

# Appendix

***Additional Resources:  
Articles, Videos, Websites, Etc...***

Here are some valuable resources to increase your knowledge about diversity, equity, and inclusion (at all ages).

Topic	Type	Reference (author, website, video length, etc.)
Diversity/DEI	Adult Books	<b>Gail Salt:</b> <i>Power of Different</i> . An examination of the connection between potential for great talent and conditions commonly thought to be "disabilities".
		<b>Tiffany Jana:</b> <i>Erasing Institutional Bias: How to create systemic change for organizational inclusion</i>
		<b>Stephanie K. Johnson:</b> <i>Inclusify: The power of uniqueness and belonging to build innovative teams</i>
		<b>Jenny Brown:</b> <i>How to be an inclusive leader: your role in creating cultures of belonging where everyone can thrive</i>
		<b>Pamela Fuller:</b> <i>Leader's guide to unconscious bias: how to reframe unconscious bias, cultivation connection, and create high-performing teams.</i>
		<b>Alissa Carpenter:</b> <i>How to listen and how to be heard: inclusive conversations at work.</i>
		<b>Kathryn Jacob:</b> <i>Belonging: The key to transform and maintain diversity, inclusion, and equality at work</i>
Diversity/DEI	Teen Books	<b>Jason Reynolds and Ibram X. Kendi:</b> <i>Stamped: Racism, Antiracism, and You</i>
		<b>Gene Luen Yang:</b> <i>American Born Chinese</i>
		<b>Bryan Stevenson:</b> <i>Just Mercy</i>
		<b>Trevor Noah:</b> <i>Born a Crime</i>
		<b>Alison Behnke:</b> <i>Racial Profiling</i>
Diversity/DEI	Grade Schoolers Books	<b>Julius Lester:</b> <i>Let's Talk About Race</i>
		<b>Tiffany Jewel:</b> <i>This Book is Antiracist</i>
		<b>Varsha Bajaj:</b> <i>Count Me In</i>
		<b>Rogé Girard:</b> <i>Carry On: Poetry by Young Immigrants</i>
		<b>Emmanuel Acho:</b> <i>Uncomfortable Conversations with a Black Boy</i> (May 2021)
		<b>Torrey Maldonado:</b> <i>What Lane?</i>
		<b>Caroline Paul:</b> <i>You Are Mighty</i>
Diversity/DEI	Children's Books	<b>Christian Robinson:</b> <i>You Matter</i>
		<b>Angela Johnson:</b> <i>All Different Now</i>
		<b>Bell Hooks:</b> <i>Skin Again</i>
		<b>Lisa Mantchev:</b> <i>Strictly No Elephants</i>
		<b>Chelsea Johnson:</b> <i>Intersection Allies: We Make Room For All</i>
		<b>Grace Byers:</b> <i>I am Enough</i>
		<b>Ibram X. Kendi:</b> <i>Antiracist Baby</i>

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Bias (conscious and unconscious)	Websites	<a href="#">Understanding Bias</a>	
		<a href="#">Understanding Implicit Bias – link to interactive PBS Learning Media</a>	
		<a href="#">Ultimate Guide to DEI in the workplace:</a>	
	Videos	<a href="#">Affinity Bias Exercise - YouTube (5:12 mins)</a>	
		<a href="#">Quick Bit Affinity Bias - YouTube (1:56 mins)</a>	
		<a href="#">Unconscious Bias Test   Media Partners (1 min)</a>	
Diversity/ DEI	Articles	<a href="#">The Key to Diversity and Inclusion</a> (by Janice Gassam Azare – Forbes)	
		<a href="#">Big Companies are Finding Out They Need Help With Diversity Messaging</a> (by Ardie Cornish, Brianna Scott, and lee Hale)	
		<a href="#">DEI Trends to Retire in 2023</a> (by Forbes)	
		<a href="#">DEI Practices Your Company Should Adopt I 2022</a> (by Janice Gassam Azare – Forbes)	
		<a href="#">The Importance of DEI</a> (by John Shufeldt – LinkedIn)	
		<a href="#">Respectful Dialogues</a> (by University of California at Berkeley)	
		<a href="#">What Drives a Diverse Extended Workforce</a> (by Magnitglobal.com)	
		<a href="#">Cultural Identity</a> ( by National Geographic)	
		<a href="#">Diversity, Equity, and Inclusion</a> (by Vanderbilt University)	
		<a href="#">The Key to Diversity and Inclusion</a> (by Janice Gassam Azare – Forbes)	
		TedTalks	<a href="#">A Collection of Talks and More on Diversity</a>
		Podcasts	<a href="#">10 Diversity Podcasts</a>
		Books	<a href="#">Workplace Diversity, equity and Inclusion</a> (by Catalyst)
	<a href="#">The Evolution of Diversity in the Workplace</a> (by Stacey Williams – Linked In)		

