

## Old Wine in New Skins: Reframing Doctoral Higher Education Pedagogy

David Robinson-Morris - Louisiana State University Aariel Charbonnet - Louisiana State University

## Addressing Perceived Skill Deficiencies in Student Affairs Graduate Preparation Programs

Donald Mitchell, Jr. - Grand Valley State University

Kyle Martin - Grand Valley State University

Kayle Eckerle - Grand Valley State University

## Do Academic Advisors Follow Recognized Professional Standards in Their Work?

V. Barbara Bush - University of North Texas Ashley Hazelwood - University of North Texas

## 11:00 AM - 12:00 PM SESSION 3 • Location: Agate ABC

CAHEP VISIONING: A FRAMEWORK FOR BUILDING AND SUSTAINING PROFESSIONAL COMMUNITIES WITHIN AN ACADEMIC ASSOCIATION

**SYMPOSIUM** 

## 12:00 PM - 12:30 PM BUSINESS MEETING & ELECTION PROGRAM DIRECTOR'S ROUND

## 12:30 PM - 1:00 PM HIGHER EDUCATION PROGRAM CHAIR ROUNDTABLES · Location: Agate ABC

All facilitated by CAHEP Co-Chairs:

Linda Serra Hagedorn - Iowa State University

Michelle

Michelle Nilson - Simon Fraser University

## 1:00 PM - 2:15 PM ASHE/CAHEP BARBARA K. TOWNSEND LECTURE · Location: CC 113

Professor Noah Drezner will deliver the 2015 Townsend Lecture. He is an Associate Professor of Higher Education and program coordinator of the Higher and Postsecondary Education Program at Teachers College, Columbia University. His research interests include philanthropy and fundraising as it pertains to colleges and universities, including higher education's role in the cultivation of prosocial behaviors. He co-authored a book with France Huehls in 2014: Fundraising and Institutional Advancement: Theory, Practice, and New Paradigms. New York: Routledge.

## COUNCIL FOR PUBLIC POLICY IN HIGHER EDUCATION (CPPHE)

2015 PRE-CONFERENCE SCHEDULE Wednesday 11.04.2015 • 8:00 AM - 8:30 PM

Location: Mineral Hall ABC

## 8:00 AM - 8:45 AM CONTINENTAL BREAKFAST

8:20 AM - 8:30 AM WELCOME

Nicholas Hillman - University of Wisconsin and CPPHE Vice Chair

## 9:00 AM - 10:15 AM SESSION 1: THE ECOLOGY OF STATE POLICY INNOVATION

## Scholars, Intermediaries, and State College Completion Policy: An Interactive Discussion of Research-Policy Connections

Erik Ness - University of Georgia
James Hearn - University of Georgia
Denisa Gándara - University of Georgia
David Tandberg - Florida State University
David Longanecker - WICHE
Brian Sponsler - Education Commission of the States

## 10:15 AM - 10:30 AM BREAK

## 10:30 AM - 12:00 PM SESSION 2: CHALLENGES AND OPPORTUNITIES IN EVIDENCE-BASED POLICYMAKING

Research Discussant: Kevin Dougherty - Columbia University Policy Discussant: George Pernsteiner - SHEEO

## New Funding, Same Results: Examining Performance- and Outcomes- Based Funding Inequities

Tiffany Jones - Southern Education Foundation Sosanya Jones - Southern Illinois University-Carbondale Sydney Granger - Texas State University-San Marcos

## Quantifying the Future of Michigan: Implementation and Short Term Impacts of a Performance Funding Policy

Renata Opoczynski - Michigan State University

### Performance Funding in New Mexico: Policy Development, Goals and Institutional Response

Ginger Stull - University of Pennsylvania

## 12:00 PM - 1:00 PM LUNCH (ON YOUR OWN)

## 1:00 PM - 2:15 PM SESSION 3: AN EXAMPLE OF CONNECTING RESEARCH AND POLICYMAKING

## Conducting Research on State-Level Outcomes-Based Funding Policy: Identifying and Addressing the Substantive and Methodological Challenges

Kathleen Shaw - Research for Action
Kate Callahan - Research for Action
David Tandberg - Florida State University
Martha Snyder - HCM Strategists
Brett Visger - Ohio Board of Regents

Thank you to our sponsors:







## 2:15 PM - 3:45 PM Session 4: Is There an Equity Agenda in State Policymaking?

Research Discussant: Stella Flores - New York University

Policy Discussant: David Longanecker - WICHE

### A Typology of WICHE State Higher Education Strategic Plans

Adrian Klemme - University of Georgia

## Master Plan and the Future of California Higher Education: Assessing the Impact of State Policy on Minority-Serving Institutions

William Boland - University of Pennsylvania Marybeth Gasman - University of Pennsylvania Thai-Huy Nguyen - University of Pennsylvania Andrés Castro Samayoa - University of Pennsylvania

## Equity Espoused, Equity Achieved?: Examining Student Equity Plans in the California Community Colleges

Cheryl Ching - University of Southern California Eric Felix - University of Southern California

## 3:45 PM - 4:00 PM BREAK

## 4:00 PM - 5:15 PM SESSION 5: FINANCING EDUCATIONAL OPPORTUNITY

Discussant: Gabriel Serna - Virginia Tech

### State Policy and Student Success: Examining the Effects of Need-Based Aid on Persistence and Degree Attainment

Ray Franke - University of Massachusetts-Boston

### Losing Merit: Factors Impacting State Merit Based Scholarship Retention

Christopher Davies - West Virginia Higher Education Commission
Neal Holly - West Virginia Higher Education Commission
Christopher Treadway - West Virginia Higher Education Commission

## Patterns of Retention and Completion in Illinois: Is Institutional Debt a Barrier to Completion?

Lorenzo Baber - Iowa State University Janet Holt - Illinois Education Research Council

## Investigating the Determinants of Student Borrowing: The Role of Federal Policy

Jason Lee - University of Georgia Erin Ciarimboli - University of Georgia Paul Rubin - University of Georgia Manuel González Canché - University of Georgia

## 5:15 PM - 6:30 PM DINNER (ON YOUR OWN)

## 7:00 PM - 8:30 PM JOINT PRE-CONFERENCE RECEPTION · Location: Capitol Foyer

Sponsored by Institute of Higher Education



## 8:30 PM - 9:30 PM FIRST GENERATION FILM SCREENING · Location: Capitol 1, 2, 3

Sponsored by Penn AHEAD





## COUNCIL FOR PUBLIC POLICY IN HIGHER EDUCATION (CPPHE)

2015 PRE-CONFERENCE SCHEDULE Wednesday, 11.04.2015 • 7:30 AM - 1:00 PM

Location: Capitol Ballrooms 6 and 7

## 7:30 AM - 8:00 AM BREAKFAST AND WELCOME

## 8:00 AM - 9:15 AM SESSION 6: STATE DEVELOPMENTAL EDUCATION POLICYMAKING

Discussant: Catherine Horn - University of Houston

## Generations of Poverty: Policy Implications of Addressing Intergenerational Poverty in Higher Education

Jeremy Franklin - *University of Utah* Erica Orians - *University of Utah* Andrea Rorrer - *University of Utah* 

## State Policy and Institutional Innovation: A Case Study of Connecticut Developmental Education Reform

Christopher Nellum - American Council on Education Jonathan Turk - American Council on Education

## An Examination of Senate Bill 1720: Initial Institution and Student Outcomes

Chenoa Woods - Florida State University
Toby Park - Florida State University
David Tandberg - Florida State University
Shouping Hu - Florida State University
Tamara Bertrand Jones - Florida State University
Keith Richard - Florida State University

## 9:15 AM - 10:30 AM SESSION 7: RETHINKING THE RESEARCH-POLICY DIVIDE

## Gut Instinct or Hard Evidence: Policymakers' Perceptions on the Art of Informed Decision-making

Chris Treadway - West Virginia Higher Education Policy Commission

### **Design Thinking for Higher Education Policy Innovation**

David Weerts - University of Minnesota Virajita Singh - University of Minnesota Aaron Horn - Midwestern Higher Education Compact

## 10:30 AM - 10:45 AM BREAK

### 10:45 AM - 12:00 PM SESSION 8: THE WORK OF POLICY TRANSLATORS

## Can You Hear Us Now? Lessons from Intermediary Organizations' Efforts to Connect Data with Policymakers

Sarah Pingel - Education Commission of the States Brian Sponsler - Education Commission of the States Jamey Rorison - Institute for Higher Education Policy Martha Snyder - HCM Strategists

12:00 PM - 1:00 PM CPPHE BUSINESS MEETING (ALL WELCOME) · Location: Capitol 6 and 7

## COUNCIL FOR INTERNATIONAL HIGHER EDUCATION (CIHE)

**2015 PRE-CONFERENCE FORUM** Wednesday, 11.04.2015 • 8:00 AM – 8:00 PM

8:00 AM - 8:30 AM CONTINENTAL BREAKFAST · Location: Capitol 1 and 2

8:30 AM - 8:45 AM WELCOME TO THE CIHE PRE-CONFERENCE · Location: Capitol 1 and 2

Katalin Szelenyi - University of Massachusetts Boston and CIHE Chair

8:45 AM - 10:00AM CIHE KEYNOTE ADDRESS

The Competition Fetish in Higher Education: Implications for Global Wellbeing · Location: Capitol 1 and 2

Rajani Naidoo - University of Bath

10:00 AM - 11:30 AM TOPICAL SESSION · Location: Capitol 1 and 2

Understanding Stratification in Global Higher Education:

Contestation and Collaboration between the State and Civil Society in Comparative Perspective

Brian Pusser - University of Virginia Simon Marginson - Institute of Education London

Imanol Ordorika - Universidad Nacional Autonoma de Mexico University of Jyväskylä

Anna Smolentseva - National Research University - Higher School of Economics

Marion Lloyd - Universidad Nacional Autonoma de Mexico

11:30 AM - 11:45 AM BREAK

11:45 AM - 1:15 PM CONCURRENT SESSIONS

Option 1: State, Economy, and Competition in Higher Education · Location: Capitol 1 and 2

Research and/or Scholarly Papers

Chair: Anatoly Oleksiyenko - University of Hong Kong Discussant: Simon Marginson - Institute of Education, London

The Effect of Changing Capital-Labour Relations on the Universities: Some Interpretations of 2008 Financial Crisis

Keiko Yokoyama - University of Oslo (Past affiliation)

The State, the University and Capital: A Reflection on Their Relations through Fukuyama's Lens

Qiang Zha - York University

Organizing for Students or Organizing for Status? A Comparison of Internationalization among Elite and Mass Universities

Jonathan Friedman - New York University

Between Massification and Globalization: Is There a Role for Global University Rankings?

Michael Lanford - University of Southern California William Tierney - University of Southern California

Option 2: Global Stratification of Opportunity for Women · Location: Capitol 3

**Research and Scholarly Papers** 

Chair: Snejana Slancheva-Durst - University of Toledo Discussant: Ane Johnson - Rowan University

Academic Careers and Gender: A Comparative Analysis of American, Swiss and Italian Contexts

Kelly Ward - Washington State University Maria Anna del Rio Carral - University of Lausanne

Gaele Goastellec - University of Lausanne Annalisa Murgia - University of Trento

Effects of Globalization on Women in Higher Education in Southeast Asia

Thu Do - Saint Louis University

Arab Gulf Women and Academic Leadership: Between Legal (Under)Protection and the Power of Public Perception

Samar A. Abid - Oklahoma State University

Examining the Role of Girl Hub in Shaping College-Going Culture for Women in Ethiopia

Meseret Hailu - University of Denver

## 1:15 PM - 2:15 PM LUNCH (ON YOUR OWN)

## 2:15 PM - 3:45 PM CONCURRENT SESSIONS

Option 1: International and National Policies Shaping Higher Education • Location: Capitol 1 and 2 Research and Scholarly Papers

Chair: Meseret Hailu - University of Denver Discussant: Brendan Cantwell - Michigan State University

The Impact of Regional Integration Policy: A System-Wide Analysis of Thai Higher Education

Stephen Wanger - Oklahoma State University Korn Sornlertlumvanich - Prince of Songkla University

Ky Le - Oklahoma State University

What Kind of Public Policies for What Kind of Private Higher Education? The Case of the Western Balkans

Antigoni Papadimitriou - Hellenic College Bjorn Stensaker - University of Oslo

Kanazir Sanja - University of Oslo

The Evolving Roles of Boards of Trustees in Kazakhstan: Three Illustrative Case Studies

Matthew Hartley - University of Pennsylvania Aida Sagintayeva - Nazarbayev University
Peter Eckel - University of Pennsylvania Darkhan Bilyalov - Pennsylvania State University

Fatima Zhakipova - Nazarbayev University Renata Apergenova - Nazarbayev University

The Counter Narrative: Critical Analysis of Liberal Education in a Global Context

Kara Godwin - Boston College

Option 2: Higher Education Expansion and Equity Issues · Location: Capitol 3

**Research and Scholarly Papers** 

Chair: David Hoffman - University of Jyväskylä Discussant: Jussi Valimaa - University of Jyväskylä

Equity in Access to Higher Education in Mongolia: The Role of Government Financial Assistance Schemes

Otgonjargal Okhidoi - University of Pittsburgh

The Quest for Equity in Chile's Higher Education: Four Decades of Continued Efforts

Veronica Santelices - Pontificia Universidad Catolica de Chile Catherine Horn - University of Houston

Ximena Catalan - Pontificia Universidad Catolica de Chile

Race-Blind Admissions Policy in U.S. and Brazil

Ana Maria Carneiro - University of Campinas Marion Lloyd - Universidad Nacional Autonoma de Mexico

Massification of Higher Education and Part-time Study in Russia: Wider Participation or Segmentation Driver?

Sergey Malinovskiy - Higher School of Economics Institute of Education

3:45 PM - 4:00 PM BREAK

4:00 PM - 5:30 PM CONCURRENT SESSIONS

Option 1: Higher Education Internationalization in the Context of Ongoing Economic-Political Transitions:

Insights from Former Soviet and Eastern Bloc Nations

**Topical Session** 

Kata Orosz - University of Pennsylvania Anne Campbell - University of Minnesota Ilona Feteke - University of Debrecen Liviu Matei - Central European University

Option 2: Students and Faculty Experiences in an International Perspective

Research and Scholarly Papers

Chair: Stephen Wanger - Oklahoma State University Discussant: Jenny Lee - University of Arizona

## Academic Commitment and a Sense of Attachment to College among First-Year Students in South Korea: An Exploratory Study

Woo-jeong Shim - Korean Educational Development Institute

Sunhee Paik - Korean Educational Development Institute

## Undergraduate Chinese International Students Perceptions about their Classroom Identities Membership and Invisible Engagement

Gabriela Valdez - University of Arizona

Female Academics in Greece Dealing with Organizational Changes Challenges and Social Responsibility Antigoni Papadimitriou - Hellenic College

Pathways to Successful University-Based Research Career in the in Post-Soviet Context: A Case of Kazakhstan

Aliya Kuzhabekova - Nazarbayev University

Dinara Mukhamejanova - Nazarbayev University

## 5:30 PM - 6:30 PM ROUNDTABLE AND POSTER SESSION · Location: Capitol 1 and 2

### Roundtables:

## 1. Constructing a Theoretical Framework in International Development Work in Higher Education: **Understanding Long-Term Goals and Sustainability in Development Projects**

Leah Peck - Indiana University

## 2. Researching Research Groups: Differentiating Profiles in the Context of Knowledge Society

Terhi Nokkala - University of Jyväskylä

Sara Diogo - University of Aveiro

### 3. Transformative Scholarship: Alternatives to Reproductive Scholarship and the Exacerbation of Stratification

Christina Yao - University of Nebraska-Lincoln David Hoffman - University of Jyväskylä

Louise Vital - Michigan State University

Keijo Rasanen - Aalto University

Nikolina Oroz - University of Rijeka

### 4. Women as an Economic Keystone in Japan:

## The Role of Higher Education in Strengthening Women's Participation in the Workforce

Diane Rodriguez-Kiino - Research and Planning Group Fulbright Scholar Japan

## 5. The Impact of Disciplines on Student Engagement in International Comparative Perspective

Igor Chirikov - HSE University Moscow

Natalie Maloshonok - HSE University Moscow

## 6. From Soviet Model to Where?

## A Comparative Analysis of the Transformations of the Institutional Landscape in Post-Soviet Countries

Daria Platonova - Higher School of Economics Isak Froumin - Higher School of Economics Zumrad Kataeva - University of Kentucky Ali Ait Si Mhamed - Nazarbayev University Rita Kaša - University of Latvia

Anna Smolentseva - Higher School of Economics Dmitry Semyonov - Higher School of Economics

Alan DeYoung - University of Kentucky Indra Dedze - University of Latvia Zane Cunska - University of Latvia

Aytaj Pashayeva - Columbia University

## 7. Higher Education Transformations in Ukraine: Before and After the Revolution of Dignity

Anatoly Oleksiyenko - University of Hong Kong

## 8. The Amahoro Project: Curriculum Reform for Building Peace from Post-Genocide Burundi

William Timpson - Colorado State University

Renee Harmon - Colorado State University

## 9. Rethinking Higher Education Diversity Studies through a Diversity Management Frame

Mary Ann Danowitz - North Carolina State University

## 10. Examining the Opportunities and Barriers for Faculty to Increase the "Educational Value" of Urban Indian Colleges of Education

Matthew Witenstein - Claremont Graduate University

## 11. Inequity in Workforce Outcomes of College-Educated Immigrants of Color: Human Capital Transferability and Job Mismatch

Delma Ramos - University of Denver

## Posters:

Stereotypes of Chinese Female PhDs: Experience of Chinese Female Doctoral Students in American Higher Education Enyu Zhou - *University of Missouri-Columbia* 

A Comparative Study of Institutional Internationalization Initiatives in the Top Global University Project in Japan: Enhancing International Competitiveness and Accepting Inequality

Takehito Kamata - University of Minnesota

To Profit or Not to Profit: The Private Higher Education Sector in Brazil

Dante Salto - University at Albany-SUNY

An Examination of the Academic Trajectories of International Students and their Domestic Peers at an Urban Community College System

Moumita Mukherjee - University of Houston

7:00 PM - 8:30 PM JOINT PRE-CONFERENCE RECEPTION · Location: Capitol Foyer

Sponsored by Institute of Higher Education

8:30 PM - 9:30 PM FIRST GENERATION FILM SCREENING · Location: Capitol 1, 2, 3

Sponsored by Penn AHEAD

## **COUNCIL FOR INTERNATIONAL HIGHER EDUCATION (CIHE)**

**2015 PRE-CONFERENCE FORUM** Thursday, 11.05.2015 • 8:00 AM – 12:00 PM

8:00 AM - 11:00 AM CIHE MENTORING SESSION · Location: Capitol 1

11:00 AM - 12:00 PM CIHE MEMBERSHIP MEETING · Location: Capitol 1

All CIHE members and forum participants are encouraged to attend.

Katalin Szelenyi - University of Massachusetts, Boston and CIHE Chair

## COUNCIL FOR ETHNIC PARTICIPATION (CEP)

2015 5TH ANNUAL PRE-CONFERENCE FORUM Wednesday, 11.04.2015 • 12:00 PM - 6:00 PM

8:30 AM - 8:45 AM WELCOME · Location: Capitol 4

Dr. Dafina-Lazarus Stewart - CEP Chair and Dr. Kandace Hinton - 2015 CEP Forum Co-Chair

### **12:30 PM - 1:30 PM** CEP FORUM SESSION I

"The Danger of a Single Story": Examining the Multiple Identities of Black Collegians · Location: Capitol 4
Topical Paper Session

Chrystal George Mwangi - University of Massachusetts, Amherst

Lissa Stapleton - California State University, Northridge

Saskias Casanova - Arizona State University

Jaskias Casariova - Arizoria Giale University

Shelvia English - University of Maryland College Park

Nina Daoud - University of Maryland, College Park

Keon McGuire - Arizona State University

Lori Patton Davis - Indiana University Purdue University Indianapolis

Diverse Students, Diverse Realities · Location: Capitol 5

**Research and Scholarly Papers** 

Discussant: Margary Martin - Brown University

Chair: Rosie Banda - Rutgers University

### "What is she?":

## Multiracial Women Students' Experiences with Multiracial Microaggressions at a Predominantly White Institution

Jessica Harris - Indiana University Purdue University Indianapolis

### Exploring Black Student College-Going to the For-Profit Higher Education Sector

Constance Iloh - University of California, Irvine

## AfroLatina/o Students, Emerging from the Periphery

Claudia García-Louis - University of Texas at Austin

## Discourses of Race and Racism · Location: Capitol 6

**Research and Scholarly Papers** 

Discussant: William Smith - University of Utah Chair: Kristin Deal - University of Denver

## The Language of University Presidents in Response to Racism: A Critical Discourse Analysis

Veronica Jones - University of Texas at Austin

## The Racial Mascot Speaks: A Critical Race Discourse Analysis of Asian Americans and Fisher vs. University of Texas

OiYan Poon - Loyola University Chicago Megan Segoshi - Loyola University Chicago

### The Rebirth of the N-Word among White Male Undergraduates

Nolan Cabrera - University of Arizona

## Always Already Present: American Indian and Alaska Native Students in College • Location: Capitol 7

**Research and Scholarly Papers** 

Discussant: Heather Shotton - University of Oklahoma Chair: Dana Christman - New Mexico State University

## Predictors for American Indian/Alaska Native Student Leadership

Theresa Jean Stewart - University of California, Los Angeles

## American Indian/Alaska Native Student Transculturation "Socialization" Process in STEM: An Emerging Model

Catherine Johnson - Montana State University Kelly Ward - Washington State University

Carrie Myers - Montana State University Veronica Puente - Teachers College, Columbia University

Dusten Hollist - University of Montana Nick Sanyal - University of Idaho

## American Indian and Alaska Native Students' Pathways into College

Frances Stage - New York University Daniel Galvan - University of Southern California

Amber Janke - New York University Byron Tsabetsaye - New York University

## 10:30 AM - 11:45 AM CEP FORUM SESSION II

## Dialoguing the Improvisation of Risk: Critically Addressing Racial Inequality and Racial Incidents in Higher Education

Location: Capitol 4

## **Interactive Symposium Session**

Bryan Hubain - University of Denver Franklin Tuitt - University of Denver

Myron Anderson - Metropolitan State University of Denver
Alphonse Keasley - University of Colorado - Boulder

Brenda J. Allen - University of Colorado - Denver
Mary Ontiveros - Colorado State University

Raquel Wright-Mair - University of Denver

## Atheists, Athletes, and Engineers: Examinations of Heterogeneity · Location: Capitol 5

**Research and Scholarly Papers** 

Discussant: Amalia Dache-Gerbino - University of Missouri Chair: Christa Porter - Michigan State University

## Ain't I Black too? Counternarratives of Black Atheists in College

Jeremy Snipes - Indiana University

## Examining how Students of Color Draw on Aspirational, Familial, and Social Capital to Successfully Persist in Engineering

Sandra Dika - University of North Carolina at Charlotte

## COUNCIL ON ETHNIC PARTICIPATION (CEP) CONTINUED

## 2015 5TH ANNUAL PRE-CONFERENCE FORUM Wednesday, 11.04.2015 • 12:00 PM - 6:00 PM

Miguel Pando - University of North Carolina at Charlotte Brett Tempest - University of North Carolina at Charlotte Monica Allen - University of North Carolina at Charlotte

## 'I Can do More Things': How Black Female Student-Athletes Contend with Race, Gender, and Stereotypes

Tomika Ferguson - James Madison University

## Inspiring Resilience among Men of Color in College · Location: Capitol 6 Research and Scholarly Papers

Discussant: Eboni Zamani-Gallaher - University of Illinois, Urbana-Champaign

Chair: Christopher Travers - Ohio State University

## Different Day, Same Struggles: Examining the Mentor Experience between a Black Male Faculty Member and a Black Doctoral Student at a PWI

Dallawrence Dean - University of Texas at Austin Terrance Green - University of Texas at Austin

## Narratives of Success: An Anti-Deficit Approach to Examining the Experiences of College Men of Color

Frank Harris III - San Diego State University
J. Luke Wood - San Diego State University
Marissa Vasquez Urias - San Diego State University
Vannessa Falcon - San Diego State University
Arthur Tovar - San Diego State University

## **Building Us Up: Black Male Experiences in BMI Programs**

Derrick Brooms - University of Louisville

## Race, Place, and Space on Campus • Location: Capitol 7 Research and Scholarly Papers

Discussant: Truc Hamai - California State University-Long Beach

Chair: Varaxy Yi Borromeo - University of Denver

## Asian American College Students and Racial Formation: The Influence of Geographic Region

Jason Chan - University of California-Los Angeles

### Race-Conscious Campus Spaces and the Compelling Interest in Diversity

Vinay Harpalani - Savannah Law School

## Towards Equality: Transforming Universities into Indigenous Places of Learning

Kaiwipuni Lipe - University of Hawaii at Manoa

## 11:45 AM - 12:15 PM SNACK BREAK · Location: Capitol 4

## 12:15 PM- 1:45 PM CEP FORUM SESSION III

### Roundtables & Emerging Critical Dialogues · Location: Capitol 4

After 45 minutes, attendees will be invited to move to another table to engage in another topic with a presenter or facilitator for the second half of the session.

### **ROUNDTABLE PRESENTATIONS**

### #1: Closing the Gaps in Civic Engagement: Connections between Student Employment and Citizenship

Nydia Sanchez - University of North Texas Creston Lynch - University of North Texas Danielle Davis - University of North Texas Rachel Cleveland - University of North Texas Missy McCormick - University of North Texas Adam Wear - University of North Texas

## **#2: Students Living on the Margins Margin: A Critical Examination of the Literature on Foster Youth in Higher Education** Kenyon Whitman - *University of San Diego*

## #3: Student Development Reconsidered: Sexual Orientation, Race, Spirituality and the Collegiate Experiences of Lesbian, Gay, and Bisexual Students

Darris Means - University of Georgia Raphael Coleman - University of Georgia Joan Collier - University of Georgia

## SPECIALIZED GROUP CONVERSATIONS

### #4: Indigenizing ASHE Roundtable Discussion

Facilitator: Robin Starr Minthorn

### **#5: New Faculty of Color Support Group**

Facilitators: Lissa Stapleton, Gina Garcia, Amalia Dache-Gerbino, Vijay Kanagala, Keon Monte McGuire, Nancy Acevedo-Gil, Chrystal Mwangi, Michael Williams

### **EMERGING CRITICAL DIALOGUES**

### #6: Emerging Critical Dialogue - Scholar Activism in the Wake of #BlackLivesMatter

Facilitator: Stephen John Quaye - Miami University of Ohio

## #7: Emerging Critical Dialogue - Who Really Has the Power? Minoritized Faculty in Hostile Classroom Spaces

Facilitator: Natasha Croom - Iowa State University

## #8: Emerging Critical Dialogue - Who Stole the Quant?

### Methodological Diversity in the Study of Race and Ethnicity in Higher Education

Facilitator: Jeremy D. Franklin - University of Utah

## 2:00 PM - 3:15 PM CEP FORUM SESSION IV

## Indigenizing Research and Reducing Inequalities in Higher Education Scholarship • Location: Capitol 4 Interactive Symposium

Heather Shotton - University of Oklahoma Stephanie Waterman - University of Rochester Robin Minthorn - University of New Mexico Charlotte Davidson - South Dakota State University

## Policy in Practice: How Campus Climate, Institutional Practices & Structural Inequality Shape the Experiences of Undocumented Students in Higher Education • Location: Capitol 5

### **Topical Paper Session**

Genevieve Negrón-Gonzales - University of San Francisco

Susana Munoz - Colorado State University

Robert Teranishi - University of California, Los Angeles

Michelle Espino - *University of Maryland* Kenny Nienhusser - *University of Hartford* 

## COUNCIL ON ETHNIC PARTICIPATION (CEP) CONTINUED

## 2015 5TH ANNUAL PRE-CONFERENCE FORUM Wednesday, 11.04.2015 • 12:00 PM - 6:00 PM

## Racing Reality and Experiences in STEM · Location: Capitol 6

**Research and Scholarly Papers** 

Discussant: Phillis George - University of Mississippi

Chair: Elizabeth Cook - University of Texas-San Antonio

### Black Males' Attitudes toward the Scientific Workforce:

### Implications for Cultivating Educational and Occupational Decision Making Toward STEM

LaVar Charleston - *University of Wisconsin* Jerlando Jackson - *University of Wisconsin* Ryan Adserias - *University of Wisconsin* Jihye Kam - *University of Wisconsin* 

## (Re)Defining Student Success: Black Undergraduate Females Pursuing Veterinary Medicine

Christa Porter - Michigan State University
Yeukai Mlambo - Michigan State University
Nadeeka Karunaratne - Michigan State University
Joy Hannibal - Michigan State University

### Constructing Race in STEM: An Exploration of Ontological Assumptions about Race in Higher Education Discourse

Elvira Abrica - University of California, Los Angeles

## The High Impact of Racism for Women of Color in Higher Education • Location: Capitol 7 Research and Scholarly Papers

Discussant: Pamela Petrease Felder - University of Maryland-Eastern Shore

Chair: Steve Mobley - University of Maryland

### Being (In)VISIBLE: Native Women Navigating the Doctoral Process

Adrienne Keene - Brown University
Amanda Tachine - University of Arizona
Christine Nelson - University of Arizona

### The Uphill Battle: An Analysis of Race and Gender Struggles in the Academic Pathways of Doctoral Women of Color

Delma Ramos - *University of Denver* Varaxy Yi Borromeo - *University of Denver* 

### "I Always Feel Like I Have to Represent": Intersecting Identities of High-Achieving Undergraduate Black Women

A. Musu Davis - Temple University

### 3:30 PM - 4:45 PM CEP FORUM SESSION V

## Politics of Identity Post-Obama: Obstacles to Access and Challenging Inequality in Higher Education • Location: Capitol 4 Interactive Symposium Session

Eboni Zamani-Gallaher - University of Illinois at Urbana-Champaign

Jerlando Jackson - University of Wisconsin

LaVar Charleston - University of Wisconsin-Madison

Juan Gilbert - *University of Florida* Denise Green - *Ryerson University* William Smith - *University of Utah* 

Raul Leon - Eastern Michigan University

## From Native Daughters: Dismantling American Higher Education in the Indigenous Pacific · Location: Capitol 5 Topical Paper Session

Erin Kahunawai Wright - University of Hawaii at Manoa Brandi Nalani Balutski - University of Hawaii at Manoa Natasha Saelua - University of Denver Jenna Sablan - University of Southern California Joy Hannibal - Michigan State University

## Institutional Structures Fostering or Limiting Student Success · Location: Capitol 6

**Research and Scholarly Papers** 

Discussant: Sandra Dika - University of North Carolina, Charlotte Chair: DeShawn Preston - Clemson University

## **Engaging Southeast Asian Men in the Community College:**

### A Qualitative Examination of Ways Counselors Foster Welcoming Engagement

Soua Xiong - San Diego State University & Claremont Graduate University
Frank Harris III - San Diego State University
J. Luke Wood - San Diego State University

## Limiting Levels of Involvement of Low-Income, First-Generation, Families of Color through Controlling Images

Delma Ramos - *University of Denver*Judy Marquez Kiyama - *University of Denver*Casandra Harper - *University of Missouri-Columbia* 

## 'I just kinda figured things out as I went':

## Fostering a Transfer Receptive Culture for Latin@ Community College Transfer Students

Eden Cortez - University of Utah Erin Castro - University of Utah

## The Effects of Academic Inequality on Faculty of Color • Location: Capitol 7 Research and Scholarly Papers

Discussant: Dorian McCoy - *University of Tennessee* Chair: Jennifer Eliason - *University of Maryland* 

## Filipina American Faculty Experiences: Interrogating Intersectionalities of Inequality

Shirlie Mae Choe - Claremont Graduate University Christine Whang - Claremont Graduate University

### The (Un)Intended Consequences of Campus Racial Climate on University Faculty

Chayla Haynes - University of Northern Colorado Franklin Tuitt - University of Denver

## Bridging the Gap: An Examination of Theoretical Frameworks in Studies of Contingent Faculty Members and Faculty of Color

Ryan Rideau - Virginia Tech Claire Robbins - Virginia Tech

5:00 PM - 6:30 PM CEP ANNUAL BUSINESS MEETING · Location: Capitol 4

## 7:00 PM - 8:30 PM JOINT PRE-CONFERENCE RECEPTION · Location: Capitol Foyer

Sponsored by Institute of Higher Education at University of Georgia



8:30 PM - 8:30 PM FILM SCREENING: FIRST GENERATION · Location: Capitol 1, 2, 3

Sponsored by Penn AHEAD





## CEP MENTOR-PROTÉGÉ PROGRAM

2015 5TH ANNUAL PRE-CONFERENCE FORUM Thursday, 11.04.2015 • 8:00 AM - 12:30 PM

## 8:00 AM - 8:15 AM WELCOME AND PURPOSE

Tiffany J. Davis - North Carolina State University Alonzo M. Flowers III - University of New Orleans

8:15 AM - 9:05 AM CONTINENTAL BREAKFAST AND MENTOR/PROTÉGÉ INTRODUCTIONS

## 9:05 AM - 9:50 AM HOW TO MAKE MENTORING WORK

Facilitator: Dave Louis - Texas Tech University

Sharon Fries-Britt - University of Maryland Bridget Turner Kelly - Loyola University Chicago

9:55 AM - 11:25 AM MENTOR-FACILITATED ROUNDTABLES (10:00 AM - 10:40 AM • 10:45 - 11:25)

11:30 AM -12:15 PM EDUCATIONAL BREAKOUT SESSIONS

Developing a Mentoring Community · Location: CC 103

Fred Bonner - Prairie View A&M University Michelle Espino - University of Maryland

Enhancing Productivity through Writing Groups · Location: CC 105

Julie J. Park - University of Maryland Frank Tuitt - University of Denver

12:15 PM - 12:30 PM CLOSING · Location: Convention Center 107

Tiffany J. Davis - North Carolina State University Alonzo M. Flowers III - University of New Orleans

## **ASHE & ATHLETICS PRECONFERENCE 2015**

Thursday, 11.04.2015 • 8:00 AM − 11:30 AM · Location: Quartz AB · Convener: Jennifer Hoffman - University of Washington

## ACCESSING AND ANALYZING NCAA DATA FOR ATHLETICS RESEARCH & POLICY

(ADVANCE REGISTRATION REQUIRED)

In this session, Dr. Lydia Bell, Associate Director of Research and Dr. Thomas Paskus, Principal Research Scientist of the National Collegiate Athletic Association will lead a workshop on the NCAA's large-scale datasets available for research on intercollegiate athletics. Participants will be able to navigate NCAA Research's website to identify grant programs, publically-available data sets, recently conducted analyses, and research reports ranging in topic from sport sponsorship and participation, student-athlete and administrator demographics, academics, student-athlete well-being, and college athletics finance. This workshop will also include an overview of research funding for investigators and graduate students offered by the NCAA.

8:00 AM - 8:30 AM REGISTRATION & CONTINENTAL BREAKFAST

## 8:30 AM -11:30 AM SEMINAR & INTERACTIVE WORKSHOP

Participants are strongly encouraged to bring laptop computers to be able to fully participate in this session.



Situated in the living laboratory of Southern Nevada, UNLV offers practitioners, students, and academics a limitless range of opportunities for innovative research & partnerships.

**LIVE** 

HERE

5th largest, most diverse, and among the fastest growing school districts in the country.

Ranked as the **2nd Most Diverse Campus** by US News & World Report from the 2014-2015 Academic Year.

LEARN HERE Largest preparer of educators in the State of Nevada.

Influential in **informing education policy** at the state and federal levels.

Home to the national ASHE Office.

BUILD YOUR LEGACY

HERE

Offering **20 masters and doctoral programs** ranging from Clinical Mental Health Counseling to Learning & Technology.

Growing a **world class faculty** across the areas of: counseling, early childhood education, educational psychology, English language learners, higher education, human services, special education & teacher education.

To begin exploring your legacy, go to: www.education.unlv.edu

## GENERAL CONFERENCE SESSION

Thursday, 11.05.2015 • Session 1 • 1:00 PM - 2:15PM

## PRESIDENTIAL SESSION

Using Social Media to Connect Research to Policy and Practice

Location: Capitol 4 · 1:00 PM - 2:15 PM

Chair: Ana Martinez-Aleman - Boston College Discussant: Doug Lederman - Inside Higher Ed

Evan Urbania - CEO, Chatterblast

## POLITICS OF IDENTITY POST-OBAMA: **OBSTACLES TO ACCESS AND CHALLENGING INEQUALITY IN HIGHER EDUCATION PART 2**

Location: Mineral A • 1:00 PM - 2:15 PM



Eboni Zamani-Gallaher - University of Illinois at Urbana-Champaign Jerlando Jackson - University of Wisconsin LaVar J. Charleston - University of Wisconsin-Madison Juan Gilbert - Clemson University

Denise Green - Ryerson University William A. Smith - University of Utah Raul Leon - Eastern Michigan University

## ASHE/CAHEP BARBARA TOWNSEND LECTURE

Fundraising and Institutional Advancement: Theory, Practice, and New Paradigms

Location: CC 113 • 1:00 PM - 2:15 PM

Noah D. Drezner - Teachers College, Columbia University

In this lecture, Professor Drezner will give an overview of the impact of philanthropy on American higher education, arguing that its study is more central to our field than most academics think. Drezner's talk includes a discussion of the state of current research, theoretical perspectives to the study of philanthropy and fundraising, and his view on the future of the field.



## GRADUATE STUDENT SESSION: CONVERSATIONS WITH SCHOLARS AND PRACTITIONERS

Location: Capitol 1, 2, 3 · 1:00 PM - 2:15 PM

Session participants will have the opportunity to learn about current research projects, career tips, and educational pathways of seasoned academic, administrative, and policy scholars.

Chairs: Jill Jones - University of Virginia and David J. Nguyen - Michigan State University

Jane Elizabeth Pizzolato/University of California, Los Angeles

Tatiana Suspitsyna - Ohio State University Shaun R. Harper - University of Pennsylvania

Anne-Marie Nuñez - University of Texas at San Antonio Brian Sponsler/ECS - Education Commission of the States

Dafina-Lazarus Stewart - Bowling Green State University

Donald Heller - Michigan State University Kristen Renn - Michigan State University Liliana Garces - Pennsylvania State University

Lori Patton Davis - Indiana University Purdue University Indianapolis

Michael Bastedo - University of Michigan Nick Bowman - University of Iowa

Samuel Museus - Indiana University Bloomington

Nolan L. Cabrera - University of Arizona Leslie D. Gonzales - Michigan State University

Brian Prescott - Western Interstate Commission for Higher Education

Karen Paulson - Pennsylvania State University

Andy Carlson - SHEEO

## STEM IDENTITIES AND EXPERIENCES

Location: Capitol 6 · 1:00 PM - 2:15 PM

## Research and/or Scholarly Papers

Chair: Teniell L. Trolian - University of Iowa

Discussant: Sylvia Hurtado - University of California, Los Angeles

### The Effect of Positive Faculty Support on Mathematical Self-Concept for Male and Female Students in STEM Majors

Young Kim - Azusa Pacific University

Linda Sax - University of California, Los Angeles

## STEM Identity Development for Latinas: The Role of Self- and **Outside Recognition**

Sarah Rodriguez - Iowa State University

"I'd always been good in the sciences in high school": The Role of College Transition in High-Performing Undergraduate Students' **Decisions to Leave STEM Majors** 

Heather Thiry - University of Colorado, Boulder Timothy Weston - University of Colorado, Boulder Anne-Barrie Hunter - University of Colorado. Boulder Elaine Seymour - University of Colorado, Boulder

## SUPPORTING STUDENT LEADERSHIP

Location: CC 107 · 1:00 PM - 2:15 PM

### Research and/or Scholarly Papers

Chair: Ah Ra Cho - University of North Texas

Discussant: Jennifer Keup - University of South Carolina

## Re-imagining Chicana/o Latina/o Learning: Building a Pedagogical Process that Fosters Student Leadership and Activism

Rudy Medina - University of Utah

## Minoritized College Student Leaders Making Meaning about Campus Culture

Jodi Linley - University of Iowa

## Who's in the Room?: Short-term and Longitudinal Effects of Session Diversity within a Student Leadership Immersion Program

David Rosch - University of Illinois at Urbana-Champaign Jasmine Collins - University of Illinois at Urbana-Champaign

## INNOVATIONS IN TECHNOLOGY-ASSISTED COLLEGE ADVISING: EVIDENCE OF THE IMPACT ON STUDENTS AND INSTITUTIONS

Location: CC 109 • 1:00 PM - 2:15 PM

### Topical paper session

Angela Boatman - Vanderbilt University
Rachel Baker - University of California, Irvine
Hoori Santikian Kalamkarian - Stanford University
Debra Bragg - University of Illinois

## NEW SCHOLARSHIP IN CRITICAL QUANTITATIVE RESEARCH: STUDYING INSTITUTIONS AND PEOPLE IN CONTEXT

Location: CC 111 • 1:00 PM - 2:15 PM

## Interactive Symposium

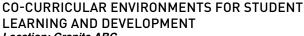
Frances Stage - New York University
Ryan Wells - University of Massachusetts, Amherst
Cynthia Alcantar - University of California, Los Angeles
Krystal Williams - AERA ETS
Cecilia Rios-Aguilar - Claremont Graduate University
Leticia Osequera - Pennsylvania State University

## MAKING MARGINALIZED STUDENTS COUNT: EXAMINATIONS FOR THE NEED AND UTILITY OF DATA DISAGGREGATION THROUGH "ICOUNT"

Location: CC 105 · 1:00 PM - 2:15 PM

### Topical paper session

Bach-Mai Dolly Nguyen - University of California, Los Angeles Robert Teranishi - University of California, Los Angeles Edward Curammeng - University of California, Los Angeles Edwin Hernandez - University of California, Los Angeles Mike Hoa Nguyen - University of California, Los Angeles Jason Chan - University of California, Los Angeles



Location: Granite ABC

### Research and/or Scholarly Papers

Chair: Karly Ford - Pennsylvania State University
Discussant: Thomas Nelson Laird - Indiana University

## The Potential of E-Portfolios to Integrate Curricular and Co-Curricular Learning

Kristyn Muller - University at Albany

## Balancing Moral Complexity in Student Conduct: A Multi-Modal Qualitative Study of Student Hearing Board Members

Joshua Bittinger - University of Massachusetts, Amherst Gabriel Reif - University of Massachusetts, Amherst

## Learning that Lingers: A Longitudinal Investigation of Disorienting Dilemmas in an International Service-learning Context

Kari Taylor - Ohio State University Susan R. Jones - Ohio State University

## THE NEW FACULTY MAJORITY

Location: Quartz AB • 1:00 PM - 2:15 PM

## Research and/or Scholarly Papers

Chair: Ted N. Ingram - Bronx Community College Discussant: Kelly Ward - Washington State University

## Contingent Faculty Perception of Organizational Support, Workplace Attitudes, and Teaching Evaluation in a Public Research University

Min Young Cha - *University of Nebraska-Lincoln* Carol Carrier - *University of Minnesota* 

### **Developing a Model for Postdoc Community**

Alessandra Dinin - North Carolina State University
Allison M. Mitchall - North Carolina State University
Audrey Jaeger - North Carolina State University
Karen J. Haley - Portland State University
Stephany Brett Dunstan - North Carolina State University
Tara Hudson - University of Notre Dame

## Collegiality Experiences of Full-Time, Non-Tenure-Track Faculty Members

Don Haviland - California State University, Long Beach Nathan Alleman - Baylor University

## NEW WAYS OF THINKING ABOUT STUDENT DEBT

Location: Capitol 5 · 1:00 PM - 2:15 PM

## Research and/or Scholarly Papers

Chair: Dominique Baker - Vanderbilt University
Discussant: Greg Dubrow - University of California, Berkeley

## Investigating the Determinants of Student Loan Debt: The Unexplored Role of Cost of Attendance Allowances

Jason Lee - University of Georgia

## Should Academically Underprepared Community College Students have Unrestricted Access to Federal Loans?

Heather Novak - Colorado State University Lyle McKinney - University of Houston

## Borrowing Beyond "Need"? An Exploration of Undergraduate Loan Borrowing at a University with a "No-Loan" Financial Aid Policy

Kata Orosz - *University of Pennsylvania* Roman C. Ruiz - *University of Pennsylvania* 



## ACADEMIC WORK IN THE ERA OF GLOBALIZATION: PERSPECTIVES FROM AUSTRALIA, TAIWAN, AND THE UNITED STATES

Location: Capitol 7 • 1:00 PM - 2:15 PM

### Research and/or Scholarly Papers

Chair: Kara Godwin - Boston College

Discussant: Lisa Wolf-Wendel - University of Kansas

## "Higher Education Wasn't Even Invented in the U.S.": Perceptions of U.S. Doctoral Students on International Research Preparation

Christina Yao - *University of Nebraska-Lincoln* Louise M. Vital - *Michigan State University* 

## In What Ways Has Internationalization Shaped Academic Work? A Perspective from Australia

Douglas Proctor - University of Melbourne, Australia

## Chinese Scholar-Gentry Legacy Renewed En Route to the World-Class University

Miao-ching M. Liu - University of Wisconsin-Madison

## INTERNATIONALIZATION POLICY AND GLOBAL ACCREDITATION: CASES FROM AROUND THE WORLD

Location: CC 103 · 1:00 PM - 2:15 PM

## **Research and Scholarly Papers**

Chair: Igor Chirikov - *UC Berkeley/HSE Moscow* Discussant: Kevin Kinser - *University at Albany, SUNY* 

### The Globalization of Colleges of Education

Ted Purinton - American University in Cairo

## "They Want American Accreditation; They Want the Gold Seal of Approval": An exploration of US Accreditation in Two Canadian Universities

Gerardo Blanco Ramirez - University of Massachusetts, Boston Diep H. Luu - University of Massachusetts, Amherst

## Internationalizing a Profession: The Case of Student Affairs in American Higher Education, 1951-1996, A Historical Perspective

Kathleen Callahan - Christopher Newport University Robert A. Schwartz - Florida State University

## EMERGING ISSUES IN INTERNATIONAL STUDENT MOBILITY

Location: Agate AB • 1:00 PM - 2:15 PM

### Interactive Symposium

Anita Gopal - *University of Maryland*Jenny Lee - *University of Arizona*Rashed-Al Haque - *Western University*Simon Marginson - *Institute of Education, London* 

## Thurs., 11.05.15 • Session 2 2:30 PM – 3:45 PM

## PRESIDENTIAL SESSION

CRP IHE

Reflections on Connecting Research and Practice in College Access and Success Programs

Location: Capitol 4 • 2:30 PM - 3:45 PM

This session summarizes the work of a yearlong collaboration between ASHE and The Pell Institute. Participants draw on survey data and other sources to reflect on how to improve connections between research and practice on college access and success programs.

Moderator: Heather Rowan-Kenyon - Boston College

Moderator: Margaret Cahalan - Pell Institute

Judy Marquez Kiyama - *University of Denver* Kristan Venegas - *University of Southern California* 

Angela Bell - University System of Georgia Paul Beasley - University of South Carolina

Mika Yamashita - Pell Institute

Ryan Wells - University of Massachusetts, Amherst

Oscar Felix - Colorado State University

Christopher Mullin - State University System of Florida

## THE IDENTITIES AND EXPERIENCES OF TRANS\* AND QUEER STUDENTS

Location: CC 107 • 2:30 PM - 3:45PM

## Research and/or Scholarly Papers

Chair: Glenn Phillips - Texas A&M University
Discussant: Jeni Hart - University of Missouri-Columbia

## Undocuqueer: Interacting and Working within the Intersection of Sexuality and Immigration Status

Jesus Cisneros - *University of Central Arkansas* Alonzo Flowers - *University of New Orleans* 

## Partnering with Trans\* Students: A Critical Discourse Analysis of the Role of Gender Identity Education in Trans\* Collegians' Relationships

Antonio A. Duran - Miami University Z Nicolazzo - Northern Illinois University

## Trans\*masculine College Students' Conceptions of Masculinity

T.J. Jourian - Loyola University Chicago

## INEQUALITIES INHERENT IN SOCIAL CLASS DIFFERENCES

Location: Capitol 6 · 2:30 PM - 3:45PM

### Research and/or Scholarly Papers

Chair: Elvira J. Abrica - California State University, Fullerton Discussant: Liliana Garces - Pennsylvania State University

## College Choice: Understanding Social Class Inequality in Application and Enrollment

Denise Deutschlander - *University of Virginia* Josipa Roksa - *University of Virginia* 



## Debt Regret and Concerns: Examining the Effects of Social Class **Background and Debt Amount in Liberal Arts Graduates**

Deborah Warnock - University of Louisville Serena Hinz - RTI International Allison L. Hurst - Oregon State University

## **Class Inequality among College Graduates**

Paul Attewell - City University of New York Dirk Witteveen - City University of New York

## SPOTLIGHT ON LATINA/O STUDENTS IN COMMUNITY **COLLEGES**

Location: Agate AB · 2:30 PM - 3:45PM

### Research and/or Scholarly Papers

Chair: Vincent D. Carales - University of Texas at San Antonio Discussant: Victor Saenz - University of Texas at Austin

## **Identity Construction among Deferred Action for Childhood Arrivals** (DACA) Community College Students

S. Mei-Yen Ireland - Achieving the Dream

## Who is Helpful and Who is Discouraging?: Latina/o Students' Perceptions of Math Faculty at a Community College

Maxine Roberts - University of Southern California

## Warming Up and Heating Up:

The Influence of Dual Enrollment on the Socialization and **Academic Success of Latino Males at Community Colleges** 

Hugo Garcia - University of Nevada, Las Vegas

## HIGH IMPACT PRACTICES: STUDY ABROAD AND CIVIC **ENGAGEMENT AS STUDENT SUCCESS INTERVENTIONS**

Location: CC 103 · 2:30 PM - 3:45PM

## Research and/or Scholarly Papers

Chair: Margaret Partlo - Western Michigan University Discussant: Blanca Torres-Olave - Loyola University Chicago

## The Impact of Institutional Culture on the Study Abroad Decisionmaking Process at a STEM Liberal Arts College

Matthew Witenstein - University of San Diego Janel Hastings - Foothill Country Day School

## Mediating Unmet Financial Need through Study Abroad Participation: An Analysis of Graduation Rates in the Georgia Learning Outcomes of Students Studying Abroad Research Initiative (GLOSSARI)

Rachel Anne Burns - University of Georgia Isaiah O'Rear - National Center for Educational Statistics Donald Rubin - University of Georgia Richard Sutton

### The Civic Impact of High Impact Practices: The Longitudinal **Connection from Undergraduate Experiences to Community Engagement in Adulthood**

Carrie Myers - Montana State University Scott Myers - Montana State University Martha Peters - Montana State University

## INTERSECTING DIVERSITY AND INTERSECTIONAL **IDENTITIES ON COLLEGE CAMPUSES**

Location: Granite ABC • 2:30 PM - 3:45PM

### Research and/or Scholarly Papers

Chair: David J. Nguyen - Michigan State University Discussant: Susan R. Jones - Ohio State University

## Intersectional Identity Perspectives on Disability, Gender, and Sexuality

Ryan Miller - University of Texas at Austin

### Assimilation and Subversion on Campus: A Critical Discourse Analysis of Students' Experiences of Class, Race, and Institutional Resources

Garrett Hoffman - University of Minnesota Fernando Rodriguez - University of Minnesota May Yang - University of Minnesota Renee Mitchell - University of Minnesota Rebecca Ropers-Huilman - University of Minnesota

## Probing Socioeconomic Diversity: Examining the Impact of Structural Income Diversity on Cross-Racial Interaction

Julie J. Park - University of Maryland, College Park Nick Bowman - University of Iowa Nida Denson - University of Western Sydney Kevin Eagan - University of California, Los Angeles

### CHEATING AND LEADING

Location: Mineral G · 2:30 PM - 3:45PM

### **Research and Scholarly Papers**

Chair: Hongwei Yu - Baylor University

Discussant: Cassie Barnhardt - University of Iowa

### A Framework for Transformative and High-Impact Peer Leader Experience

Bryce Bunting - Brigham Young University

### Building a Culture of Academic Integrity: What Students Perceive and Need

Jessica A. Robinson - Baylor University Perry Glanzer - Baylor University

## College Student Political Behavior: Findings from the 2012 Election

Jodi Benenson - Tufts University Nancy Thomas - Tufts University

## **KEY TOPICS IN SYSTEM EXPANSION:** EQUITY, STRATIFICATION, AND **GOVERNANCE IN HIGH PARTICIPATION** SYSTEMS OF HIGHER EDUCATION Location: Mineral B · 2:30 PM - 3:45PM



## Topical paper session

Brendan Cantwell - Michigan State University Simon Marginson - Institute of Education, London Jussi Välimaa - University of Jyväskylä Rómulo Pinheiro - University of Agder Dominik Antonowicz - Nicolaus Copernicus University Isak Froumin - National Research University - Higher School of Economics

Glen A. Jones - OISE, University of Toronto

Anna Smolentseva - National Research University - Higher School of **Economics** 

## BLACK UNDERGRADUATE WOMEN AND THE POLITICS OF INVISIBILITY: EMERGENT RESEARCH PERSPECTIVES AND BUILDING A COLLABORATIVE RESEARCH AGENDA

Location: CC 105 · 2:30 PM - 3:45PM

### Topical paper session

Lori Patton Davis - Indiana University Purdue University Indianapolis

Natasha Croom - *Iowa State University* Christa C. Porter - *Michigan State University* Jennifer M. Johnson - *Bowie State University* Kimberly Griffin - *University of Maryland* 

Shawna M. Patterson - University of Pennsylvania

Chrystal A. George Mwangi - University of Massachusetts Amherst

Jessica Harris - University of Kansas

Rachelle Winkle-Wagner - University of Wisconsin Courtney Luedke - University of Wisconsin Whitewater

Carmen McCallum - Buffalo State

## ETHNOGRAPHIC STUDIES OF THE UNSTUDIED

Location: Mineral E · 2:30 PM - 3:45PM

## Research and/or Scholarly Papers

Chair: Kirk Robinson - Miami University

Discussant: Peter Magolda - Miami University of Ohio

## Ritual Culture and Latino Students in American Higher Education

Ryan Evely Gildersleeve - University of Denver

## **Cultivating the Racial Imaginary:**

Classroom experiences in college courses on race

Janine Novais - Harvard University

## Exploring the For-Profit Experience: An Ethnography of a For-Profit College

Constance Iloh - University of California, Irvine

## PATHWAYS FROM PRISON?: POSTSECONDARY EDUCATIONAL OPPORTUNITY FOR INCARCERATED AND FELONY DISENFRANCHISED STUDENTS

Location: CC 113 · 2:30 PM - 3:45PM

## Interactive Symposium

Erin Castro - University of Utah Robert Scott - Cornell University Johnny Page - Governors State University Fred Patrick - Vera Institute of Justice

Marsha Weissman - Center for Community Alternatives

## MICRO-DECISIONS AND MACRO-PURPOSES: IDENTIFYING THE MONSTERS AND WEAPONS IN ACHIEVING TRIBAL SOVEREIGNTY AND TRANSFORMATION IN THE ACADEMY

Location: CC 111 • 2:30 PM - 3:45PM

## Interactive Symposium

Christine A. Nelson - University of Arizona Regina Deil-Amen - University of Arizona Natalie Youngbull - University of Arizona Amanda Tachine - University of Arizona Jenny Lee - University of Arizona Karen Francis-Begay - University of Arizona Gary Rhoades - University of Arizona

### STEM AND THE CITY

Location: Mineral D · 2:30 PM - 3:45PM

## Research and/or Scholarly Papers

Chair: Barrett Taylor - *University of North Texas* Discussant: James Hearn - *University of Georgia* 

### Playing in Two Fields: Colleges in a High-tech Region

W. Scott - Stanford University
Michael Kirst - Stanford University

## How City-University Relationships Influence Economic Growth and Community Development

Molly Ellis - Southern Methodist University Michael Harris - Southern Methodist University Karri Holley - University of Alabama

## Universities as Anchor Institutions within Large City-Regions

Karri Holley - *University of Alabama* Michael Harris - *Southern Methodist University* Molly Ellis - *Southern Methodist University* 

### LEARNING ANALYTICS AND TECHNOLOGY

Location: Mineral C • 2:30 PM - 3:45PM

## Research and/or Scholarly Papers

Chair: Roman C. Ruiz - *University of Pennsylvania*Discussant: John Cheslock - *Pennsylvania State University* 

## The Organizational Impact of Online Technical Education

Regina Garza Mitchell - Western Michigan University Rachal Etshim - Western Michigan University Brian Dietz - Western Michigan University

### **Investigating Learning Analytics Readiness**

Sylvester C. Upah - *Iowa State University* Soko Starobin - *Iowa State University* 

## Leveraging Learning Analytics for Teaching and Advising: Barriers and Behaviors Related to Adoption by Faculty and Staff

Jaime Lester - George Mason University Carrie N. Klein - George Mason University

## HIGH-IMPACT PRACTICES FOR STUDENT SUCCESS

Location: Mineral F • 2:30 PM - 3:45PM

## Research and/or Scholarly Papers

Chair: Jennifer Keup - *University of South Carolina*Discussant: Corbin M. Campbell - *Teachers College, Columbia University* 

## Service-Learning as a Tool for Student Engagement On and Off Campus

Katie Ortego Pritchett - *University of Texas at Austin* Ashley Stone - *University of Texas at Austin* Tracie Lowe - *University of Texas at Austin* 

## First-Year Seminar Characteristics Predicting Institutional Retention Rates

Dallin Young - University of South Carolina

## Focus on the Finish Line: Does High-Impact Practice Participation Influence Career Plans and Job Attainment?

Angie Miller - Indiana University Louis Rocconi - Indiana University Amber Dumford - Indiana University



## WHERE POLICY, TEACHING, AND LEARNING INTERSECT

Location: Quartz AB • 2:30 PM - 3:45PM

### Research and/or Scholarly Papers

Chair: Tara Hudson - University of Notre Dame
Discussant: Robert D. Reason - Iowa State University

## Examining Inequalities in Faculty and Administrator's Perceptions about Assessment as Servant Leadership

Angelo Letizia - Newman University

Matthew Fuller - Sam Houston State University

### College Readiness and the Use of Placement Tests in Kentucky: Do Current Policies and Practices Contribute to the Equality of Higher Education Opportunity?

