

Annual Report

2023 Association for the Study of Higher Education



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Land Acknowledgement

As we gathered for the ASHE 2023 Conference, we acknowledged that we were on the traditional ancestral homeland of the Dakhóta Oyáte (Dakota people), the original inhabitants and stewards of the land and waterways of Minneapolis, MN.

The cultural history of the Dakota people begins at the confluence of the Minnesota and Mississippi Rivers, a sacred place they call Bdóte, and is shared with the Anishinaabeg (Ojibwe) people, whose homelands extend northward from the city.

The land of the Dakota and Ojibwe people that now comprises the Minneapolis–Saint Paul metropolitan area was unfairly ceded through the major land cessions that coincided with the collapse of the fur trade. The Treaties of 1837 and 1851 with the Dakota people and the treaties of 1837 and 1855 with the Ojibwe people delivered unfulfilled promises of future payments of cash, goods, timber and land rights in exchange for the majority of land ownership in the Minneapolis–Saint Paul metropolitan area.

In addition to the Dakota and Ojibwe people, the Minneapolis–Saint Paul metropolitan area is home to one of the largest and most tribally diverse urban American Indian populations, numbering well over 35,000. The size of the Twin Cities' indigenous population boomed as a result of the 1956 Indian Relocation Act which defunded many reservation services and paid for relocation expenses to the cities in an attempt to assimilate the country's indigenous peoples.

Minnesota comes from the Dakota name for the area, Mni Sota Makoce — ‘the land where the waters reflect the skies.’ Today, Minnesota shares geography with eleven Tribal Nations, in addition to the Ho-Chunk, Cheyenne, Oto, Iowa, Hidatsa, Arikara, A'aninin, Cree, Blackfeet, Assiniboine, and the Sac and Fox tribes all who also acknowledge Minnesota as important to their tribal histories.

We asked conference attendees to take time to reflect and acknowledge the land and resources we are using to sustain ourselves during the conference. We also asked attendees to devote time to learning about the histories and the experiences of the Dakota people in the Minneapolis area. We acknowledge the painful history of genocide and settler colonialism that continues to impact Native and Indigenous communities today and how settler colonial logics are presently embedded in educational structures, policies, curriculum and procedures.

To learn more, check out the Syllabus for Learning about Purpose, Politics, and Practices in the Homeland of the Dakhóta Oyáte / Dakota people (colonially known as Minneapolis-St. Paul) at: ashe.ws/landacknowledgmentmsp2023

2023 Board of Directors

The members of the ASHE Board of Directors are the fiduciaries of the association. They are responsible for providing oversight, insight, and foresight of the organization's finances, strategic plan, and the Executive Director. There are nineteen members of the board of directors: nine association-wide elected directors, four elected Council Chairs, four board-appointed committee chairs, a board-appointed legal counsel, and the Executive Director.



Ana M. Martínez-Alemán

Board President
Boston College



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Board President-Elect
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North Carolina State University



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Umatilla/Assiniboine**

At-Large Board Member
University of Oklahoma



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Inclusion, Equity, and
Organizational Diversity
Committee Chair
Virginia Commonwealth
University



Charlie Amáyá Scott, Diné

Graduate Student Board
Member
University of Denver



Hannah Hyun White

Graduate Student Board
Member
University of California,
San Diego



Jason P. Guilbeau*

Executive Director
ASHE



Michael Nichols*

Legal Counsel
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Research Foundation



Noah Drezner*

Advancement & Fundraising
Committee Chair
Columbia University



Ken Redd*

Budget, Finance, and
Compliance Committee Chair
NACUBO



Heather Rowan-Kenyon*

Publications Committee Chair
Boston College



Beth E. Bukoski*

CAHEP Chair
Virginia Commonwealth
University



Nadrea Njoku*

CEP Chair
UNCF, Frederick D. Patterson
Research Institute



Christina Yao*

CIHE Chair
University of South Carolina



Kayla Elliott*

CPPHE Chair
The Joint Center for Political and
Economic Studies

*The asterick icon denotes Ex Oficio & Non-Voting Members of the Board of Directors.

Board Actions

The following actions were passed by the ASHE Board of Directors at meetings between November 2022-November 2023:

November 2022:

- Approved recommendation from Site Selection Committee to host 2024 conference in Minneapolis.
- Approved a bylaw amendment to add Vice Chair position to Publications Committee.

January 2023:

- No actions taken.

March 2023:

- Approved the annual evaluation of the Executive Director provided by the Executive Director Evaluation Committee.
- Approved the FY2022 Financial Report.
- Approved the recommendation of the Budget, Finance, and Compliance Committee to create an investment account with IMPAX.
- Approved COVID Position Statement (electronic vote).
- Approved CAHEP Bylaw Amendments (electronic vote).

June 2023:

- Approved recommendation from Site Selection Committee for 2026, 2027, and 2028 conference locations.

August 2023:

- Approved the creation of the CAHEP Endowment (electronic vote).
- Received notice of Executive Committee's approval to create a new account for the Association's checking and savings.

October 2023:

- Approved the recommendation from the Land Tax Workgroup to create an annual contribution to local Indigenous communities where the conference is held as well as to dedicate funding in the annual budget to the Local and Community Engagement Committee.
- Approved recommendations from the Position Taking Committee for updates to the Position Taking Policy.
- Approved the recommendation from the Position Taking Committee to join the American Council on Education (ACE) as an association member.
- Approved the recommendation from the Publications Committee to re-appoint Thomas Nelson-Laird and Penny Pasque as editors of the *Review of Higher Education* for the term November 2024-November 2027.
- Approved the FY2024 Budget.

Staff

Jason P. Guilbeau | ASHE Executive Director



Jason works from the lands of the Chitimacha. Since his appointment as the Association's Executive Director in 2019, Jason has led the Association through the COVID-19 Pandemic, two strategic plans, and the continued evolution toward the Association's 50th anniversary year in 2025. Jason first attended ASHE in 2017, where he presented findings from a co-edited book in 2018 at the CPPHE Pre-Con and later his dissertation work and findings in 2019. If you're ever in a virtual meeting with Jason, there's a high likelihood you'll see Fancy, his adopted three-year-old cat.

Alicia Castillo Shrestha | Assistant Director, Conference and Events



Alicia resides on the traditional homelands of the Myaamia and Shawnee people, which is colonially known as Southwest Ohio. Alicia joined the ASHE staff in 2023 and has loved applying her experience in higher ed to the association. With three young children, Alicia can often be found acting out the latest Disney movies, pitching a baseball in the backyard, or sneaking away for a movie date with her partner, Tri.

Brianté M. Meeks | Administrative Assistant



Brianté is privileged to work on the Indigenous lands of the Cayuse, Umatilla, Walla Walla, Cowlitz, Kalapuya, and the Confederate Tribes of Grand Ronde and Siletz Indians in what is contemporarily known as Oregon. Brianté has a heart for helping and is committed to research and higher education accessibility. Brianté prioritizes the things that matter most: her talkative dog who has a big personality, friends, and spending time in the beautiful natural areas of the Pacific North West and nearby ocean.

Erin M. Satterwhite-David | Membership Coordinator



Erin currently works and honors the Indigenous lands of the Alabama-Coushatta, Caddo, Carrizo, Coahuiltecan, Comanche, Apache, and Kickapoo peoples who have and continue to reside on this land known as Austin, Texas. She is extremely excited to enhance the membership experience and advance the strategic mission of ASHE. Beyond the association, Erin loves singing, reading new leisure books, and hanging out with her partner Avi and their dog Artemis while watching Youtube.