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Gender Identity	Websites <a href="#">LGBTQ Employee Alliance Resource Page</a> (Phoenix LGBTQ Employee Alliance)
	<a href="#">External Learning Opportunities: The Transgender Training Institute Sex and Gender Identity</a> (Planned Parenthood)
	Article <a href="#">Gender Pronouns   LGBTQ+ Resource Center</a> (uwm.edu)
Mentoring	Articles <a href="#">The Key to Diversity and Inclusion Is Mentorship</a> (by Janice Gassam Asare – Forbes)
	<a href="#">7 Diversity hiring strategies to implement at your workplace</a> (by Nico Prins – Together)
	<a href="#">Employee Resource Groups Create a Sense of Belonging, Foster Engagement</a> (by Stephen Miller – SHRM)
	<a href="#">How to create a diversity mentoring program</a> (by Lora Zotter – Workable)
	Website <a href="#">Employee Resource Groups: Your Complete Guide</a>
Mental Health	Articles <a href="#">Mental health at work - World Health</a> (WHO)
	<a href="#">World Mental Health Report; Transforming Mental Health For All</a>
	<a href="#">It's a New Era for Mental Health at Work</a> (by Kelly Greenwood and Julia Anas – Harvard Business Law)
	<a href="#">Workplace mental health: 5 ways to support employee wellness</a> (by Julie Rawe – Understood)
	<a href="#">The importance of mental health in the workplace</a> (by Shonna Waters, PhD – BetterUp)
	Websites <a href="#">Mental Health in the Workplace</a> .(CDC)
	<a href="#">Current Priorities of the U.S. Surgeon General</a> (U.S. Department of Health and Human Services)

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Mental Health continues	Websites	<a href="#">Additional Mental Health Resources</a> (NAA) <a href="#">Tools and Resources</a> (CDC) <a href="#">Mental Health</a> (CDC) <a href="#">Mental Health Myths and Facts</a> (Substance Abuse and Mental Health Services Administration) <a href="#">Work Life Balance</a> (Mental Health America) <a href="#">About Mental Health</a> (CDC) <a href="#">What is Mental Health?</a> (Substance Abuse and Mental Health Services Administration)
Recruitment (How To Documents)	Articles  Manual  Websites	<a href="#">Ultimate Guide for Posting Jobs That Stand Out</a> (by Anja Zojceska - TalentLyft) <a href="#">SHRM - 5 Steps to Improve Diversity Recruiting</a> <a href="#">Inclusive Hiring Resources Guide</a> (Harvard) <a href="#">Indeed's Recruiting and Hiring Guides</a> <a href="#">Incorporating Diversity Hiring Goals and Strategies</a> (Zip Recruiter) <a href="#">How to Avoid Bias in Recruitment</a> (TalentLyft)
Recruitment (General Information)	Articles  Guidebook	<a href="#">Diversity Is Key! 5 Recruitment Best Practices</a> (by The Spark Team – ADP) <a href="#">7 Tips for Hiring a More Diverse Workforce</a> (by Sean Ludwig – U.S. Chamber of Commerce) <a href="#">Why diversity really means, and why it's crucial in the workplace</a> (by Allaya Cooks-Campbell – BetterUp) <a href="#">Essential Guide - Cultivate a diverse, equitable and inclusive workplace</a> (Lever) <a href="#">Diversity Recruitment Resources</a> (UNLV)

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Recruitment (General Information Continues)	Resource Lists	<a href="#">35 Best DEI Blogs and Websites (FeedSpot)</a> <a href="#">DEI Guide (Lever)</a>
Recruitment (Videos)	Videos	<a href="#">Diversity Recruitment – What does it really mean? (LinkedIn) - YouTube</a> <a href="#">Recruiting with Conscious When Hiring Diverse Talent (Edx) - YouTube</a> <a href="#">Diversity Recruitment Strategies (LinkedIn)</a> <a href="#">How Diversity Makes Teams More Innovative (TED)</a>