



2026 RESOURCE DIRECTORY

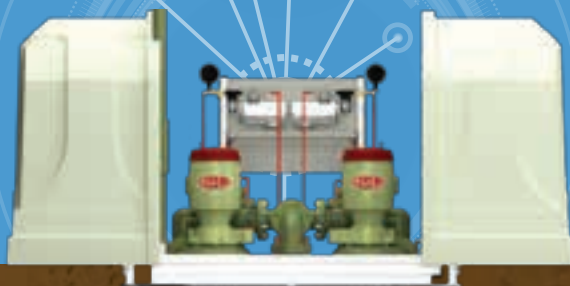
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PUBLISHER

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FEB. 18

INDIANA RURAL WATER DAY

Indiana Statehouse – Indianapolis, IN

SPRING CONFERENCE

French Lick Resort – French Lick, IN

MARCH 17-19

MAY 14 & 21

OPERATOR EXPOS

Huntingburg City Park – Huntingburg, IN
Pike Memorial Park – Akron, IN

FALL CONFERENCE

Grand Wayne Convention Center – Fort Wayne, IN

OCT. 13-15

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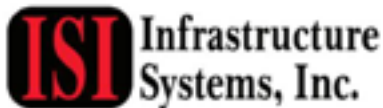
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Dear Members and Partners,

Welcome to the 2026 edition of our *Resource Directory*!

I'm proud to share that the Alliance of Indiana Rural Water continues to be recognized nationally for excellence and innovation. Following our recognition as the **2024 National Rural Water Association State Association of the Year**, we were honored in **2025 with NRWA's Award for Outstanding Technical Assistance**. This distinction celebrates the incredible work of our team members who remain committed to strengthening Indiana's rural utilities through hands-on expertise, proactive problem-solving and an unwavering spirit of service.

We were also selected as a **Department of Labor Apprenticeship Ambassador**, a designation that highlights our leadership in workforce development and our dedication to growing the next generation of skilled water and wastewater professionals.

This directory is designed to be your go-to tool for connecting, learning and achieving operational excellence. Inside, you'll find trusted contacts for neighboring systems, legislators, agencies and associate members who share in our mission. Whether you're navigating regulatory updates, seeking contractors or engineers or exploring training opportunities, this guide will connect you with the right partners to help your utility thrive.

Our Associate Members continue to play a vital role in supporting Indiana's utilities by providing quality products, services and expertise. Likewise, our technical team — including Circuit Riders, Trainers and Specialists — remains ready to assist with water loss reduction, energy efficiency resources, source water protection, lab sampling, asset management, exam preparation and so much more. Their dedication ensures that every community has access to the guidance and support it needs to operate efficiently and sustainably.

As we look ahead, the Alliance remains focused on empowering utilities through advocacy, innovation and collaboration. Thank you for your continued support and for helping make the Alliance of Indiana Rural Water the remarkable community it is today. Together, we'll continue building a stronger future for rural Indiana.

Best Regards,



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Executive Director

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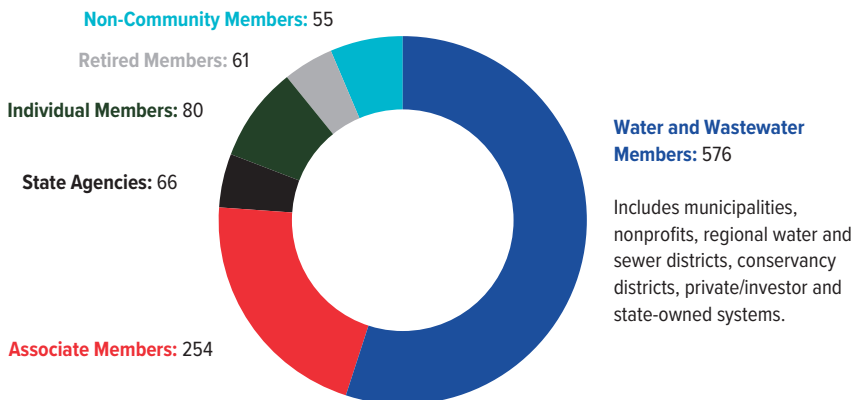
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MEMBERSHIP & ACTIVITIES

The Alliance serves 1,092 members in six categories:



Population Represented (est.): 2,903,449

SERVICES AND ASSISTANCE

- Training and technical assistance
- Leak detection
- Water audits and validation
- Line locates
- Lab training
- Troubleshooting
- Maintenance plans
- General research
- Emergency response plans and vulnerability assessments
- Asset management plans
- Sustainability plans
- Funding assistance
- New operator training
- Plant process training
- Microscope training
- Lift station troubleshooting
- Compliance plans
- Energy assessments
- Consumer confidence reports
- Source water protection plans
- Industry news
- Legislative support
- Lead inventory technical assistance
- Safety program/training*
- Standard operating procedures
- Preventative maintenance programs
- Customized on-site continuing education training
- Wellhead protection

ADVOCACY SUPPORT

Indiana General Assembly

Monitors the Indiana General Assembly and advises lawmakers on water and wastewater related legislation.

State and Federal Agencies

Works closely with state and federal agencies (IDEM, Rural Utility Services, EPA, etc.) to secure funding and determine potential impact of proposed regulations on water and wastewater systems.

U.S. Congress

Participates annually in the NRWA Water Rally in Washington, D.C., to share rural Indiana's concerns regarding regulations and funding needs.