Naomi Rodriguez | Communications Coordinator



Naomi currently works from the Kanza great plains territory that is the native homeland of the Kaw, Osage, Pawnee, and Wichita and the nomadic tribes of the Cheyenne, Comanche, Kiowa, and Arapaho. She is excited about working with and supporting ASHE as a professional association orientated towards advancing equitable and inclusive research about the evolving function and role of higher education and academia. When not working, Naomi enjoys cooking as a home chef, dreaming of her next Disney vacation, and appreciating her family and friends.

Annual Conference

HIGHER ED RESEARCH: Purposes, Politics, & Practices

MINNEAPOLIS • NOV. 15-18, 2023

2023 Conference Committee Leadership Team



Leslie D. Gonzales

Inagural Conference Committee Chair
Michigan State University



Judy Marquez Kiyama

Attendee Engagement Committee
Co-Chair
University of Arizona



Laila McCloud

Attendee Engagement Committee
Co-Chair
Grand Valley State University



Daniel Blake

Accesibility Committee Co-Chair
Georgia State University



Julia Rose Karpicz

Accesibility Committee Co-Chair
University of California, Los Angeles



Emily Koren

Accesibility Committee Co-Chair
University of Southern California



Kat Stephens-Peace

Accesibility Committee Co-Chair
Oakland University



Jamaica Delmar

Local and Community Engagement
Committee Co-Chair
University of Arizona



**Jameson David (JD) Lopez,
Quechan**

Local and Community Engagement
Committee Co-Chair
University of Arizona



Angela Boatman

Program Committee Co-Chair
Boston College



Gerardo Blanco

Program Committee Co-Chair
Boston College



Amy Collinsworth

Wellness Committee Co-Chair
University of Massachusetts Boston



Liza Talusan

Wellness Committee Co-Chair
University of Massachusetts Boston

2023 Conference Committee Members

Program Committee

Nancy Acevedo, CSUSB
Nathan Alleman, Baylor University
Genia Bettencourt, University of Memphis
Jorge Burmicky, Howard University
Ishara Casellas Connors, Texas A&M University
Santiago Castiello, Seton Hall University
Cheryl Ching, University of Massachusetts
Boston
Stephany Cuevas, Chapman University
Charles Davis, Center for the Study of Higher and
Postsecondary Education
Erin Doran, Iowa State University
Paul Eaton, Sam Houston State University
Rachel Friedensen, St. Cloud State University
Candace Hall, Southern Illinois University
Edwardsville
Vijay Kanagala, Salem State University
Jeongeun Kim, University of Maryland
Joseph Kitchen, University of Southern California
Daniel Klasik, University of North Carolina at
Chapel Hill
Carrie Kortegast, Northern Illinois University
Jonathan Lewis, uAspire
Luis Leyva, Vanderbilt University
Na Lor, Teachers College, Columbia University
Kevin McClure, University of North Carolina
Wilmington
Adam McCready, University of Connecticut
Román Liera Montclair, State University
Demetri Morgan, Loyola University Chicago
Jessica Pesce, Harvard University
Julie Posselt, University of Southern California
Lydia Rosee, Arizona State University
Paul Rubin, University of Utah
Karina Salazar, University of Arizona
Daniel Saunders, Florida International University
Lisa Unangst, Empire State University
Louise Michelle Vital, Lesley University
Christa Winkler, Mississippi State University
Matthew Witenstein, University of Dayton
Annie Wofford, Florida State University
Natalie Youngbull, University of Oklahoma

Local and Community Engagement Committee

Brenda Anderson, University of Arizona
Brittany Anderson, American Indian Science and
Engineering Society
Roman Christiaens, University of Arizona
Tabatha Cruz, University of Minnesota
Heather Haeger, University of Arizona
Stevie Lee, University of Denver
Orkideh Mohajeri, West Chester University of
Pennsylvania
Travis Olson, Michigan State University
Tiffany Smith, American Indian Science and
Engineering Society

Attendee Engagement Committee

Judy Marquez Kiyama, University of
Arizona
Laila McCloud, Grand Valley State
University
Dana Michelle Harris, Rutgers University
Shana Oates, University of Southern Mississippi
Heather Shotton, Fort Lewis College
Liliana Diaz Solodukhin, Western Interstate
Commission for Higher Education (WICHE)

Accessibility Committee

Jess Bank, North Carolina State University
Dana Kanhai, Michigan State University
Amanda Paniagua, Bowling Green State
University
Cynthia Villarreal, Northern Arizona University
Sarah Young, Trinity Washington University

Wellness Committee

Chinasa Elue, Kennesaw State University
Kristina Hall-Michel, University of Massachusetts
Boston
Keneisha Harrington, Kennesaw State
Ra'Shaun Nalls, Harvard University
Sara Nino Tufts, University of Massachusetts
Boston

2023 Annual Conference Highlights

Attendee Engagement Committee

- “Welcome Wednesdays” Live Zoom Orientation Series
- Welcome Reception
- Newcomers’ Breakfast
- Newly Tenured and Promoted Reception

Accessibility Committee

- Sensory Room
- Disability and Doughnuts: Joyful Hellos Reception
- Accessing Abundance Roundtable Session
- Presidential Session: Together in Solidarity: Confronting Ableism and Cultivating Collective Access

Local and Community Engagement Committee

- Minneapolis and St. Paul Syllabus and Land Acknowledgement
- Celebrate Minneapolis/St. Paul: Black, Indigenous, and People of Color Business Marketplace
- “Why Treaties Matter” Exhibit and Discussion and Reception
- Invited Session: The Paradox of Minnesota Nice: Progression and Regression in the State’s Past and Present
- Presidential Session: Finding Reconciliation and Reclamation for Indigenous Peoples in Higher Education

Wellness Committee

- Mindfulness/Quiet/Spiritual Space
- Conference Wellness Reminder Posters
- Conference Daily Questions Interactive Whiteboard Activity
- 14th Annual ASHE Dash
- YogASHE
- Chat and Chill: Healthy and Loving Writing Spaces
- Invited Session: Closing the Care Loop: Creating Space for Faculty & Staff to Process Grief in Higher Education

Archival access to the 48th Annual Conference session schedule is available at:
www.tinyurl.com/2023ASHE-ProgramBook

Presidential Sessions

- College Student Debt Relief: The Experts Weigh In
- Finding Reconciliation and Reclamation for Indigenous Peoples in Higher Education
- Putting the 'Afro' in Latinidad: Interactive Symposium on Past, Present, and Future of AfroLatine/a/o Scholarship
- Presidents Speak: Reflections on Higher Education Leadership Today and Tomorrow
- Beyond Affirmative Action: What's Next for Scholarly Practice, Research, and Policy?
- Together in Solidarity: Confronting Ableism and Cultivating Collective Access
- A Conversation with Tribal College and University Leaders sponsored by the American Indian College Fund
- Admissions and Equity in the Wake of Students For Fair Admissions vs Harvard and UNC
- Invoking the Black Parallax: An Ontological, Scientific, and Political Invitation
- Politics and Practices in Higher Education

