



## **Alliance of Indiana Rural Water**

### **Call for Letters of Interest - At-Large Board of Directors Position**

Dear Valued AIRW Member,

The Alliance of Indiana Rural Water (AIRW) is currently seeking candidates to fill one (1) At-Large seat on the AIRW Board of Directors.

If you are passionate about supporting the water and wastewater industry and would like to help shape the future of the Alliance, we encourage you to submit a letter of interest.

#### **Board Structure and Eligibility**

The AIRW Board of Directors is composed of nine (9) members representing utilities across Indiana. To ensure balanced statewide representation, the state is divided into quarters consisting of twenty-three (23) counties each, which includes:

- Four (4) Regional Directors
- Five (5) At-Large Directors

*\*Each Board member typically serves a three-year term. However, this appointment will fill the remainder of the current term, which concludes in December 2026. The selected candidate will be eligible to run for a full three-year term in October 2026, with the new term beginning January 2027.*

#### **Eligibility Requirements**

Only individuals actively involved in the operation or management of a member water or wastewater utility are eligible to serve on the Board. This includes positions such as:

- Utility Managers
- Certified Water or Wastewater System Operation Specialists

Additionally, only one (1) representative from a member utility may serve on the Board of Directors at a time.

#### **How to Apply**

To be considered for this At-Large position, please submit a letter of interest that includes:

- Your current role and the name of your utility
- Your involvement with the Alliance of Indiana Rural Water
- Why you are interested in serving on the Board and how you believe you can positively contribute to the organization

**Letters of interest should be submitted by:**



**Friday, April 10**

Please email your letter to: Kristin Bean, AIRW Executive Director at [kbean@inh2o.org](mailto:kbean@inh2o.org), or you can email the Alliance Office at [alliance@inh2o.org](mailto:alliance@inh2o.org)

### **Board Service Commitment**

Candidates should be prepared to dedicate time and engagement to issues affecting the association and rural water utilities throughout Indiana.

This appointment will serve through December 31, 2026, with the opportunity to run for a full three-year term during the October 2026 election cycle.

Board members are expected to:

- Participate in 80% or more of Board of Directors meetings
- Attend the Annual Membership Meeting
- Attend the Spring or Fall Conference (or both when possible)
- Attend at least one NRWA Rural Water Rally during a three-year term
- Attend at least one NRWA Annual Conference during a three-year term

### **Learn More**

For a list of the current AIRW Board of Directors, please visit our website, [www.inh2o.org](http://www.inh2o.org).

The Association By-Laws and Board Composition are also available for review in the 2026 AIRW Resource Directory.

Serving on the AIRW Board of Directors is a meaningful opportunity to support Indiana's rural water and wastewater utilities and help guide the future of the Alliance.

If you have any questions, please don't hesitate to reach out to the Alliance Office.

Best regards,

*Jackie Hilgartner*

AIRW Board President  
General Manager, And-Tro Water Authority