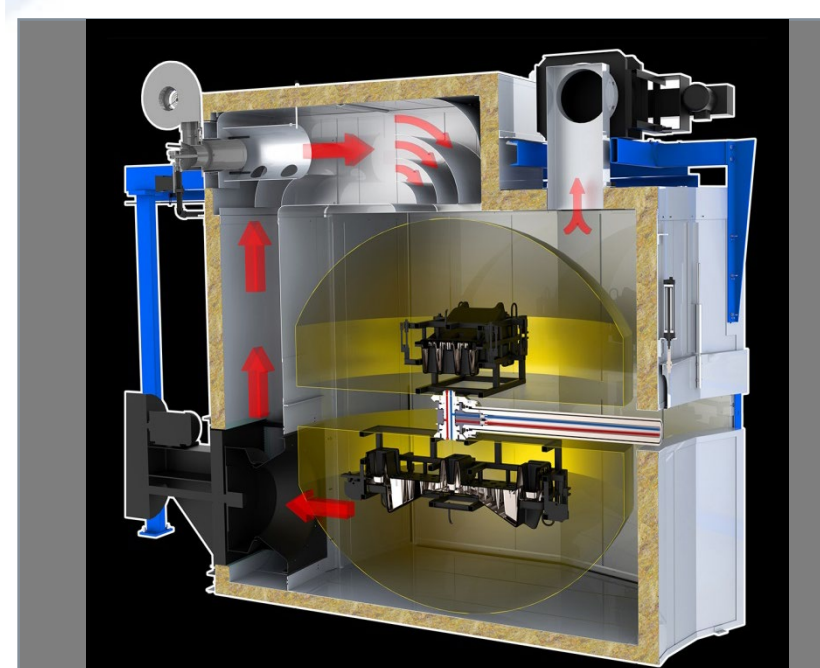




Making the world safer,
healthier and more productive.



Cyber Security



ROTO SPEED
ROTATIONAL MOLDING MACHINES
When Performance Counts...



Cyber Security

- **Our Journey**
- **Actions Taken (brief overview)**

Cyber Security - Be a Bison!



Employee engagement and policies

- **Security Awareness Training**
 - Internal monthly security newsletters
- Onboard security training software, such as KnowBe4®
 - Test & train your employees to improve your organization's security culture and reduce human risk
 - <https://www.knowbe4.com/>





Employee engagement and policies


- **Password Policy**

- Mandate the number of characters, numbers and symbols
- Password to reset every 90 days
- Managed service companies (IT support) change their password daily



Employee engagement and policies

- **Implement Multi-Factor Authentication (MFA)**
 - It is suggested that MFA will block 99.9% of bot attacks
 - Use an Authenticator App
 - Safer than having a code texted to your phone or email
 - Duo Security <https://duo.com/>
 - Google Authenticator
 - Microsoft Authenticator



Employee engagement and policies

- **Financial - Create strong, redundant outgoing wire procedures**
 - Proper in-person approval (no email) for all outgoing payments (Wires, ACH, Checks)
 - Double approval Wires/ACH with the bank – like two-person check signatures
 - Double verification on supplier/contractor's bank account - not with the person requesting payment.



Managed IT Services

- **Strong email filtering software to prevent emails from reaching employees**
 - Use software such as Proofpoint or Avanan to help monitor and block suspicious emails
- **Remove local admin access to end users**
 - Requires a system admin to allow downloads on end user computers
 - Make sure this does not hinder the employee's ability to do their job
- **Remove system access from terminated/retired employee immediately**
- **Install a firewall and keep its software updated**
- **Dual server backups (onsite and one offsite)**
- **Ensure all hardware is supported by manufacturer**
- **Maintain equipment and user list**



Managed IT Services

- **Update software when patches and new versions are released**
- **Managed Detection & Response Service – third-party to detect and respond to threats 24/7**
- **Develop and emergency recovery plan in case of a cyber attack**
 - The plan should include immediate response actions to stop and recover from the attack along with the person responsible to carry out the plan
 - Create a list of vendors and employees to easily contact them in case of an emergency
- **Enlist a “white-glove” hacking security company to test the system to find weaknesses and create an action plan to address issues**

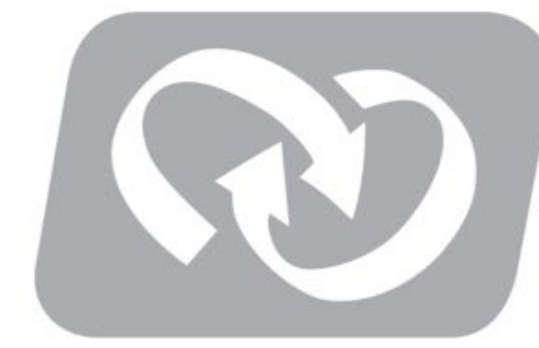


Cyber Security

- **Cyber threats will happen – don't be a victim, acknowledge risks, implement change and maintain**
- **A top priority for your businesses risk management plan**
- **Evolve and stay current – policies, training, hardware, software tools and software updates**
- **Find trusted partners and services to support**
 - **Require internal & external IT to leverage these to stay current with cyber security trends and best practice**

Questions





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Thank You

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