Invited Sessions

- The Paradox of Minnesota Nice: Progression and Regression in the State's Past and Present
- Rest as Resistance: Navigating Productivity in Academia
- *Review of Higher Education*: The Purposes, Politics, and Practices of ASHE's Journal
- Closing the Care Loop: Creating Space for Faculty & Staff to Process Grief in Higher Education
- Engaging the Purposes, Politics, and Practices in Global Dimensions of Higher Education
- Ombuds in Higher Ed: Benefits for Institutions and Individuals
- ASHE 2023 Barbara Townsend Lecture: Climbing the Broken Ladder: Black Women in Executive Academic Leadership
- ASHE 2023 Bobby Wright Dissertation of the Year Presentation
- ASHE 2023 Outstanding Book Award Fireside Chat
- Holistic Change in Finite Times: Recommendations from the ASHE Strategic Workgroup on Climate Action and Justice
- Purpose, Politics, & Practice: Publish in Academic Journals and Scholarly Outlets
- "Scholar Tea": A Politic and a Practice
- The State of Higher Education Scholarship
- Undocumented Students in Higher Education/Student Affairs Graduate Programs: Implications for Research, Policy, and Practice

Annual Conference Quick Facts

1,394 Attendees

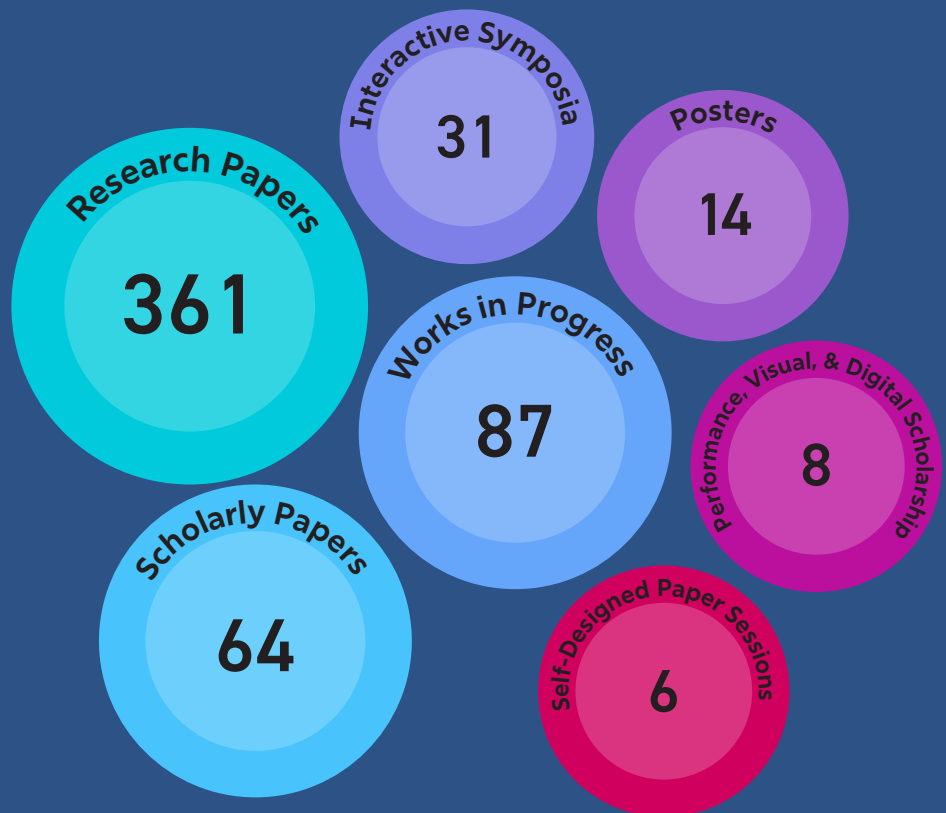
5 Pre-Conferences

485 Proposal Reviewers

113 Session Chairs

108 Session Discussants

58% Acceptance Rate for Conference Proposals of All Types



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Marsal Family School of Education, University of Michigan

Basic

Center for Post Secondary Research, National Institute for Transformation & Equity, and NSSE

School of Education, Indiana State University

Minnesota Humanities Center

UNCF, Frederick D. Patterson Research Institute

Center for the Study of Higher Education, Penn State

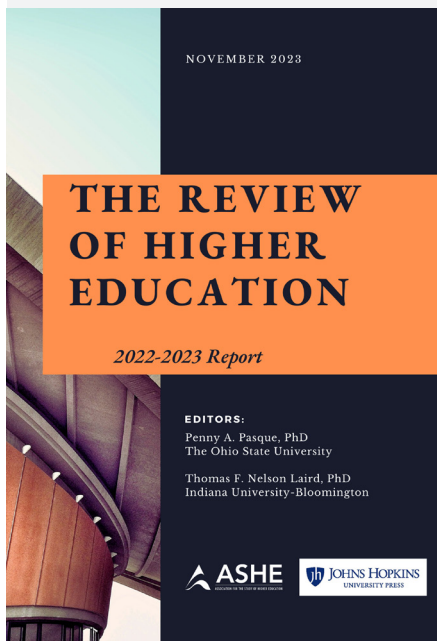
Department of Educational Leadership: Leadership, Learning Design, and Inquiry, University of South Carolina

StataCorp

Program in Higher Education Leadership and Policy, The University of Texas at Austin

College of Education, The University of Utah

The Review of Higher Education



ASHE's journal, *The Review of Higher Education*, continues to publish four issues per year under the leadership of editors Thomas Nelson-Laird and Penny Pasque, in conjunction with the Editorial Leadership Team and Editorial Board.



Penny A. Pasque, Editor
The Ohio State University



Thomas F. Nelson Laird, Editor
Indiana University Bloomington

You can learn more about their work from the RHE Annual Report available: ashe.ws/ashe_rhe.

Publications From *The Review of Higher Education* Spotlited in John Hopkins University Press Podcast Series

The John Hopkins University Press (JHUP) Podcast hosted conversations with *RHE* authors, from four separate issues published in Spring 2021, Winter 2021, Fall 2022, and Winter 2022. These podcast featured "Black Joy" by Antar Tichavakunda; "Ghost Stories" by Z Nicalazzo; "Higher Ed Bills in Congress" by Rebecca Natow; and "School Counselors and College Counseling During the COVID-19 Pandemic" by Heather T. Rowan-Kenyon, Stephanie Carroll, Tara P. Nicola, and Mandy Savitz-Romer.



2022-2023 RHE Editorial Team

Editors

Penny A. Pasque, The Ohio State University
Thomas F. Nelson Laird, Indiana University Bloomington

Associate Editors

Angela Boatman, Boston College
Timothy Reese Cain, University of Georgia
Milagros Castillo-Montoya, University of Connecticut
Chrystal A. George Mwangi, George Mason University
Tania D. Mitchell, University of Minnesota
Federick Ngo, University of Las Vegas Nevada

Managing Editors

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Stephanie T. X. Nguyen, Indiana University Bloomington

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Vicki Baker, Albion College
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Deborah Faye Carter, Claremont Graduate University
Ashley Clayton, Louisiana State University
Regina Deil-Amen, The University of Arizona
Jennifer A. Delaney, University of Illinois Urbana
Champaign
Erin E. Doran, Iowa State University
Antonio Duran, Arizona State University
Michelle M. Espino, University of Maryland
Claudia García-Louis, University of Texas, San Antonio
Deryl Hatch-Tocaimaza, University of Nebraska-
Lincoln
Chayla Haynes Davison, Texas A&M University
Nicholas Hillman, University of Wisconsin-Madison
Cindy Ann Kilgo, Indiana University-Bloomington

Judy Marquez Kiyama, University of Arizona
Román Liera, Montclair State University
Angela Locks, California State University, Long Beach
Demetri L. Morgan, Loyola University Chicago
Rebecca Natow, Hofstra University
Z Nicolazzo, The University of Arizona
Elizabeth Niehaus, University of Nebraska-Lincoln
Robert T. Palmer, Howard University
Rosemary Perez, University of Michigan
OiYan Poon, Spencer Foundation
Kelly Rosinger, The Pennsylvania State University
Vanessa Sansone, The University of Texas at San
Antonio
Tricia Seifert, Montana State University
Barrett Taylor, University of North Texas
Annemarie Vaccaro, University of Rhode Island
Xueli Wang, University of Wisconsin-Madison
Stephanie Waterman, University of Toronto
Rachelle Winkle-Wagner, University of Wisconsin-
Madison

Professional Development Highlights

2023 Mid-Career Faculty Workshop

Wednesday, January 18, 2023

This workshop is intended for mid-career faculty including associate professors and those faculty members who are full professors, but with 15 years plus remaining prior to retirement. The goal is to provide workshop attendees with tools and resources to navigate the mid-career stage including advancement to full and/or administrative pursuits. The mid-career stage highlights priority mentoring opportunities, and the need for new and innovative faculty development supports that contribute to outcomes at the institutional, departmental, and individual levels.

