

ASHE



**The Association for the
Study of Higher Education
24th Annual Conference
November 18-21, 1999
San Antonio, Texas**

1999 ASHE PROGRAM COMMITTEE

James Antony

U. Washington
Research/Scholarly Papers

Mistalene Calleroz

Arizona State U.
Newcomers

Julie Caplow

U. Missouri-Columbia
ASHE Executive Director

Mitchell Chang

U. Massachusetts-Boston
Evaluation

Rosa Cintron

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Poster Presentations

James Coaxum III

Vanderbilt U.
Graduate Student Representative

James Earl Davis

U. Delaware
Symposia

Jesus F. Galaz-Fontes

Claremont Graduate U.
International Forum

Mildred Garcia

Arizona State U.
Graduate Student Policy Seminar

Kenny Gonzalez

San Jose State U.
Newcomers

Romero Jalomo

New York U.
Focused Dialogue

Wynetta Lee

North Carolina State U.
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International Forum

Amaury Nora

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Leonor Perez

U. California-Los Angeles
Graduate Student Representative

Laura Perna

Frederick D. Patterson Research
Institute
Roundtables

Gary Pike

U. Missouri-Columbia
Research/Scholarly Papers

Stan Preczewski

United States Military Academy
Evaluation

Laura Rendon

Arizona State U.
ASHE President

ASHE Staff

Julie Caplow, Executive Director

Christine Lawrence, Administrative Assistant

Jessica Bailey, Graduate Assistant

Shane Mountjoy, Graduate Assistant

General Sessions

Thursday 4:30-6:00 PM

Location: Grand Ballroom CDE

Keynote Address: Helen S. Astin & Alexander W. Astin, University of California-Los Angeles

Spirituality and Higher Education: Restoring Meaning in Our Lives and Work

Discussant: Tony Chambers, Fetzer Institute

Friday 5:00-6:45 PM

Location: Grand Ballroom CDE

Presidential Address: Laura Rendon, Arizona State University

Academics of the Heart: Reconnecting the Scientific Mind with the Artistry of the Spirit

Discussant: Kassie Freeman, Vanderbilt University

Saturday 8:00-9:30 AM

Location: Grand Ballroom CDEFG

Keynote Address: Hector Garza, American Council on Education

Current Research on the Benefits of Diversity in Higher Education

Discussants: Caroline Turner, Arizona State University

Daryl Smith, Claremont Graduate School

Pre-Conference Activities

Wednesday

10:00 AM to 8:00 PM

International Pre-Conference

Location: Grand Ballroom CDEFG

12:00-6:00 PM

Graduate Student Policy Seminar

Location: Colonnade AB

Thursday

7:00 AM to Noon

International Pre-Conference

Grand Ballroom CDEFG

7:00 AM to 1:00 PM

Graduate Student Policy Seminar

Location: Colonnade B

9:00 AM to Noon

ERIC Database Workshop

11:45 AM - 12:45 PM

Newcomer Orientation

Location: Grand Ballroom A

Receptions

Thursday

6:00-7:00 PM

ASHE Welcome Bash

Location: La Joya

7:00-8:00 PM

ASHE Publication Committee Reception

Location: Grand Ballroom AB

9:00-10:00 PM

Committee on Ethnic Participation Reception

Location: La Joya

Friday

11:45-1:00 PM

Awards Luncheon

Location: Grand Ballroom CDE

6:45-8:00PM

University of Michigan - CSHPE Reception

Location: Grand Ballroom FG

7:00-8:00 PM

Hispanic Association of Colleges and Universities Reception

Location: La Joya

7:00-9:00 PM

Penn State University Anniversary Reception

Location: Colonnade Ballroom

8:00-9:00 PM

Council for the Study of Community Colleges Reception

Location: Grand Ballroom AB

Saturday

7:00-8:00 AM

ASHE Breakfast

Location: Grand Ballroom CDEFG

Open Meetings

Wednesday

7:00-10:00 PM
Council for the Advancement of Higher Education Programs
Location: La Joya

8:00-10:00 PM
Publications Committee
Location: Colonnade C

Thursday

8:30 AM to Noon
Council for the Advancement of Higher Education Programs
Location: La Joya

8:00 to Noon
ASHE Board Meeting
Location: Sam Houston

11:45 AM - 12:45 PM
Newcomer Orientation
Location: Grand Ballroom A

7:30-9:00 PM
Ethnic Participation Committee Business Meeting
Location: Grand Ballroom F

Friday

7:00-8:15 AM
ASHE Reader Series Advisory Board Meeting
Location: Colonnade B

7:00-8:15 AM
ASHE/ERIC Advisory Board Meeting
Location: Sam Houston

7:00-8:15 AM
Conversations About Teaching and Learning in Higher Education Programs
Location: Colonnade C

7:00-8:15 AM
2000 Program Committee Meeting
Location: Conference Center A

Saturday

10:30-11:30 AM
ASHE Business Meeting
Location: Grand Ballroom A

11:30 AM-12:45 PM
Council for the Study of Community Colleges
Location: Conference Center A

11:30 AM-12:45 PM
Graduate Student Business Meeting
Location: Colonnade B

11:30 AM-12:45 PM
Review of Higher Education Board Meeting
Location: Colonnade A

11:30 AM-12:45 PM
Research on Policy Interest Group
Location: Colonnade C

Sunday

8:00-10:00 AM
ASHE Board Meeting
Location: Colonnade C

8:00-10:00 AM
2000 Program Planning Meeting
Location: Colonnade A

Concurrent Session A Thursday 1:00-2:30 PM

A1 - Research/Scholarly Papers: Diversifying Administrative Careers

Location: Grand Ballroom B

Chair: January Riddle, Bethany College

Discussant: James Soto Antony, U. Washington

- *Leading from the Margins: The Impact of Tokenism on the Administrative Careers of African Americans in Higher Education*

Conseulla Lewis, Claremont Graduate U.

- *Narrowing the Gender Gap in Higher Education Administration: Is Equity Being Served?*

Penny Poplin Gosetti, U. Toledo

Ron Opp, U. Toledo

- *Evolving Career Paths to Academic Leadership*

Mary Jo Gonzales, Washington State U.

Mimi Wolverton, Washington State U.

Mary Wolverton, Washington State U.

Walter Gmelch, Washington State U.

A2 - Research/Scholarly Papers: Graduate Student Aspirations and Career Goals

Location: Grand Ballroom C

Chair: Carolyn Thompson, U. Missouri-Kansas City

Discussant: TBA

- *Doctoral Students' Career Plans and Interactions with Practicing Professionals: Findings from a Longitudinal Study*

Tina M. R. Falkner, U. Minnesota

Melissa S. Anderson, U. Minnesota

- *The Survey on Doctoral Education and Career Preparation*

Chris M. Golde, U. Wisconsin-Madison

- *Waffling and Failing: Undergraduates in Pursuit of a Ph.D.*

C. Sean Robinson, U. Wisconsin-Madison

Chris M. Golde, U. Wisconsin-Madison

A3 - Research/Scholarly Papers: Personal and Organizational Identity and the Impact on Faculty Roles

Location: Grand Ballroom D

Chair: Christine M. Cress, U. California, Los Angeles

Discussant: Marvin Peterson, U. Michigan

- *Negotiating Organizational Identity: Faculty Members' Academic and Religious Interpretations of a Church-Related College*

Joanne M. Burrows, Indiana State U.

- *Another Kind of Construction: Working Class Faculty and Social Origins*

James Vander Putten, U. Arkansas-Little Rock

- *Evaluation of Academic Departments*

John F. Wergin, Virginia Commonwealth U.

A4 - Research/Scholarly Papers: Student Affairs Professionals – Roles and Rewards

Location: Grand Ballroom FG

Chair: Ann E. Austin, Michigan State U.

Discussant: Tim Killian, U. Missouri-Columbia

- *Working in the Margins: A Study of University Professionals Serving Marginalized Students*

Ronald W. Abel, Louisiana State U.

Dawn D. Wallace, Louisiana State U.

Becky Ropers-Huilman, Louisiana State U.

