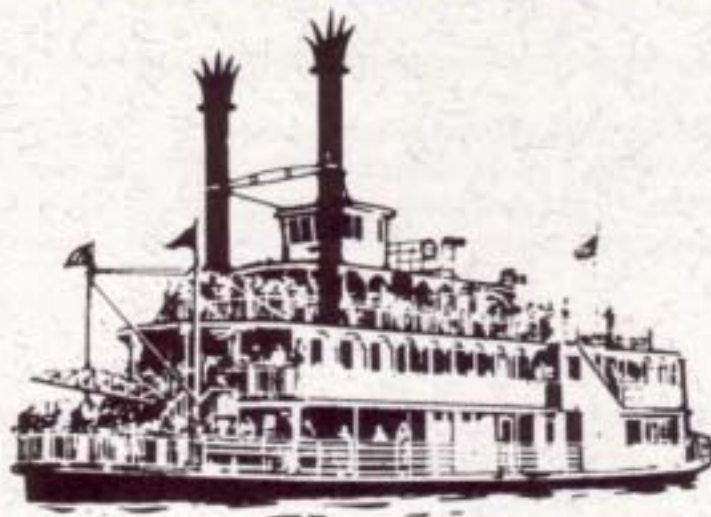


Association for the Study of Higher Education

21st ANNUAL CONFERENCE



# Conference Program

October 31 - November 3, 1996 • Memphis, Tennessee

**Barbara Townsend**  
The University of Memphis  
Program Chair

**Steve Katsinas**  
University of Toledo  
Symposia

**Susan Twombly**  
University of Kansas  
Focused Dialogues

**Len Foster**  
University of Montana  
Poster Session

**Ken Kempner**  
University of Oregon  
International Conference

**Wynetta Y. Lee**  
North Carolina State University  
Evaluation

**Cathy Serex**  
The University of Memphis  
Local Arrangements

**Anna V. Shaw Sullivan**  
Vanderbilt University  
Graduate Students

**Corinna Ethington**  
The University of Memphis  
Research Papers

**Samuel E. Kellams**  
University of Virginia  
Roundtables

**Kelly Ward**  
University of Montana  
Poster Session

**Don Westerheijden**  
University of Twente  
International Conference

**Carol Colbeck**  
The Pennsylvania State University  
Newcomers

**William B. Harvey**  
University of Wisconsin-Milwaukee  
Member at Large

**Octavio Villalpando**  
California State University-Monterey Bay  
Graduate Students

**Patricia Hyer**  
Virginia Polytechnic Institute and State University  
Graduate Student Policy Seminar

## **1996 ASHE Meeting Sponsors**

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## KEYNOTE ADDRESSES

### *"Policy Issues and Challenges Facing Higher Education in the Years Ahead"*

*Stanley Ikenberry, President, American Council on Education*

Thursday, October 31, 4:45 p.m., Heritage Ballroom

In his keynote address, Stanley Ikenberry will identify emerging challenges and policy issues in higher education's future.

Stanley Ikenberry has been a national leader and spokesman for higher education and has strengthened relationships between the academic and business communities in Illinois and nationally. He is chair of the Carnegie Foundation for the Advancement of Teaching, and in 1990 served as chair of the American Council on Education. In 1988 he led the National Association of State Universities and Land-Grant Colleges as its chair. He was chair of the Association of American Universities in 1994.

### *"Who Gets What in Higher Education: Changing Patterns of Resource Allocation"*

*Sheila Slaughter, The University of Arizona*

Friday, November 1, 5:00 p.m., Heritage Ballroom

In her presidential address, Sheila Slaughter will offer her views on how the patterns of resource allocation in higher education are changing and why the changes are occurring.

Sheila Slaughter is currently Professor of Higher Education, Center for the Study of Higher Education, at the University of Arizona. Her most recent book is *Academic Capitalism: Policies, Politics and the Entrepreneurial University*, with Larry Leslie, Johns Hopkins, 1997. Her most recent articles are, "The emergence of a competitiveness research and development policy coalition and the commercialization of academic science and technology," *Science, Technology, and Human Values*, 1996, with Gary Rhoades, and "Political correctness and curricula in higher education: Social movements, social class, and political economic explorations of curricular change," *Journal of Curriculum Studies*, 1996.

### *"Freshman Admissions and Affirmative Action at Berkeley"*

*Carol Christ, Vice Chancellor and Provost, University of California at Berkeley*

Saturday, November 2, 4:00 p.m., Heritage Ballroom

*Michael Olivas, University of Houston Law Center, will respond.*

Carol Christ has been at Berkeley since 1970 in a variety of faculty and administrative positions, including Chair of the English Department and Dean of Humanities. In her current position she is actively involved in the major policy changes affecting California, including issues of affirmative action and university admissions.

## PRE-CONFERENCE EVENTS

**12:45 to 9:00 p.m. GRADUATE STUDENT POLICY SEMINAR (By nomination only)**

**LOCATION: HERITAGE I**

**1:00 to 5:00 p.m. COMMITTEE ON ETHNIC PARTICIPATION WRITING WORKSHOP (By Pre-registration only)**

**LOCATION: BEALE**

Junior scholars will be paired with senior scholars to review a document that either has been submitted or will be submitted for publication. The workshop will provide hands-on work with tangible recommendations from senior scholars for increasing chances of publishing a specific document.

### INTERNATIONAL CONFERENCE

**LOCATION: HERITAGE II**

**12:30-1:00 Coffee Reception and Registration**

**1:00-1:30 Introduction to Conference**

*Ken Kempner, University of Oregon; Don Westerheijden, University of Twente; Co-Chairs*

**1:30-2:30 Session 1: Symposium**

- Structural Reform and Policy Implementation. James Ratcliff, The Pennsylvania State University; Barbara Sporn, Wirtschafts Universitat Wien; Carl Andersen, Institute for Local Government Policy Support; Shirley Clark, Oregon State System for Higher Education

**2:45-4:00 Session 2: Policy, Change, and Institutional Structure**

*Chair and Discussant: Barbara Sporn, Wirtschafts Universitat Wien*

- Danish University Ethics Policies: One Step Toward Changes in Social and Cultural Norms? Tronie Rifkin, UCLA
- Accounting for Program Diversity: Perspectives on American and Dutch Higher Education. Christopher Morphew, Stanford University and Jeroen Huisman, University of Twente
- Bureaucracy and Change at Mexico's National Autonomous University (UNAM): Power, Politics and Change in Higher Education. Imanol Ordonika, Stanford and UNAM
- The Integration Process of Mercosur and the Challenges of the University System (Argentina, Brazil, Paraguay, Uruguay). Pedro Krotzsch and Marcela Mollis, Universidad de Buenos Aires

**4:15-5:30 Session 3: Higher Education Reform**

*Chair and Discussant: Maia Bergman, University of Michigan*

- Higher Education Reform in China: A Force Field Analysis. Bryan Cole and Yvonna Lincoln, Texas A&M University
- Reform of Higher Education in Nations Undergoing the Transition to a Market Economy: The Lao PDR and Mongolia. John Weidman, University of Pittsburgh
- Higher Education in the Ukraine: The Realities of Reform. Philo Hutcheson, James Moore, and Bruce Kreutzer, Georgia State University
- Collaboration and Consultation Around Higher Education Reform in China: A Cultural Analysis of Barriers and Opportunities. Yvonna Lincoln and Ed J. Davis, Texas A&M University

**5:30-6:00 All-seminar Discussion: Dialogue, Issues, Concerns**

*Facilitators: Ken Kempner, University of Oregon; Don Westerheijden, University of Twente*

**6:00-8:00 Cash Bar and Reception for International Conference Participants**

*Location: St. Louis*

**6:00-9:00 Graduate Student Policy Seminar Reception & Dinner**

**LOCATION: MEMPHIS**

**8:00-10:00 ASHE Publications Committee meeting**

**LOCATION: CRUMP**

## PRE-CONFERENCE EVENTS

**8:00 to 11:45 GRADUATE STUDENT POLICY SEMINAR (By nomination only)**

**LOCATION: HERITAGE I**

**8:00 to 11:30 HIGHER EDUCATION PROGRAM DIRECTORS /  
COUNCIL ON THE ADVANCEMENT OF HIGHER EDUCATION PROGRAMS MEETING**

**LOCATION: HERITAGE III**

**8:00 to Noon ASHE BOARD MEETING**

**LOCATION: BEALE**

**10:00 to 6:00 CONFERENCE REGISTRATION AND ASHE OFFICE**

**LOCATION: ORPHEUM**

**INTERNATIONAL CONFERENCE LOCATION: HERITAGE II**

7:30-8:00 Coffee and Conversation

8:00-8:15 Introductions and Day's Agenda

8:15-9:30 Session 4: Quality and Diversity

*Chair and Discussant: Don Westerheijden, University of Twente*

- Comparative Study of Higher Education in Four Middle Eastern Countries, Patricia Somers, University of Arkansas and Susan Somers-Willett, University of Texas
- Desperately Seeking Quality in Ecuadorian Higher Education: What Is It and How Should It be Measured? Susan Twombly, University of Kansas and Monica Uriguen
- National Quality Assessment Systems: Is an Independent Managing Agent Important? Jens-Christian Smeby and Bjorn Stensaker, Norwegian Institute for Studies in Research and Higher Education
- External Quality Assessment of Higher Education: A Transnational Perspective, Mark Frederiks, CHEPS-University of Twente

