

Association for the Study of Higher Education  
19th Annual Meeting



November 10-13, 1994  
Tucson, Arizona

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## KEYNOTE ADDRESSES

### **"HISTORY IN OUR OWN TIME: HIGHER EDUCATION AND THE RECENT PAST"**

**John R. Thelin, Indiana University**  
**Thursday, November 10, 4:30 p.m., Salons D, E**

"Today in any discussion of public policy, a convenient ploy to discredit someone's argument is to dismiss it with the indictment, 'That's history!' Contrary to this conventional wisdom, however, I think the logic and methods of historical research can be useful for making sense out of and formulating solutions to the problems which colleges and universities now face. My aim is to provide historical perspective on the episodes and people who were influential in shaping higher education in recent years. We are heirs to 'history in our own time,' as both new and veteran members of ASHE work together to interpret American higher education since World War II."



John R. Thelin is Professor of the History of Higher Education and Philanthropy at Indiana University. An alumnus of Brown University, he received his M.A. and Ph.D. from the University of California, Berkeley. At the College of William and Mary, he was Chancellor Professor, President of the Faculty Assembly, and received the Phi Beta Kappa Award for Faculty Scholarship (1986). His most recent book, *Games Colleges Play*, a history of scandals and reforms in intercollegiate sports, was published this year by the Johns Hopkins University Press.

### **"SEARCHING FOR.....CAMPUS TRENDS"** **Elaine El-Khawarizmi, American Council on Education** **Friday, November 11, 4:30 p.m., Bonsal, Boo Jum**

For the ASHE presidential address, Elaine El-Khawarizmi reflects upon her experience in conducting an annual survey of changes in American higher education. In her remarks, she highlights some key changes that have occurred over the last decade and also offers perspectives on the survey process--strategies and snafus, triumphs and failures.



El-Khawarizmi is Vice President for Policy Analysis and Research at the American Council on Education. She has served on the Boards of the National Center for Higher Education Management Systems, the National Society for Internships and Experiential Education, the University of South Carolina Center for the Freshman Year, and has visited German universities under a Fulbright Grant (1990). She currently serves on the Board of Trustees of Emmanuel College in Massachusetts as well as on the Board of Visitors of Wake Forest University, and is a member of the Hesburgh Award Committee of TIAA-CREF. El-Khawarizmi holds a master's and Ph.D. in sociology from the University of Chicago.

### **"EXPERIENCED AND EMERGENT VOICES ON THE FUTURE OF HIGHER EDUCATION"**

**Burton R. Clark, UCLA; Judith Hackman, Yale University;**  
**Sylvia Hurtado, University of Michigan; Yvonna S. Lincoln, Texas A&M University;**  
**Patrick T. Terenzini, Pennsylvania State University.**  
**Saturday, November 12, 4:00 p.m., Salons A, B, C**

Where is the study of higher education moving? What influence might we have on the future of colleges and universities in North America and abroad? What problems most need our attention? Drawing on their own scholarly experiences, using the findings of the ASHE Futures Task Force, and reflecting on the nature and content of this ASHE conference, our distinguished panelists will engage in a spirited and open conversation.



**WEDNESDAY, NOVEMBER 9**

**Noon to 9:30 p.m. Graduate Student Policy Seminar**

**Convener:** Patricia Hyer, Virginia Polytechnic Institute and State University

**Location:** Bonsai

**8:00 to 10:00 p.m. Publications Committee Meeting**

**Location:** Boardroom



**THURSDAY, NOVEMBER 10**

**8:00 a.m. to noon Graduate Student Policy Seminar**

**Convener:** Patricia Hyer, Virginia Polytechnic Institute and State University

**Location:** Bonsai

**8:00 a.m. to noon ASHE Board Meeting**

**Location:** Boardroom

**9:00 a.m. to noon Higher Education Program Directors Meeting**

**Location:** Cottonwood

**10:00 a.m. to 6:00 p.m. Conference Registration and ASHE Office**

**Location:** Living Room

**12:30 to 2:00 p.m. Concurrent Session I**

**IA. Research Presentations: Economic Issues in Higher Education**

**Chair:** Janet Guyden, Georgia State University

**Presenters:** "Estimating the Economic Impact of a College or University on a Nonlocal Economy," Troy Johnson, Texas Tech University; "State Funding for Higher Education for State Citizens," Don Hessler, Jackie Raymin-Gyurnek, Jon Lund and Steve Irish, Indiana University; "The Relationship of Student Loan Defaults to Individual and Campus Characteristics," J. Fredericka Volkwein, Alberto Cabrera and Bruce Szalest, SUNY-Albany.

**Discussant:** Judy Diane Grace, Council for Advancement and Support of Education

**Location:** Salons B, C

**IB. Research Presentations: Campus Climate: Effects on Minority and Majority Students**

**Chair:** Christine Phelps, Pennsylvania State University

**Presenters:** "The Role of Prejudice-Discrimination on the Adjustment of Students to College," Alberto Cabrera, SUNY-Albany and Amaury Nora, University of Illinois at Chicago; "Campus Climate, Gender and Achievement of African-American College Students," James Earl Davis, University of Delaware; "Safe Havens for African-American Students: Finding Support on a White Campus," Deborah Davis, Syracuse University; "Comparing the Effects of Multiculturalism and Diversity on Minority and White Students' Satisfaction with College," Octavio Villalpando, UCLA.

**Discussant:** Jesus Trevino, Arizona State University

**Location:** Salon D

**IC. Symposium: Should We Study Ourselves? Institutional Self-Study and Higher Education Research**

**Chair:** Janet Lawrence, University of Michigan

**Presenters:** Marvin Peterson, Gerald Gurin, Sylvia Hurtado and Robert Blackburn, University of Michigan.

**Discussant:** Patrick Terenzini, Pennsylvania State University

**Location:** Salon E

**ID. Symposium: Emerging Democracies: Transformational Change and Development in Higher Education: An International Perspective**

**Convener:** Maia Bergman, University of Michigan

**Presenters:** "Change and Higher Education Developments in Africa," Teshome Wagaw, University of Michigan; "Change and Higher Education Developments in Romania," Ruxandra Constantinescu, CEPE5-UNESCO, Romania; "Change and Higher



**THURSDAY, NOVEMBER 10 (cont'd.)**

Education Developments in Hungary," Peter Darvas, Hungarian Higher Education Research Institute.