- *Satisfaction with Instructional Climate and Student Affairs – What Matters Most in College*

Steven W. Graham, U. Missouri-Columbia

Shawna Long, U. Missouri-Columbia

- *Issues in Conducting Salary Equity Studies for Operating and Professional/Administrative Staff*

Robert K. Toutkoushian, U. System of New Hampshire

A5 - Symposium: The Effects of Research on the Practices of the “Researched” and “Researchers”

Location: Grand Ballroom E

Moderator: John B. Slaughter, U. Southern California

John Noonan, Bloomfield College

Amaury Nora, U. Houston

Estela Mara Bensimon, U. Southern California

Lisa Patriquin, U. Southern California

Thomas Slaughter, Bloomfield College

A6 - Symposium: Reassessing Community College Mission: Shifting Realities and Future Possibilities

Location: Grand Ballroom A

Moderator: M. Christopher Brown II, U. Illinois Urbana-Champaign

Debra D. Bragg, U. Illinois Urbana-Champaign

Barbara K. Townsend, U. Missouri-Columbia

Kevin J. Dougherty, Manhattan College

Dennis McGrath, Community College of Philadelphia

A7 - Roundtable

Location: Colonnade A

- *The Graduate Student Bill of Rights: Friend or Foe?*
Dean McGovern, U. Montana

- *Still Scaling the Ivory Tower: A Roundtable Progress Report on a Research Agenda for African American Women Leaders in the Academy*

V. Barbara Bush, Claremont Graduate U.

- *Sports and Higher Education: The Implications of Race, Gender and Academic Standards*

Carol Yeakey, U. Virginia

Eugene L. Anderson, U. Virginia

Judith Brooks Buck, U. Virginia

Jeanita W. Richardson, Hofstra U.

A8 - Workshop: Reporting Findings to a Non-Academic Audience

Location: Conference Center A

Convenor: Clifford Adelman, OERI, U.S. Department of Education

- *Building an 800-Op-Ed Piece from a Common Set of Research Findings and Materials*

Concurrent Session B Thursday 2:45-4:15 PM

B1 - Research/Scholarly Papers: Managerial Challenges—Professional, Interpersonal, and Organizational Conflict

Location: Grand Ballroom B

Chair: Beatrice Greenwald, U. Washington

Discussant: James E. Cofer, U. Arkansas-Little Rock

- *The Ambiguity of Authority on Colleges and Universities: Why the New Managerialism is Winning*

James L. Bess, New York U.

- *Managing the Disruption of Equilibrium: An Examination of Higher Education Administrators' Experiences with Organizational Conflict Through a Bi-Polar Model of Conflict Systems*

Janet M. Holdsworth, U. Minnesota

Melissa S. Anderson, U. Minnesota

- *Teamwork and Interpersonal Conflict Among University Administrators*

James F. Volkwein, The Pennsylvania State U.

Steven M. LaNasa, The Pennsylvania State U.

- *Social Control of Administrative Impropriety: An Analysis of College and University Administrators*

Nathaniel J. Bray, Vanderbilt U.

B2 - Research/Scholarly Papers: Student Educational Aspirations and Social Class

Location: Grand Ballroom C

Chair: Kathryn Tart, U. Houston

Discussant: James Soto Antony, U. Washington

- *Students' Degree Aspirations: A Theoretical Model and Literature Review*

Deborah Faye Carter, Indiana U.

- *Upward Mobility in Highly-Selective Colleges: How Social Class Impacts Students' Experiences and Decision Making*

MaryBeth Walpole, Educational Testing Service

- *College & Children: How Welfare Students Make It Work*

Stefani J. Bjorklund, The Pennsylvania State U.

B3 - Research/Scholarly Papers: Faculty Responses to Current Issues in Academe

Location: Grand Ballroom D

Chair: Jonathan Fife, Virginia Polytechnic Institute and State U.

Discussant: Larry L. Leslie, U. Arizona

- *A Faculty Assessment of the Campus Climate Diversity Survey*

Valerie Martin Conley, Virginia Tech U.

Pat Hyer, Virginia Tech U.

Gerald W. McLaughlin, Virginia Tech U.

- *Tool or Trouble: The Role of Shared Governance in Making "Hard Decisions"*

Peter Eckel, American Council on Education

- *University Grade Inflation Through Twenty Years: An Analytical and Empirical Investigation*

Dennis R. Ridley, Virginia Wesleyan College

Anda L. Wood, JSI FundRaising Systems

Richard M. Summerville, Christopher Newport U.

B4 - Research/Scholarly Papers: Higher Education Accountability—Informing Versus Withholding Evidence

Location: Grand Ballroom FG

Chair: Sylvia Carey, Vanderbilt U.

Discussant: William M. Zumeta, U. Washington

- *To Keep or Not to Keep Performance Funding Signals from Stakeholders*

Joseph C. Burke, Rockefeller Institute of Government

Shahapur Modarresi, Rockefeller Institute of Government

- *Modeling Supply and Demand for Arts and Sciences Faculty: What Can We Say About the Projections of Bowen and Sosa 10 Years Later?*

Douglas Shapiro, U. Michigan

- *An Analysis of the Reports of Citizens Commissions on Higher Education*

Michael R. Mills, Oklahoma State U.

B5 - Symposium: Pursuing a Policy-Relevant Research Agenda

Location: Grand Ballroom E

Moderator: James C. Palmer, Illinois State U.

Katherine Boswell, Education Commission of the States

Kevin J. Dougherty, Manhattan College

Richard C. Richardson, New York U.

B6 - Symposium: Fostering the Persistence of Minorities in Higher Education—The Role of Mentoring as a Retention Strategy in the New Millennium

Location: Grand Ballroom A

Moderator: Wynetta Y. Lee, North Carolina State U.

Norma McLaughlin, Fayetteville State U.

Kassie Freeman, Vanderbilt U.

Gayle Watkins, Claremont Graduate U.

Sylvia Carey, Vanderbilt U.

B7 - Focused Dialogue: Preparing Faculty and Students in New Qualitative Practices and Products

Location: Colonnade C

Chair: Patrick Dilley, U. Southern California

Yvonna S. Lincoln, Texas A&M U.

Kristen A. Renn, Southern Illinois U.
William G. Tierney, U. Southern California.

B8 - Roundtable

Location: Colonnade A

- *Developing Leaders: Exploring the Impact of Doctoral Study on Students in Four Professional Fields*

Jennifer Grant Haworth, Loyola U.

Carolyn R. Bair, U. Northern Iowa

Kim Hibson-Harman, Loyola U.

Mel Sandfort, Loyola U.

- *Research on Mentoring and Academic Success for Female Faculty*

Jean Waltman, U. Michigan

Gloria Thomas, U. Michigan

- *The Elephant in the Living Room: The Unstudied Relationship Between Intercollegiate Athletics and Institutional Organization, Culture and Leadership*

Suzanne Estler, U. Maine.

Thursday Evening Activities

6:00-7:00 PM

ASHE Welcome Bash

Location: La Joya

7:00-8:00 PM

ASHE Publication Committee Reception

Location: Grand Ballroom AB

7:30-9:00 PM

**Committee on Ethnic Participation
Business Meeting**

Location: Grand Ballroom F

9:00-10:00 PM

**Committee on Ethnic Participation
Reception**

Location: La Joya

Concurrent Session C Friday 8:15-9:45 AM

C1 - Research/Scholarly Papers: Racial and Ethnic Perspectives of College Experiences

Location: Grand Ballroom B

Chair: Donna C. Lang, U. Houston

Discussant: Gary R. Pike, U. Missouri-Columbia

- *Does Race Matter in the Frog Pond? How Friendship Groups Affect Intellectual Self-Confidence and Educational Aspirations*

Anthony L. Antonio, Stanford U.

- *Student Perceptions of Their College Experiences: Does Race Matter?*

Brian E. Noland, U. Tennessee

William Lyons, U. Tennessee

Houston Davis, Vanderbilt U.

- *Intragroup and Intergroup Dynamics on Campus: Understanding Interactions Across and Within Racial/Ethnic Communities*

Sylvia Hurtado, U. Michigan

Heather Wathington Cade, U. Michigan

C2 - Research/Scholarly Papers: The Presidency and Trusteeship

Location: Grand Ballroom A

Chair: Alexander Jun, U. Southern California

Discussant: Ann E. Austin, Michigan State U.

- *American College Presidents on Social Justice: The Intersection of Personal and Community Values*

Karen Fukagawa Yoshino, Claremont Graduate U.

- *Managing for Legitimacy: Presidents' Perspectives within Public Higher Education*

Patricia J. Gumpert, Stanford U.

Judy L. Dauberman, Stanford U.