9:45-11:15 Session 5: Faculty, Students, and Institutional Climate

*Chair and Discussant: Marcela Mollis, Universidad de Buenos Aires*

- Professor and Sensei: The Construction of Faculty Roles in the United States and Japan, Robert Birnbaum, University of Maryland
- The Economic Impact of International Students on the Local, State, and US National Economies, David Funk, University of Wisconsin
- Gendered Experiences in Korean College Education: Analyses of Curriculum and Campus Climate, Hea Sook Ro, Jeong Shin Han, Kyung Oak Chun, Young Lan Kim, and Jaelim Oh, Sookmyung Women's University
- Higher Education Reforms and Policy Making in Finland: The Case of Post-Graduate Schools, Jussi Valimaa and Helena Aittola, University of Jyväskylä
- Student Equity and Internal Efficiency in the University System of Turkey, Darrell Lewis and Halil Dundar, University of Minnesota

11:15-12:00 All-Seminar Discussion: What Next for the International Conference?

*Facilitator: James Ratcliff, The Pennsylvania State University*

**Pre-Conference Events End**



# 21st Annual ASHE Conference Begins

**8:00 to 11:30** Higher Education Program Directors / Council on the Advancement of Higher Education Programs Meeting  
**LOCATION: HERITAGE III**

**8:00 to Noon** ASHE Board Meeting  
**LOCATION: BEALE**

**10:00 to 6:00** Conference Registration and ASHE Office  
**LOCATION: ORPHEUM**

## 12:15 to 1:30 p.m. Concurrent Session A

### **A1. SYMPOSIUM LOCATION: HERITAGE I**

From the College/School of Education Deans' Perspective: The Future of Graduate Higher Education Programs in the 21st Century

*Chair: Charles Adams, University of Massachusetts-Amherst*

*Panelists: Dean Rodney Reed, The Pennsylvania State University; Dean James W. Pellegrino, Vanderbilt University; Dean William Harvey, University of Wisconsin-Milwaukee*

*Discussants: Sam Kellams, University of Virginia; Berta Vigil Laden, Vanderbilt University*

### **A2. FOCUSED DIALOGUE LOCATION: HANDY**

Reengineering Teaching for 21st Century Learning

*Convenor: James Davis, University of Denver*

*Contributor: Cheryl Lovell, University of Denver*

### **A3. RESEARCH PAPERS LOCATION: HERITAGE III**

College Effects on Students

*Chair: Dave Webster, Oklahoma State University*

- Undergraduate students' development of critical thinking skills: An institutional and disciplinary analysis and comparison with academic library use, Ethlene Whitmire, Janet Lawrence, University of Michigan
- Collegiate influences on the civic values of students, Byung-Shik Rhee, Eric Dey, University of Michigan
- The effects of college on the values and behavior of Chicanos and Chicanas, Octavio Villalpando, California State University-Monterey Bay
- A hierarchical linear model of the long-term effects of college attendance on sex role attitude change, Betsy Palmer, Fern K. Willits, The Pennsylvania State University

*Discussant: Amaury Nora, University of Houston*

### **A4. RESEARCH PAPERS LOCATION: HERITAGE IV**

Case Studies of the Establishment of Postsecondary Institutions

*Chair: Alton Taylor, University of Virginia*

- Higher education expansion in Taiwan from 1950-1994: Patterns and explanations, Li-yun Wang, Harvard University
- The quasi-private status of a public honors college: A case study of St. Mary's College in Maryland, Robert Berdahi, University of Maryland
- The making of a branch campus system: A statewide strategy of coalition building, Marilyn De Give, St. Martin's College
- Observations on boundary spanning and culture in higher education: An exploratory study of a start-up organization, David J. Siegel, Daniel M. Carchidi, University of Michigan

*Discussant: Lester Goodchild, University of Denver*

### **A5. ROUNDTABLE LOCATION: MEMPHIS**

Everybody's Got a Culture But Us? Academics Talk about the Culture of Higher Education

*Convenor: Lynda Milne, University of Michigan*

### **A6. NEWCOMERS SESSION LOCATION: MARK TWAIN**

*Convenor: Carol Colbeck, The Pennsylvania State University*

*Panelists: Sheila Slaughter, The University of Arizona; George Kuh, Indiana University; Barbara Townsend, The University of Memphis; Stan Carpenter, Texas A&M University; Philip Altbach, Boston College; Susan Campbell, The Pennsylvania State University; MaryBeth Walpole, UCLA; Juan McGruder, Vanderbilt University*

**1:45 - 3:00 p.m. Concurrent Session B**

**B1. SYMPOSIUM LOCATION: HERITAGE IV**

Toward Understanding the Dilemmas of Multiculturalism on College Campuses: Emerging Research Issues on Multicultural Practices for Students

*Convenor: Sylvia Hurtado, University of Michigan*

*Contributors: Preston Hicks, Albion College, Michelle Gilliard, Consortium for the Advancement of Private Higher Education; Karen Kurotsuchi, Tara Young, University of Michigan*

**B2. SYMPOSIUM LOCATION: HERITAGE II**

Managerial Professionals: The Rise and Restratification of Professionals in Higher Education

*Convenor: Gary Rhoades, University of Arizona*

*Contributors: John Levin, Jerome Lucido, University of Arizona; Alicia Chavez, Miami University*

**B3. FOCUSED DIALOGUE LOCATION: HANDY**

Standards and Guidelines Development as a Mechanism to Ensure the Vitality and Welfare of Higher Education Programs of Study

*Convenor: Diane Brown-Wright, University of Akron*

*Contributor: Bob Dubick, Gregory Stewart, University of Akron*

**B4. RESEARCH PAPERS LOCATION: HERITAGE III**

Academic Governance

*Chair: Lemuel Watson, Illinois State University*

- In Search of a new paradigm for higher education: A case analysis of faculty experiences in the first year of a new innovative university, Kenneth Gonzalez, Arizona State University
- Exploring the concept of departmental vision, Kathlyn Cunneen, University of Iowa
- The faculty role in academic decision making, Valerie Collins, Molloy College
- The emergence of faculty unions at three public universities in New England: A study of the politics of unionization at the University of Connecticut, The University of Massachusetts and the University of Rhode Island, Gordon Arnold, University of Massachusetts-Dartmouth

*Discussant: Judith Glazer, Long Island University*

**B5. RESEARCH PAPERS LOCATION: MARK TWAIN**

Research on Student Persistence

*Chair: Tamela Heath, University of Maryland*

- A modified model of college student persistence: The relationship between Astin's theory of involvement and Tinto's theory of student departure, Jeffrey Milem, Joseph Berger, Vanderbilt University
- Campus racial climate and the adjustment of students to college: A comparison between white students and African American students, Alberto Cabrera, SUNY-Albany; Amaury Nora, University of Houston; Linda Hagedorn, University of Southern California; Ernest T. Pascarella, University of Illinois-Chicago
- Understanding the relationship between students' sense of community in campus residence halls, social integration, and first-year persistence, Joseph Berger, Vanderbilt University
- Resisting the normative implications of Tinto: Student and institutional characteristics supporting the persistence of Chicanos in higher education, Patrick Velasquez, University of California-San Diego

*Discussant: Peter Magolda, Miami University*

**B6. ROUNDTABLE LOCATION: MEMPHIS**

Negotiating the Academy: Survival Skills for New Faculty and Administrators

*Convenors: James Earl Davis, University of Delaware; Susan Folker, University of Montana; Jennifer*

*Haworth, Loyola University Chicago; Berta Vigil Laden, Vanderbilt University; Daniel G. Solarzano, UCLA; Kelly Ward, University of Montana; Lori White, Georgetown University*

**3:15 to 4:30 p.m. Concurrent Session C**

**C1. SYMPOSIUM LOCATION: HERITAGE II**

Linking Research to Public Policy Discussions of State Governance and Finance

*Convenor: Richard C. Richardson, Arizona State University*

*Contributors: Kathy Reeves Bracco, Patrick Callan, Joni Finney, California Higher Education Policy Center; Mario Martinez, Yolanda Penley, Arizona State University*

