

Association For The Study Of Higher Education

Sixteenth Annual Meeting

Program Chair:

Robert Silverman

The Ohio State University

Co-Chairs:

Elizabeth M. Hawthorne
Research Papers
University of Toledo

Betty Taylor
Symposia
Lesley College

Zelda Gamson
Keynotes
University of Massachusetts at Boston

Amaury Nora
Research Papers
University of Illinois at Chicago

Michael Mills
Evaluation
University of Hartford

George Keller
Keynotes
University of Pennsylvania

Kenneth A. Feldman
Symposia
SUNY Stony Brook

Carole J. Bland
Focused Dialogues
University of Minnesota

Linda K. Johnsrud
Welcome/Newcomers
University of Hawaii at Manoa

Jeffrey Cinnamond
Focused Dialogues
Appalachian State University



The Park Plaza Hotel & Towers
October 31-November 3, 1991

Dear Colleague,

On behalf of ASHE, I invite you to our sixteenth meeting in the heart of Boston. Robert Silverman and the program committee have been especially creative and resourceful in putting together the program. The annual meeting provides an opportunity to share good research and scholarship, to analyze and debate important issues, and to interact with new and old friends and colleagues in an informal, friendly atmosphere.

Among the special features of this year's annual meeting are the following:

- * For newcomers and others, a first-day session on "Negotiating ASHE" plus a Thursday evening Newcomers Reception for all participants
- * Keynote Speakers Shulamit Reinharz from Brandeis University and Robert Zemsky from the University of Pennsylvania with response from President Sherry H. Penney, University of Massachusetts at Boston
- * Conversation with David Riesman and Invited College Presidents about "Presidential Search and Selection"
- * Open Meeting and Report led by the ASHE Task Force on the Study of Higher Education in the 21st Century
- * Innovative workshops on "Exploring the Dissonance of Alternative Paradigms" and Designing Case Studies for Research, Instruction, and Policy Purposes"
- * Research Paper Presentations to disseminate recent research and encourage interaction about the findings
- * Focused Dialogues to promote discussion among all participants on a variety of interesting and important issues
- * A stimulating variety of Symposia and Special Topics
- * Walking tours of Boston area colleges and universities
- * Welcome Breakfast on Friday morning and annual Friday evening ASHE BASH
- * ASHE Dinner Theater featuring "The Tastes of Boston" and Jane Curry's one-woman satire show "Just Say Know: Educating Females for the 21st Century"

Please join us in what promises to be one of the most stimulating and informative ASHE meetings in our history. I look forward to seeing you!

Cordially,

Judith Dozier Hackman
ASHE President

Join us Saturday night for a "Taste of Boston"

Enjoy a "Taste of Boston" and get acquainted with your colleagues in ASHE, Saturday evening, November 2 at 6:30 pm in the Boston Park Plaza. The reception/buffet will include saffron linguine with sea scallops, corned steamship of beef, roasted cranberry glazed turkeys, baked stuffed oysters, crabcakes, swordfish brochettes and other New England delicacies.

Following the buffet, Minneapolis humorist and historian Jane Curry will provide a tour of fictional Pandora College, where today's young ladies combine the wisdom of the Great Books (written by the Great Men, of course) with the "ladylike deportment necessary in regaining their rightful place as society's custodians of modesty."

The performance satire "Just Say Know: Educating Women for the 21st Century" explores how the use and misuse of science, the recurring nature of biological arguments and the back-to-the-classics movement have influenced women in higher education.

Administrators at Pandora College are eager to "turn back the destructive impulses" of contemporary feminism and embrace the standards of 19th century Victorianism. Among other things, Pandora is noted for its curfew, in which "young men are allowed to visit our students in the dorms, but they are restricted to the lobby and must have at least one foot on the floor at all times. Gymnasts must be accompanied by a chaperone."

Curry, a former A&W carhop and crayon wrapper, earned a Ph.D. in American Culture from the University of Michigan and has taught English in high school and college. Since 1983 Curry has taken her solo performance based on the writings of humorist Marietta Holley across the United States and to foreign countries; "Just Say Know" made its debut in 1988.

The cost for this special evening is included in the full registration fee, and additional tickets may be purchased for \$28 through the registration form or at on site registration as space permits.