TRAINING/ CONTINUING EDUCATION

The Alliance conducts training sessions throughout the state. Sessions are open to all operators, clerks, mayors, council/board members, office personnel, agency staff, etc. The Alliance offers numerous water and wastewater classes every year. The Alliance provides training on the following water and wastewater topics (just to list a few):

Water

- Vulnerability assessments/emergency response plans
- Regulatory updates affecting utilities
- Consumer Confidence Report (CCR)
- Well maintenance
- Meter installation
- Tank maintenance
- Specifications in bidding, quotes and easements
- Pump and motor operation and maintenance
- Confined space entry, excavation, electrical and chlorine safety
- Iron/manganese control
- Lab procedures
- Filters

Wastewater

- Regulatory compliance
- Land application of biosolids
- Wastewater microbiology
- Lagoon troubleshooting
- Wastewater disinfection
- Lab procedures
- Plant rehabilitation
- Activated sludge processing
- Confined space entry
- Excavation and electrical safety
- Wastewater review course
- Collection system maintenance

Online Courses

- Advanced Math
- Applied Confined Space Safety
- Basic Board and Council Training
- Basic Environmental Chemistry
- Basic Wastewater
- Basic Water Works Operations
- Chemical Feed Systems & Pump Calibrations
- Chlorinator System & Chemical Handling
- Clerk's Training: The Basics
- Corrosion Control Treatment Optimization
- Customer Service Inspection & Cross Connection Control
- Disinfection By-Products
- Dissolved Air Flotation
- Drinking Water Filtration, A-Z

- Maintaining Water Quality in Distribution Systems
- Math Basics
- Math Review
- Membrane Treatment of Wastewater
- Operator Handbook
- Practical Personnel Management (Water Board Bible)
- Primary Sludge Fermentation
- Pump & Motor Maintenance
- Small Water Systems
- Surface Water Production 1
- Surface Water Production 2
- Surface Water Treatment
- Understanding the Stage 2 Disinfection By-Product Rule for Small and Medium Systems and Non-Transient, Non-Community Systems
- Using Clarifiers
- Valve and Hydrant Maintenance
- Wastewater Collection
- Wastewater Disinfection
- Wastewater: Preliminary Treatment
- Wastewater Treatment
- Water Disinfection
- Water Transmission and Distribution
- Water Utility Safety

TRAINING PROGRAM

The Alliance provides a variety of different types of training for water and wastewater operations specialists, managers and board members. We conduct more than 40 one-day training sessions a year in various locations throughout Indiana — all are approved for continuing education units through IDEM. Some of our training sessions cover advanced/specialty topics and are dual certified for both water and wastewater hours. We also offer an online training option for those who can't get away or would rather work at their own pace to renew their license.

USDA Water Circuit Rider Program

We provide free on-site technical assistance to water systems through the Circuit Rider Program funded by the U.S. Department of Agriculture RD. The Circuit Rider Program provides hands-on assistance to water systems through leak detection assistance, pipe and valve location, as well as operational matters such as water treatment, testing and emergency management. Circuit Riders can also assist with various reports and provide valuable information on water rates, loan and grant applications, and other managerial issues. To contact a Circuit Rider, please reach out to the Alliance office, and we can provide you with information for your designated individual based on your location.

USDA Wastewater Program

We provide free on-site technical assistance and training to small, rural and municipal wastewater systems across Indiana. Funded by USDA RD, our goals are to promote proper wastewater treatment, increase the operational knowledge of system personnel, increase the management skills and knowledge of board members and system personnel, increase the professionalism of wastewater and system personnel, and promote environmental stewardship across the state of Indiana. Please reach out to the Alliance office, and we can provide you with information for your designated Wastewater Technician.

EPA Specialist Programs

The EPA Specialist programs aim to support rural communities in adhering to the Safe Drinking Water Act and the Clean Water Act. These federal programs provide committed personnel capable of delivering on-site support and resources for rural water and wastewater utilities. Similar to the aid offered by USDA Circuit Riders, the EPA programs specifically target disadvantaged, overburdened or decentralized areas within the state, ensuring that those in greatest need receive dedicated assistance.

USDA Energy Efficiency Program

The primary goal of the Energy Efficiency Program is to assist rural and small community water and wastewater utility systems in evaluating their energy needs, consumption and costs, as well as recommend measures to reduce energy consumption and identify potential funding sources for improvements. We conduct free on-site energy assessments for rural and small community water and wastewater utility systems and make recommendations to those systems on how to retrofit the equipment and operate the system in the most energy-efficient manner. Contact the Alliance office to get your free Energy Assessment today!

FSA SOURCE WATER PROGRAM

Through funding by USDA's Farm Service Agency (FSA), this program is designed to help prevent source water pollution through grassroots voluntary practices installed by producers at local levels. The goal of the program is to create local teams to collaborate in the development of rural source water protection plans that promote clean groundwater. The Source Water Protection Plan (SWP) includes: a map outlining the impacted area, an inventory of potential contaminant sources, a definition of areas that match up with entities and organizations, a definition of voluntary measures that may be initiated, identification of public education initiatives; and identification of entities and resources that will facilitate implementation of the plan and its sustainability. To get help with your SWP or to get involved in your local source water protection efforts, contact the Alliance office.

INDIANA DEPARTMENT OF ENVIRONMENTAL MANAGEMENT (IDEM)

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Drinking Water Staff

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Drinking Water, Field Inspection Section

(317) 234-7477

Drinking Water, Operator Certification

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Wastewater Field Inspection

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Wastewater Certification/Continuing Education

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NATIONAL RURAL WATER ASSOCIATION (NRWA)