**C2. SYMPOSIUM LOCATION: HERITAGE III**

Using Assessment Data on Students' Out-of-Class Experiences to Inform Institutional Policies and Practices

*Convenor: Trudi Banta, Indiana University-Purdue University Indianapolis*

*Contributors: George Kuh, Indiana University; Charles Schroeder, Gary Pike, University of Missouri-Columbia*

**C3. FOCUSED DIALOGUE LOCATION: HANDY**

Partnered Professionals: Reconciling Institutional Policies, Professional Careers, and Personal Relationships

*Convenor: Marilyn Amey, University of Kansas*

*Contributors: Berta Vigil Laden, Vanderbilt University; Patrick Love, Kent State University; and Corinna Ethington, The University of Memphis; James Coaxum III, Karen Eisey, Vanderbilt University*

**C4. RESEARCH PAPERS LOCATION: MARK TWAIN**

Student Aspirations and Intentions

*Chair: James Bess, New York University*

- Predicting student intentions toward international competence, Susan Lewis English, University of Michigan
- Differences in degree aspiration and attainment outcomes between football and basketball players and other intercollegiate athletes, Charlotte Briggs, University of Michigan
- Changes in degree aspirations of African American college students at predominantly black and predominantly white institutions, Leonard Springer, Patrick T. Terenzini, The Pennsylvania State University; Ernest T. Pascarella, University of Illinois-Chicago; Amaury Nora, University of Houston

*Discussant: Fran Stage, Indiana University*

**C5. RESEARCH PAPERS LOCATION: HERITAGE IV**

Financing Higher Education

*Chair: Janet Guyden, Georgia State University*

- College purchase options: How financial aid widens minority students options, Catherine Millett, Susan MacKenzie, University of Michigan
- Rising public tuition prices and enrollment in community colleges and four-year institutions, Donald Heller, Harvard University
- Sharing the costs of postsecondary education in Vermont: A case study of a high tuition, high aid state finance strategy, Phillip McCarthy, University of Vermont
- Predicting student loan defaults, Thomas Flint, Robert Morris College

*Discussant: Edward St. John, University of Dayton*

**C6. ROUNDTABLE LOCATION: MEMPHIS**

Assessment of Innovative Curriculum Models

- Inert Knowledge vs. Lifelong Learning: Measuring Outcomes of a Non-traditional Curriculum

*Convenors: Angela Schmiede, Dwight E. Giles, Janet Eyster, Vanderbilt University*

- Quality Assessment in Virtual Education

*Convenors: Alan T. Seagren, W. Britt Watwood, University of Nebraska-Lincoln*

**4:45 TO 5:45 P.M. KEYNOTE ADDRESS**

**LOCATION: HERITAGE BALLROOM**

**POLYNESIAN AND CHALLENGES FACING HIGHER EDUCATION IN THE YEARS AHEAD**

**STANLEY HENBECKY, PRESIDENT, AMERICAN COUNCIL ON EDUCATION**

**INTRODUCTION: HARLAND BLOLAND, UNIVERSITY OF MIAMI**

**6:00 to 7:30 p.m. ASHE Reception - Everyone Welcome!**

**LOCATION: COOK CONVENTION CENTER**

*(Follow the signs across the walkway from the mezzanine level.)*

**7:30 to 8:30 p.m. Committee on Ethnic Participation Business Meeting**

**LOCATION: ST. LOUIS**

**7:30 to 8:30 p.m. ASHE-ERIC Higher Education Reports Series Reception**

**LOCATION: HERITAGE IV**



**7:00 to 8:15 ASHE Welcome Breakfast**

**LOCATION: HERITAGE II-IV**

**7:00 to 8:15 VU Press "Studies in Higher Education" Book Series Editorial Board**

**LOCATION: NATCHEZ**

**8:00 to 5:00 Conference Registration and ASHE Office**

**LOCATION: ORPHEUM**

**8:30 to 10:00 Concurrent Session D**

**D1. SYMPOSIUM LOCATION: CHICKASAW (COOK CONVENTION CENTER)**

Non-Traditional Leaders and Non-Traditional Leadership

*Convenor: Marilyn Amey, University of Kansas*

*Contributors: Georgia Nesselrode, Mid-America Regional Council; Sheahon Zenger, University of South Florida; Lori Ideta, Joanne Cooper, University of Hawaii*

**D2. SYMPOSIUM LOCATION: PLANTATION (COOK CONVENTION CENTER)**

The Allure of Business Partnerships with Higher Education: Lessons Learned by Community Colleges

*Convenor: Debra Bragg, University of Illinois at Urbana-Champaign*

*Contributors: Darrel Clowes, Virginia Polytechnic Institute and State University; James Palmer, Illinois State University; Max Reichard, Delgado Community College; Elizabeth Hawthorne, The Pennsylvania State University-Burks Campus*

**D3. FOCUSED DIALOGUE LOCATION: HANDY**

Teaching Higher Education Law: Building a Community of Scholars

*Convenor: J. Douglas Toma, University of Missouri*

*Contributors: Barbara Lee, Rutgers University; Michael Olivas, University of Houston*

**D4. RESEARCH PAPERS LOCATION: MISSISSIPPI (COOK CONVENTION CENTER)**

Faculty Work Environment

*Chair: Susan Doyle, DePaul University*

- A cross-cultural comparison of department chair stress in Australia and the United States, Walter Gmelch, Washington State University; James C. Sarros, Monash University; Mimi Wolverton, Marvin Wolverton, Washington State University
  - Faculty stress: The influence of institutional characteristics, Gertrude L. Arnold, Stanley A. McKinnon, Scott G. Rosevear, Andrea G. Trice, University of Michigan
  - An investigation of part-time faculty commitment to student development, Anoush Pisani, Nathan Stott, DePaul University
  - Defining the collegiality of an environment, Rita Bode, Northwestern University
- Discussant: John Bean, Indiana University*

**D5. RESEARCH PAPERS LOCATION: SULTANA (COOK CONVENTION CENTER)**

Achieving Diversity and Pluralism in Higher Education Policy and Leadership

*Chair: Nancy Fjortoft, University of Illinois at Chicago*

- Achieving faculty diversity: Debunking the myths, Daryl G. Smith, The Claremont Graduate School; Lisa Wolf-Wendel, University of Kansas; Bonnie Busenberg, Scripps College
  - Faculty diversity and regional accreditation: Crucial issues and the opinion of academic leaders, Hyacinth Ezeamii, Albany State University
  - National higher education policy commissions in the post-world war II era: Issues of representation, Philo Hutcheson, Donna Mathis, Georgia State University
  - Toward pluralistic leadership cultures, Adrianna Kezar, ERIC Clearinghouse on Higher Education
- Discussant: Carol Everly Floyd, University of Illinois-Springfield*

**D6. GRADUATE STUDENT ROUNDTABLES LOCATION: ST. LOUIS**

Race, Class, and Gender in Higher Education Research

*Sylvia Hurtado, University of Michigan*

*Jeffrey Milem, Vanderbilt University*

Facilitator: *Karen Inkelas, University of Michigan*

Policy Research

*Elaine El-Khawas, American Council on Education*

Facilitator: *Mitchell Chang, Loyola Marymount University*

Distance Education

Facilitator: *Scott Rosevar, University of Michigan*

**D6. (continued) GRADUATE STUDENT ROUNDTABLES LOCATION: NEW ORLEANS**

Community Colleges

*Barbara Townsend, The University of Memphis*

*Wynetta Lee, North Carolina State University*

Facilitator: *Chris Nava, University of Michigan*

Mentoring

*Jim Perry, University of Toledo*

*Chris Golde, University of Wisconsin-Madison*

Facilitator: *David Wood, Tusculum College*

Facilitator: *Karen Elsey, Vanderbilt University*

Student Development

*George Kuh, Indiana University*

Facilitator: *Christine Cress, UCLA*

**D6. (continued) GRADUATE STUDENT ROUNDTABLES LOCATION: MEMPHIS**

Qualitative Methodology

*Patricia McDonough, UCLA*

Facilitator: *Sharon Goldsmith, UCLA*

Quantitative Methodology

*Eric Dey, University of Michigan*

Facilitator: *Anthony Antonio, UCLA*

**10:15 to 11:45 Concurrent Session E**

**E1. SYMPOSIUM LOCATION: CHICKASAW (COOK CONVENTION CENTER)**

Discovering Lives, Writing Lives, Teaching Lives: Biography in the Study of Higher Education

