

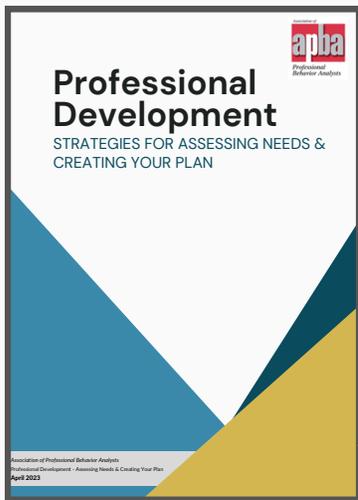


Members Only
— SNEAK PEEK —

Professional Development (PD) Resources



WHAT'S INSIDE?



- information about what constitutes PD
- strategies for evaluating your PD needs
- step-by-step guide for making a personalized PD plan
- tips for supporting supervisees or trainees with their PD efforts

Professional Development Needs Assessment

Name: _____ Date: _____

The purpose of this assessment is to support you in conducting a needs assessment across broad categories to help you identify areas for professional development. You should do this after reflecting and assessing your scope of competence. See APBA's Scope of Competence – Strategies for Self-Evaluating for additional support.

Instructions

- Review the categories and individualize – for the Clinical Practice columns, individualize those for your specific context (e.g., discrimination programming, functional analysis, feeding assessing and programming, data collection/analysis/analysis, vocational programming). There are two empty columns where you can add in categories yourself (note – these do not have to be behavior analysis related).
- Spent some time reflecting on these questions and then answer each question as honestly as possible. Answer them by entering a 0 for no and a 5 for yes. Total the scores for each category.
- Once you are done, consider soliciting input on relevant questions from at least one trusted mentor or colleague who has more years or variety of experience in that area of professional activity. If needed, adjust your scores based on their observations and input.

Questions and sample situations to consider	APBA Examples	Behavioral Practice	Clinical Practice	Classroom Practice	Clinical Practice	Community & Organizational Practice	Consultation & Therapeutic Practice	Education & Training	Leadership, Supervision, & Training	Programs & Time Management	Professional Writing	Webinars & Self-Care
How long have you been in this area of professional activity?												
How long have you been in this area of professional activity since you received training in this area?												
How do you measure your success?												
Have there been advances or improvements in technologies or approaches that commonly use or apply to your work since you started?												

professional development needs assessment!

- identify strengths
- identify areas for growth
- individualize
- score across categories

you got this!

- tips for talking to leaders about PD needs & ideas
- 4-step process for assessing PD needs and preferences
- examples of PD activities and resources
- strategies for prioritizing & planning PD activities