**Discussants:** Burton Clark, UCLA; Ulrich Teichler, Wissenschaftliches Zentrum für Berufs- und Hochschulforschung, Gesamthochschule Kassel, Germany.

**Location:** Salons F, G

**IE. ASHE Newcomers Orientation: Tips from the Powers That Be**

Historical perspectives of ASHE, comments on how to get involved and meet people at the conference, special tips for graduate students, and overview of symposia, sessions and receptions.

**Location:** Borsai

**2:15 to 3:45 p.m. Concurrent Session II**

**IIA. Research Presentations: Higher Education Reform and Restructuring**

**Chair:** Carol Everly Floyd, Illinois Board of Regents

**Presenters:** "State Educational Reform Efforts and Colleges of Education: Lessons from Four Case Studies," Leonard Baird, Jeffery Belber, Virginia Davis Nordin and Edgar Sagan, University of Kentucky; "Restructuring Maryland Higher Education: Intentions and Consequences," Frank Schmüdgen and Robert Bersahl, University of Maryland, College Park; "Beyond General Education: Trends and Innovations in Academic Major Reform," Barbara Kinack, Vanderbilt University.

**Discussant:** Adrienne Hyle, Oklahoma State University

**Location:** Salons B, C

**IIB. Symposium: Curriculum Promise and Hierarchy: Selection and Survival of Academic Programs**

**Chair:** John Levin, University of Arizona

**Presenters:** "State Structured Training in a Rural Community College: The Contradictory Messages and Hidden Injuries of Vocational Programs," Mary Sheldon, Cochise College; "Resource Allocation at a Public Research I Institution," Cindy Volk, University of Arizona; "Professionalism and Pluralism in the Curriculum: Ethnic and Women's Studies Programs," Melissa Johnson, University of Arizona.

**Location:** Salon D

**IIC. Symposium: Alternative Perspectives on the Relationship Between Teaching and Research**

**Chair:** John Braxton, Vanderbilt University

**Presenters:** "A Comparison of University Faculty of Differing Levels of Research Productivity on Undergraduate Teaching Goals and Perceptions of Attributes of Undergraduate Students," John Smart, University of Memphis and John Braxton, Vanderbilt University; "Teaching Norms and Publication Productivity," Anna Sullivan, Vanderbilt University; "Does Publication Rate Correlate with Examination Questions?" Robert Johnson, Vanderbilt University; "Triangulating the Relationships among Publication Productivity, Teaching Effectiveness and Student Academic Achievement," Michael Gavlich, Vanderbilt University.

**Discussants:** Ann Austin, Michigan State University; Meredith Ludwig, American Association of State Colleges and Universities, Washington, D.C.

**Location:** Borsai

**IID. Roundtable Discussion: Qualitative Approaches to Community College Research**

**Chair:** Howard B. London, Bridgewater State College

**Participants:** Judith Eaton, Council for Aid to Education; Laura Rendón, Arizona State University; Berta Vigil Loden, Vanderbilt University; Kathleen M. Shaw, Bridgewater State College; Caroline Turner, University of Minnesota; James Valadez, North Carolina State University.

**Location:** Salons F, G

**III. Graduate Student Session/Faculty Research Roundtables (2:15 to 4:15 p.m.)**

Concurrent dialogues offer research support and advice to graduate students.

**Historical Research:** Elizabeth Hawthorne, Pennsylvania State University and L. Jackson Nowell, University of Utah.

**Qualitative Research:** John Creswell, University of Nebraska, Lincoln; Yvonna Lincoln, Texas A&M University.

**Organizational Theory/Development:** Jim Bess, New York University; Anna Neumann, Michigan State University.

**Public Policy Research:** Judy Gill, Western Interstate Commission for Higher Education; David Leslie, Florida State University.

**Research on Students:** Cheryl Lovell, National Center for Higher Education Management Systems; Patrick Terenzini, Pennsylvania State University.



THURSDAY, NOVEMBER 10 (cont'd.)

**Convener:** Sheila Arredondo, Education Commission of the States

**Location:** Boojum

**4:30 to 5:30 p.m. Keynote Address:** John R. Thelin, Indiana University  
"History in Our Own Time: Higher Education and the Recent Past"  
L. Jackson Newell, 1994 ASHE Program Chair, presiding  
**Location:** Salons D, E

**6:00 to 7:30 p.m. ASHE Welcome Wagon and Cantina Reception**

All conference participants welcome old friends and new attendees.

**Location:** Prefunction Area and Salons A, B, C

**7:00 to 8:00 p.m. ASHE-ERIC Higher Education Report Series Reception**

**Location:** Cottonwood

**7:30 to 8:30 p.m. Committee on Ethnic Participation Business Meeting**

**Location:** Ironwood



FRIDAY, NOVEMBER 11

**7:00 to 8:15 a.m. ASHE Welcome Breakfast**

All conference attendees are invited.

**Location:** Bonsai, Boojum

**7:00 to 8:15 a.m. OERI Advisory Board Meeting**

**Location:** Boardroom

**7:30 to 8:30 a.m. ASHE-ERIC Higher Education Report Series Board Meeting**

**Location:** Basswood

**8:00 a.m. to 6:00 p.m. Conference Registration and ASHE Office**

**Location:** Living Room

**8:30 to 10:00 a.m. Concurrent Session III**

**IIIA. Research Presentations: Perspectives on Pedagogy**

**Chair:** Sarah Dinham, University of Arizona

**Presenters:** "Uncovering Discipline-Specific Interpretations of the Scholarship of Teaching: Peer Review and Faculty Perceptions of Scholarly Teaching," Kathleen Quinlan, Stanford University; "Students' Conceptions of Learning in a Problem-Based Medical Curriculum," Kandis Smith, Julie Caplow, Joe Donaldson and Carol Anne Karlaeh, University of Missouri-Columbia; "Barriers to and Facilitators of Feminist Pedagogy in College and University Teaching," Sara Wakal, UCLA; "Adult Learning Research and Effective College Teaching: Perceptions and Practice," Tania Reese, Reese and Associates.