Thank you to the Event Chair!



Vicki L. Baker

Albion College

19

Attended This Event

Thank you to the volunteer presenters:

Dawn K. Culpepper

University of Maryland, College Park

Christopher Heasley

Saint Joseph's University

Susana Hernandez

California State University, Fresno

Rosie Perez

University of Michigan

Rich Reddick

The University of Texas at Austin

Nicole Stokes

Saint Joseph's University

Aimee LaPointe Terosky

Saint Joseph's University

2023 Academic Leaders Workshop

Thursday, January 19, 2023

This workshop is intended for faculty who are considering moving into leadership positions at the program, department, college, or university level. The goal is to provide workshop attendees with tools and resources to successfully navigate leadership positions including program coordinators, center directors, department chairs, dean, and other administrative pursuits.

Thank you to the Event Chair!



Lisa Wolf-Wendel
The University of Kansas

20

Attended This Event

Thank you to the volunteer presenters:

Susan Gardner
Oregon State University

Richard Ginsberg
The University of Kansas

Christopher Morphew
Johns Hopkins University

Jennifer Ng
The University of Kansas

2023 CIHE Networking Roundtables

Thursday, March 6, 2023

The main goal of the CIHE Networking Roundtables is to facilitate new connections and potential relationships between faculty, staff, researchers, and students who are interested in international and comparative higher education. The Networking Roundtables value supportive, mutually beneficial, and authentic relationships where participants can build professional connections through a rewarding online experience. The Networking Roundtables are based on the commitment to offering a safe and supportive platform that will encourage and promote ongoing learning and growth, both personally and professionally, to all our participants.

Thank you to the Event Co-Chairs!



Hannah Hou
Old Dominion University



Brandon Smith
Michigan State University

44

Attended This Event

Thank you to the volunteer presenters:

Brendan Cantwell
Michigan State University

Katie Koo
University of Georgia

Gerardo Blanco
Boston College

Jeongeun Kim
The University of Texas-Arlington

Elizabeth Buckner
University of Toronto

Charlie Mathies
Old Dominion University

Jenny Lee
University of Arizona

Roy Chan
University of Nebraska-Lincoln

Santiago Castiello-Gutiérrez
Seton Hall University

Matthew A. Witenstein
University of Dayton

Melissa Whatley
School for International Training

Amy Metcalfe
The University of British Columbia

Chrystal George Mwangi
George Mason University

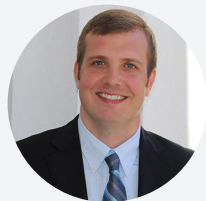
Kayla Person
University of Nebraska-Lincoln

2023 Graduate Student Policy Seminar

Thursday, March 9, 2023

The Graduate Student Policy Seminar, presented by the ASHE Council for Public Policy in Higher Education (CPPHE), provides graduate students with opportunities to interact with researchers and policymakers who are knowledgeable about critical public policy issues related to higher education. The seminar also offers participants an opportunity to engage other advanced graduate students with similar interests and ambitions from universities across the nation.

Thank you to the Event Chair & Planning Committee!



Jason Lee (Chair)
American Institutes for Research

54

Attended This Event

Meredith Billings, The University of Texas at Arlington

Linda DeAngelo, University of Pittsburgh

Robert Kelchen, University of Tennessee - Knoxville

Sophia Laderman, State Higher Education Executive Officers Association

Rebecca Natow, Hofstra University

Paul Rubin, University of Utah

Rogelio Salazar, University of California - Los Angeles

Gabby Smith, Old Dominion University

Sam Snideman, Ball State University

Thank you to the volunteer presenters:

Elizabeth Bell
Florida State University

Gresham Collom
University of Tennessee - Knoxville

Ishara Casellas Connors
Texas A&M University

Eddy Conroy
New America

Sue Cui
Ascendium

Amanda DeLaRosa
Lumina Foundation

Madison Dell
Stanford University

Michelle Dimino
Third Way

Amberly Dzieszinski
University of Wisconsin-Madison

Chibuzo Ezeigbo
The Joyce Foundation

Ernest Ezeugo
Lumina Foundation

Eric Felix
San Diego State University

Kristina Flores
Texas Association of Community Colleges

Steven Gentile
Tennessee Higher Education Commission

Emily Goldman
The Joyce Foundation

Devon Graves
California State University Stanislaus

Alberto Guzman-Alvarez
The University of Pittsburgh

Molly Hall-Martin
Western Interstate Commission for Higher Education

Amal Kumar
Sacramento State University

Ana M. Martínez-Alemán
Boston College

Heather McCambly
University of Pittsburgh

Noe Ortega
Massachusetts Department of Higher Education

Meghan Oster
Iowa College Aid

Preeya Pandya Mbekeani
Brown University

Mary Laphen Pope
Lumina Foundation

Elena Quiroz-Livanis
Massachusetts Department of Higher Education

Charles Sanchez
Institute for Higher Education Policy

Rachel Worsham
Harvard University

Jeremy Wright-Kim
University of Michigan

2023 Early Career Faculty Workshop

Tuesday, September 19, 2023

Now in its 17th year, the Council for the Advancement of Higher Education Programs (CAHEP) offers an Early Career Faculty Workshop to new and aspiring faculty members.

A diverse group of recently tenured faculty and senior scholars from around the country shared advice and expertise about how to craft and develop a research agenda, effectively teach and advise, earn tenure and promotion, and shape a successful and meaningful career.

Thank you to the Event Chair!



Ann M. Gansemer-Topf

Iowa State University

57

Attended This Event

Thank you to the volunteer presenters:

Beth E. Bukoski

Virginia Commonwealth University

Christa Porter

Kent State University

Leonard Taylor, Jr.

Indiana University

Zoë Thornton

Community College Leadership Development Consortium

Christina W. Yao

University of South Carolina

Tamara Bertrand Jones

Florida State University

Claudia García-Louis

University of Texas San Antonio

Vijay Kanagala

Salem State University

Ken Schneck

Baldwin Wallace University

Brian A. Burt

University of Wisconsin-Madison

Mark D'Amico

University of North Carolina - Charlotte

Hyun Kyoung (Hyunny) Ro

University of North Texas

Robin Zape-tah-hol-ah Minthorn

University of Oklahoma

In the first four years of the workshop (2019-2022), a diverse group of the participants shared their insights and experiences of how they maintained a prescribed research agenda, navigated between and within various identities that could extend beyond their nationality, maintained their well-being, and dealt with complex and nowadays politically-charged immigration and visa policies, which could be a sole factor in determining the post-graduation career choices and academic career success in the United States (Peri et al., 2016; Zong & Batalova, 2018). Above all, as panelists and participants shared about their experiences, struggles, hopes, and fears, a space was opened up to hear one's struggle as part of a larger thread; we hope and aspire for creating and maintaining this space exactly for this generative thinking and healing—a collective success.