Travel Discount

American Airlines has been designated the official carrier for the ASHE Annual Meeting. A 40% discount on full-fare coach tickets and a 5% discount from the lowest round-trip fares has been made available to us. To make arrangements for ASHE participants, **The Travel Company** has been named the Agency of Record. Kim will assist you in your travel arrangements and she can be reached at **409-696-9774**. Should you wish to call American Airlines directly, call **1-800-433-1790**. **The Star number to use when making arrangements is S0101P5.**

Welcome Breakfast

Everyone is invited to join us for the fourth annual "Welcome Breakfast" on Friday morning, November 1 to begin the day's activities. The principal sponsor for the breakfast this year is Ginn Press. Other sponsors which make this breakfast possible include: ERIC Clearinghouse on Higher Education, George Washington University; Educational Testing Service; Council for Advancement and Support of Education; Jossey-Bass Publishers; Ohio State University Press; Higher Education Abstracts.

Additional sessions will appear in the final program, including a presentation from the Dissertation of the Year award winner. Graduate student sessions will include "Careers in Private Research and Governmental Agencies", "The Dissertation Process: Getting the Ph.D. instead of the A.B.D.", and a workshop conducted by Eric Clearinghouse.

WEDNESDAY, OCTOBER 30, 1991

1:00 pm to 9:00 pm GRADUATE STUDENT POLICY SEMINAR

Coordinator: Patricia Hyer, VPI & SU

8:00 pm to 10:00 pm Publications Committee Meeting

THURSDAY, OCTOBER 31, 1991

8:00 am to 12:00 pm GRADUATE STUDENT POLICY SEMINAR

8:00 am to 12:00 pm ASHE BOARD MEETING

9:00 am to 12:00 pm HIGHER EDUCATION PROGRAM
DIRECTORS MEETING

10:00 am to 6:00 pm REGISTRATION

12:00 pm to 1:15 pm CONCURRENT SESSIONS I

IA. Paper Presentation: Graduate Student Education

Chair: Anoush Pisani, De Paul University

Presenters: "General framework for the study of graduate students." Leonard Baird, University of Kentucky and John Smart, University of Illinois at Chicago. "An exploratory examination of the impact of institutional factors on outcomes of graduate education." Amaury Nora, University of Illinois at Chicago and Alberto Cabrera, SUNY-Albany. "Impediments to success in graduate education." Corinna Ethington, University of Illinois at Chicago. "Discipline differences in graduate learning environments." John Smart, University of Illinois at Chicago and Leonard Baird, University of Kentucky.

Discussant: Kathryn Moore, Michigan State University

IB. Paper Presentation: Minority Student Education

Chair: Ami Zusman, University of California

Presenters: "Through their own eyes: A typology of black students at a research university." Gilbert Brown, Indiana University and John Bean, Indiana University. "Academic and social expectations and actual experiences of first-year students of color: A time series analysis." Michael Shively, University of Massachusetts at Amherst and Gary Maloney, University of Massachusetts at Amherst. "The ideological formation of Mexican-American students: The Mejjicano Chicano and Hispanic identities." Grisel Gomez-Cano, Houston Community College and Lou Altinasi, University of Houston.

Discussant: Laura Rendon, Arizona State College

IC. Paper Presentation: Curriculum Issues

Chair: Judy Grace, Council for Advancement and Support of Education

Presenters: "Thinking about postsecondary education." Don Hossler, Indiana University and Susan Maple, Indiana University. "The effect of coursework patterns on general learned abilities." Elizabeth A. Jones, Pennsylvania State University and James Ratcliff, Pennsylvania State University. "Coursework equivalence and community college articulation: An evaluative approach." Kathleen A. Hart, University of Michigan and Janet H. Lawrence, University of Michigan.

Discussant: Gary Pike, University of Tennessee

II. Symposium: "Academic Freedom, Expanding the Canon and Campus Conduct Codes: Legal and Policy Considerations for Campuses and Courts."

Discussants: Jack H. Schuster, Claremont Graduate School; Michael Olivas, University of Houston and Daryl G. Smith, Claremont Graduate School.

1:30 pm to 2:45 pm Negotiating ASHE: Tips from Old-Timers to First-Timers

Coordinator: Linda Johnsrud, University of Hawaii at Manoa

A panel of veteran ASHE members will provide a historical perspective on ASHE, discuss negotiating the conference, and describe the program.

1:30 pm to 2:45 pm CONCURRENT SESSION II

IIA. Paper Presentations: Assessment Issues

Chair: Elizabeth Hawthorne, University of Toledo

Presenters: "Standards for the conduct of quality assessment in higher education." Alice M. Thomas, Saint Olaf College. "A causal model for assessing problems of Dutch research assistants (PhD students)." J. (Hans) Van Holt, University of Nijmegen. "Dimensions of growth and development during college: Using alumni reports to evaluate education programs." Gary Pike, University of Tennessee. "On institutional effectiveness, student success, and assessment." Rodolfo Garcia, Michigan State University.