**Discussant:** Robert Menges, Northwestern University

**Location:** Salon D

**IIIB. Research Presentations: Students Negotiating College: From Anticipation to Reaction**

**Chair:** Lester Goodchild, University of Denver

**Presenters:** "Honors Students' Satisfaction with Being a College Student," John Bean, Indiana University; "Underrepresented Students and Satisfaction with College," Gloria Thomas Walker, James Vander Putten and Dan Patton, University of Michigan; "Competitive Advantage for Sale: Private Counselors and the Students Who Use Them," Jessica Korn, Enka



**FRIDAY, NOVEMBER 11 (cont'd.)**

Yamasaki and Patricia McDonough, UCLA; "Through the Eyes of Students: Perceptions of 'Campus Community,'" Gary Hanson and Judy Quimet, University of Texas at Austin.

**Discussant:** Susan Frost, Emory University

**Location:** Salon E

**IIIC. Roundtable Discussion: Developing an Agenda for Research on Minority Graduate Education**

**Chair:** Ruth Ekstrom, Educational Testing Service

**Participants:** Charlotte Kuh, Graduate Record Examination Board; Albert Ramirez, University of Colorado; William Trent, University of Illinois.

**Location:** Bonsai

**IIID. Symposium: Community College Transfer: Moving Beyond**

**Chair:** Wynetta Lee, North Carolina State University

**Presenters:** Joseph Hoey, North Carolina State University; William Moore, Washington State Board for Community and Technical Colleges; Michael Nettles, University of Michigan.

**Location:** Cottonwood

**IIIE. Symposium: Collaboration Out of Chaos: Trustee, Faculty and Administrative Responses to Leadership Crises**

**Chair:** Bruce Anthony Jones, University of Pittsburgh

**Presenters:** "Opening Up the University Budget and Planning Process: Killing the Mystery," James Mauch, University of Pittsburgh; "University Collaboration: Implications for Faculty, Student and Support Personnel Governance," Glenn Nelson, University of Pittsburgh; "No Longer Business as Usual: Collaboration as a Way to Work with State Government Constituencies," Paula Sabloff, University of Pittsburgh; "The Aftermath of Reform and Self-Assessment: Issues of Trustee Sustainance, Renewal and Commitment," Bruce Jones, University of Pittsburgh.

**Discussant:** Carol Everly Floyd, Illinois Board of Regents

**Location:** Salons B, C

**IIIF. Symposium: State Funding and Cost Containment Strategies for Public Colleges and Universities**

**Moderator:** James Heam, University of Georgia

**Presenters:** Carolyn Griewold and Ginger Marine, University of Georgia; Joyce Hertko, Michael James, Lemuel Watson and Sarah Westfall, Indiana University.

**Discussants:** Edward Hines, Illinois State University; Don Hoosler, Indiana University.

**Location:** Salons F, G

**10:15 to 11:45 a.m. Concurrent Session IV.**

**IVA. Research Presentations: Assessing Student Learning and Development**

**Chair:** Sandra Gahl, University of Kansas

**Presenters:** "Developmental Change in Freshman Students: Validating Chickering's Theory of Student Development," William Thieme, Onondaga Community College; "The Relationship between Self-Report and Objective Measures of Student Achievement," Gary Pike, University Missouri-Columbia; "Using Student-Reported Test Scores versus Actual Test Scores to Assess College Impact on Learning," Guadalupe Anaya, Indiana University.

**Discussant:** Truly Banta, Indiana University

**Location:** Salon D

**IVB. Research Presentations: Institutional Leadership: Encounters with Change and Innovation**

**Chair:** Michael Matier, Cornell University

**Presenters:** "A Look at Some Successful Long-Term College Presidents and How They Lead," Joseph Donnelly, Jr., Harvard University; "Total Quality Management on Campus: Implementation, Experiences and Observations," Jann Freed, Central College; Marie Klugman, Drake University and Jonathan Fife, George Washington University; "Caught in the Web: University Leaders React to Change," Diane Duntap, Hamline University and P.J. Ford Slack, University of St. Thomas.

**Discussant:** Judy Martin, Brigham Young University

**Location:** Salon E

**IVC. Symposium: Spanning Student Communities: Research, Theory and Practice on Cross-Cultural Interactions**

**Chair:** Jesus Trevino, Arizona State University



FRIDAY, NOVEMBER 11 (cont'd.)

**Presenters:** Sylvia Hurtado and Ximena Zuniga, University of Michigan; Jane Trevino and Jesus Trevino, Arizona State University.

**Location:** Salons B, C

**IVD. Symposium: Turbulence in State Policy for Higher Education: Issues, Policies and Perspectives**

**Chair:** Ami Zusman, University of California

**Presenters:** "Changing Role of the Statewide Coordinating/Governing Board," Carol Evertly Floyd, Illinois Board of Regents; "Faculty Workload and Productivity," Edward Hines, Illinois State University; "Language Proficiency Legislation," Michael Olivas, University of Houston; "Redefinition of Institutional Missions," Ami Zusman, University of California.

**Location:** Bonsai

**IVE. Focused Dialogue: Making It in the Academy: A Dialogue About Tenure for Junior Faculty**

This session is intended to be a hands-on workshop for tenure-track faculty members.

**Conveners:** William G. Tierney, University of Southern California; Estela M. Bensimon, Pennsylvania State University.

**Location:** Salons F, G

**11:45 a.m. to 1:00 p.m. ASHE Reader Series Board Meeting**

**Location:** Redwood

**11:45 a.m. to 1:00 p.m. Review of Higher Education Board Meeting**

**Location:** Boardroom

**11:45 a.m. to 1:00 p.m. International Committee Seminar: Research and Policy: Two Interconnected Discourses?**

Everyone welcome! Get a lunch to-go from the restaurant and join in.

**Contributors:** Jim Fairweather and Jim Ratcliff, Pennsylvania State University; Rollin Kent, Centro de Estudios Avanzados, Mexico; Elaine El-Khawae, American Council on Education; Ann Morey, San Diego State University; Jussi Valimaa, University of Jyväskylä, Finland; Don Westerbeek, University of Twente, The Netherlands.

**Location:** Salon D

**11:45 a.m. to 1:00 p.m. Graduate Student Business Meeting and Brown Bag Lunch: Linking ASHE History and Scholars of the Past with the Future: A Conversation with Walter C. Hobbs**

Hobbs is professor emeritus, SUNY-Buffalo, ASHE legal counsel and 1995 ASHE Recognition Retiree. All graduate students are invited. Bring your lunch and join us!