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F: (855) 541-9022

Regional Office Boundary

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- | | |
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CChappell@idem.IN.gov |
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Forwarded |
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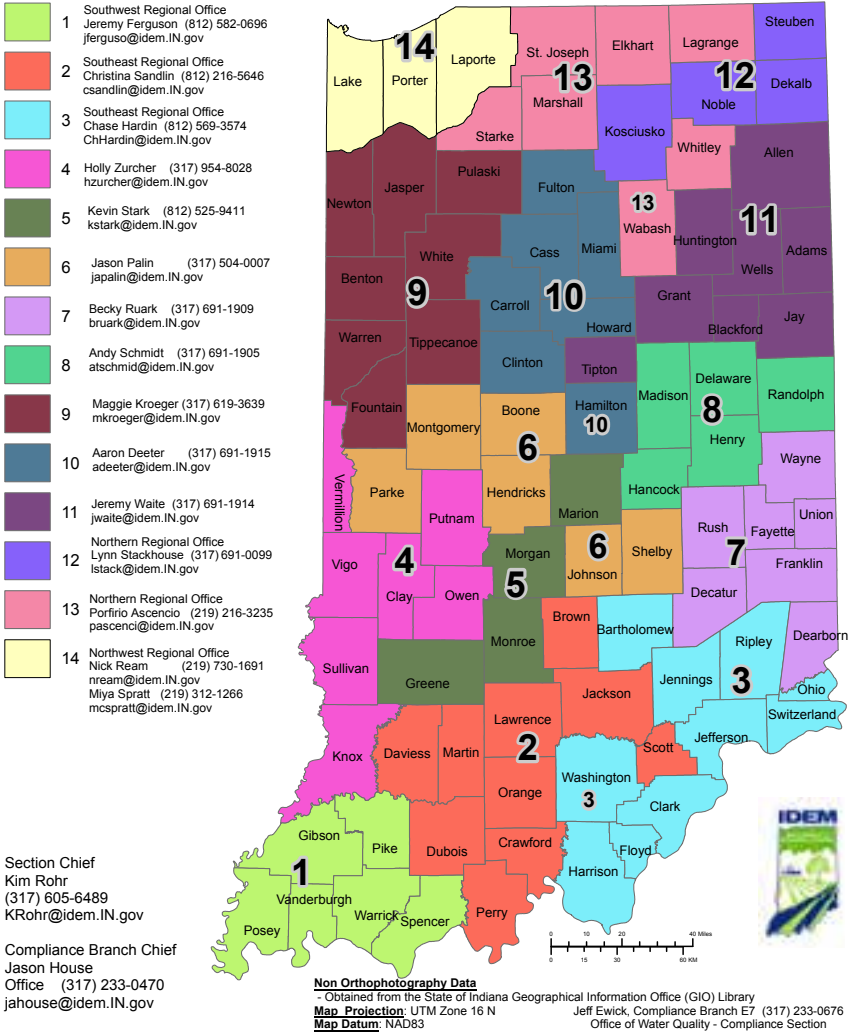
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Mapped By: Christian Walker, Office of Water Quality
Date: 7/14/2025

This map is intended to serve as an aid in graphic representation only. This information is not warranted for accuracy or other purposes.

Sources:
Non Orthophotography
Data - Obtained from the State of Indiana Geographical Information Office Library
Orthophotography - Obtained from Indiana Map Framework Data (www.idem.state.in.us)
Map Projection: UTM Zone 16 N **Map Datum:** NAD83



CONTINUING EDUCATION HOURS REQUIRED FOR OPERATOR CERTIFICATION/RE-CERTIFICATION

WATER

Certified Operator Grades, Water Distribution System and Water Treatment Plant	Continuing Education Credits Required
Grade O.I.T.	Contact hours shall match those required for the classification where operator is in training
Grade DSS	10 contact hours
Grade DSM (was DS)	15 contact hours
Grade DSL	15 contact hours
Grade WT 1	10 contact hours
Grade WT 2 (was CT)	15 contact hours
Grade WT 3 (was PF)	25 contact hours
Grade WT 4 (was GF)	30 contact hours
Grade WT 5 (was AT)	30 contact hours
Grade WT 6 (was SP)	30 contact hours

- Indiana water operator's certification must be renewed every three years.
- 70 percent of your contact hours must be "technical" in nature.

WASTEWATER

Wastewater Treatment Plant Operators	Continuing Education Credits Required
Class A	15 contact hours
Class B	15 contact hours
Class I and II	15 contact hours
Class C	30 contact hours
Class D	30 contact hours
Class III and IV	30 contact hours
Class O.T.	8 contact hours
Class A-SO or I-SP	8 contact hours

- Effective July 1, 2018 wastewater operator's certification must be renewed every three years.
- 70 percent of your contact hours must be "technical" in nature.

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ARTICLE I

NAME & GENERAL PURPOSES

The organization shall be named the Alliance of Indiana Rural Water, Inc. (a.k.a. "Alliance") and incorporated as a non-profit trade association under the laws of the State of Indiana and Section 501(c)(6) of the Internal Revenue Code. The Alliance's general purposes are as follows:

- (a) To engage in the collection and dissemination of information and data with respect to water and wastewater systems located within the state of Indiana or having an effect on systems within the state.
- (b) To promote and advocate on behalf of water and wastewater systems within the state of Indiana and provide technical assistance and training to such systems so that the State and the quality of life of its citizens may be enhanced through the improved development and operations of said systems.
- (c) To generally do all things incidental to carrying out the objectives and purposes of the corporation and to have and exercise all powers necessary to carry out and affect the same. Without, in any way, limiting the powers and purposes hereinbefore set forth, the corporation shall have authority to engage in any lawful act or activity for which it may be organized under Indiana law. In no event shall such authority conflict with or prevent this corporation from qualifying for tax exempt status pursuant to Section 501 (c)(6) of the Internal Revenue Code, or corresponding section of any future Federal Tax Code.

ARTICLE II

OFFICE LOCATION & FISCAL YEAR

Section 1.

The location of the Alliance's principal office shall be determined by the Board of Directors.

Section 2.

The Alliance's fiscal year shall be the calendar year.

ARTICLE III

MEMBERSHIP

Section 1.

The Alliance shall have these categories of members:

- (a) Small Utility Members: Any water or wastewater system that is organized as a regional district, not-for-profit, conservancy district, municipality or is privately owned and serves a population of fewer than three-hundred (300) people.
- (b) Large Utility Members: Any water or wastewater system that is organized as a regional district, not-for-profit, conservancy district, municipality or is privately owned and serves a population of three-hundred and one (301) people and above.

