

ASHE  
ANNUAL  
MEETING  
PROGRAM

ASSOCIATION FOR THE STUDY OF  
HIGHER EDUCATION

Adams Mark Hotel

St. Louis, Missouri

November 5-6, 1968

**ASSOCIATION FOR THE STUDY OF HIGHER EDUCATION  
THIRTEENTH ANNUAL MEETING**

**Adam's Mark Hotel  
Saint Louis, Missouri**

**November 3-6, 1988**

**THURSDAY, NOVEMBER 3**

**8:30 a.m. - Noon ASHE/ECS GRADUATE STUDENT SEMINAR ON  
HIGHER EDUCATION POLICY (Continued from Wednesday)**

The Policy Seminar is co-directed by Edward Hines (Illinois State University) and Carol Boyer (Denver, CO). The 30 graduate students who were invited to participate have been nominated by their institutions.

**8:00 a.m. - Noon 1988 Board of Directors meeting**

**ROOM: DR-21** All ASHE meetings are open to interested ASHE members.

**8:00 - 11:00 a.m. Publications Committee meeting**

**ROOM: DR-29** 10:00 a.m.-7:00 p.m. REGISTRATION  
**ROOM: 4th Floor Cloakroom**

**12:30 - 2:00 p.m. CONCURRENT SESSIONS I**

**IA. Assessment and Curriculum Reform: Research Issues, Models, and Methods (Invited Symposium)**  
Focused Dialogue follows symposium for more discussion

**ROOM: Promenade E**

**Chair:** James Ratcliff, Iowa State University  
**Panelists:** Clifford Adelman, U.S. Department of Education  
Sally Mahoney, Stanford University  
Ernest Pascalella, University of Illinois at Chicago  
Gary Pike, University of Tennessee, Knoxville

**IB. Quality: How Do Higher Education Leaders Define It? (Invited Symposium)**  
Focused Dialogue follows symposium for more discussion

**THURSDAY**

<b>ROOM:</b>	<b>Promenade F</b>
<b>Chair:</b>	Estela Bensimon, Teachers College, Columbia University
<b>Panelists:</b>	Robert Birnbaum, Teachers College, Columbia University Richard Chait, University of Maryland Robert Berdahl, University of Maryland Frank Schmidlein, University of Maryland (All representing the National Center for Postsecondary Governance and Finance)

**IC. Postbaccalaureate Access and Achievement of Minorities and Women (Invited Symposium)**

<b>ROOM:</b>	<b>DR-43</b>
<b>Chair:</b>	Michael Nettles, Educational Testing Service
<b>Panelists:</b>	Monique Clague, University of Maryland Yolanda Moses, California State University-Dominguez Hills Patricia Hyer, Virginia Polytechnic University Beverly Young, Iowa State University

**ID. The Faculty: Vital, Productive, and Entrepreneurial (Research Papers)**

<b>ROOM:</b>	<b>DR-46</b>
<b>Chair:</b>	John W. Creswell, University of Nebraska Lincoln
<b>Discussant:</b>	Jack H. Schuster, Claremont Graduate School

**Faculty Vitality in "Different Worlds:" The View from Three Academic Areas**  
Roger G. Baldwin, College of William and Mary

**Changes in Sponsored Research Support and Faculty Research Performance: 1968-1984**  
Richard J. Bentley, University of Michigan  
Robert T. Blackburn, University of Michigan

**Entrepreneurs in Academe: An Exploration of Behaviors Among Life Scientists**  
Karen Seashore Louis, University of Minnesota

## THURSDAY

## THURSDAY

- I.E. Qualitative Approaches to Assessing Student Outcomes: One University's Experience (Symposium)  
ROOM: St. Louis F  
Chair: Jon Wergin, Virginia Commonwealth University  
Discussant: Theodore Marchese, American Association for Higher Education  
Panelists: James McMillan, Virginia Commonwealth University  
Edward McSweeney, Virginia Commonwealth University  
Jean Yerian, Virginia Commonwealth University  
Thomas McGovern, Virginia Commonwealth University

2:15 - 3:45 p.m. CONCURRENT SESSIONS II

- II.A. Assessment and Curriculum Reform: Research Issues, Models, and Methods (continuation of IA.)  
ROOM: Promenade E

- Focused Dialogue Convenors:  
Marilyn Grady, University of Nebraska  
Brent Poppenhagen, University of Hawaii at Manoa  
II.B. Quality: How Do Higher Education Leaders Define It? (continuation of IB.)  
ROOM: Promenade F

- Focused Dialogue Convenor:  
Judy Diane Grace, Council for the Advancement and Support of Education  
ROOM: St. Louis H

- II.C. Of Historical Interest: College Costs, Administrative Leadership, and Academic Departments (Research Papers)  
ROOM: St. Louis H

- Chair: Ellen M. Brier, Syracuse, New York  
Discussant: L. Jackson Newell, University of Utah  
Fiscal Fitness: Historical Perspectives on the College Costs Debate  
John R. Thelin, College of William and Mary

- The Vicious Cycle of Gender and Status at the University of California at Berkeley, 1918-1954  
Maresi Nerad, University of California at Berkeley

- II.D. Graduate Education: The Process and the Product (Research Papers)  
ROOM: St. Louis F

- Chair: Marsha Krotseng, University of Mississippi  
Discussant: David W. Leslie, Florida State University  
Decision to Attend Graduate School in the Physical Therapy Profession  
Judith L. Stoeker, University of Illinois at Chicago  
Graduates of Doctoral Programs in Higher Education: Demographics and Career Patterns  
Steve Mason, Loyola University of Chicago  
Barbara K. Townsend, Loyola University of Chicago

- Psychological and Professional Development of Graduate Students: A Reconceptualization of the Literature  
Leonard L. Baird, University of Kentucky

- II.E. Uses of the College Student Experiences Questionnaire (CSEQ) in Institutional Research and Evaluation, Accreditation, and Assessment (Symposium)  
ROOM: Rose Garden

- Chair: C. Robert Pace, University of California at Los Angeles  
Panelists: Allan Pfnister, University of Denver  
Roger Sell, Ohio State University  
Martin Wilder, Mary Washington College  
Samuel Kellams, University of Virginia  
Samuel Helms, Towson State University

## THURSDAY

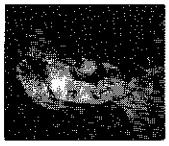
4:00 - 5:30 p.m. KEYNOTE ADDRESS

ROOM: St. Louis D

**The Changing State Role in Higher Education: Implications for Policy Research**



Speaker: President Frank Newman,  
Education Commission  
of the States



Presiding: Ellen Earle Chaffee,  
North Dakota State  
Board of Higher Education

5:30 - 6:30 p.m. NEWCOMERS AND GRADUATE STUDENTS RECEPTION

ROOM: DR-46

All newcomers to ASHE and graduate students are invited to meet Frank Newman and the leadership of ASHE.