**Chair:** Berta Vigil-Laden, Vanderbilt University

**Location:** Salons F, G

**1:00 to 2:30 p.m. Concurrent Session V**

**VA. Research Presentations: Faculty Satisfaction and Rewards**

**Chair:** Jay Chronister, University of Virginia

**Presenters:** "Satisfied Faculty and Involved Chairpersons: Keys to Faculty Retention," Robert Nienhuis, Taylor University; "Teaching and Scholarship at the Selective Liberal Arts College: A Content Analysis of What Faculty Find Rewarding," Marilyn Emers, University of Missouri System; "The Context of Academic Work: What Matters to Faculty," Carol Colbeck, Stanford University; "The Effects of Gender Based Wage Differentials on Job Satisfaction," Linda Hagedorn and Amaury Nora, University of Illinois at Chicago.

**Discussant:** Carolyn Thompson, SUNY-Buffalo

**Location:** Salons F, G

**VB. Research Presentations: Perspectives on Undergraduate Identity Development**

**Chair:** Richard Richardson, Arizona State University

**Presenters:** "Representation, Voice and Student Identity: An Ethnographic Study of Gay College Students," Robert Rhoads, Pennsylvania State University; "How Can My Faith Be So Different? The Emergence of Religious Identity in College Women," Caitlin Anderson, Indiana University; "Shaping of Postsecondary Aspirations of Minority Students," James Valadez, North Carolina State University and Ed McCaul, NASDE.

**Discussant:** Gary Pike, University of Missouri, Columbia

**Location:** Salon D



FRIDAY, NOVEMBER 11 (cont'd.)



**VC. Symposium: Performance Indicators: Measures for Accountability and Improvement**

**Chair:** Truly Banta, Indiana University-Purdue University, Indianapolis

**Presenters:** Peter Ewell, National Center for Higher Education Management Systems, Boulder, Colorado; Don Westerheijden, University of Twente, The Netherlands.

**Discussant:** Paul Brinkman, University of Utah

**Location:** Salon E

**VD. Symposium: Mapping Higher Education Leadership in a Postmodern Era**

**Chair:** Joanne Cooper, University Hawaii, Manoa,

**Presenters:** "Dealing with Difference: Maps and Metaphors of Leadership in Higher Education," Joanne Cooper and Lori Ideta, University of Hawaii, Manoa; "Following the Yellow Brick Road: Describing the Leadership Journey through Metaphors and Maps," Marilyn Arney and Sheahon Zenger, University of Kansas; "Becoming Democratic in a Postmodern Era: The Case of Community College Leadership," Ken Kempner, University of Oregon.

**Discussant:** Laura Kendon, Arizona State University

**Location:** Salons B, C

**VE. Roundtable Discussion: Computer Applications with Qualitative Research**

**Chair:** John Crewell, University of Nebraska

**Participant:** Tania Reese, Reese and Associates

**Location:** Bonnal

**VF. Dissertation of the Year Award Winner's Presentation**

**Winner:** Robert A. Rhoads, Pennsylvania State University

**Dissertation Title:** Institutional Culture and Student Subculture: Student Identity and Socialization

**Thesis Advisor:** William G. Tierney, Pennsylvania State University

**Location:** Cottonwood

**2:45 to 4:15 p.m. Concurrent Session VI**

**VIA. Research Presentations: Graduate Education--Influences and Experiences**

**Chair:** Linda Sax, UCLA

**Presenters:** "Baccalaureate Origins of Successful African American, Latina and European American Women: Which Institutions and How?" Lisa Wolf, Claremont Graduate School; "Student Descriptions of the Doctoral Student Attrition Process," Chris Golde, Stanford University; "Environmental Influences on Student Expectations for Doctoral Degree Progress," Sylvia Hurtado and Deborah Faye Carter, University of Michigan; "Effects of Collaborative Context on Graduate Students' Ethical Orientations," Melissa Anderson, University of Minnesota.

**Discussant:** Ann Austin, University of Michigan

**Location:** Bonnal

**VIB. Research Presentations: Obstacles and Barriers Facing Faculty Subgroups**

**Chair:** Jean Privale, National University

**Presenters:** "Tenured Women Faculty: Reasons for Leaving Academia," Stacy Weitzel and Carol Hollenshead, University of Michigan; "Marginal Men on an American Campus: A Case of Chinese Faculty," Alan Seagren and Hanhua Wang, University of Nebraska-Lincoln; "Impediments to Tenure for Female Assistant Professors," Susan Kolker Finkel and Steven Olswang, University of Washington.

**Discussant:** Anna Neumann, Michigan State University

**Location:** Salon D

**VIC. Symposium: U.S. Higher Education in International Development: Pressures, Roles and Realities**

**Chair:** David Chapman, SUNY-Albany

**Presenters:** David Chapman and Judy Genshaft, SUNY-Albany; Joan Claffey, American Council on Education; Jamil Sabni, The World Bank, Washington, DC.

**Location:** Salon E

**VID. Symposium: Community Colleges and Proprietary Schools: Converging or Competing?**

**Chair:** Elizabeth Hawthorne, Pennsylvania State University-Berks Campus



**FRIDAY, NOVEMBER 11 (cont'd.)**

**Presenters:** Darrel Clowes, Virginia Polytechnic Institute and State University; Jon Hittman, ITT Technical Institute; Bernard Levin, Blue Ridge Community College; Carolyn Frager, Franklin University; Rick Moore, California State University, Northridge.

**Location:** Salons B, C

**VIE. Symposium: Student Learning Outside the Classroom**

**Chair:** George Kuh, Indiana University

**Presenters:** George Kuh, Indiana University; Marcia Baxter-Magolda, Miami University of Ohio; Lee Upcraft, Pennsylvania State University; Michael Rooney, Maricopa Community College; Guadalupe Anaya, Indiana University.