General Session Thursday 4:30-6:00 PM

Location: Grand Ballroom CDE

Spirituality and Higher Education: Restoring Meaning in Our Lives and Work

- Helen S. Astin, U. California-Los Angeles
 - Alexander W. Astin, U. California-Los Angeles
- Discussant: Tony Chambers, Fetzer Institute

• Helen S. Astin is Professor of Higher Education and Work at UCLA. Her research interests include education and career development of women; faculty performance and rewards; leadership.

• Alexander W. Astin is the Allan Murray Cartter Professor of Higher Education and Work at UCLA where he serves as Director of the Higher Education Research Institute. His research interests include higher education policy in the United States; educational reform; values in education; impact of different types of institutions on student development; assessment and evaluation research in higher education.



- *Minding the Store: An Examination of Trustee Decision Making*
Robert E. Waters, U. San Francisco

C3 - Research/Scholarly Papers: Personal and Institutional Challenges of Managing a Professional Career

Location: Colonnade C

Chair: Marilyn Amey, Michigan State U.

Discussant: Patricia Somers, U. Arkansas-Little Rock

- *The Slippery Slope: Partner Accommodation and Retention of Dual Career Couples in Academia*

Noel Collier-Bajczyk, Washington State U.

- *Making It Work: How Institutions Accommodate Dual Career Couples*

Lisa F. Wolf-Wendel, U. Kansas

Susan Twombly, U. Kansas

Suzanne Rice, U. Kansas

- *Conflict of Interest and the Faculty Consultant: Academic and Disciplinary Effects*

Lisa M. Jones, U. Minnesota

Karen Seashore Lewis, U. Minnesota

C4 - Research/Scholarly Papers: Impact of Campus Diversity on Student Learning and Tolerance

Location: Grand Ballroom FG

Chair: Scott L. Thomas, U. Hawaii-Manoa

Discussant: Linda Sax, U. California-Los Angeles

- *Racial and Ethnic Diversity in the Classroom: Does It Promote Student Learning?*

Patrick T. Terenzini, The Pennsylvania State U.

Alberto F. Cabrera, The Pennsylvania State U.

Carol Colbeck, The Pennsylvania State U.

Stefani J. Bjorklund, The Pennsylvania State U.

John M. Parente, The Pennsylvania State U.

- *The Impact of Undergraduate Diversity Course Requirements on Students' Racial Perceptions and Attitudes*

Mitchell J. Chang, U. Massachusetts-Boston

- *Does College Racial Composition Influence Openness to Diversity of African American Students*

Iamont A. Flowers, U. Iowa

Ernest T. Pascarella, U. Iowa

C5 - Symposium: Taking Stock of Research and How Community Colleges Affect Students—An Evolving Conceptual Map

Location: Conference Center A

Moderator: Frankie S. Laanan, U. Illinois Urbana-Champaign

Romero Jalomo, Jr., New York U.

James C. Palmer, Illinois State U.

Tronie Rifkin, Los Angeles City College

C6 - Symposium: Transitions Between K-12 and Postsecondary Education—Bridging the Gap

Location: Colonnade A

Moderator: Caroline Sotello Turner, U. Minnesota

Michael Kirst, Stanford U.

Andrea Venezia, Stanford U.

Sam Bersola, Stanford U.

D. Bruce Johnstone, U. New York-Buffalo

C7 - Focused Dialogue: The Preparation of Latina/o Scholars in the New Millennium—An Intergenerational Dialogue

Location: La Joya

Chair: Kenneth P. Gonzalez, San Jose State U.

Mark Figueroa, Claremont Graduate U.

Patricia Marin, U. Maryland

Jose Moreno, Harvard U.

Chris Navia, U. Michigan

Leonor Xochitl Perez, U. California-Los Angeles

Romero Jalomo, Jr., New York U.

Raymond V. Padilla, Arizona State U.

Mildred Garcia, Arizona State U.

Daniel Solorzano, U. California-Los Angeles

C8 - Roundtable

Location: Colonnade B

- *Using Focus Groups to Study College Students*

Dean McGovern, U. Montana

- *Spirituality and Higher Education: Finding Meaning in Academia*

Cynthia Burns, U. Virginia

Charlotte A. Sullivan, U. Texas-Austin

Concurrent Session D Friday 10:00-11:30 AM

D1 - Research/Scholarly Papers: Career Trajectories Into Senior Level Administrative Positions

Location: Grand Ballroom A

Chair: Cheryl Matherly, U. Houston

Discussant: Leonard Baird, The Ohio State U.

- *Scholar, Steward, Spanner, and Stranger: The Four Career Trajectories of College Presidents*

Robert Birnbaum, U. Maryland-College Park

Paul D. Umbach, U. Maryland-College Park

- *Structural Analysis of Academic Leadership Career Attainment*

Joyce S. Raveling, U. Washington

James Soto Antony, U. Washington

- *"Whatever the Dean Doesn't Want To Do and the Janitor Refuses to Do...": The Role of University Associate Deans*

W. Paul Vogt, Illinois State U.

Mohamed Nur Awalab, Illinois State U.

Joyce Brgoch, Illinois State U.

D2 - Research/Scholarly Papers: Student Persistence and Educational Attainment—A Comparison of Socioeconomic and Racial Differences

Location: Grand Ballroom B

Chair: John Bean, Indiana U.

Discussant: Scott L. Thomas, U. Hawaii-Manoa

- *A Comparison of Persistence of African American and White Students Using NPSAS: 96*

Patricia Somers, U. Arkansas-Little Rock

James E. Cofer, U. Arkansas-Little Rock

Mary Martin Hall, U. Arkansas-Little Rock

- *America's First People: Factors Affecting Their Persistence in Higher Education*

Janice S. Taylor, U. Iowa

- *Comparison of Persistence by Income Level: 1986-1996*

James E. Cofer, U. Arkansas-Little Rock

D3 - Research/Scholarly Papers: Women Faculty Issues— Satisfaction with the Academic Community

Location: La Joya

Chair: Sylvia Carey, Vanderbilt U.

Discussant: Elizabeth G. Creamer, Virginia Tech U.

- *Women Faculty at Four-Year Colleges: Goals, Performance, and Compensation*

Christine M. Cress, U. California-Los Angeles

Helen S. Astin, U. California-Los Angeles

- *Job Satisfaction for Women and Feminist Faculty: Exploring Alternative Indicators*

Becky Ropers-Huilman, Louisiana State U.

- *"A Singular Position": Women Full Professors and Community*

Florence A. Hamrick, Iowa State U.

Julie R. Nelson, George Washington U.

D4 - Research/Scholarly Papers: Assessment and Evaluation of the Classroom and Pedagogy

Location: Colonnade B

Chair: Viola Garcia, U. Houston

Discussant: Edward P. St. John, Indiana U.

- *"Organic" Assessment: Understanding How Faculty Use Classroom Research and Assessment in Their Daily Lives*

Mary Ziskin, U. Michigan

Sylvia Hurtado, U. Michigan

Eric L. Dey, U. Michigan

Melinda M. Matney, U. Michigan

Luis Ponjuan, U. Michigan

- *Remedial Measures: Translating Higher Education Policy in the States*

Christopher J. Mazzeo, Baruch College/City U. New York

- *Critical Thinking Inside College Classrooms: Evidence from Four Institutional Case Studies*

Lisa Tsui, U. California-Los Angeles

D5 - Symposium: Critical Race Theory as an Interpretive Framework for Higher Education Research

Location: Colonnade C

Moderator: Dolores Delgado Bernal, U. Utah

Octavio Villalpando, U. Utah

Tara J. Yosso, U. California-Los Angeles

Discussant: Daniel G. Solorzano, U. California-Los Angeles

D6 - Symposium: Policies and Practices for Accountability and Productivity - What Differences Do They Make in the Lives of Faculty and Students?

Location: Grand Ballroom FG

Moderator: Estela Mara Bensimon, U. Southern California

Ann E. Austin, Michigan State U.

Carol Colbeck, The Pennsylvania State U.

James Fairweather, Michigan State U.

Linda Serra Hagedorn, U. Southern California

Kathryn Moore, Michigan State U.