Dmitry Suspitsyn - Kentucky Council on Postsecondary Education Cody Davidson - Kentucky Council on Post-secondary Education

## **Exploring Bias in Student Evaluations of Teaching**

Chris Ray - North Dakota State University Kathryn Gordon - North Dakota State University

## FACULTY COMMITMENT TO MENTORING AND EQUITY

Location: Mineral A · 2:30 PM - 3:45PM

### Research and/or Scholarly Papers

Chair: Sue Kater - Maricopa Community Colleges

Discussant: Deborah Carter - Claremont Graduate University

## Collaborative Consciousness: Exploring Administrators and Faculty Members' Perceptions of Institutional Awareness and Commitment to Male Students of Color Success

Luis Ponjuan - Texas A&M University Veronica Jones - University of Texas at Austin Susana Hernandez - California State University, Fresno Leticia Palomin - Texas A&M University

## Time, Money, and Opportunity: Resources and Rewards in Motivating and Supporting Faculty as Mentors in Undergraduate Research, Scholarship, and Creative Work

Vicki Baker - Albion College Meghan Pifer - Widener University Laura Lunsford - University of Arizona Jane Greer - University of Missouri, Kansas Dijana Ihas - Pacific University

## Dismantling the White Supremacy Embedded in our Classrooms: White Faculty in Pursuit of More Equitable Educational Outcomes

Chayla Haynes - University of Northern Colorado

## FEDERAL STUDENT AID AND REAUTHORIZING THE HIGHER EDUCATION ACT

Location: CC 109 · 2:30 PM - 3:45PM

## Interactive Symposium

Nicholas Hillman - University of Wisconsin, Madison Jacob Gross - University of Louisville Megan McClean Coval - National Association of Student Financial Aid Administrators

Dan Madzelan - American Council on Education

## DEVELOPING GLOBAL AND INTERCULTURAL COMPETENCE THROUGH INTERNATIONALIZATION

Location: Capitol 7 · 2:30 PM - 3:45PM

### Research and/or Scholarly Papers

Chair: Aurelia Kollasch - Iowa State University
Discussant: Mark Engberg - Loyola University Chicago

## Does Location Really Matter? Exploring the Role of Place and Nation in International Service-Learning Experiences

Elizabeth Niehaus - University of Nebraska, Lincoln Crystal E. Garcia - University of Nebraska, Lincoln

## Developing the Global Competency of College Students through Inbound Internationalization in a Non-English-Speaking Country

Byung Shik Rhee - Yonsei University Minkyung Jhun - Yonsei University Haeyun Cho - Yonsei University

## Intercultural Communication Competence: Advising International Engineering Students at a Research University

Trang Dinh - University of Texas at Arlington Yi (Leaf) Zhang - University of Texas at Arlington

## INFLUENCES OF FACULTY AND PEDAGOGY ON STUDENT OUTCOMES

Location: Capitol 5 · 2:30 PM - 3:45PM

## Research and/or Scholarly Papers

Chair: Kim Nehls - *University of Nevada, Las Vegas*Discussant: Xueli Wang - *University of Wisconsin-Madison* 

## Leveraging Pedagogical Practices in the Classroom to Promote Aspirations for a Research Career

Ashlee Wilkins - University of California, Los Angeles Sylvia Hurtado - University of California, Los Angeles

## The Influence of Interactions with Faculty on Students' Psychological Well-Being

Teniell L. Trolian - *University of Iowa*Gwendolyn C. Archibald - *University of Iowa* 

## Gender Differences in Faculty Member Job Satisfaction: Have We Reached Equity Yet?

Karen Webber - *University of Georgia* Samantha Rogers - *University of Georgia* 



## **COFFEE BREAK**

**CAPITOL FOYER - OPEN TO ALL** 

Graduate Student Coffee break Conversations are a way for graduate students to meet other graduate students with similar characteristics.

TOPIC: DOCTORAL STUDENTS WHO ARE ALSO PARENTS
Host: Renata Opoczynski - Michigan State University
Location: Agate C

## Thurs., 11.05.15 • Session 3 4:00 PM - 5:15 PM

## PRESIDENTIAL SESSION

Translating Research to Policy to Reduce Inequality in State Higher Education Outcomes: Lessons Learned from Multi-Sector Collaborations

Location: Granite ABC • 4:00 PM - 5:15 PM

Through a collaboration with the Western Interstate Commission for Higher Education (WICHE), ASHE-affiliated researchers and members of various policy organizations are evaluating how academic research can better inform and influence state higher education policies, especially in order to address issues of inequity in postsecondary access and outcomes. The panel will consist of perspectives on lessons learned from the collaboration between policy groups and academic researchers and will include a presentation of findings from a white paper from a year-long research group examining the most effective strategies for merging rigorous academic research with policymaking bodies on issues relating to access and equity in postsecondary education.

Chair: Brian Prescott - Western Interstate Commission for Higher Education

Discussant: Stella Flores - Vanderbilt University

Nicholas Hillman - University of Wisconsin, Madison

Katie Zaback - SHEEO

Victor Saenz - University of Texas at Austin

Brian Sponsler - ECS - Education Commission of the States

Michelle Asha Cooper - Institute for Higher Education Policy

## UNDERREPRESENTED STUDENTS SURVIVING AND THRIVING IN STEM

Location: Capitol 5 · 4:00 PM - 5:15PM

### Research and/or Scholarly Papers

Chair: Tonisha B. Lane - University of South Florida Discussant: Nolan L. Cabrera - University of Arizona

## Increasing STEM Interest and Proficiency among Underrepresented Minority Students: The Role of Project Lead The Way in Improving **Diversity in STEM Fields**

Gary R. Pike - Indiana University Purdue University Indianapolis Kirsten Robbins - Indiana University Purdue University Indianapolis

## **Examining Latina/o STEM Degree Aspirations**

Elyzza Aparicio - Pennsylvania State University Angela Locks - California State University, Long Beach Anna Ortiz - California State University, Long Beach Leticia Oseguera - Pennsylvania State University

### Students with Disabilities Pursuing STEM: Following the Pipeline from High School Math Interest and Ability to Type of Postsecondary Degree Attained

Catherine A. Manly - University of Massachusetts Amherst Ryan Wells - University of Massachusetts Amherst

## INDIGENOUS AND BORDERLANDS STUDIES

Location: CC 105 · 4:00 PM - 5:15PM

### Research and/or Scholarly Papers

Chair: Heather Shotton - University of Oklahoma Discussant: Stephanie Waterman - University of Toronto

## **Building California Indian Tribal Communities: An In-Depth Examination of California Indian College Student Completion**

Theresa Jean Stewart - University of California, Los Angeles

### Mexican Indigenous Students in the United States: **Navigating Access to Higher Education**

William Perez - Claremont Graduate University Melissa Mesinas - Stanford University Iliana Perez - Claremont Graduate University Jessica Valenzuela - Claremont Graduate University Felipe Méndez-Alvarado - McGill University

### **Critical Environments:**

Using the Theoretical Borderlands to Understand **Environmental Influences on Multiple Identity Development** 

Alex C. Lange - Michigan State University Candace Maddox - University of Georgia

## **COLLEGE STUDENTS IN THE DIGITAL AGE**

Location: Mineral G • 4:00 PM - 5:15PM

### Research and/or Scholarly Paper

Chair: Paul William Eaton - Sam Houston State University Discussant: Richard Reddick - University of Texas at Austin

## Racialized Aggressions and Social Media on Campus

Kevin Gin - Boston College Ana Martinez-Aleman - Boston College Heather Rowan-Kenyon - Boston College Derek Hottell - Boston College

Tag/Untag: Class, Ethnicity, and Race in Digital Social Media

Paul William Eaton - Sam Houston State University

## From the Periphery to Prominence: An Examination of the Changing **Profile of Postsecondary Online Students**

Justin Ortagus - University of Florida

### THE PLACE OF RACE AND THE RACE OF PLACE

Location: Mineral E • 4:00 PM - 5:15PM

## Research and/or Scholarly Papers

Chair: Tangela Blakely Reavis - University of Wisconsin-Madison

Discussant: Sharon Fries-Britt - University of Maryland

## Narratives of Success: Exploring the Experiences of High Achieving Undergraduate African Americans in Science and Engineering

Joy Gayles - North Carolina State University Alessandra Dinin - North Carolina State University Allison Medlin - North Carolina State University Callie C. Womble - North Carolina State University

## Mind the Gap: Examining the Black-White Degree Attainment Gap at Selective Colleges

Lauren Schudde - University of Texas at Austin Sarah Bruch - University of Iowa

## Intersecting Rurality and the Problem of Rural Brain Drain

Kayleigh Anderson - University of California, Riverside



## UNPACKING UNDOCUMENTED STUDENT RIGHTS AND NEEDS

Location: CC 107 • 4:00 PM - 5:15PM

### Research and/or Scholarly Papers

Chair: Mei-Yen Ireland - Achieving the Dream

Discussant: Marcela Cuellar - University of California, Davis

## "I don't have your nine numbers, so I have to work a little bit harder": Portraits of Undocumented Latino Students in a Texas HBC

Taryn Ozuna Allen - University of Texas at Arlington Yi (Leaf) Zhang - University of Texas at Arlington

## Education is a Human Right? Complicating College Students' Support for Undocumented Immigrant Access to Public Education

Marc Johnston - Ohio State University Gina Garcia - University of Pittsburgh Felisha Herrera - San Diego State University Juan Carlos Garibay - University of Virginia

## The Importance of Serving and Mentoring Undocumented Latino/a College Students: Navigating Inequality in Higher Education

Leslie Jo Shelton - University of Arkansas

## USING RESEARCH TO ADDRESS INTERFAITH CONFLICT: HOW COLLEGE EXPERIENCES SHAPE STUDENTS' ATTITUDES TOWARD PEOPLE OF OTHER WORLDVIEWS

Location: CC 103 • 4:00 PM - 5:15PM

### Topical paper session

Matt Mayhew - New York University
Alyssa Rockenbach - North Carolina State University
Nick Bowman - University of Iowa
Tiffani Riggers-Piehl - Baylor University
Tara Hudson - University of Notre Dame
Julie J. Park - University of Maryland, College Park
Mary Giess - Interfaith Youth Core

## RANGE OF HARM AGAINST STUDENTS OF COLOR

Location: Quartz AB • 4:00 PM - 5:15PM

## Research and/or Scholarly Papers

Chair: Adriana Ruiz Alvarado - *University of California, Los Angeles* Discussant: Eddie Comeaux - *University of California, Riverside* 

## The Stinging Subtleness of Racial Microaggressions: The Impact on Academic Achievement, Academic Self-Concept, and Stress Jeremy D. Franklin - *University of Utah*

Symbolic Violence in Schools: Examining the Multiple Layers of Violence and its Impact on the Educational Pathways of Low-Income

Yanira Madrigal-Garcia - University of California, Davis

### **Education Violence:**

Students of Color

Higher Education's Violence Triangle against Black Students Jalil Mustaffa M. Bishop - *University of California, Los Angeles* 

### WHAT'S NORMAL?:

A CRITICAL LOOK AT CONVENTIONAL WISDOM

Location: Capitol 7 • 4:00 PM - 5:15PM

### **Research and Scholarly Papers**

Chair: Jonathan Pryor - *University of Missouri* Discussant: Judy Marquez Kiyama - *University of Denver* 

## Queer Theory and Higher Education Research: Philosophy, Methodology, and Methods

Nathan E. Lassila - Minnesota Private College Research Foundation Erich Pitcher - Michigan State University

### Not Like the Others:

**Taking a Critical Look at Research on Black Immigrant Collegians**Nina Daoud - *University of Maryland, College Park* 

## How the Norms of Graduate School Reproduce Inequality

Sonia DeLuca Fernandez - New York University

## UNIVERSITY DISRUPTED? TRANSNATIONAL PERSPECTIVES ON INNOVATION IN HIGHER EDUCATION

Location: Mineral B • 4:00 PM - 5:15PM

### Topical paper session

Michael Lanford - University of Southern California William Tierney - University of Southern California Ann Austin - Michigan State University Gerard Postiglione - University of Hong Kong Simon Marginson - Institute of Education, London Yvonna Lincoln - Texas A & M University

## MISSION-MINDED INSTITUTIONS

Location: Mineral A • 4:00 PM - 5:15PM

### Research and/or Scholarly Papers

Chair: Royel Johnson - *Ohio State University* Discussant: OiYan Poon - *Loyola University Chicago* 

## Are We Who We Claim To Be? Perceptions of Mission Engagement among Students and Faculty at Religiously-Affiliated and Independent Institutions

Polly A. Graham - Indiana University Cynthia F. Broderick - Indiana University Amy Ribera - Indiana University Allison BrckaLorenz - Indiana University

## The Functions of Academic Departments in Liberal Arts Colleges

Meghan Pifer - Widener University Laura Lunsford - University of Arizona Vicki Baker - Albion College

## The Governing Structures of State Supported Historically Black Colleges and Universities

Adriel Hilton - Western Carolina University Sydney Freeman Jr. - University of Idaho John Lee - Florida Agriculture and Mechanical University Kevin McClain - University of New Orleans

## PREPARING THE LATINO LEADERSHIP PIPELINE FOR HIGHER EDUCATION

Location: CC 111 • 4:00 PM - 5:15PM

## Interactive Symposium

Edith Fernandez - Nevada State College
Mark Kamimura-Jimenez - University of California, Los Angeles
Juan Munoz - Texas Tech University
Magdalena Martinez - University of Nevada, Las Vegas
Estela Bensimon - University of Southern California
Noe Ortega - University of Michigan
Margarita Benitez - American Council on Education

## EXAMINING FACTORS AFFECTING VIEWS ON DIVERSITY AND MULTICULTURALISM

Location: Agate AB • 4:00 PM - 5:15PM

### Research and/or Scholarly Papers

Chair: Nikki Youngblood - New York University

Discussant: Bridget Turner Kelly - Loyola University Chicago

## Exploring Inaccurate Reflections on Privilege and Oppression after a Diversity Workshop

D. Scott S Tharp - DePaul University

## A Multi-Level Examination of First-Year Students' Openness to Diversity and Challenge

Woojeong Shim - Seoul Women's University Rosemary Perez - Iowa State University

### University Leaders' Public Advocacy: An Educational Asset in Creating Inclusive Climates

Cassie Barnhardt - University of Iowa Amanda L. Mollet - University of Iowa Jessica Sheets - University of Iowa Ryan L. Young - University of Iowa Carson Phillips - University of Iowa

### **NEW FRAMEWORKS FOR HIGH-IMPACT PRACTICES**

Location: Capitol 6 • 4:00 PM - 5:15PM

### **Research and Scholarly Papers**

Chair: Carrie Kortegast - Northern Illinois University

Discussant: Anna Neumann - Teachers College, Columbia University

## A Pedagogical Framework for Racial & Cultural Identity Development through Critical Service Learning

Keali'i Kukahiko - University of California, Los Angeles Douglas Barrera - University of California, Los Angeles

## Intergroup Dialogue in Higher Education: Applying a Self-Authorship Perspective

Grant Jackson - University of Michigan

## Telling the Story of Common Reading Programs in First-Year Seminars

Dallin Young - University of South Carolina Jennifer Keup - University of South Carolina Sara Frakes - University of South Carolina

### PATHWAYS AND POWER:

### **FACULTY ROLES IN THE ACADEMY**

Location: Mineral D • 4:00 PM - 5:15PM

## Research and/or Scholarly Papers

Chair: Kate Thirolf - Washtenaw Community College Discussant: Gloria Crisp - University of Texas at San Antonio

## Digesting "The Worm's Share":

## Administrative Authority and Faculty Strategies in the Humanities

Barrett Taylor - *University of North Texas* Kelly Rosinger - *University of Virginia* Lindsay Coco - *University of Georgia* Sheila Slaughter - *University of Georgia* 

## Meeting to Transgress: The Role of Peer Networks in Navigating, Advancing, and Transforming Academe

KerryAnn O'Meara - University of Maryland Gudrun Nyunt - University of Maryland, College Park

## An Institutional Logics Approach to Studying Community College Faculty as Emotional Labors

Leslie D. Gonzales - Michigan State University
David F Ayers - University of North Carolina at Greensboro

### INFLUENCES ON POST-COLLEGIATE OUTCOMES

Location: Mineral C • 4:00 PM - 5:15PM

### Research and/or Scholarly Papers

Chair: Ray Franke - *University of Massachusetts-Boston* Discussant: Liang Zhang - *Pennsylvania State University* 

## Undergraduate Debt's Effect on Postbaccalaureate Education Decisions

Dominique Baker - Vanderbilt University

## Exploring the Maximum Potential Salary of College Graduates by SES and Institutional Selectivity

Marvin Titus - *University of Maryland*Richard Jay Medellin - *University of Maryland* 

### College and Labor Market Returns to High School Math Coursework

Xiaoyang Ye - University of Michigan Stephen DesJardins - University of Michigan Brian McCall - University of Michigan

### STATE POLICY ADOPTION

Location: CC 109 • 4:00 PM - 5:15PM

## Research and/or Scholarly Paper

Chair: Karen Miksch - University of Minnesota

Discussant: Jennifer A. Delaney - University of Illinois at Urbana-Champaign

### Covet Thy Neighbor?

### Diffusion of Performance Funding 2.0 Across State Borders

Amy Y. Li - University of Washington

## The Adoption of Innovative Tuition Pricing Policies Across States: A Critical Research Synthesis

Meredith Billings - University of Michigan

## State Policy Cultures as a Mediating Factor in Higher-Education Policy Debates: An Examination of College-Completion Policies in Five States

James Hearn - University of Georgia
Erik Ness - University of Georgia
Paul G. Rubin - University of Georgia
Denisa Gandara - Southern Methodist University
Tiffanie Spencer - University of Georgia
Lori Hagood - University of Georgia
Kristen Linthicum - University of Georgia

## INCLUSION, ENGAGEMENT & SELF-AUTHORSHIP IN INTERNATIONAL CONTEXTS

Location: Mineral F • 4:00 PM - 5:15PM

### Research and/or Scholarly Papers

Chair: Matthew Witenstein - University of San Diego

Discussant: Elizabeth Niehaus - University of Nebraska Lincoln

## Abandono: A Study of Social Inclusion, Persistence, and Departure at a Brazilian Universit

Patricia Somers - University of Texas at Austin

Marilia Morosini - Pontifical Catholic University of Rio Grande do Sul, Brazil

James Cofer, Sr. - Missouri State University

Bettina dos Santos - Pontifical Catholic University of Rio Grande do Sul

### Striving for Successful Student Engagement: Case of a Small Private University in Korea

Jae-Eun Jon - Semyung University Minsun Kim - Semyung University

## Self-authorship Development of Chinese Undergraduate Students Attending a U.S. University

Leslie Bohon-Atkinson - College of William and Mary

## ASHE PRESIDENTIAL ADDRESS

Throwing Down a Gauntlet: How to Ensure the Future for Higher Education Research

**Location: Capitol 1234 •** 5:30 PM – 6:45 PM

## Laura W. Perna



Welcome blessing led by John Emhoolah (Kiowa and Arapaho).



Session will be convened by Matthew J. Mayhew

- New York University and 2015 Program Chair. Laura Perna will be introduced by James Minor
- Department of Education.

Immediately following the presidential address, all are invited to the **ASHE WELCOME RECEPTION** 

Location: MINERAL BALLROOM, 3RD FLOOR OF HOTEL

The Presidential Address and Welcome Reception are generously sponsored by Penn GSE.



## **THANK YOU**

for sponsoring the Presidential Address and Welcome Reception

## Thurs., 11.05.15 Poster Session Mineral Ballroom Foyer 6:45 PM – 8:00 PM

A Multi-institutional Analysis of Greek Affiliation and Academic/ Involvement Outcomes for African American College Students Donald Mitchell, Jr. - Grand Valley State University

John Gipson - Purdue University

Alcohol and Drug Use among College Students Attending Public Four-Year Institutions: Implications for Practice and Policy

Marlena B. Coco - Florida Atlantic University Frankie Santos Laanan - Florida Atlantic University

A Phenomenological Study of Empathy and Social Justice Advocacy in Female-Identified Undergraduate Students of Color

Matthew Peterson - Naropa University
Cherjanet Lenzy - University of Northern Colorado
Lydia Ellis - University of Northern Colorado

## Messages about Sexual Assault through a Campus-Based Newspaper

Chris Linder - *University of Georgia* Jessica Harris - *University of Kansas* 

The Role of Individualized Education Program (IEP) Usage and Special Education on 12th Grade Postsecondary Aspiration and Actual Four-Year College Enrollment

Ryan P. Hudes - Seton Hall University Katherine C. Aquino - Seton Hall University

An Investigation into the Psychosocial Variables that May Indicate Why Low Income Students Consider Leaving College

Jody Lewis - University of Wisconsin -Stevens Point

How do we retain them?: A Theoretical Framework of Best Practices Employed for African American and Hispanic Males at a Predominantly White Institution

Khambrel Ward - Western Carolina University Da'Vaun Davis - Western Carolina University Adriel Hilton - Western Carolina University

Undergraduate Men's Alcohol Consumption: The Intersection of Gender, Ethnicity, and Privilege

Scott Radimer - Boston College

**Dual Enrollment as a Pathway for Transition** 

Jenna W. Kramer - Vanderbilt University, Peabody College

Beyond the "Tipping Point":

A New Era of Transgender Student Experiences in Higher Education Kyle Inselman - *University of Utah* 

Runnin' With the Rebels: A Phenomenological Analysis of the Experiences of College Student Sports Fans

Joseph S. Ervin - *University of Nevada, Las Vegas* Vicki J. Rosser - *University of Nevada, Las Vegas* 

## Model of Collaboration

Tierini Dawn Hodges - East Carolina University

### POSTER SESSIONS (CONTINUED)

Identity Meaning-Making Among Polyamorous Students in Postsecondary Educational Contexts: A Constructivist Queer Theory Case Study

Liane Ortis - Bowling Green State University

Transitioning from a Moment to a Movement: Feminist Community Engagement, Student Learning, and Social Justice Efficacy

Angela Clark-Taylor - University of Redlands

A Multiple Cohort, Mixed Methods, Longitudinal Study of Students' Community Service, Campus Involvement, Homesickness, and Commitment to the Institution during the First Year

Ashley Asel - Saint Louis University

Higher Education Leadership and Gender Awareness: A View through the Lens of Feminist Phase Theory

Adrienne Hyle - University of Texas at Arlington Peggy Delmas - University of South Alabama Bernita Krumm - Oklahoma State University

Mentoring Toward Gender and Ethnic Parity in Academic Library Leadership

Starr Hoffman - Columbia University

Organizational Adaptation: A Reconceptualization of Research on Campus Responses to Enhancing Student Structural Diversity in a Post-Affirmative Action Era

Aurora Kamimura - University of Michigan

Civic Engagement Activities and Organizational Structure among Elite Colleges and Universities in the United States

Brent J. Evans - Vanderbilt University Christopher Marsicano - Vanderbilt University Courtney J. Lennartz - University of Maryland

Understanding Controversy: A Five-Stage Model of Recent Scandals at Large American Universities

Rodney P. Hughes - Harvard University David Knight - Virginia Tech

Harnessing Organizational Bricolage and Team Improvisation to Improve Campus Emergency Response

Danielle Molina - Mississippi State University Mahauganee Dawn Shaw - Miami University

Faculty Collaboratively Tune Higher Education Quality Natalia Ralyk - *University of Utah* 

Student Learning Outcomes Assessment and Faculty Approaches to Teaching

Elizabeth M. Holcombe - University of Southern California

Understanding the Experiences of Faculty Engaging in Culturally Relevant Pedagogy and Curriculum in the Classroom

Varaxy Yi Borromeo - University of Denver Vanessa Teck - University of Denver Philip Courey Jeffrey Mariano - University of Denver Samuel Museus - Indiana University, Bloomington

Development of a Survey Instrument to Measure Students' Resistance to Active Learning

Robert M. DeMonbrun - *University of Michigan* Cynthia Finelli - *University of Michigan* 

What Does the Analysis of Problems in Calculus 1 Lessons Reveal about Instruction?

Vilma Mesa - University of Michigan Nina White - University of Michigan Sarah Sobek - University of Michigan

Sources of Teacher Knowledge in Community College Faculty

Patricia Lyn Flower - San Diego Miramar College

Long-term Part-Time Faculty's Professional Life at two Comprehensive Universities in California

Ariadna Isabel Lopez Damian - University of California, Riverside

The Spiral of Service: Explaining the Role of Service and Gender in Faculty Members' Job Satisfaction and Career Advancement

Lisa K. Hanasono - Bowling Green State University
Ellen Broido - Bowling Green State University
Margaret Yacobucci - Bowling Green State University
Mary Benedict - Bowling Green State University
Deborah O'Neil - Bowling Green State University
Susana Pena - Bowling Green State University
Sheila Roberts - Bowling Green State University
Karen Root - Bowling Green State University

What Impresses Stakeholders: A Study of Collegiate Economic Impact Studies via the Lens of Impression Management Theory

Amy French - Indiana State University

**Patterns of Graduate Student Financing** 

Thomas Enderlein - SUNY at Albany

Equity in Educational Research: Understanding the Differential Effects of Financial Aid across Racial/Ethnic Groups

Taylor K. Odle - Vanderbilt University - Peabody College

The Effects of Decreasing State and Local Scholarship Aid on Student Loan Acquisition: A Difference in Differences Approach

Samantha Rogers - University of Georgia

Do Incentives Affect Rates of Two-Year Degree Completion? Evidence from New Jersey's Transfer Associate Degree Policy

George Spencer - Harvard University

**Exploring Campus Response to State Mandated Change: The Case of Guns on Campus** 

Ashley Grantham - North Carolina State University

Leverage and Operating Trends in Distressed Higher Education Institutions

Christopher Good - University of Pennsylvania

Changes in Cohort Default Rates from 1991 to 2010

Jungmin Lee - University of Kentucky Hyesuk Jang - American Institutes for Research

Selecting Winners and Losers: State-by-State Analysis of Selectivity and Net Prices for Low-Income Students

Mason Erwin - Coffey Consulting, LLC/JBL Associates John Lee - JBL Associates

Fostering Intercultural and Global Competence: Potential for Transformative Learning through Short-term Study Abroad in Africa

Mary K. Gathogo - *Ohio University* Peter Mather - *Ohio University* 

Navigating the Intersections of Identities - LGB International Students from China

Jack Yang - California State University, Long Beach Shametrice Davis - California State University, Long Beach

# Penn GSE congratulates Laura Perna and Shaun Harper

Penn GSE is proud to be home to 2014-2015 ASHE President Laura W. Perna and 2016-2017 ASHE President Shaun R. Harper as we celebrate 100 years of leading in education.



Laura W. Perna
James S. Riepe Professor
Executive Director, Penn AHEAD
Chair, Higher Education Division



Shaun R. Harper
Associate Professor
Executive Director,
Center for the Study of
Race and Equity in Education









# Master's in Higher Education

Messiah College's **Master of Arts in higher education** prepares students for a meaningful career in a college or university setting. If you know a colleague or student who may be ready to take the next step in their career, our program offers four degree tracks, an individualized concentration, graduate assistantships and flexible online coursework to help students balance their life, studies and career.

- Academic support services
- College athletics leadership
- Strategic leadership
- Student affairs

- Individualized concentrations
- Graduate assistantships available
- Messiah offers the academic distinction of a nationally ranked Christian college

Help others take the next step in their professional journey.

# **NOW ENROLLING**

717.796.5061 messiah.edu/highered

Online | Flexible | Affordable



see anew

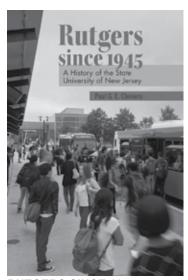
# **BOLD** EDUCATION





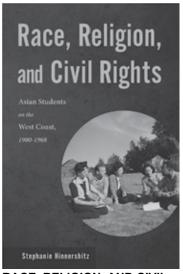
A NEW DEAL FOR THE **HUMANITIES** Liberal Arts and the Future of **Public Higher Education** Edited by Gordon Hutner and

Feisal G. Mohamed paper \$27.95



**RUTGERS SINCE 1945** A History of the State University of New Jersey Paul G. E. Clemens

cloth \$34.95 A volume in the Rivergate Regionals Collection



RACE, RELIGION, AND CIVIL **RIGHTS** Asian Students on the West Coast, 1900-1968

Stephanie Hinnershitz paper \$28.95 A volume in the Asian American Studies Today series



TRANSFORMING THE **ACADEMY Faculty Perspectives on Diversity** and Pedagogy Edited by Sarah Willie-LeBreton

Sign up for alerts and special offers.

**VISIT OUR BOOTH!** 



# Mhy ACPA?

Continuing professional development is critical in education, and ACPA members get the best available information, research, and resources in ACPA's publications. As an ACPA member, you receive discounts on publications.

ACPA publications reach into the higher education community through distribution to faculty, administrators, and institutional libraries. This means ACPA publications are leading the way with disseminating knowledge about college student learning that takes place in all areas across campus.



# **Publications**

ACPA is committed to publishing materials that are of timely assistance to student affairs practitioners in specific functional areas or topics of concern.

# The Journal of College Student Development

One of the world's leading journals on higher education, the JCSD is included in numerous research databases including the Social Science Citation Index.

# Developments

A quarterly online publication that connects ACPA members to current issues, trends, and scholarship in higher education and student affairs.

# **About Campus**

A bimonthly publication for those who want to examine thoughtfully the issues, policies, and practices that influence the learning experiences of college students.



www.myacpa.org

# GENERAL CONFERENCE SESSION

Friday 11.06.2015 • Roundtable Session • 8:00 AM - 8:45AM

# **ROUNDTABLES SESSION**

Location: Capitol Ballroom • 8:00 AM - 8:45 AM

## TABLE #1

The Role of a Summer Bridge Program in Anticipatory Socialization of Male African American Engineering Students

Jacob Joseph - College of William and Mary

# TABLE #2

Somali American Student Conceptualizations of Higher Education

Orkideh Mohajeri - *University of Minnesota* Fernando Rodriguez - *University of Minnesota* 

## TABLE #3

The Successful Underrepresented Student: A Qualitative Examination of the Sources of Self-Efficacy that Contributed to the Success of First-Generation, Low-Income, Minority Students

Diana Alexandra Lourdes - University of Nevada, Las Vegas Brandy D. Smith - University of Nevada, Las Vegas

## TABLE #4

Examining Access and Attainability to Higher Education through Dual Enrollment Programs

Dan Gianoutsos - *University of Nevada, Las Vegas* Brandy D. Smith - *University of Nevada, Las Vegas* 

## TABLE #5

The Implications of LGBTQ Identity and Social Class Intersections for Research and Practice

Marc Lo - New York University

## TABLE #6

Reviewing Merit Aid: Implications for Increasing Equity and Efficiency

Marc Lo - New York University

## TABLE #7

Continuing and Transfer Students: Exploring Transfer Receptivity and Second-Year Success

Mirela Blekic - Portland State University
Rowanna Carpenter - Portland State University
Yi Cao - Portland State University

## TABLE #8

Research, Practice, and Reform to Reduce Social Class-Based Inequality in Higher Education

Krista Soria - University of Minnesota Karen Arnold - Boston College Allison L. Hurst - Oregon State University Deborah Warnock - University of Louisville Jennifer Trost - Metropolitan State University

## TABLE #9

K-12 and Higher Education Partnerships to Improve Rural Student College Access

Sophie A. Gublo-Jantzen - Elmira College

## **TABLE #10**

Not Well-Served: Students' Perceptions of Health and Wellness at Two Universities

Sandra Jones - *University of California, Riverside* John Levin - *University of California, Riverside* 

## TABLE #11

Overcoming Shock:

An Examination of Transfer Shock and Student Resiliency

Nöel Hennessey - University of Arizona

## **TARIF #12**

Unrealized Dreams of Educational Equality: Recognizing Latina/o Students' Experiences of Racism in a Pre-collegiate Program

Gwen Ebie - Colorado Mountain College Susanna Spaulding - Colorado Mountain College

## TABLE #13

"No one explicitly said that college was going to be hard": Understanding Interstitial Spaces in College Students' Academic Success

Scott Secrist - Michigan State University Erich Pitcher - Michigan State University Chastity Gaither - Michigan State University

## TABLE #14

Exploring Socialization in STEM Doctoral Traineeships through The Lenses of Applicable Theory: A Proposed Conceptual Model

Tykeia Robinson - University of Maryland, College Park

## <u>TABLE #15</u>

An Intersectional Approach toward Understanding the Gendered and Racialized Experiences of Latin@ College Students

Jenesis Ramirez - University of Pittsburgh Oscar Patron - University of Pittsburgh

# **TABLE #16**

Institutional Responses to Affirmative Action Bans:

A Case Study of the University of Georgia

Kristen Glasener - *University of Michigan* Christian A. Martell - *University of Michigan* 

## TABLE #17

"It's not volunteer because I get paid for it, but it's still giving back to the community": A Case Study of Compensated Civic Engagement Amongst Low-Income Students

Nydia Sánchez - University of North Texas Rachel N. Cleveland - University of North Texas Missy (Mary) McCormick - University of North Texas Adam N. Wear - University of North Texas Danielle Davis - University of North Texas Creston Lynch - University of North Texas

## TABLE #18

Investigating Race in Adult Higher Education:
Minorities and Degree Completion in the United States

Beth Greene - Hanover Research Amber Moorer - Hanover Research

## **TABLE #19**

The Funds of Knowledge of Latina Student Mothers

Susana Hernandez - California State University, Fresno Ignacio Hernandez - California State University, Fresno Laura Alamillo - California State University, Fresno Jessica Miguel - California State University, Fresno

## **TABLE #20**

Factors Promoting Persistence:

A Qualitative Study of the Academic, Social, and Institutional Experiences of Black Undergraduate Students in Engineering

Michele M. Randolph - *University of Michigan* Kelly E. Slay - *University of Michigan* 

## **TABLE #21**

Replicating the Elite College Experience: Evidence of Honors Program Effects on Postsecondary Outcomes

George Spencer - Harvard University

## **TABLE #22**

Factors that Contribute to Student Veteran Persistence and Graduation: An Exploratory Analysis using a Discrete-Time Hazard Model

Vanessa A. Sansone - *University of Texas at San Antonio* Jennifer Tucker - *University of Texas at San Antonio* 

## **TABLE #23**

Updates to the Privileged Identity Exploration (PIE) Model: Research Findings from a Newly Developed Instrument to Measure Defensive Reactions

Sherry Watt - University of Iowa Kira Pasquesi - University of Iowa Eugene Parker - University of Kansas Amanda L. Mollet - University of Iowa Cindy Ann Kilgo - University of Iowa Nicholas A. Katopol - University of Iowa Richard Barajas - University of Iowa

# **TABLE #24**

Disaggregating MSIs: Essential Tools for Higher Education Policy Research

Valerie Lundy-Wagner - Teachers College, Columbia University Rebecca Jones - Teachers College, Columbia University

# **TABLE #25**

**Autoethnography as Method: Using the Self in Educational Research** Kristen Tarantino - *College of William and Mary* 

# TABLE #26

Piketty, Rosanvallon, the Debate on Inequality, and Civic Engagement at Community Colleges

Clifford Harbour - *University of Wyoming* Shannon McKinzie - *University of Wyoming* David Hardy - *University of Alabama* 

## **TABLE #27**

Counterstorytelling in STEM Education Research: How Students of Color Describe their Experiences Callie C. Womble - North Carolina State University

## **TABLE #28**

Giving Up "Little Kingdoms": HBCU Presidents, Desegregation, and the Journal of Negro Education, 1941-1964

Nadrea Njoku - Indiana University-Bloomington Eddie R. Cole - College of William & Mary

## TABLE #29

The Public Purpose of Higher Education: Excellence, Equity, and Access

Tiffany Harvey - Arizona State University

## TABLE #30

The Social Base of Philanthropic Fundraising in Higher Education: How Frames and Identity Mater?

Noah D. Drezner - Teachers College, Columbia University

## TABLE #31

Assessing Student Experience Using Student and Learning Analytics

John Zilvinskis - *Indiana University* Victor Borden - *Indiana University* 

## TABLE #32

White College Students' Views on Racial Discrimination: A Multilevel Analysis Examining the Influence of Biased Incidents and Experiences with Diversity by Gender

Juan Carlos Garibay - *University of Virginia* Felisha Herrera - *San Diego State University* Marc Johnston - *Ohio State University* 

## **TABLE #33**

Excellence, Commitment, and Resilience: The Stories of African American and Black Women at Wellesley College, 1887-1962

Stephanie Fernandez - University of Massachusetts, Boston Katalin Szelenyi - University of Massachusetts, Boston

## **TABLE #34**

White Women's Secrets: Photo Elicitation as Intersectional Method Moira Ozias - *University of Oklahoma* 

## TABLE #35

"You can definitely notice when they try": How Families Contribute to Persistence in College for Latina/o Students

Catherine Olivarez - University of North Texas
Nydia Sánchez - University of North Texas
Margarita Perez - University of Michigan
Amanda E. Assalone - Southern Education Foundation
Patrick J. Vasquez - University of North Texas
Misherlae Pace - University of North Texas
Amy Fann - University of North Texas

# **TABLE #36**

Re-examining Student Development through An Exploratory Study of Sense of Belonging in Latino/a Students at a Hispanic-Serving Institution

Robert M. DeMonbrun - *University of Michigan* Kimberly A. Reyes - *University of Michigan* 

## TABLE #37

Factors Affecting Choice of STEM and non-STEM Majors

Denise Carr - University of Texas at Austin Frank Hernandez - University of Texas at Austin Ashley Jones - University of Texas at Austin DeAna McCusky - University of Texas at Austin

# **TABLE #38**

Queering Moral Maturity in College Students

Jonathan OBrien - California State University, Long Beach

## <u>TABLE #39</u>

"What Works" for Black Male Collegians

Terrell Strayhorn - Ohio State University
Christopher S. Travers - Ohio State University
Tiffany Polite - Ohio State University

## TARLE #40

Men of Color in the Community College: Outcomes and Experiences

Marissa Vasquez Urias - San Diego State University Frank Harris III - San Diego State University J. Luke Wood - San Diego State University Sarah Rodriguez - Iowa State University Victor Saenz - University of Texas at Austin

## TABLE #41

Social Capital and Help-Seeking Behavior Among Latina/o Students Bryan Rodriguez - University of Southern California

## TABLE #42

Interrogating Persistence: A Longitudinal Exploration of Academic Decision-Making among Developmental Education Students

Maria Cormier - Teachers College, Columbia University

## TABLE #43

Listening for What is Being Asked: Understanding LGBT Students of Color Needs in Interacting with Student Affairs Professionals
Conor P. McLaughlin - University of San Diego

## **TABLE #44**

Social Justice Awareness and Engagement among White Higher Education Administrators at Christian Institutions

Allison Ash - Azusa Pacific University Joe Slavens - Azusa Pacific University Jake Gilbertson - Azusa Pacific University Alexander Jun - Azusa Pacific University

## TABLE #45

Holistic Application Review in Graduate Education: An In-Depth Analysis of the Application Model and Implications for Change in Higher Education Inequities

Colleen Gabauer - Purdue University Kathy Dixon - Purdue University Janet Beagle - Purdue University Jon Story - Purdue University Emily Reichert - Purdue University

## TABLE #46

Rethinking the Purpose of Multicultural Affairs in the 21st Century

Alvin Curette - University of Texas at San Antonio Richard Reddick - University of Texas at Austin

## **TABLE #47**

Student Affairs Administrators and the Undocumented Student Experience: Exploring Inequality and Social Justice in Florida Higher Education

Heidi Whitford - Barry University
Carmen L. McCrink - Barry University

## **TABLE #48**

How Interstitial Organizations Influence Internal Dynamics around Curricular Issues: The Promotion of Entrepreneurship in a University Campus

Sergio Celis - Universidad de Chile

## **TABLE #49**

Strike While the Mind is Hot: Assessing Students at the Time of Highest Engagement

Jill A. Singleton-Jackson - *University of Windsor* Elizabeth Ismail - *University of Windsor* 

# TABLE #50

Departmental Contexts and Strategies for Implementing Student-Centered STEM Instruction: Case Studies from Inquiry-Based Learning in College Mathematics

Sandra Laursen - University of Colorado, Boulder

## TABLE #51

Does Active Learning Contribute to Transfer Intent Among Students Beginning at Community Colleges?

Xueli Wang - University of Wisconsin-Madison Ning Sun - University of Wisconsin-Madison Seoyoung Lee - University of Wisconsin-Madison Brit Wagner - University of Wisconsin-Madison

## **TABLE #52**

A Glimpse into Integrated Learning: Student Readiness and ePortfolio Application

Karla Loebick - Michigan State University Jeno Rivera - Michigan State University Bill Heinrich - Michigan State University

## **TABLE #53**

Ignis Fatuus Effect of the Shrinking Tenure-Track Faculty in American Higher Education Academic Rigor and Teaching Quality

Jessie Ostrow - Teachers College, Columbia University
Marisol Jimenez - Teachers College, Columbia University
Diana Chadi - Yeshiva University
Corbin M. Campbell - Teachers College, Columbia University

## TABLE #54

Digital Disparity in Higher Education: Race, Gender and Socioeconomic Status Predict Lower Student Success in the Blended Learning Classroom

Maureen Guarcello - University of San Diego

## TABLE #55

Using Non-Cognitive Variables and Self-Determination Theory to Predict Academically At-Risk Engineering Students

Karen Inkelas - *University of Virginia* Juan Carlos Garibay - *University of Virginia* Sarah Whitley - *University of Virginia* 

## TABLE #56

(Dis)interested Enclaves of Economic Activity: Boundaries between Science and the Economy in the American Research University

David R. Johnson - Rice University

## **TABLE #57**

New Faculty Transitions and Obstacles: An Auto-Ethnographic Exploration

April Perry - Western Carolina University Adriel Hilton - Western Carolina University Shannon R. Dean - Texas State University

## **TABLE #58**

Uncharted Territory: Evaluating Project Laulima and Faculty Collaboration between Special and General Education Departments Denise Uehara - *University of Hawaii at Hilo* 

## TABLE #59

Professional Disillusionment to Vitality: Understanding Experiences of Professors at Regional Universities

Robert Martin - *University of North Dakota* Jeffrey C. Sun - *University of Louisville* 

## TABLE #60

Structure Matters: Goal Ambiguity and Institutional Performance Amanda Rutherford - Indiana University

## TABLE #61

Does a State's Participation in Complete College America Restrict Postsecondary Access?

Kristen Linthicum - University of Georgia

## **TABLE #62**

Transferring from a Community College to a Four-year Public Institution: A Closer Look at the Impact of Federal Loans on Baccalaureate Degree Attainment

Xiaodan Hu - University of Florida

## **TABLE #63**

From Abstinence Education to Rape Culture: Are Colleges Paying a Price for Deficits in Sex & Sexuality Education in the K-12 Sector? Brooke Midkiff - University of North Carolina at Chapel Hill

## **TABLE #64**

Pell Grant Lifetime Eligibility: Implications for Student Success Elizabeth Friedmann - University of California, Davis

## **TABLE #65**

Unpacking English as a Second Language Students' Motivation and Self-efficacy in the Community Colleges

Elizabeth Park - University of Southern California

## TABLE #66

The Role and Effectiveness of Specialized College Counselors in Public High Schools

Ashley B. Clayton - North Carolina State University

## TABLE #67

Associations Between Political-Economic Autonomy and MOOCs: A Study on Disruptive Innovation

Lara Pheatt - Teachers College, Columbia University

## **TABLE #68**

The Impact of Rigorous High School Curriculum on Students' Outmigration

Jude Kyoore - University of Missouri

## **TABLE #69**

Harvesting Social Returns as a Means to Reducing Inequalities: A Case Study of Non-Market Private and Social Returns to Higher Education in Pakistan

Naureen Madhani - New York University

# **TABLE #70**

The Influence of K-12 Education in the Selection of STEM-field Majors and Selective Universities: The Case of England

Benjamin Alcott - *University of Cambridge* Hyun Kyoung Ro - *Bowling Green State University* 

## **TABLE #71**

Understanding Diaspora Women's Experiences in Ethiopian STEM Higher Education

Meseret Hailu - University of Denver



# **Summer 2016 Teaching Positions**

The University of Louisville is seeking part-time summer faculty for a unique partnership program with the United States Army in educating instructors and professors of military science in ROTC programs on college campuses. Topical areas will include college student development, college student demographics and trends, administration and organization of higher education, leadership and organizational behavior, instructional strategies, instructional technology, and college teaching and learning. The program runs June-August, with instructors expected to teach 2-3 weeks.

Contact jessica.buckley@louisville.edu for information.

# Friday, 11.06.15 • Session 4 9:00 AM – 10:15 AM

## PRESIDENTIAL SESSION

Beyond Research to Practice: Institutionalizing
Collaboration between ASHE Researchers and Smaller
Private Institutions

Location: Granite ABC • 9:00 AM - 10:15 AM

Representatives of the ASHE-CIC Collaboration will discuss the contemporary challenges facing the leadership of CIC member institutions.

## Chairs:

Christopher Morphew - University of Iowa
Harold V. Hartley III - Council of Independent Colleges
Natalie Pullaro Davis - Council of Independent Colleges
John Braxton - Vanderbilt University
James Hearn - University of Georgia
Laurie Schreiner - Azusa Pacific University
Nicholas Hillman - University of Wisconsin-Madison
David Guthrie - Pennsylvania State University
Cynthia Wells - Messiah College
Jillian Kinzie - Indiana University
Matthew J. Mayhew - New York University
Stephen Vassallo - New York University

## PATHWAYS TO AND THROUGH COMMUNITY COLLEGE

Location: Mineral A • 9:00 AM - 10:15 AM

# Research and/or Scholarly Papers

Chair: Yi (Leaf) Zhang - *University of Texas at Arlington* Discussant: Nathaniel Bray - *University of Alabama* 

## Do Psychosocial Factors Predict Community College Student Persistence? A Meta-Analytic Investigation

Carlton Fong - University of Texas at Austin Yughi Kim - University of Texas at Austin Coreen Davis - University of Texas at Austin Lauren Marriott - University of Texas at Austin SooYeon Kim - University of Texas at Austin

# Modeling the Effect of the Reverse Transfer Associate's Degree: Evidence from Two States

Jason L. Taylor - *University of Utah* Matthew Giani - *University of Illinois at Urbana-Champaign* 

# An Empirical Account of Community College STEM Pathways

Peter Riley Bahr - University of Michigan Jon L. McNaughtan - University of Michigan Grant Jackson - University of Michigan Jillian L. Gross - University of Michigan

Meghan Oster - University of Michigan - Ann Arbor

## **BELONGING ON CAMPUS**

Location: Mineral E • 9:00 AM - 10:15 AM

# Research and/or Scholarly Papers

Chair: Bryan Hubain - University of Denver

Discussant: Penny Pasque - University of Oklahoma

# **Campus Environments: Their Importance and Impact**

Morris Thomas - University of the District of Columbia

Adriel Hilton - Western Carolina University Ted N. Ingram - Bronx Community College

# Sex Differences in the Relationship between Sense of Belonging and Student Engagement for Black Collegians

Michael Steven Williams - Baruch College, City University of New York

# The Impact of Culturally Engaging Campus Environments on Sense of Belonging among White Students and Students of Color

Samuel Museus - Indiana University Bloomington Varaxy Yi Borromeo - University of Denver Natasha Saelua - Indiana University

## DO PARENTS MATTER AND HOW?

Location: CC 113 · 9:00 AM - 10:15 AM

## Research and/or Scholarly Papers

Chair: Brandy Smith - University of Nevada, Las Vegas Discussant: Linda DeAngelo - University of Pittsburgh

## **Graduate Students in Debt:**

# The Role of Parents in Financial Literacy and Socialization

Daniel Almeida - University of Southern California

# Understanding Mixed-Status Families' and Undocumented Parents' Engagement in Students' College Access: A Literature Review

Stephany Cuevas - Harvard University

## Navigating College Choice among Rural Parents and First-Generation Students

Vanessa Cogdell - George Washington University Mikyong Minsun Kim - George Washington University

# STUDENTS WITH DISABILITIES: ACTIVISM, ALCOHOL CONSUMPTION. AND INTEGRATION

Location: CC 107 • 9:00 AM - 10:15 AM

# Research and/or Scholarly Papers

Chair: Laura Parson - University of North Dakota
Discussant: Edlyn Pena - California Lutheran University

## Personal Outcomes of Student Disability Leadership and Activism

Katherine Stygles - Bowling Green State University Ellen Broido - Bowling Green State University

# A New Theoretical Approach to Student Disability in Postsecondary Institutions: The Disability Integration Model

Katherine C. Aquino - Seton Hall University Eunyoung Kim - Seton Hall University

# College Students with Disabilities Consumption of Alcohol: Consequences for an Overlooked Population

Carolyn W. Graham - Virginia Commonwealth University Steven West - Virginia Commonwealth University

## **HOLISTIC ADMISSIONS:**

## HOW WELL DOES IT SERVE LOW-INCOME STUDENTS?

Location: CC 105 · 9:00 AM - 10:15 AM

## Topical paper session

Michael Bastedo - University of Michigan Awilda Rodriguez - University of Michigan Fernando V. Furquim - University of Michigan Kristen Glasener - University of Michigan Jandi Kelly - University of Michigan Don Hossler - Indiana University

# HISTORICAL REINTERPRETATIONS AND TRANSFORMATIONS

Location: CC 109 · 9:00 AM - 10:15 AM

## Research and/or Scholarly Papers

Chair: Katherine I Wheatle - Indiana University - Bloomington Discussant: Robert A. Schwartz - Florida State University

## Normal Schools Revisited: A Theoretical Reinterpretation of the Historiography of Normal Schools

Garrett Gowen - Iowa State University

# God and Man at Yali College: Exporting American Higher Education to China. 1914-1927

Ethan Ris - Stanford University

Seeking the Origins of Higher Education's Dual Identity as a Public and Private Good: A History of Community Influence, Bourgeois Ideals, and the Transformation of American Colleges, 1842-1880

Nathan Sorber - West Virginia University

## **SURVEY SAYS: MEASUREMENTS MATTER**

Location: Quartz AB · 9:00 AM - 10:15 AM

# Research and/or Scholarly Papers

Chair: Benjamin Selznick - New York University
Discussant: Nick Bowman - University of Iowa

# What Tale Do Surveys Tell?: Understanding the Rise of Self-Reported Surveys in Higher Education Research and Exploring Alternative Data Interpretations

Derek Hottell - Boston College

Heather Rowan-Kenyon - Boston College

# How can We Accurately Measure whether Students are Gaining Valuable Knowledge and Skills as well as Other Relevant Outcomes in Higher Education?

Tatiana Melguizo - University of Southern California

Gema Zamarro - University of Arkansas

Fabio Sanchez - University of Los Andes-Bogota Colombia Tatiana Velasco - University of Los Andes-Bogota Colombia

# A New Way of Conceptualizing Tracks and Academic Intensity: Social Network Analysis and its Implications for Research in Higher Education

Loris Fagioli - Claremont Graduate University

# EXPLORING POSTHUMANISM IN HIGHER EDUCATION: METHODS, CONTEXTS, AND IMPLICATIONS

Location: Mineral D • 9:00 AM - 10:15 AM

# Interactive Symposium

Paul William Éaton - Sam Houston State University
Ryan Evely Gildersleeve - University of Denver
Aaron Kuntz - University of Alabama
Gerardo Blanco Ramirez - University of Massachusetts Boston
Laura E. Smithers - University of Oregon

Lyssa Palu-Ay - Massachusetts College of Art and Design

## **ORGANIZING FOR ACCESS AND SUCCESS**

Location: Mineral G • 9:00 AM - 10:15 AM

# **Research and Scholarly Papers**

Chair: Kimberly A. Reyes - University of Michigan Discussant: Julie Posselt - University of Michigan

# Inside Access: Examining the Promotion of Student Success through Organizational Innovation

Erich Pitcher - Michigan State University
Brendan Cantwell - Michigan State University
Kristen Renn - Michigan State University

# The Transfer Culture at an Urban Technical College: How a Transfer Center Mediates Baccalaureate Aspirations for Students

Eric R. Felix - University of Southern California Adrian Trinidad - University of Southern California

# Sharing College Knowledge in Schools: Examining Interactions among External College Outreach Programs and School Staff

Hoori Santikian Kalamkarian - Stanford University anthony antonio - Stanford University Jesse Foster - Stanford University Tamara Gilkes - Stanford University

# THE FIRST RESPONSE: AN EXAMINATION OF THE ACTIONS AND COMMENTARY OF INSTITUTIONAL DECISION MAKERS IN TIMES OF CRISIS AND CONTROVERSY

Location: CC 103 · 9:00 AM - 10:15 AM

## Interactive Symposium

Raquel M Rali - University of California, Riverside Eddie R. Cole - College of William & Mary Keith Witham - Temple University Estela Bensimon - University of Southern California

# COMPARATIVE STUDIES OF TEACHING AND LEARNING

Location: Mineral B · 9:00 AM - 10:15 AM

# Research and/or Scholarly Papers

Chair: Derek Lester - Texas A&M University-Commerce Discussant: Karen Inkelas - University of Virginia

## Blended Learning on a Liberal Arts Campus:

A Mixed Methods Analysis of the Student and Faculty Experience

Laurie Schreiner - Azusa Pacific University

# The Mirage of Prestige: The Educational Quality of Courses in Prestigious and Non-Prestigious Institutions

Corbin M. Campbell - Teachers College, Columbia University
Marisol Jimenez - Teachers College, Columbia University
Christine Arlene Nicholas Arrozal - Teachers College, Columbia University

# How Students' Cognitive Abilities and Intellectual Orientation Affect Their Perceptions of Good Teaching Practices

KC Culver - University of Iowa Cindy Ann Kilgo - *University of Iowa* Ernest Pascarella - *University of Iowa* 



# IMPLICATIONS OF INSTITUTIONAL FINANCING PATTERNS

Location: Agate AB • 9:00 AM - 10:15 AM

## **Research and Scholarly Papers**

Chair: Gabriel Serna - Virginia Tech Discussant: Jacob Fowles - University of Kansas

## **Capital Structure Theories and Postsecondary Institutional Debt**

James Dean Ward - *University of Southern California* William Tierney - *University of Southern California* 

# Mismatch of Priorities: Financial Autonomy and Its Effect on Spending Patterns of Public Higher Education Institutions

Aida Aliyeva - University of California, Riverside

# Growing the Pie? Estimating the Effect of Responsibility Center Management on Student Enrollment and Net Tuition Revenue at Public Research Universities

Dennis Kramer II - *University of Florida* Ozan Jaquette - *University of Arizona* Bradley Curs - *University of Missouri* 

## PERFORMANCE FUNDING

Location: Mineral F • 9:00 AM - 10:15 AM

# Research and/or Scholarly Papers

Chair: Karen Paulson - Penn State University Discussant: William Doyle - Vanderbilt University

## Do Larger Incentives Lead to Institutional Improvements? An Analysis of Tennessee's Outcomes-Based Funding Policy Using a Synthetic Control Method

Lori Hagood - University of Georgia

# Evaluating the Efficacy of Performance Funding in Three States: Tennessee, Ohio, and Indiana

Nicholas Hillman - *University of Wisconsin-Madison*Alisa Fryar - *University of Oklahoma*David Tandberg - *Florida State University*Valerie A. Crespin-Trujillo - *University of Wisconsin-Madison* 

# Performance Funding Policy Effects on Community College Outcomes: Are Short-Term Certificates on the Rise?

Amy Y. Li - *University of Washington*Alec Kennedy - *University of Washington* 

# CROSS-COUNTRY ANALYSES OF SYSTEMIC ISSUES IN HIGHER EDUCATION

Location: CC 111 • 9:00 AM - 10:15 AM

# Research and/or Scholarly Papers

Chair: Hugo Garcia - *University of Nevada, Las Vegas* Discussant: Tatiana Suspitsyna - *Ohio State University* 

# The Patterns of Governance in Higher Education: A Cross-National Analysis

Sue-Yeon Song - New York University

# Unequal Contribution of Formal Education to Transferable Skills across Education System Groups - Evidence from PIAAC

Huacong Liu - Pennsylvania State University Liang Zhang - Pennsylvania State University

# Traversing Borders and Transcending Boundaries – A Systematic Review of the Literature on Transnational and Offshore, Crossborder and Borderless Higher Education

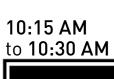
Anna K. Kosmützky - *University of Kassel* Rahul Putty - *University of Kassel* 

# SYSTEMIC CHANGES IN CHINESE HIGHER EDUCATION: INSTITUTIONAL DIVERSITY AND STUDENT EXPERIENCE

Location: Mineral C • 9:00 AM - 10:15 AM

## Topical paper sessions

Qiang Zha - York University
Fei Guo - Tsinghua University
Chuanyi Wang - Wuhan University
Jinghuan Shi - Tsinghua University
Yan Luo - Tsinghua University
Wen Wen - Tsinghua University
Li Liguo - Renmin University of China
Juan Hu - Renmin University of China
Yuan Yang - Tianjin University
Simon Marginson - Institute of Education, London





# COFFEE BREAK

**CAPITOL FOYER - OPEN TO ALL** 

Graduate Student Coffee break Conversations are a way for graduate students to meet other graduate students with similar characteristics.

**TOPIC: MASTER'S STUDENTS** 

Host: Dave Nguyen - Michigan State University

Location: Agate C

# Friday, 11.06.15 Plenary Session 10:30 AM – 11:15 AM



## A CONVERSATION WITH HIGHER EDUCATION FUNDERS

Location: Capitol 1234

In this session, Tom Brock, Adam Gamoran, and Danette Howard will engage in a moderated conversation with ASHE members about the roles of their organizations in funding and advancing higher education research.

Chair: Laura W. Perna - *University of Pennsylvania* Thomas Brock - *Institute of Education Sciences* Adam Gamoran - *William T. Grant Foundation* Danette Howard - *Lumina Foundation* 

# Friday, 11.06.15 • Session 5 11:30 AM – 12:45 PM

# PRESIDENTIAL SESSION

First-Generation Documentary: Alternative Approaches to Disseminating Research-Based Knowledge on Important Higher Education Issues

Location: Granite ABC • 11:30 AM - 12:45 PM

Chair: Shaun R. Harper - University of Pennsylvania Jaye Fenderson - First Generation Filmmaker Dontay Gray - Student featured in First Generation

This Presidential Session is generously sponsored by Penn AHEAD: Alliance for Higher Education and Democracy



# CONSIDERING NONCOGNITIVES IN COLLEGE TRANSITIONS AND SUCCESS

Location: Agate AB • 11:30 AM - 12:45 PM

## Research and/or Scholarly Papers

Chair: Paulina Abaunza - *New York University*Discussant: Ernest Pascarella - *University of Iowa* 

# **Exploring the Link between Noncognitive Attributes and College Retention**

Nick Bowman - *University of Iowa* Annette Miller - *Skyfactor* Mary Kolze - *Skyfactor* Sherry Woosley - *Skyfactor* 

# Moving towards Coherence: A Review of the Literature Describing Noncognitive Skills and their Role in College Success and Career Readiness

Heather Rowan-Kenyon - Boston College Mandy Savitz-Romer - Harvard University Maya Weilundemo Ott - Harvard University Amy Swan - George Mason University Pei Pei Liu - Harvard University

Noncognitive Factors: Do Students Learning Strategies and Academic Behaviors Develop in High School Transition to College?