Discussant: Michael Nettles, University of Tennessee

IIIB. Paper Presentation: Instruction

Chair: George Keller, University of Pennsylvania

Presenters: "The influence of student effort, college environments, and campus culture on undergraduate student learning and personal development." George D. Kuh, Indiana University; James C. Arnold, Indiana University; Nick Vesper, Indiana University. "Diversity in the college classroom: Learning needs and contributions of today's student population." Susan Frost, Brenau College. "The variable construction of race in the introductory textbooks of the social sciences curriculum." Mark Lafer, Pennsylvania State University.

Discussant: Ellen Brier, Syracuse, New York

THURSDAY, OCTOBER 31, 1991 (cont.)

IIC. Paper Presentation: Faculty Issues

Chair: Louis Atinasi, University of Houston

Presenters: "Faculty teaching expertise: What we know and don't know."

Russel S. Hathaway, University of Michigan; Susan D. Finley, University of Michigan; Allison R. Adams, University of Michigan; Janet H. Lawrence, University of Michigan. "Boyer reconsidered: An alternative view of faculty perceptions of institutional mission." Christopher Mackie, University of Michigan; Janet H. Lawrence, University of Michigan; Kathleen A. Hart, University of Michigan. "Full-time non-tenure track faculty: Current status, future prospects, remaining research questions." Jay L. Chronister, University of Virginia; Theresa G. Bailey, University of Virginia; Roger G. Baldwin, National Science Foundation.

Discussant: John Bean, Indiana University

IID. Symposium: "Multinational Colleges: An Emerging Southeast Asian Phenomenon."

Presenters: Brent Poppenhagen, Boston University-London Graduate Centre and Rom Skvarcius, Boston University.

III. Symposium: "Liberal Studies and Teacher Education: An Issue of Higher Education Administration and Public Policy."

Presenters: James W. Fraser, Lesley College; Marilyn Baker, Washington Higher Education Coordinating Board; Victoria Creed, Vanderbilt University; Marian Darlington Hope, University of Massachusetts at Boston; Robert Schwartz, The Pew Charitable Trust.

3:00 pm to 4:15 pm CONCURRENT SESSION III

IIIA. Paper Presentation: Student Persistence and Attrition Theory

Chair: Padriac Shirville, University of Illinois at Chicago

Presenters: "College Persistence: The testing of an integrated model."

Alberto Cabrera, SUNY-Albany; Amaury Nora, University of Illinois at Chicago and Maria Castaneda, Arizona State University West Campus. "The construct validity of institutional commitment: A confirmatory factor analysis." Amaury Nora, University of Illinois at Chicago and Alberto Cabrera, SUNY-Albany. "Improved measures of academic and social integration and their association with measures of student growth." J. Fredericks Volkwein, SUNY-Albany. "Assessing Tinto's model with American Indian and Alaskan Native data." Michael Pavel, Arizona State University.

Discussant: Pat Terenzini, Pennsylvania State University

IIIB. Focused Dialogue: "Statewide Postsecondary Education Issues:

Responding to Higher Education Needs in Metropolitan Areas Experiencing Rapid Growth."

Convenor: Carol Everly Floyd, Illinois Board of Regents

Discussants: Dan Layzell, Arizona Joint Legislative Budget Committee and William Zameta, University of Washington.

IIIC. Symposium: "Faculty in the Teaching Role: Yesterday, Today and Tomorrow."

Presenters: Robert Blackburn, University of Michigan; Janet Lawrence, University of Michigan; Theodore Marchese, American Association for Higher Education; Zelda Gamson, University of Massachusetts at Boston; Robert Menges, Northwestern University.

IIID. Symposium: "Assessing Qualitative Research Practices in Higher Education."

Presenters: David Guthrie, Pennsylvania State University; Marilyn Amej, University of Kansas; James Fairweather, Pennsylvania State University; James Trainer, Pennsylvania Association of Colleges and Universities.

IIIE. Symposium: "Principle vs. Praxis in the Special Purpose Institution: The Conservative Protestant College as a Case in Point."

Presenters: Walter Hobbs, State University of New York at Buffalo; C. L. "Bud" Bence, Houghton College; Robert F. Danner, Houghton College; Joseph C. Hassey, Houghton College.