*Convenor: Katherine C. Reynolds, University of South Carolina*

*Contributors: Jackson Newell, University of Utah and Deep Springs College; Clifton Conrad, University of Wisconsin-Madison; Philo Hutcheson, Georgia State University*

**E2. SYMPOSIUM LOCATION: ST. LOUIS**

Reinvigorating College Student Departure Research

*Convenor: John M. Braxton, Vanderbilt University*

*Contributors: Anna V. Shaw Sullivan, Vanderbilt University; Fran Stage, Don Hossler, Indiana University; Robert Johnson, Belmont; Vincent Tinto, Syracuse University; James Hearn, University of Georgia*

**E3. FOCUSED DIALOGUES LOCATION: HANDY**

Talkin' Bout My Generation: Contrasting Images of Today's College Students

*Convenor: Jennifer Haworth, Loyola University Chicago*

*Contributors: Robert Rhoads, Michigan State University; Terry Williams, Loyola University, Chicago; Julie Neururer, University of South Carolina*

**E4. RESEARCH PAPERS LOCATION: MISSISSIPPI (COOK CONVENTION CENTER)**

The Effectiveness of Institutions and Public Trust

**Chair:** *Len Foster, University of Montana*

- Public trust and institutional trustworthiness: Analytic generalizations from an institutional case study, Florence Hamrick, Iowa State University
- Higher educational institutions as learning organizations: The quality principles and practices in higher education, Jann Freed, Central College; Marie Klugman, Drake University
- Faculty receptivity/resistance to change, personal and organizational efficacy, decision deprivation and effectiveness in Research I universities, James Clarke, University of Southwestern Louisiana; Chad D. Ellett, J. Mark Bateman, John K. Rugutt, Louisiana State University
- Efficiency in public higher education: Administrative reform and redundancy, James Arnold, Oregon State System of Higher Education; Ken Kempner, Dan Underwood, University of Oregon

**Discussant:** *William Tierney, University of Southern California*

**E5. RESEARCH PAPERS LOCATION: SULTANA (COOK CONVENTION CENTER)**

Institutional Response to Constituencies' Needs

**Chair:** *Michael Miller, University of Alabama*

- Institutionalization of service learning, Maryann Gray, Abby Robyn, RAND
- Faculty members' and administrators' views toward potential conflicts in university-industry relationships: An empirical comparison and discussion of the possible impact on academe, Teresa Campbell, Sheila Slaughter, The University of Arizona
- Identity politics, institutional response, and cultural negotiation: Meanings of a lesbian/gay/bisexual office on campus, Susan Talburt, Georgia State University

**Discussant:** *Celina Sima, University of Illinois at Chicago*

**E6. ROUNDTABLES**

Faculty Organization, Development, and Productivity

**LOCATION: MEMPHIS**

- The role of the academic department in the changing university, Barbara Holland, Portland State University

**LOCATION: BEALE**

- Enhancing senior faculty productivity in response to cost-cutting mandates: Professional renewal through interdisciplinary teaching, Roger Mourad, Robert T. Blackburn, University of Michigan

**LOCATION: CRUMP**

- The individual and institutional purposes of sabbatical leaves, John P. Bean, Jane L. Lambert, Indiana University

**LOCATION: BOARDROOM**

- Organizational perspectives of research productivity, Estela M. Bensimon, Marta Soto, University of Southern California

**E7. SYMPOSIUM LOCATION: PLANTATION (COOK CONVENTION CENTER)**

Challenges to Institutional Autonomy: State Coordination and Beyond

**Convenor:** *Patricia Gumpert, Stanford University*

**Contributors:** *James Hearn, University of Georgia; Michael Olivas, University of Houston Law Center; Brian Pusser, Stanford University; Sheila Slaughter, University of Arizona; Robert Berdahl, University of Maryland*

Noon to 1:15 Session

**FOCUSED DIALOGUES LOCATION: HANDY**

Productivity: The Next Challenge

**Convenor:** *David Leslie, College of William and Mary*

**Contributors:** *D. Bruce Johnstone, SUNY-Buffalo; Carol Colbeck, The Pennsylvania State University*

The Ph.D. Job Market: Employment Outcomes and Prospects

**Convenor:** *Ami Zusman, University of California*

**Contributors:** *Maresi Nerad, University of California at Berkeley; Jack Schuster, Daryl Smith, Claremont Graduate School*

**ROUNDTABLES LOCATION: MEMPHIS**

## International Issues

- The Role of Higher Education in Economic and Political Change: Experiences in Central Europe and the United States  
*Convenors: Melora A. Sundt, University of Southern California; Lori Vogelgesang, UCLA*
- Access and Accessibility: The Marketization of Higher Education in the United Kingdom  
*Convenors: Patricia L. Gregg, Marcia Clarke-Yapl, The Pennsylvania State University*

**Graduate Student Business Meeting****LOCATION: ST. LOUIS****Review of Higher Education Board Meeting****LOCATION: BEALE****ASHE Reader Series Board Meeting****LOCATION: CRUMP****1:30 - 3:00 Concurrent Session F****F1. SYMPOSIUM LOCATION: CHICKASAW (COOK CONVENTION CENTER)**

## Changing Affirmative Action Policies in Higher Education

*Convenor: Robert Hendrickson, The Pennsylvania State University**Contributors: Christopher Brown, The Pennsylvania State University; Monique Clague, University of Maryland; Michael Olivas, University of Houston Law Center***F2. SYMPOSIUM LOCATION: MEMPHIS**

## Subjugation of Equality in the Academy: The Role of Privilege

*Convenor: Penny Poplin Gosetti, University of Toledo**Contributors: Edith Rusch, Mary Clark, Linda Lamb, University of Toledo***F3. FOCUSED DIALOGUE LOCATION: HANDY**

## Higher Education Curriculum and Pedagogy in the Millennium

*Convenor: Patricia McDonough, UCLA**Contributors: Ann Austin, Michigan State University; James Palmer, Illinois State University; Susan Twombly, University of Kansas***F4. RESEARCH PAPERS LOCATION: MISSISSIPPI**

## College Environments and Their Influences on Students

*Chair: John Weidman, University of Pittsburgh*

- The "chilly climate" for women and cognitive outcomes during the first year of college. Ernest T. Pascarella, Elizabeth J. Whitt, Marcia I. Edison, University of Illinois at Chicago; Amaury Nora, University of Houston; Linda Hagedorn, University of Southern California; Patricia Yeager, Patrick Terenzini, The Pennsylvania State University
- The effect of residential living-learning communities on student success at a large research university. Gary Pike, Charles C. Schroeder, Thomas Berry, University of Missouri-Columbia
- Academic subenvironments and differential patterns of student self-reported growth: A test of Holland's theory. John Smart, The University of Memphis
- Contrasts between science and humanities majors in undergraduate outcomes and activities. C. Robert Pace, Humboldt State University

*Discussant: George Kuh, Indiana University***F5. RESEARCH PAPERS LOCATION: PLANTATION (COOK CONVENTION CENTER)**

## University Relations with Government and Industry

*Chair: Bruce Anthony Jones, University of Missouri-Columbia*

- How different types of colleges and universities represent themselves in Washington: Policy perspectives and lobbying tactics. Constance Cook, Gertrude Arnold, University of Michigan
- Mass communications theory and the analysis of media coverage of university-legislative conflict. Michael McLendon, University of Michigan
- Faculty workload and state policy. Edward Hines, J. Russell Higham, Illinois State University
- State regulation and administration flexibility at public universities. J. Fredericks Volkwein, Shaukat M. Malik, SUNY-Albany

*Discussant: Marvin W. Peterson, University of Michigan*

**F6. RESEARCH PAPERS LOCATION: SULTANA (COOK CONVENTION CENTER)**

Factors Impacting the College Choice Process

*Chair: Guadalupe Anaya, Indiana University*

- Templates in action: The role of the high school in the college choice process for African American students, Erin McNamara Horvat, UCLA
- College choice as capital conversion and investment: A new model, Patricia McDonough, Anthony L. Antonio, Erin McNamara Horvat, UCLA
- Intercollegiate athletics and student college choice: Understanding the impact of championship seasons on the quantity and quality of undergraduate applications, J. Douglas Toma, University of Missouri-Kansas City; Michael Cross, University of Michigan; Scott Campbell, University of Missouri-Kansas City
- What are the effects of financial aid upon undergraduate students' choice of higher education institution to attend, Laura Perna, University of Michigan

*Discussant: Don Hossler, Indiana University*

**F7. SYMPOSIUM LOCATION: ST. LOUIS**

Faculty Who Don't Fit the Mold: What Do We Know? What Do We Need to Investigate?