Marta Soto, U. Southern California

Discussant: Larry L. Leslie, U. Arizona

D7 - Focused Dialogue: Institutional Transformation - Setting a Research Agenda

Location: Colonnade A

Chair: Elaine El-Khawas, U. California-Los Angeles

Participants: Elaine W. Kuo, U. California-Los Angeles

Jennifer Rinella Keup, U. California-Los Angeles

Lori Vogelgesang, U. California-Los Angeles

D8 - Workshop: How to DAS: Using NCFES Public Release Data Sets in Data Analysis System Format

Location: Conference Center A

Convener: Clifford Adelman

- *Training in the Use of Data Analysis System (DAS) Formatted Public Release Data Sets of the National Center for Education Statistics*

Awards Luncheon

Friday 11:45 AM - 1:00 PM

Location: Grand Ballroom CDE

Concurrent Session E

Friday 1:30-3:00 PM

E1 - Research/Scholarly Papers: Today's Campuses—Developing a Sense of Belonging for All Student Groups

Location: Grand Ballroom FG

Chair: Yvonna S. Lincoln, Texas A&M U.

Discussant: William G. Tierney, U. Southern California

- *The Relationship Between Cultural Development, Sense of Belonging, and Persistence Among Chicanos in Higher Education: An Exploratory Study*

Patrick Velasquez, U. California-San Diego

- *Diversity and the Influence of Friendship Groups in College*

Anthony L. Antonio, U. California-Los Angeles

- *Campus Culture and the Experiences of Chicano Students in Predominantly White Colleges and Universities*

Kenneth P. Gonzalez, San Jose State U.

E2 - Research/Scholarly Papers: Finding Meaning Through Community Service and Involvement

Location: La Joya

Chair: Joan Hirt, Virginia Tech U.

Discussant: George D. Kuh, Indiana U.

- *The Impact of Community Service Involvement on Three Measures of Undergraduate Self-Concept*

Joseph B. Berger, U. New Orleans

Jeffrey F. Milem, U. Maryland

- *Community Perspectives on Student Volunteerism and Service Learning*

Kelly A. Ward, U. Montana

- *The Search for Meaning in Young Adulthood: Implications for Higher Education*

Marcia Baxter Magolda, Miami U.

E3 - Research/Scholarly Papers: Funding Policies and Institutional Survival

Location: Colonnade A

Chair: Marietta Del Favero, Vanderbilt U.

Discussant: Edward P. St. John, Indiana U.

- *The Rise of For-Profit Higher Education: Mapping the Competitive Market*

Brian Pusser, U. Virginia

Sarah Turner, U. Virginia

- *How Did They Do It? Private Non-Profit Higher Education's Enrollments Response to Adverse Environmental Conditions: 1980-1995*

William M. Zumeta, U. Washington

- *State-Sponsored, Tax-Advantaged College Savings Plans: A Study of Their Impact on Contemporary Understanding of the Public versus Private Responsibility to Pay for Higher Education*

Andrew P. Roth, Mercyhurst College

- *A Comparative Study of State Support for Research I Universities*

David J. Weerts, U. Wisconsin-Madison

E4 - Research/Scholarly Papers: Disciplines and Inter-Discipline Collaboration

Location: Grand Ballroom B

Chair: Jane Thielman, U. Houston

Discussant: Trudy Banta, Indiana U.,
Purdue U.-Indianapolis

- *Distance Between Disciplines: Influences of Interdisciplinary Conversations on Intellectual Community, Faculty Culture, and Scholarship at One Research University*

Susan Frost, Emery U.

Paul M. Jean, Emery U.

- *Reported Gains in Student Learning: Do Disciplines Make a Difference?*

Gary R. Pike, U. Missouri-Columbia

Tim Killian, U. Missouri-Columbia

- *A Relational Model of Curricular Coherence*

James L. Ratcliff, The Pennsylvania State U.

E5 - Symposium: Preparing College Students for a Diverse Democracy

Location: Colonnade C

Moderator: Sylvia Hurtado, U. Michigan

Jesus Trevino, Arizona State U.

Eric L. Dey, U. Michigan

Ratnesh Nagda, U. Washington

Ximena Zuniga, U. Massachusetts-Amherst

Carolyn Vasques, U. Michigan

E6 - Symposium: Lifting As We Climb: Mentoring Students and Faculty of Color in Higher Education

Location: Grand Ballroom A

Moderator: Paul Green, U. California-Riverside

Linda C. Tillman, U. New Orleans

M. Christopher Brown II, U. Illinois Urbana-Champaign

Shederick A. McClendon, Vanderbilt U.

E7 - Focused Dialogue: Continuing to Understand Colleges and Universities as Organizations: A Focused Dialogue to Further Research and Application to Practice

Location: Conference Center A

Chair: Adrianna Kezar, George Washington U.

Peter D. Eckel, American Council on Education

Marvin Peterson, U. Michigan

Judith Ramaley, U. Vermont

E8 - Roundtables

Location: Colonnade B

- *Cultivating the Scholars of Tomorrow: Helping People of Color Negotiate the Academy*

Jerlando Jackson, Iowa State U.

Larry H. Ebbers, Iowa State U.

Michael T. Nettles, U. Michigan

- *Professionals as Parents: A Dialogue on Work/Family Issues in the Academy*

Mary Ann Rowan, Maguire Associates

Joseph B. Berger, U. New Orleans

Marian Claffey, Loyola U.

Clifton F. Conrad, U. Wisconsin-Madison

Kelly A. Ward, U. Montana

Jennifer Grant Haworth, Loyola U.

Concurrent Session F Friday 3:15-4:45 PM

F1 - Research/Scholarly Papers: Rethinking Academia Through Historical and Critical Lenses

Location: Grand Ballroom A

Chair: Jeffrey F. Milem, U. Maryland

Discussant: Yvonna S. Lincoln, Texas A&M U.

- *Rethinking the "Nontraditional" Student from a Historical Perspective*

Christine A. Ogren, U. Iowa

- *The Rise and Demise of Deans of Men: A Historical Perspective*

Robert A. Schwartz, Florida State U.

- *Education's Ghost Dance: A Metaphorical Exploration*

Dana E. Christman, Oklahoma State U.

Cassandra Funderburk, Oklahoma State U.

Adrienne Hyle, Oklahoma State U.

F2 - Research/Scholarly Papers: Faculty Morale and Satisfaction

Location: Grand Ballroom B

Chair: Ahmet Aypay, Vanderbilt U.

Discussant: Christine M. Cress, U. California-Los Angeles

- *Feeling Rewarded: Faculty Perceptions of Institutional Rewards for Good Teaching*

Eric L. Dey, U. Michigan

Jack Bernard, U. Michigan

Byung-Shik Rhee, U. Michigan

Waterson Meader, U. Michigan

Leslie Wimsatt, U. Michigan

- *What Matters to Morale: The Quality of Faculty Worklife*

Linda K. Johnsrud, U. Hawaii-Manoa

Vicki J. Rosser, U. Hawaii-Manoa

- *Faculty Commitment and Engagement in Organizational Reform*

Kenneth P. Gonzalez, San Jose State U.

Raymond V. Padilla, Arizona State U.

F3 - Research/Scholarly Papers: Women Faculty Issues—A Redefinition of Academic Careers

Location: Grand Ballroom FG

Chair: Nathaniel J. Bray, Vanderbilt U.

Discussant: Lisa Wolf-Wendel, U. Kansas

- *Women Making Careers in Higher Education: Global Dimensions of the Glass Ceiling*

Tatiana Suspitsina, U. Michigan

Jana Nidiffer, U. Michigan

- *Achieving on Their Own Terms: Academic Women Defining Career Success for Themselves*

Gloria D. Thomas, U. Michigan

- *"Productivity Redefined: Examining the Scholarship Choices of Women's Studies Faculty"*

Lynne I. Goodstein, The Pennsylvania State U.

Brian R. Jara, The Pennsylvania State U.

John P. Terenzini, The Pennsylvania State U.

- *Continuity and Change in the Experiences of Three Doctoral Cohorts of Faculty Women*

Elizabeth G. Creamer, Virginia Tech U.

Gerard Sonnert, Virginia Tech U.

F4 - Research/Scholarly Papers: Financial Aid and Its' Impact on Educational Goals

Location: La Joya

Chair: Marietta Del Favero, Vanderbilt U.

Discussant: Marvin Peterson, U. Michigan

- *A Structural Model of Student Integration, Finances & Career Development: An Elaborated Framework of Attitudes and Persistence*

Martin E. Sandler, New York U.

- *Does Money Matter Across the Four Critical Years? The Effect of Financial Aid on Student Persistence in a Public Higher Education System*

Shouping Hu, Indiana U.

Edward P. St. John, Indiana U.

- *Hope and Its Critics*

Michael J. Mumper, Ohio U.

F5 - Symposium: Women Administrators—What Do We Know; What Do We Need to Know; and Where Should We Go From Here?