4:30 pm to 5:45 pm KEYNOTE

"Scarcity and the New Culture of Higher Education"

Robert Zemsky,

University of Pennsylvania

Respondent: Sherry H. Penney, University of Massachusetts at Boston

6:30 pm NEWCOMERS AND GRADUATE STUDENT RECEPTION

An opportunity for all conference goers to meet each other.

7:15 pm to 8:15 pm RHE Board Meeting

FRIDAY, NOVEMBER 1, 1991

7:00 am to 8:15 am ASHE WELCOME BREAKFAST

Principal sponsor is Ginn Press. Other sponsors include the ERIC Clearinghouse on Higher Education, George Washington University; Educational Testing Service; Council for Advancement and Support of Education; Jossey-Bass Publishers; Ohio State University Press; Higher Education Abstracts.

8:00 am to 6:00 pm Registration

8:30 am to 9:45 am CONCURRENT SESSION IV

IVA. Paper Presentation: Community Colleges

Chair: Rodolfo Garcia, Michigan State University

Presenters: "Qualitative indicators of Hispanic student transfer." Laura Rendon, Arizona State University and James R. Valadez, University of North Carolina at Chapel Hill. "An inquiry into the 'place' of the public two-year college in the American educational system." John H. Frye, Triton College. "Lord of the Flies Community College: A case study of organizational disintegration." Joanne E. Cooper, University of Hawaii and Ken Kempner, University of Oregon.

Discussant: Ernest Pascarella, University of Illinois at Chicago

FRIDAY, NOVEMBER 1, 1991 (cont.)

IVB. Paper Presentation: Administration

Chair: Lester Goodchild, University of Denver

Presenters: "A typology of career movement of department chairs." James B. Carroll, Washington State University. "Distilling the recruitment and selection process of university administrative elite." Mary Ann D. Sagaria, Ohio State University; Anne S. Pruitt, Ohio State University and Patricia Gagne, Ohio State University. "Sources of stress for academic department chairs: A national study." Walter H. Grmelch, Washington State University and John S. Burns, Washington State University.

Discussant: Anna Neumann, Michigan State University

IVC. Symposium: "A Three Tier View of Doctoral Education."

Presenters: Susan Lipschutz, University of Michigan; Maresi Nerad, University of California at Berkeley; Gita Wilder, Educational Testing Service.

IVD. Symposium: "Tracking the Academic Labor Market: Reports from the Field."

Presenters: Dorothy Finnegan, Pennsylvania State University; Zelda Gamson and Robert Ross, University of Massachusetts at Boston and Ted I.K. Yoan, Boston College.

Interlocuter: Elaine El-Khawas, American Council on Education

IVE. Symposium: "Educated Women: Persistence and Change after College."

Presenters: Daryl G. Smith, Claremont Graduate School; Diane Tickton Schuster, Claremont Graduate School; Kathleen Day Hulbert, University of Lowell; Belle Brett, Harvard University.

10:00 am to 11:45 am CONCURRENT SESSION V

VA. Paper Presentation: College Choice/ Transition from High School to College.

Chair: Fred Jacobs, The American University

Presenters: "Using the time-line interview for finding student college selection information behaviors: An exploratory study of methodology." Robin P. Peek, Syracuse University and Andrew S. Goldstein, Syracuse University. "An empirical look at the search stage of the student college choice process." Jack L. Schmit, Indiana College Placement and Assessment Center. "What really counts: An investigation of the factors associated with the perceived importance of college attributes among high school students." Don Hossler, Indiana University, Nick Vesper, Indiana University and John Braxton, Syracuse University. "Gender, race, and academic talent: The postsecondary experiences of high school valedictorians." Karen D. Arnold, Boston College.

Discussant: Larry Litten, Consortium On Financing Higher Education

VB. Paper Presentation: Organizational Behavior

Chair: William Tierney, Pennsylvania State University

Presenters: "A case study of institutional divorce: The separation of a community college from a university." Joanne E. Cooper, University of Hawaii; Judith Fox-Goldstein, University of Hawaii at Hilo; Judith Bearup, University of Hawaii at Hilo. "How policy makers address minority student retention: Whose interests are being served?" Carlos M. Rodriguez, University of Arizona and R. Scott Johnson, University of Arizona. "Organizational effectiveness in American community colleges." John Smart, University of Illinois at Chicago.

Discussant: Estela Bensimon, Pennsylvania State University

VC. Symposium: "Critical Perspectives on the Use of Part-Time Faculty."

Presenters: Judith Gappa, Purdue University and David Leslie, Florida State University.

Reactors: William Farr, York University; Donald Hoyt, Cuyahoga Community College; Sonya Patten, Macalester College.