Tasha Keyes - *University of Chicago* Billie Jo Day - *University of Chicago* Melissa Roderick - *University of Chicago* 

# RECONCEPTUALIZING AND RECONTENDING WITH DISADVANTAGED OR COMMUNITY COLLEGE STUDENT IDENTITIES

Location: Mineral G • 11:30 AM - 12:45 PM



Chair: Renata A. Revelo Alonso - *University of Illinois at Chicago* Discussant: Stephen John Quaye - *Miami University* 

# Talking 'Bout My Generation:

Defining 'First-Generation Students' in Higher Education Research

Robert Toutkoushian - *University of Georgia* Rob Stollberg - *University of Georgia* 

# Polymorphic Students: New Understandings and Conceptions of Community College Students

John Levin - University of California, Riverside
Tiffany Viggiano - University of California, Riverside
Ariadna Isabel Lopez Damian - University of California, Riverside
Evelyn Morales Vazquez - University of California, Riverside
John-Paul Wolf - University of California, Riverside

## Identifying as Disadvantaged:

# A Lived Experience or a Proximity to the Underserved

Kadian McIntosh - University of Arizona
Victoria Navarro Benavides - University of Arizona
Diana Sesate - University of Arizona
Chris Corces-Zimmerman - University of Arizona
W. Patrick Bryan - University of Arizona
Jeffrey F. Milem - University of Arizona

# PURSUING - AND LEAVING - PATHWAYS TO RESEARCH AND FACULTY CAREERS

Location: CC 105 • 11:30 AM - 12:45 PM

# Research and/or Scholarly Papers

Chair: Angela Clark-Taylor - *University of Redlands* Discussant: Tricia Seifert - *Montana State University* 

# **Doctoral Departure:**

# A Comparison of Domestic and International Students

Evthokia Saclarides - University of Illinois Casey George-Jackson - University of Louisville Sarah Lubienski - University of Illinois Collin M. Ruud - University of Illinois

# Strengthening the Seams of the Academic Pipeline to Address Educational Inequality: A Framework for Achieving Collective Impact

Kathryn Allen Nearing - University of Colorado, Denver Cerise Hunt - University of Colorado, Anschutz Medical Campus Jessica Presley - University of Colorado, Denver Alysa Haas - University of Colorado, Denver Bridget Nuechterlein - University of Colorado, Denver Dominic Martinez - University of Colorado, Anschutz Medical Campus

## **Tipping Points: Doctoral Students and Consideration of Departure**

Collin M. Ruud - *University of Illinois*Evthokia Saclarides - *University of Illinois*Casey George-Jackson - *University of Louisville*Sarah Lubienski - *University of Illinois* 



# ANALYZING SCHOLARLY AND POPULAR MEDIA

Location: CC 109 • 11:30 AM - 12:45 PM

## Research and/or Scholarly Papers

Chair: Heather Shea Gasser - Michigan State University Discussant: Casandra Harper - University of Missouri-Columbia

# Access, Access, Read All About it: Issues and Solutions in U.S. Newspaper Coverage on Higher Education Access

Rebecca Lish - Arizona State University

## A Look in the Mirror: An Assessment of Gender Parity in Authorship and Research Methods in Higher Education's Leading Journals, 2006-2010

Elizabeth Williams - University of Massachusetts, Amherst Ethan Kolek - Central Michigan University Maria Alicia Remaly - University of Massachusetts, Amherst Daniel B. Saunders - University of Texas at Arlington

## Publication Patterns in Vanity Research Conference Proceedings Jim Vander Putten - University of Arkansas at Little Rock

# GENDER IN HIGHER EDUCATION: PROBLEMS SOLVED OR PERSISTING INEQUITIES?

Location: CC 103 • 11:30 AM - 12:45 PM

## Interactive Symposium

Pamela Eddy - The College of William and Mary
Jeni Hart - University of Missouri-Columbia
Jaime Lester - George Mason University
Susan Marine - Merrimack College
Ana Martinez-Aleman - Boston College
Rebecca Ropers-Huilman - University of Minnesota
Kelly Ward - Washington State University
Mary Ann Danowitz - North Carolina State University

# COLLEGE ACCESS AND PERSISTENCE FOR HISTORICALLY MARGINALIZED GROUPS:

THE ROLE OF A SAFE SPACE Location: CC 107 • 11:30 AM - 12:45 PM

# Topical paper session

Antar A. Tichavakunda - University of Southern California Nicole Holland - Northeastern Illinois University Zoe Corwin - University of Southern California Rachelle Winkle-Wagner - University of Wisconsin Justin A. Coles - Michigan State University

# THE PUPPET MASTERS:

# DONORS, FOUNDATIONS, AND TRUSTEES

Location: CC 113 · 11:30 AM - 12:45 PM

# Research and/or Scholarly Papers

Chair: Betty Overton - University of Michigan
Discussant: Noah D. Drezner - Teachers College, Columbia University

## Can Philanthropy and Fundraising Fix Our Inequality?: Exploring Philanthropy's Influence on U.S. Higher Education Roy Y. Chan - Indiana University, Bloomington

Who's the Boss? Utilizing Agency and Stewardship Theories to

Understand Public University Trustees' Engagement Levels

Michael J. Zeig - Michigan State University

Roger Baldwin - Michigan State University
Kathleen M. Wilbur - Michigan State University



# Do Foundations Matter?: The Role of Affiliated Nonprofit Organizations in University Outputs

Sondra Barringer - University of Georgia Barrett Taylor - University of North Texas

# CHANGE AGENTS: ORGANIZING FOR EQUITY AND DIVERSITY IN STEM

Location: CC 111 · 11:30 AM - 12:45 PM

## Research and/or Scholarly Papers

Chair: Emory Morrison - Association of American Medical Colleges Discussant: Estela Bensimon - University of Southern California

## Diversifying Computer Science Departments: How Department Chairs Become Change Agents for Women and Underrepresented Minority Students

Linda Sax - *University of California, Los Angeles*Hilary Zimmerman - *University of California, Los Angeles*Jennifer M Blaney - *University of California, Los Angeles*Brit Toven-Lindsey - *University of California, Los Angeles*Kathleen Lehman - *University of California, Los Angeles* 

# Rethinking Organizational Culture in STEM Graduate Education for Equitable Access and Success

Julie Posselt - University of Michigan Kimberly A. Reyes - University of Michigan Kelly E. Slay - University of Michigan Aurora Kamimura - University of Michigan Kamaria Porter - University of Michigan

# Leading in the World of STEM: Exploring the Experiences of Female Department Chairpersons

Stephanie J. Jones - Texas Tech University Dimitra Smith - Texas Tech University

# COMMUNITY COLLEGES' CONTEXTS FOR TEACHING AND LEARNING

Location: Mineral B • 11:30 AM - 12:45 PM

# Research and/or Scholarly Papers

Chair: Greg Weaver - *University of Nevada, Las Vegas* Discussant: Marilyn J. Amey - *Michigan State University* 

# The Community College's Role in Developing Students' Civic Outcomes: Results of a National Pilot

Carrie B. Kisker - *University of California, Los Angeles* Dayna Weintraub - *University of California, Los Angeles* Mallory Newell - *De Anza College* 

# Student Learning and Understanding in Developmental Mathematics in Community College

Madeline Trimble - Teachers College, Columbia University Susan Bickerstaff - Teachers College, Columbia University

# Unpacking How Community College Student Success Programs Work: An Activity Systems Analysis of Multiple Cases

Deryl K. Hatch - *University of Nebraska, Lincoln* Naomi Mardock - *University of Nebraska, Lincoln* Crystal E. Garcia - *University of Nebraska, Lincoln* Tina Oelke - *University of Nebraska, Lincoln* 

# SEEKING EQUITY IN THE ACADEMY: VOICES OF FACULTY MEMBERS OF COLOR

Location: Mineral D • 11:30 AM - 12:45 PM

## Research and/or Scholarly Papers

Chair: Jillian A. Martin - *University of Georgia* Discussant: Kimberly Griffin - *University of Maryland* 

# Personal and Institutional Predictors of Work-Life Balance among Female and Male Faculty from Different Racial/Ethnic Backgrounds

Katalin Szelenyi - *University of Massachusetts, Boston* Nida Denson - *University of Western Sydney* 

## Judeo-Christian Black Women Professors' Perceptions of Organizational Culture: Implications for Religious Diversity and Faculty-Student Experience

Kirsten Edwards - University of Oklahoma

# A Continuing Call for Equity: Re-examining Contributions of Faculty of Color to Higher Education

anthony antonio - Stanford University Brian Holzman - Stanford University

# 25 YEARS OF SCHOLARSHIP RECONSIDERED: HOW FAR HAVE WE COME?

Location: Mineral F · 11:30 AM - 12:45 PM

## Interactive Symposium

Drew Moser - Taylor University
Todd Ream - Taylor University
John Braxton - Vanderbilt University
Cynthia Wells - Messiah College
Ann Austin - Michigan State University
Melissa McDaniels - Michigan State University
KerryAnn O'Meara - University of Maryland

# ENSURING ACCESS THROUGH PREPARATION IN HIGH SCHOOLS

Location: Mineral A • 11:30 AM - 12:45 PM

# Research and/or Scholarly Papers

Chair: Maricela Oliva - *University of Texas at San Antonio* Discussant: Daniel Klasik - *George Washington University* 

## Organizational Habiti & College Counseling: Understanding the College Financing Ethos of High & Low-Income Serving High Schools

Patricia McDonough - University of California, Los Angeles Shannon Calderone - Washington State University

# High School Counselors as a Policy Lever to Ease Administrative Burden and Increase College Access: Findings from Washington State.

Grant Blume - University of Washington

# Exploring the Effects of Early College High Schools on Student Achievement and Momentum: Examples from New York City

Drew Allen - City University of New York John Capman - City University of New York



## STUDENT RESPONSE TO FINANCIAL AID

Location: Mineral C • 11:30 AM - 12:45 PM

# Research and/or Scholarly Papers

Chair: Jennifer A. Delaney - University of Illinois at Urbana-Champaign Discussant: Nicholas Hillman - University of Wisconsin-Madison

## Opportunities for Low-Income Students: Evaluation of the Machen Florida Opportunity Scholars Program (MFOSP) on Proximal and **Distal Outcomes**

Leslie H. Pendleton - University of Florida Dennis Kramer II - University of Florida

## The Impact of Grant Aid on Underrepresented Asian American and Pacific Islander Community College Students: Results of a **Randomized Controlled Trial**

Cynthia Alcantar - University of California, Los Angeles Robert Teranishi - University of California, Los Angeles Margary Martin - Brown University Loni Bordoloi Pazich - New York University Bach-Mai Dolly Nguyen - University of California, Los Angeles

## Paying for College: How Milwaukee High School Students Respond to Financial Aid Incentives

Regina Figueiredo-Brown - East Carolina University Tangela Blakely Reavis - University of Wisconsin-Madison

# **GLOBAL CONNECTIONS BETWEEN ACADEME** AND THE PRIVATE SECTOR

Location: Mineral E • 11:30 AM - 12:45 PM

# Research and/or Scholarly Papers

Chair: Anna K. Kosmützky - University of Kassel Discussant: Gerardo Blanco Ramirez - University of Massachusetts, **Boston** 

# Policy Coordination among Academia, Government and the Private Sector - the Case of Research Policy in Ontario, Canada

Merli Tamtik - OISE, University of Toronto

## **Cultivating Innovative Entrepreneurs for the 21st Century:** A Study of U.S. and German Students

Matthew J. Mayhew - New York University Jeffrey Simonoff - New York University William Baumol - New York University Benjamin Selznick - New York University Stephen Vassallo - New York University

Global Higher Education Trends and National Policies: Access, Privatization, and Internationalization in Argentina

Victoria Ballerini - New York University

# **AWARDS LUNCHEON**

Location: Capitol ballroom 1:00 PM - 2:15 PM

Present ticket for entrance. Individuals without tickets will be admitted on an open-space basis. Please wait outside the doors until ticketed persons are seated.

Special thanks to Steve DesJardins and the ASHE Awards Committee. Thanks to Michigan State University for its sponsorship of the luncheon.



# **COLLECTING A PEOPLE'S HISTORY"**

Location: Marble Boardroom 2:00 PM - 5:00 PM

Christian Anderson - University of South Carolina and the ASHE History Committee

What is the history of the Association for the Study of Higher Education? How has the association developed and changed during its forty years? And what has been your part in its history? Come by the Marble Boardroom to learn more about its history and to share your story.



## Higher, Adult, and Lifelong Education Teaching, Learning, and Leading across Boundaries

# THE CENTER FOR HIGHER AND ADULT EDUCATION

The Center for Higher and Adult Education emphasizes both the importance of policy and international work in postsecondary education for the 21st century. The Center assists the Higher, Adult, and Lifelong Education faculty and graduate students with their postsecondary research, teaching, and outreach related to higher education policy both domestically and across the globe through:

- PhD Policy Trip to Washington, DC
- Study Tours to Finland, Mexico, and South Africa (Summer 2016)
- Visiting Scholars from across the United States and World

# HIGHER, ADULT, AND LIFELONG EDUCATION PROGRAMS:

- Doctor of Philosophy in Higher, Adult, and Lifelong Education
- Master of Arts in Higher, Adult, and Lifelong Education Master of Arts in Student Affairs Administration
- Graduate Certificate in Teaching and Learning in Postsecondary Education

education.msu.edu/ead/hale/





# Friday, 11.06.15 • Session 6 2:30 PM – 3:45 PM

# PRESIDENTIAL SESSION

Culturally Relevant Research in Higher Education

**Location: Granite ABC •** 2:30 PM – 3:45 PM

Hegemonic research practices continue to dominate conversations about inequality in higher education, especially in empirical discussions of culturally-relevant research on or concerning the racialized identities of college students. How do scholars approach their methodological and analytic choices in the examination of students from historically marginalized communities? How do these choices reflect the scholars' desires to address inequalities in higher education? How do scholars understand these methodological and analytic choices as vehicles for informing policy and practice related to reducing inequality? Questions like these will serve as the catalyst for a deep exploration of the impact methodological and analytic choices have on addressing issues of inequality in higher education.

Chair: Matthew J. Mayhew - New York University

Judy Marquez Kiyama - University of Denver Stephanie Waterman - University of Toronto Deborah Carter - Claremont Graduate University Leticia Oseguera - Pennsylvania State University

# GRADUATE STUDENT SESSION: WRITING WORKSHOP Location: Quartz AB • 2:30 PM – 3:45 PM

The session provides a safe space to talk about writing-related struggles and triumphs. The format is small- and large-group conversations and covers topics such as the writing process, healthy writing habits, and external factors that influence the writing process (e.g., dissertation committees, family, and work status).

# Moderators:

David J. Nguyen - Michigan State University
Jill Jones - University of Virginia
Marie Martin - University of California, Riverside

# STRIKING A MATCH, LIGHTING A FIRE? Location: Mineral F • 2:30 PM – 3:45 PM

## Research and/or Scholarly Papers

Chair: Amber Dumford - Indiana University
Discussant: Awilda Rodriguez - University of Michigan

## Inside the Black Box of College Match:

The Academic, Social, and Institutional Experiences of High-Achieving, Urban High School Graduates in College

Billie Jo Day - University of Chicago Kallie Clark - University of Chicago Tasha Keyes - University of Chicago Amy Proger - Spencer Foundation Melissa Roderick - University of Chicago

# Undermatching and the First-Year Experience: Examining Effect Heterogeneity

Kevin Fosnacht - Indiana University

# Improving College Outcomes through College Choice: Is "Matching" the Only Way?

Matthew A. Holsapple - University of Chicago

# FROM THE COMMUNITY COLLEGE STUDENT POINT OF VIEW

Location: CC 107 • 2:30 PM - 3:45 PM

# Research and/or Scholarly Papers

Chair: Deryl K. Hatch - *University of Nebraska-Lincoln* Discussant: Regina Deil-Amen - *University of Arizona* 

# Countering Stigmatized Identities: An exploration of community college students' responses to interpersonal microaggressions

Saskias Casanova - Arizona State University Keon M. McGuire - Arizona State University Margary Martin - Brown University

Carola Suarez-Orozco - University of California, Los Angeles

## Campus of Opportunity: A Qualitative Analysis of Homeless Students in Community College

Jarrett Gupton - University of Minnesota

# HIGH SCHOOL THROUGH COLLEGE: ACADEMIC CLIMATES AND STUDENTS WITH DISABILITIES

Location: CC 103 · 2:30 PM - 3:45 PM

## Topical paper session

Chair: Annemarie Vaccaro - *University of Rhode Island* Discussant: Ellen Broido - *Bowling Green State University* 

Kirsten Brown - University of Wisconsin-Madison Edlyn Pena - California Lutheran University Susan Rankin - Pennsylvania State University Ryan Wells - University of Massachusetts, Amherst Joshua Bittinger - University of Massachusetts, Amherst

# HISTORY OF ACTIVISM IN AMERICAN HIGHER EDUCATION

Location: CC 105 · 2:30 PM - 3:45 PM

# Research and/or Scholarly Papers

Chair: Alade McKen - Iowa State University

Discussant: Dafina-Lazarus Stewart - Bowling Green State University

# New Voices, Old Concerns: Change, Continuity, and the limits of the discourse on Academic Freedom, 1905-1913

Zachary Haberler - University of Colorado, Boulder

## On Wisconsin:

## **Generations of Faculty and Graduate Student Unionization**

Timothy Cain - *University of Georgia* Philip J. Wilkinson - *University of Georgia* 

# Changing the Historical Narrative:

Women's Activism and Access to Coeducation

Angela Clark-Taylor - University of Redlands



# QUALITATIVELY EXAMINING CHANGE OVER TIME: LONGITUDINAL QUALITATIVE RESEARCH (LQR)

Location: Mineral A • 2:30 PM - 3:45 PM

## Interactive Symposium

Chair: James Barber - College of William and Mary Michelle Nilson Levisohn - Simon Fraser University Marcia Baxter Magolda - Miami University of Ohio Patricia King - University of Michigan Rosemary Perez - Iowa State University Jeni Hart - University of Missouri-Columbia

# **HEAVY LIES THE CROWN**

Location: Mineral C • 2:30 PM - 3:45 PM

## **Research and Scholarly Papers**

Chair: Adrian Klemme - *University of Georgia*Discussant: Nathan F. Harris - *University of Rochester* 

# Presidential Turnover in Higher Education: Applying a Fit Perspective

Jon L. McNaughtan - University of Michigan

## Mind the Gap:

# A New Lens on Advancing Women's Leadership in Academe

Krystyne Savarese - Ohio State University Suzanne Grassel Shoger - Ohio State University

# Strategic Change in Environments of Organizational Challenge:

The Case of the Independent Colleges

Jarrett Warshaw - University of Georgia James Hearn - University of Georgia

# ORGANIZATIONAL CHANGE FOR EQUITY AND INCLUSION

Location: Mineral B • 2:30 PM - 3:45 PM

# Research and/or Scholarly Papers

Chair: Kyle Southern - University of Michigan

Discussant: Leslie D. Gonzales - Michigan State University

# Institutional Logics that Mediate Accountability and Equity in Higher Education

Keith Witham - Temple University Cheryl D. Ching - University of Southern California

# The Culture of Institutional Change: Institutional Habitus and Transformational Change for Equity in Higher Education

Derria Byrd - University of Wisconsin, Madison

## Ostensive, Performative, and Affective Dimensions of "Buy-In"

Alicia Dowd - University of Southern California Roman Liera - University of Southern California Joanna Drivalas - University of Southern California

# MEASURING OUTCOMES WITHOUT RESERVATIONS: A CONVERSATION AMONG RESEARCHERS AND EVALUATORS

Location: Mineral D • 2:30 PM - 3:45 PM

## Interactive Symposium

Zoe Corwin - University of Southern California
Robert Reichardt - Augenblick, Palaich & Associates
Joshua Powers - Indiana State University
Patricia Spaniol-Mathews - Texas A & M, Corpus Christi
Lawrence Letourneau - University of Nevada
Antar A. Tichavakunda - University of Southern California

## SCHOLARS AND SCHOLARSHIP

Location: Mineral G • 2:30 PM - 3:45 PM

## Research and/or Scholarly Papers

Chair: Ursula Diamond - NYU Steinhardt Discussant: Karri Holley - University of Alabama

# An Examination of Implicit Values in Cornerstone Student Affairs Textbooks

Nathan Slife - *University of Nevada, Las Vegas* Mario Martinez - *University of Nevada, Las Vegas* Brent Slife - *Brigham Young University* 

# Becoming a Legitimate Scientist:

# Identity and Experiences of Postdocs in Science

Tara Hudson - University of Notre Dame
Karen J. Haley - Portland State University
Audrey Jaeger - North Carolina State University
Allison M. Mitchall - North Carolina State University
Alessandra Dinin - North Carolina State University
Stephany Brett Dunstan - North Carolina State University

# Job Mobility of Foreign-Born and U.S.-Born Faculty Members: Are the Pushes and Pulls the Same?

Dongbin Kim - *University of Kansas* Susan Twombly - *University of Kansas* Lisa Wolf-Wendel - *University of Kansas* 

## **RESPONSES TO POLICY CHANGE**

Location: CC 111 · 2:30 PM - 3:45 PM

# Research and/or Scholarly Papers

Chair: Marc Lo - New York University

Discussant: Catherine Horn - University of Houston

# Legislative and Institutional Responses to Merit-Aid Programs: A Quasi-Experimental Approach

Dennis Kramer II - University of Florida

# State Policy Priorities and Campus Responses: A Content Analysis of College Completion Plans

Lori Hagood - University of Georgia Kristen Linthicum - University of Georgia

## A Dream Undone?

# Higher Education Access in a Shifting Legal Landscape

Lorelle L. Espinosa - American Council on Education Matthew Gaertner - Pearson Gary Orfield - University of California, Los Angeles

## STUDENTS AS SOURCES OF REVENUE

Location: Mineral E • 2:30 PM - 3:45 PM

# Research and/or Scholarly Papers

Chair: Jamila Lee-Johnson - University of Wisconsin-Madison

Discussant: Ozan Jaquette - University of Arizona

# Supplanting the State:

# Students as Revenue in Public Higher Education

Nicholas Hillman - *University of Wisconsin-Madison* Valerie A. Crespin-Trujillo - *University of Wisconsin-Madison* Donald Dantzler - *University of Wisconsin-Madison* 

# Looking Beyond Borders: State Tuition/Aid Regimes and the Impact on Out-of-State Applications

Austin Lacy - RTI International

Johnathan G. Conzelmann - RTI International



# STUDENTS AS SOURCES OF REVENUE (CONT.)

Location: Mineral E • 2:30 PM - 3:45 PM

In 'Alma Mater' we Trust?

**Exploring Attitudes Towards Institutions and Alumni Giving** 

Noah D. Drezner - Teachers College, Columbia University Maria A. Anderson-Long - Teachers College, Columbia University

# STATE OF RESEARCH ON IMMIGRANTS AND IMMIGRATION REFORM:

IMPLICATIONS FOR HIGHER EDUCATION

Location: CC 109 · 2:30 PM - 3:45 PM

## Interactive Symposium

Cynthia Alcantar - University of California, Los Angeles
Robert Teranishi - University of California, Los Angeles
H. Kenny Nienhusser - University of Hartford
Roberto Gonzales - Harvard University
Michelle Espino - University of Maryland
Susana Munoz - Colorado State University
Stella Flores - Vanderbilt University

# THE ROLE OF SOCIETAL CONTEXT IN COLLEGE ACCESS AND TRANSITION: CASES FROM AFRICA, CANADA.

AND MEXICO

Location: Agate AB · 2:30 PM - 3:45 PM

## Research and/or Scholarly Papers

Chair: Demeturie Gogue - University of Vermont Discussant: Riyad Shahjahan - Michigan State University

# The Transition to Higher Education from Isolated Rural Coastal Communities: A Canadian Case Study of the Bella Coola Valley in British Columbia

Donald Fisher - University of British Columbia

# Higher Education Policymaking in Francophone and Anglophone Africa: Balancing Conflicting Stakeholders' Needs for Increase Access and Quality in Senegal and Ghana

Christian Noumi - University of Toronto

# **Higher Education Access for Deported Mexican Youth**

William Perez - Claremont Graduate University Iliana Perez - Claremont Graduate University Felipe Méndez-Alvarado - McGill University Jessica Valenzuela - Claremont Graduate University

# Friday, 11.06.15 • Session 7 4:00 PM - 5:15 PM

# PRESIDENTIAL SESSION

Renegotiating the Academic Trinity in the Global, New Economy

Location: Granite ABC • 4:00 PM - 5:15 PM

The session offers new takes on old concepts amidst normalized new realities. Session panelists will explore structures of academic employment, of the local and international political economy, and of (neo)racism/classism/sexism that make the academic trinity of academic freedom, tenure, and shared governance at best incomplete, and at worst fatally flawed in who and what they include, foster, exclude, and promote. The session aims to stimulate/map creative ideas/questions/methods for mapping agendas for research, for policy and practice, and for collective action in re-thinking and renegotiating academic freedom, tenure, and governance in academe.

Chair: Gary Rhoades - University of Arizona
Benjamin Baez - Florida International University
Amy Metcalfe - University of British Columbia
Blanca Torres-Olave - Loyola University Chicago

# THE NETWORKS, RESILIENCE, AND SUCCESS OF ASIAN/PACIFIC ISLANDER STUDENTS

Location: Mineral B · 4:00 PM - 5:15 PM

## Research and/or Scholarly Papers

Chair: Brian Peters - North Carolina State University
Discussant: Julie J. Park - University of Maryland, College Park

# Coming Full Circle to Promote Student Success: Case Study of Sac State AANAPISI Program

Bach-Mai Dolly Nguyen - *University of California, Los Angeles*Mike Hoa Nguyen - *University of California at Los Angeles*Thai-Huy Nguyen - *University of Pennsylvania* 

Marybeth Gasman - University of Pennsylvania Clifton Conrad - University of Wisconsin-Madison

## **Navigating Two Worlds:**

Educational Resilience of Burmese and Bhutanese Refugee Youth

Samuel Museus - Indiana University Natasha Saelua - Indiana University Varaxy Yi Borromeo - University of Denver Vanessa Teck - University of Denver

# 'It Takes a Village to Raise a Child': How Social Networks Impact Hmong Students' College Accessibility and Choice

Nue Lor - University of Minnesota, Twin Cities



## **GETTING IN AND STAYING IN COLLEGE**

Location: Quartz AB • 4:00 PM - 5:15 PM

# Research and/or Scholarly Papers

Chair: Genia Bettencourt - *University of Massachusetts, Amherst* Discussant: MaryBeth Walpole - *Rowan University* 

# First Generation Youth and the Challenge of College Readiness: The Role of Organizational Partnerships

Julia C. Duncheon - University of Texas at El Paso

# Converting Capital into Success: The Community Cultural Wealth of Latina First-Generation College Students

Molly Morin - *University of Maryland*Michelle Espino - *University of Maryland* 

## An Exploration of First Year System Attrition: Differences by Stayers, Transfers, and System Leavers

Linda DeAngelo - University of Pittsburgh Ray Franke - University of Massachusetts, Boston

# UNIQUE PERSPECTIVES ON GENDERED CAMPUS REALITIES

Location: Mineral A · 4:00 PM - 5:15 PM

## Research and/or Scholarly Papers

Chair: Jennifer M Blaney - *University of California, Los Angeles* Discussant: Claire Robbins - *Virginia Tech* 

# Using Photo-Elicitation to Explore the Gendered Realities of African

American Men's Interpersonal Relationships
Brian L. McGowan - University of North Carolina at Greensboro

# Reversal of the Gender Gap:

# The Biological Sciences as a Unique Case within STEM

Linda Sax - University of California, Los Angeles
Gloria Lim - University of California, Los Angeles
Jerry Jacobs - University of Pennsylvania
Kathleen Lehman - University of California, Los Angeles
Laura Paulson - University of California, Los Angeles
Alexandra M. Maclennan - University of California, Los Angeles

# Restoring Berkeley's Female Students to the History of the Free Speech Movement

Jennifer Poole - University of Virginia

# HOW COLLEGE AFFECTS STUDENTS: FINDINGS FROM VOLUME 3

Location: CC 103 · 4:00 PM - 5:15 PM

## Topical paper session

Nick Bowman - University of Iowa Matt Mayhew - New York University Ernest Pascarella - University of Iowa Alyssa Rockenbach - North Carolina State University Tricia Seifert - Montana State University Gregory Wolniak - New York University

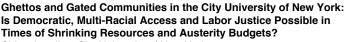
# GEOGRAPHY, ECONOMY, AND ACCESS: PLACE-BASED RESEARCH

Location: CC 113 · 4:00 PM - 5:15 PM

# Research and/or Scholarly Papers

Chair: Jeremy Snipes - IFYC

Discussant: Edward Smith - University of Pennsylvania



Chloe Asselin - City University of New York Chet Jordan - City University of New York

# The Role of Broad-Access Colleges in Promoting Regional Economic Development: A Case Study of the San Francisco Bay Area

Manuelito Biag - Stanford University Judy Liang - Stanford University

# ADVOCACY, ACTIVISM AND INTERSECTIONALITY

Location: Mineral F • 4:00 PM - 5:15 PM

## Research and/or Scholarly Papers

Chair: Stella Smith - University of Texas at Austin Discussant: Ebelia Hernandez - Rutgers, The State University of

New Jersey

## Advocacy to Resistance:

# A Grounded Theory Model of Activism by Students with Disabilities

Ezekiel Kimball - University of Massachusetts Amherst Annemarie Vaccaro - University of Rhode Island Adam Moore - University of Rhode Island Barbara Newman - University of Rhode Island Peter Troiano - Eastern Connecticut State University

# An Intersectional Approach to Effectively Supporting Student Activists

Chris Linder - University of Georgia

# Gaps in Support for Students with Disabilities-Reconceptualizing Approaches to Disabilities through Culturally Relevant Pedagogy

Christina Yuknis - Gallaudet University
Eric R. Bernstein - University of Connecticut

# A PICTURE IS WORTH A THOUSAND WORDS: USING VISUAL RESEARCH METHODS TO UNLOCK NEW UNDERSTANDINGS OF STUDENT AND CAMPUS LIFE

Location: CC 109 · 4:00 PM - 5:15 PM

# Interactive Symposium

David J. Nguyen - Michigan State University Kristen Renn - Michigan State University Marc Johnston - Ohio State University Carrie Kortegast - Northern Illinois University Darris Means - University of Georgia Amy Metcalfe - University of British Columbia

# ORGANIZATIONAL ETHNOGRAPHIES

Location: Mineral G • 4:00 PM - 5:15 PM

# Research and/or Scholarly Papers

Chair: Paul G. Rubin - *University of Georgia*Discussant: Stefani Relles - *University of Nevada, Las Vegas* 

# Exploring the Skills Gap in Wisconsin: A Field Study on the Alignment between Postsecondary Education and Workforce Needs

Matthew Hora - University of Wisconsin-Madison Ross Benbow - University of Wisconsin-Madison Amanda Oleson - University of Wisconsin-Madison

Making Sense of Strategic Change at a University: How Faculty Understood their Implementation of a Cluster Hiring Initiative Elias M. Samuels - *Jackson College* 

Family Feud: Campus Custodians and the Corporate University Peter Magolda - *Miami University of Ohio* 



# EVALUATING INNOVATIONS IN COMMUNITY COLLEGES: HOW DEVELOPMENTAL EVALUATION IMPROVES PATHWAYS

Location: CC 111 · 4:00 PM - 5:15 PM

## Interactive Symposium

Estela Bensimon - University of Southern California Debra Bragg - University of Illinois Elisabeth Barnett - CCRC Jason C. Robinson - University of Southern California Daniel Galván - University of Southern California Dayna Meyer - University of Southern California

## **GRADUATE STUDENT SUPPORT AND SOCIALIZATION**

Location: Mineral C • 4:00 PM - 5:15 PM

## Research and/or Scholarly Papers

Chair: Sarah Randall Johnson - New York University Discussant: David DiRamio - Auburn University

# **Developing Research Competence in Team Science**

Brian Burt - Iowa State University

# **Pedagogy in Graduate Preparation Programs:**

The Role of Faculty in Fostering Multicultural Competency

Kristin McCann - Northwestern University

# Graduate Student Instructors, Their Courses, and the Support they Need

Allison BrckaLorenz - Indiana University Thomas Nelson Laird - Indiana University Rong Wang - Indiana University

# TEACHING DIVERSITY AND EQUITY COURSES: MOVING FROM A MINEFIELD TO A GOLDMINE

Location: CC 107 • 4:00 PM - 5:15 PM

# Interactive Symposium

Venice Sule - Oakland University

Dina C. Maramba - State University of New York (SUNY) Binghamton

Nolan L. Cabrera - University of Arizona

Rachelle Winkle-Wagner - University of Wisconsin

Carmen McCallum - Buffalo State

Lori Patton Davis - Indiana University Purdue University Indianapolis

# COURAGE AND COMMITMENT: EMPOWERING TRANS\* AND FEMALE FACULTY MEMBERS' VOICES

Location: Mineral E • 4:00 PM - 5:15 PM

## Research and/or Scholarly Papers

Chair: Deniece Dortch - University of Wisconsin-Madison Discussant: Susan Marine - Merrimack College

# Understanding How Higher Education Organizations Enact Genderism: Voices and Experiences of Trans\* Faculty

Erich Pitcher - Michigan State University

# Self-castigated Perception and Distress among Female Academics in a Mexican Public State University

Virginia Montero-Hernandez - Universidad Autonoma del Estado de Morelos

Elsa Lopez-Arines - *Universidad Autonoma de Mexico* Adelina Lopez - *Universidad Autonoma del Estado de Morelos* Marta Caballero - *Universidad Autonoma del Estado de Morelos* 

# Silent Strategy: Women Faculty and the Academic Profession

Leah J. Reinert - University of Minnesota

## COLLEGE CHOICE

Location: Agate AB · 4:00 PM - 5:15 PM

# **Research and Scholarly Papers**

Chair: Daniel Klasik - George Washington University Discussant: Paul Umbach - North Carolina State University

# Moving Beyond Human Capital:

A Five-Stage Model of College Choice

Robert Toutkoushian - *University of Georgia* Michael Paulsen - *University of Iowa* 

DREAMing of College: The Effect of In-State Resident Tuition Policies for Undocumented Students on College Choice and College

Preparation

Brian Holzman - Stanford University

# **Education Deserts and the Geography of College Opportunity**

Nicholas Hillman - *University of Wisconsin-Madison* Taylor Weichman - *University of Wisconsin - Madison* 

# INTERNATIONAL STUDENTS AND EQUITY CONCERNS: SPOTLIGHT ON THE UNITED STATES

Location: CC 105 · 4:00 PM - 5:15 PM

# Research and/or Scholarly Papers

Chair: Stephanie Fernandez - University of Massachusetts Boston Discussant: Vijay Kanagala - University of Vermont

# "The Others:" Equity and International Students at the Community College

Tiffany Viggiano - University of California at Riverside Ariadna Isabel Lopez Damian - University of California, Riverside Evelyn Morales Vazquez - University of California, Riverside John Levin - University of California, Riverside

## Misperceptions, Unanswered Questions, and Chinese Preferences: An Adjustment Story for First-Year Chinese International Students at a Midwestern Research University

Akiko Ota - Michigan State University Michael J. Smith - Portland State University

# International Student Self-Efficacy of Leadership on Campus: Inequalities in American Higher Education

David Hoa K. Nguyen - University of North Dakota

5:15 PM to 5:30 PM



# COFFEE BREAK

**CAPITOL FOYER** 

Graduate Student Coffee break Conversations are a way for graduate students to meet other graduate students with similar characteristics.

TOPIC: GRAD STUDENT COMMUNITY DIALOGUE

Dave Nguyen - Michigan State University



# INDIGENOUS ARTIST SHOWCASE • Friday, 11.06.15

Location: Capitol Foyer • 2:00 PM - 6:00PM

Featuring paintings, beadwork, and jewelry by:

THOMPSON WILLIAMS . CHRISTIAN WEAVER . MARIE YELLOW HAWK

ALISTAIR BANE • BESSIE SMITH



Photo by: Alistair Bane, artist

# **KEYNOTE ADDRESS**

# Cheryl Crazy Bull

President & CEO of the American Indian College Fund

Location: Capitol Ballrooms 1-4 5:30 PM - 6:30 PM

Introduction by Laura W. Perna - ASHE President



Cheryl Crazy Bull (Sicangu Lakota), whose Lakota name Wacinyanpi Win means "They depend on her," has more than 30 years of experience working in education for adults, higher education, and K-12 education with Native American institutions. She has been serving as the President and CEO of the American Indian College Fund (the College Fund) since September 2012. Since then, she has led the launch of the College Fund's \$25 million 25th anniversary campaign. Crazy Bull founded the College Fund's inaugural office devoted to research and capacity-building in early 2013 to study the successes of tribal college students and the tribal colleges.

> **ASHE WILL BE HIRING** AT LEAST 2 GRADUATE ASSISTANTS IN FALL 2016.

> > Come work for us! **ASH**

Apply to UNLV's Higher Education Masters or Doctoral Program, and then reach out to

KIM.NEHLS@UNLV.EDU

to become an ASHE GA.

EDUCATION.UNLV.EDU/EPHE



# THANK YOU

for sponsoring Dr. Crazy Bull's keynote address.

Penn AHEAD is dedicated to advancing higher education policy and practice that fosters open, equitable, and democratic societies. Drawing on the resources of the University of Pennsylvania and a global alliance of higher education and academic leaders, AHEAD achieves its mission by creating knowledge, improving practice, and building capacity.

Through our engagement with policy makers, institutional leaders, scholars, and practitioners, AHEAD produces research and applies research-based knowledge to address the most pressing issues pertaining to the public purposes of higher education in the US and around the globe.

For more information on the alliance, visit our website.

ahead-penn.org







# HigherEdJobs



# Reach the higher education community.

HigherEdJobs is the leading career resource for higher education professionals. College faculty, administrators, and executives visit HigherEdJobs because we are a career hub - offering advice, news, and the largest listing of jobs in the industry. With more than **one** million visitors a month and 250,000 individuals receiving our emails, HigherEdJobs can help your organization reach roughly one-quarter of the industry.

Experienced. 61% have worked in higher education for 5+ years

Diverse. 32% are from underrepresented and minority groups, half are women

Comprehensive. 49% are administrators, 47% are faculty, 4% are executives

Engaged. 30% are not in an active job search

# The revolution is upon us

# Are you the one to lead this change?

If you want to make a difference, become an educational leader.

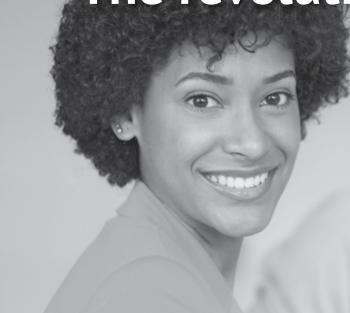
Create change, advance your career.

# Earn your Ed.D. in Educational Leadership

To join a group that shares this vision, contact:
Jo Ann Gammel, Associate Professor and Director
Ed.D. in Educational Leadership program
Tel: 978-998-7753 | Email: jgammel@endicott.edu



376 Hale Street | Beverly, MA 01915



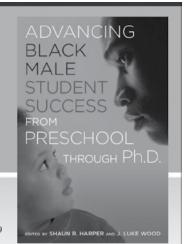
vanloan.endicott.edu

ADVANCING BLACK MALE STUDENT SUCCESS FROM PRESCHOOL

THROUGHT Ph.D.

Edited by Shaun R. Harper and J. Luke Wood

192 pp., 6" x 9" Cloth, Sep 2015, 978 1 2036 183 2, \$90.00 Paper, Sep 2015, 978 1 62036 184 9, \$25.95 Ebook, Sep 2015, 978 1 62036 186 3, \$20.99



"A timely compendium that fruitfully contributes to the national conversation regarding the education of Black boys and men."

-John Silvanus Wilson Jr., President, Morehouse College



# Receive a

20% Discount

Use promo code **ASHE15** when ordering. *Offer expires* 12/31/2015.

TO ORDER: CALL 1-800-232-0223 FAX 703-661-IS01 E-MAIL StylusMail@PressWarehouse.com WEBSTIE WWW.Styluspub.com

# Institute of Higher Education

THE UNIVERSITY OF GEORGIA

# We are commited to:

advancing higher education policy, management and leadership through research, graduate education and outreach.

# IHE offers three graduate programs:

PhD • Executive EdD • MEd

For more information see our website ihe.uga.edu

# GENERAL CONFERENCE SESSION

Saturday 11.07.15 • Session 8 • 7:00 AM - 10:30 AM

# **6TH ANNUAL**

# ASHE DASH

Saturday, 11.07.15 • 7 AM

Meet in Agate AB
for a 5K run, walk, or roll around
downtown Denver, Colorado.
Following the 5K, join the group in
the Mineral Ballroom Foyer
on the third floor of the hotel
for post-run snacks.

## **MEMORIAL BREAKFAST**

- A Tribute to Robert O. Berdahl

Location: Capitol 4 · 7:30 AM - 8:45 AM



All are invited to partake in a tribute to Robert O. Berdahl, ASHE President 1978-79.

Coordinated by Sharon Fries-Britt - University of Maryland

Saturday, 11.07.15 • Session 8 9:15 AM - 10:30 AM

# PRESIDENTIAL SESSION

Bridging the International Higher Education Gap: Practitioner Perspectives and Research Agendas

Location: Capitol 4 · 9:15 AM - 10:30 AM

A collaborative effort between ASHE and NAFSA: Association of International Educators explores the gap between the work of higher education researchers and the work of international education practitioners. Through facilitated conversations and a NAFSA member survey, the project team will identify sets of professional priorities representing a diverse range of practice areas and institutional contexts. Those priority sets include a variety of issues, challenges, and obstacles faced in daily work and strategic planning and can be seen as profiles from a complex field. By sharing these findings with higher education researchers, the session seeks to stimulate scholarship that takes advantage of NAFSA member knowledge and experience as well as the tools and perspectives of ASHE member researchers.

## Chair

Kevin Hovland - NAFSA: Association of International Educators Discussant: Jenny Lee - University of Arizona

Chris Glass - Old Dominion University
Simon Marginson - Institute of Education, London
Amy Metcalfe - University of British Columbia
Sheila Schulte - NAFSA: Association of International Educators
Susan Twombly - University of Kansas

# IDENTITY, RESILIENCE, AND SEPARATION AMONG STUDENTS AT MINORITY SERVING INSTITUTIONS

Location: Granite ABC • 9:15 AM - 10:30 AM

# Research and/or Scholarly Papers

Chair: Rebecca Gates - *University of Nevada, Las Vegas* Discussant: Thai-Huy Nguyen - *Seattle University* 

## **Black Male Academic Resilience:**

The Hispanic Serving Institution as a Protective Factor Demond Hargrove - New Jersey City University Eunyoung Kim - Seton Hall University

Degrees of Separation: Latino Students Transitioning to an HBCU

Taryn Ozuna Allen - University of Texas at Arlington Ashley Stone - University of Texas at Austin



# Exploring STEM Identity Development of Black Male University Students at a Research I and a Hispanic Serving Institution

Kimi Wilson - California State University, Los Angeles Lois Andre-Bechely - California State University, Los Angeles

# CONTEXTS FOR FOSTERING CIVIC ENGAGEMENT

Location: Agate AB • 9:15 AM - 10:30 AM

## Research and/or Scholarly Papers

Chair: Kevin Hemer - *Iowa State University* Discussant: Laura E. Sponsler - *University of Denver* 

# Assessing the Impact of College Involvement on Civic Engagement: A Propensity Score Matching Approach

Jessica Mason - American Institutes for Research

# Student-Initiated Outreach Programs and Civic Engagement among Students of Color

Lauren Ilano - University of California, Los Angeles

# Institutional Climate for Political Learning and Engagement: a New Framework and a Qualitative Inquiry

Margaret Brower - Tufts University Nancy Thomas - Tufts University

# AFTER COLLEGE, WHAT? POST COLLEGIATE OUTCOMES

Location: Capitol 1 • 9:15 AM - 10:30 AM

# Research and/or Scholarly Papers

Chair: Ethan Youngerman - New York University
Discussant: Gregory Wolniak - New York University

## Are All College Degrees Equally Equalizing?

Anna Manzoni - North Carolina State University Jessi Streib - Duke University

# Experiences of Black Alumnae from PWIs:

# Did they Thrive or Just Survive?

Bridget Turner Kelly - Loyola University Chicago Megan Segoshi - Loyola University Chicago Lauren Adams - Michigan State University Alyscia Raines - Loyola University Chicago

# Towards a Multidimensional and Inclusive Collective Impact Model: Strengthening Pathways to College and Careers

Olga Rodriguez - Teachers College, Columbia University Marisol Ramos - University of Michigan

Melinda Karp - Teachers College, Columbia University

# ADDRESSING A FRACTURE IN THE LATINA/O HIGHER EDUCATION PIPELINE: DEVELOPMENTAL EDUCATION IN COMMUNITY COLLEGES

**Location: CC 111 •** 9:15 AM - 10:30 AM

# Topical paper session

Frances Contreras - University of California, San Diego Gilbert Contreras - Cerrito College Elizabeth Flores - University of California, Davis Nancy Acevedo-Gil - California State University, San Bernardino Erin Doran - University of Texas at San Antonio Gloria Crisp - University of Texas at San Antonio Daniel Solorzano - University of California, Los Angeles

# QUALITATIVE APPROACHES TO UNDERSTANDING COMMUNITY COLLEGE STUDENT EXPERIENCES

Location: Mineral E • 9:15 AM - 10:30 AM

## Research and/or Scholarly Papers

Chair: Eboni Zamani-Gallaher - University of Illinois at Urbana-Champaign Discussant: Linda Serra Hagedorn - Iowa State University

# Using Ethnography to Understanding the Transfer Process and the Impact of Policy Reform in Community College

Eric R. Felix - University of Southern California

# Decoding the Digital Campus Climate for LGBTQ Students in Community Colleges

Jason L. Taylor - *University of Utah* Kari J. Dockendorff - *University of Utah* Kyle Inselman - *University of Utah* 

# Saving Lives: Forging Pathways for African American and Latino Male Community College Students in Paramedicine

Jose Lineros - University of North Texas Consuela Mitchell - University of North Texas Amanda Jackson - University of North Texas Gary Huey - University of North Texas

## UNDOCUMENTED

Location: CC 105 · 9:15 AM - 10:30 AM

## Research and/or Scholarly Papers

Chair: Cynthia Alcantar - *University of California, Los Angeles* Discussant: Michelle Espino - *University of Maryland* 

## Bridging Barriers to Build a Partnership of Trust: Exploration of an Undocumented Latino Parents' Journey

Jacalyn M. Griffen - *University of the Pacific* Ronald Hallett - *University of the Pacific* 

# A Phenomenological Inquiry into the Experience of Compassion Fatigue in Higher Education Service Providers Working with Undocumented Students

Zelideh Martinez Hoy - Indiana University

# Examining the Effects of DREAMzone: An Educational Intervention to Reduce Prejudice toward Undocumented Immigrants

Jesus Cisneros - University of Central Arkansas German Cadenas - Arizona State University Lisa Spanierman - Arizona State University Nathan Todd - Arizona State University

# THE BLACK WOMANIST MANIFESTO:

NAVIGATING MEDIA INFLUENCES IN HIGHER EDUCATION

Location: CC 109 • 9:15 AM - 10:30 AM

# Topical paper session

Shawna Patterson - University of Pennsylvania
Natasha Croom - Iowa State University
Lori Patton Davis - Indiana University Purdue University Indianapolis
Franklin Tuitt - University of Denver
Tamara Bertrand Jones - Florida State University
Sharon Fries-Britt - University of Maryland

# OPT IN OR OPT OUT: INTEGRATING THE PERSONAL AND PROFESSIONAL POST-PHD

Location: Quartz AB • 9:15 AM - 10:30 AM

# Interactive Symposium

Tiffany J. Brown - University of Washington Cameron J. Harris - Indiana University Talia Carroll - Pennsylvania State University Michael Steven Williams - Baruch College, City University of New York

# SEXUAL ASSAULT AND FREE SPEECH ON CAMPUS

Location: Mineral F • 9:15 AM - 10:30 AM

# Research and/or Scholarly Papers

Chair: Jennifer Rippner - *University System of Georgia* Discussant: Jeffrey C. Sun - *University of Louisville* 

# Free Speech Tensions: Responding to Bias on College Campuses

Ryan Miller - University of Texas at Austin
Tonia Guida - University of Texas at Austin
Stella Smith - University of Texas at Austin
Sarah Kiersten Ferguson - Southern Methodist University

# "Jagged Edges": Victim Blaming, Student Care, and a Legally Defensible Sexual Assault Investigation

Neil Best - Geneva College Alexander Jun - Azusa Pacific University

# Beyond Compliance: Negotiating Institutional Policy in the Wake of Ambiguous Campus Sexual Violence Regulations

Lara Kovacheff Badke - University of Michigan

# SOCIAL JUSTICE, INCLUSIVITY, AND THE CURRICULUM

Location: Mineral D • 9:15 AM - 10:30 AM

## Research and/or Scholarly Papers

Chair: Karla I. Loya - *University of Virginia*Discussant: Jason C. Garvey - *University of Alabama* 

# Pedagogical Practices to Encourage Perspective-Taking and Social Action: Equitable Opportunities for Growth and Development?

Krista Soria - *University of Minnesota*Matthew Johnson - *Central Michigan University* 

# "I don't see myself as a person with a disability, but technically I am:" Extending the Diverse Learning Environments Model to Students with Disabilities in STEM Fields

Ezekiel Kimball - University of Massachusetts, Amherst Chrystal A. George Mwangi - University of Massachusetts, Amherst Rachel Friedensen - University of Massachusetts, Amherst Alexandra Lauterbach - University of Massachusetts, Amherst Benjamin Ostiguy - University of Massachusetts, Amherst Catherine A. Manly - University of Massachusetts, Amherst

# A Proposed Framework to Intentionally Design Social Justice Education Curriculum

D. Scott S. Tharp - DePaul University

# A 360 VIEW OF THE POLICY, PRACTICE, AND PROMISE OF COLLEGE AND CAREER READINESS AND SUCCESS

Location: CC 103 · 9:15 AM - 10:30 AM

# Topical paper session

Dallin Young - University of South Carolina
David T Conley - University of Oregon
Laura Jimenez - American Institutes of Research
Julia C. Duncheon - University of Texas at El Paso
Jennifer Keup - University of South Carolina

# TEACHING AND IDENTITY: QUALITATIVE APPROACHES TO UNDERSTANDING FACULTY WORKLIFE

Location: CC 107 • 9:15 AM - 10:30 AM

# Research and/or Scholarly Papers

Chair: Karla Loebick - *Michigan State University*Discussant: Rachelle Winkle-Wagner - *University of Wisconsin* 

# What's in a Name?: The Struggles of an Undergraduate Mathematics Reform Movement to Define Itself and Its Teaching Methods

Zachary Haberler - University of Colorado, Boulder Sandra Laursen - University of Colorado, Boulder

# Faculty as Pluralistic: University Faculty Professional Identity and the Pursuit of Productivity in the Context of Neoliberalism

Marie Martin - University of California, Riverside
Ariadna Isabel Lopez Damian - University of California, Riverside
John Levin - University of California, Riverside
Virginia Montero-Hernandez - Universidad Autonoma del Estado de
Morelos

## Academic Women, Professional Identity and Generational Sensibility

Susan Marine - Merrimack College Ana Martinez-Aleman - Boston College

# ATTAINMENT FOR COMMUNITY COLLEGE STUDENTS

Location: Capitol 3 · 9:15 AM - 10:30 AM

## Research and/or Scholarly Papers

Chair: Federick Ngo - University of Southern California
Discussant: Manuel S. Gonzalez Canche - University of Georgia

# Impact of the Community College Baccalaureate Degrees on Student Composition and Associate Degree Complete: A Quasi-Experimental Look at Florida

Dennis Kramer II - University of Florida

# Investigating the Impact of State Transfer Articulation Policies on the Number of Bachelor's Degrees Completed

Casey L. Maliszewski - University of Maryland

# The Impact of Financial Aid on Graduation for Rural Community College Students

Shannon Venezia - Ohio University Lijing Yang - Ohio University

# SOURCES OF INTRA-INSTITUTIONAL INEQUALITY

Location: Mineral G • 9:15 AM - 10:30 AM

## Research and/or Scholarly Papers

Chair: Drew Allen - City University of New York
Discussant: Bradley Curs - University of Missouri

# Understanding within Institution Inequality: Explaining Inequality in Non-Instructional Staff Positions across Colleges and Universities

Karley A. Riffe - *University of Georgia* Sondra Barringer - *University of Georgia* 

## Presidential Compensation and Institutional Revenues: Testing the Return on Investment for Public University Presidents

James Hunt - Florida State University
David Tandberg - Florida State University
Toby Park - Florida State University

# The Effects of Winning on Institutional Subsidies to Athletics

Tyler Kearney - University of Illinois at Urbana-Champaign



# SPOTLIGHT ON AFRICA: HIGHER EDUCATION, REPRESENTATION, AND COMMUNITY ENGAGEMENT

Location: Capitol 2 · 9:15 AM - 10:30 AM



Chair: Naureen Madhani - New York University Discussant: Teboho Moja - New York University

Community Engagement in Conflict Contexts: A Cross-Case Comparison of Two African Universities' Contributions to Peace Ane T. Johnson - Rowan University

Depresentations of Africa in the American Acad

Representations of Africa in the American Academic Press: Ebola, Biopower, and Security on American Campuses

Tatiana Suspitsyna - Ohio State University

Massification in Limpopo: Capabilities Theory and Postsecondary Transformation in South Africa

Kristin Wilson - Western Kentucky University

# GRADUATE STUDENT SESSION: CONVERSATIONS WITH NEWLY MINTED PHD'S

Location: Capitol 5, 6, 7 . 9:15 AM - 10:30 AM

Session participants may ask questions of and forge connections with recent doctoral graduates, who have pursued academic, administrative and policy career pathways.

## Chairs:

Jill Jones - *University of Virginia*David J. Nguyen - *Michigan State University* 

Leslie Jo Shelton - University of Arkansas Jodi Linley - University of Iowa Blue Brazelton - Michigan State University Amalia Dache-Gerbino - University of Missouri Erin Doran - University of Texas at San Antonio Cristobal Salinas Jr. - Florida Atlantic University Christopher James Nellum - American Council on Education Eugene Parker - University of Kansas Z Nicolazzo - Northern Illinois University Tonisha B. Lane - University of South Florida Constance Iloh - University of California, Irvine Kelly Rosinger - University of Virginia Lauren Schudde - University of Texas at Austin Monica C. Esqueda - Old Dominion University Charles HF Davis III - University of Arizona Keon M. McGuire - Arizona State University Dian Squire - University of Denver Paul William Eaton - Sam Houston State University Steve Mobley, Jr. - University of Maryland-College Park





# **COFFEE BREAK**

**CAPITOL FOYER - OPEN TO ALL** 

Graduate Student Coffee break Conversations are a way for graduate students to meet other graduate students with similar characteristics.

TOPIC: DOCTORAL STUDENTS WHO WORK FULL-TIME

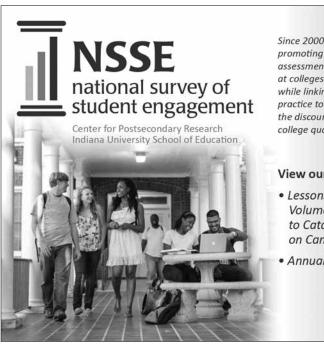
Jodi Linley - University of Iowa

Location: Agate C

## **GRADUATE STUDENT LUNCHEON**

Location: Mineral ABC · 10:45 AM - 12:00 PM

Connect with other graduate students over lunch to discuss your research and educational goals. Participants may also engage in a discussion of challenges and opportunities facing the graduate student community. First come, first serve.



Since 2000, NSSE has been promoting evidence-informed assessment and improvement at colleges and universities while linking research and practice to enhance the discourse about college quality.

# View our new releases!

- Lessons from the Field, Volume 3: Using Data to Catalyze Change on Campus
- Annual Results 2015

nsse.indiana.edu

# Saturday, 11.07.15 • Session 9 10:45 AM - 12:00 PM

# PRESIDENTIAL SESSION

Affecting Practice and Policy with Financial Aid Research: A Collaboration between ASHE and NASFAA

Location: Granite ABC • 10:45 AM - 12:00 PM

This presidential session will focus on areas of financial aid research identified by practitioners as important but that remain understudied. We will share results from a survey of and conversations with financial aid practitioners regarding how they use research in their daily work. In addition, panelists will consider how extant lines of financial aid research can be better communicated to practitioners. We also discuss the kinds of research (e.g., descriptive reports versus peer-reviewed) that practitioners value. Finally, we will engage in a discussion with audience members about areas of financial aid on which more research is needed for policy and practice.

Chair: Donald Heller - Michigan State University

# Megan McClean Coval

- National Association of Student Financial Aid Administrators

## Charlotte Etier

- National Association of Student Financial Aid Administrators

Jacob Gross - University of Louisville

# **COLLEGE APPLICATIONS AND ADMISSIONS**

Location: Agate AB · 10:45 AM - 12:00 PM

# Research and/or Scholarly Papers

Chair: Catherine Olivarez - University of North Texas Discussant: Heather Rowan-Kenyon - Boston College

Admission to College by Lottery: Should We Give it A Chance?

Rebecca Zwick - Educational Testing Service

## Improving Admission of Low-SES Students: **Results from a National Experiment**

Michael Bastedo - University of Michigan

Nick Bowman - University of Iowa

The Ecology of College Application Behavior: Disentangling Application Behavior, Socioeconomic Background, Academic Ability, and Postsecondary Enrollment Choices across the United States. Grant Blume - University of Washington



Location: CC 107 · 10:45 AM - 12:00 PM

## Topical paper session

Elsa Maria Gonzalez - Texas A & M University - Corpus Christi Kristan Venegas - University of Southern California Joenie Myers - Texas A & M University - Corpus Christi Liliana Bravo - Texas A & M University - Corpus Christi Steve Luis - Texas A & M University - Corpus Christi Joseph Ruiz - Texas A & M University - Corpus Christi Juan Estevan Vasquez - Texas A & M University - Corpus Christi

# DIVERSE APPROACHES TO QUANTIFYING CAMPUS CLIMATE

Location: Mineral E · 10:45 AM - 12:00 PM

## Research and/or Scholarly Papers

Chair: Delma Ramos - University of Denver Discussant: Michael Steven Williams - Baruch College, City University of New York

# **Expanding the Notion of Campus Climate: The Effect of Religion** and Spirituality on the Perception of Campus Climate

Christina Herrera - Austin College P. Daniel Chen - University of North Texas

# **Critical Race Theories and Quantitative Methods:** Contradictory Approaches or Necessary Partnership?

Jenna Sablan - University of Southern California

## The Development of Measures of Staff- and Faculty-Specific Workplace Climate

Dan Merson - Dan Merson Consulting Jason C. Garvey - University of Alabama Susan Rankin - Pennsylvania State University

# IN SEARCH OF EXCELLENCE?

Location: CC 105 · 10:45 AM - 12:00 PM

# **Research and Scholarly Papers**

Chair: Hilary Zimmerman - University of California, Los Angeles Discussant: Robert Toutkoushian - University of Georgia

# A Confluence of Contemplation and Liberal Education

Jason Jones - University of Virginia

Standards without Standardization: A Critical Discourse Analysis of the Lumina Foundation's Degree Qualifications Profile

Jessica Horohov - University of Kentucky

## Resisting Excellence:

Challenging Neoliberal Ideology in Higher Education

Daniel B. Saunders - University of Texas at Arlington

# EXPLORING AND CHALLENGING OUR APPROACH TO AFRICAN AMERICAN WOMEN THROUGH BLACK FEMINIST AND CRITICAL FRAMEWORKS

Location: CC 109 · 10:45 AM - 12:00 PM

## Interactive Symposium

Nadrea Njok - Indiana University-Bloomington Glennda M. Bivens - Iowa State University Jennifer Johnson - Bowie State University Mary Howard-Hamilton - Indiana State University Juhanna Rogers - Indiana University



# WEALTH, POWER, AND THE ORGANIZATION OF INEQUALITY

Location: Mineral F · 10:45 AM - 12:00 PM

## Research and/or Scholarly Papers

Chair: Jeff Grim - *University of Michigan, Ann Arbor* Discussant: Christopher Morphew - *University of Iowa* 

# STEM-Centered Organizational Innovations in the Research University: Structure, Science, and Money

Jarrett Warshaw - University of Georgia

# Capitalism's Greatest Friend? Examining Connections between Higher Education Enrollments and Broader Social and Economic Stratification

Kelly Rosinger - University of Virginia James Hearn - University of Georgia

# THE CIVIC ENGAGEMENT MOVEMENT: A SYMPOSIUM AND PARTICIPATORY HISTORY

Location: Quartz AB · 10:45 AM - 12:00 PM

## Interactive Symposium

Matthew Hartley - University of Pennsylvania
John Saltmarsh - University of Massachusetts, Boston
KerryAnn O'Meara - University of Maryland
Dwight Giles Jr. - University of Massachusetts, Boston
Nick Cutforth - University of Denver
Eric Fretz - Regis University

# TECHNOLOGY AND INNOVATION IN PEDAGOGY

Location: CC 103 · 10:45 AM - 12:00 PM

## **Research and Scholarly Papers**

Chair: Catherine A. Manly - *University of Massachusetts, Amherst* Discussant: Jaime Lester - *George Mason University* 

# Learning, Teaching, and Technology: Toward a Multidimensional Approach to Postsecondary Instructor Preparation and Development

Ginny M. Jones - Michigan State University

# Gamification in Higher Education:

Intrinsic Motivator or External Reward System?