6:00 - 7:30 p.m. ASHE BASH

ROOM: Rose Garden

No-host informal get-together for all conferees

FRIDAY

FRIDAY, NOVEMBER 4

7:00 a.m. - 6:00 p.m. REGISTRATION

ROOM: 4th Floor Cloakroom

7:30 - 8:30 a.m. WELCOME BREAKFAST

ROOM: St. Louis D

Start your day informally with old and new friends.  
Breakfast courtesy of:

TIAA-CREF  
Agathon Press  
Peterson's Guides, Inc.  
ASHE-ERIC Higher Education Reports  
Council for the Advancement and Support of Education  
Ginn Press  
The Journal of Higher Education  
Macmillan Publishing Company

8:45 - 10:15 a.m. CONCURRENT SESSIONS III

**III.A. Faculty Work Conditions (Research Papers)**

ROOM: St. Louis C

Chair: Larry Braskamp, University of Illinois

Discussant: Judith M. Gappa, San Francisco State University

**Faculty and Administrative Views - The Organizational Climate for Teaching**

Janet Lawrence, University of Michigan  
Judith Pitney, University of Michigan  
Robert Blackburn, University of Michigan

**Institutional and Department Satisfaction of Women Faculty**  
Corinna Ethington, University of Illinois at Chicago  
John C. Smart, University of Illinois at Chicago  
Mary Zeltman, University of Illinois at Chicago

**Black Faculty: The Reasons They Teach In Predominantly Black Colleges**

Jerry N. Boone, Memphis State University  
Victor Feisal, Memphis State University  
Hollie Walker, Memphis State University

## FRI DAY

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### IIIB. Students Attending Colleges (Research Papers)

ROOM: DR-26

Chair: Kristine Anderson, Florida Atlantic University

Discussant: Richard C. Richardson, Jr., Arizona State University

#### Pathways to Attendance at the Elite Colleges

James C. Hearn, University of Minnesota

#### Students' Motivation and Changes in Motivation During the First Year of College

Frances K. Stage, Indiana University  
Don Hossler, Indiana University

A Method for Assessing Institution-Wide Responsiveness to Adult Undergraduates In Traditional Colleges and Universities  
Annette Greenland, University of North Carolina at Charlotte

### IIC. Assessment Linkages: Program Review and Accreditation (Symposium)

ROOM: DR-43

Chair: Barbara Breier, Hardin-Simmons University

Panelists: Yvonna Lincoln, Vanderbilt University  
Richard Kunkel, National Council for the Accreditation of Teacher Education  
Ted Manning, Council on Postsecondary Accreditation

### IID. Cross-Cultural Perspectives: Leaders, Organizations, and Student Access (Research Papers)

ROOM: DR-29

Chair: Anna Neumann, Teachers College, Columbia University

Discussant: Cynthia Hardy, McGill University

#### Effective Leadership of Research and Development in Universities

James L. Bess, New York University

#### Alternative Model for the Assessment of Organizational Effectiveness for Higher Education Institutions in Developing Countries

Miguel J. Escala, Pennsylvania State University  
Robert M. Hendrickson, Pennsylvania State University  
James S. Fairweather, Pennsylvania State University

### III. Students in New Nations: Ascendancy of the Bureaucracy In Indonesia

William Maxwell, University of Southern California

### III.E. Conducting Qualitative Dissertation Research (Graduate Student Session I)

ROOM: St. Louis B

Chair: Elizabeth Whitt, Oklahoma State University  
Marilyn Amey, Pennsylvania State University

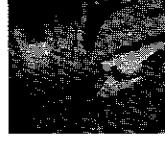
Panelists: Kathryn Moore, Michigan State University  
George Kuh, Indiana University

### 10:30 - 11:40 a.m. PRESIDENTIAL SESSION. ASHE AWARDS

ROOM: Promenade D

### Meditations on the Ideology of Inquiry in Higher Education: Expositions, Critique, and Conjectures

Speaker: Clifton F. Conrad,  
University of Wisconsin,  
ASHE President



Awards Committee Chair:  
Shirley Clark,  
University of Minnesota

Presiding: Robert Blackburn,  
University of Michigan

## **FRI DAY**

## **FRI DAY**

### **11:45 - 1:00 p.m. ERIC WORKSHOP (Graduate Student Session II)**

**ROOM:** DR-46

Free ERIC Workshop for Graduate Students--Advance Registration Required at the ASHE Registration Desk

**Presenters:** Lynn Barnett, ERIC  
Jan Burt, ERIC

### **1:45 - 1:00 p.m. COMMITTEE MEETINGS**

All ASHE meetings are open to interested ASHE members.

**ROOM:** St. Louis B  
**Curriculum Committee Meeting**  
**Convenor:** Don Hossler, Indiana University

**ROOM:** St. Louis C  
**Membership Committee Meeting**  
**Convenor:** Judy Diane Grace, CASE

**ROOM:** DR-29  
**1989 Program Committee Meeting**  
**Convenor:** President-Elect

**ROOM:** DR-26  
**Higher Education Program Directors**

**ROOM:** DR-23  
**Review of Higher Education Editorial Board Meeting**  
**Convenor:** L. Jackson Newell, University of Utah

### **1:00 - 2:30 p.m. CONCURRENT SESSIONS IV**

**IV A. Student Affairs Assessment: A National Survey, Selected Programs, and Implications for Practice (Invited Symposium)**

Focused Dialogue follows symposium for more discussion.