VD. Symposium: "Communicating with Electronic Mail and ASHE-L"

Presenters: Irv Cockriel and Julie Hughes, University of Missouri; Michael W. Matier, Cornell University.

VE. Focused Dialogue: "Talking to Oneself: Pedagogical Revitalization Through Internal Dialogue."

Convenor: David Rehorick, University of New Brunswick

Discussant: Bruce Wilshire, Rutgers University

12:00 pm to 1:15 pm Higher Education Reports Board Meeting

12:00 pm to 1:15 pm Committee Meetings

12:45 pm to 1:30 pm Editor's Coffee Hour

Open session to discuss member ideas and concerns about the *Review of Higher Education*. Presenters interested in submitting a manuscript are especially invited.

Presenters: Joan Stark, John Creswell, Marcha Krotzeng, and David Leslie

1:30 pm to 2:45 pm CONCURRENT SESSION VI

VIA. Paper Presentation: Faculty Roles

Chair: Gretchen Lovett, University of Toledo

Presenters: "Job satisfaction of African-American faculty at predominantly African-American and predominantly white four year, state-assisted institutions in the south." Carol Logan, Miami University and Martha Tack, Eastern Michigan University. "Implications of cross-cultural training for faculty careers: The case of Korean academics." Linda Johnsrud, University of Hawaii. "The role of peers and faculty in the development of attitudes toward race." Jeffrey F. Milen, University of California at Los Angeles.

Discussant: Robert Blackburn, University of Michigan

VIB. Focused Dialogue: "The Power of Balance: Transforming Self, Society and Scientific Inquiry."

Convenors: William Torbert, Boston College and Donald Schon, Massachusetts Institute of Technology.

FRIDAY, NOVEMBER 1, 1991 (cont.)

VIC. Symposium: "Higher Education Budgeting at the State Level: Politics, Economics and the Public Good."

Presenters: Daniel Layzell, Arizona Joint Legislative Budget Committee; David Leslie, Florida State University; William Zameta, University of Washington; John Folger, Vanderbilt University.

VID. Symposium: "Reflections on Pedagogical Scholarship: Reports from the Field."

Presenters: Laurie Richlin, Antioch College and Milton Cox, Miami University.

VIE. Symposium: "Bringing Conceptual Coherence to Higher Education as a Field of Study."

Convenor: Lester Goodchild, University of Denver

Chair: L. Jackson Newell, University of Utah

Presenters: Patricia Gumpert, Stanford University; Clifton Conrad, University of Wisconsin-Madison; Gary Rhoades, University of Arizona.

3:00 pm to 4:15 pm KEYNOTE

"A Transformational Tale"

Shulamit Reinharz
Brandeis University

4:30 pm to 5:45 pm CONCURRENT SESSION VII

VIIA. Paper Presentation: Economics of Higher Education

Chair: Carol Floyd, Illinois Board of Regents

Presenters: "State funding of higher education and competing interests: An analysis of various environmental conditions." Jan W. Lyddon, Saginaw Valley State University; Daniel T. Lyzell, Joint Legislative Budget Committee, State of Arizona. "The direct economic impact of Texas' expenditure on public baccalaureate education." Sandra Creech, Temple Junior College; Stan Carpenter, Texas A&M University; Eddie Joe Davis, Texas A&M University. "Of strategy and support: Formal planning and effective fund raising in higher education." Marsha V. Krotzeng, University of Hartford and Jann E. Freed, Central College. "Efficiency and equity effects of vocationally focused postsecondary education." James C. Hearn, University of Georgia; Darrell R. Lewis, University of Minnesota and Eric E. Zilbert, University of Minnesota.

Discussant: Richard Voorhees, Black Hills College

VII B. Focused Dialogue: "The Higher Education Curriculum: Incorporating Different Choices, Different Perspectives."

Convenor: Mildred Garcia, Montclair State College

Discussants: Estela Bensimon, Pennsylvania State University; Daryl Smith, Claremont Graduate School; Clifton Conrad, University of Wisconsin - Madison and Bruce Jones, University of Pittsburgh.

VII C. Symposium: "Design and Implementation of the General Education Curriculum in Resource Poor Institutions."

Presenters: Sandra Kanter, New England Resource Center for Higher Education, University of Massachusetts at Boston and Howard London, Bridgewater State College.

VII D. Symposium: "Shifting Demographics, Dwindling Doctorates: Are They Related? If So, What Must We Do?"

Presenters: William F. Brazziel, University of Connecticut and Karl Beeler, University of Missouri - St. Louis.