**Location:** Salons F, G

**4:30 to 5:30 p.m. Presidential Address: Elaine El-Khawas, American Council on Education**  
**"Searching for.....Campus Trends"**  
**Michael T. Nettles, ASHE Immediate Past-President, presiding**  
**Location: Bonsai, BooJum**

**5:30 to 6:00 p.m. ASHE Awards Presentation**  
**Location: Bonsai, BooJum**

**6:30 to 8:00 p.m. ASHE Bash**  
**All conference participants are invited.**  
**Location: Prefunction Area and Salons A, B, C, D**

**7:30 to 8:30 p.m. Committee on Ethnic Participation Reception**

**Location: Cottonwood**



**SATURDAY, NOVEMBER 12**

**7:00 to 8:15 a.m. Council for Institutional Cooperation Breakfast**

**Location: Prefunction Area**

**7:00 to 8:30 a.m. 1995 Program Committee Meeting**

**Location: Boardroom**

**7:30 to 8:30 a.m. AERA-J Board Meeting**

**Location: Redwood**

**8:00 a.m. to 6:00 p.m. Conference Registration and ASHE Office**

**Location: Living Room**

**8:30 to 10:00 a.m. Concurrent Session VII**

**VIIA. Research Presentations: College Impact on Academic and Attitudinal Outcomes**

**Chair:** Kenneth Feldman, SUNY-Stony Brook

**Presenters:** "The Multiple Influences on College Students' Critical Thinking Skills," Patrick Terenzini, Leonard Springer, Ernest Pascarella and Anisury Nora, National Center on Postsecondary Teaching, Learning and Assessment; "Has the Frog Pond Changed? A Reconsideration of College Impact and Academic Self-Concept," Eric Dey, Gloria Thomas Walker and Mark Byrd, University of Michigan; "The Impact of College on Students' Attitudes toward Women's Roles," Maureen McHale, UCLA; "Attitude Changes in College Students: Examining the Effect of College Peer Groups and Faculty Normative Groups," Jeffrey Mlem, Vanderbilt University.



**SATURDAY, NOVEMBER 12 (cont'd.)**

**Discussant:** George Kuh, Indiana University  
**Location:** Salons B, C

**VII B. Research Presentations: Policy: An Assessment of Institutional Priorities**

**Chair:** Dennis Brown, University of Kansas

**Presenters:** "Communication Theory and the Analysis of Public Policy for Higher Education," David Leslie, Lucy Hamilton, Lee Holmes, Michael McLendon and Dorothea Taylor, Florida State University; "In Loco Parentis: Alive and Kicking, Dead and Buried, or Rising Phoenix?" Alan Edwards, Jr., College of William and Mary; "Developing and Viewing Faculty as an Asset for Institutions and States," Dan Layzell, University of Wisconsin System, Judith Gill, WICHE and Cheryl Lovell, NCHEMS.

**Discussant:** William Drazziel, University of Connecticut

**Location:** Salon D

**VII C. Graduate Student Focused Dialogue: Building Student-Faculty Connections: The Best of Mentoring and Networking**

**Chair:** Berta Vigil Liden, Vanderbilt University

**Presenters:** William Trent and Betty Merchant, University of Illinois, Urbana-Champaign; Patricia M. McDonough and Juan Avalos, UCLA; Carol Colbeck and Chris Golde, Stanford University.

**Location:** Salons F, G

**VII D. Symposium: Feminist Pedagogy: Authority, Expertise and Evaluation (7:30 to 10:00 a.m.)**

**Conveners:** Judith Glazer, Long Island University, C.W. Post Campus; Sheila Slaughter, University of Arizona; Estela Bensimon, Pennsylvania State University.

**Participants:** Susan Aiken, Karen Anderson, Myra Dinnerstein, Patricia McConquodale, and Judy Temple, University of Arizona.

**Location:** Salon E

**10:15 to 11:45 a.m. Concurrent Session VIII**

**VIII A. Research Presentations: Institutional Organization: From Order to Chaos**

**Chair:** Wynetta Lee, North Carolina State University

**Presenters:** "An Application of Chaos Theory to the Understanding of Organizational Heterogeneity in Higher Education," Marc Chun, Stanford University; "Social Order and the Social Construction of Academic Work in Comprehensive Colleges and Universities," Ted LK. Youn, Boston College; "Community Colleges as Organizations of Change," John Levin, University of Arizona.

**Discussant:** Judy Rogers, Miami University of Ohio

**Location:** Salons B, C

**VIII B. Research Presentations: Cooperative Learning and Pedagogy**

**Chair:** Elizabeth Whitt, University of Illinois, Chicago

**Presenters:** "Defining the Teaching-Learning Function in Terms of Cooperative Pedagogy: An Empirical Taxonomy of Faculty Practices," James Antony and K.C. Boatman, UCLA; "Involvement through Cooperative Learning: An Attempt to Increase Persistence in the Biological Sciences," Anoueh Pisani, DePaul University; "Lessons Learned from Study Groups: Collaboration, Cooperation and Integration Among Community College Students," Carol Van Der Karr, Syracuse University.

**Discussant:** James Palmer, Illinois State University

**Location:** Salon D

**VIII C. Symposium: Implications of President Clinton's Science and Technology Policy for Higher Education**

**Chair:** Sheila Slaughter, University of Arizona

**Participants:** "Clinton's Science and Technology Policy," Larry Leslie, University of Arizona; "DOD, Defense Conversion and Academic Science," Sheila Slaughter, University of Arizona; "Is the NSF Still the 'Balance Wheel' of Basic Science?" Gary Rhoades, University of Arizona; "Philanthropic Foundations and the Restructuring of Medical School Curricula," Richard King, University of Arizona; "University-Industry Collaborations," Teresa Campbell, University of Arizona.

**Location:** Salon E

**VIII D. Symposium: Faculty Compensation: Unanswered Questions for Researchers and Practitioners**

**Chair:** Kathryn Moore, Michigan State University



**SATURDAY, NOVEMBER 12 (cont'd.)**

**Presenters:** Marilyn Arney, University of Kansas; James Fairweather, Pennsylvania State University; Judith Gappa, Purdue University; Kathryn Moore, Michigan State University.

**Location:** Salons F, G

**VIII. Symposium: Making Meaning: The Search for Academic Community**

**Chair:** Ann Austin, Michigan State University

**Presenters:** Philo Hutcheson, Georgia State University; Julie Neururer, University of South Carolina; William Tierney, University of Southern California.

**Location:** Bonsai

**11:45 a.m. to 1:00 p.m. ERIC Demonstration**

This is an open session especially for graduate students interested in the topical search capacity of the ERIC System.

**Location:** Cottonwood

**11:45 a.m. to 1:00 p.m. Curriculum Committee Meeting**

**Location:** Basswood

**11:45 a.m. to 1:00 p.m. International Committee Brown Bag Lunch: Getting Started in Internationalizing: An Informal Discussion**

This session is intended for graduate students. Bring your lunch and join us!

**Hosts:** Elaine El-Khawas, ASHE President, American Council on Education; Mala Bergman, Susan English and Steve Strasler, University of Michigan.