**ROOM:** St. Louis C

**Chair:** Dudley B. Woodard, Jr., University of Arizona and National Association of Student Personnel Administrators  
**Panelists:** Randy Hyman, South Dakota State University  
Kathleen Allen, Mount St. Mary's College  
Sarah Dinhm, University of Arizona  
Phyllis Mable, Longwood College  
Gary Hanson, University of Texas at Austin

### **IV B. ERIC WORKSHOP (Graduate Student Session I)**

**ROOM:** DR-46

Free ERIC Workshop for Graduate Students--Advance Registration Required at the ASHE Registration Desk

**Presenters:** Richard Duran, University of California, Santa Barbara  
Michael Nettles, Educational Testing Service  
Daryl Smith, The Claremont Graduate School  
Ernest Pasarella, University of Illinois at Chicago

**IV C. Faculty at Work: Teaching, Research, and Service (Research Papers)**

**ROOM:** DR-29

**Chair:** Shirley M. Clark, University of Minnesota

**Discussant:** Ann E. Austin, Vanderbilt University

**Institutional Factors that Motivate Research Activity in Research Universities**  
Frank E. Plucker, University of Arizona

**Faculty at Work: Focus on Teaching**

Robert T. Blackburn, University of Michigan  
Janet Lawrence, University of Michigan  
Jeffery Bieber, University of Michigan  
Lois Trautvetter, University of Michigan

**The Study of Public Service in Higher Education**  
Patricia H. Crosson, University of Massachusetts, Amherst

**IV D. Student Persistence, Retention, and Transfer (Research Papers)**

**ROOM:** DR-26

**Chair:** Leonard Baird, University of Kentucky

**Discussant:** Don Hossler, Indiana University

**Exploring the Effects of Ability-to-Pay on Persistence In College**  
Alberto F. Cabrera, University of Houston  
Jacob O. Stampen, University of Wisconsin - Madison  
W. Lee Hansen, University of Wisconsin - Madison

## **FRIDAY**

**Student Retention at Liberal Arts Colleges: The Development of a Test Model**  
Robert Thomas, Westminster College  
John Bean, Indiana University

**Determinants of Predisposition to Transfer Among Community College Students: A Structural Model**  
Amaury Nora, University of Southern California  
Laura Rendon, North Carolina State University

**IV.E. After the Academic Revolution: A Retrospective Symposium on Jencks and Riesman, 1968 to 1988 (Symposium)**

**ROOM:** DR-43

**Chair:** John R. Thelin, College of William and Mary

**Panelists:** John T. Casteen, University of Connecticut  
Roger G. Baldwin, College of William and Mary  
Deborah Di Croce, Tidewater Community College  
Jane M. Bailey, College of William and Mary  
Marsha V. Krotsgeng, University of Mississippi

**2:45 - 4:15 p.m. CONCURRENT SESSIONS V**

**V.A. Student Affairs Assessment: A National Survey, Selected Programs, and Implications for Practice (continuation of IV.A.)**

**ROOM:** St. Louis C

**Focused Dialogue Convenor:** Mary Ann Sagaria, Ohio State University

**V.B. Higher Education Response to Diversity: Implications for Research and Practice (continuation of IV.B.)**

**ROOM:** St. Louis B

**Focused Dialogue Convenor:** Christine Somervill, Chicago State University

**V.C. Legal and Ethical Issues of Faculty Life (Research Papers)**

**ROOM:** DR-29

**Chair:** Carol Everly Floyd, Illinois Board of Regents

**Discussant:** Michael A. Olivas, University of Houston

**Faculty Ethics and University Policies: Some Emerging Issues**  
Karen Seashore Louis, University of Minnesota

**Dismissal of Tenured Faculty for Incompetence: An Analysis of Litigation Patterns**

Lella B. Helms, University of Iowa  
Julienne Seal, Iowa City, Iowa

**A Comparison of Faculty Members' and Administrators' Definition of and Attitudes Toward Academic Freedom**  
Charles M. Ambrose, The University of Georgia

**VD. Students: College Choice and College Effects (Research Papers)**

**ROOM:** DR-26

**Chair:** Betty Taylor, New Jersey Department of Higher Education

**Discussant:** Corinna A. Ethington, University of Illinois at Chicago

**Becoming a Lawyer: The Effects of College Origins and College Experiences**  
John M. Braxton, Syracuse University

Ernest T. Pasarella, University of Illinois at Chicago  
Ellen M. Brier, Syracuse, New York  
Leslie Herzog, University of Illinois at Chicago

**College Impact and Student Liberalism Revisited: The Effect of Graders**  
Frances K. Stage, Indiana University  
Palisa Williams, Indiana University

**Differences in College Attendance Plans for Male and Female Ninth Graders**  
Eric L. Dey, University of California at Los Angeles

**VE. Assessing Intervention into Student Life: The Case of Dormitory Computing (Symposium)**

**ROOM:** DR-43

**Chair:** Gregory Jackson, Harvard University

**Panelists:** Kenneth Anderson, Brown University  
Gail Bader, Brown University  
Sharon Singleton, Massachusetts Institute of Technology

## **FRIDAY**

### **4:30 - 6:00 p.m. CONCURRENT SESSIONS VI**

**VIA. Associations Session: Co-sponsored by the Association for Institutional Research, Division J of the American Educational Research Association, and the Society for College and University Planning**

National Survey of Postsecondary Faculty

**ROOM:** St. Louis B

**Chair:** Kathryn Moore, Michigan State University

**Discussants:** Jack Schuster, Claremont Graduate School

Greg Lozier, Pennsylvania State University  
Marvin Peterson, University of Michigan

**Panelists:**

Sam Peng, U.S. Department of Education  
Susan Russell, SRI International

James Fairweather, Pennsylvania State University

**VIB. Higher Education: Response to International Competition (Invited Symposium)**

**ROOM:** St. Louis B

**Chair:** May K. C. Chen, New Jersey Department of Higher Education

**Discussant:** Lung-Ching Chiao, U.S. Department of Education

**Panelists:**

Robert Scott, Ramapo College  
George Christensen, Iowa State University  
Piedad Robertson, Miami-Dade Community College  
William Toombs, Pennsylvania State University

**VIC. Faculty as Teachers: Roles and Responsibilities (Research Papers)**

**ROOM:** St. Louis C

**Chair:** James L. Ratcliff, Iowa State University

**Important Factors In Planning Introductory Courses**

Joan S. Stark, University of Michigan  
Malcolm A. Lowther, University of Michigan  
Richard J. Bentley, University of Michigan  
Gretchen Martens, University of Michigan

Meet, mingle, and form dinner groups in the Lobby.