- (c) Associate Members: Any individual or organization committed to the purpose of the Alliance and desiring to assist in the work of the Alliance. Associate members may not vote, hold office, be eligible for membership in another category or be affiliated with an entity eligible for membership in another category.
- (d) Individual Members: Any person, employed by an entity described in subsection (a) above, who desires to be added to the mail list of the Alliance for advanced notification of water and/ or wastewater training sessions, or any individual not currently employed by an entity in subsection (a) above, who wishes to maintain their Continuing Education Units for possible future employment by an entity in subsection (a) above. Individual members may not vote or hold office.
- (e) Non-Community Members: A public water system that pipes water for human consumption to at least 15 service connections used by individuals, other than year-round residents, for at least 60 days a year, or serves 25 or more people at least 60 days a year (e.g., schools, factories, rest stops, etc.). Non-community members may not vote hold office, be eligible for membership in another category or be affiliated with an entity eligible for membership in another category.
- (f) Large Investor Owned System: All water/wastewater entities that own more than one utility system.
- (g) Special Member: Any organization committed to the purpose of the Alliance and desiring to assist in the work of the Alliance, with their main source of revenue coming from either the State or Federal Government, including but not limited to: IDEM, RCAP, State DNR facilities, etc.
- (h) Retired Members: Any person retired from a water or wastewater system described in sections (a) or (b) above who wants to continue their education.
- (i) Any other categories as determined by the Board of Directors.

Section 2. Eligibility & Application

Membership in the Alliance is granted upon the completion and submission of an official "Membership Application," proper payment of the membership fee, hereinafter provided, and upon approval of the Board of Directors.

Section 3. Membership Fees

Annual membership fees shall be determined by the Board of Directors. Failure to pay membership or any other fees shall designate a member as not being in good standing and eligible for expulsion by the Board of Directors.

Section 4. Liability Of Members

The property of the members of the Alliance shall be exempt from the execution for the debts of the Alliance.

ARTICLE IV

MEMBERSHIP MEETINGS

Section 1. Annual Meetings

The Annual Meeting of the members of the Alliance shall be held each year at which time and place in Indiana as shall be designated by the Board of Directors.

Section 2. Special Meetings

Special Meetings may be called by the President of the Alliance (or three members of the Board of Directors). The purpose of such Special Meeting shall be stated in the notice required for such meetings.

Section 3. Notice of Meetings

Notice of Annual or Special meetings shall be sent to each member entitled to vote at such meetings at least ten (10) days prior to the date of the meeting. Members entitled to such notice shall be those eligible and in good standing on the date of sending said notice.

Section 4. Quorum

At any Annual or Special Meeting, the voting members present shall constitute a quorum for the transaction of any business.

Section 5. Voting

Each Large/Small Utility member shall be entitled to one (1) voting delegate, in person, on each matter submitted to the delegates at each Annual or Special meeting. Only one (1) vote per person. No employee of the Alliance may vote for a member system. All matters presented to such Annual or Special meetings shall be decided by a majority vote thereat. There shall be no voting by proxy.

Section 6. Delegate Qualifications

Each Large/Small Utility member in good standing at the time of the Annual or Special membership meeting shall select a delegate and an alternate to represent said member, and shall return to the Alliance office signed authorization (prior to stated deadline) for said delegate and/or alternate. Each delegate/alternate shall be an active user or employee of the system he/she represents.

ARTICLE V

BOARD OF DIRECTORS

Section 1. General Powers

The affairs of the Alliance shall be managed by a Board of Directors which shall employ staff as necessary. No current employee, or former employee having been employed by the Alliance within the last three (3) years, shall serve on the Board of Directors.

Section 2. Composition

The Board of Directors of the Alliance shall be composed of nine (9) members with one (1) Director being elected from each of the four (4) state districts, created by dividing the State into quarters consisting of twenty-three (23) counties each, and five (5) Directors at-large. Directors shall serve staggered, three-year terms with three (3) Directors elected at each Annual Meeting. Terms shall be based on calendar years, commencing on January 1 following the election. Only managers, certified operators and/or wastewater operators, or those actively involved with the overall operation and management of the member water and/or wastewater utilities may serve on the Board of Directors. No more than one (1) person from the same active member system may serve on the Board of Directors at the same time.

- (a) Vendors and/or contractors, or an employee of a vendor or contractor company, Utility Board members / directors and elected officials are not eligible to serve on the Board of directors.

Section 3. Qualifications

Candidates should be willing to devote a considerable amount of their time to issues affecting the Alliance. The candidate's representative utility must complete the nomination form approved by the Board of Directors stating that they understand the requirements and responsibilities, including time to attend board meetings, training sessions, legislative activities, and other activities that further the Alliance's mission. Candidates must sign the Alliance's "Commitment to Serve" before being placed on the ballot.

Section 4. Directors Duties & Responsibilities

Directors should understand and commit to the following:

- (a) Attend 80% or more of the Board of Directors meetings.
- (b) Attend the Annual Membership meeting.
- (c) Attend at least one Alliance conference each year.
- (d) Attend at least one (1) NRW Rural Water Rally each three-year term.
- (e) Attend at least one (1) NRW Annual Conference each three-year term.

Section 5. Election

The Directors of the Alliance shall be elected by a majority vote of the delegates at the Annual Meeting. The nominating committee will present a slate of persons who have met the qualifications stated above and who are seeking a position as a Director of the Alliance prior to the Annual Meeting. Each qualified voting member may submit one (1) qualified name as seeking a position as a Director to the Secretary of the Board, on the form provided by the Alliance, at least thirty (30) days before the Annual Meeting. There will be NO nominations from the floor at the Annual

Meeting. In years when more than one At-Large position is open at the same time, the top vote receivers from the At-Large ballots will fill the At-Large positions. All ties will be broken by the President.

Section 6. Removals & Resignations

Any member of the Board of Directors may be removed from his/her position upon charges being filed, in writing, by any member of the Board of Directors, and a subsequent hearing of such charges by the Board of Directors wherein the majority of the Directors concur with the charge. Any member of the Board of Directors shall have the right to resign at any time by submitting his/her written resignation to the President.

Section 7. Vacancies

Any vacancy occurring on the Board of Directors shall be filled by the remaining Directors. The appointed Director's term of office will expire at the same time as the vacating Director's term.