Location: Colonnade A

Moderator: Jana Nidiffer, U. Michigan

Marilyn Amey, Michigan State U.

Judith Blazer-Raymo, Long Island U.

Mary Ann Sargaria, The Ohio State U.

F6 - Symposium: Articulation for Seamless Transitions Between Sectors—Issues and Implications

Location: Conference Center A

Moderator: Paula M. Short, U. Missouri System

Debra Bragg, U. Illinois Urbana-Champaign

Bruce A. Jones, U. Missouri-Columbia

Barbara K. Townsend, U. Missouri-Columbia

F7 - Focused Dialogue: Bridging the Gap Between Research and Policy

Location: Colonnade C

Chair: Toni Larson,

Independent Higher Education of Colorado

James L. Ratcliff, The Pennsylvania State U.

Charles Lenth, Education Commission of the States

F8 - Roundtable

Location: Colonnade B

- *Improving Transitional Programs: The Effectiveness of the Mission and Focus of College Orientation Programs*

Michael Miller, U. Alabama

Daniel P. Nadler, Tulane U.

- *African American Student College Choice Opportunity Structure: Is Class More Important Than Race*

Michael J. Smith, U. California-Los Angeles

General Session Friday 5:00-6:45 PM

Location: Grand Ballroom CDE

Presidential Address

- Laura Rendon, Arizona State U.
- Discussant: Kassie Freeman, Vanderbilt U.

Laura Rendon is Professor of Educational Leadership and Policy Studies at Arizona State U. and Director of Assessment for the Ford Foundation Urban Partnership Program, a position she has held since 1992. Her research interests include: minorities in two- and four-year colleges; assessment of K-16 educational partnerships; community college instruction and research issues; urban education; math and science education; recruitment and retention of disadvantaged and minority students; Hispanic women.



General Session Saturday 8:00-9:30 AM

Location: Grand Ballroom CDEFG

Current Research on the Benefits of Diversity in Higher Education

- Hector Garza, American Council on Education
- Discussants: Caroline Turner, Arizona State U.
Daryl Smith, Claremont Graduate School

Hector Garza serves as the Vice President of Access and Equity Programs for the American Council on Education. Through his ACE affiliation, Garza provides leadership and technical assistance to member college and university presidents in areas of student/faculty recruitment and retention, campus diversity, affirmative action in college admissions, minority affairs, and higher education management.



Friday Evening Activities

6:45-8:00 PM

University of Michigan Reception

Location: Grand Ballroom FG

7:00-8:00 PM

The Pennsylvania State University Reception

Location: Colonnade Ballroom

7:00-8:30 PM

Hispanic Association of Colleges and Universities Reception

Location: La Joya

8:00-9:00 PM

Council for the Study of Community Colleges Reception

Location: Grand Ballroom AB

Saturday Morning Activities

7:00-8:00 AM

AERA-J Executive Committee Meeting

Location: Sam Houston Room

7:00-8:00 AM

ASHE Breakfast

Location: Grand Ballroom CDEFG

Poster Session Saturday 9:30-10:30 AM

Location: Foyer

- *Civility Among College Students: Perceptions of Behavior on Campus*

Tim Coley, Georgia State U.

- *Oppositional Consciousness and Chicana College Choice: An Exploratory Study of First-Generation Chicana Students*

Miguel Ceja, Higher Educational Research Institute

- *The Leadership Practices of Women College Presidents: An Exploratory Study of Women Presidents in Public Two- and Four-Year Institutions*

Joyce S. Raveling, U. Washington

- *The Privatization of Public Higher Education*

Karen Whitney, U. Texas-Austin

- *Publication Trend in The Review of Higher Education: A Twenty-Year Review*

M. Christopher Brown II, U. Illinois Urbana-Champaign

- *Community College Web-Based Distance Education Instructors: Attitudes and Perceptions*

Karinda Barrett, Florida State U

- *African American Student Involvement: Marginality, Centrality and Satisfaction*

Michael J. Smith, U. California-Los Angeles

- *Understanding First-Generation Students: A Qualitative Approach*

Beatrice Greenwald, U. Washington

- *Critical Thinking and the Nursing Care Plan: A Conceptual and Structural Validation of Factors Impacting Cognitive Outcomes*

Kathryn Tart, U. Houston

- *From Aspiration to Action: At-Risk Students and College Success*

Alexander Jun, U. Southern California

- *Adjustment of International Women Students to the U.S. College Experience*

Nancy Hedlund, Hawaii Pacific U.

- *Exploring the Teaching Profession Aspirations of African American College Students*

Steven Woodward, U. Washington

- *Learning Communities: Exploring and Understanding Diverse Perspectives*

Susan Smartt Gaither, Cerritos Community College

ASHE Business Meeting Saturday 12:30-1:30 PM

Location: Sam Houston

Concurrent Session G Saturday 12:45-2:15 PM

G1 - Research/Scholarly Papers: Instruction in Research Universities - Is Teaching Really Valued?

Location: Grand Ballroom B

Chair: Patricia Somers, U. Arkansas

Discussant: James Volkwein, The Pennsylvania State U.

- *Faculty Perspectives on Teaching at a Research University*

Robert C. Scrow, North Carolina State U.

- *Social and Individual Factors Influencing Faculty Motivation to Improve Teaching: Scenes from University Mathematics Departments*

Malinda M. Matney, U. Michigan

Sylvia Hurtado, U. Michigan

Mary Ziskin, U. Michigan

Luis Ponjuan, U. Michigan

Eric L. Dey, U. Michigan

- *Who's Ratcheting Whom? Instruction in Public Research Universities*

Gary Rhoades, U. Arizona

Larry L. Leslie, U. Arizona

Ron Oaxaca, U. Arizona

G2 - Research/Scholarly Papers: Graduate Students and Persistence—An Overview of Factors Affecting Degree Attainment

Location: Grand Ballroom FG

Chair: Dudley B. Woodward, Jr., U. Arizona

Discussant: Jeffrey F. Milem, U. Maryland

- *Doctoral Student Attrition and Persistence: A Meta-Synthesis of Research*

Carolyn Bair, Loyola U.

Jennifer Grant Haworth, Loyola U.

- *A Gendered Analysis of the Path to the Professorate: Student-Faculty Relationships in Higher Education Doctoral Programs*

Stephen Scott, Louisiana Board of Regents

Becky Ropers-Huilman, Louisiana State U.

- *Fellowship Effects in Graduate Education: Evaluating the Impact of the National Science Foundation's Graduate Research Fellowship Program*

Sharon S. Goldsmith, WestEd

Jennifer B. Presley, JBI Associates, Inc.

G3 - Research/Scholarly Papers: The Role of Community Colleges in Higher Education

Location: Grand Ballroom C

Chair: Larry L. Leslie, U. Arizona

Discussant:

Linda Serra Hagedorn, U. Southern California

- *The Puente Project: Socializing and Mentoring Latino Community College Students*

Berta Vigil Laden, Vanderbilt U.

- *African American and Latino/a Conceptualizations of the Role and Value of Community Colleges: Results from a Study of Students, Counselors, and Parents*

Charles L. Outcalt, U. California-Los Angeles

- *John D. Milet and the Development of Two-Year Colleges in Ohio: Champion or Subverter?*

Joan Rocks, U. Toledo

G4 - Research/Scholarly Papers: Extramural Activities and Affiliations—The Impact on Students

Location: Grand Ballroom D

Chair: Joyce S. Raveling, U. Washington

Discussant: Gary R. Pike, U. Missouri-Columbia

- *Winning Through Diversity: Lessons from Intercollegiate Athletics in Creating Community from Differences*

Lisa Wolf-Wendel, U. Kansas

J. Douglas Toma, U. Missouri-Kansas City

Christopher C. Morphew, U. Kansas

- *Cognitive Effects of Greek Affiliation: Additional Evidence*

Ernest T. Pascarella, U. Iowa

Lamont A. Flowers, U. Iowa

Elizabeth J. Whitt, U. Iowa

- *African American Football Players' Perceptions on College and Their Career Focus.*

Brenda Martin

G5 - Research/Scholarly Papers: Preparing the Underprepared—The Role of Community Colleges in Remediation

Location: Grand Ballroom E

Chair: Mistalene Calleroz, Arizona State U.

Discussant: Alberto F. Cabrera,

The Pennsylvania State U.

- *Contextualizing Multiple Student Life Experiences: Improving Developmental Education*

Marilyn J. Amey, Michigan State U.