VIII E. Symposium: "Towards Multidimensional Excellence: Reconceptualizing Faculty Roles."

Presenters: Ann E. Austin, Michigan State University; Roger G. Baldwin, National Science Foundation; Kathryn M. Moore, Michigan State University; Robert W. Nienhuls, Michigan State University; James C. Votruba, Michigan State University.

6:30 pm ASHE BASH

Co-Sponsored by the New England Resource Center for Higher Education, Graduate College of Education
University of Massachusetts at Boston and
Yale College
at Yale University

SATURDAY, NOVEMBER 2, 1991

8:00 am to 6:00 pm Registration

8:30 am to 9:45 am CONCURRENT SESSION VIII

VIIIA. Paper Presentation: Working with Minority Students

Chair: Carolyn Turner, University of Minnesota

Presenters: "White faculty members' informal interactions with their African American and their white students." Martha L. A. Stassen, University of Michigan. "Institutional responses to diversity: The impact on white student development." Kris M. Smith, University of Michigan. "Promoting racial understanding among college students on predominantly white campuses." Sylvia Hurtado, University of California at Los Angeles.

Discussant: Dale Trusheim, University of Delaware

VIIIB. Focused Dialogue: "Ending Mandatory Retirement for Tenured Faculty: The Consequences for Higher Education."

Convenors: David Breneman, Harvard University; Harriet Morgan, and Brett Hammond, National Research Council.

Discussants: Robert Blackburn, University of Michigan; Ronald Ehrenberg, Cornell University and Elaine El-Khawas, American Council on Education.

VIIIC. Symposium: "Collaboration in Different Worlds: Practices, Problems and Shared Questions to Explore."

Presenters: Ann E. Austin, Michigan State University; Roger G. Baldwin, National Science Foundation; John P. Beck, United Paperworkers International Union; Charles Heckscher, Harvard Business School.

VIIID. Symposium: "Challenges to Power in the University: A Critical Perspective on Conflict."

Presenters: Gary Rhoades, University of Arizona; Patricia Gumpert, Stanford University; Sheila Slaughter, University of Arizona; William Tierney, Pennsylvania State University.

SATURDAY, NOVEMBER 2, 1991 (cont.)

VIII. Special Topic: "A Framework for Justifying Program Need."

Presenter: Katrina A. Meyer, Washington State Higher Education Coordinating Board.

10:00 am to 11:15 am CONCURRENT SESSION IX

IXA. Paper Presentation: Faculty

Chair: Elizabeth Whitt, Iowa State University

Presenters: "The impact of feminist scholarship on the study of higher education: An analysis of two higher education journals." Barbara K. Townsend, Loyola University, Chicago. "Departments of higher education and educational administration." Glenn Nelson, University of Pittsburgh. "A study of research and teaching orientations in 27 academic departments: The impact of undergraduates." J. Fredericks Volkwein, SUNY-Albany.

Discussant: Robert Silverman, Ohio State University

IXB. Symposium: "Reauthorization of the Higher Education Act of 1965: A Study of Policy Formation Process."

Presenters: Michael Coomes, Bowling Green State University; Barry Bull, Don Hossler, Michael Parsons, Mark Rothschild, Indiana University.

Respondent: Janet Hansen, The College Board.

IXC. Symposium: "Free Speech, Academic Abstinence and the Harassment of Conservatives: An Analysis of Competing Interests on Campus."

Presenters: Virginia Davis Nordin, Sharon Childs, P. David Searles, University of Kentucky, Michael Olivas, University of Houston.

IXD. Symposium: "The Study of Campus Racial Climates: Multiple Approaches."

Presenters: Eric Dey, Higher Education Research Institute; Sylvia Hurtado, University of California at Los Angeles; Tamara Wingard, Higher Education Research Institute; Jesus Trevino, Higher Education Research Institute; Jeff Milem, Higher Education Research Institute; Marc Chun, Stanford University; Linda Sax, Higher Education Research Institute.

IXE. Special Topic: "The Campus and the Biosphere: New Arenas for Research, Curricular Development and Organizational Change."

Presenter: David Eagan, University of Wisconsin - Madison

11:30 am to 12:45 pm CONCURRENT SESSION X

XA. Paper Presentations: Faculty Gender Issues

Chair: Michael Mills, University of Hartford

Presenters: "Stress and satisfaction among African American faculty: An analysis of gender and institutional differences." Eric L. Dey, University of California at Los Angeles and Carolyn Thompson, University of Oklahoma. "Women and minority faculty job satisfaction: A structural model examining the effect of professional role interests, professional satisfactions." Deborah Olsen, Indiana University and Frances K. Stage, Indiana University. "Barriers to success in academic life: Mentoring faculty women's perception across the ranks." Linda K. Johnsrud, University of Hawaii at Manoa and Marie Wunsch, University of Hawaii at Manoa.