Section 8. Associate Directors

Two (2) Associate Directors shall be elected from the Alliance membership by the Associate Members. Each Associate Director shall serve a three-year term, commencing on January 1 following the election. Associate Directors shall represent the Associate members at the meeting of the Board of Directors, conveying their concerns, views, and ideas for the further enhancement of the Alliance. No Associate Director shall vote or hold office. Any Associate Director vacancy shall be filled by the remaining Associate Director. The appointed Associate Director's term of office will expire at the same time as the vacating Ex-Officio Director's term.

ARTICLE VI

BOARD OF DIRECTORS' MEETINGS

Section 1. Regular Meetings

All regular meetings of the Board of Directors will be called by appropriate notice at such place and time as the President may determine, provided that all regular meetings are held within the state of Indiana. There will be a minimum of three (3) regular meetings annually.

- (a) Notification of each regular meeting will be sent to each Director no less than seven (7) days prior to the meeting date. The notice of the meeting shall contain the date, time and location of the meeting.

Section 2. Special Meetings

Special meetings of the Board of Directors may be held at any place and time when called by the President or any three (3) or more Directors by appropriate notice.

Section 3. Quorum & Approval Of Motions

At any regular or special meeting of the Board of Directors, five (5) or more directors shall constitute a quorum for the transaction of any business. All motions require the support of a majority of those constituting the quorum to be deemed as approved. To the extent allowed by the laws of the State of Indiana, votes may be cast in-person or as otherwise allowed by the Board of Directors.

ARTICLE VII

BOARD OF DIRECTORS' COMMITTEES

Section 1. The Board of Directors may create standing committees.

Section 2. The President of the Board of Directors shall have the power to appoint any special committees.

- (a) Any committee created that is Chaired by an Associate Board Member, shall have at least two (2) Board of Directors members serving on that committee.

Section 3. A nominating committee, appointed annually by the President, shall be composed of two (2) Directors whose terms do not expire in the year they are appointed. The nominating committee shall make nominations for vacancies occurring on the Board of Directors.

Section 4. All committees shall report any findings and recommendations to the Board of Directors.

ARTICLE VIII

OFFICERS OF THE BOARD

Section 1. Officers

There shall be a President, a Vice President, a Secretary, and a Treasurer of the Board of Directors. Any Officer must be a member of the Board of Directors and no Director may hold more than one office concurrently.

Section 2. Election & Removal

The Officers of the Board of Directors shall be elected by the members of the Board of Directors, at an organizational meeting following the Annual Meeting, and may be removed by the Board of Directors.

Section 3. Term of Office

Officers of the Board of Directors shall serve a period of one (1) year, beginning January 1, following their election. No President may serve more than two (2), consecutive, one-year terms. Completing the unfulfilled term of another President in no way prohibits a Director from serving their own two (2), consecutive, one-year terms.

ARTICLE IX

BOARD OF DIRECTORS' DUTIES

Section 1. Board of Directors

The duties of the Board of Directors are as follows:

- (a) To conduct and supervise the affairs of the Alliance, including the designation of committees to examine specific problems and report their findings to the Board.
- (b) Take charge of the property of the Alliance.
- (c) To supervise the keeping of systematic records of the Alliance's finances and property, the progress of the plans and programs of the Alliance, and the proceedings of the Alliance.
- (d) To initiate, supervise and approve plans and programs designed to achieve the objectives and purposes of the Alliance.
- (e) To determine policies for the Alliance consistent with the objectives and purposes of the Alliance.
- (f) To provide for the periodic audit of the financial affairs of the Alliance by a certified public accountant.
- (g) To provide for the dissemination of information to the members and to the public generally as may be needed to provide suitable publicity for the work and status of the Alliance.

Section 2. President

The President shall preside over all meetings of the members of the Alliance, and all meetings of the Board of Directors. The President, under the supervision of the Board of Directors, shall have general charge of the business affairs and property of the Alliance, and shall perform such other duties and exercise such other powers as may from time to time be assigned to him/her by the Board of Directors.

Section 3. Vice-President

The Vice-President shall perform the duties of the President when the President is absent, and shall have such duties and exercise such powers as may from time to time be assigned to him/her by the Board of Directors.

Section 4. Secretary

The Secretary shall prepare Minutes for Board of Director, Annual and Special membership meetings, be custodian of the records and supervise the keeping of the roles of the members, and provide said roles for the inspection of any member who may be present at Annual and Special Meetings. In general, perform all duties and have all powers incident to the office of secretary and perform such other duties and have such other powers as from time to time may be assigned by these Bylaws or by the Board of Directors or President.

Section 5. Treasurer

The Treasurer shall have supervision over the funds, securities, receipts and disbursements, cause all monies and other valuable effects of the Alliance to be deposited in its name and to its credit in such depositories as shall be selected by the Board of Directors, cause the funds of the Alliance to be disbursed by checks or drafts upon the authorized depositories of the Alliance, when such disbursements shall have been duly authorized, cause to be taken and preserved proper vouchers for all monies and disbursements, keep or cause to be kept correct books of accounts of all the business transactions, of the Alliance, render to the President of the Board of Directors, whenever requested, an account of the financial condition of the Alliance, and his/her transactions as treasurer. In general, perform all duties and have all powers incident to the office of Treasurer and perform such other duties and have such other powers as from time to time may be assigned to him/her by these Bylaws or by the Board of Directors or the President.

Section 6. Bonding

The President, Treasurer and any employee so designated by the Board of Directors shall be bonded in such amount as may be determined by the Board of Directors.

ARTICLE X

BOARD OF DIRECTORS' COMPENSATION

Section 1. No Officer or Director of the Alliance shall be entitled to any compensation for, or in consideration, the execution of the duties as Director or Officer; provided, however, that the Board of Directors may provide an allowance for the expenses for the members of the Board and the officers when attending a meeting of the board or when on business of the Alliance, as designated by the President.

ARTICLE XI

POWER TO ACCEPT DONATIONS & GRANTS

Section 1. The Board of Directors shall have the power and authority to accept grants and donations or contracts to provide services to water or wastewater systems, provided, however, that the Board of Directors may reject any donations made upon a condition or restriction, if in the opinion of the Board of Directors, such donation would not be in the best interest of the Alliance.