*Convenor: Roger Baldwin, College of William and Mary*

*Contributors: Jay Chronister, University of Virginia; Lisa Lattuca, University of Michigan; David Leslie, College of William & Mary; Christine Maitland, National Education Association; Joan Stark, University of Michigan*

**3:15 - 4:45 Concurrent Session G**

**G1. SYMPOSIUM LOCATION: CHICKASAW (COOK CONVENTION CENTER)**

On the Fault Line: A Symposium on the Rural Community

*Convenor: Steve Katsinas, University of Toledo*

*Contributors: Vincent Lacey, Southern Illinois University; James Palmer, Illinois State University; James Valadez, University of Washington*

**G2. SYMPOSIUM LOCATION: PLANTATION (COOK CONVENTION CENTER)**

The Academic Profession in the 21st Century: Data and Perspectives

*Convenor: Philip Altbach, Boston College*

*Contributors: Jack Schuster, The Claremont Graduate School; Esther Gottlieb, West Virginia University; Daryl Smith, The Claremont Graduate School*

**G3. FOCUSED DIALOGUE LOCATION: HANDY**

Using Research on Students to Improving Learning and Campus Life

*Convenor: Patricia King, Bowling Green State University*

*Contributors: Charles Schoreder, Gary Pike, University of Missouri-Columbia; Carolyn Palmer, Bowling Green State University*

**G4. RESEARCH PAPERS LOCATION: MISSISSIPPI (COOK CONVENTION CENTER)**

Science, Engineering, and Women

*Chair: Glen M. Nelson, University of Pittsburgh*

- Women, science, and degree aspirations, Karen Zaruba, Eric Dey, University of Michigan
- Students' perceptions of their undergraduate science and engineering classroom experiences, Martha Barrett, University of Michigan
- What students want in a college classroom: Results of a quantitative classroom environment assessment, Karen Paulson, The Pennsylvania State University
- The impact of college on post-college commitment to science careers: Gender differences in a nine year follow-up of college freshmen, Linda Sax, UCLA

*Discussant: Larry Leslie, University of Arizona*

**G5. RESEARCH PAPERS LOCATION: SULTANA (COOK CONVENTION CENTER)**

The Socialization of Faculty

*Chair: Rosa Cintron, University of Oklahoma*

- Organizational socialization, William Tierney, University of Southern California
- The interplay of gender in the careers of female and male senior professors, Kandis Smith, Peggy Placier, University of Missouri
- Talk to me, work with me, pull for me: A framework of the supportive departments for women faculty, Stacey Wenzel, University of Illinois at Chicago

*Discussant: Carolyn Thompson, SUNY-Buffalo*



**66. ROUNDTABLE LOCATION: MEMPHIS**

Higher Education in the 21st Century: A Critical Examination of Recent Literature

*Convenors: Michael Skolnik, Glen A. Jones, University of Toronto; John S. Levin, University of Arizona; Stephen Bell, York University*

**67. SYMPOSIUM LOCATION: ST. LOUIS**

Understanding the African-American Culture as It Relates to Higher Education Research and Practice

*Convenor: Kassie Freeman, Vanderbilt University*

*Contributors: Carolyn Thompson, SUNY-Buffalo; Tamela Heath, University of Maryland; Bruce Jones, University of Missouri; Deborah Curry, University of Maryland; James Davis, University of Delaware*

**5:00 - 6:00 PRESIDENTIAL ADDRESS**

**LOCATION: HERITAGE BALLROOM**

WHO GETS WHAT IN HIGHER EDUCATION:

CHANGING PATTERNS OF RESOURCE ALLOCATION

**SHEILA SLAUGHTER, THE UNIVERSITY OF ARIZONA**

**INTRODUCTION: PHILIP ALTBACH, BOSTON COLLEGE**

**6:00 - 7:00 ASHE AWARDS PRESENTATION**

**LOCATION: HERITAGE BALLROOM**

**7:00 - 8:30 ASHE BASH**

**LOCATION: HERITAGE FOYER & WEST FOYER**

**8:00 - 9:00 Committee on Ethnic Participation Reception**

**LOCATION: FOUNTAINS**

**7:00 to 8:15**

**LOCATION: HANDY**

**1997 Program Committee Meeting**

**7:00 to 8:15**

**LOCATION: CRUMP**

**AERA-J Executive Council Meeting**

**7:00 to 8:15**

**LOCATION: BEALE**

**ASHE-ERIC Higher Education Reports National Advisory Board**

**7:00 to 8:30**

**LOCATION: NATCHEZ**

**Council of Universities and Colleges Board Meeting**

**Featured Speaker: Arthur M. Cohen, UCLA**

**8:00 to 6:00**

**LOCATION: ORPHEUM**

**Conference Registration and ASHE Office**

**8:30 - 10:00 KEYNOTE SPEAKER**

**LOCATION: HERITAGE**

FRESHMAN ADMISSIONS AND AFFIRMATIVE ACTION AT BERKELEY

**CAROL CHRIST, VICE CHANCELLOR, UNIVERSITY OF CALIFORNIA AT BERKELEY**

**INTRODUCTION: BARBARA TOWNSEND, THE UNIVERSITY OF MEMPHIS**

**RESPONDENT: MICHAEL OLIVAS, UNIVERSITY OF HOUSTON LAW CENTER**

## 10:00 - 10:45 Poster Session

### New for 1996 ASHE Annual Meeting

#### Crowne Plaza Mezzanine Session

A poster session featuring 19 peer reviewed presentations is offered for the first time at the 1996 annual meeting. The purpose of the new format is to provide a venue for scholars new to ASHE, graduate students, and for research in progress.

Come to the poster session and bring your intellectual and physical appetites as both food for thought and refreshments will be served. The following posters will be presented:

- A. Does Everyone Want to be a College President? Career Aspirations of Female Department Chairs  
*Rose A. Adams, University of Arkansas at Little Rock*
- B. The Economics of Tenure: A Conceptual Framework for Examining the Effects of Faculty Workload and Productivity on Tenure Decisions  
*Delores Akns and Kyung-Ok Han Lee, University of Southern California*
- C. Student Evaluation of Faculty: The Effect of the Distance Education Environment  
*Beverly L. Bower, University of South Carolina*
- D. Using Computer Mediated Learning to Deliver Higher Education Doctoral Programs  
*Karen A. Card, Laura Horton, and Dan Leikvold, University of South Dakota*
- E. Differentiating the Division of Labor Among HBCUs: An Analysis of Student Academic and Social Experiences  
*James Coaxum, III, Vanderbilt University*
- F. Black Students' Perceptions of Race: A Snapshot From a Qualitative Study  
*R. Deborah Davis, Syracuse University*
- G. Picture This: First-Year, African American Students' Impressions of a Research University  
*Kate B. Douglas, Indiana University*
- H. African American Graduate School Experiences, 1930-1959: An Oral History  
*Madgett T. Dungey, University of Iowa*
- I. Productivity in Higher Education: A Framework for Multi-Dimensional Analysis  
*Susan M. Gates and Anne Stone, RAND*
- J. The Impact of Faculty Socialization and Reward System Norms on Underrepresented Faculty at a Four-Year Public Urban University  
*Anne M. Gubitosi, Portland State University*
- K. The Impact of State, Need-Based, Direct Student Financial Grant Aid Policy on Institutional Enrollment Trends  
*Mark Lafer, The Pennsylvania State University*
- L. Riding the Wave: The Growing Disparity Between Costs and Wages Covered by Stipends for Minority Graduate Students  
*Derrick A. Manns, The University of Toledo*
- M. Effects of Alcohol Consumption: Responses of Students at a Rural Southern University  
*Catherine E. McMillan, Neelam Kher, Susan Molstad, Margaret Kicoyme, and Lisa Jackson, Northwestern State University of Louisiana*
- N. The Effects of Intention, Attitude, Expectations, Involvement, and Social Category on University Policymaking among University Presidents and Advancement Officers  
*Paul T. Rhinehart, University of Southern Mississippi*
- O. Structural and Ideological Professional Attributes of Full-Time and Part-Time Community College Faculty  
*Tromie Rifkin, UCLA*
- P. African American Women in Educational Leadership: A Modest Proposal for Understanding  
*Robert A. Schwartz, Beverly L. Bower, University of South Carolina*
- Q. Growth of College and University Foundation Funding in a Period of Decreasing State Appropriations  
*Stephen B. Smith, University of Montana*
- R. Expanding the Application of Tinto's Model to Include Transfer Students  
*David M. Watters, New York University*
- S. Learning Your Limits: College Women's Narratives about Their Experiences Negotiating Drug Subcultures on Campus  
*Kimberly M. Williams, Syracuse University*

**H1. SYMPOSIUM LOCATION: HERITAGE I**

Improving the Educational Pathway: Addressing the Issues and Understanding Experiences of At-Risk Students, K-12 to Graduate School