Discussant: Corinna Bihington, University of Illinois at Chicago

XB. Symposium: "National Policy and Higher Education: A Comparison Between Industrialized English Speaking Countries and the Asian Newly Industrialized Countries."

Chair: Gary Rhoades, University of Arizona

Presenters: Philip G. Altbach, State University of New York at Buffalo; Larry Leslie, University of Arizona; Michael Skolnik, Ontario Institute for Studies in Education; Sheila Slaughter, University of Arizona.

XC. Symposium: "The Urban University: Student Experiences and Campus Features."

Presenters: C. Robert Pace, UCLA; John Schuh, Wichita State University; George Kuh, Nick Vesper, and James Arnold, Indiana University.

Discussant: Leonard Baird, University of Kentucky

XD. Symposium: "Method and Theory in the Design of Educational Research in Higher Education Settings: Exploring Alternative Traditions."

Presenters: Charles S. Adams, University of Massachusetts at Amherst; Gretchen Rossman, SUNY - Buffalo; Susan M. Roberts, University of Southern Maine.

Discussant: William Tierney, Pennsylvania State University

1:00 pm to 2:15 pm Presidential Address

Judith Dozier Hackman
Yale University

2:30 pm to 3:30 pm Open Meeting with the Task Force on the Study of Higher Education in the 21st Century

2:30 pm Workshop I: "Designing Case Studies for Research, Instruction, and Policy Purposes." Marvin W. Peterson, University of Michigan

Participants will develop cases as time permits.

Workshop II: "Exploring the Dissonance of Alternative Paradigms." John Milam Jr., University of West Virginia

The purpose of this workshop is to help scholars of higher education challenge their taken for granted assumptions about research.

SATURDAY, NOVEMBER 2, 1991 (cont.)

2:30 - 4:00 Walking tours of selected postsecondary institutions in Boston.

4:15 - 5:45 Conversation with David Riesman and Friends

Professor Riesman will be joined by Joseph M. Cronin, Bentley College; Robert H. Edwards, Bowdoin College; Piedad F. Robertson, Bunker Hill Community College to discuss "Presidential Search and Selection"

6:30 ASHE DINNER THEATER

Following cocktails, The Park Plaza will present a special dinner, a "Taste of Boston" featuring foods of special importance to their city. Following dinner we will have a one woman show. Ms. Jane Curry will present the satire, "Just Say Know: Educating Females for the 21st Century."

SUNDAY, NOVEMBER 3, 1991

8:30 am to 9:45 am Business Meeting and Awards Presentations

10:00 am to 12:00 pm ASHE BOARD MEETING

10:00 am to 11:15 am CONCURRENT SESSION XI

XIA. Paper Presentation: Faculty as Researchers

Chair: Philo Hutcherson, Hamline University

Presenters: "Subscription to norms and counternorms of academic research: The effects of departmental structure and climate." Melissa S. Anderson, University of Minnesota and Karen Seashore Louis, University of Minnesota. "The impact of organizational and administrative climate on academic innovativeness and the quality of the academic workplace." Theodore H. White, University of Michigan; Melinda G. Spencer, University of Michigan; Marvin W. Peterson, University of Michigan. "Construction of role and the shaping of organizational culture: A symbolic interactionist study of college mid-level managers in student affairs." Charles S. Adams, University of Massachusetts at Amherst and Susan M. Roberts, University of Southern Maine. "New models of excellence: Competing research productivity across the nation, 1968-1988." Nancy Diamond, University of Maryland.

Discussant: John Braxton, Syracuse University

XIB. Paper Presentation: Financial Aid

Chair: Gregory Jackson, Massachusetts Institute of Technology

Presenters: "Student educational loans and choice of undergraduate major." Eileen H. Zito, University of Wisconsin-Stout. "Attitudes about borrowing and participation in postsecondary education." Ruth B. Ekstrom, Educational Testing Service. "Financial aid effect on the matriculation decision." Patrick J. Healy, Quinnipiac College and William J. Jellema, University of Connecticut.

Discussant: Alberto Cabrera, SUNY-Albany

XIC. Symposium: "Critical and Feminist Examinations of Marginalized Groups in Higher Education."

Presenters: Estela Bensimon, Pennsylvania State University; Anna Neumann, Michigan State University; Ken Kempner, University of Oregon; William Tierney, Pennsylvania State University.