ARTICLE XII

AMENDMENTS

Section 1. These Bylaws may be amended, repealed or new Bylaws adopted at any Annual or Special Meeting

of the Voting members. Any proposed amendment(s) to these Bylaws shall be considered only upon approval of resolution of the Board of Directors.

ARTICLE XIII

DISSOLUTION

Section 1. In the event of dissolution, the assets of the Alliance shall become the property of another non-profit corporation which has the same general purposes and objectives as does the Alliance, as the Board of Directors may select; as long as such nonprofit corporation qualifies as an exempt organization under Section 501(c) of the Internal Revenue Code or corresponding section of any future Federal Tax Code.

ARTICLE XIV

INDEMNIFICATION

The Alliance shall indemnify any person who was or is a party or threatened to be made a party to any threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative or investigative, including all appeals (other than an action, suit or proceeding by or in the right of the Alliance) by reason of the fact that he/she is or was a director, officer, or employee of the Alliance, against expenses (including reasonable attorney's fees), judgments, decrees, fines, penalties and amounts paid in settlement actually and reasonably incurred by his/her in connection with such action, suit or proceeding, if he/she acted in good faith and in a manner which he/she reasonably believed to be in or not opposed to the best interests of the Alliance and, with respect to any criminal action or proceeding, had no reasonable cause to believe his/her conduct was unlawful. The termination of any action, suit or proceeding by judgment, order, settlement, conviction or upon pleas of nolo contendere or its equivalent, shall not, or itself, create a presumption that the person did not act in good faith and in a manner which he/she reasonably believed

to be in or not opposed to the best trustee, officer or employee of the Alliance has been successful, on the merits or otherwise, in defense of any action, suit or proceeding referred to in this Article, or in defense of any claim, issue or matter therein, he/she shall be indemnified against expenses (including attorney's fees) actually and reasonably incurred by him/her in connection therewith. The indemnification referred to in this Article shall be in effect and continue while the person is holding an office or is acting in the official capacity set forth above and shall continue for any such person who has ceased to be a director, trustee, officer or employee and shall inure to the benefit of the heirs, executors and personal representatives of such person. The Alliance may purchase and maintain insurance on behalf of any person who is or was a director, officer or employee of the Alliance against any liability asserted against him/her and incurred by him/her in such capacity or arising out of his/her status as such, whether or not the Alliance would have power to indemnify him/her against such liability under the provisions of this Article and to the extent not inconsistent with the laws of the State of Indiana. Persons protected by the indemnification provided by this Article shall include any directors, or officer, employee or committee member of the Alliance whether or not he/she or they are salaried.

CERTIFICATE OF ADOPTION

The above and foregoing Bylaws were duly and regularly adopted as the Bylaws of the Alliance on the 19th day of April, 1983; amended on the 27th day of March, 1984; the 28th day of March, 1985; the 22nd day of April, 1986; the 12th day of April, 1988; the 14th day of April, 1992; the 11th day of April, 1995; the 12th day of November, 1996; the 4th day of November, 1998; and the 1st day of October, 2000, the 29th day of October 2002, the 7th day of October 2003, and the 22nd day of March 2005.



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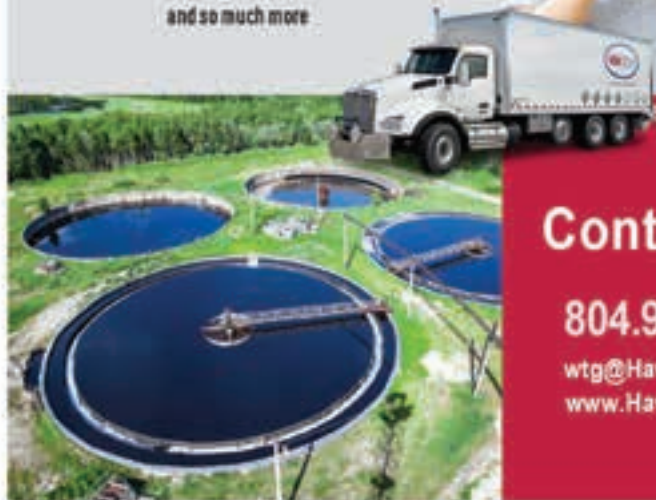
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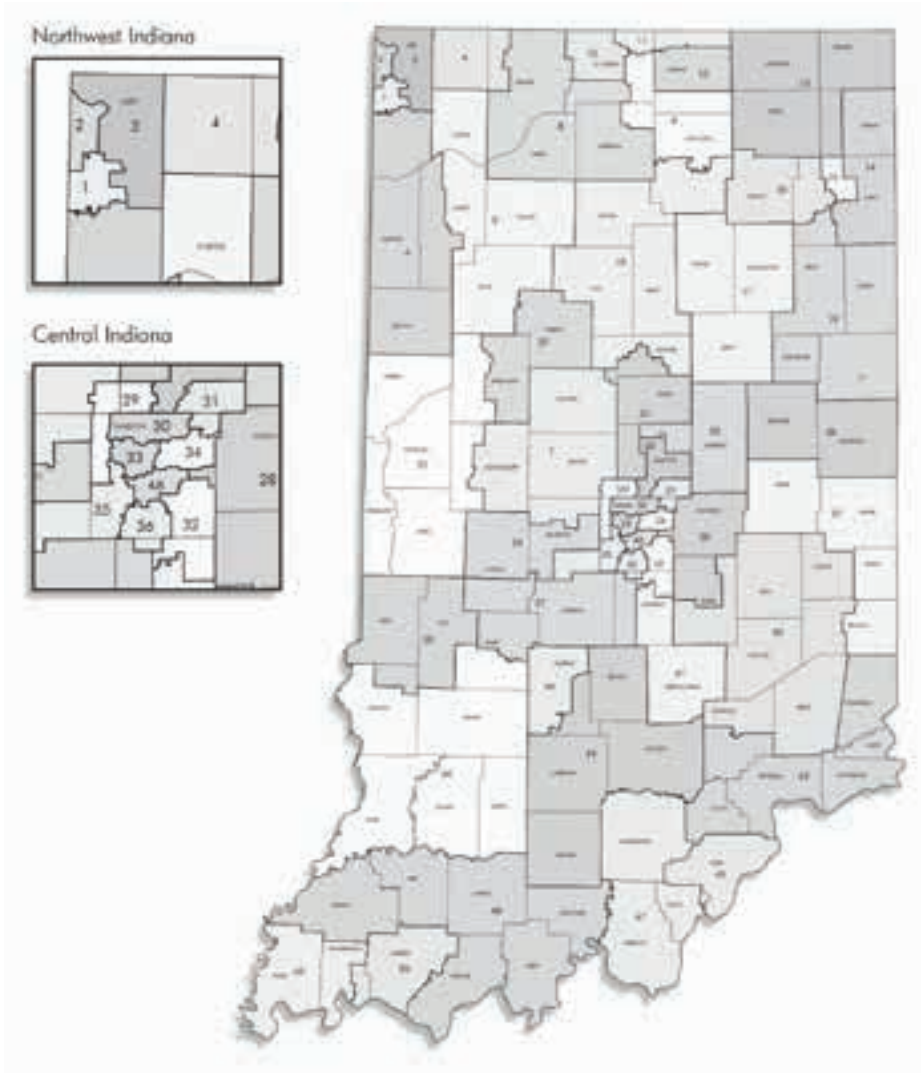
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Minority Member:

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Minority Member:

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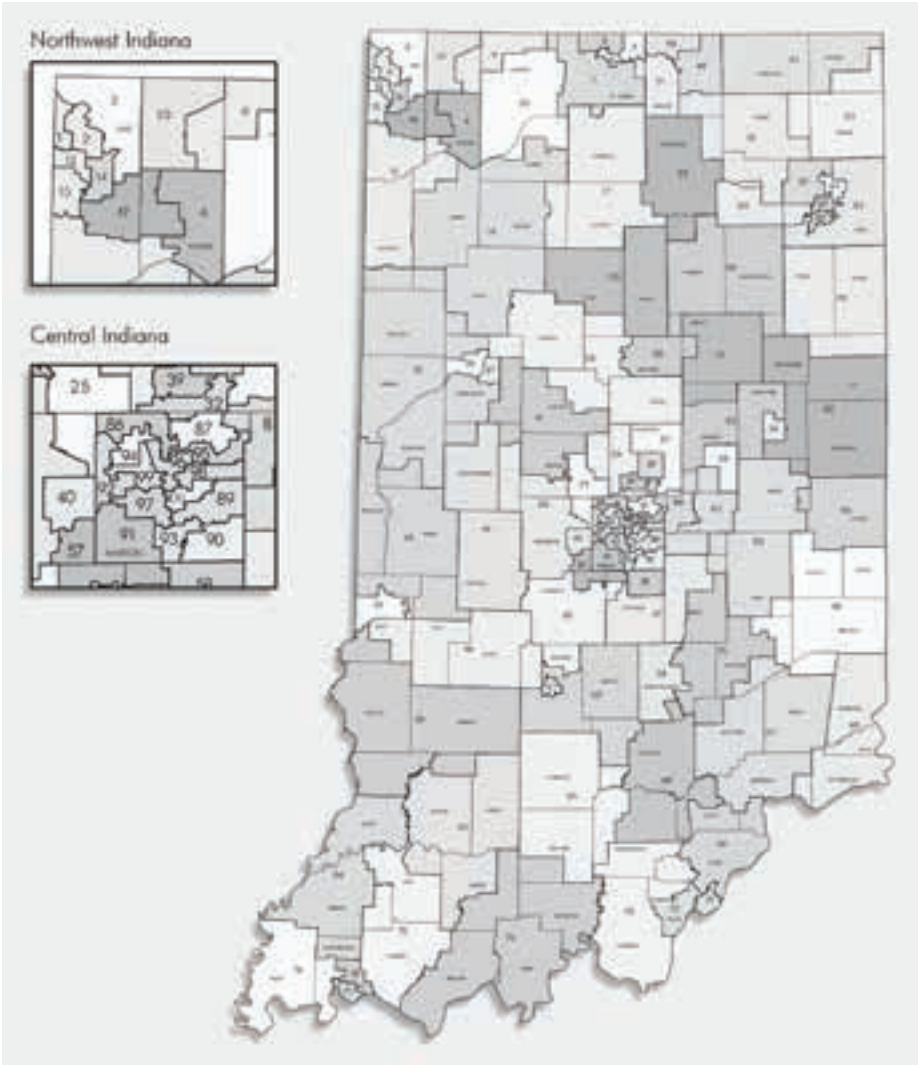
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FACT SHEET

EPA's Lead and Copper Rule Improvements
October 2024

Lead in drinking water irreparably harms children and adults. Lead is a highly toxic metal that can impact brain development in children, kidney function in adults, and interferes with the production of red blood cells that carry oxygen to all parts of your body. The federal government banned the installation of new lead pipes in 1986, yet up to 9 million homes and businesses are still connected to water mains through legacy lead pipes in neighborhoods across America. These remaining lead pipes are disproportionately concentrated in low-income communities and communities of color.

That is why it is so important to remove lead from our water systems. The Lead and Copper Rule Improvements (LCRI) strengthen nationwide requirements to protect children and adults from lead in drinking water. These advancements are commonsense, achievable, and built on actions already underway in states and cities around the country.

Key Provisions from Lead and Copper Rule Improvements

For the first time, the vast majority of water systems will be required to replace lead service lines within 10 years. By removing the greatest source of lead in drinking water nationwide, we can further the goal of safe drinking water for current and future generations.

Lead service line replacement within ten years is achievable. Cities like Benton Harbor, MI and Green Bay, WI replaced their lead service lines in less than 10 years. Other systems like Detroit, MI, Pittsburgh, PA, Denver, CO, Milwaukee, WI, and Saint Paul, MN have already started this work and are on pace to replace every lead service line within the next 10 years. For a limited number of drinking water systems, in limited circumstances, that cannot replace every lead pipe in 10 years, the rule establishes some additional time to get the job done.