Thank you to the Event Chair and Co-Chairs!



Mary Ann Bodine Al-Sharif (Chair)
University of Alabama at Birmingham



Shinji Katsumoto (Co-Chair)
University of Iowa



Nicholas R. Stroup (Co-Chair)
Ohio University



Katie Koo (Co-Chair)
University of Georgia

19
Attended This Event

Thank you to the volunteer presenters:

David Ware
Ware Immigration

Sohyun An
Kennesaw State University

JoAnn Fong
University of Alabama at Birmingham

Laura Dean
University of Georgia

Jackie Eunjung Relyea
North Carolina State University

Tang Heng
Nanyang Technological University, Singapore

Milad Mohebali
University of Nebraska-Lincoln

2023 CEP Mentor-Protégé Program

Friday, November 3, 2023

The CEP's Mentor-Protégé Program (MPP) is intended to provide members of racially/ethnically minoritized populations with mutually beneficial mentoring relationships. This year we are excited to share that the MPP will continue our new format of mentoring communities. To facilitate this process, groups of protégés were matched with mentors based upon primary scholarly and professional interests, elements of shared identity, and intended mentorship goals.

Thank you to the Event Chairs!



Chelsea T. Smith

William and Mary



Sergio A. Gonzalez

Duquesne University

52

Protégés Participated in
This Event

24

Mentors Participated in
This Event

Thank you to the volunteer presenters:

Roberto Orozco

University of Minnesota-Twin Cities

David Martinez

University of South Carolina

Roshaunda Breeden

East Carolina University

Ashley Gray

ALG Consulting

Torrie Cropps

University of Texas at Dallas

Laila McCloud

Grand Valley State University

Ángel de Jesus Gonzalez

Fresno State University

Cameron Beatty

Florida State University

Travis "Tee" Smith

Auburn University

Sheena McFarland

Reed College

Leslie Ekpe

Texas A&M University-Commerce

Liliana Castrellon

San José State University

Michael Moses II

University of California, Riverside

Amy Wang

Lewis & Clark College

Leslie Gonzales

Michigan State University

Emmanuela Stanislaus

Dr. Emmanuela Consulting

Jarrel Johnson

University of Utah

Selyna Beverly

Eastern Michigan University

Jordan Harper

Morgan State University

Wilson Okello

The Pennsylvania State University

Luis Leyva

Vanderbilt University

Terah "TJ" Stewart

Iowa State University

Quortne "Q" Hutchings

Northern Illinois University

2023 Research Workshops

Wednesday, November 16 - Saturday, November 18, 2023

Held during the Annual Conference, the ASHE Research Workshops are intended as spaces for ASHE members to engage with and explore cutting-edge research methodologies and research management in ways that center critical methods and inquiry in research. Each workshop was led by leading scholars in the field. Originally designed for additional methods training for graduate students, the workshops have evolved to cater to a diverse range of participants including early-career scholars, mid-career scholars, and/or senior scholars. The 2023 Research Workshops were presented thanks to sponsorship from Stata and the series included six individual workshops exploring different research methodologies and management.

Sponsored by:



59

Attended These Events

Thank you to the volunteer presenters:

Access to and Use of the Trajectories into Early Career Research Data Set: An 8-Year Longitudinal Mixed Methods Data Set of Biological Sciences Ph.D. Students

David Feldon
Utah State University

Kaylee Litson
University of Houston

Thoughtfully Engaging Critical Discourse Analysis Throughout the Research Process

Leonard Taylor, Jr.
Indiana University

Kamia F. Slaughter
Auburn University

Where is Your Head? Thinking through Theoretical & Conceptual Orientations of Critical Quantification

Derek A. Houston
Southern Illinois University
Edwardsville

Heather McCambly
University of Pittsburgh

Shanyce L. Campbell
University of Pittsburgh

Photovoice Everywhere, All at Once, For Everybody: Pasts, Presents, Futures, and the Multiverse

Roshaunda L. Breeden
East Carolina University

Amanda O. Latz
Ball State University

Robin Phelps-Ward
Ball State University

Terah J. Stewart
Iowa State University

Rangel Velez Zarate
San Bernardino Valley College

A Gentle Introduction to Bayesian Analysis with Applications to QuantCrit

Benjamin Skinner
University of Florida

Taylor M. Burtch
Florida State University

Alberto Guzman-Alvarez
American Institutes for Research

Taking Care of Business: Developing Skills to Successfully Lead Your Research Team

Brian A. Burt
University of Wisconsin-Madison

Jennifer R. Keup
Association of Public & Land Grant Universities

Kathleen J. Lehman
University of California-Los Angeles

Lara Perez-Felkner
Florida State University

Sarah L. Rodriguez
Virginia Tech

Victor B. Sáenz
University of Texas-Austin

Linda J. Sax
University of California-Los Angeles

2023 ASHE & SSN Workshops

Multiple Dates

ASHE and the Scholars Strategy Network (scholars.org) partnered to present three individual professional development sessions geared toward building skills with writing and media engagement. The Graduate Student Policy Brief Writing was offered in tandem with registrants for the Graduate Student Policy Seminar offered on March 9.

Sponsored by:



Op-ed Writing & Pitching & Media Interviews & Building Relationships with Reporters Workshop
Friday, February 17, 2023

32

Attended This Event

Graduate Student Policy Brief Writing Workshop
Thursday, March 30, 2023

54

Attended This Event

Connecting & Building Relationships & Policy Brief Writing Workshop
Thursday, June 15, 2023

42

Attended This Event

Presidential Initiatives

ACPA-ASHE Presidential Symposium

The increasing polarization of the United States is being showcased by policymakers across the country through attacks on diversity, equity, and inclusion in both practice and scholarship. While these attacks have real implications for our work in higher education, they also have real implications for our own humanity and that of our peers and students, both current and future.

The 2023 ACPA-ASHE Presidential Symposium provided attendees with the opportunity to learn from practitioners and scholars about the short-term and long-term implications of the current political climate, examples of professional and personal resilience, and discussions about the potential paths forward. More than 500 ACPA and ASHE members attended this event!

Panelists:

Heather D. Shea, ACPA 2023-2024 President
Michigan State University

Ana M. Martínez-Alemán, ASHE 2023 President,
Boston College

Nolan Cabrera, University of Arizona

Brigid Dwyer, University of Pennsylvania

Corey Seemiller, Wright State University

Paulette Granberry Russell, National Association of
Diversity Officers in Higher Education

Brian Bridges, Secretary of Higher Education for the
state of New Jersey

Liz LaPolt Clark, NACUBO



ASHE Presidential Podcast

Exploring the dynamic interplay between political forces and higher education was a central theme of the 2023 ASHE Annual Conference “Higher Ed Research: Purposes, Policies, and Practices.” Extending seamlessly into our insightful podcast series, this season’s engaging conversations, led by co-hosts Drs. Felecia Commodore and Royel Johnson, delved into the forces currently shaping the landscape of higher education. Guests, comprising scholars and higher education leaders, provided diverse perspectives on the pressing question of how these political and social forces impact the purposes and practices of higher education. Special thanks goes out to this season’s sponsor, the USC Rossier School of Education.