**Location:** Salon E

**Noon to 1:30 p.m. Journal of General Education Editorial Board Meeting**

**Location:** Boardroom

**1:00 to 2:00 p.m. ASHE Business Meeting**

**Location:** Bonsai, Boojum

**2:15 to 3:45 p.m. Concurrent Session IX**

**IXA. Research Presentations: Issues in International Higher Education**

**Chair:** Cynthia King, Pennsylvania State University

**Presenters:** "Lo Que Piensan Los Estudiantes Y Profesores Sobre La Calidad De La Educacion Superior," Maria Lorena Hernandez Yanez, Centro de Investigacion Educativa de la Universidad de Guadalajara; "Contesting the Social Role of Higher Education in Costa Rica: 'Estudios Generales' Revisited," Susan Twombly, University of Kansas; "Educational Policy and Social Demand for Higher Education in Mexico: Massification and its Impact on the Quality of University Teaching," Juan Zorrilla and Jorge Bartolucci, Centro de Estudios Sobre la Universidad, National Autonomous University of Mexico; "Collegiate Costs and Productivity in Turkish Universities," Darrell Lewis and Halil Dunder, University of Minnesota.

**Discussant:** Julie Neururer, University of South Carolina

**Location:** Bonsai

**IXB. Research Presentation: Faculty Development**

**Chair:** Elizabeth A. Jones, Pennsylvania State University

**Presenter:** "The Sense of Fitting in Among Faculty at Selective Liberal Arts Colleges," Charles Hurst, The College of Wooster.

**Discussant:** Michael Favet, Washington State University

**Location:** Boojum

**IXC. Symposium: Constructing Validating Environments for Student Success**

**Chair:** Vincent Tinto, Syracuse University

**Presenters:** Amaury Nora, University of Illinois, Chicago; Alberto Cabrera, SUNY-Albany; Laura Rendon, Arizona State University; Vincent Tinto, Syracuse University.



**SATURDAY, NOVEMBER 12 (cont'd.)**

**Discussant:** Lee Upcraft, Pennsylvania State University

**Location:** Salons B, C

**IXD. Symposium: Facing Up to Sexual Harassment in Academe: A Discussion about Research, Practice and Possible Solutions**

**Chair:** Eric Dey, University of Michigan

**Presenters:** Jessica Korn, UCLA; Barbara Mawhinney, Arizona State University; Linda Sax, UCLA; Melora Sundt, UCLA.

**Location:** Salon D

**IXE. Focused Dialogue: Multiculturalism: Putting it in Perspective(s)**

**Chair:** Bruce Anthony Jones, University of Pittsburgh

**Participants:** Mildred Garcia, Montclair State College; James Earl Davis, University of Delaware.

**Location:** Salon E

**IXF. Focused Dialogue: College Access and Student Choice: Where Have We Been? Where Are We Going?**

**Chair:** Erin Horvat, UCLA

**Participants:** James Hearn, University of Georgia; Patricia McDonough, UCLA; Don Hoosler, Indiana University; Larry Litten, COFHE.

**Location:** Salons F, G

**4:00 to 5:30 p.m. Capstone Panel:** Burton R. Clark, UCLA; Judith Hackman, Yale University; Sylvia Hurtado, University of Michigan; Yvonna S. Lincoln, Texas A&M University.

Patrick Terenzini, ASHE President-Elect, presiding and moderating  
"Experienced and Emergent Voices on the Future of Higher Education"

**Location:** Salons A, B, C

**6:00 p.m. ASHE Dinner--Westward Look Resort**  
Buses begin to load at 5:45 outside the main lobby.

**9:00 p.m. to 1:00 a.m. ASHE Dance**  
After dinner, let's kick up our heels! Everyone is welcome.  
**Location:** Javelina Cantina



**SUNDAY, NOVEMBER 13**

**7:30 to 9:00 a.m. Conference Evaluation Meeting**

**Location:** Living Room

**8:00 to 10:00 a.m. ASHE Board Meeting**

**Location:** Boardroom

**8:00 a.m. to noon ASHE Office**

**Location:** Living Room

**8:30 to 10:00 a.m. Concurrent Session X**

**XA. Research Presentations: Race and Gender in the College Environment**

**Chair:** Barbara Townsend, University of Memphis



**SUNDAY, NOVEMBER 13 (cont'd.)**

**Presenters:** "Helping to Promote Racial Understanding: Does it Matter if You're Black or White?" Mahee Hyun, UCLA; "Institutional Reward Structure and Faculty Responsiveness to Racial Diversity," Martha Stassen, University of Massachusetts at Amherst; "Gendered Accounts: Undergraduates Explain Why They Seek Their Bachelor's Degrees," Barbara Bank, University of Missouri, Columbia; "A Study of the Gendered Construction of the Engineering Academic Context in Graduate School," Lisa Ann Petrides, Stanford University.

**Discussant:** Kosa Cintron, University of Oklahoma

**Location:** Salon D

**XB. Research Presentations: Qualitative Research Issues**

**Chair:** Joanne Cooper, University of Hawaii, Manoa

**Presenters:** "Strangers in a Strange Land: Emerging Problems with Qualitative Research in Higher Education," Yvonne Lincoln, Texas A&M University; "Reconstructing Research as Personal Experience and Expression: the Standpoint of Academic Women in Education," Anna Nebmann and Penelope Peterson, Michigan State University; "Criteria for Qualitative Research Emerging through the Referencing Process," Karen Zaruba, J. Douglas Toma and Joan Stark, University of Michigan; "Telling an Impressionist Tale: Enhancing Our Knowledge about College Students," James Arnold, Indiana University.

**Discussant:** Peter Magolda, Miami University of Ohio

**Location:** Salon E

**XC. Symposium: The Transition Blues: Post-Communist Universities Reorganize to Sing a New Song**

**Chair:** Paula Sabloff, University of Pittsburgh

**Presenters:** Paula Sabloff, John Yeager and James Mauch, University of Pittsburgh; Helmut deRudder, University of Luneburg, Germany.

**Discussant:** John Weidman, University of Pittsburgh

**Location:** Salons B, C

**10:15 to 11:45 a.m. Concurrent Session XI**

**XIA. Research Presentations: Student Retention**

**Chair:** Shevzen Eaton, Indiana University

**Presenters:** "Transfer Student Expectations and Satisfaction: Predictors for Academic Performance and Persistence," Gretchen Warner Kearney, University of Wisconsin at Parkside and Terrence Kearney, Marquette University; "Going Beyond the Decision: An Analysis of the Reasons for Leaving College," Juan Avalos, UCLA; "Keeping Minority Undergraduates in Science and Engineering," Carlos Rodriguez, Pelavin Associates, Inc.