John M. Dirks, Michigan State U.

Lisa Haston, Michigan State U.

- *Rural Community Colleges: Their Future Today*

J. Lee Johnson, Lawrence Technological U.

Allen P. Cissel, U.S. Department of Education

Stanley M. Calhoun, The Ohio State U.

Dmitry A. Suspitsin, U. Toledo

- *Do Developmental Students Develop? Assessing the Effectiveness of a Community College Developmental Education Program*

Louis C. Attinasi, Pima Community College

Ellen N. McGregor, Pima Community College

G6 - Symposium: Elaborating and Extending the Carnegie Classification—Toward a More Flexible System

Location: Grand Ballroom A

Moderator: Alexander C. McCormick, Carnegie

Foundation for the Advancement of Teaching

Jack H. Schuster, Claremont Graduate U.

Jeffrey E. Olson, St. John's U.

Stephen G. Katsinas, U. Toledo

G7 - Focused Dialogue: Tenure in the Sacred Grove—Current Issues for Women and Minorities

Location: La Joya

Moderator: Joanne Copper, U. Hawaii

Caroline S. Turner, U. Minnesota

Dannelle D. Stevens, Portland State U.

William G. Tierney, U. Southern California

G8 - Focused Dialogue: Reshaping the Academy to Accommodate Conflicts of Commitment—Then What?

Location: Colonnade AC

Chair: Barbara K. Townsend, U. Missouri-Columbia

Caroline S. Turner, U. Minnesota

Concurrent Session H Saturday 2:30-4:00 PM

H1 - Research/Scholarly Papers: Technology in Higher Education—Preparing Students for a New Environment

Location: Grand Ballroom B

Chair: Viola Garcia, U. Houston

Discussant:

Lisa Petrides, Teachers College - Columbia U.

- *Reform in Undergraduate Science Mathematics Engineering and Technology Education*

Fran Stage, Indiana U.

Jillian Kinsey, Indiana U.

- *Evaluation of Graduate Class Interaction in Face-to-Face and Asynchronous Computer GroupWare Experiences: A Collective Study*

Norma J.H. Patterson, U. Nebraska

- *Technological Preparedness Among Entering Freshmen: The Role of Race, Class, and Gender*

Linda Sax, U. California-Los Angeles

Miguel Ceja, U. California-Los Angeles

Robert T. Teranishi, U. California-Los Angeles

H2 - Research/Scholarly Papers: Psychosocial and Structural Factors Impacting Student Retention

Location: Grand Ballroom D

Chair: Patricia A. Helland, Vanderbilt U.

Discussant: Sybril Bennett, Middle Tennessee State U.

- *Student Attrition: The Effect of Organizational Characteristics on Students' Withdrawal Decisions*

Byung-Shik Rhee, U. Michigan

Eric L. Dey, U. Michigan

- *The Fulfillment of Expectations for College and Student Departure Decisions*

Patricia A. Helland, Vanderbilt U.

Hillary Stallings, Vanderbilt U.

John M. Braxton, Vanderbilt U.

- *Pre-College Psychosocial Factors Related to Persistence*

Donna C. Lang, U. Houston

Amaury Nora, U. Houston

H3 - Research/Scholarly Papers: Merit and Affirmative Action in Admissions Policies

Location: Grand Ballroom FG

Chair: Marvin Peterson, U. Michigan

Discussant: Michael Olivas, U. Houston

- *Class-Based Affirmative Action Admissions Policies: A Viable Alternative to Race-Based Policies?*

Elena M. Bernal, The Pennsylvania State U.

Alberto F. Cabrera, The Pennsylvania State U.

Patrick T. Terenzini, The Pennsylvania State U.

- *Merit and Higher Education Admissions Policies*

William G. Tierney, U. Southern California

Jack K. Chung U. Southern California

- *The Demise of Affirmative Action: One University's Response*

Leona B. Cheeseborough, U. California-Los Angeles

H4 - Research/Scholarly Papers: Faculty Issues—Academic Freedom and Faculty Reward Systems

Location: Grand Ballroom C

Chair: Linda Serra Hagedorn, U. Southern California

Discussant: Mimi Wolverton, Washington State U.

- *Academic Freedom and Academic Constraint: A Comparative Case Study of Faculty Perceptions*

Karen A. McClafferty, U. California-Los Angeles

- *Academic Tenure and Alternative Systems: A Multicase Design Study*

Sherron McKendall, U. West Virginia

- *Faculty Workload Policies: Maximizing Multiple Outputs at a Research University*

Paul D. Umbach, U. Maryland

H5 - Research/Scholarly Papers: Historically Black Colleges and Universities—A Synopsis of Their Influence on African American Students

Location: Grand Ballroom E

Chair: Carolyn Lightfoot, U. Houston

Discussant: Ernest T. Pascarella, Iowa State U.

- *A Comparative Analysis of Intellectual Development Among African American Students*

Mikyong Minsun Kim, U. Missouri-Columbia

- *The Big Payback: Successful Fundraising at Historically Black Colleges and Universities*

Marybeth Gasman, Indiana U.

H6 - Symposium: Creating Learning-Centered Institutions—Challenges and Opportunities

Location: La Joya

Moderator: Jann E. Freed, Central College

Mary Huba, Iowa State U.

George D. Kuh, Indiana U.

Barbara Licklider, Iowa State U.

Trudy Banta, Indiana U.-Purdue

H7 - Symposium: Mapping a Mixed-Method Agenda: Students, Faculty, and Organizations

Location: Grand Ballroom A

Moderator: Scott L. Thomas, U. Arizona

Gary Rhoades, U. Arizona

Sheila Slaughter, U. Arizona

Linda K. Johnsrud, U. Hawaii-Manoa

H8 - Symposium: Square Pegs, Round Holes—Experiences of First-Year African American Professors in Predominately White Departments

Location: Colonnade AC

Chair: Fred A. Bonner, Bowling Green State U.

Brenda L. Alston, Grand Valley State U.

Jewel Evans Hairston, Bowling Green State U.

Aretha F. Marbley, Texas Tech U.

Sylvia E. Johnson, U. Detroit-Mercy

Concurrent Session I Saturday 4:15-5:30 PM

H1 - Research/Scholarly Papers: Broadening Faculty Roles—The Impact on Satisfaction and Motivation

Location: Grand Ballroom B

Chair: Shederick McClendon, Vanderbilt U.

Discussant: James Soto Antony, U. Washington

- *New Modes of Multidisciplinary Doctoral Education: The Case of Water and Society IGERT*

Chris M. Golde, U. Wisconsin-Madison

Hanna Alix Gallagher, U. Wisconsin-Madison

- *Academic Work Motivation: Similarities and Differences in Job Satisfaction and Professional Commitment Between Full- and Part-Time Faculty*

Jennifer A. Lindholm, U. California-Los Angeles

- *Is More Better? Faculty-Student Interaction Revisited*

George D. Kuh, Indiana U.

Shouping Hu, Indiana U.

I2 - Research/Scholarly Papers: The Demands of New Roles in Higher Education

Location: Grand Ballroom C

Chair: Kathryn Tart, U. Houston

Discussant: Barbara Johnson, U. New Orleans

- *Collegial Support and Its Influence on New Faculty Research Performance*

Patricia A. Helland, Vanderbilt U.

Laurel Raimondo, Vanderbilt U.

John M. Braxton, Vanderbilt U.

- *The Development of Graduate Students as Teaching Scholars: Disciplinary Differences in Aspiring Faculty Members' Views of Academic Life and Faculty Work*

Patricia A. Fraser, Michigan State U.

Ann E. Austin, Michigan State U.

- *Role Transitioning of Newly Appointed Departmental Chairs of Higher Education in Texas*

Albert B. Smith, Texas Tech U.

Gloria A. Stewart, U. Houston

I3 - Research/Scholarly Papers: College Students' Non-Academic Involvement

Location: Grand Ballroom FG

Chair: Jeffrey Milem, U. Maryland

Discussant: John Bean, Indiana U.

- *College Activities and Environmental Factors Associated with the Development of Life-Long Learning Competencies of College Seniors*

John C. Hayek, Indiana U.

George D. Kuh, Indiana U.

- *Comparing Lives of Leaders: Effects of Baccalaureate Experiences on Inequalities of Privilege and Power*

Karen D. Arnold, Boston College

Ted I. K. Youn, Boston College

- *Latino/a Social Gains in Academia: A Student Involvement Perspective*

Darnell Cole, Indiana U.