*Convenor: Laura Rendón, Arizona State University*

*Contributors: Romero Jalomo, New York University; Amaury Nora, University of Houston; Linda Hagedorn, University of Southern California; Gloria Holguin Cuadraz, Arizona State University-West*

*Discussant: Mildred Garcia, Montclair State University*

**H2. FOCUSED DIALOGUE LOCATION: HANDY**

Studying Sensitive Faculty Issues

*Convenor: Robert Blackburn, University of Michigan*

*Contributors: Carol Hollenshead; Mark Byrd, Chris Navia, Gloria Thomas, University of Michigan; Judith Glazer, Long Island University*

**H3. RESEARCH PAPERS LOCATION: HERITAGE II**

Differentiation and Integration of the Disciplines

*Chair: Jeff Bieber, University of Kentucky*

- Listening for disciplinary differences in faculty goals, Melissa Eljama, Sally Sharp, Joan Stark, Malcolm Lowther, Gertrude Arnold, University of Michigan
  - Shattering shibboleths: An analysis of faculty perceptions of tenure criteria across discipline areas and productivity levels, Nathaniel Bray, Vanderbilt University; John C. Smart, The University of Memphis; John M. Braxton, Vanderbilt University
  - Interpreting Biglan's "hard/soft" dimension of disciplinary variation, Lowell Hargens, The Ohio State University
- Discussant: Melissa Anderson, University of Minnesota*

**H4. RESEARCH PAPERS LOCATION: HERITAGE III**

The Graduate Experience

*Chair: Jean Steitz, The University of Memphis*

- Thinking about quitting, Lisa Petrides, Educational Testing Service; Chris Golde, University of Wisconsin-Madison
  - The graduate assistantship: Facilitator of graduate students' professional socialization, Laura Perna, Cynthia Hudgins, University of Michigan
  - The effect of doctoral students' background, involvement, and perception of growth on their intention to persist, Foroozandeh Faghihi, Corinna A. Ethington, The University of Memphis
  - The practice of academic administration: Internships in higher education, Kelly Ward, Lenoar Foster, University of Montana
- Discussant: Leonard Baird, The Ohio State University*

**H5. RESEARCH PAPERS LOCATION: HERITAGE IV**

The Needs of the Community College Student

*Chair: Ellen Brier, Tennessee State University*

- Factors affecting the gains in career preparation: A comparison of vocational groups, Tissy B. Polizzi, Corinna A. Ethington, The University of Memphis
  - Remedial education as ideological battleground: Emerging remedial education policies and their implications for community college student mobility, Kathleen Shaw, Temple University; Howard B. London, Bridgewater State College
  - Campus environment and student involvement as predictors of outcomes of the community college experience, Jeanette Glover, The University of Memphis
- Discussant: Elizabeth Hawthorne, The Pennsylvania State University-Berks Campus*

**H6. ASHE DISSERTATION OF THE YEAR AWARD WINNER'S PRESENTATION LOCATION: MEMPHIS**

- Envisioning Interdisciplinarity: Processes, Contexts, Outcomes  
*Lisa Rose Lattuca, University of Michigan*

**NOON to 1:00 p.m. Council of Universities and Colleges Board Meeting, continued**  
**LOCATION: HATCHEZ**

**NOON to 1:00 p.m. ERIC Database Demonstration and Workshop**  
**LOCATION: HANDY**

**1:00 to 2:00 p.m. ASHE Business Meeting**  
**LOCATION: MARK TWAIN**

2:15 - 3:45 p.m. Concurrent Session I

**11. SYMPOSIUM LOCATION: HERITAGE I**

Voices from the Vanguard: HBCU's Sharing Perspectives on Desegregation and Affirmative Action

*Convenor: Carolyn Griswold, New York University*

*Contributors: Cheryl Ponder, New York University; Elias Blake, Consultant; William Sutton, Mississippi Valley State University; Kenneth Tollett, Howard University; Michael Nettles, University of Michigan*

**12. SYMPOSIUM LOCATION: MEMPHIS**

Are We Borrowing Against the Future? Student Loans and Public Policy

*Convenor: J. Mark Bateman, Louisiana State University*

*Contributors: Michael Coomes, Bowling Green State University; James Hearn, University of Georgia; Don Hossier, Indiana University; Terry Geske, Louisiana State University; Dan Layzel, University of Wisconsin-Madison*

**13. RESEARCH PAPERS LOCATION: HERITAGE III**

The Work of Research

*Chair: Sharon McDade, Columbia University*

- The contribution of an academic partner to publishing productivity, Elizabeth Creamer, Virginia Polytechnic Institute and State University
  - Managerial domain and academic employees: Faculty time and intellectual property, Gary Rhoades, University of Arizona
  - Determinants of scholarly quality: an analysis of the NRC data, Halil Dunbar, Robert Toufkoushian, University of Minnesota; William E. Becker, Indiana University
  - Secrecy in scientific research, Melissa Anderson, Eric Campbell, Karen Seashore Louis, University of Minnesota
- Discussant: John Creswell, University of Nebraska*

**14. RESEARCH PAPERS LOCATION: HERITAGE IV**

Good Practices in College Teaching

*Chair: Kenneth Feldman, SUNY-Stony Brook*

- Understanding how faculty teach: Facilitators and inhibitors of student-centered pedagogy, Jeffrey Milem, Vanderbilt, Sara Wakai
  - Affinity disciplines and the enactment of principles of good practice for undergraduate education, John Braxton, Vanderbilt University; Debra Olsen, Ada Simmons, Indiana University
  - Trends in faculty teaching goals: A longitudinal study of change, Andrea Trice, Eric Dey, University of Michigan
  - Sensory preferences, teaching and testing styles and student achievement in introductory economics courses, Gisela Escoe, Jack D. Julian, Philip K. Way, University of Cincinnati
- Discussant: Mardy Eimers, University of Missouri*

**15. ROUNDTABLES LOCATION: ST. LOUIS / NEW ORLEANS**

Multicultural Perspectives

- At the Crossroads: The Process of Accreditation and the Historically Black Colleges and Universities  
*Convenors: A. Cathleen Greiner, Chapman University; Yolanda Robinson, The Claremont Graduate School*
- Role Conflicts of Women Student Leaders: A Developmental Perspective  
*Convenor: Marydee A. Spillett, University of Utah*
- The Sociology of Knowledge: An Inquiry into Gay and Lesbian Studies  
*Convenor: Patrick Dilley, University of Southern California*
- How Can Higher Education Have a Real-World Feminist Impact  
*Convenor: Stacy A. Wenzel, University of Illinois at Chicago*

**16. GRADUATE STUDENT SESSION LOCATION: HERITAGE II**

Navigating the Academic Labor Market for Aspiring Professors: Getting a Job

*Panelists: J. Douglas Toma, University of Missouri-Kansas City; Janice Dawson-Threat, University of Missouri-Columbia; Lisa Wolf-Wendel, University of Kansas*

4:00 - 5:15 p.m. Concurrent Session J

**J1. SYMPOSIUM LOCATION: HERITAGE I**

The Intimate Critic: Social and Psychological Meaning Constructed in the Collaborative Relationship

*Convenor: Yvonna Lincoln, Texas A&M University*

*Contributors: Ann Austin, Michigan State University; Roger Baldwin, College of William and Mary; William Tierney, University of Southern California; Robert Rhoads, Michigan State University; Julie Neururer, University of South Carolina*

**J2. RESEARCH PAPERS LOCATION: HERITAGE II**

Student Values and Ways of Knowing Themselves

**Chair:** *R. Deborah Davis, Syracuse University*

- The political and the personal: A qualitative study of college student activism, Christine Navia, University of Michigan
- Communities and tribes in residential living, Peter Magolda, Kathleen Knight, Miami University
- When values clash: How students resolve contradictions between their studies and their religious beliefs, John Ikenberry, Carol L. Colbeck, The Pennsylvania State University
- Developing self-authorship in young adult life, Marcia Maxter Magolda, Miami University

**Discussant:** *Elizabeth Whitt, University of Illinois-Chicago*

**J3. RESEARCH PAPERS LOCATION: HERITAGE III**

Leadership in the Community Colleges

**Chair:** *Susan Frost, Emory University*

- A historical retrospective of T. R. McConnell's 1965 Carnegie Report, Junior College Student Personnel Work: Appraisal and Development, Janet Rapp, University of Toledo
- Community college faculty: Links to local labor markets, Dominic Brewer, Maryann Jacobi Gray, RAND
- Presidential succession and organizational change in the community college, John Levin, University of Arizona
- The politics of leadership: Myth and reality in presidential decision making in the community college, Kenneth White, Columbia College