The final rule supports ongoing efforts to locate existing lead pipes. Knowing where lead pipes are located is critical to replacing them efficiently and equitably. Under existing requirements, regulated water systems are completing initial inventories of their lead service lines in October 2024, and regularly update those inventories under the Lead and Copper Rule Improvements. Systems also must create a service line replacement plan that includes a strategy to prioritize replacement considering community-specific factors, such as populations disproportionately impacted by lead. Water systems are required to make their inventory and replacement plans available to the public.

The final rule strengthens tap sampling requirements. The LCRI makes key changes to drinking water sampling requirements, informed by best practices already being used by leading states like Michigan. For sites with lead service lines, water systems are required to collect and analyze the first-liter and fifth-liter and use the higher of the two values when determining compliance with the rule.

The rule lowers the threshold for taking action and eliminates the overly complex trigger level. The LCRI lowers the threshold for taking action, known as the lead action level, from 15 µg/L to 10 µg/L. When a water system's lead sampling exceeds this level, the system is required to inform the public and take action to reduce

lead exposure while working to expeditiously replace all lead pipes. For example, the water system would install or adjust corrosion control treatment to reduce lead that leaches into drinking water.

The final rule includes additional requirements to reduce exposure to lead in drinking water. Water systems with multiple exceedances of the lead action level are required to continue adjusting treatment, conduct additional community outreach, and make filters that are certified to reduce lead available to all consumers.

Communicating transparently and frequently. The Lead and Copper Rule Improvements require more frequent and proactive communications about lead pipes and plans for replacement. The rule also requires water systems to include clear health language about the dangers of lead in the Consumer Confidence Reports. The Consumer Confidence Reports will also provide information about testing for lead in schools and childcare facilities and will tell consumers where they can find the water system's lead service line replacement plan.

Federal Funding

The Bipartisan Infrastructure Law and funding programs like EPA's Water Infrastructure Improvements for the Nation Act (WIIIN) grants, the Drinking Water State Revolving Funds (DWSRF), and Water Infrastructure Finance Innovation Act (WIFIA) loans provide billions of dollars for projects to reduce lead in drinking water. To complement this historic federal funding, EPA's technical assistance programs are helping more communities plan and apply for funding.

Alongside the LCRI, EPA is announcing \$2.6 billion in newly available drinking water infrastructure funding through the Bipartisan Infrastructure Law to support lead pipe replacement projects. Total funding through the Bipartisan Infrastructure Law that can be used for lead line replacements is over \$26 billion over five years and includes:

- \$15 billion over five years for lead service line replacement activities,
- \$11.7 billion over five years, including \$2.6 billion that was announced today, in general supplemental funding to the Drinking Water State Revolving Fund program, which can be used to remove lead pipes or address other pressing drinking water issues in communities.

Half of this funding will go to disadvantaged communities as grants (or principal forgiveness loans). The EPA's water technical assistance (WaterTA), including the **Get the Lead Out (GLO) Initiative**, helps disadvantaged communities identify lead services lines, develop replacement plans, and apply for funding. Communities seeking to access GLO Initiative resources can request assistance by completing the WaterTA request form on EPA's WaterTA website.

EPA is also announcing the availability of \$35 million in competitive grant funding for reducing lead in drinking water. Communities are invited to apply directly for grant funding through this program:

<https://www.epa.gov/dwcapacity/wiiin-grant-reducing-lead-drinking-water>. Additional federal funding is available to support lead pipe replacement projects and EPA has developed a [website identifying available funding sources](#).

Cost and Benefits

The annual benefits of the Lead and Copper Rule Improvements are estimated to exceed the annual costs by more than ten-fold. Investments in removing lead pipes will create good-paying, local jobs. The Lead and Copper Rule Improvements will help protect millions of people across America from exposure to lead in drinking water.

EPA estimates that on average, each year after the LCRI is issued it will:

- Protect up to 900,000 infants from having low birthweight, which puts them at risk of longer and more expensive hospital stays after birth.
- Prevent Attention-Deficit Hyperactivity Disorder (ADHD) in up to 2,600 children.
- Reduce up to 1,500 cases of premature death from heart disease.
- Prevent up to 200,000 IQ points lost in children.

These results not only protect public health, but they are also expected to reduce healthcare costs and increase school attendance and economic productivity. The estimated annual benefits of the rule are up to 13 times greater than its estimated annual costs.

- EPA estimates benefits will be \$13 to \$25 billion per year.
- EPA estimates the costs to be \$1.5 to \$2 billion per year.

Whole of Government Approach

Through its 2021 [Lead Pipe and Paint Action Plan](#), the Biden-Harris Administration has made accelerating lead service line replacement a top priority. Under this whole of government approach, 10 federal agencies¹ are advancing more than 15 new actions ensuring the federal government is marshalling every resource to make rapid progress towards 100% lead pipe replacement. EPA's actions, including the LCRI, are setting the nation on the course to solve a legacy problem, a problem we can solve by getting the lead out.

Disclaimer: This document is being provided for informational purposes only to assist members of the public, States, Tribes, and/or public water systems in understanding the package for the Lead and Copper Rule Improvements (LCRI). In the event that there are any differences, conflicts, or errors between this document and the content included in the package for the LCRI, including the preamble and regulatory text, States, Tribes, and/or public water systems should refer to the rule package. This document does not impose any new legally binding requirements on the EPA, States, Tribes, or the regulated community. Further, this document does not confer legal rights or impose legal obligations on any member of the public. In the event of a conflict between the discussion in this fact sheet and any statute or promulgated regulation, the statute and any promulgated regulations are controlling.

¹EPA, Department of Labor (DOL), Department of Education (ED), Health and Human Services (HHS), Department of Agriculture (USDA), Department of Housing and Urban Development (HUD), Department of Interior (DOI), the Centers for Disease Control (CDC), the Treasury Department, and Executive Office of the President

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