Patrick Marino - University of San Diego

# Theorizing the Self:

# Digital Storytelling, Applying Theory, and Multimodal Learning

Carrie Kortegast - Northern Illinois University

Jonathan CW Davis - University of California, Los Angeles

# BALANCING DEMANDS: TENURE TRACK FEMALE FACULTY MEMBERS' CAREERS

Location: CC 111 · 10:45 AM - 12:00 PM

## Research and/or Scholarly Papers

Chair: Shauna Morin - North Carolina State University Discussant: Roger Baldwin - Michigan State University

# **Academic Motherhood: Mid-Mid Career Perspectives**

Lisa Wolf-Wendel - *University of Kansas* Kelly Ward - *Washington State University* 

## Women Faculty on the Tenure Track: The Compounding Role of Being the Breadwinner

Bridget Turner Kelly - Loyola University Chicago Kristin McCann - Northwestern University

# STUDENTS AS SOURCES OF REVENUE

Location: Mineral D · 10:45 AM - 12:00 PM

## Research and/or Scholarly Papers

Chair: Rodney P. Hughes - Harvard University Discussant: Marvin Titus - University of Maryland

# Measuring the Effect of a Heterogeneous Non-Resident Student Body on Tuition and Fee Price Variations

Manuel S. Gonzalez Canche - University of Georgia

# The Effects of Tuition and State Higher Education Spending on the Racial/Ethnic and Socioeconomic Composition of Public Colleges, 1998-2011

Gregory Wolniak - New York University Kimberly Maes - New York University Drew Allen - City University of New York

# Beyond Hispanic-Enrolling: Examining the Influences on Becoming a Hispanic-Serving Institution

Desiree Zerquera - University of San Francisco Gina Garcia - University of Pittsburgh Marcela Cuellar - University of California, Davis

# **DEVELOPMENTAL EDUCATION**

Location: Mineral G · 10:45 AM - 12:00 PM

## Research and/or Scholarly Papers

Chair: Robin LaSota - Development Services Group, Inc. Discussant: Angela Boatman - Vanderbilt University

# Selection on Non-Cognitive Traits:

Possibilities for Community College Students Federick Ngo - University of Southern California

Federick Ngo - University of Southern California Elizabeth Park - University of Southern California Winston Chi - University of Southern California

# Storming the Gates: Math Remediation and Transfer Production

Grant Clayton - University of Colorado- Colorado Springs Patty Erjavec - Pueblo Community College

# Providing Opportunities for the Underprepared: The Effect of Remediation on Educational and Labor Market Outcomes

Paul Umbach - North Carolina State University
Ashley B. Clayton - North Carolina State University

# EMERGING ISSUES IN HIGHER EDUCATION LUNCHEON AND INTERACTIVE PLENARY



Location: Capitol 1234 • 12:15 PM - 1:30 PM

With generous support from Lumina Foundation, the "Emerging Issues in Higher Education" plenary session is designed to advance the production of high-quality research that can guide the development and implementation of policies and practices that will effectively raise the nation's higher education attainment (and enable the nation to reach Goal 2025). During this session, attendees will engage in interactive conversation with invited higher education leaders about the research-based knowledge that policymakers and practitioners need to better inform their efforts to raise the nation's higher education attainment.

Moderators: Laura W. Perna and Scott L. Thomas

Presenters: Danette Howard - Lumina Foundation

James Minor and David Soo - U.S. Department of Education

Reactor: Doug Lederman - Inside Higher Ed



# Saturday, 11.07.15 • Session 10 1:45 PM - 3:00 PM

# PRESIDENTIAL SESSION: USING DATA SCIENCE TO HARNESS THE BIG DATA REVOLUTION

Location: Granite ABC • 1:45 PM - 3:00 PM

The world is in the midst of a data revolution and the growing field of data science enables researchers to analyze data from blogs, twitter feeds, websites, financial transactions, and other sources. The purpose of this symposium is to catalyze research on higher education that exploits the potential of emerging data sources, while overcoming the dichotomy between qualitative and quantitative data. We will discuss the skills researchers should develop to exploit these new data sources and we will show concrete examples of applying data science methodologies to higher education research questions. The symposium will conclude with an audience brainstorming session that identifies new sources of data in higher education and discusses how these data sources can be applied to research on inequality.

Chair: Ozan Jaquette - University of Arizona

Regina Deil-Amen - *University of Arizona* William Doyle - *Vanderbilt University* Benjamin Skinner - *Vanderbilt University* Karina G. Salazar - *University of Arizona* 

# JOURNAL EDITORS' INSIGHTS INTO THE PUBLISHING PROCESS

Location: Mineral D · 1:45 PM - 3:00 PM

Deborah L. Floyd - Community College Journal of Research and Practice Jennifer Keup - Journal of First Year Experience and Students in Transition

Debora Liddell - Journal of College Student Development
Simon Marginson or Jussi P. Valimaa - Higher Education
Libby Morris - Innovative Higher Education
Gary R. Pike - Review of Higher Education
Scott L. Thomas - Journal of Higher Education
Rob Toutkoushian - Research in Higher Education
Matthew Wawrzynski - Journal of Student Affairs Research & Practice

# ASHE DISSERTATION OF THE YEAR PRESENTATION

INTERPERSONALIZING CULTURAL DIFFERENCE: A GROUNDED THEORY OF THE PROCESS OF INTERRACIAL FRIENDSHIP DEVELOPMENT AND SUSTAINMENT AMONG COLLEGE STUDENTS Location: CC 105 · 1:45 PM - 3:00 PM

Tara D. Hudson - *University of Notre Dame*Doctoral degree earned at *North Carolina State University* 

# STUDENT, SCHOLAR, ATHLETE: EXPERIENCES AT DIVERSE INSTITUTIONAL CONTEXTS

Location: Mineral F · 1:45 PM - 3:00 PM

## Research and/or Scholarly Papers

Chair: Rebecca Crandall - North Carolina State University Discussant: Franklin Tuitt - University of Denver

## The Benefits of Cross-Racial Engagement on the College Satisfaction of Student-Athletes

Willis Jones - *University of Kentucky* Lydia F. Bell - *NCAA* Keke Liu - *NCAA* 

# Reflections on Achievement: The Voices of Black Female Scholar Athletes at a Division I Historically Black College/University (HBCU) and a Historically White College/University (HWCU)

Joseph Cooper - University of Connecticut Christa C. Porter - Michigan State University Tiffany Davis - North Carolina State University

# Not So Black and White: A Multi-Divisional Exploratory Analysis of Male Student-Athletes' Experiences at National Collegiate Athletic Association (NCAA) Institutions

Tiffany Davis - North Carolina State University Joseph Cooper - University of Connecticut Shaun Dougherty - University of Connecticut

# STUDYING INTERVENTIONS FOR STUDENT SUCCESS

Location: Mineral B · 1:45 PM - 3:00 PM

## Research and/or Scholarly Papers

Chair: Rebecca Brower - Florida State University
Discussant: Jane Elizabeth Pizzolato - University of California, Los Angeles

# Fostering College Readiness: An Ethnography of an Afterschool Program

Antar A. Tichavakunda - University of Southern California

# Resident Assistants' Perceptions of Student Socialization and Community Building in a New Residential Commons Program

Sarah Kiersten Ferguson - Southern Methodist University Ashley Tull - Southern Methodist University Molly Ellis - Southern Methodist University

# Not Simply Surviving: Examining the Impact of a Holistic Student Success Program on Students' Ability to Thrive

Amy Bergerson - University of Utah Jennifer Molloy - University of Utah Yuderka Lewis - University of Utah C. Medina-Martinez - University of Utah Kari J. Dockendorff - University of Utah Jude Higgins - University of Utah Christine Contestable - University of Utah

# RESISTANCE, RESPECT, AND RETENTION

Location: CC 111 • 1:45 PM - 3:00 PM

# Research and/or Scholarly Papers

Chair: Christine M. Isselhard - University of Rochester Discussant: Ellen Broido - Bowling Green State University

# In Search of Respect: The Adult Learner in Developmental Education Michael Lanford - *University of Southern California*

# Students with Disabilities at 4-year Institutions in the U.S.: Factors toward Success

Margaret Partlo - Western Michigan University Mark Deschaine - Central Michigan University Frimpomaa Ampaw - Central Michigan University

# Engineering Resistors: Engineering Latina and Latino Students and Their Resistant Capital

Renata A. Revelo Alonso - University of Illinois at Chicago Lorenzo Baber - Iowa State University

# FAITH AND RACE ACROSS RACIAL AND GENDER IDENTITIES

Location: CC 103 · 1:45 PM - 3:00 PM

## Research and/or Scholarly Papers

Chair: Walter P. Parrish III - University of Wisconsin Discussant: Alyssa Rockenbach - North Carolina State University

# Intersection of Masculinity and Faith in College Men's Identity: A Grounded Theory of Spiritual Crossroads

Daniel A. Zepp - Boston College

# Peeling Back the Layers: Examining the Nexus between Race, Religion, and Gender for Black Muslim Women in College

Nina Daoud - University of Maryland, College Park

# Religion's Afterlife: The Non/Material Residuals of Religion in Black College Students' Lived Experiences

Keon M. McGuire - *Arizona State University* Terrence S. McTier Jr. - *Arizona State University* 

# THE SOCIAL LIVES AND STORIES OF STUDENT SEXUALITIES

Location: Mineral G • 1:45 PM - 3:00 PM

# Research and/or Scholarly Papers

Chair: Ryan Miller - University of Texas at Austin Discussant: Z Nicolazzo - Northern Illinois University

# Constrained Experiences: Mapping how LGBTQ Students' Educational and Social Practices are Mediated by Campus Culture

Carrie Kortegast - Northern Illinois University

# LGBTQ+ Students: The Relationship between Outness and Social Acceptance by Peers on Participation in High-Impact Practices

Cindy Ann Kilgo - University of Iowa
David J. Nguyen - Michigan State University
Blue Brazelton - Michigan State University
Amanda L. Mollet - University of Iowa
Jodi Linley - University of Iowa
Kristen Renn - Michigan State University
Michael Woodford - University of Michigan

# Asexual\* College Students:

# A Mixed Methods Study of Narratives and Numbers

Amanda L. Mollet - *University of Iowa* Brian Lackman - *Davidson College* 

# A "WORLD CAFÉ" ON THE NUANCED EXPERIENCES OF WOMEN ACROSS STEM: THEORETICAL AND METHODOLOGICAL CONSIDERATIONS OF DISCIPLINARY DIFFERENCES AND INTERSECTIONALITY IN COMPUTER SCIENCE AND ENGINEERING

Location: CC 107 • 1:45 PM - 3:00 PM

## Interactive Symposium

Linda Sax - University of California, Los Angeles Lara Perez-Felkner - Florida State University Lois Trautvetter - Northwestern University Xueli Wang - University of Wisconsin-Madison

# EXPLORING THE POWER AND POTENTIAL OF COMMUNITY-BASED RESEARCH TO ADDRESS EDUCATIONAL INEQUALITY

Location: Quartz AB



## Topical paper session

Natasha Saelua - Indiana University
Judy Marquez Kiyama - University of Denver
Samuel Museus - Indiana University
Leslie D. Gonzales - Michigan State University
Miguel Zavala - California State University, Fullerton
Patricia Perez - California State University, Fullerton
Nick Cutforth - University of Denver

# HIGHER EDUCATION AND ENGAGED DEMOCRACY

Location: Mineral C • 1:45 PM - 3:00 PM

## Research and/or Scholarly Papers

Chair: Taryn Ozuna Allen - *University of Texas at Arlington* Discussant: Matthew Hartley - *University of Pennsylvania* 

# A Typology of Moral Positionality for Ethical Leadership

Jonathan O'Brien - California State University Long Beach

# Student Activism vs. University Mission: A Case Study of Institutional Leadership Response to a Student Activism Movement

Garrett Hoffman - *University of Minnesota* Leah J. Reinert - *University of Minnesota* 

# Engagement in Democracy: Institutional Cultures of Decision-Making

Margaret Brower - Tufts University Nancy Thomas - Tufts University

# MOVING ON UP:

# ORGANIZATIONAL STRIVING IN TRYING TIMES

Location: CC 109 • 1:45 PM - 3:00 PM

# Research and/or Scholarly Papers

Chair: Jon L. McNaughtan - *University of Michigan* Discussant: Sondra Barringer - *University of Georgia* 

# Striving for the Top: Institutional Aspirations in the Public Discourse of Research Universities

Russel Potter - Klamath Community College

## **Pragmatism or Prestige?**

## **Recessionary Strategies of Public Regional Universities**

Michael J. Zeig - Michigan State University

## Leveraging Athletics:

Why do Institutions Engage in Athletic Conference Realignment?

Dennis Kramer II - University of Florida

## INFLUENCES ON STUDENT LEARNING OUTCOMES

Location: Mineral E • 1:45 PM - 3:00 PM

# Research and/or Scholarly Papers

Chair: Carlos Casanova - Iowa State University
Discussant: Jody Jessup-Anger - Marquette University

## Understanding Student Collaboration Networks: Exploring the relationship between social ties and achievement in a peer instruction course

Michael Brown - University of Michigan

# Considering the Influence of Classroom Instructional Practices on Fourth-Year Cognitive Outcomes

KC Culver - *University of Iowa* Teniell L. Trolian - *University of Iowa* Michael Paulsen - *University of Iowa* 

# Perspectives on Integration: Comparing Views of Undergraduates and Educators on Integrative Learning Experiences

James Barber - College of William and Mary
Leslie Bohon-Atkinson - College of William and Mary
Laura Feltman - College of William and Mary
Sharon Stone - College of William and Mary
Kristen Tarantino - College of William and Mary

# THE CHANGING FACE OF HIGHER EDUCATION: EXAMINING PUBLIC GOODS, PRIVATE GOODS, AND POSTSECONDARY OPPORTUNITY

Location: Agate AB

## Interactive Symposium

Constance Iloh - University of California, Irvine
Robert Kelchen - Seton Hall University
James Hearn - University of Georgia
Donald Heller - Michigan State University
Mark Schneider - American Institutes for Research
Eric Kelderman - The Chronicle of Higher Education

# INTERNATIONAL PERSPECTIVES ON STUDENT MOBILITY AND INSTITUTIONAL CHOICE

Location: Mineral A • 1:45 PM - 3:00 PM

# Research and/or Scholarly Papers

Chair: Victoria Ballerini - New York University
Discussant: Dongbin Kim - University of Kansas

# Saudi Graduate Student Institutional Choice: A Case of a Teaching Focused Institution

Tamara Yakaboski - *University of Northern Colorado* Karla Perez-Velez - *University of Northern Colorado* Yousef Almutairi - *University of Northern Colorado* 

# Chinese Students College Choice: The Selection of a U.S. Doctoral Research University

Tamara Yakaboski - *University of Northern Colorado* Sonja Rizzolo - *University of Northern Colorado* Lei Ouyang - *University of Northern Colorado* 

# Analyzing International Student Mobility in Europe from a Social Network Perspective

Chongming Wang - Pennsylvania State University Liang Sun - Pennsylvania State University

# Saturday, 11.07.15 • Session 11 3:15 PM − 4:30 PM

# COLLEGE CHOICE: MOTIVATIONS, CONNECTIONS, AND FOOTBALL

Location: Mineral F · 3:15 PM - 4:30 PM

## Research and/or Scholarly Papers

Chair: Crystal E Garcia - *University of Nebraska Lincoln* Discussant: Nathan Daun-Barnett - *University at Buffalo* 

# Polynesian Football Athlete College Choice

Keali'i Kukahiko - *University of California, Los Angeles* M. Kalehua Mueller - *University of California, Los Angeles* 

# From "Opportunity to Learn" to "Opportunity to Connect": A Two-Mode Social Network Approach to Examining College Choice.

Loris Fagioli - Claremont Graduate University

# Exploring the Institutional Choice Motivations of Rural Students at Public Community Colleges

Andrew Koricich - Texas Tech University Stephanie J. Jones - Texas Tech University

# HEAVY METAL, WOMEN VETERANS, AND FORMERLY INCARCERATED STUDENTS

Location: Mineral B · 3:15 PM - 4:30 PM

## Research and/or Scholarly Papers

Chair: Blossom A. Barrett - Ohio State University Discussant: Ana Martinez-Aleman - Boston College

# "Like a Rainbow in the Dark:"

## The Experiences of Metallectuals in Higher Education

Krista Soria - University of Minnesota

# Who am I? The Search for a Post-service Identity Among Women Veterans Enrolled in College

Amy Heitzman - University Professional & Continuing Education Association

Patricia Somers - University of Texas - Austin

## Addressing the Barriers that Exist: A Conceptual Framework for Understanding the Many Barriers Formerly Incarcerated Individuals Face in Higher Education

Terrence S. McTier Jr. - Arizona State University Jimi Sanchez - University of New Mexico

# PEERING INTO PEER NETWORKS

Location: Mineral G • 3:15 PM - 4:30 PM

## Research and/or Scholarly Papers

Chair: Kathryn A. Bethea - *University of Pittsburgh*Discussant: Kevin Eagan - *University of California, Los Angeles* 

# Measuring Peer Effects in the Community College Sector Using High Dimensional Network Data

Manuel S. Gonzalez Canche - University of Georgia Cecilia Rios-Aguilar - Claremont Graduate University

## The Role of High School Peer Networks in College Choice

Rachel Smith - Baruch College, City University of New York Wendy Parker - Albany College of Pharmacy and Health Sciences

## Campus Friends, Gender, and College Student Success

Ryan Bronkema - University of West Georgia

# BEYOND BLACK AND WHITE: RACIAL DIVERSITY AT HBCUS

Location: Capitol 6 · 3:15 PM - 4:30 PM

## Topical paper session

Chair: Cecilia Orphan - University of Denver Taryn Ozuna Allen - University of Texas at Arlington

Andrew T. Arroyo - Norfolk State University

Ebelia Hernandez - Rutgers, The State University of New Jersey

Yoruba Mutakabbir - Texas Southern University

Robert Palmer - Howard University

# RACE, POWER, AND RESISTANCE: A HISTORY

Location: Agate AB · 3:15 PM - 4:30 PM

## Research and/or Scholarly Papers

Chair: Demetri L. Morgan - *University of Pennsylvania* Discussant: Susana M. Muñoz - *Colorado State University* 

# "God's Angry Man": Dean William Tate, Student Affairs, and the Desegregation of the University of Georgia

Kristen Linthicum - *University of Georgia* Caleb Keith - *University of Georgia* 

# The Founding of Alpha Pi Omega: How Four Native Women Fought Isolation at the University of North Carolina at Chapel Hill

Brian Peters - North Carolina State University

# When Black Meant Power: The 1968 Black Student Walkout at Pembroke College and Brown University

Anne Perkins - University of Massachusetts, Boston

# **UNSAFE SPACES ON CAMPUS**

Location: Quartz AB • 3:15 PM - 4:30 PM

# Research and/or Scholarly Papers

Chair: Moira Ozias - *University of Oklahoma*Discussant: Chris Linder - *University of Georgia* 

# Mi Hermana Mayor: Sista Scholar Bonds for Black and Chicana Women in Doctoral Study

Shawna Patterson - *University of Pennsylvania* Estee Hernández - *Florida State University* 

## Is There Room for a "Safe Space"? A Call for Clarity and Expansion

Antar A. Tichavakunda - University of Southern California

## "I'm here. I deserve to be here":

# Isolation, Meritocratic Dissonance, and Other Microaggressions Experienced by Students of Color in STEM

Deborah Carter - Claremont Graduate University
Juanita E. Razo Dueñas - Claremont Graduate University
Rocio Mendoza - Claremont Graduate University

# THE POLITICS OF TRANSITIONS AND TRACKING

Location: Capitol 3 · 3:15 PM - 4:30 PM

# Research and/or Scholarly Papers

Chair: Jamael Andrew Harrison - North Carolina State University Discussant: Willis Jones - University of Kentucky

# The Credential Inflation Argument: Context for U.S. Higher Education Policy in the 21st Century

Frank Fernandez - Pennsylvania State University
Mark Umbricht - The Pennsylvania State University

# Dispositions and Aspirations:

Latino Males and their Transition to College

Alejandro Carrión - CUNY Graduate Center

# The Social Construction of Education for Academically Underprepared College Students

Erin Doran - University of Texas at San Antonio Anne-Marie Nuñez - University of Texas at San Antonio

# REVISITING THE MEASURES OF SOCIAL AND CULTURAL CAPITAL AMONG COMMUNITY COLLEGE STUDENTS

Location: Capitol 5 • 3:15 PM - 4:30 PM

## Interactive Symposium

Soko Starobin - Iowa State University
Eboni Zamani-Gallaher - University of Illinois at Urbana-Champaign
Yu Chen - Iowa State University
Dimpal Jain - California State University, Northridge
Lindsey Malcom-Piqueux - University of Southern California
Audrey Peek - George Washington University
J. Luke Wood - San Diego State University
Xueli Wang - University of Wisconsin—Madison

## **SELLING FOR-PROFIT**

Location: Mineral C • 3:15 PM - 4:30 PM

## Research and/or Scholarly Papers

Chair: Austin A. Lacy - RTI International
Discussant: Constance Iloh - University of California, Irvine

# Content Analysis of Video Commercials of For-Profit Colleges and Universities

Vu T. Tran - Ohio State University

# Cash, Check, or Credit: An Analysis of For-Profit Colleges and Universities Websites

Kem Saichaie - *University of California*, *Davis* Eve Proper - *LIM College* 

# The Promise of For-Profit Education: Explaining the Expansion of Federal Student Aid in the 1972 Higher Education Act

Nidia I Banuelos - University of Chicago

# **EQUITY AND INTEGRITY IN STUDENT SERVICES**

Location: Granite ABC • 3:15 PM - 4:30 PM

## Research and/or Scholarly Papers

Chair: Elsa Maria Gonzalez - Texas A & M University - Corpus Christi Discussant: Rosemary Perez - Iowa State University

# Institutionalization of Undocumented Student Support Services: A Three-Phase Model

Kyle Southern - University of Michigan

# Exploring How Student Services Microsystems Support LGBTQ+ College Students

David J. Nguyen - Michigan State University
Jessica Joslin - University of Michigan
Cindy Ann Kilgo - University of Iowa
Alex C. Lange - Michigan State University
Amanda L. Mollet - University of Iowa
Erich Pitcher - Michigan State University
Kristen Renn - Michigan State University
Michael Woodford - University of Michigan

# The Effects of College Experiences on Academic Integrity: A Mixed Methods Study

Ryan L. Young - University of Iowa Graham Miller - University of Iowa Milica Veselinovic - University of Iowa Cassie Barnhardt - University of Iowa



# **FACULTY VIEWS OF STUDENTS AND TEACHING**

Location: Mineral E • 3:15 PM - 4:30 PM

## Research and/or Scholarly Papers

Chair: David Hardy - *University of Alabama*Discussant: Ann Austin - *Michigan State University* 

Views of Students and Pedagogical Choices: A Study of Faculty Employed at Institutions that Fall Outside of the Prestige Model

Aimee LaPointe Terosky - Saint Joseph's University

Grooming and Gatekeeping Student Potential: An Examination of the Cognitive Frames that Influence Faculty Interaction with Students

Linda DeAngelo - University of Pittsburgh Jessica Mason - American Institutes for Research

Data Driven Decision-Making in STEM Departments:

A Field Study of Faculty Engagement in Continuous Improvement Systems for Teaching Matthew Hora - *University of Wisconsin-Madison* 

Jana Bouwma-Gearhart - Oregon State University
Hyoung Joon Park - University of Wisconsin-Madison

# TEACHING FOR RESEARCH AND PRACTICE: ENGAGING GRADUATE STUDENTS IN THE STUDY OF DIVERSITY LEADERSHIP

Location: Capitol 2 · 3:15 PM - 4:30 PM

# Topical paper session

Jeffrey F. Milem - University of Arizona
Marie P. Ting - York College, State University of New York
Joanna Frye - University of Michigan
Amber Williams - University of Michigan
Kimberly A. Reyes - University of Michigan
Demar Lewis IV - University of Michigan
Laura Sanchez-Parkinson - University of Michigan
Christina Simone Morton - University of Michigan

# TOPICS IN COMMUNITY COLLEGE POLICY

Location: Capitol 1 · 3:15 PM - 4:30 PM

## Research and/or Scholarly Papers

Chair: Brian Holzman - Stanford University

Discussant: Stephen DesJardins - University of Michigan

## Community Focused or University Competitor: Dynamic Event History Analysis of Community College Baccalaureate Program Adoption

Dennis Kramer II - *University of Florida* Xiaodan Hu - *University of Florida* 

# A Policy Implementation Typology of Florida's Developmental Education Reform

Rebecca Brower - Florida State University
Tamara Bertrand Jones - Florida State University
David Tandberg - Florida State University
Shouping Hu - Florida State University
Toby Park - Florida State University

# Estimating the Relationship between Broadband Speed and Distance Education at Public Two-year Institutions

Benjamin Skinner - Vanderbilt University

## **CONTENTIOUS ISSUES IN FEDERAL POLICY**

Location: Mineral A · 3:15 PM - 4:30 PM

## Research and/or Scholarly Papers

Chair: Liliana Garces - Pennsylvania State University
Discussant: Robert Toutkoushian - University of Georgia

For-Profit Education's Rise to Dominance in Veterans Education in the Post-9/11 GI Bill Era: A Narrative Policy Analysis

Lesley McBain - University of California, Los Angeles (UCLA)

# Bobbing for Bad Apples: An Investigation of the Potential of the Proposed Federal College Rating System

Daniel Klasik - George Washington University Ethan Hutt - University of Maryland - College Park

# Changing the Rules on College Campuses to Prevent and Account for Sexual Violence: A Proposal for Federal Affirmative Consent Legislation

Elisa Chen - *University of Pennsylvania* Shaun R. Harper - *University of Pennsylvania* 

# STEM AND OTHER GENDERED CONTEXTS IN INTERNATIONAL HIGHER EDUCATION:

CASES FROM AUSTRIA, CAMBODIA, AND SOUTH KOREA

Location: Capitol 7 · 3:15 PM - 4:30 PM

## Research and/or Scholarly Papers

Chair: Ebru Korbek-Erdogmus - *University of Massachusetts, Boston* Discussant: Amy Metcalfe - *University of British Columbia* 

## **Gender Subtexts in Austrian Higher Education**

Kate Diamond - *University of Minnesota*Rebecca Ropers-Huilman - *University of Minnesota*Leah J. Reinert - *University of Minnesota* 

# Making STEM Flower for Women in South Korea: A Study on Student Engagement Affecting Academic and Career Aspirations of Female and Male Students in STEM

Byung Shik Rhee - Yonsei University Haeyun Cho - Yonsei University Seonmi Jin - Yonsei University Xin Tong - Yonsei University Zhe Li - Yonsei University

# Rural Poverty and Science, Technology, Engineering, and Mathematics (STEM) Gender Segregation in Cambodia

Lara Perez-Felkner - Florida State University Samantha Nix - Florida State University Melissa Magalhaes - Florida State University

# ASHE COMMUNITY MEETING

Saturday, 11.07.2015

**Location: Capitol 4** 4:45 PM – 5:30 PM

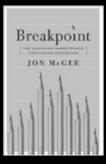
All are invited for dessert, recognition, and discussion.

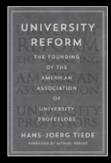
Closing blessing led by John Emhoolah (Kiowa and Arapaho).



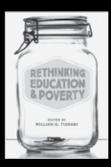


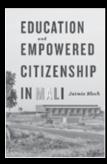




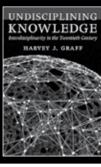
















# **Knowledge Games**

How Playing Games Can Solve Problems. Create Insight, and Make Change Karen Schrier

> Tech.edu: A Hopkins Series on Education and Technology

## Miseducation

A History of Ignorance-Making in America and Abroad edited by A. J. Angulo

# Reengineering the University

How to Be Mission Centered, Market Smart, and Margin Conscious

William F. Massy

# **Diploma Mills**

How For-Profit Colleges Stiffed Students, Taxpayers, and the American Dream A. J. Angulo

## The 160-Character Solution

How Text Messaging and Other Behavioral Strategies Can Improve Education

Benjamin L. Castleman \$22.95 hc/ebook

# Palace of Ashes

China and the Decline of American **Higher Education** 

Mark S. Ferrara \$29.95 hc/ehook

## Left Behind

Urban High Schools and the Failure of Market Reform

Edward P. St. John, Victoria J. Milazzo Bigelow, Kim Callahan Lijana, and Johanna C. Massé \$34.95 hc/ebook

## **Breakpoint**

The Changing Marketplace for Higher Education

Jon McGee \$26.95 pb/ebook

# **University Reform**

The Founding of the American Association of University Professors

Hans-Joerg Tiede

foreword by Michael Bérubé

\$34.95 hc/ebook

# **Changing the Face** of Engineering

The African American Experience edited by John Brooks Slaughter, Yu Tao, and Willie Pearson, Jr.

\$49.95 hc/ebook

# **Rethinking Education** and Poverty

edited by William G. Tierney \$34.95 pb/ebook

**Education and Empowered** Citizenship in Mali

Jaimie Bleck

\$39.95 pb/ebook

# MOOCs, High Technology, and Higher Learning

Robert A. Rhoads

Reforming Higher Education: Innovation and the Public Good: Series Editors: William G. Tierney and Laura W. Perna

\$29.95 hc/ebook

# **Undisciplining Knowledge**

Interdisciplinarity in the Twentieth Century

Harvey J. Graff \$44.95 hc/ebook

# Making It Work

Diversity's Promise for Higher

second edition

**Education** 

Darvl G. Smith \$32.95 pb/ebook

# **FORTHCOMING**

# **Campus Sexual Assault**

College Women Respond Lauren J. Germain

# **Global Perspectives** on Higher Education

Philip G. Altbach

# **American Higher Education** in the Twenty-first Century

Social, Political, and Economic Challenges fourth edition edited by Michael N. Bastedo, Philip G. Altbach, and Patricia J. Gumport

## **Courtrooms and Classrooms**

A Legal History of College Access, 1860-1960

Scott M. Gelber

# New in Paperback

# **Organizing Enlightenment**

Information Overload and the Invention of the Modern Research University Chad Wellmon

# **Presidencies Derailed**

Why University Leaders Fail and How to Prevent It

Stephen Joel Trachtenberg, Gerald B. Kauvar, and E. Grady Bogue

# **Those Good Gertrudes**

A Social History of Women Teachers in America

Geraldine J. Clifford

# **Remaking College**

Innovation and the Liberal Arts edited by Rebecca Chopp, Susan Frost, and Daniel H. Weiss



# **ASHE AWARD WINNERS**

# **Bobby Wright Dissertation of the Year Award**

Named in memory of Irvin Lee (Bobby) Wright, this award recognizes one or more dissertation that serve as exemplary models of the methodology employed. Criteria also include the significance of the dissertation topic.

Previous ASHE Bobby Wright Dissertation of the Year Award recipients

2015

Tara Hudson

2014

Amalia Z. Dache-Gerbino

2013

Stephany Brett Dunstan

2012

David R. Johnson

2011

Alina Siu Wong

2010

Jarrett Gupton

Lorelle Espinosa (Cited for Excellence)

2009

Genevieve Shaker

2008

Michelle Espino

Ryan Wells (Cited for Excellence)

2007

Uma Jayakumar Katalin Szelenyi (Cited for Excellence)

2006

Melissa R. Peet

2005

Aimee LaPointe Terosky

2004

Liang Zhang

2003

Toni E. Larson

2002

Joni Mini Montez

Walter Allen

Christine Keller (Cited for Excellence)

2001

Michael K. McLendon

Joshua B. Powers (Cited for Excellence)

2000

**David Weerts** 

William Mallon (Cited for Excellence)

1999

Marvin Dewey

Elizabeth A. Palmer (Cited for Excellence)

1998

Deborah Faye Carter

R. Sam Larson (Cited for Excellence)

1997

Joseph Berger (Co-awardee) and Cynthia Sabik (Co-awardee)

1996

Lisa R. Lattuca

Rebecca Ropers-Huilman (Cited for Excellence) Carol L. Colbeck (Cited for Excellence)

1995

Teresa Isabelle Daza Campbell

1994

Robert A. Rhoades

Peter M. Magolda (Cited for Excellence)

1993

Rebecca R. Kline

Dorothy Finnegan (Cited for Excellence)

1992

Martha Lillian Ann Stassen

1991

Julie Neururer

Francoise Queval (Cited for Excellence)

1990

Kenneth D. Crews

Helen S. Astin

1989

Roger L. Williams

1988

Patricia Gumport

1987

Dolores L. Burke

1986

Irvin Lee (Bobby) Wright

Lester F. Goodchild (Cited for Excellence)

1985

Janet Kerr-Tener

Amaury Nora (Cited for Excellence) Charlotte Hanna (Cited for Excellence)

1984

Lois A. Fisher

Marta Wagner (Cited for Excellence)

1983

Jeffrey Bartkovich

Constance Collins (Cited for Excellence) Edward Ottensmeyer II (Cited for Excellence)

1982

Catherine Marienau

Jerry Wayne Askew (Cited for Excellence) Ellen Metzner (Cited for Excellence)

1981

Ellen Chaffee

Ted I. K. Youn (Cited for Excellence)
Joyce Mushaben (Cited for Excellence)

1980

Paul Duby

James Henson (Cited for Excellence)

1979

Kenneth Bradley Orr

Daniel Carl Levy (Cited for Excellence)

1978

William Zumeta

Elaine Di Biasi (co-winner)

Cameron Fincher

# **Howard R. Bowen Distinguished Career Award**

Martin Trow

Presented to an individual whose professional life has been devoted in substantial part to the study of higher education and whose career has significantly advanced the field through extraordinary scholarship, leadership, and service. The award is usually presented at, or near, the time of the individual's retirement.

<b>2015</b> George D. Kuh	<b>2010</b> Patrick T. Terenzini	<b>2005</b> Robert Birnbaum	<b>2000</b> Arthur Chickering	<b>1995</b> William Toombs	<b>1989</b> Mary Corcoran & Robert Pace
<b>2014</b>	<b>2009</b>	<b>2004</b>	<b>1999</b>	<b>1994</b>	1987
Sheila Slaughter	Kenneth A. Feldman	Yvonna Lincoln	Joan S. Stark	Robert Silverman	
<b>2013</b>	<b>2008</b>	<b>2003</b>	<b>1998</b>	<b>1993</b>	Lewis Mayhew
Ronald G. Ehrenberg	Philip G. Altbach	Ernest T. Pascarella	Arthur Cohen	Robert O. Berdahl	& Joseph Kauffman
2012	<b>2007</b>	2002	<b>1997</b>	<b>1992</b>	<b>1986</b> David Riesman
Daryl G. Smith	Jack H. Schuster	Marvin W. Peterson	Burton Clark	Patricia Cross	
2011	2006	2001	1996	1991	<b>1985</b> Howard R. Bowen

Alexander W. Astin

# **Special Merit Award**

Presented to a person, group or organization in recognition of distinctive support for the purposes and goals of the Association for the Study of Higher Education. This award may be presented to an influential academic leader, group, or scholar outside the field of higher education who has offered a valuable perspective for studying and understanding colleges and universities.

2015

Inside Higher Ed

2011

Institute for Higher Education Policy (IHEP)

2010

National Center for Public Policy and Higher

Education

2008

The National Resource Center for The First-Year Experience and Students in Transition, University

of South Carolina

2006

2010

2009

Edward P. St. John

Jerome Karabel

United Negro College Fund

2005

Samuel E. Kellams

2004

Jerry Davis/Lumina

2003

University of Michigan Affirmative Action

Defense Team

2002

Walter R. Allen

2001

Clifford Adelman & Deborah Wilds

2000

Michael Olivas

1995

Lavina Fielding Anderson

1993

Walter Hobbs

1992

Jossey-Bass Incorporated Publishers

1989

Peggy Heim & Robert Silverman

# **ASHE Distinguished Service Award**

Presented in recognition of exceptional commitment to the Association for the Study of Higher Education and significant contribution to its success.

<b>2015</b>	<b>2007</b>	<b>2002</b>	<b>1996</b>
Marilyn J. Amey	Estela Mara Bensimon	Barbara K. Townsend	Stan Carpenter & Patricia Hyer
2012	<b>2006</b>	<b>2001</b>	<b>1995</b>
Lester F. Goodchild	Laura Rendon	Robert O. Berdahl	Daryl Smith
<b>2011</b>	<b>2005</b>	<b>2000</b>	<b>1993</b>
Leonard Baird	Carol Everly Floyd	Mildred Garcia	John Smart
<b>2010</b>	<b>2004</b>	<b>1999</b>	<b>1990</b>
Douglas Toma	Wynetta Lee	Philip G. Altbach	L. Jackson Newell
<b>2009</b>	<b>2003</b>	<b>1998</b>	<b>1987</b>
Amaury Nora	Ann E. Austin	Joan S. Stark	Jonathan Fife

# **Research Achievement Award**

2003

2002

Michael T. Nettles

David W. Leslie

Presented for outstanding contribution to research for and individual whose published research (theoretical, empirical or applied) advances understanding of higher education in a significant way. The Research Achievement Award may acknowledge a body of research or a single piece of meritorious research.

<b>2015</b> Michael B. Paulsen	<b>2008</b> John H. Schuh	<b>2001</b> John C. Smart	<b>1994</b> Michael A. Olivas	<b>1988</b> Robert Blackburn
Michael B. Faulsell	JOHN H. SCHUIT	John C. Smart	Michael A. Olivas	& Howard Bowen
2014	2007	2000	1993	a noward bowerr
Simon Marginson	Marcia Baxter-Magolda	George Kuh	Yvonna S. Lincoln	1987
Simon Marginson	Marcia Baxter-Magolda	George Run	TVOTITIA 3. LITICOITI	Alexander W. Astin
2013	2006	1999	1992	Alexander W. Astin
			• • • -	1985
Estela Mara Bensimon	Frances Stage	Vincent Tinto	Joan Stark	
0010	2225	1000	4004	Burton Clark
2012	2005	1998	1991	
Amaury Nora	Arthur M. Cohen	Sheila Slaughter	Ernest Pascarella	
•		G	& Patrick Terenzini	
2011	2004	1997		
John R. Thelin	Judith Glazer-Raymo	William Tierney	1990	
JOHN II. IIIOMI	odditi Glazer Hayillo	vviiiiaiii iloilloy	Robert Birnbaum	
		4007	HODER DITIDALITI	

Kenneth A. Feldman

1989

Jack Schuster

1996

1995

Larry L. Leslie

# Early Career Award

Given for a significant body of scholarship or a single extraordinary research achievement by a higher education scholar and in recognition of potential for future research. This award may also call attention to significant work in progress that has won praise from senior colleagues and support from foundations or government agencies. The Early Career Award, called the Promising Scholar Award in 1989 and 1990, is reserved for individuals who are no more than six years beyond the receipt of their doctoral degree.

2015

Liliana M. Garces

2014

Julie J. Park

2013

Kimberly A. Griffin

2012

Nicholas A. Bowman

2011

Samuel D. Museus

Lori Patton Davis

2009

Terrell L. Strayhorn

Shaun R. Harper

2007

Paul D. Umbach

2006

Marybeth Gasman

2005

Brian Pusser

2004

anthony i. antonio

2003

Laura W. Perna

2002

Donald E. Heller

M. Christopher Brown II

2000

Linda Hagedorn & Lisa Wolf-Wendel

1999

Linda J. Sax

Jennifer Grant Haworth

Robert Rhoads

1996 Eric Dey

1995

Sylvia Hurtado & Elizabeth Whitt 1993

Alberto Cabrera & Patricia Gumport

1991

**Amaury Nora** 

1990

Fran Stage

1989

Ann Austin

# **Leadership Award**

Given for outstanding leadership in advancing the study of higher education. This award is intended to recognize individuals who bring visibility and support to the field of higher education by demonstrating the contributions of the study of higher education to policy formation, or in gaining substantial resources for research and training in higher education.

2014

Marybeth Gasman

William G. Tierney

2012

Gary Rhoades

2010

Sylvia Hurtado

2008

George Keller

2007

Judith Glazer-Raymo

Elaine El-Khawas

2005

Ann I. Morey

2004

Stan Ikenberry

2003

Kathryn M. Moore

2002

Edward St. John

2001

William Bowen

2000

Ted Marchese

1999 Zeld Gamson

1996

Peter Ewell

1995 Derek Bok

1992

**Ernest Boyer** 

1990

Kenneth P. Mortimer

# **Mentoring Award**

The Mentoring Award honors the noteworthy contributions made by one of our members in mentoring developing scholars in our organization.

2015

Alberto F. Cabrera

2012

Patricia M. McDonough

2009

Marilyn Amey

2013 Peter Magolda

Stephen L. DesJardins

2011 Sharon Fries-Britt

Alexander W. Astin

& Helen S. Astin

# COUNCIL ON ETHNIC PARTICIPATION AWARDS

#### **CEP Founders' Service Award**

The purpose of the service award is to recognize two members of the CEP community who have served the CEP in different capacities over the years. Service is defined as activity which supports the CEP and/or fosters inclusiveness in the ASHE organization.

2015

Frankie Santos Laanan

2014 Mitchell J. Chang

Milichell J. Chang

Mildred García and Terrell L. Strayhorn

2011

Estela Bensimon

2010

Kim Nehls

**2009**Leonar "Len" Foster (posthumously)

2008

Kassie Freeman

2007

Berta Vigil Laden (posthumously)

and Bonita Butner

### **CEP Mildred García Award for Exemplary Scholarship**

This award is named in honor of Dr. Mildred García, an exemplary scholar whose contributions as a leader and trailblazer in the field of higher education research continue to raise the bar for academicians and administrators alike. The purpose of the García Award for Exemplary Scholarship is to recognize one junior (non-tenured) scholar and one senior (tenured) scholar for seminal, exemplary scholarship that focuses on research and issues specifically related to underrepresented populations of color.

2015

Christine A. Stanley and Michelle Espino

Frank Tuitt and Judy Marquez Kiyama

2013

Daniel Solórzano and Julie J. Park

2012

Marybeth Gasman and Robert T. Palmer

2011

Mary Howard-Hamilton and Anne-Marie Nuñez

10

Laura Rendón and M. Christopher Brown II

and J. Luke Wood

2009

Eboni M. Zamani-Gallagher and William Perez

2008

Caroline S. Turner and Lori Patton

Sylvia Hurtado and Joy Ann Williamson

CIHE Award for Significant Research on International Higher Education

The purpose of the CIHE Research Award is to recognize a highly significant research outcome in the field of international higher education. The CIHE Research Award is focused on state-of-the-art knowledge and scholarship. In recognition of the diversity within and across our specialty - as well as the wide variety of scholarly traditions around the globe - all scholars conducting international higher education research are eligible for the CIHE Research Award.

2015 2014 2014

Cross-Border Education Research Team Daniel Levy Robert A. Rhoads & Katalin Szelényi

### **CAHEP Barbara K. Townsend Lecturer Award**

This award is named in memory and honor of Barbara K. Townsend who was unable to serve as ASHE president due to her untimely death in 2009. She served as ASHE's Executive Director, collaborated in the creation of the Council for the Advancement of Higher Education Programs, and was appointed higher education program chair at four universities. In memory of her contributions to ASHE and her research and publications on community colleges, feminist studies, doctoral education, and higher education programs, the CAHEP Executive Committee selects annually an ASHE faculty member whose book length publication best reflects her dedication to higher education administration and her higher education topics.

2015 2013 2011

Noah Drezner Linda Serra Hagedorn Edward St. John

2014 2012 2010

John S. Levin Robert M. Hendrickson Anna Neumann

### **CPPHE Excellence in Public Policy in Higher Education Award**

The CPPHE Excellence in Public Policy in Higher Education Award is intended to recognize excellence in work at the nexus of academic scholarship and policy practice in the field of public policy and higher education.

2015 2014 2013

National Commission on Asian American and Pacific Islander Research in Education (CARE)

James C. Hearn

Edward P. St. John and Kate Shaw

## **CONFERENCE PROGRAM CHAIRS**

2015	MATTHEW J. MAYHEW	2001	KATE SHAW
2014	ANNE-MARIE NUÑEZ	2000	LINDA EISENMANN
2013	CHRISTOPHER MORPHEW	1999	AMAURY NORA & WYNETTA LEE
2012	KERRYANN O'MEARA	1998	ROBERT RHOADS
2011	MARYBETH WALPOLE	1997	JULIE A. CAPLOW
2010	SCOTT THOMAS	1996	BARBARA TOWNSEND
2009	KAREN KUROTSUCHI INKELAS	1995	MARILYN J. AMEY
2008	JAY R. DEE	1994	L. JACKSON NEWELL
2007	VICKI J. ROSSER	1993	MILDRED GARCÍA
2006	BRIAN PUSSER	1992	ANN AUSTIN
2005	DEBORAH FAYE CARTER	1991	ROBERT SILVERMAN
2004	BENJAMIN BAEZ	1990	JUDY DIANE GRACE
2003	ADRIANNA KEZAR	1989	MICHAEL T. NETTLES
2002	JAMES SOTO ANTONY		

# **ASH** PRESIDENTS

2014- 2015	LAURA W. PERNA	1994-1995	PATRICK TERENZINI
2013-2014	CAROLINE S. TURNER	1993-1994	ELAINE EL-KHAWAS
2012-2013	LISA WOLF-WENDEL	1992-1993	MICHAEL T. NETTLES
2011-2012	ANNA NEUMANN	1991-1992	SHIRLEY M. CLARK
2010-2011	LINDA SERRA HAGEDORN	1990-1991	JUDITH DOZIER HACKMAN
2009-2010	WILLIAM ZUMETA	1989-1990	ERNEST PASCARELLA
2008-2009	JEFFREY MILEM	1988-1989	ELLEN EARLE CHAFFEE
2007-2008	LINDA EISENMANN	1987-1988	CLIFTON CONRAD
2006-2007	LINDA K. JOHNSRUD	1986-1987	DAVID W. LESLIE
2005-2006	ESTELA MARA BENSIMON	1985-1986	ROBERT BIRNBAUM
2004-2005	SYLVIA HURTADO	1984-1985	JOAN S. STARK
2003-2004	ROBERT RHOADES	1983-1984	KATHRYN M. MOORE
2002-2003	JOHN M. BRAXTON	1982-1983	MARVIN PETERSON
2001-2002	WILLIAM TIERNEY	1981-1982	JOSEPH F. KAUFFMAN
2000-2001	ANN E. AUSTIN	1980-1981	HOWARD R. BOWEN
1999-2000	JOHN R. THELIN	1979-1980	BURTON R. CLARK
1998-1999	LAURA RENDÓN	1978-1979	ROBERT O. BERDAHL
1997-1998	YVONNA LINCOLN	1977-1978	KENNETH P. MORTIMER
1996-1997	GEORGE KUH	1976-1977	C. ROBERT PACE
1995-1996	SHEILA SLAUGHTER		

## 2015 ASHE CONFERENCE PROPOSAL REVIEWERS THANK YOU!

Aaron Coe Abigail Bates Adam Wyatt Adrian Huerta Adrian Klemme Adriana Ruiz Alvarado Ah Ra Cho Aimee LaPointe Terosky Akiko Ota Alan Frantz Alejandro Carrión Alexander McCormick Alfred Schademan Alicia Peralta Alina Sala Allison BrckaLorenz Allison Guerin Allison Palmadessa Allyson Flaster Alonzo Flowers Alvin Curette Amalia Dache-Gerbino Amanda Assalone Amanda Carpenter Amanda Griffin Amanda Latz Amaury Nora Amber Vlasnik Amber Dumford Amber Fallucca Amber Manning Amelia Topper Amilcar Guzman Amy Bergerson Amy Fann Amy French Amy Heitzman Amy Hirschy Amy Li Amy Metcalfe Amy Swan Amy Wilson Ana Maria Carneiro Ana Martinez-Aleman Anat Levtov Anatoly Oleksiyenko Andrés Castro Samayoa Ane Johnson Angela Boatman Angela Clark-Taylor Angela Durante Angela Payne Angelo Letizia Anita Gopal Ann Austin Ann Gansemer-Topf Anna Drake Anna Kosmützky Anna Manzoni Anna Neumann Anne Hornak Anne MacLachlan Annemarie Vaccaro anthony antonio Anthony Olalere Antigoni Papadimitriou April Perry Araceli Espinoza Arden Lockwood Ashlee Wilkins Ashley Babcock Ashley Gaskew Aurelia Kollasch Aurora Kamimura Austin Lacy Avery Olson

Awilda Rodriguez

Bach-Mai Dolly Nguyen Barbara Ann Messina Barrett Taylor Bekir Gur Benjamin Alcott Benjamin Gillig Benjamin Selznick Benjamin Skinner Beth Bukoski Betsy Ackerson Betty Overton Blanca Rincon Blanca Torres-Olave Blossom Barrett **Bradley Coverdale Bradley Cox** Bradley Curs Brandy Smith Brenda Jack Brenda Sifuentez Brendan Cantwell Brian Holzman Brian Burt **Brian Peters** Brian Pusser Briana Morrison Bridget Kelly Brittini Brown Brooke Midkiff Bryan Gopaul Bryan Hotchkins Bryan Hubain Bryce Hughes Byung Shik Rhee C. Casey Ozaki Candace Maddox Candice Staples Carita Harrell Carlos Casanova Carlos Maldonado Carlos Tasso Aquino Carlton Fong Carmen McCallum Carol Frances Carol Lundberg Carol Rentas Carolina Ramirez Carolyn Graham Carolyn Thompson Carrie Kortegast Carrie Miller Carrie Switzer Casandra Harper Cassie Barnhardt Catherine Horn Catherine Johnson Catherine Manly Catherine Olivarez Charles Mathies Charmaine Trov Chayla Haynes Chinasa Elue Chris Linder Christa Porter Christian Anderson Christian Noumi Christian Steinmetz Christin DePouw Christina Chin-Newman Christina Tangalakis Christine Farrugia Christine Isselhard Christine Nelson Christopher Broadhurst Christopher Collins

Christopher Duffrin

Christopher Morphew

Devon Hall

Christopher Nellum Christopher Newman Christopher Travers Chrystal George Mwangi Cindy Kilgo Claire Jacobson Claire Robbins Claudia García-Louis Clifford Adelman Clifford Harbour Cody Davidson Colette Taylor Colleen Doyle Colleen Gabauer Collin Ruud Conor McLaughlin Constance Iloh Corbin Campbell Cordula Peters Corinne Kodama Courtney Luedke Cynthia Alcantar Cynthia Alvarez Cynthia Wells D. Scott Tharp Dafina-Lazarus Stewart Dallin Young Dan Gianoutsos Dana Christman Dana Lucka Daniel Collier Daniel Klasik **Daniel Saunders** Danielle Molina Dante Salto Darsella Vigil David McBee David Ayers David Brown David DiRamio David Guthrie David Hardy David Hoa Nguyen David Horton, Jr. David Kniola David Nguyen David Perez II David Robinson-Morris David Tandberg David Vacchi Dawn Lyken-Segosebe Deanna Hill Deanna Rexe Deborah Carter Deborah Davis Deborah Worley Debra Weiss Deirdre Conway Deirdre Rosenfeld Delma Ramos Delores McNair Demetri Morgan Deniece Dortch Denise Green Denise Uehara Dennis Kramer II Derek Hottell Derek Houston Derek Lester Derria Byrd Derrick Brooms Derrick Tillman-Kelly Dervl Hatch DeShawn Preston Desiree Zerquera Devasmita Chakraverty

Dian Squire Diane Dean Diane Elliott Diane Oliver Diane Rodriguez-Kiino Diane Shammas Dianne Delima **Dmitry Suspitsyn** Dominique Baker Donald Fisher Dongbin Kim Donté McGuire Dorea Bonneau Dorian McCoy Doris Watson Doris Wright Carroll Dorothy Finnegan Douglas Harrison Douglas Proctor Drew Allen Ebelia Hernandez Eboni Zamani-Gallaher Eddie Cole Eddie Comeaux Edith Fernandez Edmund Graham Edna Martinez Eduardo Arellano **Edward Smith** Eileen Jimenez Elias Samuels Elizabeth McElligott Elizabeth Cook Elizabeth Niehaus Elizabeth Williams Elsa Maria GONZALEZ Elvia Ramirez Elvira Abrica **Emily Henderson Emily Messa** Emory Morrison Enyu Zhou Eric Snyder Eric Felix Erica Orians Erich Pitcher Erik Ness Erika Hackman Erin Konkle Erin Castro Erin Doran Erin Knepler Erin Walsh Erin Wright Esmeralda Hernandez-Hamed Ethan Kolek Ethan Youngerman Eunyoung Kim Evan Mickey Eve Proper Evette Allen Ezekiel Kimball Federick Ngo Felecia Commodore Felicia Karas Felisha Herrera Fernando Padro Frances Stage Franklin Tuitt Fred Boateng Fred Bonner II Frimpomaa Ampaw Gabriel Serna Gabrielle Gerhard

Galit Fizman

Garrett Gowen

Garrett Hoffman Gary Pike Gary Skolits Gavin Moodie Genevieve Negrón-Gonzales Genevieve Shaker Genia Bettencourt Georgianna Martin Gerard Dizinno Gerardo Blanco Ramirez Giai Jones Gina Garcia Ginger Stull Glenn Phillips Gloria Crisp Gloria Opoku-Boateng Graham McKeague Graham Miller Greg Dubrow Gregory Wolniak H. Kenny Nienhusser Hana El-Ghali Hannah Covert Heather Shea Gasser Heather Haeger Heather Rowan-Kenvon Heather Shotton Heidi Whitford Henrietta Williams Pichon Hilary Zimmerman Hironao Okahana Hoi Ning Ngai Holley Locher Hollie Chessman Holly Schneider Hongwei Yu Huacong Liu Hugo Garcia Hyekyung Lee Ibtihel SHIMI Ifevinwa Onvenekwu Ignacio Hernández Igor Chirikov J. Luke Wood Jacalyn Griffen Jacob Rooksby Jacob Fowles Jacob Gross Jacob Hidrowoh Jacqueline Gustafson Jaime Lester Jakob Tesch James Archibald James Barber James Coaxum III James Harrington James Hearn James Mello James ward James West Jamey Rorison Jamie Daugherty Jamie Workman Jamila Lee-Johnson Jana Hanson Jandi Kelly Jane Jensen Jane Pizzolato Jarrett Gupton Jarrett Warshaw Jasmine Collins Jason Chan Jason Garvey Jason Jones Jason Lee

Jason Taylor

Jay Dee Jayne Sommers Jeff Milem Jeffery Bieber Jeffrey Mayo Jeffrey Sun Jenesis Ramirez Jenna Caparoso Jenni Murphy Jennifer Blaney Jennifer Crandall Jennifer Delanev Jennifer Eliason Jennifer Heath Jennifer Johnson Jennifer Keup Jennifer Rippner Jennifer Skaggs Jennifer Trost Jeongeun Kim Jeremy Franklin Jeremy Snipes Jesse Watson Jessica Harris Jessica Horohov Jessica Mann Jessica Sheets Jesus Cisneros Ji Zhou Jian Liu Jihee Hwang Jihye Kam Jill Perry Jillian Kinzie Jillian Martin Jillian Reading Jim Vander Putten Jingjing Zhang Jingning Zhang Joanna Drivalas Jodi Benenson Jodi Linley Jody Jessup-Anger Joe Lott, II JoeAnn Nguyen John Braxton John Cheslock John Curtis John Goss, III John Levin John McAllister JoHyun Kim Jon McNaughtan Jonathan Fife Jonathan Friedman Jonathan O'Brien Jonathan Prvor Jonathan Turk Jorge Delgado Joseph Cooper Joseph Kitchen Joseph Marron Joseph McNabb Josh Yavelberg Joshua Bittinger Joshua Brown Joshua Truitt Joy Gayles Juan Carlos Garibay Judith Raymo Judy Marguez Kiyama Julie Park Julie Posselt Julie White Junghwan Kim Jungmin Lee Justin Bernstine

### 2015 ASHE CONFERENCE PROPOSAL REVIEWERS CONTINUED

Justin Bruce Justin Micomonaco Kadian McIntosh Kaila Herin Kara Godwin Karen Webber Karen Card Karen Haley Karen Miksch Karen Paulson Karen Robinson Kari Taylor Karina Salazar Karla Loebick Karla Loya Karla Perez-Velez Karly Ford Karri Holley Kata Orosz Kate Thirolf Katherine Aquino Katherine Madden Katherine Wheatle Kathleen Lehman Kathleen Shaw Kathryn Bethea Katie Koo Katie Pritchett Kayla Johnson Kealiʻi Kukahiko Kedir Assefa Tessema Keith Allen Keith Witham Kelly Rosinger Kelly Ward Kem Saichaie Ken Osfield Kenyon Whitman Keon McGuire Kerri Kearney Ketevan Mamiseishvili Kevin Calhoun Kevin Dougherty Kevin Eagan Kevin Fosnacht Kevin Hemer Kevin Joseph Kevin Kinser Kevin McClure Kiernan Mathews Kim DeBacco Kim Nehls Kimberley Daly Kimberly Reyes Kimberly Griffin Kimberly Kline Kirk Robinson Kirsten Edwards Kri Burkander Kristan Venegas Kristen Linthicum Kristin Deal Kristin Hocker Kristin Wilson Kristina Alvarado Kristina Navarro Kunfeng PAN Kye-Hyoung Lee Kyle Sweitzer La Monica Everett-Haynes Laila Denoya Lara Kovacheff Badke Lara Perez-Felkner Laura Paulson Laura Bernhard Laura Lubin Laura Parson