**Discussant:** *Arthur M. Cohen, UCLA*

**J4. ROUNDTABLES LOCATION: ST. LOUIS**

Policy Concerns: Student Aid and Graduate Admissions

- HOPE or Hype? An Open Dialog on the Effects of State-Funded Student Aid on Colleges and Universities

**Convenors:** *Catherine J. Little, University of Georgia; Ginger M. Marine, Dalton College*

- Predictors of Success: Rethinking Admissions Criteria in Graduate and Professional Programs

**Convenors:** *Linda Hagedorn, University of Southern California; Amaury Nora, University of Houston*

**6:00 - 9:00 p.m. ASHE Saturday Night At "The Rendezvous"**

**(Buses begin to depart at 6:00, last bus leaves at 6:30)**

**7:30 - 9:00 Conference Evaluation Meeting**

**LOCATION: BOARDROOM**

**8:00 - 10:00 ASHE Board Meeting**

**LOCATION: BEALE**

**8:00 to Noon ASHE Office**

**LOCATION: ORPHEUM**



## ASHE AWARD WINNERS

(since 1985, the year that the ASHE Awards Committee was officially recognized)

<p>1995</p> <p>Howard Bowen Distinguished Career: William Toombs</p> <p>Research Achievement: Larry Leslie</p> <p>Leadership: Derek Bok</p> <p>ASHE Distinguished Service: Daryl Smith</p> <p>Special Merit: Lavina Fielding Anderson</p> <p>Early Career: Sylvia Hurtado and Elizabeth Whitt</p>	<p>1989</p> <p>Distinguished Career: Mary Corcoran and Robert Pace</p> <p>Research Achievement: Jack Schuster</p> <p>Promising Scholar: Ann Austin</p>
<p>1994</p> <p>Howard Bowen Distinguished Career: Robert Silverman</p> <p>Research Achievement: Michael A. Olivas</p> <p>Special Merit: Jossey-Bass Publishers</p>	<p>1988</p> <p>Research Achievement: Robert Blackburn and Howard Bowen</p> <p>Leadership: Ernest Bover</p>
<p>1993</p> <p>Howard Bowen Distinguished Career: Robert O. Berdahl</p> <p>Research Achievement: Yvonna Lincoln</p> <p>Early Career: Alberto Cabrera and Patricia Gumpert</p> <p>ASHE Distinguished Service: John Smart</p> <p>Special Merit: Walter C. Hobbs</p>	<p>1987</p> <p>Distinguished Career: Lewis Mayhew and Joseph Kauffman</p> <p>ASHE Service: Jonathan Fife</p>
<p>1992</p> <p>Howard Bowen Distinguished Career: K. Patricia Cross</p> <p>Research Achievement: Joan Stark</p>	<p>1986</p> <p>Distinguished Career: David Riesman</p>
<p>1991</p> <p>Howard Bowen Distinguished Career: Cameron Fincher</p> <p>Research Achievement: Ernest Pascarella and Patrick Terenzini</p> <p>Early Career: Amaury Nora</p>	<p>1985</p> <p>Distinguished Career: Howard Bowen</p> <p>Research Achievement: Burton Clark</p>
<p>1990</p> <p>Research Achievement: Robert Birnbaum</p> <p>Special Merit: Peggy Heim and Robert Silverman</p> <p>ASHE Service: L. Jackson Newell</p> <p>Promising Scholar: Frances Stage</p>	

## ASHE PRESIDENTS

<p>George Kuh, 1996-97</p> <p>Sheila Slaughter, 1995-96</p> <p>Patrick Terenzini, 1994-95</p> <p>Elaine El-Khawas, 1993-94</p> <p>Michael T. Nettles, 1992-93</p> <p>Shirley M. Clark, 1991-92</p> <p>Judith Dozier Hackman, 1990-91</p> <p>Ernest T. Pascarella, 1989-90</p> <p>Ellen Earle Chaffee, 1988-89</p> <p>Clyfton Conrad, 1987-88</p> <p>David W. Leslie, 1986-87</p>	<p>Robert Birnbaum, 1985-86</p> <p>Joan S. Stark, 1984-85</p> <p>Kathryn M. Moore, 1983-84</p> <p>Marvin W. Peterson, 1982-83</p> <p>Joseph E. Kauffman, 1981-82</p> <p>Howard R. Bowen, 1980-81</p> <p>Burton R. Clark, 1979-80</p> <p>Robert O. Berdahl, 1978-79</p> <p>Kenneth P. Mortimer, 1977-78</p> <p>C. Robert Pace, 1976-77</p>
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## Proposal Reviewers

### *Focused Dialogues*

James C. Palmer  
Marilyn Amey  
Janice Dawson-Threat

Michael Miller  
Dennis Brown  
Michael Pavel

Doug Toma  
Lisa Wolf-Wendel  
Berta Vigil Laden

Sandra Gahn  
Larry Ebbers

### *Symposia*

Marilyn Amey  
Diana Colon  
Les Goodchild  
Romero Jalano, Jr.  
Dave Leslie  
Jim Perry  
Matt Short  
Harold Wechsler

Melissa Anderson  
Kenneth Feldman  
James Hearn  
George Kuh  
Kathleen Manning  
Katherine Reynolds  
Lynn Taber  
Carney Strange

Stan Carpenter  
Dorothy Finnegan  
Jennifer Grant Haworth  
Berta Laden  
Michael Miller  
Tronie Rifkin  
Lois Troutvetter  
Steve Katsinas

Darrel Clowes  
Kassie Freeman  
Linda Johnsrud  
Wynetta Lee  
Michael Olivas  
Bob Schwartz  
James Valadez

### *Research Papers*

Marilyn Amey  
Leonard Baird  
Jeffrey Bieber  
John Braxton  
Stan Carpenter  
R. Deborah Davis  
Mardy Eimers  
Susan Frost  
Janet Guyden  
Avila Hendricks  
Linda Johnsrud  
Berta Laden  
Peter Magolda  
Michael McLendon  
Glen Nelson  
Jim Palmer  
Tania Reese  
Celina Sima  
Alton Taylor  
Barbara Townsend  
Jim Vander Putten  
Lemuel Watson  
Elizabeth Whitt

Richard Alfred  
Trudy Banta  
Robert Blackburn  
William Brazziel  
Rosa Cintron  
Susan Doyle  
Kenneth Feldman  
Peter H. Garland  
Linda Hagedorn  
Don Hossler  
Adrianna Kezar  
Lisa Lattuca  
Gary Malaney  
John Milam  
Anna Neumann  
Ernest T. Pascarella  
Mary Ann Sagaria  
John C. Smart  
Patrick Terenzini  
James Trainer  
Octavio Villapando  
Dave Webster  
Lisa Wolf-Wendel

Guadalupe Anaya  
Marcia Baxter Magolda  
Marguerite Bonous-Hammarth  
Dennis Brown  
Christine Cress  
Shevawn Eaton  
Yuan Feng  
Judith Glazer  
Florence Hamrick  
Gary Huang  
Jessica Korn  
Wynetta Y. Lee  
Sharon McDade  
Jeffrey Milem  
Amaury Nora  
Gary Pike  
Edward St. John  
Jean Steitz  
Gloria Thomas  
Susan Twombly  
Richard Voorhees  
Stacy Wenzel

Melissa Anderson  
John Bear  
Beverly Bower  
Alberto Cabrera  
John Creswell  
Larry Ebbers  
Thomas Flint  
Lester Goodchild  
Tamela Heath  
Adrienne Hyle  
George Kuh  
David Leslie  
Patricia McDonough  
Christopher Morphey  
J. Thomas Owens  
Anoush Pisani  
Linda Sax  
Susan Swayze  
William Tierney  
James Valadez  
Kelly Ward  
Harold Wechsler

IRVIN LEE BOBBY WRIGHT DISSERTATION OF THE YEAR AWARD WINNERS

**1996-97: Lisa Rose Lattuca**

"Envisioning Interdisciplinarity: Processes, Contexts, Outcomes," UMI Order Number: 9624660

**Cited for Excellence 1996-97: Rebecca Roper-Huilman**

"Shaping an Island of Power and Change: Creating a Feminist Poststructural Teaching Discourse," UMI Order Number: 9616514

**Cited for Excellence 1996-97: Carol L. Colbeck**

"Organizational and Disciplinary Influences on Integration and Congruence of Faculty Work," UMI Order Number: 9611952

**1995-96: Teresa Isabelle Daza Campbell**

"Protecting the Public's Trust: A Search for Balance Among Benefits and Conflicts in University-Industry Relationships," UMI Order Number: 9531129