**FRIDAY**

**Faculty Roles and Goals: Preliminary Results from an Administration of the Teaching Goals Inventory at 20 Colleges Nationwide**

Thomas Angelo, Harvard University

**The Scholar: Integrating Teaching and Research in Higher Education**

Jill N. Reich, Loyola University of Chicago  
Teryl A. Fosch, Loyola University of Chicago  
Francis J. Catania, Loyola University of Chicago

**VID. Which Indicators of Change Would Be Most Helpful to College and University Administrators? (Symposium)**

**ROOM:** DR-26

**Co-Chairs:** David Maesen, University of Washington  
Don Williams, University of Washington

**Panelists:** D. Kent Halstead, Research Associates of Washington  
Hans Jenny, Chapman College  
John Minter, National Data Service for Higher Education

**VIE. Organizational and Administrative Issues (Research Papers)**

**ROOM:** DR-29

**Chair:** Mary Ann D. Sagaria, Ohio State University

**Discussant:** Robert Birnbaum, Teachers College, Columbia University

**The Content of Presidential Work**

Marvel Williamson, University of Iowa

**University Autonomy: Actual and Preferred Location of Authority**

Jerry N. Boone, Memphis State University  
Sue Peterson, Northern Arizona University  
Daniel Poje, Memphis State University  
Mel Scarlet, Memphis State University

**University Context and Strategy Making**

Cynthia Hardy, McGill University

**6:00 - 7:00 p.m. SOCIAL HOUR**

6:30 - 7:30 p.m. Review of Higher Education Editorial Board Meeting (continued)

**ROOM:** DR-42

## SATURDAY

## SATURDAY

### SATURDAY, NOVEMBER 5

7:00 - 8:30 a.m. Higher Education Colloquium (By Invitation)  
ROOM: DR-41

7:15 - 8:15 a.m. WALKING and JOGGING  
Mike Stanton, Jogging Master  
Meet in the lobby

### 8:45 - 10:15 a.m. CONCURRENT SESSIONS VII

#### VIIA. Minority Access, Recruitment, and Achievement (Research Papers)

ROOM: St. Louis A

Chair: Elaine El-Khawas, American Council on Education

Discussant: Laura Rendon, North Carolina State University  
**Resolving Conflicts Between Access and Quality: Three Stages of Institutional Change**  
Elizabeth Skinner, Arizona State University  
Richard Richardson, Arizona State University

Designing and Implementing a Collaborative Model for Minority Recruitment  
Judit S. Glazer, New York University

Black Students in U.S. Higher Education: Correlates of Access, Adjustment, and Achievement  
Walter R. Allen, University of Michigan  
John Wallace, University of Michigan

VII B. College Influences, Effects, and Outcomes (Research Papers)  
ROOM: St. Louis B

Chair: Jonathan D. Fife, George Washington University  
Discussant: John Braxton, Syracuse University  
**College Influences on Personality Development**  
John C. Smart, University of Illinois at Chicago

ROOM: St. Louis C  
Chair: Patricia B. Hyer, Virginia Polytechnic Institute and State University  
Discussant: Kathryn M. Moore, Michigan State University  
**From the Kitchen: The Role of Women Faculty in Teachers Colleges**  
Sally J. Thomas, Albion College

The Effects of College on Student Attitudes, Values, and Beliefs: A Review of the Literature  
Patrick T. Terenzini, University of Georgia

Quantification and Testing of Qualitative Measures of Precollege Factors in Tinto's Model of Student Attrition Among a Community College Student Population  
Amaury Nora, University of Southern California  
Louis C. Attinasi Jr., University of Houston  
Andrew Matonak, University of Houston

VII C. Current Research Using a Cultural Perspective on Higher Education (Symposium)

ROOM: DR-43

Chair: George D. Kuh, Indiana University

Panelists:  
Patrick G. Love, Indiana University  
Kathy Manning, Mount Holyoke College  
Douglas A. Oblender, Butler University  
Elizabeth J. Whitt, Oklahoma State University  
William G. Tierney, Pennsylvania State University

VII D. Publishing in Scholarly Journals in Higher Education (Symposium)  
ROOM: DR-29

Chair: L. Jackson Newell, University of Utah

Panelists:  
Yvonna Lincoln, Vanderbilt University  
Theodore J. Marchese, American Association for Higher Education  
Ernest Pasarella, University of Illinois at Chicago  
James L. Ratcliff, Iowa State University  
Robert J. Silverman, Ohio State University

VII E. Women Students and Faculty in the Academy (Research Papers)  
ROOM: St. Louis C

Chair: Patricia B. Hyer, Virginia Polytechnic Institute and State University  
Discussant: Kathryn M. Moore, Michigan State University  
**From the Kitchen: The Role of Women Faculty in Teachers Colleges**  
Sally J. Thomas, Albion College

## SATURDAY

## SATURDAY

Career Patterns and Role Performance of Part-Time Academics: The Impact of Sex and Setting  
Katherine Lundy, York University  
Barbara D. Warne, York University

Women Students with Dependent Children on Welfare: Educational Impact of Welfare Policy and Practice  
Nancy S. Nash, University of Wisconsin - Superior

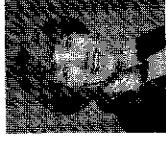
### 10:30 - Noon KEYNOTE SPEAKER

ROOM: St. Louis E  
**Leadership for Higher Education in an Increasingly Political Context**

Speaker: Chancellor Blenda Wilson,  
University of Michigan  
-Dearborn



Presiding: Carol Boyer,  
Denver, Colorado



### 12:00 - 1:00 p.m. COLLEGIAL CONVERSATIONS

Anyone interested is invited to converse on:

A. From the Algonquin Hotel: Round Table to Explore Research Implications of New Sources of Ideas and Methods  
Convenors: Brad Mitchell, Ohio State University  
Robert Silverman, Ohio State University  
ROOM: St. Louis A

B. Comparative Higher Education: German and U.S. Systems  
Convenor: Helmut de Rudder, Hochschule Lüneburg, West Germany  
ROOM: St. Louis B

C. Measuring Academic Outcomes through Alumni Surveys  
Convenor: Joseph Pettit, Georgetown University  
ROOM: St. Louis C

### 1:15 - 2:15 p.m. ASHE BUSINESS MEETING

ROOM: St. Louis E  
Please come to hear and discuss ASHE decisions and issues, including future conference sites and association finances. Open to all.