Jeannette Castellanos, Indiana U.

- *Student Value Orientations About College: Direct and Indirect Effects on Student Satisfaction*

Jennifer Rinella Keup, U. California-Los Angeles

I4 - Research/Scholarly Papers: Collaboration and Collegiality in Higher Education

Location: Grand Ballroom E

Chair: Patricia A. Helland, Vanderbilt U.

Discussant: Marilyn Amey, Michigan State U.

- *"Hollowed Collegiality" Revisited; Curriculum Collaboration in Continuous Planning Departments*

Charlotte L. Briggs, U. Michigan

Joan Stark, U. Michigan

Jean Rowland-Poplawski, U. Michigan

- *Perspectives on Collaboration: Deconstructing North American Higher Education Cooperation*

Maricela Oliva, U. Texas-El Paso

- *"Border Crossings" Collaboration Struggles in Higher Education*

Peter M. Magolda, Miami U.

J. Douglas Toma, U. Missouri-Kansas City

Christopher C. Morphew, U. Kansas

Saturday Evening Event

6:30-10:00 PM

Honky Tonk'n Texas

Sunday Morning Activities

8:00-10:00 AM

Board Meeting

Location: Colonnade C

8:00-10:00 AM

2000 Program Planning Committee

Location: Colonnade A

I5 - Focused Dialogue: Sustaining the Movement Toward Inclusion—Transforming the Curriculum and Pedagogy of Institutions of Higher Education

Location: Grand Ballroom A

Chair: Eileen de los Reyes, Harvard Graduate School of Education

Hal Smith, Harvard Graduate School of Education

Tarajeau Yazzie, Harvard Graduate School of Education

Yamila Hussein, Harvard Graduate School of Education

Jose Moreno, Harvard Graduate School of Education

Anthony De Jesus, Harvard Graduate School of Education

I6 - Focused Dialogue: Assessment in the New Millennium—Using the Internet to Assess Programs

Location: Colonnade AC

Chair: Thomas Wortman, The Pennsylvania State U.

Michael R. Laubscher, The Pennsylvania State U.

I7 - Focused Dialogue: Challenging Old Models, Creating New Ones—Ethnically Relevant Leadership Styles

Location: La Joya

Chair: Anna M. Ortiz, Michigan State U.

Maenette K.P. Ah-Nee Benham, Michigan State U.

Christine M. Cress, U. California-Los Angeles

Emily A. Longdon, St. Norbert College

I8 - Symposium: How Faculty Research Relations with Industry Re-Shape Professors' and Graduate Students' Education

Location: Grand Ballroom D

Moderator: Sheila Slaughter, U. Arizona

Teresa Campbell, U. Arizona

Cynthia Archerd, U. Arizona

Dawn Detoro, U. Arizona

Margaret Holleman, U. Arizona

Edward Morgan, U. Arizona

Gerald Szymanski, U. Arizona

Shaunced Willett, U. Arizona

ASHE AWARD WINNERS

(Awards listed are those given since 1985, the year that the ASHE Awards Committee was officially recognized)

Howard Bowen Distinguished Career Award

Presented to an individual whose professional life has been devoted in substantial part to the study of higher education and whose career has significantly advanced the field through extraordinary scholarship, leadership and service. The award is usually presented at, or near, the time of the individual's retirement.

1998.....	Arthur Cohen
1997.....	Burton Clark
1996.....	Alexander W. Astin
1995.....	William Toombs
1994.....	Robert Silverman
1993.....	Robert O. Berdahl
1992.....	K. Patricia Cross
1991.....	Cameron Fincher
1989.....	Mary Corcoran Robert Pacc
1987.....	Lewis Mayhew Joseph Kauffman
1986.....	David Riesman
1985.....	Howard Bowen

ASHE Distinguished Service Award

Presented in recognition of exceptional commitment to the Association for the Study of Higher Education and significant contribution to its success.

1998.....	Joan Stark
1996.....	Stan Carpenter Patricia Iyer
1995.....	Daryl Smith
1993.....	John Smart
1990.....	L. Jackson Newell
1987.....	Jonathan Fife

Special Merit Award

Presented to a person, group or organization in recognition of distinctive support for the purposes and goals of the Association for the Study of Higher Education. This award may be presented to an influential academic leader or a scholar outside the field of higher education who has offered a valuable perspective for studying and understanding colleges and universities.

1995.....	Lavina Fielding Anderson
1993.....	Walter Hobbs
1992.....	Jossey-Bass Inc. Publishers
1990.....	Peggy Heim Robert Silverman

Research Achievement Award

Presented for outstanding contribution to research for an individual whose published research (theoretical, empirical or applied) advances understanding of higher education in a significant way. The Research Achievement Award may acknowledge a body of research or a single piece of meritorious research.

1998.....	Sheila Slaughter
1997.....	William Tierney
1996.....	Kenneth A. Feldman
1995.....	Larry L. Leslie
1994.....	Michael A. Olivas
1993.....	Yvonna S. Lincoln
1992.....	Joan Stark
1991.....	Ernest Pascarella Patrick Terenzini
1990.....	Robert Birnbaum
1989.....	Jack Schuster
1988.....	Robert Blackburn Howard Bowen
1987.....	Alexander W. Astin
1985.....	Burton Clark

Early Career Award

Given for a significant body of scholarship or a single extraordinary research achievement by a higher education scholar, and in recognition of potential for future research. This award may also call attention to significant work in progress that has won praise from senior colleagues and support from foundations or government agencies. The Early Career Award is reserved for individuals who are no more than six years beyond the receipt of the doctoral degree.

1998.....	Jennifer Grant Haworth
1997.....	Rob Rhoads
1996.....	Eric Dey
1995.....	Sylvia Hurtado Elizabeth Whitt
1993.....	Alberto Cabrera Patricia Gumpert
1991.....	Amaury Nora

Leadership Award

Given for outstanding leadership in advancing the study of higher education. This award is intended to recognize individuals who bring visibility and support to the field of higher education by demonstrating the contributions of the study of higher education to policy formation, or in gaining substantial resources for research and training in higher education.

1996.....	Peter Fwell
1995.....	Derek Bok
1992.....	Ernest Boyer

Bobby Wright Dissertation of the Year Award

Named in memory of Irvin Lee (Bobby) Wright, this award recognizes one or more dissertations that serve as exemplary models of the methodology employed. Criterion also include the significance of the dissertation topic.

1998-99: Deborah Faye Carter

A Dream Deferred? Examining the Degree Aspirations of African American and White College Students.

1998-99: Runner-Up: R. Sam Larson

Organizational Change from the 'Inside': A Study of University Outreach

1997-98: Joseph Berger (Co-winner)

Organizational Behavior at Colleges and Student Outcomes: Generating a Quantitatively Grounded Theory

1997-98: Cynthia Sabik (Co-winner)

(Re) writing Metaphor and Form: Autoethnographic Enactments from the Postmodern Classroom

1996-97: Lisa Rose Lattuca

Envisioning Interdisciplinarity: Processes, Contexts, Outcomes

1996-97: Cited for Excellence: Rebecca Ropers-Huilman
Shaping an Island of Power and Change: Creating a Feminist Poststructural Teaching Discourse

1996-97: Cited for Excellence: Carol L. Colbeck

Organizational and Disciplinary Influences on Integration and Congruence of Faculty Work

1995-96: Teresa Isabelle Daza Campbell

Protecting the Public's Trust: A Search for Balance Among Benefits and Conflicts in University-Industry Relationships

1994-95: Robert A. Rhoads

Institutional Culture and Student Subculture: Student Identity and Socialization

1994-95: Runner-Up: Peter M. Magolda

A Quest for Community: An Ethnographic Study of a Residential College

1993-94: Rebecca R. Kline

The Social Practice of Literacy in a Program of Study Abroad

1993-94: Runner-Up: Dorothy Finnegan

Academic Career Lines: A Case Study of Faculty in Two Comprehensive Universities

1992-93: Martha Lillian Ann Stassen

White Faculty Members' Responses to Racial Diversity at Predominantly White Institutions

1991-92: Julie Neururer

Decency and Dollars Invested: Case Studies of South African Divestiture

1991-92: Runner-Up: Francoise Queval

The Evolution Toward Research Orientation and Capability in Comprehensive Universities: A Case Study: The California State University System

1990-91: Kenneth D. Crews, J.D.

