



City of Bloomington, Indiana
Heavy Equipment Operator

SALARY	\$26.22 - \$30.15 Hourly \$2,097.60 - \$2,412.00 Biweekly \$4,544.80 - \$5,226.00 Monthly \$54,537.60 - \$62,712.00 Annually	LOCATION	City of Bloomington Utilities, IN
JOB TYPE	AFSCME Regular Full-time (40hrs/week; benefits)	DEPARTMENT	Utilities/Transmission & Distribution
OPENING DATE	04/22/2026	CLOSING DATE	5/6/2026 11:59 PM Eastern
FLSA	Non-Exempt	BARGAINING UNIT	AFSCME
TYPICAL WORK SCHEDULE:	Monday - Friday 7 am - 3pm	POSITION	Assistant Superintendent
SUPERVISES STAFF:	Yes	REPORTS TO:	

Description

<https://www.youtube.com/embed/UxEB4ejYB0k?&wmode=opaque&rel=0>

Duties

This job description is illustrative only and is not a comprehensive listing of all job functions performed. The following are essential duties for this position, performed with or without reasonable accommodation:

Primary

Operates various equipment, including but not limited to, dump truck, backhoe, street saw, blacktop roller, air compressor, sewer cleaning truck, and related attachments in effecting the general repair, maintenance, and construction of water and sewer lines.

Digs ditches in order to repair and replace piping, refills ditches, and patches roads.

Hauls, dumps, and shovels crushed stone, sand, dirt, and asphalt using appropriate equipment.

Performs regular vehicle and equipment maintenance to ensure proper fluid levels and mechanical functioning.

Performs related duties as assigned.

Supervises work crew as needed when Lineman is not on duty.

Job Requirements

High school education or any equivalent combination of experience and training which provides the required knowledge, skills and abilities.

Knowledge of and skill in the operation of department vehicles and related equipment.

Ability to legally operate a motor vehicle.

Ability to obtain a Commercial Driver's License (CDL-B with air brakes) within probationary period. Current CDL-B or CDL-A holders preferred.

Knowledge of the standard practices and procedures for repair, maintenance, and construction of water, wastewater and storm water infrastructure.

Minimum of two years of water and wastewater utility excavating experience, preferred.

Knowledge of safety precautions for working in or around department vehicles and equipment, including ability to operate equipment in confined areas.

Difficulty of Work and Personal Work Relationship

Difficulty of Work

Incumbent performs duties which require frequent bending, lifting, pushing and/or pulling of equipment and tools. Incumbent is required to remain standing and working for long periods of time and is exposed to jolting, bumping, and vibrations when operating equipment.

Incumbent performs majority of duties out of doors, in varying weather conditions and is periodically exposed to excessive noise, dirt, dust, and vehicle and equipment fumes. Safety precautions must be used at all times to avoid injury to self and others.

An Equal Opportunity Employer, La Egualdad De Oportunidades De Empleo Es La Ley. The City of Bloomington does not discriminate on the basis of race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

The City of Bloomington validates authorization to work using E-Verify, which provides the Social Security Administration and the Department of Homeland Security with information from each new employee's I-9 form to confirm work authorization.

Employer

City of Bloomington, Indiana

Address

401 North Morton Street

Phone

812-349-3404

Bloomington, Indiana, 47404

Website

<https://bloomington.in.gov/>

Heavy Equipment Operator Supplemental Questionnaire

*QUESTION 1

Ability to legally operate a motor vehicle.

- Yes
- No

*QUESTION 2

Ability to obtain a Commercial Driver's License (CDL-B with air brakes) within probationary period. Current CDL-B or CDL-A holders preferred.

- I currently hold a valid Commercial Driver's License (CDL-B with air brakes) or a higher class (CDL-A).
- I do not currently hold a CDL, but I am able to obtain a CDL-B with air brakes within the probationary period.
- I do not currently hold a CDL and am unable to obtain a CDL-B with air brakes within the probationary period.

*QUESTION 3

Describe how you meet the preferred requirement of at least two years of water and wastewater utility excavating experience. If you do not have this experience, enter N/A.

* Required Question