### 2:30 - 4:00 p.m. CONCURRENT SESSIONS VIII

#### VIIIA. Should Ethics be Taught In the University? (Invited Symposium)

Focused Dialogue follows symposium for more discussion

##### ROOM: St. Louis A

Chair: Anne Pratt, College of William and Mary

Panelists: Dennis Thompson, Harvard University  
Amy Gutman, Princeton University  
Robert Fullenwider, University of Maryland

#### VIIIB. Program Evaluation in Perspective: Title III Revisited (Symposium)

##### ROOM: DR-43

Chair: Gregory A. Jackson, Harvard University

Panelists: Frederic L. Jacobs, The American University  
Edward P. St. John, Pelavin Associates

SATURDAY

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|--|--|---|--|
| <b>VIIIC.</b> Organizational Culture and College Change/1988 ASHE Dissertation Award Winner Presentation (Research Papers) | ROOM: St. Louis C                              | Chair: Judith Hackman, Yale University                        | Discussant: Yvonna S. Lincoln, Vanderbilt University               |
| <b>Two Paradigms of Organizational Culture</b>   | ROOM: St. Louis C                              | Chair: William G. Tierney, Pennsylvania State University      | Discussant: Ted I. K. Youn, State University of New York at Albany |
| <b>Ideology, Decision-Making, and Organizational Change: The Case of Two Women's Colleges</b>                              | ROOM: St. Louis C                              | Chair: Karyn Loscocco, State University of New York at Albany | Discussant: Patricia Gumpert, UCLA (Doctorate from Stanford U.)    |
| <b>ASHE Dissertation Award Winner Presentation</b>   | ROOM: St. Louis C                              | Chair: David Webster, Oklahoma State University               | <b>VIIID. Emerging Roles for Department Chairs (Symposium)</b>     |
|  | ROOM: DR-43                                    | Chair: Alan Tucker, Florida State University                  |  |
|  | Chair: Dolores Burke, Duke University          | Chair: John J. Gardner, Oklahoma State University             |  |
|  | Chair: Marilyn Grady, University of Nebraska   | Chair: Eileen Heveron, Chantilly, Virginia                    |  |
|  | Chair: Lester Goodchild, Iowa State University |   |  |
|  | Chair: St. Louis A                             |   |  |
|  | Chair: Focused Dialogue Convenor:              |   |  |

**SATURDAY**

IXB. Open Meeting: Committee on Alternative Futures of ASHE

- |                    |  |
|--------------------|--|
| <b>ROOM:</b>       | <b>St. Louis C</b>   |
| <b>Convenors:</b>  | Sheila Slaughter, University of Arizona,<br>Steven Olswang, University of Washington   |
| <b>Presenters:</b> | Don Hossler, Indiana University<br>Karen Gallagher, University of Cincinnati   |
| <b>IXC.</b>        | <b>The Job Interview: An Insider's Perspective (Graduate Student Session III)</b>  |
| <b>ROOM:</b>       | <b>DR-29</b>   |
| <b>Chair:</b>      | Marsha Krotseng, University of Mississippi   |
| <b>Panelists:</b>  | Linda Johnsrud, Ohio State University<br>Thomas Gehlsen, St. Ambrose University<br>Michael Dingerson, University of Mississippi<br>Judith Hackman, Yale University<br>James Ratcliff, Iowa State University  |
| <b>6:00 p.m.</b>   | <b>DINNER AT THE MISSOURI BOTANICAL GARDENS</b><br><b>(Advance Reservations Required)</b>  |
|                    | Meet in the lobby, buses depart 6:00 - 6:30.<br>Return by 10:00-10:30  |
|                    | Refreshments on the patio overlooking the gardens, followed by dinner under a two-story glass ceiling in the visitors center. Art and exhibits inside, acres of manicured theme gardens for an after-dinner stroll. Includes a short fun surprise for all! |

SUNDAY, NOVEMBER 6

- 7:15 - 8:15 a.m. JOGGING and WALKING**  
Clif Conrad, Jogging Master  
Meet in the lobby

## SUNDAY

## SUNDAY

### 7:30 - 8:30 a.m. GRADUATE STUDENT SESSION IV

Conference wrap-up for all graduate students.

#### ROOM: St. Louis A

**Co-Chairs:** Elizabeth Whitt, Oklahoma State University  
Marsha Kratseng, University of Mississippi

#### 8:00 - 10:00 a.m. 1989 ASHE BOARD MEETING

All ASHE meetings are open to members.

#### ROOM: DR-41

### 8:30 - 10:00 a.m. CONCURRENT SESSIONS X

#### X.A. Curriculum Changes in Postsecondary Education (Research Papers)

#### ROOM: St. Louis A

**Chair:** Michael W. Barnes, University of Tulsa

**Discussant:** Marvin Peterson, University of Michigan

#### The Impact of Curriculum Change on Student Achievement and Persistence In a Major Research University

Susan B. Twombly, University of Kansas  
Howard Baumgartel, University of Kansas

#### The Practice of General Education 1988

William Toombs, Pennsylvania State University  
James Fairweather, Pennsylvania State University

#### Criteria for Pruning Academic Programs: Actual vs. Ideal

Cynthia S. Ross, Oklahoma State University  
John J. Gardiner, Oklahoma State University

#### X.B. "Context Theory:" The Implications of Anthony Wilden's Work for Higher Education Scholarship (Symposium)

#### ROOM: St. Louis B

**Panellists:** Brad Mitchell, Ohio State University  
Robert Silverman, Ohio State University

### SUNDAY

#### X.C. Why Isn't Student Ratings Feedback More Effective for Improving Teaching? (Symposium)

#### ROOM: DR-29

**Chair:** Robert J. Menges, Northwestern University

**Panelists:** Kenneth A. Feldman, State University of New York at Stony Brook

Richard G. Tiborius, University of Toronto  
Larry A. Braskamp, University of Illinois  
Samuel E. Kellams, University of Virginia