Laura Perna Laura Smithers Lauren Shallish Laurie Schreiner LaVerne Gyant Leah Hakkola Leah Hoops Leah Reinert Leesa Wheelahan Leslie Gonzales Leslie Locke Leslie Shelton Leslie Williams Leslie Zenk Leticia Oseguera Lian Niu Liang Sun Liang Zhang Lijing Yang Liliana Garces Linda Clark Linda DeAngelo Linda Eisenmann Linda Hagedorn Linda Sax Lindsay Page Lisa Jasinski Lisa Lattuca Lisa Rubin Lisa Wolf-Wendel Lisanne Hudson Lisette Torres-Gerald Lori Patton Davis Lori Pindar Lori Wolff Louis Rocconi Lucy Arellano Lucy LePeau Luis Leyva Luke Schultheis Lundon Jackson Lyle McKinney M. Kalehua Mueller Magdalena Martinez Mahauganee Shaw Makini Beck Manuel Gonzalez Can-Marc Johnston Marc Lo Marcela Cuellar Marcelo Isidorio Margaret Partlo Margaret Sallee Margary Martin Maria Cormier Mariam Orkodashvili Maricela Oliva Marion (Jeff) Tyler Marisol Jimenez Marissa Vasquez Urias Mark Engberg Mark Garrison Marla Franco Marvin Titus Mary Gathogo Mary Howard-Hamilton Mary Jane Best Marybeth Smith MarvBeth Walpole Masako Hosaka Matt Birnbaum Matt Mayhew

Matthew Fuller

Matthew Giani

Matthew Hartley

Matthew Holley

Matthew Holsapple

Matthew Hora Matthew Johnson Matthew Shupp Matthew Thomas Matthew Witenstein Maureen Guarcello Maureen Wilson Mauriell Amechi Maximilian Schuster Meghan Pifer Melissa McDaniels Meredith Billings Meseret Hailu Michael Brown Michael Harris Michael Hevel Michael Paulsen Michael Smith Michael Steven Williams Michael Thompson Michael Wray Michael Zeig Michele Dickey-Kotz Michele Moses Michelle Espino Michelle Nilson Levisohn Michelle Van Nov Mikyong Kim Milagros Castillo-Montoya Min Kyoung Yun Miriam Frolow Mitsu Narui Moira Ozias Moises Orozco Molly Morin Montrischa Williams Nancy Acevedo-Gil Natalia Ralyk Natasha Croom Natasha Jankowski Natesha Smith Nathan Daun-Barnett Nathan Slife Nathan Sorber Nathaniel Bray Naureen Madhani Nicholas Hillman Nick Bowman Nicole Johnson Nicole Salis Reyes Nidia Banuelos Nina Daoud Noah Drezner Nolan Cabrera Norma Mertz Nydia Sánchez OiYan Poon Osundwa Wanjera Ozan Jaquette P. Daniel Chen Paco Martorell Pamela Felder Pamela Eddy Patricia Croom Patricia Farrell-Cole Patricia King Patricia Marin Patricia Pérez Patricia Rinke Patricia Somers Paul Eaton

Paul Rubin

Paul Umbach

Paula Zeszotarski

Pauline Jennett

Paulina Perez Mejias

Se Jin Heo

Sean Gehrke

Pedro Villarreal III Peggy Delmas Peilun Lee Pelema Morrice Penny Pasque Perry Glanzer Phillis George Pilar Mendoza Piotr Nowakowski Qiana Lightner Qin Liu Rachel Friedensen **Rachel Smith** Rachelle Winkle-Wagner Radoslaw Rybkowski Ralph Kidder Ramona Meraz Lewis Randall Clemens Raquel Rall Ray Franke Rebecca Beals Rebecca Brower Rebecca Bustamante Rebecca Cox Rebecca Gates Rebecca Natow Regina Garza Mitchell Reginald Blockett Renata Revelo Alonso Reuben Deleon Rican Vue Richard Reddick Rivka Felsher Riyad Shahjahan Rob Stollberg Robert Coffey, Jr. Robert DeMonbrun Robert Kelchen Robert Schwartz Robert Toutkoushian Robin LaSota Robin Phelps-Ward Rocio Mendoza Rodney Bates Rodney Hughes Roland Nunez Ronald Hallett Rosemary Perez Rosie Banda Roxana Chiappa Baros Roy Chan Royel Johnson Rozana Carducci Ruirui Sun Russel Potter Rvan Bronkema Ryan Evely Gildersleeve Rvan Hudes Ryan Miller Ryan Wells Ryan Young S. Mei-Yen Ireland Samaad Keys Samantha Bernstein Samuel Museus Samuel Seefeld Sandra Dika Sandra Jones Sandra Martindale Sara Bano Sarah Hoffman Sarah Kiersten Ferguson Sarah Rodriguez Sarah Young Sarah Zehr Saran Donahoo

Sean Robinson SECIL DAYIOGLU OCAL Sergio Celis Shakira Munden Shane Hammond Shannon Burton Shannon Calderone Shannon Dean Sharon Fries-Britt Sharon Stein Sharon Stone Sheila Huang Shelley Price-Williams Sherry Early Shi Pu Shin Pyng Wong Siduri Haslerig Simon Marginson Siria Martinez Siu Ming Luie Snejana Slantcheva-Ďurst Soko Starobin Sondra Barringer Sonia DeLuca Fernandez Soua Xiong Stefani Relles Stella Smith Stella Flores Stephanie Blackmon Stephanie Fernandez Stephanie Jones Stephany Dunstan Stephen DesJardins Stephen Wanger Steve Mobley, Jr. Steven McCullar Suchitra Gururaj Sue Kater Sue-Yeon Song Susan Swayze Susan Jones Susan Marine Susan Richardson Susan Swayze Susan Twombly Susana Hernandez Susana Munoz Susanna Spaulding Sweeney Windchief T. Gregory Barrett T.J. Jourian Talia Carroll tam phuong Tamara Warhol Tami Moore Tammy Warner Tangela Reavis Tanva Gaxiola Tara Hudson Taryn Ozuna Allen Tatiana Melguizo Tatiana Suspitsyna Taya Owens Taylor Odle Teboho Moja Ted Ingram Teniell Trolian Tenisha Tevis Terrence McTier Jr. Tetyana Schneider Thai-Huy Nguyen Thalia Mulvihill Theresa Lorch Thomas Enderlein Thomas Christ Thomas Nelson Laird

Thomas Noel

Thomas Priester Thu Do Tiffany Davis Tiffany Brown Tiffany Harvey Tiffany Viggiano Timothy Cain Toby Park Tolani Britton Tonya Saddler Tracy Collum Tracy McLeod Travis York Trevion Henderson Tricia Shalka Tricia Seifert Truc HaMai Tykeia Robinson V. Barbara Bush Valerie Crespin-Trujillo Valerie Robinson Valyncia Raphael Varaxy Yi Borromeo Veronica Santelices Veronica Fematt Veronica Jones Veronica Pecero Vicente Lechuga Vicki Baker Vicki Rosser Victor Borden Victor Saenz Victoria Ballerini Victoria Svoboda Vijay Kanagala Vilma Mesa Vincent Carales Virginia Montero-Hernandez Virginia Stead Vu Tran W. Patrick Bryan Walter Brown Walter Parrish III Walter Tillman Warren Roane Wayne Lewis Wei Zhou Wendan Li Wendiann Sethi Will Doyle William Arnold William Doyle William Purdy William Smith William Timpson Willis Jones Xiaodan Hu Xiaoyang Ye Xueli Wang Yang Yang Yi (Leaf) Zhang Yi-Chin Wu Yiting Chu Yonghong Xu Yu Chen Yukiko Shimmi Z Nicolazzo Zachary Kornhauser Zak Foste Zarrina Azizova Zoe Corwin Zoe Thornton

# THE ASSOCIATION FOR THE STUDY OF HIGHER EDUCATION WISHES TO THANK THE FOLLOWING INDIVIDUALS AND CORPORATIONS FOR THEIR GENEROUS SUPPORT OF THE GRADUATE STUDENT TRAVEL SCHOLARSHIP FUND DURING THE PAST CALENDAR YEAR:

Anonymous Elizabeth Allan Helen Astin Ann Austin David Ayers T. Gregory Barrett Victor Borden

Stephany Brett Dunstan

Noel Bynum Ruth Cain Corbin Campbell Brendan Cantwel

Corbin Campbell
Brendan Cantwell
Kristin Cohen
Jasmine Collins
Amalia Dache-Gerbino
Tsukasa Daizen
Jennifer Dean
Jennifer Delaney
Julia Duncheon
Angela Durante
Pamela Eddy

Pamela Felder

Linda Eisenmann

Patricia Farrell-Cole

Kenneth Feldman

Eric Felix

Alan Frantz

Chrystal George Mwangi Gabrielle Gerhard Lester Goodchild Kimberly Griffin Phyllis Grummon Judith Hackman David Hardy Casandra Harper

jeni hart

Esmeralda Hernandez-Hamed

Kristen Hodge-Clark
Sharon L. Holmes
Anne Hornak
Shouping Hu
Jody Jessup-Anger
Sosanya Jones
Jandi Kelly
Patricia King
Barbara Kraemer
Linda Kuk
Kimberly Laird
Lisa Lattuca

Walter Len Hightower

Sally Lesik

Luis Leyva

Karla Loebick Santos Lopez Karla Loya Carmen McCrink Melissa McDaniels Emily Messa

Emily Messa Karen Miksch Kim Nehls Erik Ness David Nguyen Michelle Nilson Amaury Nora

Diane Oliver
Antigoni Papadimitriou
Ernest Pascarella
Michael Paulsen
Karen Paulson
Meghan Pifer
OiYan Poon
Judith Raymo

Kristen Renn Tiffani Riggers-Piehl Claire Robbins

Rebecca Ropers-Huilman

Vicki Rosser

Heather Rowan-Kenyon

Natasha Saelua Margaret Sallee Lilia Santiague Robert Schwartz Tricia Seifert Linda Serra Hagedorn

Daniel Sewell Celina Sima Daryl Smith Virginia Stead

Emily Tancredi-Brice Agbenyega

John Thelin Caroline S. Turner Bridget Turner Kelly Annemarie Vaccaro John von Knorring MaryBeth Walpole Xueli Wang Jesse Watson

Michael Steven Williams

Pamela Wilson

## BECAUSE OF YOUR GENEROSITY, ASHE WAS ABLE TO AWARD 15 TRAVEL SCHOLARSHIPS FOR THE 2015 CONFERENCE IN DENVER, COLORADO:

Victoria Ballerini New York University

Meredith S. Billings
University of Michigan

Grant H. Blume

University of Washington

Nina Daoud

University of Maryland

Molly K. Ellis
Southern Methodist University

Stephanie M. Fernandez

University of Massachusetts, Boston

Crystal E. Garcia

University of Nebraska, Lincoln

Cindy Ann Kilgo University of Iowa

Christian Noumi *University of Toronto* 

Renata L. Opoczynski Michigan State University Elizabeth So Yun Park

University of Southern California

Jenesis J. Ramirez University of Pittsburgh

Karley A. Riffe
University of Georgia

Kristen L. Tarantino
College of William and Mary

Callie C. Womble

North Carolina State University

#### ASHE would like to thank the conference exhibitors:

ACPA - College Student Educators International

Dallas Baptist University HigherEdJobs

John Hopkins University Press

Routledge

Rutgers University Press

Springer

Stanford University Press

Stylus Publishing SUNY Press

The Ohio State University Press

Wiley

#### **EXHIBITOR BOOTHS WILL BE OPEN:**

THURSDAY, NOVEMBER 5: NOON TO 5:00 PM • FRIDAY, NOVEMBER 6: 8:00 AM TO 5:00 PM • SATURDAY, NOVEMBER 7: 8:00 AM TO 4:00 PM

ASHE

N	0	T	ES
N	0	T	ES

A	S		

ASILIE

## 2015 INDEX OF PRESENTERS

Abaunza, Paulina			.46
Abid, Samar			.15
Abrica, ElviraAcevedo-Gil, Nancy		22, 21	28
Adams, Lauren		۰	.59
Adserias, Ryan			.22
Ait Si Mhamed, Ali	••••		.17
Alcantar, Cynthia27, 4	9	52	.41 50
Alcott, Benjamin			.43
Aliyeva, Aida			.45
Alleman, Nathan			
Allen, Drew4	8.	60.	63
Allen, Monica			.20
Almeida, Daniel			.44
Almutairi, Yousef Amey, Marilyn			
Ampaw, Frimpomaa			.65
Anderson, Christian			.49
Anderson, Kayleigh			.32
Anderson, MyronAnderson-Long, Maria	••••		.18
Andre-Bechely, Lois			.59
Antonio, Anthony4	5,	48,	72
Antonowicz, Dominik			.29
Aparicio, Elyzza			16
Aquino, Katherine	(	 35,	44
Archibald, Gwendolyn			.3
Arnold, Karen			.40
Arroyo, AndrewArrozal, Christine Arlene	••••		4
Asel, Ashley			.3
Ash, Allison			.4
Assalone, Amanda			.4
Asselin, Chloe			.00
Attewell, Paul	8,	68,	7
Ayers, David			.3
В			
	_	_	
Baber, Lorenzo			
Baez, Benjamin			
Bahr, Peter Baker, Dominique	٠٠٠٠	 27	34
Baker, Rachel		-,, 	.2
Baker, Vicki		31.	33
Baldwin, Roger	4	47,	63
Ralutski Rrandi	9, 1	00,	2
Banda, Rosie			.18
Banuelos, Nidia			.67
Barajas, Richard Barber, James	••••	51	.4
Barnett. Elisabeth			54
Parnhardt Cassia 20. 2	1 1	67	70
Barriadit, Cassie		11,	34
Barrett, Blossom48, 6	t	90, 65	70
Bastedo, Michael3, 26, 44 Baumol, William	4, 6	62,	69
Baumol, William			.4
Baxter Magolda, Marcia			
Pondle lanet		51,	1
Beagle, Janet			.42
Beasley, Paul			.42
Beagle, Janet	2	 24,	.28
Beagle, Janet	2	24,	.28 .28 .28 .64
Beagley, Janet Bealsley, Paul Bell, Angela Bell, Lydia Benbow, Ross Benedict, Mary	2	24,	.28 .28 .28 .64 .53
Beagley, Janet. Beasley, Paul. Bell, Angela. Bell, Lydia. Benbow, Ross. Benedict, Mary. Benenson, Jodi		24,	.28 .28 .28 .64 .53
Beagley, Janet. Beasley, Paul. Bell, Angela. Bell, Lydia. Benbow, Ross. Benedict, Mary. Benenson, Jodi		24,	.28 .28 .28 .64 .53
Beagley, Janet. Beasley, Paul. Bell, Angela. Bell, Lydia. Benbow, Ross. Benedict, Mary. Benenson, Jodi. Benitez, Margarita. Bensimon, Estela	1,	24, 29, 73, 64,	.42 .28 .28 .55 .36 .75 .37
Beagley, Janet.  Beasley, Paul.  Bell, Angela  Bell, Lydia.  Benbow, Ross.  Benedict, Mary.  Benenson, Jodi.  Benltez, Margarita.  Bensimon, Estela.  33, 45, 48, 54, 7  Bergerson, Amy  Bernstein, Fric.	1,	24, 29, 73, 64,	.28 .28 .28 .50 .36 .75 .30 .75 .30
Beagle, Janet.  Beasley, Paul.  Bell, Angela  Bell, Lydia  Benbow, Ross.  Benedict, Mary.  Benenson, Jodi.  Benitez, Margarita  Bensimon, Estela	1, 1, 4, !	24, 224, 73, 64,	.28 .28 .28 .64 .55 .36 .75 .37 .75 .56
Beagley, Janet.  Beasley, Paul.  Bell, Angela  Bell, Lydia.  Benbow, Ross.  Benedict, Mary.  Benenson, Jodi.  Benitze, Margarita.  Bensimon, Estela.  Bersperson, Amy.  Bergerson, Amy.  Bernstein, Eric.  Bertrand Jones, Tamara.  1-  Best, Neil.  Besthea, Kathryn.	1,(	24, 29, 73, 64, 59,	.28 .28 .28 .28 .28 .36 .36 .36 .36 .36 .36 .36 .36 .36 .36
Beagle, Janet.  Beasley, Paul.  Bell, Angela  Benbow, Ross.  Benedict, Mary.  Benenson, Jodi  Benitez, Margarita.  Bensimon, Estela	1, 4, !	24, 22, 73, 64, 59, 66, 53,	.28 .28 .28 .28 .50 .75 .30 .75 .50 .60 .75 .75
Beagle, Janet.  Beasley, Paul.  Bell, Angela  Bell, Lydia.  Benbow, Ross.  Benedict, Mary.  Benenson, Jodi.  Benltez, Margarita  Bensimon, Estela.  Berstein, Estela.  Berstein, Eric.  Bertrand Jones, Tamara.  1.  Bethea, Kathryn.  Bethea, Kathryn.  Bethea, Kathryn.  Bettencourt, Genia.  Biag, Manuelito.	1, 4, !	24, 29, 73, 64, 59,	.42 .28 .28 .64 .55 .75 .75 .56 .66 .76
Beagle, Janet.  Beasley, Paul.  Bell, Angela  Bell, Lydia.  Benbow, Ross.  Benedict, Mary.  Benenson, Jodi.  Benitz, Margarita.  Bensimon, Estela	4, 4	24, 229, 73, 64, 59, 53,	.28 .28 .28 .28 .28 .36 .36 .75 .36 .75 .56 .66 .75 .56 .66 .75 .56 .66 .75 .75 .75 .75 .75 .75 .75 .75 .75 .75
Beagle, Janet.  Beasley, Paul.  Bell, Angela  Bell, Lydia.  Benenson, Jodi.  Benenson, Jodi.  Bensimon, Estela.  Bensimon, Estela.  Berstein, Eric.  Bertrand Jones, Tamara.  1-  Best, Neil.  Betthea, Kathryn  Bettencourt, Genia.  Biag, Manuelito.  Bickerstaff, Susan  Billings, Meredith.  3 Billings, Meredith.  3 Billyalov, Darkhan.	1, 4, 9	73, 64, 59, 76, 76,	.28 .28 .28 .53 .75 .33 .75 .55 .68 .60 .75 .75 .75 .75 .75 .75 .75 .75 .75 .75
Beagle, Janet.  Beasley, Paul.  Bell, Angela  Benbow, Ross.  Benedict, Mary.  Benenson, Jodi.  Benitez, Margarita  Bensimon, Estela	4, 4,	24, 29, 73, 64, 59, 66, 53,	.28 .28 .28 .53 .75 .33 .75 .53 .68 .75 .53 .75 .53 .75 .75 .75 .75 .75 .75 .75 .75 .75 .75
Beagle, Janet.  Beasley, Paul.  Bell, Angela  Bell, Lydia.  Benel, Lydia.  Benenson, Jodi.  Benenson, Jodi.  Bensimon, Estela.  Bensimon, Estela.  Berstein, Eric.  Bertrand Jones, Tamara.  1.  Best, Neil.  Betthea, Kathryn  Bettencourt, Genia.  Biag, Manuelito.  Bickerstaff, Susan  Billings, Meredith.  3.  Billings, Meredith.  3.  Billings, Meredith.  3.  Billipol, Jalii Mustaffa.  Biltinger, Joshua.  2.	1, (1, (4, (4, (4, (4, (4, (4, (4, (4, (4, (4	24, 29, 73, 64, 59, 53, 76,	.28 .28 .28 .53 .75 .33 .75 .53 .68 .75 .53 .75 .53 .75 .75 .75 .75 .75 .75 .75 .75 .75 .75
Beagle, Janet.  Beasley, Paul.  Bell, Angela  Bell, Lydia.  Benel, Lydia.  Benenson, Jodi.  Benenson, Jodi.  Bensimon, Estela.  Bensimon, Estela.  Berstein, Eric.  Bertrand Jones, Tamara.  1.  Best, Neil.  Betthea, Kathryn  Bettencourt, Genia.  Biag, Manuelito.  Bickerstaff, Susan  Billings, Meredith.  3.  Billings, Meredith.  3.  Billings, Meredith.  3.  Billipol, Jalii Mustaffa.  Biltinger, Joshua.  2.	1, (1, (4, (4, (4, (4, (4, (4, (4, (4, (4, (4	24, 29, 73, 64, 59, 53, 76,	.28 .28 .28 .53 .75 .33 .75 .53 .68 .75 .53 .75 .53 .75 .75 .75 .75 .75 .75 .75 .75 .75 .75
Beagle, Janet.  Beasley, Paul.  Bell, Angela.  Bell, Lydia.  Benbow, Ross.  Benedict, Mary.  Benenson, Jodi.  Benitez, Margarita.  Bensimon, Estela	1,	24, 73, 64, 59, 76, 50,	.28 .28 .28 .28 .28 .28 .28 .28 .28 .28
Beagle, Janet.  Beasley, Paul.  Bell, Angela  Bell, Lydia.  Benbow, Ross.  Benedict, Mary.  Benenson, Jodi.  Benshon, Estela.  Bensimon, Estela.  Bensimon, Estela.  Berst, Mary.  Berrstein, Eric.  Bertrand Jones, Tamara.  1.  Best, Neil.  Bethea, Kathryn.  Bethea, Kathryn.  Bethea, Kathryn.  Bilag, Manuelito.  Bickerstaff, Susan  Billings, Meredith.  3.  Bilyalov, Darkhan.  Bilshop, Jalil Mustaffa.  Bittinger, Joshua.  2.  Bilvens, Glennda.  Bilvanco Aamirez, Gerardo.  28, 4  Blanco Ramirez, Gerardo.  29, 4  Blanco Ramirez, Gerardo.  29, 4  Blanco, Jennifer.  44	1, 1, 4, 4, 4, 4, 4, 4, 4, 4, 4, 4, 4, 4, 4,	29, 73, 64, 59, 76, 50,	28 28 64 55 36 75 56 68 60 75 56 68 75 75 75 75 75 75 75 75 75 75 75 75 75
Beagle, Janet.  Beasley, Paul.  Bell, Angela  Bell, Lydia.  Benbow, Ross.  Benedict, Mary.  Benenson, Jodi.  Benitz, Margarita  Bensimon, Estela.  Bensimon, Estela.  Berstein, Eric.  Berrtand Jones, Tamara.  11  Best, Neil.  Bethea, Kathryn  Bettencourt, Genia.  Bilag, Manuelito.  Bickerstaff, Susan.  Billings, Meredith.  Billyalov, Darkhan.  Bishop, Jalil Mustaffa.  Bittinger, Josshua.  28  Bivens, Glennda.  Blanco, Barniez, Gerardo.  28, 4.  Blaney, Jennifer.  44  Blekic, Mirela.	1,	29, 73, 64, 59, 76, 50, 49, 53,	28 28 64 53 75 75 68 67 75 75 75 75 75 75 75 75 75 75 75 75 75
Beagle, Janet.  Beasley, Paul.  Bell, Angela  Bell, Lydia.  Benbow, Ross.  Benedict, Mary.  Benenson, Jodi.  Benitz, Margarita  Bensimon, Estela.  Bensimon, Estela.  Berstein, Eric.  Bertrand Jones, Tamara.  1-  Best, Neil.  Bethea, Kathryn  Bettencourt, Genia.  Bilag, Manuelito.  Bickerstaff, Susan.  Billings, Meredith.  Billings, Meredith.  Billings, Meredith.  Billings, Meredith.  Billings, Gerardo.  28, 44.  Blancy, Jennifer.  44.  Blancy, Jennifer.  45.  Blume, Grant.  46.  46.  46.  46.  47.	1,	24,  29,  73, 64, 59,  50,  50,  49, 53,  62, 27, 335,	28 28 64 53 75 53 68 69 75 54 75 63 66 75 75 66 66 75 75 75 66 75 75 66 75 75 75 75 75 75 75 75 75 75 75 75 75
Beagle, Janet.  Beasley, Paul.  Bell, Angela  Bell, Lydia  Benbow, Ross.  Benedict, Mary.  Benenson, Jodi.  Benitez, Margarita  Bensimon, Estela	1,	24, 73, 64, 59, 50, 50, 53, 62, 27, 35, 76,	28 28 64 53 75 56 66 77 75 48 77 63 66 77 75 66 67 75 68 68 75 68 68 68 75 68 68 68 75 68 68 68 68 68 68 68 68 68 68 68 68 68
Beagle, Janet.  Beasley, Paul.  Bell, Angela  Bell, Lydia.  Benbow, Ross.  Benedict, Mary.  Benenson, Jodi.  Benitz, Margarita  Bensimon, Estela.  Bensimon, Estela.  Berstein, Eric.  Bertrand Jones, Tamara.  1.  Best, Neil.  Betthea, Kathryn  Betthea, Kathryn  Betthea, Kathryn  Betthea, Kathryn  Bilag, Manuelito  Bickerstaff, Susan  Billings, Meredith.  3illyalov, Darkhan.  Bilshop, Jalil Mustaffa.  Bittinger, Joshua.  28 Jevens, Glennda  Blanco Ramirez, Gerardo.  28 4.  Blancy, Jennifer  4.  Blancy, Jennifer  4.  Blekic, Mirela.  Blume, Grant.  4.  Boatman, Angela.  5.  Bordrolo   Victor  4.  Brance   Victor   Victor  Brance   Victor   Victor  Brance   Victor   Vic	4, ! 4, ! 4, ! 11,	24, 73, 64, 59, 56, 53, 66, 53, 62, 27, 35, 76,	28 28 64 55 36 75 56 66 75 56
Beagle, Janet.  Beasley, Paul.  Bell, Angela  Bell, Lydia.  Benbow, Ross.  Benedict, Mary.  Benenson, Jodi.  Benitz, Margarita  Bensimon, Estela.  Bensimon, Estela.  Berstein, Eric.  Bertrand Jones, Tamara.  1.  Best, Neil.  Betthea, Kathryn  Betthea, Kathryn  Betthea, Kathryn  Betthea, Kathryn  Bilag, Manuelito  Bickerstaff, Susan  Billings, Meredith.  3illyalov, Darkhan.  Bilshop, Jalil Mustaffa.  Bittinger, Joshua.  28 Jevens, Glennda  Blanco Ramirez, Gerardo.  28 4.  Blancy, Jennifer  4.  Blancy, Jennifer  4.  Blekic, Mirela.  Blume, Grant.  4.  Boatman, Angela.  5.  Bordrolo   Victor  4.  Brance   Victor   Victor  Brance   Victor   Victor  Brance   Victor   Vic	4, ! 4, ! 4, ! 11,	24, 73, 64, 59, 56, 53, 66, 53, 62, 76,	28 28 64 55 36 75 56 66 75 56
Beagle, Janet.  Beasley, Paul.  Bell, Angela.  Bell, Lydia.  Benelict, Mary.  Benendict, Mary.  Benenson, Jodi.  Benitez, Margarita.  Bensimon, Estela	4, ! 4, ! 4, ! 6, !	24,	28 28 64 55 36 75 56 66 77 56 66 66 77 56 66 66 66 66 66 66 66 66 66 66 66 66
Beagle, Janet.  Beasley, Paul.  Bell, Angela  Bell, Lydia.  Benbow, Ross.  Benedict, Mary.  Benenson, Jodi.  Bensimon, Estela.  Bensimon, Estela.  33, 45, 48, 54, 7  Bergerson, Amy  Bernstein, Eric.  Bertrand Jones, Tamara.  1.  Best, Neil.  Bethea, Kathryn.  Bethea, Kathryn.  Bethea, Kathryn.  Bethea, Kathryn.  Bilag, Manuelito.  Bickerstaff, Susan  Billings, Meredith.  33 ilyalov, Darkhan.  Bilshop, Jalli Mustaffa.  Bittinger, Joshua.  2 Bivens, Glennda.  Bittinger, Joshua.  2 Bivens, Glennda.  Bilanco Ramirez, Gerardo.  28, 44  Blaney, Jennifer  44.  Blakic, Mirela.  Blume, Grant.  45  Boatman, Angela.  Bordon, Victor.  46  Bordon, Victor.  47  Bowman, Nick.  3, 26,29, 33, 44, 4  Bragg, Debra.	4, 4, 4, 4, 4, 4, 4, 4, 4, 4, 4, 4, 4, 4	24, 29, 73, 64, 59, 50, 49, 53, 62, 7, 35, 76, 53,	28 28 64 55 36 75 55 66 77 55 48 77 63 66 77 56
Beagle, Janet.  Beasley, Paul.  Bell, Angela  Bell, Lydia.  Benbow, Ross.  Benedict, Mary.  Benenson, Jodi.  Bensimon, Estela.  Bensimon, Estela.  33, 45, 48, 54, 7  Bergerson, Amy  Bernstein, Eric.  Bertrand Jones, Tamara.  1.  Best, Neil.  Bethea, Kathryn.  Bethea, Kathryn.  Bethea, Kathryn.  Bethea, Kathryn.  Bilag, Manuelito.  Bickerstaff, Susan  Billings, Meredith.  33 ilyalov, Darkhan.  Bilshop, Jalli Mustaffa.  Bittinger, Joshua.  2 Bivens, Glennda.  Bittinger, Joshua.  2 Bivens, Glennda.  Bilanco Ramirez, Gerardo.  28, 44  Blaney, Jennifer  44  Blakic, Mirela.  Blume, Grant.  45  Boatman, Angela.  Bordon, Victor.  46  Bordon, Victor.  47  Bowman, Nick.  3, 26,29, 33, 44, 4  Bragg, Debra.	4, 4, 4, 4, 4, 4, 4, 4, 4, 4, 4, 4, 4, 4	24, 29, 73, 64, 59, 50, 49, 53, 62, 7, 35, 76, 53,	28 28 64 55 36 75 55 66 77 55 48 77 63 66 77 56
Beagley, Janet.  Beasley, Paul.  Bell, Angela  Bell, Lydia  Benbow, Ross.  Benedict, Mary.  Benenson, Jodi.  Benliez, Margarita  Bensimon, Estela	4, 4, 4, 4, 4, 4, 4, 4, 4, 4, 4, 4, 4, 4	24, 29, 73, 64, 59, 50, 50, 50, 53, 62, 27, 35, 76,	228 64 64 66 62 6 7 7 7 6 6 6 6 6 6 6 6 6 7 7 7 7
Beagley, Janet.  Beasley, Paul.  Bell, Angela  Bell, Lydia  Benbow, Ross.  Benedict, Mary.  Benenson, Jodi.  Benliez, Margarita  Bensimon, Estela	4, 4, 4, 4, 4, 4, 4, 4, 4, 4, 4, 4, 4, 4	24, 29, 73, 64, 59, 50, 50, 50, 53, 62, 27, 35, 76,	228 64 64 66 62 6 7 7 7 6 6 6 6 6 6 6 6 6 7 7 7 7
Beagle, Janet.  Beasley, Paul.  Bell, Angela  Bell, Lydia.  Benbow, Ross.  Benedict, Mary.  Benenson, Jodi.  Benshon, Estela.  Benshon, Estela.  Benshon, Estela.  Bensimon, Estela.  Berstein, Eric.  Bertrand Jones, Tamara.  1.  Bethea, Kathryn.  Bethea, Kathryn.  Bethea, Kathryn.  Bethea, Kathryn.  Bethea, Kathryn.  Bilag, Manuelito.  Bickerstaff, Susan.  Billings, Meredith.  Billings	44, 4, 4, 4, 4, 4, 4, 4, 4, 4, 4, 4, 4,	24, 73, 64, 59, 56, 53, 50, 50, 53, 662, 27, 35, 661, 54,	.44.4.2.2.6.6.6.6.6.6.6.6.6.6.6.6.6.6.6.
Beagle, Janet.  Beasley, Paul.  Bell, Angela  Bell, Lydia  Benbow, Ross.  Benedict, Mary.  Benenson, Jodi.  Benenson, Jodi.  Benetiez, Margarita  Bensimon, Estela	44, 44, 44, 44, 44, 44, 44, 44, 44, 44,	224, 73,64, 59, 50, 50, 50, 53, 74,43,61,54,	.42.28.66.66.66.77.5.5.5.48.87.77.66.66.66.2.2.6.66.77.75.44.93.33.33.33.33.33.33.33.33.33.33.33.33.
Beagle, Janet.  Beasley, Paul.  Bell, Angela  Bell, Lydia.  Benbow, Ross.  Benedict, Mary.  Benenson, Jodi.  Benshon, Estela.  Benshon, Estela.  Benshon, Estela.  Benshon, Estela.  Benstein, Eric.  Bertrand Jones, Tamara.  1.  Bethea, Kathryn.  Bethea, Kathryn.  Bethea, Kathryn.  Bethea, Kathryn.  Bethea, Kathryn.  Bethea, Kathryn.  Bilyag, Manuelito.  Bickerstaff, Susan.  Billings, Meredith.  Billings, M	44, 44, 44, 44, 44, 44, 44, 44, 44, 44,	24, 73, 64, 59, 66, 53, 76, 53, 76, 74, 43, 61, 54,	.44.4.2.2.6.6.6.6.6.6.6.6.6.6.6.6.6.6.6.
Beagle, Janet.  Beasley, Paul.  Bell, Angela  Bell, Lydia  Benlow, Ross.  Benedict, Mary.  Benenson, Jodi  Benliez, Margarita  Bensimon, Estela.  33, 45, 48, 54, 7  Bergerson, Amy  Bernstein, Eric.  Bertrand Jones, Tamara  1.  Best, Neil.  Bethea, Kathryn.  Bethea, Warn.  Billings, Meredith.  38 Billings, Meredith.  38 Billings, Meredith.  39 Billings, Meredith.  39 Billings, Meredith.  30 Billings, Meredith.  30 Billings, Meredith.  30 Billings, Meredith.  31 Billings, Genna.  32 Billings, Genna.  33 Billings, Meredith.  34 Billings, Meredith.  35 Billings, Meredith.  36 Billings, Meredith.  37 Billings, Meredith.  38 Billings, Meredith.  39 Billings, Meredith.  30 Billings, Meredith.  30 Billings, Meredith.  31 Billings, Meredith.  32 Billings, Meredith.  33 Billings, Meredith.  34 Billings, Meredith.  35 Billings, Meredith.  36 Billings, Meredith.  37 Billings, Meredith.  38 Billings, Meredith.  39 Billings, Meredith.  30 Billings, Meredith.  31 Billings, Meredith.  32 Billings, Meredith.  33 Billings, Meredith.  34 Billings, Meredith.  35 Billings, Meredith.  36 Billings, Meredith.  37 Billings, Meredith.  38 Billings, Meredith.  39 Billings, Meredith.  30 Billings, Meredith.  30 Billings, Meredith.  31 Billings, Meredith.  32 Billings, Meredith.  33 Billings, Meredith.  34 Billings, Meredith.  36 Billings, Meredith.  37 Billings, Meredith.  38 Billings, Meredith.  39 Billings, Meredith.  30 Billings, Meredith.  30 Billings, Meredith.  31 Billings, Meredith.  31 Billings, Meredith.  32 Billings, Meredith.  33 Billings, Meredith.  36 Billings, Meredith.  37 Billings, Meredith.  38 Billings, Meredith.  39 Billings, Meredith.  30 Billings, Meredith.  30 Billings, Meredith.  30 Billings, Meredith.  31 Billings, Meredith.  32 Billings, Meredith.  33 Billings, Meredith.  34 Billings, Meredith.  35 Billings, Meredith.  36 Billings, Meredith.  38 Billings, Meredith.  39 Bil	44, 44, 44, 44, 44, 44, 44, 44, 44, 44,	24, 29, 73, 64, 59, 56, 53, 76, 53, 76, 53, 76, 53, 61, 54,	228.286.666.536.666.767.756.666.666.767.756.6666.666
Beagle, Janet.  Beasley, Paul.  Bell, Angela  Bell, Lydia.  Benbow, Ross.  Benedict, Mary.  Benenson, Jodi.  Benshon, Estela.  Benshon, Estela.  Benshon, Estela.  Benshon, Estela.  Benstein, Eric.  Bertrand Jones, Tamara.  1.  Bethea, Kathryn.  Bethea, Kathryn.  Bethea, Kathryn.  Bethea, Kathryn.  Bethea, Kathryn.  Bethea, Kathryn.  Bilyag, Manuelito.  Bickerstaff, Susan.  Billings, Meredith.  Billings, M	11, 11, 11, 11, 11, 11, 11, 11, 11, 11,	24, 29, 73, 64, 59, 553, 553, 62, 27, 35, 76, 53, 53, 54, 54, 54, 554,	.428.666.553.377.55.666.667.75.5444.77.666.667.75.444.77.666.77.75.666.667.75.75.75.75.75.75.75.75.75.75.75.75.75

Brown, Kirsten Brown, Michael	
	66,
Brown, Tiffany	59,
Bruch, Sarah Bryan, W. Patrick	47
Bunting, Bryce	
Burns, Rachel Burt, Brian	
Byrd, Derria	,51
r	
C .	
Caballero, Marta Cabrera, Nolan	10 26 32 54
Cadenas, German	
Cahalan, Margaret	
Cain, Timothy Calderone, Shannon	50
Callahan, Kate	
Callahan, Kathleen	
Campbell, Anne Campbell, Corbin	30. 42. 45. 75.
Cantwell, Brendan	16, 29, 45, 75
Cao, Yi	
Capman, John Carales, Vincent Carlson, Andy	29
Carlson, Andy Carneiro, Ana Maria	16
Carpenter, Rowanna	
Carr, Denise	
Carrier, Carol Carrión, Alejandro	67
Carroll, Talia	59
Carter, Deborah Casanova, Carlos	31, 50, 67, 70, 74,
Casanova, Saskias	18,
Castro, Erin	23, 30,
Catalan, Ximena Celis, Sergio	
Cha, Min Young	
Chadi, Diana	20.07
Chan, Jason Chan, Roy	47
Charleston, LaVar	22
Chen, Elisa Chen, P. Daniel	62
Chen, Yu Cheslock, John	67
Cheslock, John	30,
Chi, Winston Ching, Cheryl	13,
Chirikov, Igor Cho, Ah Ra	17, 28
Cho, An Ha Cho, Haeyun	27,
Choe, Shirlie Mae	
Christman, Dana	19,
Cisneros, Jesus Clark, Kallie	28, 59,
Clark-Tavior. Angela	36. 47. 50.
Clayton, Ashley Clayton, Grant	43,
Cleveland, Rachel	21
Coco, Lindsay	
Coco, Marlena Cofer, Sr., James	
Cogdell, Vanessa	
Cole, Eddie Coleman, Raphael	41, 45,
Coles, Justin	
Collier. Joan	
Collins, Jasmine Comeaux, Eddie	27, 75
Conley, David	
Conrad, Clifton	
Contestable, Christine Contreras, Frances	
Contreras, Gilbert	
Conzelmann, Johnathan Cook, Elizabeth	
Cooper, Jay	
Cooper, Joseph	64
Cooper, Michelle Asha Corces-Zimmerman, Chris	
Cormier, Maria	42,
Cortez, Eden Corwin, Zoe	47. 51
Courey, Philip	
Crandall, Rebecca	
Crespin-Trujillo, Valerie	45. 51
Crespin-Trujillo, Valerie Crisp, Gloria Croom, Natasha	34, 59
Croom, Natasha Cuellar, Marcela	21, 30, 59
Cuevas, Stephany	
Culver, KC Cunska, Zane	
Curammeng, Edward	
Curette, Alvin	42,
	60,
Curs, Bradley	63,
Curs, Bradley Cutforth, Nick	
Curs, Bradley	
Curs, Bradley Cutforth, Nick	19, 21, 61, 70, 75
Curs, Bradley	17
Durs, Bradley	17
Curs, Bradley Cutforth, Nick	18, 33, 65, 76

Davis, Adrianne Musu			.22
Davis, Coreen		21	.43
Davis, Da'Vaun			.35
Davis, Jonathan	•••••		.63 .36
Davis, Shametrice	.24,	64,	76
Davis III, Charles		.46,	50
de Novais, Janine			.30
Deal, Kristin Dean, Dallawrence			.20
Dean, Shannon		.42,	76
DeArigelo, Linda	ээ, 	00,	.17
Deil-Amen, Regina3 del Rio Carral, Maria	, 30,	50,	64
Delaney, Jennifer34, Delmas, Peggy	49,	75,	77
Delmas, Peggy  DeLuca Fernandez, Sonia		.36,	76
DeMonbrun, Robert	.36,	41,	76
Denson, Nida  Deschaine, Mark			
DesJardins, Stephen34, 49	, 68	72,	76
Deutschlander, Denise DeYoung, Alan			.28 .17
Diamond, Kate			.68
Dietz Brian			30
Dika, Sandra. Dinh, Trang Dinin, Alessandra		.23,	76
Dinin, Alessandra	27	32,	51
Diogo, Sara			.17
DiRamio, David Dixon, Kathy			.42
Do, Thu		.15,	76
Doran, Erin		.61,	67
Dortch, Deniecedos Santos, Bettina		.54,	75 34
Dougherty, Kevin		.12.	76
Dougherty, Shaun			.64
Dovle, William	45.	64.	76
Drezner, Noah26, 41, 47	, 52	73,	76
Drivalas, Joanna		.27,	75
Dumford, Amber	30	50,	75
Dumford, Amber. Duncheon, Julia	70,	76,	77
Duran, Antonio			.28
E			
Eagan, Kevin	.29	66	76
Eagan, Kevin	44,	61,	76
Eaton, Paul32, Ebie, Gwen	44,	61,	76 40
Eaton, Paul	44,	61,	76 .40 .16
Eaton, Paul	.47	61, 76, .48,	76 .40 .16 .77 .76
Eaton, Paul. 32, Ebie, Gwen. Eckel, Peter. Eddy, Pamela. Edwards, Kirsten. Eliason, Jennifer.	.47	61, , 76, .48, 23,	76 .40 .16 .77 .76 .75
Eaton, Paul. 32, Ebie, Gwen. Eckel, Peter. Eddy, Pamela. Edwards, Kirsten. Eliason, Jennifer.	.47	61, , 76, .48, 23,	76 .40 .16 .77 .76 .75
Eaton, Paul. 32, Ebie, Gwen. Eckel, Peter. Eddy, Pamela. Edwards, Kirsten. Eliason, Jennifer Ellis, Lydia. Ellis, Molly. Enderlein, Thomas. Endopera, Mark.	.47,	61, , 76, .48, 23,  64, 36, 31,	76 .16 .77 .76 .75 .35 .78 .76 .76
Eaton, Paul. 32, Ebie, Gwen. Eckel, Peter. Eddy, Pamela. Edwards, Kirsten. Eliason, Jennifer Elilis, Lydia. Ellis, Molly. Enderlein, Thomas. Engberg, Mark. English, Shelvia.	.47	61, , 76, .48, 23, .64, .36, 31,	76 .16 .77 .76 .75 .35 .78 .76 .18 .63
Eaton, Paul	.47	61, , 76, .48, 23, .36, 31,	76 .16 .77 .76 .75 .35 .78 .76 .18 .63 .35
Eaton, Paul	.47	61, , 76, .48, 23, .36, 31,	76 .16 .77 .76 .75 .35 .78 .76 .18 .63 .35
Eaton, Paul	47	61, , 76, .48, 23, .64, .36, 31, .73, .51,	76 40 16 77 76 75 35 78 76 18 .63 .35 .36 76 70
Eaton, Paul	.47, .30,3,3,3,	61, , 76, .48, 23, .36, 31, .73, 51,	76 40 .16 .77 .76 .75 .78 .76 .76 .18 .63 .35 .35 .36 .70 .61 .62
Eaton, Paul	.47, .11, .30,3, ,70,	61, , 76, .48, 23, 64, .36, 31, 73, 51,	76 40 .16 .77 .76 .75 .35 .76 .76 .18 .63 .35 .36 .70 .61 .62 .30
Eaton, Paul. 32, Ebie, Gwen. Eckel, Peter. Eddy, Pamela. Eddy, Pamela. Eldason, Jennifer Ellias, Lydia. Ellis, Lydia. Ellis, Lydia. Ellis, Molly. Enderlein, Thomas. Engberg, Mark. English, Shelvia. Erjavec, Patty. Ervin, Joseph. Erwin, Mason. Espino, Michelle. 21, 24, 52, 53, 59. Espinosa, Lorelle. Esqueda, Monica. Eiter, Charlotte Elshim, Rachal. Evans, Brent.	.47, .11, .30,3, ,70,	61, , 76, .48, 23, 64, .36, 31, 73, 51,	76 40 .16 .77 .76 .75 .35 .76 .76 .18 .63 .35 .36 .70 .61 .62 .30
Eaton, Paul	.47, .11, .30,3, ,70,	61, , 76, .48, 23, 64, .36, 31, 73, 51,	76 40 .16 .77 .76 .75 .35 .76 .76 .18 .63 .35 .36 .70 .61 .62 .30
Eaton, Paul	.11, .30,3,3,	61, , 76, .48, 23, .64, .36, 31, .73, .51,	76 40 .16 .77 .75 .35 .78 .76 .76 .18 .63 .35 .36 .70 .61 .62 .30 .36
Eaton, Paul	30,	61, , 76, .48, 23, 64, .36, 31, 73, 51,	76 40 .16 77 76 75 .35 76 76 .18 .35 .36 .35 .36 .36 .36 .36 .36
Eaton, Paul	.11, .30, .3, .70,	61, , 76, .48, 23, .36, 31, 73, 51, .44, .41, , 76,	76 40 .16 77 76 75 .35 76 76 .18 .63 .35 .36 76 70 .61 .62 .30 .36
Eaton, Paul	.11, .30, .70, .70, .59, 59,	61, , 76, .48, 23, .64, .36, 31, .73, 51, .44, .41, , 76, 75,	76 40 .16 77 76 75 .35 76 76 .18 .63 .35 .36 76 70 .61 .30 .36 .75 .36 .37 .37 .37 .37 .37 .37 .37 .37 .37 .37
Eaton, Paul	4730,3,3,3,	61, , 76, .48, 23, .64, .36, 31, .73, .51, .44, .41, , 76, 75,	76 40 .16 77 76 75 .35 78 66 .35 .35 .35 .36 .35 .36 .36 .36 .36 .36 .36 .36 .36 .36 .36
Eaton, Paul. 32, Ebie, Gwen. Eckel, Peter. Eddy, Pamela Edwards, Kirsten. Elliason, Jennifer. Ellis, Lydia. Ellis, Molly. Enderlein, Thomas. Engberg, Mark. English, Shelvia. Erjaivec, Patty. Ervin, Joseph. Erwin, Mason. Espino, Michelle. 21, 24, 52, 53, 59. Espino, Michelle. 21, 24, 52, 53, 59. Espino, Michelle. Esqueda, Monica. Eltier, Charlotte. Etshim, Rachal. Evans, Brent.  Fagioli, Loris. Falcon, Vannessa. Fann, Amy. Felder, Pamela. Fellx, Feic. 13, 45, Felix, Oscar. Feltman, Laura. Felnders, Dave	47,	61, , 76, .48, 23, .64, .36, 31, .73, .51, 44, 41, , 76, 75,	76 40 .16 77 76 .75 .75 .76 .63 .35 .36 .76 .70 .62 .75 .77 .72 .86 .46
Eaton, Paul	.44,	61, , 76, .48, 23, .64, .36, 31, .73, .51, .44, .76, .75,	76 40 .16 .77 .75 .78 .76 .76 .35 .76 .76 .35 .36 .35 .36 .36 .36 .36 .36 .46 .46 .46 .46 .46 .46 .46 .46 .46 .4
Eaton, Paul		61, , 76, .48, 23, 64, .36, 31, .73, 51, .41, , 76, 75,	76 40 .16 .77 .75 .78 .76 .76 .35 .35 .76 .76 .30 .36 .20 .75 .77 .77 .28 .66 .46 .46 .75 .75 .76 .76 .76 .76 .76 .76 .76 .76 .76 .76
Eaton, Paul		61, , 76, .48, 23, .64, .36, 31, .73, .51, .44, .41, , 76, 75, 	76 40 16 77 76 75 35 78 76 18 35 36 76 16 20 77 28 86 46 77 77 28 86 86 77 77 86 86 86 77 86 86 77 86 86 86 86 86 86 86 86 86 86 86 86 86
Eaton, Paul		61, , 76, .48, 23, .64, .36, 31, .73, .51, .44, , 76, 75, 	76 40 16 77 76 75 35 76 18 35 36 76 70 1.62 30 36 77 77 77 78 86 86 86 76 77 77 77 77 77 77 77 77 77 77 77 77
Eaton, Paul	.44, .11, .30, .3, .70, .22, 59, .60,	61, , 76, .48, 23, .64, .36, 31, .73, .51, .44, , 76, 75, 33, 52	76 40 16 77 76 75 35 78 67 61 83 35 36 70 61 62 30 75 77 28 66 64 67 77 49 36 77 49 49 49 49 49 49 49 49 49 49 49 49 49
Eaton, Paul	.44,	61, , 76, .48, 23, .64, .36, 31, .73, .51, , 76, 75, 	76 40 16 77 76 75 35 76 76 18 36 36 70 61 62 62 75 77 49 36 64 67 77 49 36 57 49 49 49 49 49 49 49 49 49 49 49 49 49
Eaton, Paul		61, , 76, .48, .23, .64, .36, .31, .73, .51, 	76 40 16 77 76 75 37 76 76 18 33 36 76 70 61 23 36 46 20 77 27 28 46 46 47 47 49 49 49 49 49 49 49 49 49 49 49 49 49
Eaton, Paul		61, , 76, .48, 23, .64, .36, 31, .73, 51, .44, , 76, 75, 	76 40 16 77 76 75 76 76 76 18 36 76 76 16 20 36 46 46 77 77 28 49 49 49 49 49 49 49 49 49 49 49 49 49
Eaton, Paul		61, , 76, .48, 23, .64, .36, 31, .73, 51, .44, , 76, 75, 	76 40 16 77 76 75 76 76 76 18 36 76 76 16 20 36 46 46 77 77 28 49 49 49 49 49 49 49 49 49 49 49 49 49
Eaton, Paul		61, , 76, .48, 23, .64, .36, 31, .73, 51, .44, , 76, 75, 	76 40 16 77 76 75 76 76 76 18 36 76 76 16 20 36 46 46 77 77 28 49 49 49 49 49 49 49 49 49 49 49 49 49
Eaton, Paul		61, , 76, .48, 23, .64, .36, 31, .73, 51, .41, ,76, 75, .52, .28, .27, .50,	76 40 40 16 77 76 75 78 76 76 18 33 36 76 70 16 23 36 46 46 77 77 77 77 77 77 78 78 78 78 78 78 78
Eaton, Paul		61, , 76, , 48, 23, 64, , 36, 31, , 73, , 51, , 75, , 76, , 76, , 76, , 76, , 76, , 22, , 27, , 28, , 27, , 28, , 27, , 28, , 29, ,	76 40 6 77 76 73 5 76 76 18 33 6 36 76 70 16 23 36 6 20 77 77 28 66 46 77 49 78 78 78 78 78 78 78 78 78 78 78 78 78
Eaton, Paul. 32, Ebie, Gwen. Ckel, Peter Ebie, Gwen. Eckel, Peter Eddy, Pamela Edwards, Kirsten. Ellias Charles, Sandards, Kirsten. Ellias, Lydia. Ellis, Molly. Enderlein, Thomas. Engberg, Mark. English, Shelvia. Erjavec, Patty. Ervin, Joseph. Erwin, Mason. Esphen, Michelle. 21, 24, 52, 53, 59. Espinosa, Lorelle. Esqueda, Monica. Ellier, Charlotte. Elshim, Rachal. Evans, Brent. Fagioli, Loris. Falcon, Vannessa. Fann, Amy. Felder, Pamela. Felix, Eric. 13, 45, Felix, Oscar. Feltman, Laura. Fenderson, Jaye Ferguson, Sarah Kiersten. Ferguson, Tomika. Fernandez, Edith. Fernandez, Edith. Fernandez, Edith. Fernandez, Elsphanie. 41 Figueiredo-Brown, Regina. Filores, Elizabeth. Flores, Elizabeth. Flores, Elizabeth. Flores, Stella. 13, Flowers, Josephanie. 15, Flowers, Alonzo. Floyd, Deborah. Foong, Carlon. Forders, Sarab. France, Sarab. France, Sarab. France, Sarab. France, Sarab. Flowers, Alonzo. Floyd, Deborah. Foong, Carlon. Forders, Ergers, Berger, Waren. France, Engers, France, E		61, , 76, , 48, 23, 36, 31, , 73, 51, , 76, , 76, , 76, , 76, , 76, , 76, , 22, , 27, , 50, , 44,	76 40.6 77 76 75 78 76 76 18 3.3 56 76 76 18 3.3 56 76 76 18 3.3 56 76 76 77 77 77 78 78 78 78 78 78 78 78 78 78
Eaton, Paul		61, , 76, .48, 23, 64, .36, 31, .73, 51, .41, , 76, 75, .52, .52, .28, .43, .27, .50, .45, .64, .64, .64, .65, .65, .65, .65, .65, .65, .65, .65	76 4.0 16.77 76.6 76.76 76.6 76.6 76.6 76.6 76

French, Amy		.36,	75
Fretz, Eric		.60,	76
Friedmann, Elizabeth. Fries-Britt, Sharon	59,	72, 17.	76 29
Fryar, AlisaFrye, Joanna			.45
Fuller, Matthew		31,	76
Furquim, Fernando			.44
G			
Gaertner, Matthew			.51
Gaither, Chastity			.40
Gamoran, Adam			.46
Garces, Liliana26, 28,	68,	72,	76
Garcia, Crystal	.21,	63,	75
Garcia, Hugo Garcia-Louis, Claudia	.29,	45, 	75 19.
Garibay, Juan Carlos 33.	41.	42.	76
Garvey, Jason. Garza Mitchell, Regina		.30,	76
Gates, Rebecca		58,	76
Gates, Rebecca Gathogo, Mary Gayles, Joy		ა6, 32,	76 75
George, Phillis	 60,	.22, 75,	76 77
George-Jackson, Casey			47
Gianoutsos. Dan		40.	75
Giess, MaryGilbert, Juan		.22,	26
Gilbertson, Jake Gildersleeve, Ryan Evely	.30.	44.	76
Giles Jr., Dwight			.63
Gin, Kevin			.32
Glanzer, Perry		.29,	76
Glasener, Kristen			.58
Goastellec, Gaele	16,	28,	.15 76
Gonzales, Leslie			.52
Gonzaloo, Economicanianianianianianiani			
Gonzalez, Flea Maria		67	.52
Gonzales, Roberto	63,	 .67, 66,	.52 75 76
Gonzalez Canche, Manuel	63,	.67, 66, 	.52 75 76 .36 75
Gonzalez Canche, Manuel	63,	.67, 66, 28,	.52 75 76 .36 75 .31 75
Gonzalez Canche, Manuel. 13, 60, 60od, Christopher. Gopal, Anita. Gordon, Kathryn. Gowen, Garrett. Graham, Carolyn. Graham, Polly.	63,	.67, 66, 28, 44,	.52 75 .76 .36 75 .31 75 .75 .33
Gonzalez Canche, Manuel. 13, 60, 600 Christopher. Gopal, Anita. Gordon, Kathryn. Gowen, Garrett. Graham, Carolyn. Graham, Polly. Grantham, Ashley.	63,	.67, 66, 28, 44,	.52 .75 .76 .36 .75 .31 .75 .75 .33
Gonzalez Canche, Manuel. 13, 60, 60 Good, Christopher. Gopal, Anita Gordon, Kathryn. Gowen, Garrett. Graham, Carolyn. Graham, Polly Grantham, Ashley. Gray, Dontay.	63,	.67, 66, 28, 44, .44,	.52 .75 .76 .36 .75 .31 .75 .75 .33 .36 .46
Gonzalez Canche, Manuel. 13, 60, 60 od. Christopher. Gopal, Anita. Gordon, Kathryn. Gowen, Garrett. Graham, Carolyn. Graham, Polly. Grantham, Ashley. Gray, Dontay. Green, Denise Green, Terrance Greene, Beth.	63,	.67, 66, 28, 44, .44,	.52 .75 .36 .75 .31 .75 .33 .36 .46 .75 .20
Gonzalez Canche, Manuel 13, 60, 60od, Christopher 60od, Ch	63,	.67, 66, 28, .44, .44,	.52 .75 .36 .75 .31 .75 .33 .36 .46 .75 .20
Gonzalez Canche, Manuel	22,	.67, 66, .28, .44, .44, .59, 76,	.52 75 76 .36 75 .31 75 75 .33 .36 .46 75 .20 .40 .31 77 .63
Gonzalez Canche, Manuel. 13, 60, 60 od. Christopher. Gopal, Anita. Gordon, Kathryn. Gowen, Garrett. Graham, Carolyn. Graham, Polly. Grantham, Ashley. Gray, Dontay. Green, Denise Green, Terrance Greenen, Terrance Greenen, Jane. Griffen, Jacalyn. Griffin, Kimberly. 3, 30, 48, Grims, Jeffrey. Gross, Jacob.	63, 	.67, 66, .28, .44, .44, .59, 76,	.52 75 76 .36 75 .31 75 75 .33 .36 .46 75 .20 .40 .31 75 .77 .63 75
Gonzalez Canche, Manuel. 13, 60, 600d, Christopher. Gopal, Anita Gordon, Kathryn. Gowen, Garrett. Graham, Carolyn. Graham, Polly. Grantham, Ashley. Gray, Dontay. Green, Denise. Green, Terrance. Green, Eleth. Greer, Jane. Griffen, Jacalyn. Gross, Jacob. Gross, Jillian. Grusch, Maureen	63, 	.67, 66, 28, .44, .44, .59, 76, 	.52 75 .36 .75 .31 .75 .33 .36 .40 .31 .75 .77 .63 .75 .75 .75 .75 .75 .75 .75 .75 .75 .75
Gonzalez Canche, Manuel. 13, 60, 60 od. Christopher. Gopal, Anita Gordon, Kathryn. Gowen, Garrett. Graham, Carolyn. Graham, Polly Grantham, Ashley. Gray, Dontay. Green, Denise Green, Beth. Greer, Jane. Griffen, Jacalyn. Griffen, Jacalyn. Griffen, Sacalyn. Griffen, Gross, Jacob. Gross, Jillian. Guarcello, Maureen. Gublo-Jantzen, Sophie. Guida, Tonia.	22,	.67, 66, .28, .44, .44, .44, .59, 76, 62,	.52 .75 .36 .75 .31 .75 .33 .36 .40 .31 .75 .75 .75 .75 .75 .40 .75 .43 .75 .40 .40 .40 .40 .40 .40 .40 .40 .40 .40
Gonzalez Canche, Manuel	72,	.67, 66, 28, 44, .44, .44, .62, .62, .62, .70,	.52 75 .36 .75 .31 .75 .33 .36 .46 .75 .20 .40 .31 .75 .75 .43 .75 .40 .40 .40 .40 .40 .40 .40 .40 .40 .40
Gonzalez Canche, Manuel. 13, 60, 60 odo, Christopher. Gopal, Anita Gordon, Kathryn. Gowen, Garrett. Graham, Carolyn. Graham, Polly. Grantham, Polly. Grantham, Carolyn. Gray, Dontay. Grey, Dontay. Green, Terrance. Greene, Beth. Green, Jane. Griffen, Jacalyn. Griffen, Jacalyn. Griffen, Jacalyn. Griffen, Jacalyn. Griffen, Jacalyn. Griffen, Jacalyn. Gross, Jillian Guarcello, Maureen. Gublo-Jantzen, Sophie. Guida, Tonia. Guo, Fel. Gupton, Jarrett. Guthre, David.	72,	.67, 66, 28, 44, .44, .44, .62, .62, .62, .70,	.52 75 .36 .75 .31 .75 .33 .36 .46 .75 .20 .40 .31 .75 .75 .43 .75 .40 .40 .40 .40 .40 .40 .40 .40 .40 .40
Gonzalez Canche, Manuel	72,	.67, 66, 28, 44, .44, .44, .62, .62, .62, .70,	.52 75 .36 .75 .31 .75 .33 .36 .46 .75 .20 .40 .31 .75 .75 .43 .75 .40 .40 .40 .40 .40 .40 .40 .40 .40 .40
Gonzalez Canche, Manuel	63, 22, 72, 31,	.67, 66, .28, .44, .44, .44, .59, 76, .62, .42, .70, .43,	.52 75 .36 .37 .33 .36 .46 .75 .33 .36 .40 .31 .77 .33 .76 .40 .40 .40 .40 .40 .40 .40 .40 .40 .40
Gonzalez Canche, Manuel	63, 	.67, 66, 28, 44, .44, .44, .59, 76, 62, .42, 70, 43,	.52 75 .36 .37 .33 .36 .46 .50 .40 .31 .75 .43 .40 .40 .40 .40 .40 .40 .40 .40 .40 .40
Gonzalez Canche, Manuel	63, 	.67, 66, 28, 44, .44, .44,	.52 75 .36 .37 .33 .36 .40 .31 .75 .33 .36 .40 .40 .40 .40 .40 .40 .40 .40
Gonzalez Canche, Manuel	63, 22, 72, 31, 50,	.67, 66, 28,	.52 75 .36 .75 .33 .46 .75 .33 .40 .31 .75 .33 .40 .75 .43 .75 .43 .75 .43 .75 .43 .75 .43 .75 .43 .75 .75 .43 .75 .75 .75 .75 .75 .75 .75 .75 .75 .75
Gonzalez Canche, Manuel	63, 22, 72, 31, 50,	.67, 66, 28, .44, .44, .44, .59, 76, .42, .43, 51, 59, 74, 43, 51, 59, 20,	52 75 36 36 46 75 33 46 75 33 46 75 40 40 46 75 76 67 67 67 67 67 67 67 67 67 67 67 67
Gonzalez Canche, Manuel	63, 22, 72, 31, 50,	67, 66, 28, 44, 44, 44, 55, 76, 62, 43, 51, 59, 20, 22, 22, 22,	52 756 .36 .75 .31 .75 .33 .36 .46 .75 .240 .31 .75 .75 .33 .36 .46 .75 .76 .40 .60 .75 .76 .76 .76 .76 .76 .76 .76 .76 .76 .76 .76 .76 .76
Gonzalez Canche, Manuel	63, 22, 72, 31, 50,	.67, 66,	52 756 .366 .75 .33 .366 .46 .40 .31 .757 .63 .75 .43 .75 .43 .75 .43 .75 .75 .75 .75 .75 .75 .75 .75 .75 .75
Gonzalez Canche, Manuel	63, 222, 72, 31, 50,	.67, 66, 28, .44, .44,	52 756 36 75 31 36 46 75 33 36 46 75 47 47 40 40 46 46 47 57 57 47 47 47 47 47 47 47 47 47 47 47 47 47
Gonzalez Canche, Manuel	63, 22, 72, 31, 50,	.67, 66,	52 756 36 75 33 36 46 75 20 31 75 43 43 40 40 40 40 40 40 40 40 40 40
Gonzalez Canche, Manuel	63, 72, 31, 50, 73, 34, 16, 27, 46,	.67, 66,	52 776 36 75 33 36 475 20 31 375 43 46 47 47 47 47 47 47 47 47 47 47
Gonzalez Canche, Manuel	63, 72, 31, 50, 73, 34, 16, 27, 46,	.67, 66,	52 776 36 75 33 36 475 20 31 375 43 46 47 47 47 47 47 47 47 47 47 47
Gonzalez Canche, Manuel	63, 22, 72, 31, 50, 68, 47, 46, 30,	.67, 66,	525 776 366 75 1.75 75 36 466 75 75 43 76 40 466 75 75 47 62 77 72 59 75 66 76 76 76 76 76 76 76 76 76 76 76 76
Gonzalez Canche, Manuel	63, 22, 72, 31, 50, 73, 34, 16, 27, 46, 47, 46,	.67, 66, 28, 44, 44, 44, 57, 76, 62, 43, 59, 20, 22, 75, 68, 35, 30, 23.	525 776 36 36 46 7 20 40 1 75 7 76 375 43 1 75 7 36 1 75 1 75 1 75 1 75 1 75 1 75 1 75 1 7
Gonzalez Canche, Manuel	63, 222, 72, 31, 50, 73, 34, 16, 27, 47, 46, 30,	.67, 66, 28, 44, 44, 44, 59, 76, 62, 42, 43, 551, 75, 68, 35, 30, 23, 51,	525 776 365 731 755 33 36 6 75 200 31 757 63 753 46 60 60 67 75 47 60 60 60 60 75 75 80 75 80 75
Gonzalez Canche, Manuel	63, 63, 66, 772, 772, 773, 31, 46, 46, 66, 66, 67, 67, 67, 67, 67, 67, 67, 6		525 776 367 3175 33 36 4 75 7 20 3175 7 33 36 4 75 37 43 76 40 36 47 57 43 76 36 36 36 37 57 7 63 7 58 37 58