**Discussant:** Fran Stage, Indiana University

**Location:** Salon D

**XIB. Symposium: Restructuring for the Market in Public Higher Education**

**Chair:** Patricia Gumpert, Stanford University

**Presenters:** "Tough Choices in Restructuring: Market Ideology and the Managerial Class," Gary Rhoades, University of Arizona; "Whither the Zoo Model? Restructuring Academic Disciplines," Patricia Gumpert, Stanford University; "Appropriation and Compensation, Public Equity in the University of California," Brian Fusser, Stanford University.

**Discussant:** Sheila Slaughter, University of Arizona

**Location:** Salon E

**XIC. Symposium: Tracing the Transfer Function: Definitions and Influences**

**Chair:** Shannon Hirose, Center for the Study of Community Colleges, Los Angeles

**Presenters:** Frankie Laanan and Emily Langdon, Center for the Study of Community Colleges; William Armstrong, San Diego Community College District.

**Location:** Salons B, C

**XID. Focused Dialogue: Getting Started in Qualitative Research**

**Chair:** Ann Alemeier, Texas A&M University

**Participants:** Becky Carr and Sharon Spall, Texas A&M University.

**Location:** Salons F, G

## PROPOSAL REVIEWERS

### Focused Dialogues and Roundtable Discussions

Marilyn Arney  
John Bean  
Michael D. Coomes

Margaret Healy  
George Kub  
Patrick Love

Kathleen Manning  
Ernest Pascarella  
Carney Strange

### Symposia

Marilyn Arney  
Melissa Anderson  
John Braxton  
Alberto F. Cabrera  
Stan Carpenter  
Darrell Clowes  
James E. Davis  
Charles Fey  
Jonathan D. Fife  
Carol Everyly Floyd  
Mildred Garcia  
Julith Glazer

Joseph N. Hankin  
Elizabeth M. Hawthorne  
Robert Hendrickson  
Don Hoosler  
Bruce Anthony Jones  
Steven Katsinas  
Ken Kempner  
Barbara Keener  
Marcia Kroteeng  
Daniel Layzell  
David W. Leslie  
Kathryn M. Moore

Glenn M. Nelson  
Amaury Nora  
Carolyn Palmer  
Carney Strange  
Carolyn Thompson  
Terry Tollefson  
J. Fredericks Volkwein  
Jack Waggaman  
Michael D. Waggoner  
John Weidman

### Research Papers

Richard Alfred  
Guadalupe Anaya  
Melissa Anderson  
Jim Antony  
Ann Austin  
Juan Avalos  
Leonard L. Baird  
Karen Farnish Baker  
Trudy Banta  
James Bess  
Jeffery Dieber  
Robert Blackburn  
K. C. Boatman  
Robert Boice  
John Braxton  
William F. Brazziel  
Ellen Drier  
Paul Brinkman  
Dennis Brown  
Paul Butler-Nain  
Mark Byrd  
Deborah Faye Carter  
Rosa Cintron  
David Coak  
Joanne Cooper  
Barbara Curry  
James E. Davis  
Eric Dey  
David Dill  
Sarah Dinham  
Shevawn Eaton

Mandy Eimers  
Carol Everyly Floyd  
Sandy Gahn  
Rodolfo Garcia  
Peter Garland  
Roger Geiger  
Lester F. Goodchild  
Judy D. Grace  
Sheila Gregory  
Janet Guylan  
Linda Hagedorn  
Robert Hendrickson  
Edward R. Hines  
Sylvia Hurtado  
Aurienne Hyle  
Linda Johnson  
Gretchen Warner Kearney  
Auranna Kezar  
Cynthia King  
Jessica Korn  
Lisa Lattica  
Barbara Lee  
Wynetta Lee  
Peter Magolda  
Gary Malaney  
Julith Martin  
Sharon McDade  
Pat McDonough  
John Miam  
Jeff Mlem  
Kathryn M. Moore

Diana Muniz  
Glenn M. Nelson  
Anna Neumanit  
Julie Neuner  
Amaury Nora  
Tom Owens  
Michael Pavel  
Oscar F. Porter  
Jean Privale  
James Vander Putton  
Richard Richardson, Jr.  
Carlos Rodriguez  
Mary Sagaria  
Linda Sax  
John Scott  
John Smart  
Edward St. John  
Alton Taylor  
Patrick Terenzini  
Carolyn Thompson  
Barbara Townsend  
James Trainer  
Caroline Turner  
James Valadez  
Octavio Villalpando  
Richard Voorhees  
Gloria Thomas Walker  
Robert Wilkinson  
Karen Zaruba

## ASHE PRESIDENTS

C. Robert Pace, 1976-77  
Kenneth F. Mortimer, 1977-78  
Robert O. Bendahl, 1978-79  
Burton R. Clark, 1979-80  
Howard R. Bowen, 1980-81  
Joseph F. Kauffman, 1981-82  
Marvin W. Peterson, 1982-83  
Kathryn M. Moore, 1983-84  
Joan S. Stark, 1984-85  
Robert Bimbaum, 1985-86

David W. Leslie, 1986-87  
Clifton Conrad, 1987-88  
Ellen Earle Chaffee, 1988-89  
Ernest T. Paocarella, 1989-90  
Judith Dozier Hackman, 1990-91  
Shirley M. Clark, 1991-92  
Michael T. Nettles, 1992-93  
Elaine El-Khawas, 1993-94  
Patrick Terenzini, 1994-95

## ASHE AWARD WINNERS

(since 1985, the year that the ASHE Awards Committee was officially recognized)

### 1985

Distinguished Career: Howard Bowen  
Research Achievement: Burton Clark

### 1986

Distinguished Career: David Riesman

### 1987

Distinguished Career: Lewis Mayhew  
and Joseph Kauffman  
ASHE Service: Jonathan Fife

### 1988

Research Achievement: Robert Blackburn  
and Howard Bowen

### 1989

Distinguished Career: Mary Concoran  
and Robert Pace  
Research Achievement: Jack Schuster  
Promising Scholar: Ann Aubin