**1994-95: Robert A. Rhoads**

"Institutional Culture and Student Subculture: Student Identity and Socialization," UMI Order Number: 9414360

**Runner-Up: Peter M. Magolda**

"A Quest for Community: An Ethnographic Study of a Residential College," UMI Order Number: 9500370

**1993-94: Rebecca R. Kline**

"The Social Practice of Literacy in a Program of Study Abroad," UMI Order Number: 9326877

**Runner-Up: Dorothy Finnegan**

"Academic Career Lines: A Case Study of Faculty in Two Comprehensive Universities," UMI Order Number: 9236821

**1992-93: Martha Lillian Ann Stassen**

"White Faculty Members' Responses to Racial Diversity at Predominantly White Institutions," UMI Order Number: 9227009

**1991-92: Julie Neururer**

"Decency and Dollars Invested: Case Studies of South African Divestiture," UMI Order Number: 9210091

**Runner-Up: Francoise Queval**

"The Evolution Toward Research Orientation and Capability in Comprehensive Universities: A Case Study: The California State University System," UMI Order Number: DAI 51:07A

**1990-91: Kenneth D. Crews, J.D.**

"Copyright Policies at American Research Universities: Balancing Information Needs and Legal Limits," UMI Order Number: DAI 51:07A

**1989-90: Roger L. Williams**

"George W. Atherton and the Beginnings of Federal Support for Higher Education," UMI Order Number: DAI 49:09A

**1988-89: Patricia Gumpert**

"The Social Construction of Knowledge: Individual and Institutional Commitment to Feminist Scholarship," UMI Order Number: DAI 48:11A

**1987-88: Dolores L. Burke**

"Change in the Academic Marketplace: A Study of Faculty Mobility in the 1980s," UMI Order Number: DA 8711086

**1986-87: Irvin Lee (Bobby) Wright**

"Piety, Politics and Profit: American Indian Missions in the Colonial Colleges," UMI Order Number: DA 8607966

**Runner-Up: Lester F. Goodchild**

"The Mission of the Catholic University in the Midwest, 1842-1980," UMI Order Number: not available

**1985-86: Janet Kerr-Tener**

"From Truman to Johnson: Ad Hoc Policy Formulation in Higher Education," UMI Order Number: AAD 8526903

**Runner-Up: Amaury Nora**

"Determinants of Retention Among Chicano Students: A Structural Model," UMI Order Number: AAD 8527875

**Runner-Up: Charlotte Hanna**

"Modest Expectations: Qualitative and Quantitative Analysis of Faculty Affirmative Action," UMI Order Number: AAD 86002480

**1984-85: Lois A. Fisher**

"State Universities and the Autonomy of Colleges and Universities: A Comparative Study of Legislation in Four States, 1900-79." UMI Order Number DAI 45/08A

**Runner-Up: Bernard Reams**

"Research Interactions Between Industry and Higher Education," UMI Order Number: AAD 8516700

**Runner-Up: Marta Wagner**

"The American Scholar in the Early National Period: The Changing Context of Colonial Education," UMI Order Number: AAQD 8516425

**1983-84: Jeffery Bartkovich**

"Designing an Empirically Derived Taxonomy of Organization Structures in Higher Education," UMI Order Number: AAD 8416425

**Runner-Up: Constance Collins**

"Loose Coupling as a Framework for Understanding Structural Change: Case Studies of Four American Colleges and Universities." UMI Order Number AAD 8426621

**Runner-Up: Edward Ottensmeyer II**

"Strategic Organizational Adaptation and the Regulatory Environment: A Study of Universities During a Time of Regulatory Change." UMI Order Number: AAD 8308871

**1982-83: Catherine Marienau**

"Bridging Theory and Practice in Adult Development and Planned Change," UMI Order Number: AAD 8221310

**Runner-Up: Jerry Wayne Askew**

"Toward a Theory on the Impact of Budget Retrenchment in Educational Organizations," UMI Order Number: AAD 8300202

**Runner-Up: Ellen Metzner Ironside**

"Career Paths of Women Administrators in Higher Education," UMI Order Number: AAD 8222864

**1981-82: Ellen Chaffee**

"Decision Models in Budgeting," UMI Order Number: AAD 8108902

**Runner-Up: Ted I. K. Youn**

"The Career of Young Ph.D.s: Temporal Change and Institutional Effects," UMI Order Number: AAD 8125677

**Runner-Up: Joyce Mushaben**

"The State Versus the University: Juridicalization and the Politics of Higher Education at the Free University of Berlin, 1969-79." UMI Order Number: AAD 8141/07A

**1980-81: Paul Duby**

"An Investigation of the Mediating Role of Causal Attitudes in School Learning," UMI Order Number: DAI 41/07A

**Runner-Up: James Henson**

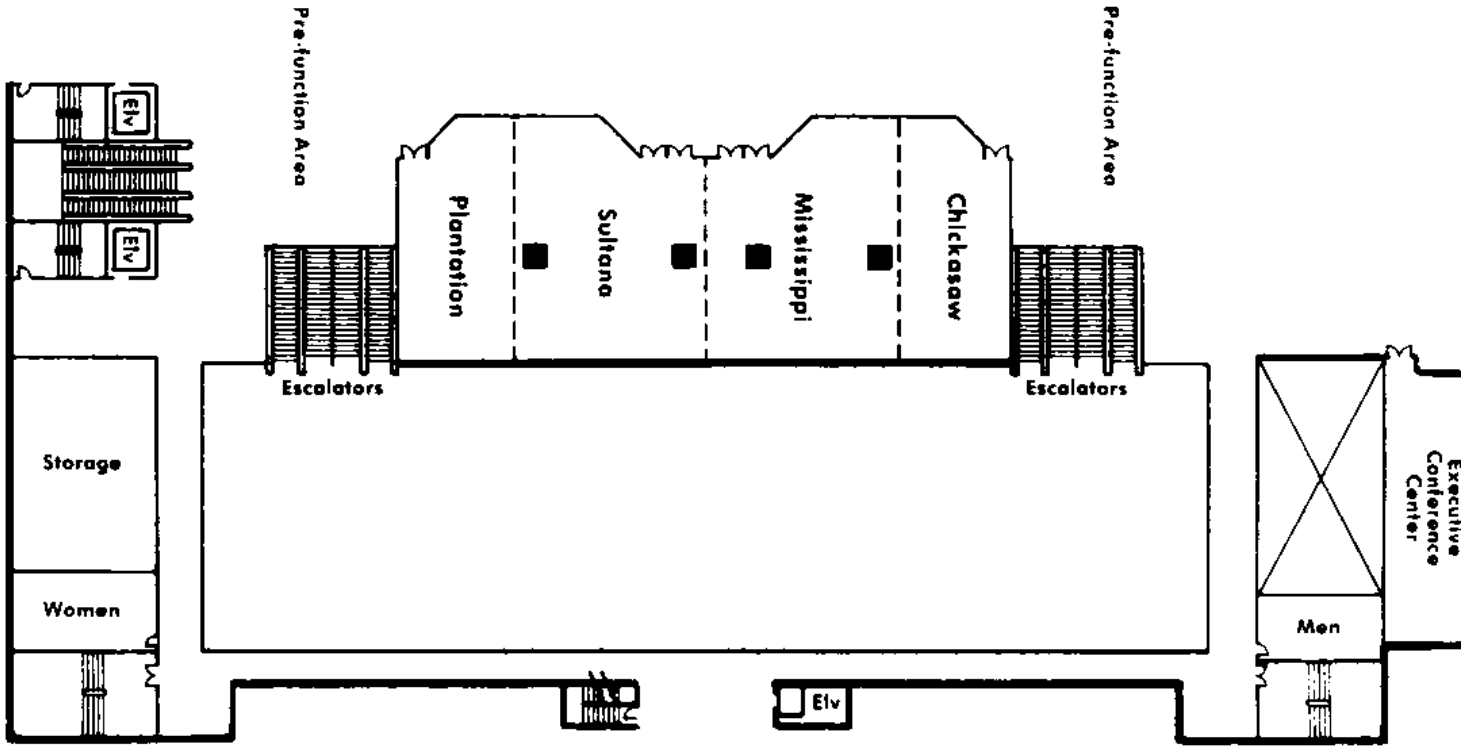
"Institutional Excellence and Student Achievement: A Study of College Quality and Its Impact on Education and Career Development," UMI Order Number: AAD 8015903

**1979-80: Kenneth Bradley Orr**

"The Impact of the Depression Years 1929-39 on Faculty in American Colleges and Universities." UMI Order Number: AAD 7813714

**Runner-Up: Daniel Carl Levy**

"University Autonomy Versus Government Control: The Mexican Case," UMI Order Number: AAD 7810475



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