## 2015 INDEX OF PRESENTERS

Hastings, Janel Hatch, Deryl Haviland, Don		48	50	.29 75
Haviland, Don		0,		.27
Haynes, Chayla		23	31,	75
Heinrich, Bill				.42
Heitzman, Amy Heller, Donald Hemer, Kevin			.66,	75
Heller, Donald	26,	62,	66,	72
Hennessey, Nöel			.59,	.40
Hernandez, Ebelia		.53,	67,	75
Hernandez, Edwin				
Hernandez, Frank Hernandez, Ignacio			.41.	75
Hernandez, Ignacio Hernandez, Susana Hernández, Estee		.31,	41,	76
Hernández, Estee				.67
Herrera, Christina Herrera, Felisha		33	41	75
Higgins, Jude Hillman, Nicholas12, 31, 32, 43, 45 Hilton, Adriel				.64
Hillman, Nicholas12, 31, 32, 43, 45	, 49,	51,	54,	76
Hinz. Serena	აა	, ა၁,	, 42,	.29
Hodges Lierini				35
Hoffman, David Hoffman, Garrett. Hoffman, Starr		20	.16,	17
Hoffman, Starr		.29,	05,	.36
Holcombe, Elizabeth				.36
Holland, Nicole		20	 E1	.47
Holley, Karri Hollist, Dusten			J1,	.19
Holsapple, Matthew Holzman, Brian Hora, Matthew			.50,	76
Holzman, Brian	48,	54,	68,	75
Horn. Aaron				.14
Horn, Catherine Horohov, Jessica	14	, 16	51,	76
Horohov, Jessica Hossler, Don			.62,	/5 41
Hottell, Derek		.32,	44,	75
Hoyland Kevin				58
Howard, DanetteHoward-Hamilton, Mary		62	.46,	63
Hu, Juan			, , ,	.46
Howard-Hamilton, Mary. Hu, Juan. Hu, Shouping. Hu, Xiaodan. Hubain, Bryan. Hudes, Ryan. Hudson, Tara. Ludson, Tara. Ludson, Tara. Ludson, Tara. Ludson, Tara.	3,	14,	68,	77
Hu, Xiaodan		.43,	68,	76 75
Hudes, Ryan		. 1 3,	.35,	76
Hudson, Tara27, 31	, 33,	51,	70,	76
Hughes Rodney		36	63	.59
Hughes, Rodney				.47
Hunt. James				.60
Hunter, Anne-Barrie			20	.26
Hurst, Allison			29,	40
Hurtado, Svivia26	5. 31	. 72.	. 73.	74
Hutt, Ethan26	5, 31	, 72	, 73, 	.68
Hurst, Allison Hurtado, Sylvia		, 72	, 73,	.68 .36
1				
l				
l				
l				
l				
l				
l				
l				
1				
Ihas, Dijana Ilano, Lauren. Iloh, Constance	, 61,	66, .27, 42,	67, , 44, 45, 35, 33, .64,	.31 .59 75 76 74 59 76 .42 76
Ihas, Dijana Ilano, Lauren. Iloh, Constance	, 61,	66, .27, 42,	67, , 44, 45, 35, 33, .64,	.31 .59 .75 .76 .74 .59 .76 .42 .76
Ihas, Dijana Ilano, Lauren. Iloh, Constance	, 61,	66, .27, 42,	67, , 44, 45, 35, 33, .64,	.31 .59 .75 .76 .74 .76 .42 .76
Ihas, Dijana Ilano, Lauren	3,	.10.	67, , 44, 45, 35, 33, 	.31 .59 75 76 74 59 76 .42 76
Ihas, Dijana Ilano, Lauren. Iloh, Constance	3,	.10,	.34, 22,	.31 .59 75 76 74 59 76 .42 76 .59 43 26 11 .53
Inas, Dijana. Ilano, Lauren Iloh, Constance	3,	.10,	67, 44, 45, 35, 33, 	.31 .59 75 76 74 59 76 .42 76 .59 43 26 11 .53 .51
Inas, Dijana Ilano, Lauren. Iloh, Constance. Inkelas, Karen Inselman, Kyle. Ireland, S. Mei-Yen. Ismail, Elizabeth Isselhard, Christine.  J Jackson, Amanda. Jackson, Grant. Jackson, Flose. Jacobs, Jerlando. Jackson, Rose. Jacobs, Jerry. Jaeger, Audrey. Jain, Dimpal.	3,	.10,	67, 44, 45, 35, 33, .64,	.31 .59 .75 .76 .74 .59 .76 .42 .76 .59 .43 .51 .53 .51
Inas, Dijana Ilano, Lauren. Iloh, Constance. Injenam, Ted. Inkelas, Karen Inselman, Kyle. Ireland, S. Mei-Yen. Ismail, Elizabeth Isselhard, Christine.  J Jackson, Amanda. Jackson, Grant. Jackson, Flose. Jacobs, Jerlando. Jackson, Rose. Jacobs, Jerry. Jaeger, Audrey. Jain, Dimpal. Jang, Hyesuk. Janke, Amber.	3,	.10,		.31 .59 .75 .76 .74 .59 .76 .42 .76 .53 .51 .67 .36 .19
Ihas, Dijana Ilano, Lauren. Iloh, Constance	3, 45	.10,	67, 44, 45, 35, 33,64,22,27,	.31 .59 .75 .76 .74 .59 .43 .26 .11 .53 .51 .67 .36 .19 .76
Ihas, Dijana Ilano, Lauren. Iloh, Constance	3, 45	.10, .51, .66,	67, 44, 45, 35, 33, .64, .22,	.31 .59 .75 .76 .74 .59 .76 .42 .76 .59 .36 .11 .53 .51 .67 .36 .79 .31
Inas, Dijana Ilano, Lauren. Iloh, Constance	3, 45	.10, .51, .66,	.34, 22, .64, .75,	.31 .59 .75 .76 .74 .59 .67 .67 .53 .67 .36 .19 .76
Ihas, Dijana Ilano, Lauren. Iloh, Constance	3, 45	.10, .51, .66, .42,	.34, 45, 35, 33, .64, 22, .27, 45,	.31 .59 .76 .76 .76 .42 .76 .53 .51 .67 .36 .77 .31 .60 .76
Inas, Dijana Ilano, Lauren. Ilon, Constance. Ilon, Constance. Ilon, Constance. Ilon, Constance. Ilon, Constance. Inselman, Ted. Inkelas, Karen. Inselman, Kyle. Ireland, S. Mei-Yen. Ismail, Elizabeth. Isselhard, Christine.  Jackson, Amanda. Jackson, Grant. Jackson, Jerlando. Jackson, Andery. Jain, Dimpal Jageger, Audrey. Jain, Dimpal Jang, Hyesuk. Janke, Amber. Jaquette, Ozan. Jassup-Anger, Jody. Jhun, Minkyung. Jimenez, Laura. Jimenez, Laura.	3, 45	.10, .51, .66, .42,		.31 .59 .76 .76 .59 .42 .76 .59 .43 .51 .67 .36 .77 .31 .60 .76
Ihas, Dijana Ilano, Lauren. Iloh, Constance	3, 45	.10, .51, .66, .42,	67, 44, 45, 35, 33,	.31 .59 .76 .74 .59 .76 .42 .76 .53 .67 .36 .77 .31 .60 .76 .77
Ihas, Dijana Ilano, Lauren. Iloh, Constance	3, 45	.10, .51, .66, .42,	67, 44, 45, 35, 33,	.31 .59 .75 .76 .74 .59 .67 .36 .42 .76 .59 .36 .19 .76 .67 .31 .60 .76 .68 .75 .75
Ihas, Dijana Ilano, Lauren. Iloh, Constance	3, 45	.10, .51, .66, .42,	67, 44, 45, 35, 33,	.31 .59 .75 .76 .74 .59 .67 .36 .42 .76 .59 .36 .19 .76 .67 .31 .60 .76 .68 .75 .75
Ihas, Dijana Ilano, Lauren. Iloh, Constance	3, 45	.10, .51, .66, .42,	67, 44, 45, 35, 33,	.31 .59 .75 .76 .74 .59 .67 .36 .42 .76 .59 .36 .19 .76 .67 .31 .60 .76 .68 .75 .75
Inas, Dijana Ilano, Lauren. Iloh, Constance. Inselman, Kyle. Ireland, S. Mei-Yen. Isselhard, Christine.  Jackson, Constance. Jackson, Amanda. Jackson, Jerlando. Jackson, Jerlando. Jackson, Flore. Jacobs, Jerly. Jaeger, Audrey. Jain, Dimpal. Jang, Hyesuk. Jane, Amber. Jaquette, Ozan. Janke, Amber. Jaquette, Ozan. Jin, Sesup-Anger, Jody. Jhun, Minkyung. Jimenez, Laura. Jimenez, Laura. Jimenez, Marisol. Jin, Seonmi. Johnson, Ane. Johnson, Ane. Johnson, Ane. Johnson, Ane. Johnson, Ane. Johnson, Poyel. Johnson, Byel. Johnson, Royel.	3, 45	.10, .10, .51, .66, .42,		.31 .59 .75 .76 .74 .75 .76 .76 .75 .76 .76 .75 .76 .75 .76 .75 .76 .75 .76 .75 .76 .75 .76 .75 .76 .75 .76 .75 .76 .75 .76 .7
Ihas, Dijana Ilano, Lauren. Iloh, Constance	33, 45	.10, .10, .10, .51, .66, .42, .15,	67, 44, 45, 35, 33,	.31 .59 75 6 74 59 76 .42 76 .59 43 611 .53 .51 .67 77 .31 60 68 75 75 76 76 .54 76 .54 76 .35
Ihas, Dijana Ilano, Lauren. Iloh, Constance	3, 45	.10, .10, .3, .51, .66, .42, .30,	67, 44, 45, 35, 33,64, 22,27, 45,64,61,19, 42, 62, 63,60, 33,53,64	.31 .59 75 76 .42 76 .59 43 26 .11 .53 .67 .31 .60 76 .68 75 76 .54 76 .
Ihas, Dijana. Ilano, Lauren. Ilano, Lauren. Iloh, Constance	3, 45	.10, .51, .66, .42, .15, .30	67, 44, 45, 35, 33,	.31 .59 75 76 .42 76 .59 43 26 .11 .53 .67 .36 .75 75 76 .54 76 .54 76 .54 76 .54 76 .54 76 .55 .41 .63
Ihas, Dijana. Ilano, Lauren. Iloh, Constance	3, 45	.10, .10, .51, .66, .42, .15,	67, 44, 45, 35, 33, .64, .64, .75, .64, .75, .61, .19, .42, .60, .33, .53, .62, .62	.59 43 51 .59 43 61 .59 43 61 60 76 76 76 76 76 76 76 76 76 76 76 76 76
Inas, Dijana Ilano, Lauren. Iloh, Constance. Iloh, Constance. Iloh, Constance. Inkelas, Karen. Inselman, Kyle. Ireland, S. Mei-Yen. Ismail, Elizabeth. Isselhard, Christine.  J Jackson, Amanda. Jackson, Grant. Jackson, Grant. Jackson, Hose. Jackson, Hose. Jackson, Flore. Jacy Jacy Jacy Jacy Jacy Jacy Jacy Jacy	33, 45	.10, .10, .51, .66, .42, .15,	67, 44, 45, 35, 33, .64, .22, .75, .64, .75, .62, 62, .62, .50, .62, 50, .62,	.59 76 74 59 64 26 .59 43 26 .51 .53 .51 .67 67 67 67 67 67 67 67 67 67 67 67 67 6
Ihas, Dijana Ilano, Lauren. Iloh, Constance	33, 45	.10, .10, .15, .42, .42, .42, .26,	67, 44, 45, 35, 33, .64, 22, .27, .27, .45, .62, 62, 50, .62, 50,	.311.597.767.4276 .594.36.197.31607.31607.354.416.3975.6141.63975.6141
Ihas, Dijana Ilano, Lauren. Iloh, Constance	33, 45	.10, .10, .15, .42, .42, .42, .26,	67, 44, 45, 35, 33, .64, 22, .27, .27, .45, .62, 62, 50, .62, 50,	.311.597.767.4276 .594.36.197.31607.31607.354.416.3975.6141.63975.6141
Ihas, Dijana Ilano, Lauren. Iloh, Constance	33, 45	.10, .10, .15, .42, .42, .42, .26,	67, 44, 45, 35, 33, .64, 22, .27, .27, .45, .62, 62, 50, .62, 50,	.311.597.767.4276 .594.36.197.31607.31607.354.416.3975.6141.63975.6141
Ihas, Dijana Ilano, Lauren. Iloh, Constance	3, 45	.10, .10, 3, .51, .66, .15, 30	67, 44, 45, 33, 35, 364, 22, 64, 75, 64, 75, 62, 62, 60, 33, 53, 62, 50, 40, 12, 48, 29	31 1 5 3 7 7 6 7 4 9 7 7 7 6 6 7 7 7 9 7 7 7 7 6 7 6 7 7 9 7 7 7 7
Ihas, Dijana Ilano, Lauren. Iloh, Constance	3, 45	.10, .10, 3, .51, .66, .15, 30	67, 44, 45, 33, 35, 364, 22, 64, 75, 64, 75, 62, 62, 60, 33, 53, 62, 50, 40, 12, 48, 29	31 1 5 3 7 7 6 7 4 9 7 7 7 6 6 7 7 7 9 7 7 7 7 6 7 6 7 7 9 7 7 7 7
Ihas, Dijana Ilano, Lauren. Iloh, Constance	3, 45	.10, .21, .29, .10, .3, .51, .66, .15, .26, .27, .19, .64,	67, 44, 45, 35, 33,	3.59 75 76 42 76 59 43 611 53 517 76 68 75 70 75 641 76 67 67 67 67 67 67 67 67 67 67 67 67

oseph, Jacobosin, Jessica. ourian, T.Jun, Alexander			.42,	6
am, Jihyeamata, Takehito			.22,	7
amata, Takehito		36		.1
amimura, Auroraamimura-Jimenez, Mark			40,	.3
anagala, Vijayarp, Melinda		.21,	54,	7
arunaratne, Nadeekaasa, Rita				.2
aša, Ritaataeva, Zumrad				.1
ater, Sue			.31,	7
atopol, Nicholas				.4
earney, Tylereasley, Alphonseeene, Adrienne				1
eene, Adrienne eith, Caleb				.2
elchen, Robert			.66,	7
elderman, Eric	4 50		75	6
elderman, Eric.  elly, Bridget 24, 3  elly, Jandi  ennedy, Alec.  eup, Jennifer. 27, 3  eyes, Tasha  ilgo, Cindy. 41, 5  im, Dongbin  im, Eunyoung.  im, Minsun.  im, Sooyon	4, 59,	44,	75,	7
ennedy, Alec				.4
eyes, Tasha27, 3	0, 34	, 60,	,64 ,46.	5
ilgo, Cindy41, 5	5, 65	67,	75,	7
im, Dongbin		.51, 44.	56, 58.	7
im, Minsun				.3
im, Youngim, Yughi				.4
im, Yugili imball, Ezekiel ing, Patricia inser, Kevin inzie, Jillian irst, Michael		53, 51	60, 76	7
inser, Kevin			.28,	7
inzie, Jillian			.43,	7
isker, Carrie				.4
Ilasik, Daniel Ilein, Carrie	48,	54,	68,	7
lerin, Carriellemme, Adriannight, David		.13,	51,	7
night, Davidolek, Ethan				.3
ollasch, Aurelia			.47, .31,	7
olze, Mary				.4
orbek-Erdogmus, Ebru oricich, Andrew				.6
ortegast, Carrie3	4, 53	63,	65,	7
osmützky, Anna ovacheff Badke, Lara		.45,	49, 60	7
olek, Ethan.  ollasch, Aurelia.  olze, Mary.  orobek-Erdogmus, Ebru  oricich, Andrew  oricistast, Carrie				3
Kramer II, Dennis45, 49, 5 Krumm, Bernita	1, 60,	65,	68,	7
lukahiko, Keali'i	11	, 34,	66,	7
Cuntz, Aaron				.4
uzhabekova, Aliya yoore, Jude				.4
_				
aanan Frankie Santos			35	7
ackman, Brianacy, Austin				.e
acy, Austinane, Tonisha		51,	67,	7
antord, Michael		15	, 33.	, 6
		~~	70	-
- Delete Tenesles Almes		00	60	, ,
- Delete Tenesles Almes			.00.	. 7
- Delete Tenesles Almes			.42	6
- Delete Tenesles Almes			.42	.6
aPointe Terosky, Aimee aSota, Robin aursen, Sandra auterbach, Alexandra. ederman, Doug ee, Jason		13	.42	.6
aPointe Terosky, Aimee	16	, 20,	ου,	.6
aPointe Terosky, Aimee. aSota, Robin aursen, Sandra auterbach, Alexandra ederman, Doug. ee, Jason ee, Jenny ee, John ee, John	16	, 20,		7 5 5 5 5 5
aPointe Terosky, Aimee. aSota, Robin. aursen, Sandra. auterbach, Alexandra. ederman, Doug. ee, Jason. ee, Jenny. ee, John. ee, John.	16	, 20,	36	7 5 5 5 5 5 5
aPointe Terosky, Aimee. aSota, Robin. aursen, Sandra. auterbach, Alexandra ederman, Doug ee, Jason ee, Jenny ee, John ee, Seovound.	16	, 20,	.36	7 5 5 5 7 4
aPointe Terosky, Aimee. aSota, Robin. aursen, Sandra. auterbach, Alexandra. ederman, Doug. ee, Jason. ee, Jenny. ee, John. ee, John. ee, John. ee, Johnson, Jamila. ebman, Kathleen.	16	48	.36,	7 5 3 3 7 4 7 7
aPointe Terosky, Aimee. aSota, Robin. aursen, Sandra. auterbach, Alexandra. ederman, Doug. ee, Jason. ee, Jenny. ee, John. ee, John. ee, Jungmin. ee, Seoyoung. ee-Johnson, Jamilla. ehman, Kathleen.	16	48	.36,	7 5 5 5 7 4 7 7 5 6
aPointe Terosky, Aimee. aSota, Robin. aursen, Sandra. auterbach, Alexandra. ederman, Doug. ee, Jason. ee, Jenny. ee, John. ee, John. ee, Jungmin. ee, Seoyoung. ee-Johnson, Jamilla. ehman, Kathleen.	16	48	.36,	7 5 5 5 7 4 7 7 5 6
aPointe Terosky, Aimee. aSota, Robin. aursen, Sandra. auterbach, Alexandra. ederman, Doug. ee, Jason. ee, Jenny. ee, John. ee, John. ee, Jungmin. ee, Seoyoung. ee-Johnson, Jamilla. ehman, Kathleen.	16	48	.36,	7 5 5 5 7 4 7 7 5 6
aPointe Terosky, Aimee. aSota, Robin aursen, Sandra auterbach, Alexandra ee, Jason ee, Jason ee, John ees-Johnson, Jamila ehman, Kathleen ennartz, Courthey enzy, Cherjanet eon, Raul ester, Derek ester, Jaime etizia. Anoelo.	16	48	.36 .51, .53 .22 .45 .63	66675337477332777
aPointe Terosky, Aimee. aSota, Robin aursen, Sandra auterbach, Alexandra ee, Janny ee, John ees, Jo	16	48	.36, .51, .53, .22, .45, .63, .31,	76.667.533.747.733.277.75
aPointe Terosky, Aimee. aSota, Robin aursen, Sandra auterbach, Alexandra ee, Janny ee, John ees, Jo	16	48	.36, .51, .53, .22, .45, .63, .31,	76.667.533.747.733.277.75
aPointe Terosky, Aimee. aSota, Robin. aursen, Sandra. auterbach, Alexandra. ederman, Doug. ee, Jason. ee, Jenny. ee, John. ee, John. ee, John. ee, Johnson, Jamilla. ehman, Kathleen. ennartz, Courtney. eenzy, Cherjanet. eon, Raul ester, Derek. ester, Jalime. etizia, Angelo. eviis, John. 40, 4 ewis, John. 40, 4 ewis, Juddy. ewis Vuderka. ewis IV Demar	16	48, 47, 47, 60,	.36, .51, ,53, .22, ,45, 63, .31,	7666753374773327757366
aPointe Terosky, Aimee. aSota, Robin. aursen, Sandra. auterbach, Alexandra. ederman, Doug ee, Jason ee, Jenny ee, John ee, John ee, John ee, Johnson, Jamila. ehman, Kathleen ennartz, Courtney enzy, Cherjanet eon, Raul ester, Derek ester, Jaime etizia, Angelo etizia, Angelo evin, John 40, 4 ewis, Jody ewis Vy derka ewis IV Demar	16	48, 47, 47, 60,	.36, .51, ,53, .22, ,45, 63, .31,	7666753374773327757366
aPointe Terosky, Aimee aSota, Robin aursen, Sandra auterbach, Alexandra dederman, Doug ee, Jason ee, Janny ee, John e	10	48,	.36, .51, ,53, .22, ,45, 63, .31, .31,	
aPointe Terosky, Aimee aSota, Robin aursen, Sandra auterbach, Alexandra dederman, Doug ee, Jason ee, Janny ee, John e	10	48,	.36, .51, ,53, .22, ,45, 63, .31, .31,	
aPointe Terosky, Aimee. aSota, Robin aursen, Sandra auterbach, Alexandra ederman, Doug ee, Jason ee, Jenny ee, John ee, John ee, John ee, Johnson, Jamilla ehman, Kathleen ennartz, Courtney enzy, Cherjanet eon, Raul ester, Jaime etizia, Angelo etizia, Angelo etwis, Jody ewis, Vyderka ewis IV, Demar j. Amy j. Zhe j. Amy j. Zhe j. Amy j. Zhe j. Jene	16	48,	.36, .51, ,53, .22, ,45, 63, .31, 73,	6.6 6.7 7.7 7.7 7.7 7.7 7.7 7.7 7.7 7.7
ee, John. ee, Jungmin. ee, Jungmin. ee, Seoyoung ee-Seoyoung ee-Johnson, Jamila ehman, Kathleen ennartz, Courtney. enzy, Cherjanet. eon, Raul. ester, Derek. ester, Jaime. etizia, Angelo. eteiurneau, Lawrence. etourneau, Lawrence. evourn, John	16	48,48,48,47,	.36, .51, .53, .22, .45, .63, .31, .73,	6.66.66.66.66.66.66.66.66.66.66.66.66.6
aPointe Terosky, Aimee. aSota, Robin aursen, Sandra auterbach, Alexandra ederman, Doug ee, Jason ee, Jenny ee, John e	16	48,48,48,47,47,47,47,47,47,47,47,47,47,48,47,	.36, .51, ,53, .22, ,45, 63, .31, 73,	6.66.66.66.66.66.66.66.66.66.66.66.66.6
aPointe Terosky, Aimee. aSota, Robin. aursen, Sandra. auterbach, Alexandra. ederman, Doug. ee, Jason. ee, Jenny. ee, John. ee, John. ee, John. ee, Johnson, Jamila. ehman, Kathleen. ennartz, Courtney. enzy, Cherjanet. eon, Raul. ester, Derek. ester, Jaime. etizia, Angelo. etizia, Angelo. ewis IV, Demar. j, Zhe. jaine, didel, Jenny. jaine, didel, Jenny. jaine,	16	48,47,, 60,34,	.36, .51, ,53, .22, ,45, 63, .31, .31, .33,	6.6677777777777777777777777777777777777
aPointe Terosky, Aimee. aSota, Robin. aursen, Sandra. auterbach, Alexandra. ederman, Doug. ee, Jason. ee, Jenny. ee, John. ee, John. ee, John. ee, Johnson, Jamila. ehman, Kathleen. ennartz, Courtney. enzy, Cherjanet. eon, Raul. ester, Derek. ester, Jaime. etizia, Angelo. etizia, Angelo. ewis IV, Demar. j, Zhe. jaine, didel, Jenny. jaine, didel, Jenny. jaine,	16	48,47,, 60,34,	.36, .51, ,53, .22, ,45, 63, .31, .31, .33,	6.6677777777777777777777777777777777777
aPointe Terosky, Aimee. aSota, Robin aursen, Sandra auterbach, Alexandra ederman, Doug ee, Jason ee, Jenny ee, John e			.36, .51, ,53, .22, ,45, 63, .31, .33, ,67, ,65, 667	6.6677777777777777777777777777777777777

•		
Liu, KekeLiu, Miao-ching		.6
Lo, Marc40,	51,	76
Liu, Pei Pei. Lloyd, Marion. Lo, Marc. 40, Locks, Angela. Loebick, Karla. 42, 60, Longanecker, David. Lopez, Adelina. Lopez Damian, Ariadna. 36, 47, Long-Aries, Elsa	76,	77
Longanecker, David	.12,	.5
Lopez Damian, Ariadna36, 47, Lopez-Arines, Elsa	54,	60
Lor, Nue	40	.52
Loudes, Olaria Arekaruria.  Loye, Tracie.  Loya, Karla.  Loya, Karla.  Luedke, Courtney.  Luis, Steve.  Lundy-Wagner, Valerie.	40, 	.3
Loya, Karla	76,	.47
Luedke, Courtney Luis, Steve	.30,	.62
Lundy-Wagner, Valerie Lunsford, Laura	31	.4
Luo, YanLuu, Diep		.4
Lynch, Creston	.21,	4(
M		
Maclennan, Alexandra		.5
Maddox, Candace. Madhani, Naureen. 43, Madrigal-Garcia, Yanira. Madzelan, Dan	.3∠, 61,	76
Madrigal-Garcia, Yanira		.33
Maes Kimberly		h:
Magalhaes, Melissa	70,	7
Malcom-Piqueux, Lindsey		.16
Malinovsky, Sergey.  Maliszewski, Casey.  Maloshonok, Natalie.  Manly, Catherine.  Marzoni, Anna.  Maramba, Dina.		.6
Manly, Catherine32, 60,	63,	75
Maramba, Dina		.54
Marginson, Simon15, 28, 29, 33, 46, 58, 64,	71,	.48 76
Marine, Susan	60.	اد. 71
Marino, Patrick Marquez Kiyama, Judy10, 23, 28, 33, 50, 65,	73	.6
Marriott, Lauren		.4
Marsicano, Christopher		.40
Martin, Jillian	.48,	.11
Martin, Margary18, 49,	50,	76
Martin, Kyle.  Martin, Margary		.4
Martinez, Magdalena	33,	76
Martinez Hoy Zelideh		.51
Martinez-Aleman, Ana10, 26, 32, 47, 60, Mason, Jessica	66,	75
Matei, Liviu		.10
Mather, Peter	74,	76
McBain Lesley		h
McCall, Brian. McCallum, Carmen30, McCann, Kristin30	54, 54	75
McClain, Kevin		.33
McCormick, Missy (Mary)	.31, 21,	40
McClain, Kevin McClaen Coval, Megan McCornick, Missy (Mary) McCoy, Dorian McCrink, Carmen	.23, .42,	75 77
McDaniels, Melissa	.48,	7
McGuire, Keon	65,	76
Wickeri, Alaue		ان.
McKinzie Shannon	.27,	7
McLaughlin, Conor. McNaughtan, Jon. McTier Jr., Terrence. Means, Darris. 43, 51, 65, Means, Darris.	.42,	7
McTier Jr., Terrence	66,	7
Means, Darris	.21,	.5: .3:
Medellin, Richard. Medina, Rudy Medina-Martinez, C		.2
Medlin, Alison		.32
Medlin, Allison Melguizo, Tatiana Méndez-Alvarado, Felipe	.44, .32,	52
Mendoza, Rocio	.67,	76
Merson, Dan	36,	76
Mesinas, Melissa	68,	75
Midkiff Brooke	43	.5. 75
Miguel, Jessica	76.	.4
Miguel, Jessica       3, 34,         Miksch, Karen       3, 34,         Milem, Jeffrey       3, 47, 68,         Miller, Angie       3, 47, 68,	74,	7
Miller. Annette		.4t
Miller, Graham	65,	76
Minthorn, Robin	35,	.2
Mitchall, Allison	27,	51

Mitchell, Consuela			.59
Mitchell, Renee			
Mitchell, Jr., Donald		11,	35
Mambo, Yeukai			.22
Mobley, Jr., Steve	.22,	61,	76
Mohajeri, Orkideh			.40
Иоја, Teboho			
Molina, Danielle		36,	75
Mollet, Amanda34,			
Molloy, Jennifer			
Montero-Hernandez, Virginia			
Moore, Adam			.53
Moorer, Amber			
Morales Vazquez, Evelyn			
Morgan, Demetri		.67,	75
Morin, Molly			
Morin, Shauna			
Morosini, Marilia			
Morphew, Christopher43			
Morris, Libby			
Morrison, Emory			
Morton, Christina			
Moser, Drew			
Mueller, M. Kalehua			
Mukhamejanova, Dinara			
Mukherjee, Moumita			
Muller, Kristyn			
Mullin, Christopher			
Munoz, Juan			.33
Munoz, Susana21,			
Murgia, Annalisa			.15
Museus, Samuel26, 36, 44, 53,	65,	72,	76
Mutakabbir, Yoruba			
Myers, Carrie			
Myers, Joenie			
Myers, Scott			.29
N			
develope Developed Mistagle	_		47

11			
Navarro Benavides, Victoria Nearing, Kathryn			4
Negrón-Gonzales, Genevieve		21,	, 7
Nehls, Kim			
Nellum, Christopher	14	, 61,	75
Nelson, Christine	22	, 30,	, 7
Nelson Laird, Thomas	27	, 54,	76
Ness, Erik1	2, 34	, 75,	, 7
Neumann, Anna3			
Newell, Mallory			4
Newman, Barbara			
Ngo, Federick	60	, 63,	, 7
Nguyen, Bach-Mai Dolly27			
Nguyen, David3, 29, 46, 50, 53, 61, 65			
Nguyen, David Hoa			
Nguyen, Mike Hoa			
Nguyen, Thai-Huy			
Nicolazzo, Z2			
Niehaus, Elizabeth			
Nienhusser, H. Kenny			
Nilson Levisohn, Michelle			
Nix, Samantha			
Njoku, Nadrea			
Nokkala, Terhi			
Noumi, Christian			
Novak, Heather			
Nuechterlein, Bridget			
Nuñez, Anne-Marie2			
Nyunt, Gudrun			3

U			
OBrien, Jonathan			.4
Odle, Taylor		36,	76
Oelke, Tina			.48
okhidoi, otgonjargal			.16
Oleksiyenko, Anatoly	.15,	17,	75
Oleson, Amanda			.50
Oliva, Maricela		.48,	76
Olivarez, Catherine			
O'Meara, KerryAnn34,	48,	63,	74
O'Neil, Deborah			
Ontiveros, Mary			
Ordorika, Imanol			
O'Rear, Isaiah			
Orfield, Gary			
Orosz, Kata			
Oroz, Nikolina			
Orphan, Cecilia			
Ortagus, Justin			
Ortega, Noe			
Ortis, Liane			
Ortiz, Anna			
Oseguera, Leticia3, 5, 27,			
Oster, Meghan			
Ostiguy, Benjamin			
Ostrow, Jessie			
Ota, Akiko			
Ouyang, Lei			
Overton, Betty		.47,	75
Ozias, Moira			
Ozuna Allen, Taryn33,	58,	oo,	0/

P	
Pace, Misherlae	4
Page, Johnny	3
Paik, Sunhee	1
Palmer, Robert	67, 7
Palomin, Leticia	

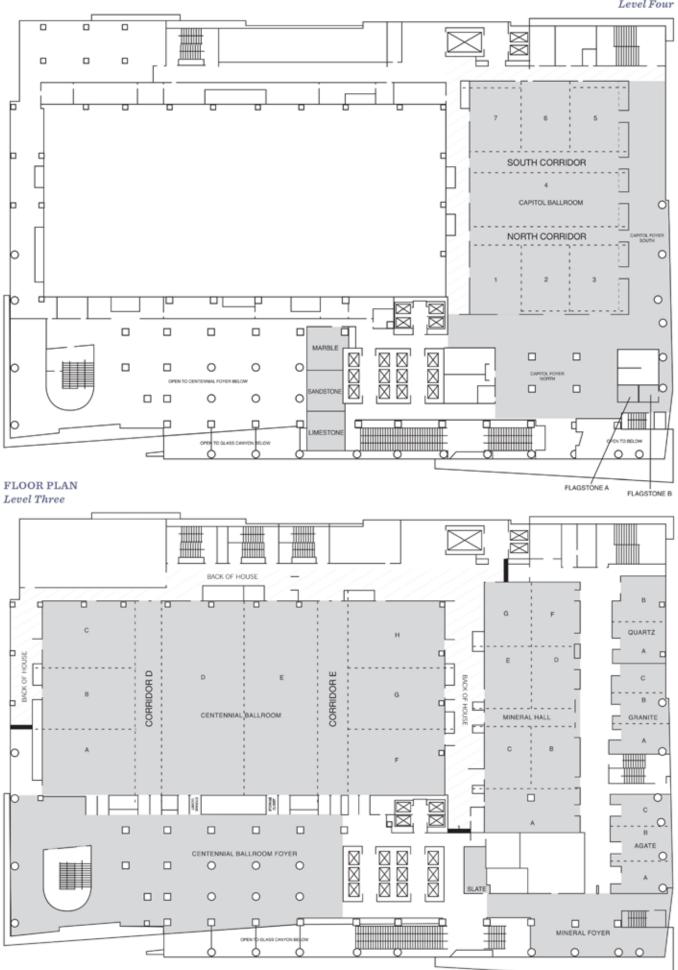
## 2015 INDEX OF PRESENTERS

Palu-Ay, Lyssa				.44
Pando, Miguel Papadimitriou, Antigoni Park, Elizabeth				.20
Papadimitriou, Antigoni	16,	17,	75,	77
Park, Hyoung Joon				68
Park, Julie24, 29, 33, Park, Toby	52,	72,	73,	75
Park, Toby	14	60,	68,	76
Parker, Eugene			.41,	61
Parker, Eugene			65	76
Parson, Laura			44,	76
Partlo, Margaret		.29,	65,	76
Pascarella, Ernest3, 45, 46, 53 Pashayeva, Aytaj	, 70,	71,	74,	77
Pasque, Penny Pasquesi, Kira				.41
Patrick, Fred				.30
Patron, Oscar				.40
Patterson, Shawna Patterson, Shawna Patterson, Shawna Patterson, Shawna Patterson, Shawna Paulson, Michael Paulson, Karen Paulson, Laura		.30, 59	72	76
Paulsen Michael 54	. 66.	71	76	77
Paulson, Karen	.26,	45,	76,	77
Paulson, Laura			.53,	76
Peck, Lean				. 1 /
Peek, Audrey Pena, Edlyn	•••••		44	.o, 50
Pena, Susana			,	.36
Pendleton, Leslie				.49
Perez, Iliana			.32,	52
Perez, Margarita			65	.41
Perez, Patricia Perez, Rosemary	34	. 51	.67	76
Perez, William		.32,	52.	73
Perez, William Perez-Felkner, Lara Perez-Velez, Karla		.65,	68,	76
Perez-Velez, Karla			.66,	76
Perkins, Anne	69	72	74	.67 76
Perry, April			.42,	75
Peters, Brian		.52,	67,	75
Peters, Martha				.29
Peterson, Matthew			•••••	.35
Pheatt, Lara Phillipsm Carson				43
Phillips Glenn			.28	75
Phillips, Glenn Pifer, Meghan Pike, Gary Pingel, Sarah	31	33,	76,	77
Pike, Gary		.32,	64,	75
Pingel, Sarah				.14
Pinheiro, Rómulo	45	54	67	.29
Pitcher, Erich33, 40 Pizzolato, Jane	, 40,	26	64	75
Platonova, Daria				.17
Polite, Tiffany				.41
Ponjuan, Luis			3,	31
Poole, Jennifer				.53
			76	77
Porter, Christa29	19, . 22.	33,	76, 64.	77
Porter, Christa29 Porter, Kamaria	19, , 22,	33,	76, 64,	77 75 .48
Porter, Christa	19, , 22,	33,	76, 64, 48,	77 75 .48 75
Poon, OiYan				.ಎಎ
Potter, Russel			65,	.აა 76
Potter, Russel		· · · · · · · · · · · · · · · · · · ·	.65, .51, .26,	.33 76 70 32
Potter, Russel			65, 51, 26,	.33 76 70 32 .47
Poster, Russel. Powers, Joshua Prescott, Brian. Presley, Jessica Preston, DeShawn.			.65, .51, .26,	.33 76 70 32 .47 75
Poster, Russel. Powers, Joshua Prescott, Brian. Presley, Jessica Preston, DeShawn.			.65, .51, .26,	.33 76 70 32 .47 75
Postignione, Gerard. Potter, Russel. Powers, Joshua. Pressott, Brian. Presley, Jessica. Preston, DeShawn. Pritchett, Katie. Proctor, Douglas.			.65, .51, .26, .23, .30, .28,	76 70 32 .47 75 76 75
Postignione, Gerard. Potter, Russel. Powers, Joshua. Pressott, Brian. Presley, Jessica. Preston, DeShawn. Pritchett, Katie. Proctor, Douglas.			.65, .51, .26, .23, .30, .28,	76 70 32 .47 75 76 75
Postignione, Gerard. Potter, Russel. Powers, Joshua. Pressott, Brian. Presley, Jessica. Preston, DeShawn Pritchett, Katie. Proctor, Douglas. Proger, Amy. Proper, Eve			.65, .51, .26, .23, .30, .28, .67,	76 70 32 .47 75 76 75 .50
Postignione, Gerard. Potter, Russel. Powers, Joshua. Pressott, Brian. Presley, Jessica. Preston, DeShawn Pritchett, Katie. Proctor, Douglas. Proger, Amy. Proper, Eve			.65, .51, .26, .23, .30, .28, .67,	76 70 32 .47 75 76 75 .50
Postignione, Gerard. Potter, Russel. Powers, Joshua. Pressott, Brian. Presley, Jessica. Preston, DeShawn Pritchett, Katie. Proctor, Douglas. Proger, Arny. Proper, Eve. Pryor, Jonathan. Puente, Veronica. Pullaro Davis, Natalie.			.23, .30, .28, .30, .28, 	.33 76 70 32 .47 75 .76 75 .75 .75 .75
Postignione, Gerard. Potter, Russel. Powers, Joshua. Pressott, Brian. Presley, Jessica. Preston, DeShawn Pritchett, Katie. Proctor, Douglas. Proger, Amy. Proper, Eve. Pryor, Jonathan. Puente, Veronica. Pullaro Davis, Natalie. Purinton, Ted. Pusser, Brian. 3,	15,	72,	65, 51, 26, .23, .30, 28, .67, .33,	76 70 32 .47 75 76 75 .50 75 .19 .43 28 75
Postignione, Gerard. Potter, Russel. Powers, Joshua. Pressott, Brian. Presley, Jessica. Preston, DeShawn Pritchett, Katie. Proctor, Douglas. Proger, Amy. Proper, Eve	15,	72,	65, 51, 26, .23, .30, 28, .67, .33,	76 70 32 .47 75 76 75 .50 75 .19 .43 28 75
Postignione, Gerard. Potter, Russel. Powers, Joshua. Pressott, Brian. Presley, Jessica. Preston, DeShawn Pritchett, Katie. Proctor, Douglas. Proger, Amy. Proper, Eve. Pryor, Jonathan. Puente, Veronica. Pullaro Davis, Natalie. Purinton, Ted. Pusser, Brian. 3, Putty, Rahul.	15,	72,	65, 51, 26, .23, .30, 28, .67, .33,	76 70 32 .47 75 76 75 .50 75 .19 .43 28 75
Postignione, Gerard. Potter, Russel. Powers, Joshua. Pressott, Brian. Presley, Jessica. Preston, DeShawn Pritchett, Katie. Proctor, Douglas. Proger, Amy. Proper, Eve. Pryor, Jonathan. Puente, Veronica. Pullaro Davis, Natalie. Purinton, Ted. Pusser, Brian. 3. Putty, Rahul.	15,	72,	65, 51, 26, .23, .30, .28, 	76 70 32 .47 75 76 75 .50 75 .19 .43 28 75 .45
Postignione, Gerard. Potter, Russel. Powers, Joshua. Pressott, Brian. Presley, Jessica. Preston, DeShawn Pritchett, Katie. Proctor, Douglas. Proger, Amy. Proper, Eve. Pryor, Jonathan. Puente, Veronica. Pullaro Davis, Natalie. Purinton, Ted. Pusser, Brian. 3, Putty, Rahul.	15,	72,	65, 51, 26, .23, .30, .28, 	76 70 32 .47 75 76 75 .50 75 .19 .43 28 75 .45
Postignione, Gerad. Potter, Russel. Powers, Joshua. Pressott, Brian. Presley, Jessica. Preston, DeShawn Pritchett, Katie. Proctor, Douglas. Proger, Amy. Proper, Eve. Pryor, Jonathan. Puente, Veronica. Pullaro Davis, Natalie. Purinton, Ted. Pusser, Brian. 3. Putty, Rahul.  Q Q Quaye, Stephen.	15,	72,	65, 51, 26, .23, .30, .28, 	76 70 32 .47 75 76 75 .50 75 .19 .43 28 75 .45
Postignione, Gerard. Potter, Russel. Powers, Joshua. Pressott, Brian. Presley, Jessica. Preston, DeShawn Pritchett, Katie. Proctor, Douglas. Proger, Amy. Proper, Eve. Pryor, Jonathan. Puente, Veronica. Pullaro Davis, Natalie. Purinton, Ted. Pusser, Brian. 3. Putty, Rahul.	15,	72,	65, 51, 26, .23, .30, .28, 	76 70 32 .47 75 76 75 .50 75 .19 .43 28 75 .45
Postignione, Gerard. Potter, Russel. Powers, Joshua. Pressott, Brian. Presley, Jessica. Preston, DeShawn Pritchett, Katle. Proctor, Douglas. Proger, Amy. Proper, Eve Pryor, Jonathan. Puente, Veronica. Pullaro Davis, Natalie. Purinton, Ted. Pusser, Brian. Q Q Quaye, Stephen. R	15,	72,	.65, .51, .26, 	76 70 32 .47 75 76 75 .50 75 .19 .43 28 75 .45
Postignione, Gerard. Potter, Russel. Powers, Joshua. Pressott, Brian. Presley, Jessica. Preston, DeShawn Pritchett, Katle. Proctor, Douglas. Proger, Amy. Proper, Eve Pryor, Jonathan. Puente, Veronica. Pullaro Davis, Natalie. Purinton, Ted. Pusser, Brian. Q Q Quaye, Stephen. R Radimer, Scott. Raines, Alyscia.	15,	72,	65, .51, .26, .23, .30, .28, .67, .33, .74,	76 70 32 .47 75 .75 .75 .75 .75 .43 .28 .75 .45
Postignione, Gerard. Potter, Russel. Powers, Joshua. Pressott, Brian. Presley, Jessica. Preston, DeShawn Pritchett, Katie. Proctor, Douglas. Proger, Amy. Proper, Eve. Pryor, Jonathan. Puente, Veronica. Pullaro Davis, Natalie. Purinton, Ted. Pusser, Brian. Q Q Quaye, Stephen. R Radimer, Scott. Raines, Alyscia. Rall, Raquel.	15,	72,	65, 51, 26, 	76 70 32 .47 75 .75 .75 .75 .75 .19 .43 .28 .75 .45 .47
Postignione, Gerard. Potter, Russel. Powers, Joshua. Pressott, Brian. Presley, Jessica. Preston, DeShawn Pritchett, Katie. Proctor, Douglas. Proger, Arny. Proper, Eve. Pryor, Jonathan. Puente, Veronica. Pullaro Davis, Natalie. Purinton, Ted. Pusser, Brian. Q Quaye, Stephen. R Radimer, Scott. Raines, Alyscia. Rall, Raquel. Rallyk, Natalia.	15,	.10,	65, 51, 26, 	76 70 32 .47 75 .75 .75 .75 .75 .19 .43 .28 .75 .45 .47 .47
Postignione, Gerard. Potter, Russel. Powers, Joshua. Pressott, Brian. Presley, Jessica. Preston, DeShawn Pritchett, Katie. Proctor, Douglas. Proger, Arny. Proper, Eve. Pryor, Jonathan. Puente, Veronica. Pullaro Davis, Natalie. Purinton, Ted. Pusser, Brian. Q Quaye, Stephen. R Radimer, Scott. Raines, Alyscia. Rall, Raquel. Rallyk, Natalia.	15,	.10,	65, 51, 26, 	76 70 32 .47 75 .75 .75 .75 .75 .19 .43 .28 .75 .45 .47 .47
Poster, Russel. Powers, Joshua. Pressott, Brian. Presley, Jessica. Preston, DeShawn Pritchett, Katie. Protor, Douglas. Proger, Army. Proper, Eve. Pryor, Jonathan. Puente, Veronica. Pullaro Davis, Natalie. Purinton, Ted. Pusser, Brian. Q Q Quaye, Stephen. R Radimer, Scott. Raines, Alyscia. Rall, Raquel. Rallyk, Natalia. Ramiez, Jenesis. Ramos, Delma. 18	15,	72,	65, 51, 26, .30, 28, .67, .33, .45, .36, 75, 62,	76 70 32 .47 75 .50 75 .50 75 .43 .28 75 .45 47 47 47
Postignione, Gerard. Poster, Russel. Powers, Joshua. Pressott, Brian. Presley, Jessica. Preston, DeShawn Pritchett, Katie. Proctor, Douglas. Proger, Amy. Proper, Amy. Proper, Eve Pryor, Jonathan. Puente, Veronica. Pullaro Davis, Natalie. Purinton, Ted. Pusser, Brian. 3. Quye, Stephen. R Radimer, Scott. Raines, Alyscia. Rall, Raquel. Ralyk, Natalia. Ramirez, Jenesis. Ramos, Delma. 18. Ramos, Delma. 18. Ramos, Marisol.	15,	.10,		76 70 32 .47 75 .50 .75 .75 .19 .43 .28 .75 .45 .47 .47 .47 .59
Postignione, Gerard. Poster, Russel. Powers, Joshua. Pressott, Brian. Presley, Jessica. Preston, DeShawn Pritchett, Katie. Proctor, Douglas. Proger, Amy. Proper, Eve. Pryor, Jonathan. Puente, Veronica. Pullaro Davis, Natalie. Purinton, Ted. Pusser, Brian. Q Quaye, Stephen. R R Radimer, Scott. Raines, Alyscia. Rall, Raquel. Rallyk, Natalia. Ramos, Delma. 18 Ramos, Marisol. Rankin, Susan.	15,	72,	.51, .23, .30, .28, .67, .33, .74, .21, .50, .50,	76 70 75 75 75 75 75 75 75 75 75 75 75 75 43 28 75 47 47 47 47 47 47 59 69 69 69 69 69 69 69 69 69 69 69 69 69
Postignore, Gerard. Poster, Russel. Powers, Joshua. Pressott, Brian. Presley, Jessica. Preston, DeShawn Pritchett, Katie. Proctor, Douglas. Proger, Amy. Proper, Eve. Pryor, Jonathan. Puente, Veronica. Pullaro Davis, Natalie. Purinton, Ted. Pusser, Brian. 3. Putty, Rahul.  Q Quaye, Stephen. R Radimer, Scott. Raines, Alyscia. Rail, Raquel. Rall, Raquel. Rall, Raquel. Ramrez, Jenesis. Ramos, Delma. 18 Ramos, Marisol. Randolph, Michele. Rasanen, Reijo.	15,	.10,	65, 51, 26, 	76 70 32 .47 75 .50 .75 .75 .75 .43 .28 .75 .45 .47 .47 .59 .69 .69 .69 .69 .69 .69 .69 .69 .69 .6
Postigniore, Gerard. Poster, Russel. Powers, Joshua. Pressott, Brian. Presley, Jessica. Preston, DeShawn Pritchett, Katie. Proctor, Douglas. Proger, Arny. Proper, Eve. Pryor, Jonathan. Puente, Veronica. Pullaro Davis, Natalie. Purinton, Ted. Pusser, Brian. 3, Putty, Rahul.  Q Quaye, Stephen. R R Radimer, Scott. Raines, Alyscia. Rail, Raquel. Ralyk, Natalia. Ramriez, Jenesis. Ramos, Delma	15,	.10,	65, 51, 26, .23, .30, 28, .67, .33, 74, 21, .50, .50,	76 77 75 75 75 75 75 75 75 75 75 75 75 75
Postignione, Gerard. Poster, Russel. Powers, Joshua. Pressott, Bran. Pressott, Bran. Pressott, Bran. Pressot, DeShawn Pritchett, Katie. Proctor, Douglas. Proger, Amy. Proper, Eve. Pryor, Jonathan. Puente, Veronica. Pullaro Davis, Natalie. Purinton, Ted. Pusser, Brian. 3. Putty, Rahul.  Q Q Quaye, Stephen.  R Radimer, Scott. Raines, Alyscia. Rall, Raquel. Rally, Natalia. Ramirez, Jenesis. Ramos, Delma. Ramirez, Jenesis. Ramos, Marisol. Ramdolph, Michele. Rankin, Susan. Rasanen, Kejio. Rayo Lorias.	15,	.10,	65, 51, 26, .23, .30, .28, .67, .33, .74, .21, .50, .50, .50,	76 77 75 75 75 75 75 75 75 75 75 75 75 75
Postignione, Gerard. Poster, Russel. Powers, Joshua. Pressott, Brian. Pressley, Jessica. Preston, DeShawn Pritchett, Katie. Proctor, Douglas. Proger, Amy. Proper, Eve. Pryor, Jonathan. Puente, Veronica. Pullaro Davis, Natalie. Purinton, Ted. Pusser, Brian. 3, Putty, Rahul.  Q Quaye, Stephen.  R Radimer, Scott. Raines, Alyscia. Rail, Raquel. Rall, Raquel. Rally, Natalia. Ramrez, Jenesis. Ramos, Delma. 18, Ramos, Delma. 18, Ramos, Delma. 18, Ramos, Marisol. Ramos, Marisol. Rasanen, Keijo. Ray, Orris. Razo Dueñas, Juanita. Reann, Todd. Reason Robert	15,	72,	65, 51, 26, .23, .30, .28, .67, .33, .74, .21, .50, .50, 	76 77 75 75 75 75 75 75 75 75 75 75 75 75
Postignione, Gerard. Poster, Russel. Powers, Joshua. Pressott, Brian. Pressley, Jessica. Preston, DeShawn Pritchett, Katie. Proctor, Douglas. Proger, Amy. Proper, Eve. Pryor, Jonathan. Puente, Veronica. Pullaro Davis, Natalie. Purinton, Ted. Pusser, Brian. 3, Putty, Rahul.  Q Quaye, Stephen.  R Radimer, Scott. Raines, Alyscia. Rail, Raquel. Rall, Raquel. Rally, Natalia. Ramrez, Jenesis. Ramos, Delma. 18, Ramos, Delma. 18, Ramos, Delma. 18, Ramos, Marisol. Ramos, Marisol. Rasanen, Keijo. Ray, Orris. Razo Dueñas, Juanita. Reann, Todd. Reason Robert	15,	72,	65, 51, 26, .23, .30, .28, .67, .33, .74, .21, .50, .50, 	76 77 75 75 75 75 75 75 75 75 75 75 75 75
Postignione, Gerard. Poster, Russel. Powers, Joshua. Prescott, Brian. Presley, Jessica. Preston, DeShawn Pritchett, Katie. Proctor, Douglas. Proger, Amy. Proper, Eve. Pryor, Jonathan. Puente, Veronica. Pullaro Davis, Natalie. Purinton, Ted. Pusser, Brian. Q Q Quaye, Stephen. R Radimer, Scott. Raines, Alyscia. Rall, Raquel. Rall, Raquel. Rall, Raquel. Ramirez, Jenesis. Ramos, Delma. Ramos, Marisol. Ramos, Marisol. Randolph, Michele. Ray, Chris. Razo Dueñas, Juanita. Ream, Todd. Reason, Robert. Reason, Robert. Reason, Robert. Readdick, Richard.	15,	72, .10, 40, 23, .32, .32,	65, 51, 26, 	76 77 76 77 75 75 75 75 75 75 75 75 75 75 75 75
Postignione, Gerard. Poster, Russel. Powers, Joshua. Pressott, Brian. Presley, Jessica. Preston, DeShawn Pritchett, Katie. Proctor, Douglas. Proger, Arny. Proper, Eve. Pryor, Jonathan. Puente, Veronica. Pullaro Davis, Natalie. Purinton, Ted. Pusser, Brian. 3, Putty, Rahul.  Q Quaye, Stephen.  R Radimer, Scott. Raines, Alyscia. Rall, Raquel. Rallyk, Natalia. Ramirez, Jenesis. Ramos, Delma. Ramos, Delma. 18 Ramos, Marisol. Raychris. Rasanen, Keijic. Rayc Dris. Razo Dueñas, Juanita. Ream, Todd. Reason, Robert. Reavis, Tangela. Redvick, Richard. Reavis, Tangela. Redick, Richard. Reavis, Tangela. Redick, Richard. Redick, Richard. Redick, Richard. Redick, Richard.	15,	.10,	65, 51, 26, 	76 32 .47 75 75 .75 .75 .75 .75 .75 .75 .75 .75
Postignione, Gerard. Poster, Russel. Powers, Joshua. Pressott, Brian. Presley, Jessica. Preston, DeShawn Pritchett, Katie. Protor, Douglas. Proger, Army. Proper, Eve. Pryor, Jonathan. Puente, Veronica. Pullaro Davis, Natalie. Purinton, Ted. Pusser, Brian. Q Q Quaye, Stephen. R Radimer, Scott. Raines, Alyscia. Rall, Raquel. Rall, Raquel. Rall, Raquel. Ramos, Delma. Ramos, Delma. Ramos, Delma. Rasanen, Keijo. Ray, Chris. Razo Duefias, Juanita. Ream, Todd. Ream, Todd. Ream, Codd. Reason, Robert. Reewi, Tangela. Redick, Richard. Reelichardt, Robert. Reichardi. Reichardi. Reichardi. Relichardi.	15,	.10,	65, 51, 26, 	76 77 32 47 75 75 75 193 28 75 45 47 47 35 97 67 75 91 43 167 48 17 67 18 18 18 18 18 18 18 18 18 18 18 18 18
Poster, Russel. Powers, Joshua. Pressott, Brian. Presley, Jessica. Prostor, Doshawn. Prichett, Katie. Proctor, Douglas. Proger, Arny. Proper, Eve. Proger, Arny. Proper, Eve. Pryor, Jonathan. Puente, Veronica. Pullaro Davis, Natalie. Purinton, Ted. Pusser, Brian	15,	.10,	65, 51, 26,	35 77 32 47 75 75 75 193 28 75 45 47 35 97 67 75 59 41 62 76 51 42 76
Poster, Russel. Powers, Joshua. Pressott, Brian. Presley, Jessica. Preston, DeShawn Pritchett, Katie. Proctor, Douglas. Proger, Army. Proper, Eve. Pryor, Jonathan. Puente, Veronica. Pullaro Davis, Natalie. Purinton, Ted. Pusser, Brian. 3, Putty, Rahul.  Q Quaye, Stephen.  R Radimer, Scott. Raines, Alyscia. Rall, Raquel. Rallyk, Natalia. Ramirez, Jenseis. Ramos, Delma. Ramos, Delma. Rasanen, Keijio. Ray, Chris. Razo Dueñas, Juanita. Reawn, Todd. Reason, Robert. Reawi, Tangela. Reddick, Richard. Redick, Robert. Reeichardt, Robert. Reich Robert. Relic, Relic, Robert.	22,	.10,	65, 51, 26,	76 77 32 .47 75 75 .50 75 .50 .43 .28 75 .50 .45 .45 .47 .47 .55 .57 .59 .43 .28 .75 .59 .45 .47 .62 .17 .62 .17 .62 .77 .65 .17 .62 .77 .65 .77 .65 .17 .17 .17 .17 .17 .17 .17 .17 .17 .17
Poster, Russel. Powers, Joshua. Pressott, Brian. Presley, Jessica. Preston, DeShawn Pritchett, Katie. Proctor, Douglas. Proger, Army. Proper, Eve. Pryor, Jonathan. Puente, Veronica. Pullaro Davis, Natalie. Purinton, Ted. Pusser, Brian. 3, Putty, Rahul.  Q Quaye, Stephen.  R Radimer, Scott. Raines, Alyscia. Rall, Raquel. Rallyk, Natalia. Ramirez, Jenseis. Ramos, Delma. Ramos, Delma. Rasanen, Keijio. Ray, Chris. Razo Dueñas, Juanita. Reawn, Todd. Reason, Robert. Reawi, Tangela. Reddick, Richard. Redick, Robert. Reeichardt, Robert. Reich Robert. Relic, Relic, Robert.	22,	.10,	65, 51, 26,	76 77 32 .47 75 75 .50 75 .50 .43 .28 75 .50 .45 .45 .47 .47 .55 .57 .59 .43 .28 .75 .59 .45 .47 .62 .17 .62 .17 .62 .77 .65 .17 .62 .77 .65 .77 .65 .17 .17 .17 .17 .17 .17 .17 .17 .17 .17
Poster, Russel. Powers, Joshua. Pressott, Brian. Presley, Jessica. Preston, DeShawn Pritchett, Katie. Proctor, Douglas. Proger, Army. Proper, Eve. Pryor, Jonathan. Puente, Veronica. Pullaro Davis, Natalie. Purinton, Ted. Pusser, Brian. 3, Putty, Rahul.  Q Quaye, Stephen.  R Radimer, Scott. Raines, Alyscia. Rall, Raquel. Rallyk, Natalia. Ramirez, Jenseis. Ramos, Delma. Ramos, Delma. Rasanen, Keijio. Ray, Chris. Razo Dueñas, Juanita. Reawn, Todd. Reason, Robert. Reawi, Tangela. Reddick, Richard. Redick, Robert. Reeichardt, Robert. Reich Robert. Relic, Relic, Robert.	22,	.10,	65, 51, 26,	76 77 32 .47 75 75 .50 75 .50 .43 .28 75 .50 .45 .45 .47 .47 .55 .57 .59 .43 .28 .75 .59 .45 .47 .62 .17 .62 .17 .62 .77 .65 .17 .62 .77 .65 .77 .65 .17 .17 .17 .17 .17 .17 .17 .17 .17 .17
Poster, Russel. Powers, Joshua. Pressott, Brian. Presley, Jessica. Preston, DeShawn Pritchett, Katie. Proctor, Douglas. Proger, Army. Proper, Eve. Pryor, Jonathan. Puente, Veronica. Pullaro Davis, Natalie. Purinton, Ted. Pusser, Brian. 3, Putty, Rahul.  Q Quaye, Stephen.  R Radimer, Scott. Raines, Alyscia. Rall, Raquel. Rallyk, Natalia. Ramirez, Jenseis. Ramos, Delma. Ramos, Delma. Rasanen, Keijio. Ray, Chris. Razo Dueñas, Juanita. Reawn, Todd. Reason, Robert. Reawi, Tangela. Reddick, Richard. Redick, Robert. Reeichardt, Robert. Reich Robert. Relic, Relic, Robert.	22,	.10,	65, 51, 26,	76 77 32 .47 75 75 .50 75 .50 .43 .28 75 .50 .45 .45 .47 .47 .47 .47 .47 .47 .47 .47 .47 .47
Poster, Russel. Powers, Joshua. Pressott, Brian. Presley, Jessica. Preston, DeShawn Pritchett, Katie. Proctor, Douglas. Proger, Army. Proper, Eve. Pryor, Jonathan. Puente, Veronica. Pullaro Davis, Natalie. Purinton, Ted. Pusser, Brian. 3, Putty, Rahul.  Q Quaye, Stephen.  R Radimer, Scott. Raines, Alyscia. Rall, Raquel. Rallyk, Natalia. Ramirez, Jenesis. Ramos, Delma. Ramos, Delma. Ramos, Delma. Rasanen, Keijio. Ray, Chris. Razo Dueñas, Juanita. Reami, Todd. Reason, Robert. Reavis, Tangela. Redick, Richard. Reichardt, Robert. Relles, Stefani. Remaly, Maria. Remaly, Maria. Remaly, Maria. Remaly, Maria. Remaly, Maria. Remale, Maria. Remale, Maria. Remale, Maria. Remeleo, Sinberly. At Pelee, Sympery. At Relee, Stefani. Remele, Maria. Revelo Alonso, Renata. Reyes, Kimberty. At Rebe, Byung Silk.	15, 22, .54, 65,	.10, .40, .23, .32, .32, .47, .48, .47, .48, .47,	21, 21, 36, 36, 42, 45, 68, 68, 68, 68, 68, 68, 68, 68, 68, 68	76 77 77 77 77 77 77 77 77 77 77 77 77 7
Poster, Russel. Powers, Joshua. Pressott, Brian. Presley, Jessica. Prostor, Doshawn. Prichett, Katie. Proctor, Douglas. Proger, Arny. Proper, Eve. Proger, Arny. Proper, Eve. Pryor, Jonathan. Puente, Veronica. Pullaro Davis, Natalie. Purinton, Ted. Pusser, Brian	15, 22, .54, 65, ,45,	.10, 40, 23, .32, .32, .47, 48, .31, 30,	65, 51, 26,	.33