Access the podcast on both Spotify and Apple Music, along with their transcripts at:
www.ashe.ws/podcast2023

PODCAST

HIGHER ED RESEARCH: PURPOSES, POLICIES, & PRACTICES

HOSTED BY
FELECIA COMMODORE & ROYEL M. JOHNSON



Dr. Felecia Commodore
Associate Professor, Educational
Foundations and Leadership
Old Dominion University



Dr. Royel M. Johnson
Associate Professor, Rossier
School of Education
University of Southern California

Episodes

Episode 1: "A View from the Backyard"

Episode 2: Purposes: The Intended and Unexpected Outcomes of Higher Education

Episode 3: Politics: Governance and Governing Boards

Episode 4: Practice, Part 1: On-Going, New, and Emerging Impacts of Access

Episode 5: Practice, Part 1: On-Going, New, and Emerging Impacts of Access

Episode 6: Where Do We Go From Here?

Thank you to this season's guests:

Ana M. Martínez-Alemán
2023 President of ASHE; Professor and Associate
Dean for Faculty and Academic Affairs, Boston College

Bryan Brayboy (Lumbee)
Dean, School of Education and Social Policy,
Northwestern University

Linda Eisenmann
Professor, Education and History; Wheaton College,
Massachusetts

Demetri Morgan
Associate Professor, Loyola University Chicago

Rep. Harold Love
Legislator, Tennessee General Assembly

Liliana Garces
Professor, University of Texas at Austin

Kimberly Griffin
Dean of the College of Education, University of
Maryland

Arthur Kelly
Program Specialist, Access College Foundation

Julie Posselt
Associate Dean of the Graduate School & Associate
Professor, University of Southern California

Dominique Baker
Associate Professor
Southern Methodist University

Tia Caldwell, MPP
Higher Education Policy Analyst
New America Foundation

Candace Hall
Co-Director, Higher Education Student Affairs
Program & Assistant Professor, Southern Illinois
University Edwardsville

Robin Hughes
Dean, School of Education, Health and Human
Behavior & Professor, Southern Illinois University
Edwardsville

Strategic Workgroups

Climate Justice

Building upon the ASHE 2021 Presidential Webinar: Equity and Justice in Sustainability Education, the Strategic Workgroup on Climate Justice was charged with discussing and presenting to the ASHE Board of Directors a proposal which includes an overview of the climate crisis with specific connections to impacts on higher education and our work as researchers, the relational responsibilities of higher education researchers with regard to disproportionate climate impacts, what ASHE members and higher education researchers can do to address the crisis, as well as any steps ASHE may take as an Association to address the crisis. The Strategic Workgroup hosted the session “Holistic Change in Finite Times: Recommendations from the ASHE Strategic Workgroup on Climate Action and Justice” during the 2023 Annual Conference and the final report is expected in 2024.

Workgroup Co-Chairs:

Amy Metcalfe, The University of British Columbia
Hugo García, Texas Tech University

Workgroup Members:

Sharon Stein, University of British Columbia
Christina Torres, Columbia University
Oren Pizmony-Levy, Columbia University
Kayla Johnson, University of Kentucky
Deryl Hatch-Tocaimaza, University of Nebraska-Lincoln

Entities

In October 2022, the Board of Directors approved the recommendations from the Strategic Workgroup on Entities to revitalize the association’s involvement structure to expand beyond Councils. In 2023, the Strategic Workgroup on Entities began the process of updating Council bylaws and writing bylaws for new entities.

Workgroup Chair:

Jennifer Johnson, Temple University

Workgroup Members:

HyeJin Tina Yeo, CIHE Representative
Erin Doran, CAHEP Representative
Cameron Beatty, CEP Representative
Kayla Elliot, CPPHE Representative
Molly Harry, Athletics Representative
Jessica Pesce, Faculty Affairs Representative
Stephanie Waterman, Indigenous Scholars Collective Representative
Michelle Espino Lira, Latinx Scholars Collective Representative
Kayon Hall, Presidential Commission on Undocumented Individuals Representative
Luz Burgos Lopez, Graduate Student Committee Rep
Jason Guilbeau, ASHE Executive Director
Erin M. Satterwhite, ASHE Membership Coordinator

Global Dimensions

The Strategic Workgroup on Global Dimensions in Higher Education was charged to prepare a proposal for how ASHE can “Expand and advocate for global dimensions of higher education scholarship to respond more intentionally and broadly to globalization” as part of ASHE’s Strategic Goal #2 “Be Responsible Community Members.” The Strategic Workgroup worked through 2023 to understand ASHE’s historical global engagement and develop a proposal for ASHE leadership that encompasses ways in which ASHE can better engage research outside of the U.S. and how ASHE engages research outside of the U.S. context in programming. The Strategic Workgroup hosted the session “Engaging the Purposes, Politics, and Practices in Global Dimensions of Higher Education” during the 2023 Annual Conference. The final report is expected in 2024.

Workgroup Chair:

Christina Yao, University of South Carolina

Workgroup Members:

Meseret Hailu, Arizona State University
Dante Salto, University of Wisconsin-Milwaukee
Tatiana Suspitsyna, Ohio State University
Katie Koo, University of Georgia
Radomir Mitic, University of North Dakota
Elizabeth Coder, University of Illinois Urbana-Champaign
Thomas Nelson Laird, Indiana University
Susan Marine, Merrimack College

Higher Education Scholarship

As higher education scholars continue to seek legitimacy within the academy, whether it be recognition as an academic field or experts on the higher education enterprise, the ASHE Strategic Plan calls for us to take a more active role in responding to this. The Strategic Workgroup in the State of Higher Education Scholarship worked throughout 2023 to “Define the field of higher education scholarship for ourselves, our institutions, and future scholars” as part of ASHE’s Strategic Goal 6 “Support faculty to develop future scholars.” The Strategic Workgroup hosted the session “The State of Higher Education Scholarship” during the 2023 Annual Conference and the final report is expected in 2024.

History and Context Subgroup:

Jason P. Guilbeau (Lead), ASHE
Rachel Fridensen, St. Cloud State University
derria byrd, Marquette University

Current State of the Field Subgroup:

Ryan A. Miller (Lead), University of North Carolina at Charlotte
Cydney Caradonna, University of Utah
Sydney Freeman, University of Idaho
Laura Smithers, Old Dominion University
Leonard Taylor, Auburn University

Applications and Future Directions Subgroup:

Natasha N. Croom (Lead), Clemson University
Julie Posselt, University of Southern California
Christa Porter, Kent State University
Wilson Okello, Pennsylvania State University
Sophia Laderman, SHEEO
Penny Pasque, The Ohio State University
Charlie A. Scott, University of Denver
Robin Phelps-Ward, Ball State University

Organizational Structure

The ASHE Strategic Workgroup on Organizational Structure was charged with reviewing ASHE's "...organizational governance structures to enhance efficiency and equity" as part of ASHE's Strategic Goal #3 "Build Organizational Capacity." To do so, the group reviewed ASHE's bylaws including ASHE's list of committees; reviewed readings on best practices of associations; and asked committee leaders for their feedback. An initial proposal for a new board and committee structure was approved by the Board of Directors in October 2023.

Workgroup Co-Chairs:

Felecia Commodore, Old Dominion University
Jason Guilbeau, ASHE

Workgroup Members:

Andrew Marx, Tufts University
Mariama Nagbe, University of Southern California
Raquel Rall, University of California, Riverside
Kristen A. Renn, Michigan State University
J.T. Snipes, Southern Illinois University,
Edwardsville

Land Tax

The ASHE Strategic Workgroup on Land Tax sought to understand how ASHE could engage in reciprocal community building and learning and be responsible visitors when entering various spaces and places as a community of scholars. Specifically, this group write a proposal for ASHE to implement, beginning in 2024, a contribution to a local Indigenous tribe in the location of the conference as well as to set an annual allocation to the conference's Local and Community Engagement Committee to support engagement efforts with local Indigenous nations and/or communities on behalf of ASHE, including connecting these communities to LCEC, Indigenizing ASHE members, and conference attendees.