Discussant: Yvonna Lincoln, Texas A&M University

XID. Symposium: "Shifting Perspectives in Higher Education: Internal and External Governance."

Chairs: Bruce Anthony Jones and Paula L. W. Sabloff, University of Pittsburgh.

Presenters: Helmut De Rudder, University of Luneburg; Bruce Anthony Jones, University of Pittsburgh; Paula L.W. Sabloff, University of Pittsburgh; John C. Weidman II, University of Pittsburgh.

XIE. Special Topic: "The Limits of Triangulation and the Role of the Storyteller."

Convenor: Julie A. Neururer, Saint Paul, Minnesota

11:30 am to 12:45 pm CONCURRENT SESSION XII

XIIA. Paper Presentation: Student Characteristics

Chair: Eric Dey, University of California at Los Angeles

Presenters: "Alive and Kicking: The 'danceline' and collegiate culture." Julie A. Neururer, St. Paul, Minnesota. "The influence of college environments on student drinking." George D. Kuh, Indiana University. "The Gypsy student in higher education: Background characteristics and interinstitutional movements of a multiple transfer population." Gretchen Warner Kearney, Barat College.

Discussant: Sylvia Hurtado, University of California at Los Angeles

XIIB. Symposium: "Access, Quality and Resources: A Delicate Balance."

Presenters: R.E. LeMon, State University of Florida System and Gita W. Pitter, University of Florida System.

XIIC. Focused Dialogue: "Higher Education's Role in Setting Higher Education Policy"

Convenor: Adeline Fain, Forsyth Technical Community College
Discussants: Pieter Maasen, University of Twente; James Ratcliff, Pennsylvania State University; E. K. Fretwell, University of Massachusetts System; Michael Nettles, University of Tennessee System.

XIID. Workshop: Continuation of "Designing Case Studies for Research, Instruction and Policy Purposes." (From Saturday Afternoon)

HOTEL RESERVATION FORM
The Park Plaza Hotel & Towers
ASHE Annual Meeting, October 31-November 3, 1991

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Address _____

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Sharing with _____

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Reservations should be guaranteed with one (1) night's deposit by check, money order or credit card. Reservations must be received no later than **October 1, 1991**. Reservations made after October 1, 1991 will be honored on a space available basis. **Check in time is 2:00 p.m. Check out time is noon.**

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Sharing Accommodations

The Graduate Student Committee is pleased to offer assistance to conference attendees (graduate students and others) who wish to find roommates for the Annual Meeting in Boston.

Here's how it works:

- 1) If you would like to find someone with whom to share a room, please fill out the form and mail it in as early as possible.
- 2) The Graduate Student Committee will compile a list of all who have indicated an interest in finding roommates. We will then mail the list to all people seeking roommates.
- 3) Conference attendees will then be able to contact each other to make hotel arrangements.
- 4) The Graduate Student Committee will maintain an updated list of people still seeking roommates in the final weeks before the Annual Meeting.

If you have questions please contact Georgia Coopersmith, Potsdam College (315) 267-2481.

I am interested in finding a roommate for the 1991 ASHE Annual Meeting in Boston.

Name: _____

Institutional Affiliation: _____

Address: _____

Phone number: _____ (work)
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I am seeking a roommate for these nights:
_____ Oct. 30 _____ Oct. 31 _____ Nov. 1 _____ Nov. 2

Please return this form as soon as possible to :
Georgia Coopersmith
Potsdam College
Potsdam, New York 13676
(fax) 315-267-2170

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Name _____
(last) (first) (m. i.)

Position _____

Institution _____

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Telephone (_____) _____

If this is your first ASHE Meeting and you would like to be involved in the newcomer events please check _____.

I. Registration

	Regular Member	Student Member	Non-Member
Full registration (includes Saturday Evening Event)	_____ (\$93)	_____ (\$78)	_____ (\$108)
Restricted registration (does not include Saturday Evening Event)	_____ (\$65)	_____ (\$55)	_____ (\$80)
Additional Tickets for Saturday Evening Event	_____ (\$28)	_____ (\$23)	

II. Membership

to join or renew _____ (\$55) _____ (\$40)

Total I & II \$ _____

Payment made by check (please make payable to ASHE) _____ or credit card _____ (Mastercard or Visa)

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Mail registration form by October 1, 1991 to:
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College Station, TX 77843-4226
Direct Questions to (409) 845-0393

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