iffe, Karley			
iggers-Piehl, Tiffani			33
ios-Aguilar, Cecilia			.27
ippner, Jennifer			.60
is, Ethanivera, Jeno			
izzolo, Sonja			
o, Hyun Kyoung			
obbins, Claireobbins, Kirsten	23,	53,	75,
oberts, Maxine			
oberts, Sheila			
obinson, Jason			
obinson, Jessica			
obinson, Kirkobinson, Tykeia			40
occoni, Louis			.30,
ockenbach, Alyssa	3,	33,	53,
oderick, Melissaodriguez, Awilda		44	.46
odriguez, Awiidaodriguez, Bryan		.44,	50,
odriguez. Fernando			.29.
odriguez, Olga			
odriguez, Sarahodriguez-Kiino, Diane		.26,	42,
ogers, Juhanna			,
ogers, Samantha			.31,
oksa, Josipa			
oot, Karen	20 47	69	70
opers-Huilman, Rebeccaorison, Jamey	دی, 4/, 		, 10 14.
osch David			
osinger, Kellyosser, Vickiosser, Vickiowan-Kenyon, Heather.10, 28, 32,	31,	61,	63
osser, Vicki	35,	/4,	/6,
ubin, Donald	→ <del>→</del> , 40,	UZ,	, 0
ubin, Paul	13,	34,	53,
uiz, Joseph			
uiz, Romanuiz Alvarado, Adriana			.27,
utherford Amanda			
uud, Collin			47,
-			
)			
ablan, Jenna			.23,
aclarides Evthokia			
aelua, Natasha	23, 44,	52,	ø5,
agintaveva. Aida			
aichaie, Kem			.67
alazar, Karina		4,	64,
alinas Jr., Cristobal			
altmarsh, Johnalto. Dante			
alto, Danteamuels, Elias			.53,
anchez. Fabio			
anchez, Jimiánchez, Nydia	21	40	41
anchez-Parkinson, Laura			
anja, Kanazir			
ansone, Vanessa			
antelices, Veronicaantikian Kalamkarian, Hoori			. 10, 27
anyal, Nick			
		.47,	62,
aunders, Daniel			
aunders, Danielavarese, Krystyne			
aunders, Daniel avarese, Krystyneavitz-Romer, Mandy			
aunders, Danielavarese, Krystyneavitz-Romer, Mandyax, Linda3, 26,	48, 53,	65,	72,
aunders, Daniel	48, 53,	65,	72,
aunders, Daniel	48, 53,	65, .43,	72, 45 .32
aunders, Daniel. avarese, Krystyne. avitz-Romer, Mandy. ax, Linda	48, 53,	65,	72, 45 .32
aunders, Daniel. avarese, Krystyne. avitz-Romer, Mandy. ax, Linda	48, 53,	65, .43,	72, .45 .32
aunders, Daniel. avarese, Krystyne. avitz-Romer, Mandy. ax, Linda	48, 53,	65, .43, 44,	72, 45 .32 76,
aunders, Daniel. avarese, Krystyne. avitz-Romer, Mandy	48, 53,	65, .43, 44,	72, .45 .32 .76,
aunders, Daniel. avarese, Krystyne. avitz-Romer, Mandy. ax, Linda	48, 53,	65, .43, 44,	72, 45, 32 76,
aunders, Daniel avarese, Krystyne. avalz-Romer, Mandy	28,	65, .43, 44, 53,	72, 45, 32 76, 19, 76,
aunders, Daniel avarese, Krystyne avitz-Romer, Mandy ax, Linda	28,	65, .43, .44, .53, .44,	72, , 45 .32 .76, .19, , 76,
aunders, Daniel avaraese, Krystyne avitz-Romer, Mandy	28, 3, 47,	65, .43, .44, .53, .44,	72, , 45, .32 76, .19, , 76, , 49
aunders, Daniel avarese, Krystyne avitz-Romer, Mandy axi, Linda	28, 3, 47,	65, .43, .44, .53, .44,	72, , 45 .32 76, , 76, , 49
aunders, Daniel avarese, Krystyne avitz-Romer, Mandy ax, Linda	28,	65, 43, 44, 	72, , 45, .32 76, .19, , 76, , 49
aunders, Daniel avaraese, Krystyne avitz-Romer, Mandy ax, Linda	28, 3, 47,	65, .43, .44, .53, .44,	72, 45, 32 76, 19, 76, 49
aunders, Daniel avarese, Krystyne avitz-Romer, Mandy ax, Linda	48, 53, 28, 3, 47,	65, .43, .44, .53, .44,	72, 45, 32 76, 76, 49 45, 12, 36,
aunders, Daniel avaraese, Krystyne avitz-Romer, Mandy ax, Linda		65, .43, 44, .13,	72, 45, .32 .76, .76, .49 .52 .12, .36, .47.
aunders, Daniel avarese, Krystyne avitz-Romer, Mandy ax, Linda		65, .43, 44, .13,	72, 45, .32 .76, .76, .49 .52 .12, .36, .47.
aunders, Daniel. avarese, Krystyne. avitz-Romer, Mandy	48, 53, 28, 3, 47,	65, 43, 44, 13, 33,	72, , 45, .32, .76, .76, , 49, .52, .12, .36, .47, .34, .61,
aunders, Daniel avarese, Krystyne avitz-Romer, Mandy ax, Linda	48, 53, 28, 3, 47,	65, .43, .44, .13, .33,	72, , 45, .32, .76, .76, .49, .45, .42, .36, .47, .34, .61,
aunders, Daniel avarrese, Krystyne avitz-Romer, Mandy ax, Linda	48, 53,	65, .43, .44, .13, .33,	72, 45, 32 76, 76, 49 45, 42, 36, 47, 34, 61,
aunders, Daniel. avarese, Krystyne. avitz-Romer, Mandy. avitz-Romer, Mandy. avitz-Romer, Mark. chreiner, Laurie. chutde, Lauren. chulte, Sheila. cott, W. Richard. ecrist, Scott. egoshi, Megan. eifert, Tricia. eiznick, Benjamin. emynonoy, Dmitry. erna, Gabriel. esate, Diana. eymour, Elaine. haylana. haywa, Mahauganee. hea Gasser, Heather. heets, Jessica. helton, Lesile. hi, Jinghuan. him, Woojeong. hoger, Suzanne. hotott, Heather	48, 53,28,28,3, 47,	65, .43, .44, .13, .33,	72, 45, 32 76, 76, 49 45, 45, 47, 34, 61,
aunders, Daniel. avarese, Krystyne. avitz-Romer, Mandy. avitz-Romer, Mandy. avitz-Romer, Mark. chreiner, Laurie. chudde, Lauren. chulte, Sheila. cott, W. Richard. ecrist, Scott. egoshi, Megan. eilert, Tricia. eilznick, Benjamin. emynonoy, Dmitry. erna, Gabriel. seate, Diana. eymour, Elaine. hayiAna, Riyad. haw, Kathleen. haw, Mahauganee. hea Gasser, Heather. hehelon, Leslie. hi, Jinghuan. him, Woojeong. hoger, Suzanne. hototn, Heather imonoff, Jeffrey. imon Virgitita	48, 53,28,	65, .43, .44, .13, .33,	72, , 45, .32 76, .19, , 76, , 49 .45, .36, .47, .34, 61, .17
aunders, Daniel. avarese, Krystyne. avitz-Romer, Mandy. ax, Linda	48, 53, 28, 	65, .43, .44, .13, .33,	72, 45, 32, 76, 76, 49, 45, 36, 47, 34, 61,
aunders, Daniel. avarese, Krystyne. avitz-Romer, Mandy. ax, Linda		65, 43, 	72, 45, 32, 76, 49, 45, 45, 47, 34, 61, 17, 32,
aunders, Daniel. avarese, Krystyne. avitz-Romer, Mandy. ax, Linda		65, .43, .44, .53, .44, .13, .21,	72, 45, 32 76, 76, 49 45, 36, 47, 34, 61, 17
aunders, Daniel. avarese, Krystyne. avitz-Romer, Mandy. ax, Linda	28, 	65, .43, .44, .13, .44, .70,	72, 45, 32 76, 76, 49 45, 36, 47, 34, 61, 71
aunders, Daniel. avaraes, Krystyne. avitz-Romer, Mandy. avitz-Romer, Mandy. avitz-Romer, Mark. chreiner, Laurie. chudde, Lauren. chulte, Sheila. cott, W. Richard. ecrist, Scott. egoshi, Megan. eifert, Tricia. eizerick, Benjamin. emynony. Dmitry. erna, Gabriel. seate, Diana. eymour, Elaine. hahjahan, Riyad. haw, Mahauganee. hea Gasser, Heather. heets, Jessica. helton, Leslie. hi, Jinghuan. him, Woojeong. hoger, Suzanne. hotton, Heather impo, Virajita. ingleton-Jackson, Jill. kinner, Benjamin.	28, 28, 19, 	65, .43, 44, .53, .44, .13, 33, 41, .70,	72, 45, 32 76, 76, 49 45, 47, 34, 61, 17
aunders, Daniel. avaraes, Krystyne. avitz-Romer, Mandy. avitz-Romer, Mandy. avitz-Romer, Mark. chreiner, Laurie. chudde, Lauren. chulte, Sheila. cott, W. Richard. ecrist, Scott. egoshi, Megan. eifert, Tricia. eizerick, Benjamin. emynonoy. Dmitry. erna, Gabriel. seate, Diana. eymour, Elaine. hahjahan, Riyad. haw, Mahauganee. hea Gasser, Heather. heets, Jessica. helton, Leslie. hi, Jinghuan. him, Woojeong. hoger, Suzanne. hotton, Heather impondf, Jeffrey. impd, Virajita. ingleton-Jackson, Jill. kinner, Benjamin. ingleton-Jackson, Jill. kinner, Benjamin. ingleton-Jackson, Jill. kinner, Benjamin. ingleton-Jackson, Jill. kinner, Benjamin. laughter, Sheila. laughter, Sheila. laughter, Sheila. laughter, Sheila. laugher, Sheila. laugher, Sheila. laugher, Sheila.	28, 	65, .43, .44, .13, .33, .44, .70,	72, 45, 32 76, 49 45, 45, 36, 47, 34, 61, 17, 32,
aunders, Daniel. avaraes, Krystyne. avitz-Romer, Mandy. avitz-Romer, Mandy. avitz-Romer, Mark. chreiner, Laurie. chudde, Lauren. chulte, Sheila. cott, W. Richard. ecrist, Scott. egoshi, Megan. eifert, Tricia. eizerick, Benjamin. emynonoy. Dmitry. erna, Gabriel. seate, Diana. eymour, Elaine. hahjahan, Riyad. haw, Mahauganee. hea Gasser, Heather. heets, Jessica. helton, Leslie. hi, Jinghuan. him, Woojeong. hoger, Suzanne. hotton, Heather impondf, Jeffrey. impd, Virajita. ingleton-Jackson, Jill. kinner, Benjamin. ingleton-Jackson, Jill. kinner, Benjamin. ingleton-Jackson, Jill. kinner, Benjamin. ingleton-Jackson, Jill. kinner, Benjamin. laughter, Sheila. laughter, Sheila. laughter, Sheila. laughter, Sheila. laugher, Sheila. laugher, Sheila. laugher, Sheila.	28, 	65, .43, .44, .13, .33, .44, .70,	72, 45, 32 76, 49 45, 45, 36, 47, 34, 61, 17, 32,
aunders, Daniel. avarese, Krystyne. avitz-Romer, Mandy. ax, Linda		65, .43, .44, .13, .33, .21, .70,	72, ,45, .32 ,76, ,49 ,45, .52, .12, .34, .61, .17, .34, .61, .71, .41, .41, .40,

Smolentseva, Anna 15, 17, 25 Snipes, Jererny 19, 53, 75 Snylegr, Jererny 19, 53, 75 Snylegr, Martha 19, 53, 75 Snylegr, Martha 12, 1 1, 50 Solor, Snipes, Jererny 19, 53, 75 Snylegr, Martha 12, 1 1, 50 Solor, Snipes, Jererny 19, 53, 76 Solor, Snipes, Jererny 19, 53, 76 Solor, Arkista 34, 66, 75 Song, Sue-Yeon 44, 7 Solor, Arkista 40, 60, 60 Sorniger, Nathan 44, 1 1, 50 Soriar, Krista 40, 60, 60 Sorniertlumvanich, Korn Southern, Kyle 5 Spanierman, Lisa 5 Spaniol-Mathews, Patricia 5 Sponsler, Brian 12, 14, 26, 3 Sponsler, Brian 12, 14, 26, 3 Sponsler, Brian 12, 14, 26, 3 Sponsler, Brian 11, 61, 7 Stape, Frances 19, 27, 71, 72, 5 Stapleton, Lissa 18, 2 Starobin, Soko 30, 67, 7 Stensaker, Bjorn. 5 Stewart, Dafina-Lazarus 3, 18, 26, 50, 7 Stewart, Theresa Jean 19, 5 Stewart, Dafina-Lazarus 3, 18, 26, 50, 7 Stensaker, Bjorn. 5 Stewart, Theresa Jean 19, 5 Stone, Ashiey 30, 5 Stone, Ashiey 30, 5 Stone, Ashiey 30, 5 Strayhorn, Terrell 5 Stone, Sharon 66, 7 Story, Jon 5 Strayhorn, Terrell 10, 41, 72, 7 Strayhorn, Terrell 5 Strayhorn, Terrell 5 Story, Jon 5 Strayhorn, Terrell 5 Strayhorn, Terrell 5 Sun, Jing, Suspitsyn, Tatiana 5 Sun, Jing, Suspitsyn, Tatiana 5 Sun, Ning, 30, 5 Story, Jon 7 Story, Jon 9 Story, J	Smith, William	T	sabetsaye, Byronucker, Jennifer		66, .40	.1 .4
Smolentseva, Anna 15, 17, 25 Snipes, Jererny 19, 53, 75 Sryder, Martha 19, 53, 75 Sryder, Martha 12, 12 Sobler, Sarah 12, 12 Sobler, Sarah 12, 13 Sobler, Sarah 12, 13 Sobler, Sarah 12, 14, 66, 15 Song, Sue-Yeon 44, 1, 50 Sorner, Patricia. 34, 66, 15 Sorner, Patricia. 34, 66, 15 Sorner, Nathan 44, 15 Soria, Krista 40, 60, 6 Sornia, Krista 40, 60, 6 Sornia, Krista 40, 60, 6 Sornierllumvanich, Korn Southern, Kyle 5 Spanierman, Lisa 5 Spaniol-Mathews, Patricia. 5 Spaniol-Mathews, Patricia. 5 Spaniol-Mathews, Patricia. 5 Spaniol-Mathews, Patricia. 5 Sponsler, Brian 12, 14, 26, 3 Spencer, Tiffanie. 5 Sponsler, Brian 12, 14, 26, 3 Sponsler, Brian 12, 14, 26, 3 Sponsler, Brian 11, 61, 7 Staye, Frances 19, 27, 71, 72, 5 Stapelton, Lissa. 18, 2 Starobin, Soko. 30, 67, 7 Stensker, Bjorn. 11, 61, 7 Stewart, Dafina-Lazarus. 3, 18, 26, 50, 7 Stensaker, Bjorn. 91, 5 Stowart, Theresa Jean 19, 5 Stolberg, Rob. 47, 7 Stone, Ashley. 30, 5 Stone, Ashley. 30, 5 Stone, Sharon. 66, 7 Stone, Sharon. 66, 7 Stone, Sharon. 5 Stone, Sharo	Smithers, Laura	Т	sabetsaye, Byron		66, .40	.1
Smolentseva, Anna	Smithers, Laura	•			66,	7
Smolentseva, Anna 15, 17, 25 Snipes, Jererny 19, 53, 75 Snipes, Jererny 19, 54, 75 Snipes, Jererny 19, 54, 75 Snipes, Jererny 19, 54, 75 Snipes, Jererny 19, 55 Snipe	Smithers, Laura	ť	rost, Jennifer20	31	66	74
Smolentseva, Anna 15, 17, 25 Snipes, Jererny 19, 53, 75 Snipes, Jererny 19, 54, 75 Snipes, Jererny 19, 54, 75 Snipes, Jererny 19, 54, 75 Snipes, Jererny 19, 55 Snipe	Smithers, Laura	T	roiano, Peterrolian. Teniell			5
Smolentseva, Anna 15, 17, 25 Snipes, Jererny 19, 53 7 Snipes, Jererny 19, 53 7 Snyder, Martha 19, 53 7 Snyder, Martha 12, 13 Sobek, Sarah 12, 13 Sobek, Sarah 12, 13 Sobek, Sarah 19, 53 7 Snyder, Martha 19, 54 6, 55 Sorners, Patricia. 34, 66, 75 Sorners, Patricia. 34, 66, 75 Sorners, Patricia. 34, 66, 75 Sorners, Patricia. 34, 66, 65 Sornie, Krista. 40, 60, 65 Sornie, Krista. 40, 60, 65 Sorniertlumvanich, Korn Southern, Kyle. 55 Spanierman, Lisa. 55 Sponsler, Brian 12, 14, 26, 35 Sponsler, Brian 11, 61, 75 Stage, Frances 19, 27, 71, 72, 25 Stapbin, Soko. 30, 67, 75 Stenesaker, Bjorn. 11, 61, 75 Stewart, Dafina-Lazarus. 31, 8, 26, 50, 75 Stewart, Theresa Jean. 19, 55 Stone, Sharon. 66, 75 Stone, Sharon. 66, 75 Stone, Sharon. 66, 75 Streib, Jessi. 55 Styles, Katherine. 50 Sure-Vorzoo, Carola. 50 Sule, Venice. 50 Sun, Liang. 50 Sule, Venice. 50 Sun, Liang. 50 Sun, Ning. 50 Sun,	Smithers, Laura	Т	rinidad, Adrian			4
Smolentseva, Anna 15, 17, 25 Snipes, Jererny 19, 53, 75 Snylegr, Jererny 19, 53, 75 Snylegr, Martha 12, 1 19, 50 Solorzano, Daniel 19, 59, 14, 66, 15 Solorzano, Daniel 19, 59, 14, 66, 15 Song, Sue-Yeon 144, 1, 50 Soria, Krista 140, 60, 61 Southern, Kyle 19, 50 Spanierman, Lisa 19, 50 Spencer, George 19, 50 Spencer, Georg	Smithers, Laura	Т	ravers, Christopher	20	41,	7
Smolentseva, Anna 15, 17, 25 Snipes, Jererny 19, 53, 75 Snyles, Jererny 19, 53, 75 Jererny 19, 54, 75 Jererny 19, 55 Jer	Smithers, Laura	Т	rautvetter, Lois			.6
Smolentseva, Anna	Smithers, Laura	Т	oven-Lindsey, Brit			.4
Smolentseva, Anna 15, 17, 25 Snipes, Jererny 19, 53, 75 Snyder, Martha 19, 53, 75 Snyder, Martha 19, 53, 75 Snyder, Martha 12, 1 Sobolek, Sarah 12, 1 Sobolek, Sarah 12, 1 Sobolek, Sarah 12, 1 Sobolek, Sarah 14, 1 Sobolek, Sarah 15, 1 Sorner, Patricia. 34, 66, 75 Sorner, Patricia. 34, 66, 75 Sorner, Nathan 44, 75 Soria, Krista 40, 60, 6 Sornia, Krista 5, 50, 60, 6 Sornia, Krista 5, 60, 6 Sornia, Krista 60, 6 Sornia, Krist	Smithers, Laura	Т	ovar. Arthur			2
Smolentseva, Anna 15, 17, 25 Snipes, Jererny 19, 53 7 Snipes, Jererny 19, 54 7 Snipes, Jererny 1	Smithers, Laura	Т	orres-Olave. Blanca4	. 29	. 52.	7
Smolentseva, Anna 15, 17, 25 Snipes, Jererny 19, 53, 75 Snyleg, Martha 12, 1 Sobolex, Sanda, Solorzano, Daniel 19, 19, 19, 19, 19, 19, 19, 19, 19, 19,	Smithers, Laura	Т	ona. Xin			6
Smolentseva, Anna 15, 17, 25 Snipes, Jererny 19, 53, 75 Snyleg, Martha 12, 1 Sobolex, Sanda, Solorzano, Daniel 19, 19, 19, 19, 19, 19, 19, 19, 19, 19,	Smithers, Laura	T	itus, Marvinodd Nathan	.34,	63,	76
Smolentseva, Anna 15, 17, 25 Snipes, Jererny 19, 53, 75 Snyles, Jererny 19, 53, 75 Jererny 19, 54, 75 Jererny 19, 54, 75 Jererny 19, 55 Jererny	Smithers, Laura	Т	ing, Marie			6
Smolentseva, Anna 15, 17, 25 Snipes, Jererny 19, 53 7 Snipes, Jererny 19, 54 7 Snipes, Jererny 1	Smithers, Laura	T	ierney, William7, 15, 33, 45, 69,	71,	72,	74
Smolentseva, Anna 15, 17, 25 Snipes, Jererny 19, 53, 75 Snylegr, Jererny 19, 53, 75 Snylegr, Jererny 19, 53, 75 Snylegr, Martha 12, 1 19, 50 Soriers, Patricia. 34, 66, 75 Soriers, Patricia. 34, 66, 75 Soria, Krista 40, 60, 60 Soria, Krista 50, 60 Sor	Smithers, Laura	Ť	ichavakunda, Antar47	, 51	, 64	6
Smolentseva, Anna 15, 17, 25 Snipes, Jererny 19, 53 7 Snipes, Jererny 19, 54 7 Snipes, Jererny 1	Smithers, Laura	Т	homas Nancy		29	. 5
Smolentseva, Anna 15, 17, 25 Snipes, Jererny 19, 53 7 Soners, Patricia. 34, 66, 53 Song, Sue-Yeon 44, 1, 53 Song, Sue-Yeon 19, 53 Song, Sue-Yeon 19, 53 Song, Sue-Yeon 19, 53 Song, Sue-Yeon 19, 54 Sue-Yeon 19, 55 Sue-Yeon 19, 54 Sue-Yeon 19, 55 Sue-Yeon 19,	Smithers, Laura	Т	homas, Morris			4
Smolentseva, Anna 15, 17, 25 Snipes, Jererny 19, 53, 75 Snyder, Martha 19, 53 Solorzano, Daniel 19, 59, 66, 75 Song, Sue-Yeon 44, 75 Sorne, Fatricia. 34, 66, 75 Sorne, Krista. 40, 60, 65 Sornia, Krista. 40, 60, 67 Sornia, Krista. 40, 60, 67 Sornia, Krista. 40, 60, 75	Smithers, Laura	T	hirolt, Katehirv. Heather		34	, 7 2
Smolentseva, Anna 15, 17, 25 Snipes, Jererny 19, 53, 75 Snyder, Martha 19, 53 Solorzano, Daniel 19, 59, 66, 75 Song, Sue-Yeon 44, 75 Sorne, Fatricia. 34, 66, 75 Sorne, Krista. 40, 60, 65 Sornia, Krista. 40, 60, 67 Sornia, Krista. 40, 60, 67 Sornia, Krista. 40, 60, 75	Smithers, Laura	Ţ	harp, D. Scott	34	, 60	, 7
Smolentseva, Anna 15, 17, 25 Snipes, Jererny 19, 53, 75 Snyder, Martha 19, 53 Solorzano, Daniel 19, 59, 66, 75 Song, Sue-Yeon 44, 75 Sorne, Fatricia. 34, 66, 75 Sorne, Krista. 40, 60, 65 Sornia, Krista. 40, 60, 67 Sornia, Krista. 40, 60, 67 Sornia, Krista. 40, 60, 75	Smithers, Laura	T	empest, Brett21.	27,	49.	.2( 52
Smolentseva, Anna 15, 17, 25 Snipes, Jererny 19, 53, 75 Snipes, Jererny 19, 54, 75 Snipes, Jererny 19, 54, 75 Snipes, Jererny 19, 55 Snipes, J	Smithers, Laura	Т	eck Vanessa		36	5
Smolentseva, Anna 15, 17, 25 Snipes, Jererny 19, 53, 75 Snipes, Jererny 19, 54, 75 Snipes, Jererny 19, 54, 75 Snipes, Jererny 19, 55 Somers, Patricia. 40, 60, 61, 63 Sornierflumvanich, Korn Southern, Kyle. 55 Spanierman, Lisa 55 Sponier, George 36, 65 Sponier, George 36, 65 Sponier, Brian 12, 14, 26, 35 Sponier, Brian 12, 14, 26, 35 Sponier, Brian 12, 14, 26, 35 Sponier, Diana 11, 61, 75 Stage, Frances 19, 27, 71, 72, 25 Stapleton, Lissa 18, 25 Starobin, Soko 30, 67, 75 Stenesaker, Bjorn 11, 61, 75 Stewart, Theresa Jean 19, 55 Stewart, Theresa Jean 19, 55 Stone, Sharon 56, 75 Streib, Jessi 55 Stone, Sharon 56, 75 Streib, Jessi 55 Styles, Katherine 50 Sun, Liang 50 Sun, Li	Smithers, Laura	Т	aylor, Kari		27	, 7
Smolentseva, Anna 15, 17, 25 Snipes, Jererny 19, 53, 75 Snyder, Martha 19, 53, 75 Snyder, Martha 19, 53, 75 Snyder, Martha 12, 1 Sobolek, Sarah 12, 1 Sobolek, Sarah 12, 1 Sobolek, Sarah 14, 1 Sorber, Patricia. 34, 66, 75 Song, Sue-Yeon 44, 7 Sorber, Nathan 45, 7 Spanierman, Lisa 5, 5 Sponsler, Brian 12, 14, 26, 3 Sponsler, Brian 12, 14, 26, 3 Sponsler, Brian 11, 161, 7 Stape, Frances 19, 27, 17, 172, 5 Stapleton, Lissa 18, 2 Starobin, Soko 30, 67, 7 Stensaker, Bjorn. 18 Starobin, Soko 30, 67, 7 Stensaker, Bjorn 19, 27, 17, 172, 175 Stewart, Theresa Jean 19, 5 Stollberg, Rob. 47, 7 Stone, Ashley 30, 5 Stone, Ashley 30, 5 Stone, Sharon 66, 7 Stony, Jon. 10, 141, 72, 7 Stray, Jon. 10, 141, 72	Smithers, Laura	Т	aylor, Barrett30	34	48,	7
Smolentseva, Anna 15, 17, 25 Snipes, Jererny 19, 53, 75 Snipes, Jererny 19, 53 Sorners, Patricia. 34, 66, 53 Sorners, Patricia. 34, 66, 53 Sorners, Patricia. 44, 18, 50 Soria, Krista. 40, 60, 6 Sorniertlumvanich, Korn. 50 Sorniertlumvanich, Korn. 50 Spanierman, Lisa. 55 Spanierman,	Smithers, Laura	Т	arantino, Kristen	41	, 66	, 7
Smolentseva, Anna 15, 17, 25 Snipes, Jererny 19, 53, 75 Snipes, Jererny 19, 53 Sorners, Patricia. 34, 66, 53 Sorners, Patricia. 34, 66, 53 Sorners, Patricia. 44, 18, 50 Soria, Krista. 40, 60, 6 Sorniertlumvanich, Korn. 50 Sorniertlumvanich, Korn. 50 Spanierman, Lisa. 55 Spanierman,	Smithers, Laura	T	amtik, Merli	60	 68	.49
Smolentseva, Anna 15, 17, 25 Snipes, Jererny 19, 53, 75 Snipes, Jererny 19, 53, 75 Snyder, Martha 19, 53, 75 Snyder, Martha 12, 1 Sobolek, Sarah 12, 1 Sobolek, Sarah 12, 1 Sobolek, Sarah 19, 50 Sorners, Patricia. 34, 66, 75 Song, Sue-Yeon 44, 7 Sorber, Nathan 44, 1 Sorrier, Nathan 46, 6 Sorniertlumvanich, Korn 50 Southern, Kyle 5 Spanierman, Lisa 5. Spaniol-Mathews, Patricia. 5. Spaniol-Mathews, Patricia. 5. Spaniol-Mathews, Patricia. 5. Spaniol-Mathews, Patricia. 5. Sponsier, George 36, 4 Sponsier, Brian 12, 14, 26, 3 Sponsier, Brian 12, 14, 26, 3 Sponsier, Dian. 11, 61, 7 Stage, Frances 19, 27, 17, 72, Stapleton, Lissa 18, 2 Starobin, Soko 30, 67, 7 Stensaker, Bjorn. 18, 2 Starobin, Soko 30, 67, 7 Stensaker, Bjorn. 19, 27, 17, 172, 15 Stewart, Dafina-Lazarus 3, 18, 26, 50, 7 Stensaker, Bjorn. 19, 5 Stewart, Dafina-Lazarus 31, 8, 26, 50, 7 Stensaker, Bjorn. 19, 27, 17, 172, 175 Stensen, Sharon 66, 7 Stone, Ashiey 30, 5, 17, 172, 7 Streip, Jessi, Story, Jon. 19, 10, 14, 172, 7 Streip, Jessi, Story, Jon. 19, 10, 14, 172, 7 Streip, Jessi, Streip, Jessi, Streip, Jessi, Stupre, Crozco, Carola. 5 Ling, Jeffrey 3, 42, 60, 7 Suphtsyn, Timity, July, 10, 11, 11, 11, 11, 11, 11, 11, 11, 11	Smithers, Laura	T	achine, Amanda		22	, 3
Smolentseva, Anna 15, 17, 25 Snipes, Jererny 19, 53, 75 Snipes, Jererny 19, 53, 75 Snyder, Martha 19, 53, 75 Snyder, Martha 12, 1 Sobolek, Sarah 12, 1 Sobolek, Sarah 12, 1 Sobolek, Sarah 19, 50 Sorners, Patricia. 34, 66, 75 Song, Sue-Yeon 44, 7 Sorber, Nathan 44, 1 Sorrier, Nathan 46, 6 Sorniertlumvanich, Korn 50 Southern, Kyle 5 Spanierman, Lisa 5. Spaniol-Mathews, Patricia. 5. Spaniol-Mathews, Patricia. 5. Spaniol-Mathews, Patricia. 5. Spaniol-Mathews, Patricia. 5. Sponsier, George 36, 4 Sponsier, Brian 12, 14, 26, 3 Sponsier, Brian 12, 14, 26, 3 Sponsier, Dian. 11, 61, 7 Stage, Frances 19, 27, 17, 72, Stapleton, Lissa 18, 2 Starobin, Soko 30, 67, 7 Stensaker, Bjorn. 18, 2 Starobin, Soko 30, 67, 7 Stensaker, Bjorn. 19, 27, 17, 172, 15 Stewart, Dafina-Lazarus 3, 18, 26, 50, 7 Stensaker, Bjorn. 19, 5 Stewart, Dafina-Lazarus 31, 8, 26, 50, 7 Stensaker, Bjorn. 19, 27, 17, 172, 175 Stensen, Sharon 66, 7 Stone, Ashiey 30, 5, 17, 172, 7 Streip, Jessi, Story, Jon. 19, 10, 14, 172, 7 Streip, Jessi, Story, Jon. 19, 10, 14, 172, 7 Streip, Jessi, Streip, Jessi, Streip, Jessi, Stupre, Crozco, Carola. 5 Ling, Jeffrey 3, 42, 60, 7 Suphtsyn, Timity, July, 10, 11, 11, 11, 11, 11, 11, 11, 11, 11	Smithers, Laura					
Smolentseva, Anna 15, 17, 25 Snipes, Jererny 19, 53, 75 Snipes, Jererny 19, 53, 75 Snyder, Martha 19, 53, 75 Snyder, Martha 12, 1 Sobolek, Sarah 12, 1 Sobolek, Sarah 12, 1 Sobolek, Sarah 19, 50 Sorners, Patricia. 34, 66, 75 Song, Sue-Yeon 44, 7 Sorber, Nathan 44, 1 Sorrier, Nathan 46, 6 Sorniertlumvanich, Korn 50 Southern, Kyle 5 Spanierman, Lisa 5. Spaniol-Mathews, Patricia. 5. Spaniol-Mathews, Patricia. 5. Spaniol-Mathews, Patricia. 5. Spaniol-Mathews, Patricia. 5. Sponsier, George 36, 4 Sponsier, Brian 12, 14, 26, 3 Sponsier, Brian 12, 14, 26, 3 Sponsier, Dian. 11, 61, 7 Stage, Frances 19, 27, 17, 72, Stapleton, Lissa 18, 2 Starobin, Soko 30, 67, 7 Stensaker, Bjorn. 18, 2 Starobin, Soko 30, 67, 7 Stensaker, Bjorn. 19, 27, 17, 172, 15 Stewart, Dafina-Lazarus 3, 18, 26, 50, 7 Stensaker, Bjorn. 19, 5 Stewart, Dafina-Lazarus 31, 8, 26, 50, 7 Stensaker, Bjorn. 19, 27, 17, 172, 175 Stensen, Sharon 66, 7 Stone, Ashiey 30, 5, 17, 172, 7 Streip, Jessi, Story, Jon. 19, 10, 14, 172, 7 Streip, Jessi, Story, Jon. 19, 10, 14, 172, 7 Streip, Jessi, Streip, Jessi, Streip, Jessi, Stupre, Crozco, Carola. 5 Ling, Jeffrey 3, 42, 60, 7 Suphtsyn, Timity, July, 10, 11, 11, 11, 11, 11, 11, 11, 11, 11	Smithers, Laura	_	F	, .··,		
Smolentseva, Anna 15, 17, 25 Snipes, Jererny 19, 53, 75 Snipes, Jererny 19, 53, 75 Snyder, Martha 19, 53, 75 Snyder, Martha 12, 1 Sobolek, Sarah 12, 1 Sobolek, Sarah 12, 1 Sobolek, Sarah 19, 50 Sorners, Patricia. 34, 66, 75 Song, Sue-Yeon 44, 7 Sorber, Nathan 44, 1 Sorrier, Nathan 46, 6 Sorniertlumvanich, Korn 50 Southern, Kyle 5 Spanierman, Lisa 5. Spaniol-Mathews, Patricia. 5. Spaniol-Mathews, Patricia. 5. Spaniol-Mathews, Patricia. 5. Spaniol-Mathews, Patricia. 5. Sponsier, George 36, 4 Sponsier, Brian 12, 14, 26, 3 Sponsier, Brian 12, 14, 26, 3 Sponsier, Dian. 11, 61, 7 Stage, Frances 19, 27, 17, 72, Stapleton, Lissa 18, 2 Starobin, Soko 30, 67, 7 Stensaker, Bjorn. 18, 2 Starobin, Soko 30, 67, 7 Stensaker, Bjorn. 19, 27, 17, 172, 15 Stewart, Dafina-Lazarus 3, 18, 26, 50, 7 Stensaker, Bjorn. 19, 5 Stewart, Dafina-Lazarus 31, 8, 26, 50, 7 Stensaker, Bjorn. 19, 27, 17, 172, 175 Stensen, Sharon 66, 7 Stone, Ashiey 30, 5, 17, 172, 7 Streip, Jessi, Story, Jon. 19, 10, 14, 172, 7 Streip, Jessi, Story, Jon. 19, 10, 14, 172, 7 Streip, Jessi, Streip, Jessi, Streip, Jessi, Stupre, Crozco, Carola. 5 Ling, Jeffrey 3, 42, 60, 7 Suphtsyn, Timity, July, 10, 11, 11, 11, 11, 11, 11, 11, 11, 11	Smithers, Laura	S	wan, Amyzelenvi. Katalin	48	46 70	, 7 7:
Smolentseva, Anna         15, 17, 25           Smolentseva, Anna         15, 17, 25           Snyler, Lereny         19, 53, 7           Snyler, Martha         12, 1           Sorver, Martha         12, 1           Sobek, Sarah         3, 36, 66, 1           Sorner, Patricia         34, 66, 1           Sorner, Patricia         44, 1           Sorber, Nathan         44, 1           Sorlertlumvanich, Korn         50           Southern, Kyle         5           Spanierman, Lisa         5           Spanid-Mathews, Patricia         5           Spencer, George         36, 2           Sponsler, Brian         12, 14, 26, 3           Sponsler, Brian         12, 14, 26, 3           Sponsler, Dian         11, 61, 7           Stape, Frances         19, 27, 71, 72, 2           Stapleton, Lissa         18, 2           Starboin, Soko         30, 67, 7           Stewart, Dafina-Lazarus         3, 18, 26, 50, 7           Stone, Sharon         66, 7           Story, Jon.         5           Story, Jon.         5           Strayborn, Terrell         10, 41, 72, 7           Strayborn, Terrell         5           Stu	Smithers, Laura	S	utton, Richard			2
Smolentseva, Anna 15, 17, 25 Snipes, Jererny 19, 53 7 Snipes, Jererny 19, 50 Jererny 1	Smithers, Laura.       44, 7         Smolentseva, Anna.       15, 17, 2         Snipes, Jeremy.       19, 53, 7         Snipes, Jeremy.       19, 53, 7         Snyder, Martha.       12, 1         Sobek, Sarah.       33         Solorzano, Danlel.       59, 7         Somers, Patricia.       34, 66, 7         Song, Sue-Yeon.       44, 7         Sorber, Nathan.       44, 7         Sorie, Krista.       40, 60, 6         Somlertumvanich, Korn.       5         Spanierman, Lisa.       5.         Spaniol-Mathews, Patricia.       5         Spencer, George.       36, 4         Spencer, George.       36, 5         Sponsler, Itaria.       5         Sponsler, Tiffanie.       5         Sponsler, Laura.       12, 14, 26, 3         Sponsler, Laura.       18, 2         Starobin, Soko.       30, 67, 7         Steneart, Dafina-Lazarus.       3, 18, 26, 50, 7         Stewart, Dafina-Lazarus.       3, 18, 26, 50, 7         Stone, Sharon.       66, 7         Story, Jon.       5         Streib, Jessi.       5         Style, Sexishron.       66, 7         Stule, Verlice.	S	uspitsyn, Dmitry		31.	7
Smolentseva, Anna       15, 17, 25         Snipes, Jererny       19, 53, 7         Snipes, Jererny       19, 53, 7         Snyder, Martha       12, 1         Sobek, Sarah       3         Solorzano, Daniel       59, 1         Sorner, Patricia       34, 66, 1         Sorner, Patricia       44, 1         Sorber, Nathan       44, 1         Soria, Krista       40, 60, 6         Sornierllumvanich, Korn       5         Southern, Kyle       5         Spanierman, Lisa       5         Spanierman, Lisa       5         Spanierlums, Lisa       6         Spaulding, Susanna       40, 7         Spencer, Tiffanie       9         Sponsler, Brian       12, 14, 26, 3         Sponsler, Brian       12, 14, 26, 3         Sponsler, Brian       12, 17, 72, 75         Staglier, Dilan       11, 61, 7         Stapleton, Lissa       18, 2         Starobin, Soko       30, 67, 7         Stewart, Dafina-Lazarus       3, 18, 26, 50, 7         Stewart, Theresa Jean       19, 5         Stone, Sharon       66, 7         Story, Jon.       7         Streib, Jessi       50, 50, 50 <td>Smithers, Laura</td> <td>S</td> <td>un, Ning</td> <td></td> <td></td> <td>.42</td>	Smithers, Laura	S	un, Ning			.42
Smolentseva, Anna         15, 17, 2           Snipes, Jererny         19, 53, 7           Snyder, Martha         12, 1           Solor, Sarah         3           Solorzano, Daniel         59, 1           Somers, Patricia         34, 66, 1           Sornes, Patricia         34, 66, 1           Sornes, Nathan         44, 1           Soria, Krista         40, 60, 6           Sorniertlumvanich, Korn         5           Southern, Kyle         5           Spanierman, Lisa         6           Spanierman, Lisa         7           Spencer, George         36, 6           Sponsler, Brian         12, 14, 26, 3           Sponsler, Brian         12, 14, 26, 3           Sponsler, Dain         11, 61, 7           Stage, Frances         19, 27, 71, 72, 2           Stapleton, Lissa         18, 2           Starobin, Soko         30, 67, 7           Stewart, Dafina-Lazarus         3, 18, 26, 50, 7           Stewart, Theresa Jean         19, 27, 71, 72, 7           Stone, Sharon         66, 7           Story, Jon         66, 7           Streib, Jessi         5           Stylejes, Katherine         2           Suele,	Smithers, Laura         44, 7           Smolentseva, Anna         15, 17, 2           Smipes, Jeremy         19, 53, 7           Smolentseva, Jeremy         19, 53, 7           Sobek, Sarah         3, 3           Sobek, Sarah         59, 7           Somers, Patricia         34, 66, 7           Song, Sue-Yeon         44, 7           Sorber, Nathan         44, 7           Sorber, Nathan         44, 7           Soria, Krista         40, 60, 6           Sornierllumvanich, Korn         5           Spaniol-Mathews, Patricia         5           Spaniol-Mathews, Patricia         5           Spencer, George         36, 4           Spencer, George         36, 4           Sponsler, Brian         12, 14, 26, 3           Sponsler, Brian         12, 14, 26, 3           Sponsler, Dian         11, 61, 7           Stage, Frances         19, 27, 71, 72, 7           Stapletion, Lissa         18, 2           Starboin, Soko         30, 67, 7           Stensaker, Bjorn         31, 8, 26, 50, 7           Stewart, Theresa Jean         19, 2           Stone, Sharon         66, 7           Stone, Sharon         66, 7	S	un, Jeffrey3	, 42	, 60	, 7
Smolentseva, Anna       15, 17, 2         Snipes, Jererny       19, 53, 7         Snyder, Martha       12, 1         Sobek, Sarah       3         Solorzano, Daniel       59, 1         Somers, Patricia       34, 66, 1         Sorng, Sue-Yeon       44, 1         Sorber, Nathan       44, 1         Soria, Krista       40, 60, 6         Sornlertlumvanich, Korn       5         Southern, Kyle       5         Spanierman, Lisa       5         Spanierman, Lisa       5         Spanielr Brian       2         Spencer, George       36, 6         Sponsler, Brian       12, 14, 26, 3         Sponsler, Brian       12, 14, 26, 3         Sponsler, Laura       5         Squire, Dian       11, 61, 7         Stage, Frances       19, 27, 71, 72, 1         Stapelton, Lissa       18, 2         Stensaker, Bjorn       1         Stewart, Dafina-Lazarus       3, 18, 26, 50, 7         Stewart, Dafina-Lazarus       3, 18, 26, 50, 7         Stone, Ashley       30, 6         Store, Ashley       30, 6         Store, Ashley       30, 6         Story, Jon       5	Smithers, Laura       44, 7         Smolentseva, Anna       15, 17, 2         Snipes, Jeremy       19, 53, 7         Snyder, Martha       12, 1         Sobek, Sarah       3         Solorzano, Daniel       59, 7         Somers, Patricia       34, 66, 7         Song, Sue-Yeon       44, 7         Sorber, Nathan       44, 7         Sorber, Nathan       44, 7         Soria, Krista       40, 60, 6         Sorulerflumvanich, Korn       1         Southern, Kyle       5         Spaniol-Mathews, Patricia       5         Spaniol-Mathews, Patricia       5         Spencer, Tiffanie       12, 14, 26, 3         Sponsler, Brian       12, 14, 26, 3         Sponsler, Brian       12, 14, 26, 3         Sponsler, Dian       11, 61, 7         Stage, Frances       19, 27, 71, 72, 7         Starpelin, Soko       30, 67, 7         Stewart, Dafina-Lazarus       3, 18, 26, 50, 7         Stewart, Theresa Jean       19, 2         Stone, Sharon       66, 7         Story, John       47, 7         Streb, Jessi       5         Styles, Katherine       4	S	ule, Venice			5
Smolentseva, Anna         15, 17, 25           Smolentseva, Anna         15, 17, 25           Snyler, Lereny         19, 53, 7           Sryder, Martha         12, 1           Sobolek, Sarah         3           Solorzano, Daniel         59, 1           Sorner, Patricia         34, 66, 1           Sorner, Person         44, 1           Sorber, Nathan         44, 1           Sorlar, Krista         40, 60, 6           Sorniertlumvanich, Korn         5           Southern, Kyle         5           Spaniol-Mathews, Patricia         5           Spaniol-Mathews, Patricia         5           Spencer, George         36, 2           Spencer, George         36, 2           Sponsler, Brian         12, 14, 26, 3           Sponsler, Brian         12, 14, 26, 3           Sponsler, Laura         11, 61, 7           Stape, Frances         19, 27, 17, 17, 2           Stapelton, Lissa         18, 2           Starbolin, Soko         30, 67, 7           Stewart, Theresa Jean         19, 2           Stone, Sharon         66, 7           Stone, Sharon         66, 7           Stone, Sharon         66, 7	Smithers, Laura.       44, 7         Smolentseva, Anna.       15, 17, 2         Snipes, Jeremy.       19, 53, 7         Smolentseva, Jeremy.       19, 53, 7         Sobek, Sarah.       3, 3         Solorzano, Daniel.       59, 7         Somers, Patricia.       34, 66, 7         Song, Sue-Yeon.       44, 7         Sorber, Nathan.       44, 7         Soria, Krista.       40, 60, 6         Soria, Krista.       5         Spanierlumvanich, Kom.       5         Spaniol-Mathews, Patricia.       5         Spaniol-Mathews, Patricia.       6         Spencer, George.       36, 4         Spencer, George.       36, 4         Spencer, Fifan.       12, 14, 26, 3         Sponsler, Laura.       11, 61, 7         Stage, Frances.       19, 27, 17, 27, 27         Stapleton, Lissa.       18, 2         Starobin, Soko.       30, 67, 7         Stewart, Dafina-Lazarus.       3, 18, 26, 50, 7         Stewart, Dafina-Lazarus.       3, 18, 26, 50, 7         Stone, Sharon.       66, 7         Storo, Sharon.       66, 7	S	tygles, Katherine			4
Smolentseva, Anna         15, 17, 25           Smolentseva, Anna         15, 17, 25           Snyler, Lereny         19, 53, 7           Sryder, Martha         12, 1           Sobolek, Sarah         3           Solorzano, Daniel         59, 1           Sorner, Patricia         34, 66, 1           Sorner, Person         44, 1           Sorber, Nathan         44, 1           Sorlar, Krista         40, 60, 6           Sorniertlumvanich, Korn         5           Southern, Kyle         5           Spaniol-Mathews, Patricia         5           Spaniol-Mathews, Patricia         5           Spencer, George         36, 2           Spencer, George         36, 2           Sponsler, Brian         12, 14, 26, 3           Sponsler, Brian         12, 14, 26, 3           Sponsler, Laura         11, 61, 7           Stape, Frances         19, 27, 17, 17, 2           Stapelton, Lissa         18, 2           Starbolin, Soko         30, 67, 7           Stewart, Theresa Jean         19, 2           Stone, Sharon         66, 7           Stone, Sharon         66, 7           Stone, Sharon         66, 7	Smithers, Laura.       44, 7         Smolentseva, Anna.       15, 17, 2         Snipes, Jeremy.       19, 53, 7         Smolentseva, Jeremy.       19, 53, 7         Sobek, Sarah.       3, 3         Solorzano, Daniel.       59, 7         Somers, Patricia.       34, 66, 7         Song, Sue-Yeon.       44, 7         Sorber, Nathan.       44, 7         Soria, Krista.       40, 60, 6         Soria, Krista.       5         Spanierlumvanich, Kom.       5         Spaniol-Mathews, Patricia.       5         Spaniol-Mathews, Patricia.       6         Spencer, George.       36, 4         Spencer, George.       36, 4         Spencer, Fifan.       12, 14, 26, 3         Sponsler, Laura.       11, 61, 7         Stage, Frances.       19, 27, 17, 27, 27         Stapleton, Lissa.       18, 2         Starobin, Soko.       30, 67, 7         Stewart, Dafina-Lazarus.       3, 18, 26, 50, 7         Stewart, Dafina-Lazarus.       3, 18, 26, 50, 7         Stone, Sharon.       66, 7         Storo, Sharon.       66, 7	S	treib, Jessi10	, 41,		.59
Smolentseva, Anna       15, 17, 25         Smolentseva, Anna       15, 17, 25         Snyler, Lereny       19, 53, 7         Sryder, Martha       12, 1         Sobolek, Sarah       3         Solorzano, Daniel       59, 1         Sorner, Patricia       34, 66, 1         Sorner, Peron       44, 1         Sorber, Nathan       44, 1         Sornia, Krista       40, 60, 6         Sorniertlumvanich, Korn       5         Southern, Kyle       5         Spaniol-Mathews, Patricia       5         Spaniol-Mathews, Patricia       6         Spencer, George       36, 2         Spencer, George       36, 2         Sponsler, Brian       12, 14, 26, 3         Sponsler, Dain       11, 61, 7         Stape, Frances       19, 27, 71, 72, 2         Stapleton, Lissa       18, 2         Starbolin, Soko       30, 67, 7         Stewart, Dafina-Lazarus       3, 18, 26, 50, 7         Stewart, Theresa Jean       19, 2         Stollberg, Rob       47, 7         Stollberg, Rob       40, 7	Smithers, Laura       44, 7         Smolentseva, Anna       15, 17, 2         Snipes, Jeremy       19, 53, 7         Smolentseva, Jeremy       19, 53, 7         Sobek, Sarah       3         Sobek, Sarah       59, 7         Somers, Patricia       34, 66, 7         Song, Sue-Yeon       44, 7         Sorber, Nathan       44, 7         Sorber, Nathan       44, 7         Sorla, Krista       40, 60, 6         Sornlerllumvanich, Korn       5         Spaniol-Mathews, Patricia       5         Spaniol-Mathews, Patricia       5         Spencer, George       36, 4         Spencer, George       36, 4         Sponsler, Brian       12, 14, 26, 3         Sponsler, Dian       11, 61, 7         Stage, Frances       19, 27, 71, 72, 7         Stapletion, Lissa       18, 2         Starboin, Soko       30, 67, 7         Stensaker, Bjorn       31, 2, 65, 0, 7         Stewart, Theresa Jean       19, 2, 7, 7, 72, 7         Stone, Ashley       30, 6	S	tory. Jon			4
Smolentseva, Anna       15, 17, 25         Snipes, Jererny       19, 53, 7         Snipder, Martha       12, 1         Sobek, Sarah       3         Solorzano, Daniel       59, 1         Somers, Patricia       34, 66, 1         Song, Sue-Yeon       44, 1         Soria, Krista       40, 60, 6         Soria, Krista       40, 60, 6         Sorniertlumvanich, Korn       5         Southern, Kyle       5         Spanierman, Lisa       5         Spaulding, Susanna       40, 7         Spencer, George       36, 4         Sponsler, Tiffanie       5         Sponsler, Laura       12, 14, 26, 3         Sporsler, Laura       19, 27, 71, 72, 1         Stapleton, Lissa       18, 2         Starobin, Soko       30, 67, 7         Stewart, Dafina-Lazarus       3, 18, 26, 50, 7         Stewart, Theresa Jean       19, 5         Stellberg, Rob       47, 7	Smithers, Laura.       44, 7         Smolentseva, Anna.       15, 17, 2         Snipes, Jeremy.       19, 53, 7         Snipes, Jeremy.       19, 53, 7         Sobek, Sarah.       33         Solorzano, Daniel.       59, 7         Somers, Patricia.       34, 66, 7         Song, Sue-Yeon.       44, 7         Sorber, Nathan.       44, 7         Soriber, Iwathan.       44, 7         Sornierlumvanich, Korn.       5         Spanierman, Lisa.       5         Spanierman, Lisa.       5         Spaniel-Mathews, Patricia.       6         Spencer, George.       36, 4         Spencer, George.       36, 5         Sponsler, Iffanie.       2         Sponsler, Itaura.       5         Stapleton, Lisa.       19, 27, 71, 72, 7         Starobin, Soko.       30, 67, 7         Stewart, Dafina-Lazarus.       3, 18, 26, 50, 7         Stewart, Therresa Jean.       47, 7	S	tone, Sharon		66	7
Smolentseva, Anna       15, 17, 25         Snipes, Jererny       19, 53, 75         Snyder, Martha       12, 1         Sobek, Sarah       3         Solorzano, Daniel       59, 1         Somers, Patricia       34, 66, 1         Song, Sue-Yeon       44, 4         Sorber, Nathan       44, 1         Soriar, Krista       40, 60, 6         Sornlertlumvanich, Korn       5         Southern, Kyle       5         Spanierman, Lisa       5         Spaulding, Susanna       40, 7         Spencer, George       36, 4         Sponsler, Tiffanie       5         Sponsler, Laura       5         Sponsler, Laura       12, 14, 26, 3         Stage, Frances       19, 27, 71, 72, 2         Stapleton, Lissa       18, 2         Starobin, Soko       36, 6         Stewart, Daffarie-Lazarus       3, 18, 26, 50, 7	Smithers, Laura.       44, 7         Smolentseva, Anna.       15, 17, 2         Smipes, Jeremy.       19, 53, 7         Smipes, Jeremy.       19, 53, 7         Sobek, Sarah.       3, 3         Solorzano, Daniel.       59, 7         Somers, Patricia.       34, 66, 7         Song, Sue-Yeon.       44, 7         Sorber, Nathan.       44, 7         Soriber, Instra.       40, 60, 6         Somlerlumvanich, Korn.       1         Southern, Kyle.       5, 5         Spaniol-Mathews, Patricia.       5, 5         Spaniol-Mathews, Patricia.       5, 5         Spencer, George.       36, 4         Sponsler, Tiffanie.       5, 5         Sponsler, Brian.       12, 14, 26, 3         Sponsler, Laura.       5, 5         Stage, Frances.       19, 27, 71, 72, 7         Stage, Frances.       19, 27, 71, 72, 7         Starbolin, Soko.       30, 67, 7         Stensaker, Bjorn.       1         Stensaker, Bjorn.       3, 18, 26, 50, 7	S	tollberg, Rob		47,	7
Smolentseva, Anna       15, 17, 25         Snipes, Jererny       19, 53, 7         Snipes, Jererny       19, 53, 7         Snyder, Martha       12, 1         Sobek, Sarah       3         Solorzano, Daniel       59, 1         Somer, Patricia       34, 66, 1         Sorng, Sue-Yeon       44, 1         Soria, Krista       40, 60, 6         Sornier, Nathan       44, 1         Sorlertlunvanich, Korn       50         Southern, Kyle       5         Spanierman, Lisa       5         Spanierman, Lisa       5         Spanierman, Lisa       6         Spaulding, Susanna       40, 7         Spencer, Tiffanie       5         Sponsler, Brian       12, 14, 26, 3         Sponsler, Laura       6         Squire, Dian       11, 61, 7         Starobin, Soko       30, 67, 7         Starobin, Soko       30, 67, 7	Smithers, Laura       44, 7         Smolentseva, Anna       15, 17, 2         Smipes, Jeremy       19, 53, 7         Snyder, Martha       12, 1         Sobek, Sarah       3         Solorzano, Daniel       59, 7         Somers, Patricia       34, 66, 7         Song, Sue-Yeon       44, 7         Soria, Krista       40, 60, 6         Sorrilerflumvanich, Korn       1         Sortherflumvanich, Korn       1         Spaniol-Mathews, Patricia       5         Spaniol-Mathews, Patricia       5         Spencer, George       36, 4         Sponsler, Brian       12, 14, 26, 3         Sponsler, Brian       12, 14, 26, 3         Sponsler, Laura       5         Squire, Dian       11, 61, 7         Stage, Frances       19, 27, 71, 72, 7         Stapleton, Lissa       18, 2         Starobin, Soko       30, 67, 7	S	tewart, Datina-Lazarus3, 18,	26,	.50, 19	7!
Smolentseva, Anna       15, 17, 25         Snipes, Jererny       19, 53, 7         Snipes, Jererny       19, 53, 7         Soyder, Martha       12, 1         Sobek, Sarah       3         Solorzano, Daniel       59, 1         Sorner, Patricia       34, 66, 1         Sorng, Sue-Yeon       44, 1         Sorber, Nathan       44, 1         Soria, Krista       40, 60 6         Sornierllumvanich, Korn       5         Southern, Kyle       5         Spanierman, Lisa       5         Spanierman, Lisa       5         Spaulding, Susanna       40, 7         Spencer, George       36, 4         Spencer, Tiffanie       5         Sponsler, Brian       12, 14, 26, 3         Sponser, Brian       12, 14, 26, 3         Sponsler, Jaura       19, 27, 71, 72, 5         Stage, Frances       19, 27, 71, 72, 7	Smithers, Laura.       44, 7         Smolentseva, Anna.       15, 17, 2         Smipes, Jeremy.       19, 53, 7         Snyder, Martha.       12, 1         Sobek, Sarah.       3         Sobres, Patricia.       34, 66, 7         Somers, Patricia.       34, 66, 7         Sorger, Nathan.       44, 7         Sorler, Nathan.       44, 7         Sorler, Nathan.       46, 06         SorlerHumvanich, Korn       6         Southern, Kyle.       5         Spaniori-Mathews, Patricia.       5         Speniori-Mathews, Patricia.       5         Spencer, George.       36, 4         Sponsler, Brian.       12, 14, 26, 3         Sponsler, Brian.       12, 14, 26, 3         Sponsler, Laura.       5         Squire, Dian.       11, 61, 7         Stapleton, Lissa.       18, 2	S	tensaker. Biorn			.16
Smolentseva, Anna     15, 17, 2       Snipes, Jererny     19, 53, 7       Snyder, Martha     12, 1       Sobek, Sarah     3       Solorzano, Daniel     59, 1       Somers, Patricia     34, 66, 1       Sorng, Sue-Yeon     44, 1       Sorber, Nathan     44, 1       Sorolar, Krista     40, 60, 6       Sornlerflumvanich, Korn     5       Southern, Kyle     5       Spanierman, Lisa     5       Spaulding, Susanna     40, 7       Spencer, George     36, 6       Sponsler, Brian     12, 14, 26, 3       Sponsler, Brian     12, 14, 26, 3       Sponsler, Laura     12, 14, 26, 3	Smithers, Laura     44, 7       Smolentseva, Anna     15, 17, 2       Smipes, Jeremy     19, 53, 7       Snyder, Martha     12, 1       Sobek, Sarah     3       Solorzano, Daniel     59, 7       Somers, Patricia     34, 66, 7       Song, Sue-Yeon     44, 7       Soria, Krista     40, 60, 6       Sorrilerflumvanich, Korn     1       Southern, Kyle     5       Spaniol-Mathews, Patricia     5       Speniol-Mathews, Patricia     6       Spencer, George     36, 4       Sponsler, Brian     12, 14, 26, 3       Sponsler, Brian     12, 14, 26, 3       Sponsler, Laura     12, 14, 26, 3	S	tapleton, Lissatarobin, Soko		.18, 67	2
Smolentseva, Anna     15, 17, 2       Snipes, Jererny     19, 53, 7       Snyder, Martha     12, 1       Sobek, Sarah     3       Solorzano, Daniel     59, 1       Somers, Patricia     34, 66, 1       Sorng, Sue-Yeon     44, 1       Sorber, Nathan     44, 1       Sorolar, Krista     40, 60, 6       Sornlerflumvanich, Korn     5       Southern, Kyle     5       Spanierman, Lisa     5       Spaulding, Susanna     40, 7       Spencer, George     36, 6       Sponsler, Brian     12, 14, 26, 3       Sponsler, Brian     12, 14, 26, 3       Sponsler, Laura     12, 14, 26, 3	Smithers, Laura     44, 7       Smolentseva, Anna     15, 17, 2       Smipes, Jeremy     19, 53, 7       Snyder, Martha     12, 1       Sobek, Sarah     3       Solorzano, Daniel     59, 7       Somers, Patricia     34, 66, 7       Song, Sue-Yeon     44, 7       Soria, Krista     40, 60, 6       Sorrilerflumvanich, Korn     1       Southern, Kyle     5       Spaniol-Mathews, Patricia     5       Speniol-Mathews, Patricia     6       Spencer, George     36, 4       Sponsler, Brian     12, 14, 26, 3       Sponsler, Brian     12, 14, 26, 3       Sponsler, Laura     12, 14, 26, 3	S	tage, Frances	, 71	, 72	, 7
Smolentseva, Anna     15, 17, 25       Snipes, Jeremy     19, 53, 75       Snyder, Martha     12, 1       Sobek, Sarah     3       Solorzano, Daniel     59, 1       Somers, Patricia     34, 66, 1       Sorlag, Sue-Yeon     44, 4       Sorber, Nathan     44, 9       Soria, Krista     40, 60, 6       Sornlertlumvanich, Korn     5       Southern, Kyle     5       Spanierman, Lis     5       Spaulding, Susanna     40, 7       Spencer, George     36, 4       Spenser, Tiffanie     5       Sponsler, Brian     12, 14, 26, 3       Sponsler, Brian     12, 14, 26, 3	Smithers, Laura.     44, 7       Smolentseva, Anna.     15, 17, 2       Snipes, Jeremy.     19, 53, 7       Snipes, Jeremy.     19, 53, 7       Sobek, Sarah.     33       Solorzano, Daniel.     59, 7       Somers, Patricia.     34, 66, 7       Song, Sue-Yeon.     44, 7       Sorber, Nathan.     44, 7       Soriber, Mista.     40, 60, 6       Somlertlumvanich, Korn.     5       Spanierlman, Lisa.     5       Spanierman, Lisa.     5       Spanier Mathews, Patricia.     5       Spenicer, George.     36, 4       Spenser, Tiffanie.     2       Sponsler, Brian.     12, 14, 26, 3       Sponsler, Brian.     12, 14, 26, 3	8	ponsier. Laura			5
Smolentseva, Anna     15, 17, 25       Snipes, Jererny     19, 53, 7       Snyder, Martha     12, 1       Sobek, Sarah     3       Solorzano, Daniel     59, 1       Somers, Patricia     34, 66, 1       Sorla, Krista     44, 1       Soria, Krista     40, 60 6       Sornierflumvanich, Korn     5       Southerm, Kyle     5       Spanierman, Lisa     5       Spaniol-Mathews, Patricia     5       Spaulding, Susanna     40, 1       Spencer, George     36, 4       Spencer, Tiffanie	Smithers, Laura     44, 7       Smolentseva, Anna     15, 17, 2       Smipes, Jeremy     19, 53, 7       Snyder, Martha     12, 1       Sobek, Sarah     3       Solorzano, Daniel     59, 7       Somers, Patricia     34, 66, 7       Song, Sue-Yeon     44, 7       Sorber, Nathan     44, 7       Sornie, Krista     40, 60, 6       Sorniertlumvanich, Korn     6       Southern, Kyle     5       Spanierman, Lisa     5       Spaulding, Susanna     40, 7       Spencer, George     36, 4       Spencer Tiffenie     36	S	ponsler, Brian12	, 14,	26,	3
Smolentseva, Anna     15, 17, 25       Snipes, Jererny     19, 53, 7       Snyder, Martha     12, 1       Sobek, Sarah     3       Solorzano, Daniel     59, 1       Somers, Patricia     34, 66, 1       Sorla, Krista     44, 1       Soria, Krista     40, 60, 6       Sorniertlumvanich, Korn     5       Southern, Kyle     5       Spanierman, Lisa     5       Spaniol-Mathews, Patricia     5       Spauldino, Susanna     40, 1	Smithers, Laura.     44, 7       Smolentseva, Anna.     15, 17, 2       Smipes, Jeremy.     19, 53, 7       Snyder, Martha.     12, 1       Sobek, Sarah.     3       Solorzano, Daniel.     59, 7       Somers, Patricia.     34, 66, 7       Song, Sue-Yeon.     44, 7       Sorber, Nathan.     44, 7       Sornier, Marthan.     40, 60, 6       Sornierllumvanich, Korn.     5       Southern, Kyle.     5       Spanierman, Lisa.     5       Spaniol-Mathews, Patricia.     5       Soauldino.     3       Susanna.     40, 7	S	pencer, George		36	, 4 3
Smolentseva, Anna     15, 17, 25       Snipes, Jererny     19, 53, 7       Snyder, Martha     12, 1       Sobek, Sarah     3       Solorzano, Daniel     59, 1       Somers, Patricia     34, 66, 1       Sorla, Krista     44, 1       Soria, Krista     40, 60, 6       Sornierllumvanich, Korn     5       Southern, Kyle     5       Spanierman, Lisa     5	Smithers, Laura.     44, 7       Smolentseva, Anna.     15, 17, 2       Snipes, Jeremy.     19, 53, 7       Snyder, Martha.     12, 1       Sobek, Sarah.     3       Solorzano, Daniel.     59, 7       Somers, Patricia.     34, 66, 7       Song, Sue-Yeon.     44, 7       Sorber, Nathan     44, 7       Soria, Krista.     40, 60, 6       Sornlerflumvanich, Korn.     5       Spanierman, Lisa.     5	S	paulding, Susanna		40	. 7
Smolentseva, Anna     15, 17, 2       Snipes, Jeremy     19, 53, 7       Snyder, Martha     12, 1       Sobek, Sarah     3       Solorzano, Daniel     59, 2       Somers, Patricia     34, 66, 7       Song, Sue-Yeon     44, 1       Sorber, Nathan     44, 1       Soria, Krista     40, 60, 6       Sornlerflumvanich, Korn     5       Southern, Kyle     5	Smithers, Laura     44, 7       Smolentseva, Anna     15, 17, 2       Snipes, Jeremy     19, 53, 7       Snyder, Martha     12, 1       Sobek, Sarah     3       Solorzano, Daniel     59, 7       Somers, Patricia     34, 66, 7       Song, Sue-Yeon     44, 7       Sorber, Nathan     44, 7       Soria, Krista     40, 60, 6       Sorrilerfulmvanich, Korn     1       Southern, Kyle     5					
Smolentseva, Anna     15, 17, 2       Snipes, Jererny     19, 53, 7       Sryder, Martha     12, 1       Sobek, Sarah     3       Solorzano, Daniel     59, 1       Somers, Patricia     34, 66, 1       Sorlog, Sue-Yeon     44, 1       Sorber, Nathan     44, 1       Soria, Krista     40, 60, 6	Smithers, Laura.     44, 7       Smolentseva, Anna.     15, 17, 2       Smipes, Jeremy.     19, 53, 7       Snyder, Martha.     12, 1       Sobek, Sarah.     3       Solorzano, Daniel.     59, 7       Somers, Patricia.     34, 66, 7       Song, Sue-Yeon.     44, 7       Sorber, Nathan.     44, 7       Soria, Krista.     40, 60, 6	S	outhern, Kyle			.5
Smolentseva, Anna     15, 17, 25       Snipes, Jeremy     19, 53, 7       Snyder, Martha     12, 1       Sobek, Sarah     3       Solorzano, Daniel     59, 5       Somers, Patricia     34, 66, 6       Song, Sue-Yeon     44, 7       Sorber, Nathan     44, 7	Smithers, Laura.     44, 7       Smolentseva, Anna.     15, 17, 2       Snipes, Jeremy.     19, 53, 7       Snyder, Martha.     12, 1       Sobek, Sarah.     3       Solorzano, Daniel.     59, 7       Somers, Patricia.     34, 66, 7       Song, Sue-Yeon.     44, 7       Sorber, Nathan.     44, 7	9	oria, Krista ornlertlumvanich Korn	.40,	60,	6
Smolentseva, Anna.     15, 17, 2       Snipes, Jeremy.     19, 53, 7       Snyder, Martha     12, 1       Sobek, Sarah.     3       Solorzano, Daniel.     59, 7       Somers, Patricia.     34, 66, 34, 66.	Snithers, Laura.     44, 7       Smolentseva, Anna.     15, 17, 2       Snipes, Jeremy.     19, 53, 7       Snyder, Martha.     12, 1       Sobek, Sarah.     3       Solorzano, Daniel.     59, 7       Somers, Patricia.     34, 66, 7	S	orber, Nathan		44	, 7
Smolentseva, Anna     15, 17, 2       Snipes, Jeremy     19, 53, 7       Snyder, Martha     12, 1       Sobek, Sarah     3       Solorzano, Daniel     59, 7	Smithers, Laura.     .44, 7       Smolentseva, Anna.     .15, 17, 2       Snipes, Jeremy.     .19, 53, 7       Snyder, Martha.     .12, 1       Sobek, Sarah.     .3       Solorzano, Daniel.     .59, 7	S	ong, Sue-Yeon	4	, 66 44	, <i>1</i> , 7
Smolentseva, Anna       15, 17, 2         Snipes, Jeremy       19, 53, 7         Snyder, Martha       12, 1         Sobole, Sarah       12, 1	Smithers, Laura     .44, 7       Smolentseva, Anna.     .15, 17, 2       Snipes, Jeremy.     .19, 53, 7       Snyder, Martha.     .12, 12       Sohak Sarah     .22	S	olorzano, Daniel	34	59	, 7
Smolentseva, Anna	Smithers, Laura	C	ohok Sarah			3
Smolentseva, Anna15, 17, 2	Smithers, Laura	S	nyder, Martha		.12,	1
Smithers, Laura44, 7	Smithers, Laura44, 7	S	molentseva, Anna	15	, 17	, 2
	Smith, William19, 22, 26, 7	0	mithers, Laura		44	, 7
Smith, William			mith, William19	, 22,	26,	7