Copyright Policies at American Research Universities: Balancing Information Needs and Legal Limits

1989-90: Roger L. Williams

George W. Atherton and the Beginnings of Federal Support for Higher Education

1988-89: Patricia Gumpert

The Social Construction of Knowledge: Individual and Institutional Commitment to Feminist Scholarship

1987-88: Dolores L. Burke

Change in the Academic Marketplace: A Study of Faculty Mobility in the 1980s

1986-87: Irvin Lee (Bobby) Wright

Piety, Politics and Profit: American Indian Missions in the Colonial Colleges

1986-87: Runner-Up: Lester F. Goodchild

The Mission of the Catholic University in the Midwest, 1842-1980

1985-86: Janet Kerr-Tencer

From Truman to Johnson: Ad Hoc Policy Formulation in Higher Education

1985-86: Runner-Up: Amaury Nora

Determinants of Retention Among Chicano Students: A Structural Model

1985-86: Runner-Up: Charlotte Hanna

Modest Expectations: Qualitative and Quantitative Analysis of Faculty Affirmative Action

1984-85: Lois A. Fisher

State Legislatures and the Autonomy of Colleges and Universities: A Comparative Study of Legislation in Four States, 1900-79

1984-85: Runner-Up: Bernard Reams

Research Interactions Between Industry and Higher Education

1984-85: Runner-Up: Marta Wagner

The American Scholar in the Early National Period: The Changing Context of Colonial Education

1983-84: Jeffery Bartkovich

Designing an Empirically Derived Taxonomy of Organization Structures in Higher Education

1983-84: Runner-Up: Constance Collins

Loose Coupling as a Framework for Understanding Structural Change: Case Studies of Four American Colleges and Universities

1983-84: Runner-Up: Edward Ottensmeyer II

Strategic Organizational Adaptation and the Regulatory Environment: A Study of Universities During a Time of Regulatory Change

1982-83: Catherine Marienau

Bridging Theory and Practice in Adult Development and Planned Change

1982-83: Runner-Up: Jerry Wayne Askew

Toward a Theory on the Impact of Budget Retrenchment in Educational Organizations

1982-83: Runner-Up: Ellen Metzner Ironside

Career Paths of Women Administrators in Higher Education

1981-82: Ellen Chaffee

Decision Models in Budgeting

1981-82: Runner-Up: Ted I. K. Youn

The Career of Young Ph.D.s: Temporal Change and Institutional Effects

1981-82: Runner-Up: Joyce Mushaben

The State Versus the University: Juridicalization and the Politics of Higher Education at the Free University of Berlin, 1969-79

1980-81: Paul Duby

An Investigation of the Mediating Role of Causal Attitudes in School Learning

1980-81: Runner-Up: James Henson

Institutional Excellence and Student Achievement: A Study of College Quality and Its Impact on Education and Career Development

1979-80: Kenneth Bradley Orr

The Impact of the Depression Years 1929-39 on Faculty in American Colleges and Universities

1979-80: Runner-Up: Daniel Carl Levy

University Autonomy Versus Government Control: The Mexican Case

ASHE PRESIDENTS

1998-99.....	Laura Rendon
1997-98.....	Yvonna Lincoln
1996-97.....	George Kuh
1995-96.....	Sheila Slaughter
1994-95.....	Patrick Terenzini
1993-94.....	Elaine El-Khawas
1992-93.....	Michael T. Nettles
1991-92.....	Shirley M. Clark
1990-91.....	Judith Dozier Hackman
1989-90.....	Ernest T. Pascarella
1988-89.....	Ellen Earle Chaffee
1987-88.....	Clifton Conrad
1986-87.....	David W. Leslic
1985-86.....	Robert Birnbaum
1984-85.....	Joan S. Stark
1983-84.....	Kathryn M. Moore
1982-83.....	Marvin W. Peterson
1981-82.....	Joseph F. Kauffman
1980-81.....	Howard R. Bowen
1979-80.....	Burton R. Clark
1978-79.....	Robert O. Berdahl
1977-78.....	Kenneth P. Mortimer
1977-76.....	C. Robert Pace

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Nancy Hedlund
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Catherine King
Joyce Raveling
Susan Smartt Gaither
Michael Smith
Kathryn Tart
Karen Whitney
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Diane Azzoua
Joseph Brocato
Jeffrey Bouman
Jack Chung
Julia Colyar
Elizabeth Creamer
Lee Ducmer
Peter Eckel
Michelle Gilliard
Adrianna Kczar
Florence Hamrick
Joan Hirt
Alexander Jun
Dean McGovern
Steve Michael
Jana Nidiffer
Anna Ortiz
Mehmet Dali Ozturk
Marta Soto
Jon Travis
Watson Scott Swail

Focused Dialogues

Guadalupe Anaya
James Soto Antony
Benjamin Baez
Susan Barr
Sybril Bennett
Fred Bonner
Patricia Boyer
Debra Bragg
Marianne Brock
Christopher M. Brown II
Deborah Carter

Mitchell Chang
Carol Floyd
Kassie Freeman
Len Foster
Judith Gappa
Mildred Garcia
Judith Glazer-Raymo
Janet Guyden
Don Heller
Odis Johnson
Patricia King
Janet Lawrence
David Leslie
Reitumetse Mabokela
Shederick McClendon
Kathryn Moore
James Palmer
Kristen Renn
Ron Scott
Charlotte Sullivan
Linda Tillman
Caroline Turner
Octavio Villapando
Fred Volkwein

Symposia

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Benjamin Baez
Susan Barr
Sybril Bennett
Marianne Bock
Patricia Boyer
Debra Bragg
M. Christopher Brown II
Deborah Carter
Mitchell Chang
Joanne Copper
R. Deborah Davis
James Fairweather
Carol Floyd
Len Foster
Kassie Freeman
Jesus Galaz-Fontes
Judith Gappa
Mildred Garcia
Judith Glazer-Raymo
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Donald Heller
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David Leslie
Larry L. Leslie
Reitumetse Mabokela
William Maxwell
Shederick McClendon
Patricia McDanough
Kathryn Moore
Charles Osiris
Marvin Peterson
Cheryl Ponder
Cheryl Presley
James Ratcliff
Kristen Renn
Linda Sax
Ron Scott
Joan Stark
Carolyn Thompson
William Tierney
Barbara Townsend
Caroline Turner
Susan Twombly
Octavio Villapando
James Volkwein
Lemul Watson

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Gara Awe
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Leonard Baird
Trudy Banta
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John Bean
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James Bess
Jeff Bieber
Marianne Brock
Patricia Boyer
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M. Christopher Brown II
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Susan Doyle
Marcia Edison
Mardy Eimers
Deborah Faye Carter
Kenneth Feldman
Jonathan Fife

Lenoar Foster
Kassie Freeman
Jesus Galaz-Fontes
Chris Golde
Janet Guyden
Florence Hamrick
Gayle Harris Watkins
Joan Hirt
Sharon Holmes
Don Hossler
Alexander Jun
Nan Kern
Frankie Santos Laanan
Yvonna S. Lincoln
John Lowery
Marcia Baxter Magolda
Shederick McClendon
Dean McGovern
Marcia Oliva
Steven Olswang
Charles Osiris
Michael Paulsen
Lisa Petrides
Gary Pike
Cheryl Ponder
Cheryl Presley
Joyce Raveling
Kristen Renn
Obakeng Resstlimeiese
Becky Ropers-Huilman
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Susan Talbert
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James Vander Putten
Octavio Villapando
James Volkwein
Stacy Wenzel
Robert Wilkinson
Lisa Wolf-Wendel
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Hotel Maps

Conference Schedule

Thursday, November 18

1:00-2:30 p.m. Concurrent Session A
2:45-4:15 p.m. Concurrent Session B

4:30-6:00 PM Keynote Address

6:00-10:30 p.m. Evening Events

Friday, November 19

8:15-9:45 a.m. Concurrent Session C
10:00-11:30 a.m. Concurrent Session D

11:45-1:00 PM Awards Luncheon

1:30-3:00 p.m. Concurrent Session E
3:15-4:45 p.m. Concurrent Session F

5:00-6:45 PM ASHE Presidential

Address

Saturday, November 20

7:00-8:00 AM ASHE Breakfast

8:00-9:30 AM Keynote Address

9:30-10:30 a.m. Poster Session

12:30-1:30 p.m. ASHE Business Meeting

12:45-2:15 p.m. Concurrent Session G

2:30-4:00 p.m. Concurrent Session H

4:15-5:30 p.m. Concurrent Session I

6:30-10:00 PM Saturday Night Event