### 1990

Research Achievement: Robert Bimbaum  
Special Merit: Peggy Heim  
and Robert Silverman  
ASHE Service: L. Jackson Newell  
Promising Scholar: Frances Stage

### 1991

Howard Bowen Distinguished Career:  
Cameron Fincher  
Research Achievement: Ernest Paocarella  
and Patrick Terenzini  
Early Career: Amaury Nora

### 1992

Howard Bowen Distinguished Career:  
K. Patricia Cross  
Research Achievement: Joan Stark  
Leadership: Ernest Boyer  
Special Merit: Jossey-Bass Publishers

### 1993

Howard Bowen Distinguished Career:  
Robert O. Bendahl  
Research Achievement: Yvonna Lincoln  
Dobby Wright; Early Career: Alberto Cabrera  
and Patricia Gumpert  
ASHE Distinguished Service: John Smart  
Special Merit: Walter C. Hobbs

## ASHE DISSERTATION OF THE YEAR AWARD WINNERS

### 1994-95: Robert A. Rhoads

"Institutional Culture and Student Subculture: Student Identity and Socialization," UMI Order Number: AAC 9414360

### Runner-Up: Peter M. Magolda

"A Quest for Community: An Ethnographic Study of a Residential College," UMI Order Number: not yet available.



## ASHE DISSERTATION OF THE YEAR AWARD WINNERS (cont'd.)

**1993-94: Rebecca R. Kline**

"The Social Practice of Literacy in a Program of Study Abroad," UMI Order Number: AAC 9326877

**Runner-Up: Dorothy Finnegan**

"Academic Career Lines: A Case Study of Faculty in Two Comprehensive Universities," UMI Order Number: AAC 9236821

**1992-93: Martha Lillian Ann Stassen**

"White Faculty Members' Responses to Racial Diversity at Predominantly White Institutions," UMI Order Number: AAC 9227009

**1991-92: Julie Neururer**

"Decency and Dollars Invested: Case Studies of South African Divestiture," UMI Order Number: AAC 9210091

**Runner-Up: Francoise Queval**

"The Evolution Toward Research Orientation and Capability in Comprehensive Universities: A Case Study: The California State University System," UMI Order Number: DAI 5107A

**1990-91: Kenneth D. Crews, J.D.**

"Copyright Policies at American Research Universities: Balancing Information Needs and Legal Limits," UMI Order Number: DAI 5107A

**1989-90: Roger L. Williams**

"George W. Asherton and the Beginnings of Federal Support for Higher Education," UMI Order Number: DAI 49109A

**1988-89: Patricia Gumport**

"The Social Construction of Knowledge: Individual and Institutional Commitment to Feminist Scholarship," UMI Order Number: DAI 4811A

**1987-88: Dolores L. Burke**

"Change in the Academic Marketplace: A Study of Faculty Mobility in the 1980s," UMI Order Number: DA 871086

**1986-87: Irvin Lee (Bobby) Wright**

"Piety, Politics and Profits: American Indian Missions in the Colonial Colleges," UMI Order Number: DA 8607966

**Runner-Up: Lester F. Goodchild**

"The Mission of the Catholic University in the Midwest, 1842-1960," UMI Order Number: not available

**1985-86: Janet Kerr-Tener**

"From Turman to Johnson: Ad Hoc Policy Formulation in Higher Education," UMI Order Number: AAD 8526903

**Runner-Up: Amaury Nora**

"Determinants of Retention Among Chicano Students: A Structural Model," UMI Order Number: AAD 8527875

**Runner-Up: Charlotte Hanna**

"Modest Expectations: Qualitative and Quantitative Analysis of Faculty Affirmative Action," UMI Order Number: AAD 86002480

**1984-85: Lois A. Fisher**

"State Universities and the Autonomy of Colleges and Universities: A Comparative Study of Legislation in Four States, 1900-79," UMI Order Number DAI 45108A

**Runner-Up: Bernard Reams**

"Research Interactions Between Industry and Higher Education," UMI Order Number: AAD 8616700

## ASHE DISSERTATION OF THE YEAR AWARD WINNERS (cont'd.)

**Runner-Up: Marta Wagner**

"The American Scholar in the Early National Period: The Changing Context of Colonial Education," UMI Order Number: AAGD 8516425

**1983-84: Jeffery Bartkovich**

"Designing an Empirically Derived Taxonomy of Organization Structures in Higher Education," UMI Order Number: AAD 8416425

**Runner-Up: Constance Collins**

"Loose Coupling as a Framework for Understanding Structural Change: Case Studies of Four American Colleges and Universities," UMI Order Number AAD 8426621

**Runner-Up: Edward Ottensmeyer II**

"Strategic Organizational Adaptation and the Regulatory Environment: A Study of Universities During a Time of Regulatory Change," UMI Order Number: AAD 8508871

**1982-83: Catherine Marleau**

"Bridging Theory and Practice in Adult Development and Planned Change," UMI Order Number: AAD 8221310

**Runner-Up: Jerry Wayne Askew**

"Toward a Theory on the Impact of Budget Retrenchment in Educational Organizations," UMI Order Number: AAD 8500202

**Runner-Up: Ellen Metzner Ironside**

"Career Paths of Women Administrators in Higher Education," UMI Order Number: AAD 8222864

**1981-82: Ellen Chaffee**

"Decision Models in Budgeting," UMI Order Number: AAD B108902

**Runner-Up: Ted I. K. Youn**

"The Career of Young Ph.D.s: Temporal Change and Institutional Effects," UMI Order Number: AAD 8125677

**Runner-Up: Joyce Mushaben**

"The State Versus the University: Juridicalization and the Politics of Higher Education at the Free University of Berlin, 1969-79," UMI Order Number: AAD B14107A

**1980-81: Paul Duby**

"An Investigation of the Mediating Role of Causal Attitudes in School Learning," UMI Order Number: DAI 4107A

**Runner-Up: James Henson**

"Institutional Excellence and Student Achievement: A Study of College Quality and Its Impact on Education and Career Development," UMI Order Number: AAD 8015903

**1979-80: Kenneth Bradley Orr**

"The Impact of the Depression Years 1929-39 on Faculty in American Colleges and Universities," UMI Order Number: AAD 7813714

**Runner-Up: Daniel Carl Levy**

"University Autonomy Versus Government Control: The Mexican Case," UMI Order Number: AAD 7810475



# DOUBLETREE

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