Venegas, Kristan  Venezia, Shannon.  Veselinovic, Milica  Viggiano, Tirflary.  Viggiano, Tirf				
Veselinovic, Milica. 47, 54, 7 Visger, Brett. 47, 54, 1 Vital, Louise. 17, 2  W Wagner, Brit. 47, 54, 7 Wanger, Brit. 48, 11, 53, 74, 76, 7 Wang, Chuanyi. 48, 76, 7 Wang, Chuanyi. 48, 76, 7 Wang, Chuanyi. 48, 78, 78, 78, 78, 78, 78, 78, 78, 78, 7	Venezia Channen	28,	62,	. 76
Visger, Brett. 1, 2  Vital, Louise. 17, 2  Wagner, Brit 4  Walpole, MaryBeth. 11, 53, 74, 76, 7  Wang, Chuaryl. 4  Wayong, Shong. 51, 42, 65, 76, 7  Wang, Stephen. 1, 19, 74, 76, 7  Wang, Klelly. 15, 19, 27, 47, 63, 7  Ward, Kelly. 15, 19, 27, 47, 63, 7  Ward, Kelly. 15, 19, 27, 47, 63, 7  Ward, Kelly. 15, 19, 27, 47, 63, 7  Ward, Khambrel. 9, 29, 4  Warshaw, Jarrett 51, 63, 7  Waterman, Stephanie 5, 21, 32, 5  Watt, Sherry. 4  Waverynski, Matthew. 6, 8  Weder, Adam. 21, 4  Weaver, Gregory. 4  Webber, Karen. 31, 7  Weerts, David. 14, 7  Weelsth, Dayna. 4  Weissman, Marsha. 3, 44, 45, 48, 74, 74, 74, 74, 74, 74, 74, 74, 74, 74	Veselinovic Milica			.bl
Visger, Brett. 1, 2  Vital, Louise. 17, 2  Wagner, Brit 4  Walpole, MaryBeth. 11, 53, 74, 76, 7  Wang, Chuaryl. 4  Wayong, Shong. 51, 42, 65, 76, 7  Wang, Stephen. 1, 19, 74, 76, 7  Wang, Klelly. 15, 19, 27, 47, 63, 7  Ward, Kelly. 15, 19, 27, 47, 63, 7  Ward, Kelly. 15, 19, 27, 47, 63, 7  Ward, Kelly. 15, 19, 27, 47, 63, 7  Ward, Khambrel. 9, 29, 4  Warshaw, Jarrett 51, 63, 7  Waterman, Stephanie 5, 21, 32, 5  Watt, Sherry. 4  Waverynski, Matthew. 6, 8  Weder, Adam. 21, 4  Weaver, Gregory. 4  Webber, Karen. 31, 7  Weerts, David. 14, 7  Weelsth, Dayna. 4  Weissman, Marsha. 3, 44, 45, 48, 74, 74, 74, 74, 74, 74, 74, 74, 74, 74	Viggiano, Tiffany	47,	54,	76
Wagner, Brit.	Visger, Brett			.12
Wagner, Brit.	Vital, Louise		17,	28
Wagner, Brit.	W			
Walpole, MarySeth. 11, 53, 74, 76, 78, 78, 76, 78, 78, 76, 78, 78, 76, 78, 78, 76, 78, 78, 76, 78, 78, 76, 78, 78, 78, 78, 78, 78, 78, 78, 78, 78	•••			40
Wang, Chuanyi	Walnole MaryReth 11 53	74	76	.42
Wang, Kellei	Wang, Chuanvi			.46
Wanger, Stephen	Wang, Rong			.54
Warnock, Jeboran	Wang, Xueli31, 42,	65,	76,	77
Warnock, Jeboran	Ward James		45	.16
Warnock, Jeboran	Ward, Kelly15. 19. 27.	47.	63.	76
Warnock, Jeboran	Ward, Khambrel			.35
Waterman, Stephanie	Warnock, Deboran		29,	40
Watt, Sherry.  Wavrzynski, Matthew  (E. Wear, Adam  (Par, Adam  (P	Waterman Stephanie 5	51, 21	63, 32	/t
Waverynski, Matthew	Watt Sherry	۷١,	υ <u>ς</u> ,	.41
Weaver, Gregory	Wawrzynski, Matthew			.64
Webber, Karen				
Weichman, Taylor.  Weilundemo Ott, Maya.  4 Weintraub, Dayna.  4 Weissman, Marsha.  3.  Wells, Cynthia.  43, 48, 7  Wells, Ryan.  27, 28, 32, 50, 70, 7  Wen, Wen.  40, 40, 40, 41, 41, 41, 41, 41, 41, 41, 41, 41, 41	Webber Keren		21	.48
Weichman, Taylor.  Weilundemo Ott, Maya.  4 Weintraub, Dayna.  4 Weissman, Marsha.  3.  Wells, Cynthia.  43, 48, 7  Wells, Ryan.  27, 28, 32, 50, 70, 7  Wen, Wen.  40, 40, 40, 41, 41, 41, 41, 41, 41, 41, 41, 41, 41	Weerts, David		14.	70
Weintraub, Dayna	Weichman, Laylor			.54
Weissaman, Marsha	Weilundemo Ott, Maya			46
Wells, Cynthia. 43, 48, 7 Wells, Ryan. 27, 28, 32, 50, 70, 7 Wen, Wen. 47, 28, 32, 50, 70, 7 Wen, Wen. 48, 27, 28, 32, 50, 70, 7 Wen, West, Steven. 44 Weston, Timothy. 22 Whang, Christine 24 Wheatle, Katherine 44, 7 White, Nina. 3 Whitford, Helidi 42, 7 White, Nina. 3 Whitford, Helidi 42, 7 Whitley, Sarah. 42, 7 Whitley, Sarah. 42, 7 Wilkins, Ashlee. 31, 7 Wilkins, Krystal. 25 Williams, Krystal. 26 Williams, Krystal. 27 Williams, Krystal. 31, 7 Williams, Krystal. 31, 7 Williams, Kristin. 31, 7 Winkie-Wagner, Rachelle. 30, 47, 54, 60, 7 Witenstein, Matthew. 17, 29, 34, 7 Witenstein, Matthew. 17, 29, 34, 7 Witham, Keith. 45, 51, 7 Wittham, Keith. 45, 51, 7 Word, John-Paul. 40 Wolf-Wendel, Lisa. 10, 28, 51, 63, 72, 74, 7 Wood, J. Luke. 20, 23, 42, 67, 73, 7 Wood, J. Luke. 20, 23, 42, 67, 73, 7 Wood, J. Luke. 20, 23, 42, 67, 73, 7 Wood, J. Luke. 20, 23, 42, 67, 73, 7 Wood, J. Luke. 20, 23, 42, 67, 73, 7 Wood, J. Luke. 20, 23, 42, 67, 73, 7 Wood, J. Luke. 20, 23, 42, 67, 73, 7 Wood, J. Luke. 20, 23, 42, 67, 73, 7 Wood, J. Luke. 20, 23, 42, 67, 73, 7 Wood, J. Luke. 20, 23, 42, 67, 73, 7 Wood, J. Luke. 20, 23, 42, 67, 73, 7 Wood, J. Luke. 20, 23, 42, 67, 73, 7 Wood, J. Luke. 20, 23, 42, 67, 73, 7 Wood, J. Luke. 20, 23, 42, 67, 73, 7 Wood, J. Luke. 20, 23, 42, 67, 73, 7 Wood, J. Luke. 20, 23, 42, 67, 73, 7 Wood, J. Luke. 20, 23, 42, 67, 73, 7 Wood, J. Luke. 20, 23, 44, 52, 7 Y Yacobucci, Margaret. 3, 34, 67, 7 Young, Dallin. 30, 34, 60, 7 Yang, May. 22, 22, 36, 44, 52, 7 Yang, May. 22, 22, 36, 44, 52, 7 Yang, May. 22, 22, 36, 44, 52, 7 Young, Pallin. 30, 34, 60, 7 Yang, May. 34, 67, 7 Young, Pallin. 30, 34, 60, 7 Yung, Pallin. 30, 34, 60, 7 Yang, May. 34, 60, 7 Yang, May. 34, 60, 7 Yang, May. 34, 60, 7 Ya	Weintraub, Dayna			46. م
West Steven	Wells Cynthia	43	48	.ol
West Steven	Wells, Ryan27, 28, 32,	.o, 50,	70,	76
West Steven	Wen, Wen			.46
Wheatle, Katherine	West Steven			.44
Wheatle, Katherine	Whang Christine			.2
White, Nina	Wheatle, Katherine		44,	76
Whitley, Sarah	White, Nina			.36
Whitman, Kenyon	Whittord, Heidi		42,	75
Wilbur, Kathleen.	Whitman Kenyon		21	76
Wilkins, Ashlee	Wilbur, Kathleen			.47
Williams, Amber. 6. 6. Williams, Amber. 7. 7. Williams, Krystal. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2.	Wilkins, Ashlee		.31,	75
Williams, Elizabeth. 7 Williams, Krystal. 2 Williams, Michael Steven. 21, 44, 59, 62, 76, 7 Wilson, Kristin. 61, 7 Wilson, Kristin. 61, 7 Wilson, Kristin. 61, 7 Winkle-Wagner, Rachelle. 30, 47, 54, 60, 7 Witenstein, Matthew. 17, 29, 34, 7 Witham, Keith. 45, 51, 7 Wittenstein, Matthew. 17, 29, 34, 7 Wittensen, Dirk. 45, 51, 7 Witteveen, Dirk. 45, 51, 7 Witteveen, Dirk. 2 WolfWondel, Lisa. 10, 28, 51, 63, 72, 74, 7 Wolniak, Gregory. 53, 59, 63, 7 Wonfler, Callie. 32, 41, 7 Wondle, Callie. 32, 41, 7 Wondle, Callie. 32, 41, 7 Woodlord, Michael. 65, 6 Woosley, Sherry. 4, 65, 6 Woosley, Sherry. 47 Wright, Erin. 23, 7 Wright-Mair, Raquel. 1  X Xiong, Soua. 23, 7 Y Yacobucci, Margaret. 3, 7 Yakaboski, Tamara 6, 7 Yakaboski, Tamara 6, 7 Yamashita, Mika. 2, 2 Yang, Jack. 3 Yang, Lijing. 60, 7 Yang, May 2 Yang, Yuan. 4, 47 Yao, Christina. 17, 2 Ya, Klaoyang. 34, 7 Young, Dallin. 30, 34, 60, 7 Young, Ryan. 34, 60, 7 Younghlood, Nikki. 3 Youngbull, Natalie. 3 Youngbull, Natalie. 3 Youngbull, Natalie. 3 Yamarn, Gema. 2 Zamarn, Gema. 34, 45, 70, 7 Zhang, Vi (Leat). 31, 33, 43, 7 Zhang, Ling. 34, 45, 70, 7 Zhang, Vi (Leat). 31, 33, 43, 7 Zhoung, Vi (Leat). 31, 33, 43, 7 Zhoungmen, Hilary. 48, 62, 7 Zilvinskis, John. 48, 62, 7	Wilkinson, Philip			.50
Williams, Krystal.  Williams, Michael Steven. 21, 44, 59, 62, 76, 7 Wilson, Kimi. 5, 7 Wilson, Kimi. 6, 17 Winker-Wagner, Rachelle. 30, 47, 54, 60, 7 Witsonstein, Matthew. 17, 29, 34, 7 Witnam, Keith. 45, 51, 7 Wittham, Keith. 2, 2, 24, 24, 26, 27, 47, 24, 27, 27, 27, 27, 27, 27, 27, 27, 27, 27				
Wilson, Kimi. 5, Wilson, Kirstin. 61, 7 Winkle-Wagner, Rachelle. 30, 47, 54, 60, 7 Winkle-Wagner, Rachelle. 30, 47, 54, 60, 7 Winkle-Wagner, Rachelle. 30, 47, 54, 60, 7 Withenstein, Matthew. 17, 29, 34, 7 Witham, Keith. 45, 51, 7 Witteveen, Dirk. 2, 2, 2, 2, 3, 51, 63, 72, 74, 7 Witteveen, Dirk. 2, 2, 2, 3, 51, 63, 72, 74, 7 Wolniak, Gregory. 53, 59, 63, 72, 74, 7 Wondol, J. Luke. 20, 23, 42, 67, 73, 7 Wood, J. Luke. 20, 23, 42, 67, 73, 7 Wood, J. Luke. 20, 23, 42, 67, 73, 7 Wood, J. Luke. 20, 23, 42, 67, 73, 7 Woodler, Michael. 65, 6 Woosley, Sherry. 2, 3, 7 Wight, Erin. 23, 7 Wight, Erin. 23, 7 Wight, Erin. 23, 7  Y Yacobucci, Margaret. 33 Yacobucci, Margaret. 33 Yakaboski, Tamara 6, 7 Yang, May. 30, 27 Yang, Jack. 32 Yang, Lijing. 60, 7 Yang, May. 2, 27 Yang, Yuan. 4, 27 Yang, Yuan. 4, 27 Yang, Yuan. 4, 27 Yang, Yuan. 4, 27 Yang, Yuan. 34, 67, 7 Young, Dallin. 30, 34, 60, 7, 7 Young, Pyan. 34, 67, 7 Young, Pyan. 34, 67, 7 Young, Pyan. 34, 67, 7 Young, Pyan. 59, 7 Yu, Hongwell. 29, 7, 7 Zamarro, Gema. 30, 32, 60, 7 Zamarro, Gema. 32 Zaback, Katie. 37 Zamarro, Gema. 44, 52, 7 Zaphack, Katie. 37 Zamarro, Gema. 47, 65, 7 Zamarro, Gema. 47, 65, 7 Zamarro, Gema. 47, 65, 7 Zamarro, Gema. 48, 62, 7 Zahang, Liang. 34, 45, 70, 7 Zhang, Yi (Lean). 31, 33, 43, 7 Zhong, Liang. 34, 45, 70, 7 Zhang, Yi (Lean). 31, 33, 33, 37 Zhang, Liang. 34, 45, 70, 7 Zhang, Yi (Lean). 31, 33, 33, 37 Zilvinskis, John. 48, 62, 7	Williams, Krystal			.27
Wilson, Kimi	Williams, Michael Steven21, 44, 59,	62,	76,	77
Wolf, John-Paul. Wolf, John-Paul. Wolf-Wendel, Lisa	Wilson Kimi			50
Wolf, John-Paul, Lisa	Wilson, Kristin	 54	61, 60	76
Wolf, John-Paul, Lisa	Witenstein Matthew 17	29.	34.	76
Wolf, John-Paul, Lisa	Witham, Keith	45,	51,	76
Womble, Callie	Witteveen, Dirk			.29
Womble, Callie	Wolf-Wendel Lisa 10 28 51 63	72		.41
Womble, Callie	Wolnick Grogory E2			
Woosley, Sherry.         4           Wright, Erin.         23, 7           Wright, Erin.         23, 7           Wright-Mair, Raquel.         1           X         Xiong, Soua.         23, 7           Y         Yacobucci, Margaret.         3, 7           Yakaboski, Tamara         6, 7           Yamashita, Mika.         2, 2           2 Yang, Jack.         3, 3           Yang, Lijing.         60, 7           Yang, Wan.         4           Yao, Christina.         17, 2           Ye, Xiaoyang.         34, 4           Young, Yan.         4           Young, Young.         34, 45, 7           Young, Pyan.         34, 67, 7           Young, Ryan.         34, 67, 7           Youngbullin.         30, 34, 60, 7           Young, Ryan.         34, 67, 7           Youngbullin.         30, 14, 60, 7           Youngbullin.         30, 34, 60, 7           Youngbullin.         30, 34, 60, 7           Youngbullin.         30, 34, 60, 7           Youngbullin.         30, 24, 60, 7           Youngbullin.         30, 24, 60, 7           Yung, Ryan.         34, 67, 7           Youngbullin.	Wolflak, Gregory	59,	74, 63,	75
Woosley, Sherry	Womble, Callie	59, 32,	74, 63, 41,	75 77
Wright, Erin.         23, 7           Wright-Mair, Raquel.         1           X         1           X         Xiong, Soua.         23, 7           Y         Yacobucci, Margaret.         .3           Yakaboski, Tamara         .6         .6           Yang, Jack.         .3         .3           Yang, Lijing.         .60, 7           Yang, Way.         .0         .7           Yang, Yuan.         .4         .4           Yao, Christina.         .17, 2         .2           Ya, Staoyang.         .30, 34, 60, 7         .7           Young, Payn.         .34, 60, 7         .7           Young, Byan.         .34, 60, 7         .7           Youngblood, Nikki.         .3         .3           Youngbull, Natalie.         .3         .3           Yu, Hongwei.         .29, 7         .7           Yu, Hongwei.         .29, 7         .7           Zamani-Gallaher, Eboni.         .20, 22, 26, 59, 67, 7           Zamarni-Gallaher, Eboni.         .20, 22, 26, 59, 67, 7           Zamarno, Gema.         .2           Zaviala, Miguel.         .6           Zerquera, Desiree.         .63, 7           Zpp, D	Womble, Callie	59, 32, 67,	74, 63, 41, 73,	75 77 75
X Xiong, Soua	Wood, J. Luke20, 23, 42,	32, 67,	41, 73, 65	77 75 67
Xiong, Soua	Womble, Callie	32, 67,	41, 73, 65,	75 67 .46
Xiong, Soua	Womble, Callie	32, 67,	41, 73, 65,	75 67 .46
Y Yacobucci, Margaret	Womble, Callie.  Wood, J. Luke. 20, 23, 42,  Woodford, Michael.  Woosley, Sherry.  Wright, Erin.  Wright-Mair, Raquel.	32, 67,	41, 73, 65,	75 67 .46
Yacobucci, Margaret.         3           Yakaboski, Tamara         6           Yamashita, Mikia         2           Yang, Jack         3           Yang, Jack         60, 7           Yang, May         2           Yang, Wan         4           Yao, Christina.         17, 2           Ye, Kiaoyang         34, 7           Yi Borromeo, Varaxy.         20, 22, 36, 44, 52, 7           Young, Aceiko         1           Young, Pyan         34, 67, 7           Young, Ryan         34, 67, 7           Young, Ryan         34, 67, 7           Youngblin, Natalie.         3           Youngblin, Natalie.         3           Yuknis, Christina.         59, 7           Yuknis, Christina.         55           Z         Zaback, Katie.         3           Zamani-Gallaher, Eboni.         20, 22, 26, 59, 67, 7           Zamaro, Gema.         20, 22, 26, 59, 67, 7           Zamaro, Gema.         20, 22, 26, 59, 67, 7           Zerigi, Michael.         47, 65, 7           Zerguera, Desiree.         63, 7           Zerquera, Desiree.         63, 7           Zhakjpova, Fatima.         15, 4           Zhang, Liang. <td>Womble, Callie.  Wood, J. Luke. 20, 23, 42, Woodford, Michael.  Woosley, Sherry.  Wright, Erin.  X</td> <td>32,</td> <td>41, 73, 65, 23,</td> <td>75 67 .46 .75</td>	Womble, Callie.  Wood, J. Luke. 20, 23, 42, Woodford, Michael.  Woosley, Sherry.  Wright, Erin.  X	32,	41, 73, 65, 23,	75 67 .46 .75
Yacobucci, Margaret.         3           Yakaboski, Tamara         6           Yamashita, Mikia         2           Yang, Jack         3           Yang, Jack         60, 7           Yang, May         2           Yang, Wan         4           Yao, Christina.         17, 2           Ye, Kiaoyang         34, 7           Yi Borromeo, Varaxy.         20, 22, 36, 44, 52, 7           Young, Aceiko         1           Young, Pyan         34, 67, 7           Young, Ryan         34, 67, 7           Young, Ryan         34, 67, 7           Youngblin, Natalie.         3           Youngblin, Natalie.         3           Yuknis, Christina.         59, 7           Yuknis, Christina.         55           Z         Zaback, Katie.         3           Zamani-Gallaher, Eboni.         20, 22, 26, 59, 67, 7           Zamaro, Gema.         20, 22, 26, 59, 67, 7           Zamaro, Gema.         20, 22, 26, 59, 67, 7           Zerigi, Michael.         47, 65, 7           Zerguera, Desiree.         63, 7           Zerquera, Desiree.         63, 7           Zhakjpova, Fatima.         15, 4           Zhang, Liang. <td>Womble, Callie.  Wood, J. Luke. 20, 23, 42, Woodford, Michael.  Woosley, Sherry.  Wright, Erin.  X</td> <td>32,</td> <td>41, 73, 65, 23,</td> <td>75 67 .46 .75</td>	Womble, Callie.  Wood, J. Luke. 20, 23, 42, Woodford, Michael.  Woosley, Sherry.  Wright, Erin.  X	32,	41, 73, 65, 23,	75 67 .46 .75
Yakaboski, Tamara 6, Yakaboski, Tamaria 6, Yamashita, Mika 2, Yang, Jack 3, Yang, Liling 6, 60, 7, Yang, May 2, Yang, Yuan 4, Yang, Yuan 4, Yang, Yuan 4, Yang, Yuan 4, Yang, Christina 17, 2, Ye, Xiaoyang 34, 7, Yi Borromeo, Varaxy 20, 22, 36, 44, 52, 7, Yokoyama, Keiko 1, Young, Dallin 30, 34, 60, 7, Young, Dallin 30, 34, 60, 7, Young blook, Nikki 3, Youngbold, Nikki 3, Youngbold, Nikki 3, Youngbold, Nikki 5, Youngbold, Nikhi 5, Youngbold, Nikki 5, Youngbold, Nikhi 6, Youngbold, Nikhi 7, Youngbold, Nikhi 6, Youngbold, Nikhi 6, Youngbold, Nikhi 7, Youngbold, Ni	Womble, Callie.  Wood, J. Luke	32,	41, 73, 65, 23,	75 67 .46 .75
Yamashita, Mika. 2, 2, 2, 2, 2, 3, 3, 4, 60, 7, 2, 3, 2, 3, 4, 5, 7, 2, 3, 4, 7, 2, 3, 4, 7, 2, 3, 4, 7, 2, 3, 4, 7, 2, 3, 4, 7, 2, 3, 4, 7, 2, 3, 4, 7, 2, 3, 4, 7, 2, 3, 4, 7, 1, 2, 3, 4, 6, 7, 7, 2, 3, 6, 7, 7, 2, 3, 7, 2, 3, 7, 2, 3, 7, 2, 3, 7, 2, 3, 7, 2, 3, 7, 2, 3, 7, 2, 3, 7, 2, 3, 7, 2, 3, 7, 2, 3, 7, 2, 3, 3, 4, 6, 7, 7, 7, 2, 7,	Womble, Callie.  Wood, J. Luke	32,	41, 73, 65, 23, 23,	75 67 .46 75 .19
Yang, Jack. 3 Yang, Jack. 3 Yang, Liling. 60, 7 Yang, May. 2 Yang, Yuan. 4 Yao, Christina. 17, 2 Ye, Xiaoyang. 34, 7 Yi Borromeo, Varaxy. 20, 22, 36, 44, 52, 7 Yokoyama, Keiko 1 Young, Dallin. 30, 34, 60, 7 Young, Jallin. 30, 34, 60, 7 Young, Hyan. 34, 67, 7 Youngblod, Nikki. 3 Youngboul, Natalie. 3 Youngbenl. 59, 7 Yuknis, Christina. 59, 7 Yuknis, Christina. 59, 7 Yuknis, Christina. 50, 7 Zaback, Katie. 3, 22 Zaback, Katie. 30, 22, 26, 59, 67, 7 Zamarin-Gallaher, Eboni. 20, 22, 26, 59, 67, 7 Zamarro, Gema. 20, 22, 26, 59, 67, 7 Zamarro, Gema. 47, 65, 7 Zepp, Daniel. 6, 62 Zerquera, Desiree. 63, 7 Zha, Qiang. 15, 4 Zhang, Liang. 34, 45, 70, 7 Zhang, Vi (Lean). 31, 33, 43, 7 Zhang, Liang. 34, 45, 70, 7 Zhang, Vi (Lean). 31, 33, 43, 7 Zlivinskis, John. 48, 62, 7 Zimmerman, Hillary. 48, 62, 7	Womble, Callie.  Wood, J. Luke. 20, 23, 42,  Woodford, Michael.  Woosley, Sherry.  Wright, Erin.  Wright-Mair, Raquel.  X  Xiong, Soua.  Y  Yacobucci, Margaret.	32,	41, 73, 65,  23, 	75 67 .46 75 .19
Yang, Lijing	Womble, Callie.  Wood, J. Luke	32,	41, 73, 65, 23, 23,	77 75 67 .46 75 .19
Ye, Xiaoyang	Womble, Callie.  Wood, J. Luke. 20, 23, 42,  Woodford, Michael.  Woosley, Sherry.  Wright, Erin  Wright-Mair, Raquel  X  Xiong, Soua  Y  Yacobucci, Margaret.  Yakaboski, Tamara.  Yamashita, Mika.	32,	41, 73, 65, 23, 23,	76 67 .46 75 .19 76
Ye, Xiaoyang	Womble, Callie Wood, J. Luke	32,	41, 73, 65, 23, 23,	76 67 .46 75 .19 .36 .66 .28
Ye, Xiaoyang	Womble, Callie.  Wood, J. Luke	32,	41, 73, 65, 23, 23,	76 67 .46 75 .19 .36 .66 .28
Yokoyama, Keiko. 1 Young, Dallin. 30, 34, 60, 7 Young, Pyam. 34, 67, 7 Young, Pyam. 34, 67, 7 Youngblood, Nikki. 3 Youngbrail. 59, 7 Yuknis, Christina. 59, 7 Yuknis, Christina. 59, 7 Yuknis, Christina. 5, 5  Zaback, Katie. 3 Zamani-Gallaher, Eboni. 20, 22, 26, 59, 67, 7 Zamarro, Gema. 4 Zavala, Miguel. 6 Zengia, Miguel. 6 Zeriguera, Dasiree. 63, 7 Zenguera, Dasiree. 63, 7 Zha, Qiang. 15, 4 Zhang, Liang. 34, 45, 70, 7 Zhang, Yi (Leaf). 31, 33, 43, 7 Zhang, Yi (Leaf). 31, 33, 43, 7 Zhou, Eryu. 18, 7 Zhou, Eryu. 18, 7 Zilvinskis, John. 48, 22, 7 Zilmmerman, Hillary. 48, 62, 7	Womble, Callie.  Wood, J. Luke. 20, 23, 42,  Woodford, Michael.  Woosley, Sherry.  Wright, Erin.  Wright, Erin.  X  Xiong, Soua.  Y  Yacobucci, Margaret.  Yakaboski, Tamara  Yamashita, Mika.  Yang, Jack.  Yang, Jack.  Yang, Juling.  Yang, Yan,  Yang, Yuan,	32,	23, 23, 66, 21,	76 76 76 76 76 76 .19 .36 .66 .28 .36 .28 .36
Yokoyama, Keiko. 1 Young, Dallin. 30, 34, 60, 7 Young, Pyam. 34, 67, 7 Young, Pyam. 34, 67, 7 Youngblood, Nikki. 3 Youngbrail. 59, 7 Yuknis, Christina. 59, 7 Yuknis, Christina. 59, 7 Yuknis, Christina. 5, 5  Zaback, Katie. 3 Zamani-Gallaher, Eboni. 20, 22, 26, 59, 67, 7 Zamarro, Gema. 4 Zavala, Miguel. 6 Zengia, Miguel. 6 Zeriguera, Dasiree. 63, 7 Zenguera, Dasiree. 63, 7 Zha, Qiang. 15, 4 Zhang, Liang. 34, 45, 70, 7 Zhang, Yi (Leaf). 31, 33, 43, 7 Zhang, Yi (Leaf). 31, 33, 43, 7 Zhou, Eryu. 18, 7 Zhou, Eryu. 18, 7 Zilvinskis, John. 48, 22, 7 Zilmmerman, Hillary. 48, 62, 7	Womble, Callie.  Wood, J. Luke. 20, 23, 42,  Woodford, Michael.  Woosley, Sherry.  Wright, Erin.  Wright, Erin.  X  Xiong, Soua.  Y  Yacobucci, Margaret.  Yakaboski, Tamara  Yamashita, Mika.  Yang, Jack.  Yang, Jack.  Yang, Juling.  Yang, Yan,  Yang, Yuan,	32,	23, 23, 66, 21,	76 76 76 76 76 76 .19 .36 .66 .28 .36 .28 .36
Young, Ryan	Womble, Callie Wood, J. Luke	32,	23, 23, 66, 23, 23,	76 67 .46 75 .19 76 .28 .36 .28 .46 .28 .76 .76
Youngbil, Natalie. 3. Youngbull, Natalie. 3. Yu, Hongwel. 29, 7.  Zaback, Katie. 3. Zamani-Gallaher, Ebonl. 20, 22, 26, 59, 67, 7. Zamarro, Gema. 4. Zavala, Miguel. 6. Zeig, Michael. 47, 65, 7. Zepp, Daniel 7. Zerquera, Desiree. 63, 7. Zha, Qiang. 15, 4. Zhakipova, Fatima. 1. Zhang, Llang. 34, 45, 70, 7. Zhang, Yi (Leal). 31, 33, 43, 7. Zhou, Eryu. 18, 7. Zilvinskis, John. 4. Zilvinskis, John. 4.	Womble, Callie.  Wood, J. Luke	32,	23, 23, 66, 23, 23, 23,	76 76 76 76 76 76 28 36 28 76 28 76 76 76
Youngbull, Natalie. 3. Youngerman, Ethan. 59, 7. Yu, Hongwei. 29, 7. Yu, Hongwei. 29, 7. Yuknis, Christina. 55  Zaback, Katie. 3. Zaback, Katie. 20, 22, 26, 59, 67, 7. Zamari-Gallaher, Eboni. 20, 22, 26, 59, 67, 7. Zamaro, Gema. 2avala, Miguel. 6. Zavala, Miguel. 47, 65, 7. Zapp, Daniel 6. Zerguera, Desiree. 63, 7. Zha, Qiang. 15, 4. Zhakipova, Fatima. 1. Zhang, Liang. 34, 45, 70, 7. Zhang, Yi (Leaf). 31, 33, 43, 7. Zhou, Ernyu. 18, 7. Zilvinskis, John. 48, 62, 7. Zilvinskis, John. 48, 62, 7. Zilmmerman, Hillary. 48, 62, 7.	Womble, Callie. Wood, J. Luke. 20, 23, 42, Woodford, Michael. Woosley, Sherry. Wright, Erin. Wright-Mair, Raquel.  X Xiong, Soua. Y Yacobucci, Margaret Yakaboski, Tamara. Yamashita, Mika. Yang, Jack. Yang, Lijing. Yang, May. Yang, Yuan. Yang, Yuan. Yao, Christina. Ye, Xiaoyang. Yi Borromeo, Varaxy. 20, 22, 36, Yokoyama, Keiko.	32,	41, 73, 65,  23, 23, 60,  60,  60,	76 76 76 76 76 76 28 36 28 76 28 76 76 76 76
Zaback, Katie	Womble, Callie. Wood, J. Luke	32, 67,  44,  34, 34,	23, 23, 23, 66, 23, 60, 60,	76 67 .46 75 .19 76 .28 .36 .28 .28 .76 .15 .76 .75 .76 .76 .76 .76 .76 .76 .76 .76 .76 .76
Zaback, Katie	Womble, Callie Wood, J. Luke. 20, 23, 42, Wood/ Grid, Michael. Woosley, Sherry. Wright, Erin. Wright, Erin. Wright, Erin. Wright, Soua.  Y Yacobucci, Margaret. Yakaboski, Tamara Yamashita, Mika. Yang, Jack. Yang, Jack. Yang, May. Yang, Yuan. Yao, Christina. Ye, Xiaoyang. Yi Borromeo, Varaxy. Ye, Siaoyang. Yi Borromeo, Varaxy. Young, Dallin. 30, Young, Byan. Youngblood, Nikki. Younghulli Matalie	32, 67,  44,  34,	41, 73, 65, 23, 23, 60, 60, 67,	76 67 67 67 67 76 76 76 76 76 76 76 76 7
Zaback, Katie	Womble, Callie Wood, J. Luke. 20, 23, 42, Wood/ Grid, Michael. Woosley, Sherry. Wright, Erin. Wright, Erin. Wright, Erin. Wright, Soua.  Y Yacobucci, Margaret. Yakaboski, Tamara Yamashita, Mika. Yang, Jack. Yang, Jack. Yang, May. Yang, Yuan. Yao, Christina. Ye, Xiaoyang. Yi Borromeo, Varaxy. Ye, Siaoyang. Yi Borromeo, Varaxy. Young, Dallin. 30, Young, Byan. Youngblood, Nikki. Younghulli Matalie	32, 67,  44,  34,	41, 73, 65, 23, 23, 60, 60, 67,	76 67 67 67 67 76 76 76 76 76 76 76 76 7
Zaback, Katie.     3       Zamani-Gallaher, Eboni.     20, 22, 26, 59, 67, 7       Zamarro, Gema.     47, 65, 7       Zavala, Miguel.     6       Zeig, Michael.     47, 65, 7       Zepp, Daniel.     6       Zerquera, Desiree.     63, 7       Zha Qiang.     15, 4       Zhakipova, Fatima.     34, 45, 70, 7       Zhang, Llang.     34, 33, 33, 33, 7       Zhou, Enyu.     18, 7       Zilvinskis, John.     4       Zimmerman, Hillary.     48, 62, 7	Womble, Callie Wood, J. Luke. 20, 23, 42, Wood/ Grid, Michael. Woosley, Sherry. Wright, Erin. Wright, Erin. Wright, Erin. Wright, Soua.  Y Yacobucci, Margaret. Yakaboski, Tamara Yamashita, Mika. Yang, Jack. Yang, Jack. Yang, May. Yang, Yuan. Yao, Christina. Ye, Xiaoyang. Yi Borromeo, Varaxy. Ye, Siaoyang. Yi Borromeo, Varaxy. Young, Dallin. 30, Young, Byan. Youngblood, Nikki. Younghulli Matalie	32, 67,  44,  34,	41, 73, 65, 23, 23, 60, 60, 67,	76 67 67 67 67 76 76 76 76 76 76 76 76 7
Zamarro, Gema.     4       Zavala, Miguel     6.       Zeig, Michael.     47, 65, 7       Zepp, Daniel.     6.       Zerquera, Desiree.     63, 7       Zha, Qiang.     15, 4       Zhakipova, Fatima.     1       Zhang, Liang.     34, 45, 70, 7       Zhang, Yi (Leaf).     31, 33, 43, 7       Zhou, Enylu.     18, 7       Zilvinskis, John.     4       Zimmerman, Hillary.     48, 62, 7	Womble, Callie. Wood, J. Luke. 20, 23, 42, Woodford, Michael. Woosley, Sherry. Wright, Erin. Wright-Mair, Raquel.  X Xiong, Soua. Y Yacobucci, Margaret. Yakaboski, Tamara Yamashita, Mika. Yang, Jack. Yang, Lijing. Yang, May. Yang, Vuan. Yang, Vuan. Yao, Christina. Ye, Xiaoyang, Yi Borromeo, Varayy. 20, 22, 36, Yokoyama, Keiko Young, Dallin. 30, Young, Pyan. Young, Pyan. Youngbuli, Natalie. Youngbuli, Natalie. Youngbuli, Natalie. Youngbuli, Natalie. Youngbuli, Natalie. Youngperman, Ethan. Yu, Hongwei.	32, 67,  44,  34,	41, 73, 65, 23, 23, 60, 60, 67,	76 67 67 67 67 76 76 76 76 76 76 76 76 7
Zamarro, Gema.     4       Zavala, Miguel.     6.       Zeig, Michael.     47, 65, 7       Zepp, Daniel.     6.       Zerquera, Desiree.     63, 7       Zha, Qiang.     15, 4       Zhakipova, Fatima.     4.       Zhang, Liang.     34, 45, 70, 7       Zhang, Yi (Leaf).     31, 33, 43, 7       Zhou, Enyu.     18, 7       Zilvinskis, John.     4       Zimmerman, Hilary.     48, 62, 7	Womble, Callie Wood, J. Luke	32, 67,  44, 34, 34,	41, 73, 65, 23, 23, 60, 60, 60, 60, 67, 	76 67 .46 .75 .19 .76 .28 .36 .28 .76 .28 .76 .76 .32 .32 .32 .33 .75 .34 .36 .36 .36 .36 .36 .36 .36 .36 .36 .36
Zavala, Miguel     6.       Zeig, Michael     47,65,7       Zepp, Daniel     6.       Eerquera, Desiree     63,7       Zha, Qiang     15,4       Zhakipova, Fatima     34,45,70,7       Zhang, Liang     34,45,70,7       Zhang, Vi (Leaf)     31,33,43,7       Zhou, Enyu     18,7       Zilvinskis, John     48,62,7       Zimmerman, Hillary     48,62,7	Womble, Callie. Wood, J. Luke	32, 67,  44, 34, 34,	41, 73, 65, 23, 23, 60, 60, 60, 60, 67, 	76 67 .46 .75 .19 .76 .28 .36 .28 .76 .28 .76 .76 .32 .32 .32 .33 .75 .34 .36 .36 .36 .36 .36 .36 .36 .36 .36 .36
Zeig, Michael. 47, 65, 7 Zepp, Daniel	Womble, Callie. Wood, J. Luke	32, 67, 44, 34, 34,	23, 23, 23, 66, 60, 67, 67,	76 76 76 76 76 76 76 76 76 76 76 76 76 7
Zepp, Daniel         6.           Zerquera, Desiree.         63.7           Zha Qiang.         15.4           Zhakipova, Fatima.         34, 45, 70, 7           Zhang, Llang.         34, 45, 70, 7           Zhang, Yi (Leaf).         31, 33, 43, 7           Zhou, Enyu.         18, 7           Zilvinskis, John         4           Zimmerman, Hillary.         48, 62, 7	Womble, Callie. Wood, J. Luke. 20, 23, 42, Woodford, Michael. Woosley, Sherry. Wright, Erin. Wright-Mair, Raquel  Y Xiong, Soua. Y Yacobucci, Margaret Yakaboski, Tamara Yakaboski, Tamara Yamashita, Mika. Yang, Jack. Yang, Lijing. Yang, May. Yang, Yuan. Yang, Yuan. Yao, Christina. Ye, Xiaoyang. Yi Borromeo, Varayy. 20, 22, 36, Yokoyama, Keiko Young, Dallin. 30, Young, Pyan. Young, Pyan. Young, Pyan. Young, Pyan. Young, Pyan. Young, Pyan. Youngbull, Natalie. Youngbull, Natalie. Youngbull, Natalie. Yuknis, Christina. Z Zaback, Katie. Zamarin-Gallaher, Ebonl. 20, 22, 26, Zamarro, Gema.	32, 67, 44, 34, 34, 59,	23, 23, 66, 23, 67, 60, 67, 67,	76 76 67 76 76 76 76 76 76 76 76 76 76 7
Zerquera, Desiree. 63, 7 Zha, Qiang. 15, 4 Zhakipova, Fatima. 1, 2 Zhang, Liang. 34, 45, 70, 7 Zhang, Yi (Leaf). 31, 33, 43, 7 Zhou, Enyu. 18, 7 Zilvinskis, John 48, 62, 7 Zimmerman, Hilary. 48, 62, 7	Womble, Callie. Wood, J. Luke	32, 67,  44, 34, 34, 59,	23, 23, 66, 23, 66, 60, 67, 67,	77 75 67 75 67 76 76
Zha, Qiang.     15, 4       Zhakipova, Fatima.     1       Zhang, Liang.     34, 45, 70, 7       Zhang, Yi (Leaf).     31, 33, 43, 7       Zhou, Enyu.     18, 7       Zilvinskis, John.     4       Zimmerman, Hillary.     48, 62, 7	Womble, Callie. Wood, J. Luke	32, 67, 44, 34, 34, 59,	23, 23, 66, 60, 67, 67, 65,	77 75 67 67 67 67 67 67 67 67 67 67 67 67 67
Zhang, Liang.     34, 45, 70, 7       Zhang, Yi (Leaf).     31, 33, 43, 7       Zhou, Enyu.     18, 7       Zilvinskis, John.     48, 62, 7       Zimmerman, Hilary.     48, 62, 7	Womble, Callie. Wood, J. Luke	32, 67, 44, 34, 34, 34, 59,	23, 23, 23, 66, 60, 67, 67, 67, 66, 66,	77 75 67 75
Zilvinskis, John48, 62, 7	Womble, Callie. Wood, J. Luke	32, 67, 44, 34, 34, 34, 59,	23, 23, 23, 66, 60, 67, 67, 67, 66, 66,	77 75 67 75
Zilvinskis, John48, 62, 7	Womble, Callie. Wood, J. Luke. 20, 23, 42, Woodford, Michael. Woosley, Sherry. Wright, Erin. Wright-Mair, Raquel.  X Xiong, Soua. Y Yacobucci, Margaret. Yakaboski, Tamara. Yakaboski, Tamara. Yamashita, Mika. Yang, Jack. Yang, Lijing. Yang, Vuan Yang, Christina. Ye, Xiaoyang. Ye, Xiaoyang. Ye, Xiaoyang. Young, Dalilin. 30, Young, Alilin. Youngbolod, Nikki. Youngbold, Nikki. Youngbull, Natalie. Youngbull, Natalie. Yuknis, Christina. Z Zaback, Katie. Zamani-Gallaher, Eboni	32, 67, 44, 34, 34, 34, 59,	23, 23, 23, 66, 60, 67, 67, 67, 65, 65, 615,	77 75 44 75 19 76 44 75 19 44 16 17 17 17 18 18 18 18 18 18 18 18 18 18 18 18 18
Zilvinskis, John48, 62, 7	Womble, Callie. Wood, J. Luke. 20, 23, 42, Woodford, Michael. Woosley, Sherry. Wright, Erin. Wright-Mair, Raquel.  X Xiong, Soua. Y Yacobucci, Margaret. Yakaboski, Tamara. Yakaboski, Tamara. Yamashita, Mika. Yang, Jack. Yang, Lijing. Yang, Vuan Yang, Christina. Ye, Xiaoyang. Ye, Xiaoyang. Ye, Xiaoyang. Young, Dalilin. 30, Young, Alilin. Youngbolod, Nikki. Youngbold, Nikki. Youngbull, Natalie. Youngbull, Natalie. Yuknis, Christina. Z Zaback, Katie. Zamani-Gallaher, Eboni	32, 67, 44, 34, 34, 34, 59,	23, 23, 23, 66, 60, 67, 67, 67, 65, 65, 615,	77 75 44 75 19 76 44 75 19 44 16 17 17 17 18 18 18 18 18 18 18 18 18 18 18 18 18
	Womble, Callie. Wood, J. Luke	32, 67, 44, 34, 34, 34, 45, 33,	23, 23, 23, 66, 60, 67, 67, 67, 67, 67, 67, 63, 15,	77756.446.665756.665756.6657576775757757757757757757757757757757
	Womble, Callie. Wood, J. Luke	32, 67, 44, 34, 34, 34, 45, 33,	23, 23, 23, 60, 60, 67, 67, 67, 67, 70, 43, 15,	77 75 6.44 75 19 76 3.44 8.35 7.75 7.75 7.75 8.44 8.45 7.75 7.75 8.45 8.45 8.45 8.45 8.45 8.45 8.45 8.4



# SPONSORS

## **THANK YOU!**



























Center for Research on Higher Education Outcomes