#### X.D. The Responsibilities of Institutional Advancement (Symposium)

#### ROOM: St. Louis C

**Chair:** Jonathan D. Fife, George Washington University

**Panelists:** Richard Alfred, University of Michigan  
Larry L. Leslie, University of Arizona  
Bruce Loessin, University of Pittsburgh

Anne Pratt, College of William and Mary  
Judy Diane Grace, Council for Advancement and Support of Education

#### X.E. Politics and Policy Issues (Research Papers)

#### ROOM: DR-43

**Chair:** Barbara A. Lee, Rutgers University

**Discussant:** Robert O. Berdahl, University of Maryland

External Political Traditions: Their Development and Continuing Impact on the Nature of Two Public Systems of Higher Education  
Lois A. Fisher, Rutgers University

Professors and Patents: The Effects of Technology Transfer on Academic Organizations, Values, and Careers  
Gary Rhoades, University of Arizona  
Sheila Slaughter, University of Arizona

#### The Relationship Between Environmental Factors and State Appropriations to Public Universities

Daniel Layzell, Illinois Board of Higher Education  
Jan Lyddon, Staff, Michigan House of Representatives

10:15 - 11:45 a.m. CONCURRENT SESSIONS XI

**XIA. Towards a New Language for Community Colleges  
(Symposium)**

ROOM: St. Louis B

Chair: Rodney P. Riegle, Illinois State University

Panelists: Jerry R. Moskus, Des Moines Area Community College  
Fred Johnson, Parkland College  
David M. Jones, Parkland College

**XIB. Leadership in Higher Education: More New Work  
Underway (Symposium)**

ROOM: St. Louis A

Chair/Discussant: Kathryn Moore, Michigan State University

Panelists: Marilyn Amey, Pennsylvania State University  
Elizabeth Lewis, Pennsylvania State University  
Mary Ann Sagaria, Ohio State University  
Linda Johnsrud, Ohio State University

**XIC. How Should Institutions Prepare for the Abolition of  
Mandatory Retirement? (Symposium)**

ROOM: St. Louis C

Chair: William Weiler, University of Minnesota

Panelists: Robert Blackburn, University of Michigan  
Jay Chronister, University of Virginia  
Shirley Clark, University of Minnesota

**XID. The Organization of Academic Work: Fragmentation  
and Integration Among Faculty (Symposium)**

ROOM: DR-43

Discussant: George Keller, Barton-Gillet Company

Panelists: David Dill, University of North Carolina, Chapel Hill  
Patricia Gumpert, University of California at Los Angeles  
Gary Rhoades, University of Arizona  
William Tierney, Pennsylvania State University

11:45 a.m. CLOSING COLLEGIALITY

Meet your friends for brunch or lunch before you leave.  
May we suggest Chestnut's (Hotel Lobby)?

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1987-88 BOARD OF DIRECTORS**

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### Conference at a Glance

<b>THURSDAY, NOV. 3</b>	<b>Meetings</b>		Evaluation (Sym) Faculty (Res)
8-12 a.m.	<b>Registration</b>		Administration (Sym) Administration (Res)
10-7:30 p.m.	<b>Concurrent Sessions I</b> Assessment (Inv Sym) Leadership (Inv Sym) Minorities (Inv Sym) Faculty (Res)		6-7 p.m. 6:30-7:30 p.m. <b>SATURDAY, NOV. 5</b>
12:30-2 p.m.	<b>Assessment (Sym)</b>		Meeting Walk/Jog
2:15-3:45 p.m.	<b>Concurrent Sessions II</b> Assessment (FD) Leadership (FD) Administration (Res) Curriculum (Res) Assessment (Sym)		8:45-10:15 a.m. <b>Concurrent Sessions VII</b> Minorities (Res) Students (Res) Culture (Sym) Publishing (Sym) Women (Res)
4:45-5:30 p.m.	<b>Frank Newman (Keynote)</b>		10:30-noon Blenda Wilson (Keynote)
5:30-6:30 p.m.	<b>Reception: Newcomers and Graduate Students</b>		12-1 p.m. <b>Collegial Conversations</b>
6-7:30 p.m.	<b>Reception: All</b>		1:15-2:15 p.m. <b>ASHE Business Meeting</b>
<b>FRIDAY, NOV. 4</b>			2:30-4 p.m. <b>Concurrent Sessions VIII</b> Ethics (Inv Sym) International (Inv Sym) Culture (Res) Administration (Sym)
7 a.m.-6 p.m.	<b>Registration</b>		4:15-5:45 p.m. <b>Concurrent Sessions IX</b> Ethics (FD) International (FD) ASHE (Inv Sym) Jobs (Grad)
7:30-8:30 a.m.	<b>Welcome Breakfast</b>		6-10 p.m. <b>SUNDAY, NOV. 6</b> Dinner, Missouri Botanical Garden
8:45-10:15 a.m.	<b>Concurrent Sessions III</b> Faculty (Res) Students (Res) Assessment (Sym) Cross Cultural (Res) Research (Grad)		7:15-8:15 a.m. Walk/Jog
10:30-11:40 a.m.	<b>Presidential Session, ASHE Awards</b>		7:30-10 a.m. <b>Meetings</b>
11:45-1 p.m.	<b>Workshop (Grad), Committee Meetings</b>		8:30-10 a.m. <b>Concurrent Sessions X</b> Curriculum (Res) Research (Sym) Teaching (Sym) Administration (Sym) Policy (Res)
1-2:30 p.m.	<b>Concurrent Sessions IV</b> Student Personnel (Inv Sym) Minorities (Inv Sym) Faculty (Res) Students (Res) Academics (Sym)		10:15-11:45 a.m. <b>Concurrent Sessions XI</b> Community Colleges (Sym) Leadership (Sym) Administration (Sym) Faculty (Sym)
2:45-4:15 p.m.	<b>Concurrent Sessions V</b> Student Personnel (FD) Minorities (FD) Faculty (Res) Students (Res) Students (Sym)		11:45 a.m. <b>Closing Collegiality</b>
4:30-6 p.m.	<b>Concurrent Sessions VI</b> Faculty (Inv Sym)		