Workgroup Chair:

Robin Zape-tah-hol-ah Minthorn, Kiowa/Apache/Nez Perce/Umatilla/Assiniboine, University of Oklahoma

Workgroup Members:

Angela Hoffman-Cooper, ASHE
Jason P. Guilbeau, ASHE
Chris Nelson, University of Denver
Theresa Ambo, University of California, San Diego
Noah Drezner, Teachers College, Columbia University
Rachel Wagner, Clemson University
Dave Nguyen, Ohio University
Jameson Lopez, University of Arizona
Jamaica DelMar, University of Arizona

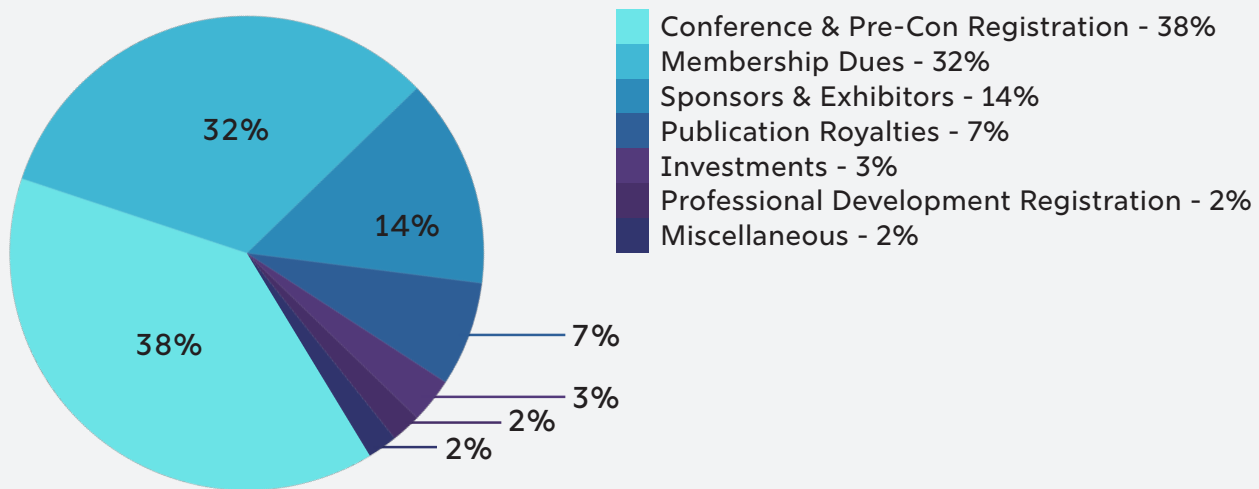
Financial Status of the Association

The financial status of ASHE remains strong. In 2023, the Board of Directors used reserve funds to support the hiring of two new staff members as well as additional investments in the association’s infrastructure, including an audit of our information technology enterprise.

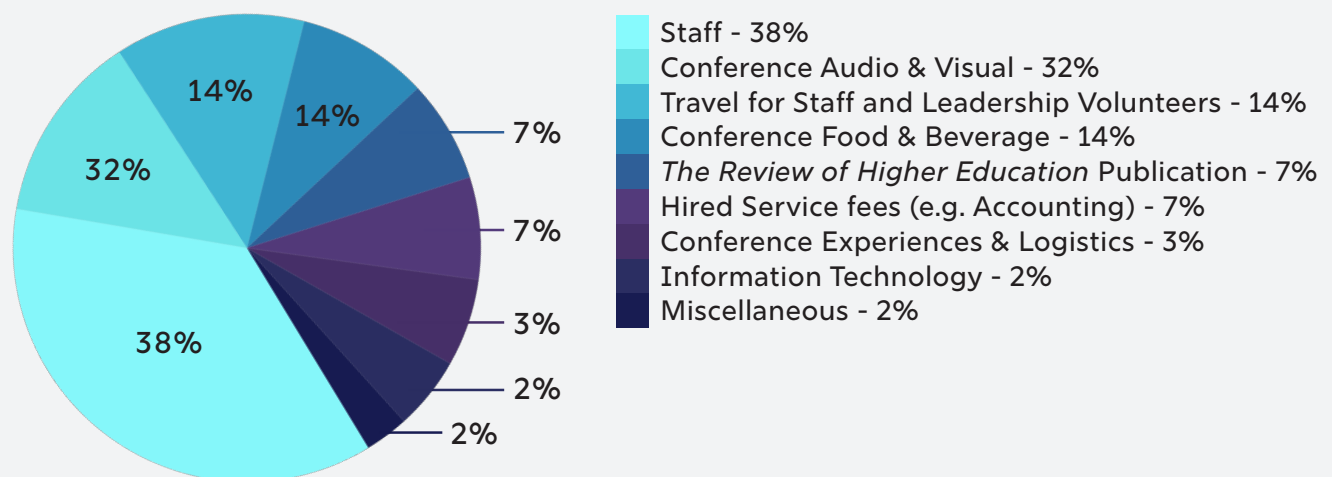
As of December 31, 2023, the association held approximately \$1.4 million in net assets with our short term savings reaching 98% of our six-month threshold and long term savings reaching 78% of our 12-month threshold. These savings are important for the long-term viability of the association, helping to protect us against any catastrophic event such as the COVID-19 Pandemic.

Revenue Expenditures

Revenue by Category:



Expenses by Category:



Access ASHE’s financial information, including past tax returns, on GuideStar: www.guidestar.org/profile/52-1071242

ASHE Statement of Financial Position (Unaudited): As of December 31, 2023

	As of Dec. 31, 2023	As of Dec. 31, 2022
ASSETS		
Checking Accounts	13,603	-12,526
Pre-Paid Expenses	6,070	1,707
Short Term Savings	395,970	580,526
Long Term Savings	626,831	615,592
Board Restricted Funds	364,662	332,245
Donors Restricted Funds	19,566	30,579
TOTAL ASSETS	1,426,703	1,548,123
LIABILITIES		
Current Liabilities	9,289	66
Long-Term Liabilities	113,906	118,413
Total Liabilities	104,617	118,479
EQUITY		
Unrestricted Net Assets	1,410,077	1,448,528
Restricted Net Assets (Donor)	19,566	30,576
Net Income	-107,588	49,646
Total Equity	1,322,086	1,429,643
TOTAL LIABILITIES AND EQUITY	1,426,703	1,548,123

Saving Responsibly

To remain financially healthy, the ASHE Board of Directors has set a benchmark to have a savings fund of 18 months of operation expenses, or approximately \$1.4 million. This helps to ensure our financial health in the event of a world-altering event, such as the COVID-19 Pandemic, or to use as strategic investments.

The association's savings are placed with two socially responsible firms:

C-Note is a firm that provides investments in Community Development Financial Institutions (CDFIs). CDFIs are community-based banks that provide capital to underserved communities of color, women, and other BIPOC communities that are typically bypassed by commercial banks. Recipients of CDFI funds use them to start businesses in their local areas, thus providing entrepreneurial opportunities to start businesses in their areas and creating new jobs for underserved folks.

Learn more at: www.mycnote.com

Impax (formerly Pax World Management) specializes in socially responsible, fossil fuel-free investment in U.S. and non-U.S. stocks and bonds. Their investment philosophy focuses on companies that "are well positioned to benefit from the transition to a more sustainable economy." They also focus on organizations that rank highly on environmental, social, and governance (ESG) issues. In addition, in recent years the firm has begun to focus on firms that are owned or managed by women.