**Research Paper Proposal Readers**

Kristine L. Anderson Florida Atlantic University	Martin Finkelstein Teachers College, Columbia University	Nancy S. Nash University of Wisconsin-Superior	Susan B. Twombly University of Kansas
Louis C. Attinasi Jr. University of Houston	Lois A. Fisher Rutgers University	Anna Neumann Teachers College, Columbia University	Ami Zusman University of California-Berkeley
Leonard Baird University of Kentucky	Judith S. Glazer New York University	Amaury Nora University of Southern California	
James L. Bess New York University	Don Hossler Indiana University	Michael A. Olivas University of Houston	
Robert Birnbaum Teachers College, Columbia University	George Keller Barton-Gillet Company	William Pickens California Postsecondary Education Commission	
John Braxton Syracuse University	Janet Lawrence University of Michigan	Anne Pratt College of William and Mary	
Ellen M. Brier Syracuse, New York	Barbara A. Lee Rutgers University	James L. Ratcliff Iowa State University	
Pat Crosson University of Massachusetts-Amherst	William E. Maxwell University of Southern California	Richard C. Richardson, Jr. Arizona State University	
David Dill University of North Carolina	Andrew Matonak University of Houston	Christine Somerville Chicago State University	
Corina Ethington University of Illinois at Chicago	Robert J. Menges Northwestern University	Barbara E. Taylor Association of Governing Boards	
Jonathan D. Fite George Washington University	Kathryn M. Moore Michigan State University	Betty Taylor New Jersey Department of Higher Education	
		John Thelin College of William and Mary	
		Vincent Tinto Syracuse University	

### Symposia Proposal Readers

Clifford Adelman Office of Educational Research and Improvement	David Dill University of N. Carolina-Chapel Hill	Gregory A. Jackson Harvard University	Sally Mahoney Stanford University
Richard Alfred University of Michigan	Sarah Dinham University of Arizona	Frederic L. Jacobs The American University	Kathy Manning Mount Holyoke College
Kathleen Allen Mount St. Mary's College	Richard Duran University of California-Santa Barbara	Fred Johnson Parkland College	Ted Manning Council on Postsecondary Accreditation
Marilyn Amey Pennsylvania State University	Kenneth A. Feldman SUNY-Stony Brook	Linda Johnsrud Ohio State University	Theodore Marchese American Association for Higher Education
Kenneth Anderson Brown University	Jonathan D. Fife George Washington University	David M. Jones Parkland College	Thomas V. McGovern Virginia Commonwealth University
Gail Bader Brown University	John Gardiner Oklahoma State University	Samuel E. Kellams University of Virginia	James H. McMillan Virginia Commonwealth University
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Roger G. Baldwin College of William and Mary	Marilyn L. Grady University of Nebraska	Marsha V. Krotseng University of Mississippi	George D. Kuh Indiana University
Robert Blackburn University of Michigan	Larry A. Brasckamp University of Illinois	Patricia Gumpert UCLA	Richard Kunkel National Council for the Accreditation of Teacher Education
Barbara Breier Hardin-Simmons University	D. Kent Halstead Research Associates of Washington	Jenny Hans Chapman College	John Minter National Data Service for Higher Education
Dolores Burke Duke University	John T. Casteen III University of Connecticut	Gary Hanson University of Texas at Austin	Brad Mitchell Ohio State University
Shirley Clark University of Minnesota	Jay Chronister University of Virginia	Samuel Helms Towson State University	Kathryn M. Moore Michigan State University
Deborah DiCroce Tidewater Community College	Eileen Haverton Chantilly, Va.	Patrick G. Love Indiana University	Jerry R. Moskus Des Moines Area Community College
		Yvonna Lincoln Vanderbilt University	Michael Nettles Educational Testing Service
		Randy Hyman S. Dakota State University	L. Jackson Newell University of Utah

Douglas A. Oblender Butler University	John Thelin College of William and Mary
C. Robert Pace UCLA	Richard G. Tiberius University of Toronto
Ernest T. Pascarella University of Illinois -Chicago Circle	William G. Tierney Pennsylvania State University
Alan Pfniester University of Denver	Blanche Touhill University of Missouri-St. Louis
Gary Pike University of Tennessee -Knoxville	David S. Webster Oklahoma State University
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Mary Anne Sagaria Ohio State University	Martin Wilder Mary Washington College
Edward P. St. John Pelavin Associates	Doug Woodard University of Arizona
Roger Sell Ohio State University	M. Jean Yerian Virginia Commonwealth University
Robert Silverman Ohio State University	Sharon Singleton Massachusetts Institute of Technology
Daryl G. Smith Claremont Graduate School	Daryl G. Smith Claremont Graduate School

Dissertation of the Year  
Winners and Runners Up

**1987-88**

Recipient: Dolores L. Burke  
UMI Order No.: DA 871 1086  
Title: "Change in the Academic Marketplace: A Study of Faculty Mobility  
in the 1980's"

**1986-87**

Recipient: Irvin Lee Wright  
UMI Order No.: DA 860 7966  
Title: "Pietry, Politics and Profit: American Indian Missions  
inthe Colonial Colleges"

**1985-86**

Runner Up: Lester F. Goodchild  
UMI Order No.: (not available)  
Title: "The Mission of the Catholic University in the Midwest  
1842-1980"

**1984-85**

Recipient: Janet Kerr-Tener  
UMI Order No.: AAD85-26903  
Title: "From Truman to Johnson: ADHOC Policy Formulation  
in Higher Ed."

**1983-84**

Runner Up: Amaury Nora  
UMI Order No.: AAD85-27875  
Title: "Determinants of Retention Among Chicano College  
Students: A Structural Model"

**1982-83**

Runner Up: Charlotte Hanna  
UMI Order No.: AAD86-002480  
Title: "Modest Expectations: Qualitative and Quantitative  
Analysis of Faculty Affirmative Action"

**1981-82**

Recipient: Lois A. Fisher  
UMI Order No.: not available (DAI 45/08-A)  
Title: "State Universities and the Autonomy of Colleges and  
Universities: A Comparative Study of Legislation in Four  
States 1900-79"

**1980-81**

Runner Up: Bernard Reams  
UMI Order No.: AAD85-16700  
Title: "Research Interactions Between Industry and Higher  
Education"

Douglas A. Oblender Butler University	John Thelin College of William and Mary
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Robert Silverman Ohio State University	Roger Sell Ohio State University
Sharon Singleton Massachusetts Institute of Technology	Robert Silverman Ohio State University
Dary G. Smith Claremont Graduate School	Dary G. Smith Claremont Graduate School

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Runner Up: Bernard Reams  
UMI Order No.: AAD85-16700  
Title: "Research Interactions Between Industry and Higher  
Education"

Runner Up: Marta Wagner  
UMI Order No.: AAD84-16425  
Title: "The American Scholar in the Early National Period:  
The Changing Context of Colonial Education"

**1983-84**

Recipient: Jeffrey Bartkovich  
UMI Order No.: AAD84-16425  
Title: "Designing an Empirically Derived Taxonomy of  
Organization Structures in Higher Education"

Runner Up: Constance Collins  
UMI Order No.: AAD84-26621  
Title: "Loose Coupling as a Framework for Understanding  
Structural Change: Case Studies of Four American Colleges  
and Universities"

Runner Up: Edward Ottensmeyer III  
UMI Order No.: AAD83-08871  
Title: "Strategic Organizational Adaptation and the  
Regulatory Environment: A Study of Universities During a  
Time of Regulatory Change"

**1982-83**

Recipient: Catherine Marienau  
UMI Order No.: AAD82-21310  
Title: "Bridging Theory and Practice in Adult Development  
and Planned Change"

Runner Up: Jerry Wayne Askew  
UMI Order No.: AAD83-00202  
Title: "Toward a Theory on the Impact of Budget Retrench-  
ment in Educational Organizations"

Runner Up: Ellen Metzner Ironside  
UMI Order No.: AAD82-22864  
Title: "Career Paths of Women Administrators in  
Higher Education"

**1981-82**

Recipient: Ellen Chaffee  
UMI Order No.: AAD81-08902  
Title: "Decision Models in Budgeting"

Runner Up: Ted Young  
UMI Order No.: AAD81-25677  
Title: "The Careers of Young Ph.D's: Temporal Change and  
Institutional Effects."

Runner Up: Joyce Mushaben  
UMI Order No.: AAD81-1903  
Title: "The State vs. the University: Juridicalization and the  
Politics of Higher Education at the Free University of Berlin:  
1969-79"

**1980-81**

Recipient: Paul Duby  
UMI Order No.: not available (DAI 41/07A)  
Title: "An Investigation of the Mediating Role of Causal  
Attitudes in School Learning"

Runner Up: James Henson  
UMI Order No.: AAD80-15983

Title: "Institutional Excellence and Student Achievement: A  
Study of College Quality and Its Impact on Education and  
Career Development"

**1979-80**

Recipient: Kenneth Bradley Orr  
UMI Order No.: AAD78-13714  
Title: "The Impact of the Depression Years 1929-39 on  
Faculty in American Colleges and Universities"

Runner Up: Daniel Carl Levy  
UMI Order No.: AAD78-10475  
Title: "University Autonomy vs. Government Control: The  
Mexican Case"

## AWARD WINNERS

The following is a list of award recipients since 1985, the year the committee was officially recognized:

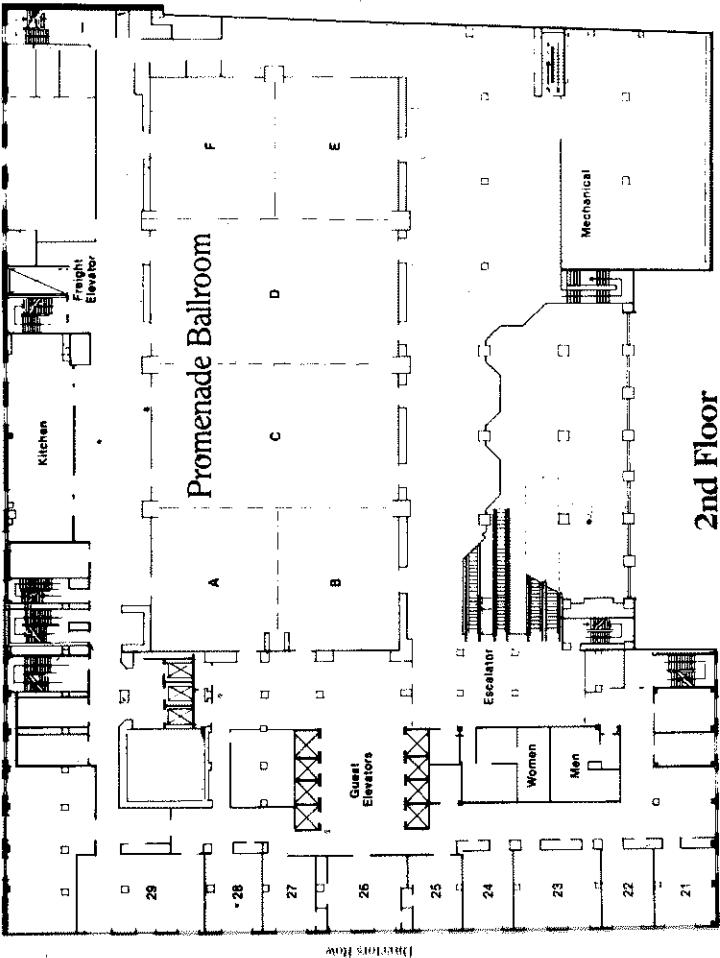
**1985**  
Distinguished Career: Howard Bowen  
Research Achievement: Burton Clark

**1986**  
Distinguished Career: David Riesman

### **1987 (February)**

Distinguished Career: Lewis Maynew  
Joseph Kauffman  
Research Achievement: Alexander Astin

**1987 (November)**  
ASH-E Service Award: Jonathan Fife



**2nd Floor**

## Past Presidents of the Association

C. Robert Pace	1976-77
Kenneth P. Mortimer	1977-78
Robert O. Berdahl	1978-79
Burton R. Clark	1979-80
Howard R. Bowen	1980-81
Joseph F. Kauffman	1981-82
Marvin W. Peterson	1982-83
Kathryn M. Moore	1983-84
Joan S. Stark	1984-85
Robert Birnbaum	1985-86
David W. Leslie	1986-87