Learn more at: www.impaxam.com

2023 Committees

Thank you to the over 250 ASHE members who served the association through committees, workgroups, Councils, and the Review's editorial board in 2023. There are numerous opportunities to volunteer your time and service with ASHE.

To learn more about committees and how to volunteer with ASHE, please visit: www.ashe.ws/getinvolved

Advancement and Fundraising Committee

Noah Drezner (Chair)
Sharon Holmes
Ana M. Martinez-Aleman
Joshua Patterson
Katherine Wheatle

Awards Committee

Matthew Witenstein (Acting Chair)
Raquel Rall (Chair)
Beth Bukoski
Sylvia Martinez
Julie Park
Eugene Parker
Emily VanZoest

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Jennifer Blaney
Mary Bodine Al-Sharif
Roy Chan
Krystle Cobian
Tara Hudson
Sarah Hurtado
Heather McCambly
Saralyn McKinnon-Crowley
Steve Mobley
Lydia Ross
Matthew Smith
Melissa Whatley
Melvin Whitehead
Jeremy Wright-Kim

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Demetri Morgan
David Nguyen
Joseph Schaffer-Enomoto

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Ryan Miller (Chair)
Vicki Baker
Cydney Caradonna
Ann Gansemer-Topf

CAHEP Executive Committee

Beth Bukoski (Chair)
Vicki Baker
Cydney Caradonna
Amy Collinsworth
Erin Doran
Ann Gansemer-Topf
Jodi Linley
Ryan Miller
Ericka Roland
Lisa Wolf-Wendel
Varaxy Yi

CAHEP Nominations Committee

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Vicki Baker
Amy Collinsworth
Ericka Roland

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Susana Hernandez
Quortne Hutchings
Brian McGowan
Kamia Slaughter

CEP Executive Committee

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Cameron Beatty
Lissa Ramirez- Stapleton
Hannah Reyes

CEP Mentor-Protégé Program

Sergio Gonzalez (Co-Chair)
Chelsea Smith (Co-Chair)

CEP Nominations Committee

Vijay Kanagala (Chair)
Charles Davis
Nancy Acevedo

CIHE Awards Committee

Rosalind Raby (Chair)
Christina Yao

CIHE Executive Committee

Christina Yao (Chair)
Minghui Hou
Katie Koo
Antigoni Papadimitriou
Rosalind Raby
Brandon Smith
HyeJin Yeo

CIHE International Scholars Workshop

Mary Ann Bodine Al-Sharif (Chair)
Katie Koo
Shinji Katsumoto
Nicholas R. Stroup

CIHE Nominations Committee

Antigoni Papadimitriou (Chair)
Rosalind Raby
Brandon Smith

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Jeongeun Kim (Co-Chair)
Santiago Castiello

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Julia Karpicz (Co-Chair)
Emily Koren (Co-Chair)
Kat Stephens-Peace (Co-Chair)
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Dana Kanhai
Amanda Paniagua
Cynthia Villarreal
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Dana Michelle Harris
Shana Oates
Heather Shotton

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Gerardo Blanco
Angela Boatman
Amy Collinsworth
Jamaica DelMar
Julia Karpicz
Emily Koren
Jameson Lopez
Judy Marquez Kiyama
Laila McCloud
Hironao Okahana
Kat Stephens-Peace
Liza Talusan

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Kari Dockendorff
Marjorie Dorime-Williams
Bao Le

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Jameson Lopez (Co-Chair)
Brittany Anderson
Brenda Anderson
Roman Christiaens
Tabatha Cruz
Heather Haeger
Stevie Lee
Orkideh Mohajeri
Travis Olson
Tiffany Smith

Conference Wellness Committee

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Liza Talusan (Co-Chair)
Chinasa Elue
Kristina Hall-Michel
Ra'Shaun Nalls
Sara Nino

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Kevin McClure
Meredith Billings
Raquel Muñiz
Kelly Rosinger
Vanessa Sansone
Kelly Slay

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Raquel Muñiz

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Hannah Hyun White

Ethics Committee

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Joy Gayles
Jason Guilbeau
Jeni Hart
Tomika Ferguson
Michael Nichols
Kenneth Redd

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Semonti Dey
Brian Le
Bhavika Sicka
Ramy Abbady
William Walker
Armando Lizarraga

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Ty McNamee
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Chayla Haynes Davison

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Organizational Diversity
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Gloria Anglon
Antonio Duran
Jason Guilbeau
Milad Mohebal
Christopher Sewell

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Genia Bettencourt
Monal Patel

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Rebecca Crandall
Hugo Garcia
Dion Harry

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Committee**

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Tonisha Lane
Olivia Morales
Brian Pusser
Paul Rubin

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Stella Flores
Denisa Gandara
Jeni Hart
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Lesley McBain
Jacqueline Pedota
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Genia Bettencourt
Jorge Burmicky
Ishara Casellas Connors
Santiago Castiello
Cheryl Ching
Stephany Cuevas
Charles Davis
Erin Doran
Paul Eaton
Rachel Friedensen
Candace Hall
Vijay Kanagala
Jeongeun Kim
Joseph Kitchen
Daniel Klasik
Carrie Kortegast
Jonathan Lewis
Luis Leyva
Román Liera
Na Lor
Kevin McClure
Adam McCready
Demetri Morgan
Jessica Pesce
Julie Posselt
Lydia Ross
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Christa Winkler
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Karen Inkelas
Thomas Nelson Laird
Penny Pasque
Alyssa Rockenbach

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Michael Brown
Jason Guilbeau
Nadeeka Karunaratne

Strategic Workgroup: Entities

Jennifer Johnson (Chair)
Cameron Beatty
Luz Burgos-Lopez
Erin Doran
Kayla Elliott
Michelle Espino Lira
Jason Guilbeau
Kayon Hall
Molly Harry
Jessica Pesce
Stephanie Waterman
HyeJin Yeo

**Strategic Workgroup: Climate
Justice**

Hugo Garcia (Co-Chair)
Amy Metcalfe (Co-Chair)
Deryl Hatch-Tocaimaza
Kayla Johnson
Oren Pizmony-Levy
Sharon Stein
Christina Torres

**Strategic Workgroup:
Global Dimensions**

Christina Yao (Chair)
Elizabeth Coder
Meseret Hailu
Katie Koo
Susan Marine
Radomir Mitic
Thomas Nelson Laird
Dante Salto
Tatiana Suspitsyna

**Strategic Workgroup:
Higher Education Scholarship**

Natasha Croom (Co-Chair)
Jason Guilbeau (Co-Chair)
Ryan Miller (Co-Chair)
derria byrd
Cydney Caradonna
Sydney Freeman Jr.
Rachel Friedensen
Sophia Laderman
Wilson Okello
Penny Pasque
Christa Porter
Julie Posselt
Charlie Scott
Laura Smithers
Leonard Taylor
Daniel Tillapaugh

**Strategic Workgroup:
Land Tax**

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Theresa Ambo
Jamaica DelMar
Noah Drezner
Jameson Lopez
Christina Nelson
Chris Nelson
David Nguyen
Rachel Wagner

**Strategic Workgroup:
Organizational Structure**

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Jason Guilbeau (Co-Chair)
Andrew Marx
Mariama Nagbe
Raquel Rall
Kristen Renn
Jeremy Snipes

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ASSOCIATION FOR THE STUDY OF HIGHER EDUCATION