

Highlights & Bookmarks

ACADEME

- Assistant Professor (1986)
- Tenured (1990)
- Associate Professor (1990)
- Full Professor (1994)
- Executive Director: research institute (center of excellence)

ADMINISTRATION

- Senior Academic Vice President: small multi-campus college system
- Provost & Vice Chancellor: fully online university with rapid growth
- President & Dean: professional ed, and teaching, learning & technology

INNOVATION

- Chief Executive Officer: global dotcom company (technology)
- Interim Director: corporate university (management training)
- **Consultant**: technology, teaching, learning, team, leader & facilitation

RESEARCH FOCI

- Teaching Excellence
- Instructional Styles
- E-learning & Online Teaching
- Ubiquitous Technology
- Teamwork Training
- Leadership Development
- Executive Management
- Solution-Focused Therapy
- Outdoor Adventure
- Ecotourism & Sustainability
- Risk Taking Propensity
- \$1+ million in grants & corporate contracts (1990s)

TEACHING EXPERTISE

- Research
- Statistics
- HR Management
- Organizational Behavior
- Entrepreneurship
- Experiential Education
- Teaching Styles/Models
- Social Psychology
- Emerging Technology
- Recreation & Leisure
- Photography
- Instructional Methods
- Mentoring Faculty

SERVICE & VOLUNTEERISM

- Campus Committees
- Professional Associations
- Community Groups
- Faculty Advisor / Ambassador
- Computer Lab Coordination
- Conference Steering Groups
- Journal Reviewers & Editors
- Charitable Organizations
- Community Governments
- Multi-user Trail Systems
- Training & Development
- Technological Inventions
- Land Search & Rescue

46 AWARDS

- 31 distinguished invitations to teach at universities in various countries around the world *
- 15 awards & 8 nominations by colleagues and students (half of these related to teaching)

* USA (9), Australia (7), Germany (5), China (3), Britain (2), Czech Republic, New Zealand, Singapore, India, etc.

451 PRESENTATIONS

- 53 keynote speeches
- 129 refereed presentations
- 17 panel contributions
- 252 invited presentations
- + >1,000 consulting presentations for corporations (on virtual teaming, facilitative leadership & change management) and for universities (on teaching excellence, emerging technologies & faculty enhancement)

314 PUBLICATIONS

- 37 books **
- 34 chapters
- 143 refereed articles
- 29 conference proceedings
- 24 other publications
- 47 AEE CHIP LIST

^{**} Two (co-authored & co-edited) textbooks are best sellers in their fields, used by the majority of top programs at international universities.

CV₂



Formal Education

Doctor of Philosophy (1986), Human Development & Performance, University of Oregon, Eugene, OR, USA

Major: Experiential Learning (Outdoor Recreation Management)
Minors: Business Research and Statistics, Educational Management
Dissertation: Outdoor leadership preparation in five nations (Ellis)

Masters of Science in Education (1983), Curriculum & Instruction, Northern Illinois University, DeKalb, IL, USA

Major: Outdoor Teacher Education (Environmental Learning) Minor: Instructional and Educational Technology Management

Thesis: Effective leadership of high adventure outdoor pursuits (Swan)

Baccalaureate of Science (1981), Biochemistry & Kinesiology, Simon Fraser University, Burnaby, BC, Canada

Major: Biochemistry (Enzyme Kinetics & Human Metabolism)

Minors: Kinesiology (Human Physiology) & Environmental Education

Honours Project: Facultative thermogenesis in brown adipocyte mitochondria (Gresser)

High School Diploma (1976), Burnaby Central Senior Secondary School, Burnaby, BC, Canada

Mathematics & Sciences Concentration (Provincial Achievement Award)

Online Teaching & Technoliteracy

ONLINE TEACHING

Instruction: video capture, audio recording, photography, multimedia editing & production, eTexts/iBooks, HTML5 & CSS4, open educational resources & creative commons

Curriculum Development: concept mapping, gamification, storyboards, Prezi, rubric creation & test construction

Learning Management: Blackboard/WebCT, Desire2Learn, Elluminate (Collaborate), eCollege, Canvas & Moodle

Student Records: CampusVue, PeopleSoft & EduTrac

Initiatives: TELI = Technology Enhanced Learning Institute (MC), researching synchronous vs. asynchronous delivery, training faculty in best teaching practices (technology enhanced classroom, blended & fully online), social media (informal learning, student networking & faculty-building), mobile (delivery for restricted bandwidth / limited access learners), PODcasting, co-browsing, ePortfolios, learning object / media asset repository & proprietary teamware

TECHNOLITERACY

Key topics: MOOCs, crowd sourcing & emerging tech.

Microsoft Office: Access, Excel, OneNote, Outlook, Picture Manager, PowerPoint, Publisher, Word, etc.

Adobe Creative: Acrobat, DreamWeaver, Fireworks, Flash, Illustrator, InDesign, Photoshop, etc.

Google Apps: Search (text, image, video), Docs, Sheets, Slides, Mail, Calendar, Drive, Contacts, Scholar, Books, Maps, Forms, Sites, Groups, Moderator, Products, etc.

Online Communication: email, browsers, text/chat/SMS, web conferencing, audio/video conferencing, interactive whiteboard, blogs, RSS feed, wikis, discussion boards, etc.

Other Software: constituent relationship management (tracking fund raising, student enrollment, recruitment & retention), virtual student commons (professional clubs, study groups & industry mentoring), etc.





Teaching Expertise

2003

	IEC.		

Research & Statistics: Philosophy & Paradigms of Inquiry, Quantitative Methodologies, Qualitative Methodologies, Program Evaluation, Qualitative Data Analysis, Parametric Inferentials, Non-Parametrics & Statistical Packages

Management: Executive Leadership, Team Facilitation, Human Resource Management, Administration of Training, Organizational Development, Appreciative Inquiry, Strategic Planning, Small Business & Entrepreneurship

Education: History & Philosophy of Learning, Experiential Education Theory, Teaching Styles, Instructional Models, Andragogy vs. Pedagogy, Curriculum & Program Design

Psychology: Facilitation, Group Counseling Processes, Solution-Oriented Brief Therapy, Psychotherapeutic Techniques, Conflict Resolution, Effective Communication, Moderating Feedback, Mediation Analysis & Forgiveness

Technology: Word Processing, Graphics Applications, Spreadsheets, Data Bases, Animation (Flash+Powerpoint), HTML Website Design, Online Communications, Digital Imaging (Photoshop), Page Layout & Desktop Publishing

Recreation & Leisure: Adventure Programming, Outdoor Leadership, Activity Safety Guidelines, Challenge Course Usage, Sustainability Practices, Wilderness Management, Environmental Interpretation, Ekistics & Deep Ecology, Outdoor Education, Eco-Tourism & Adventure Travel

Other: Photography, Nutrition (sport & exercise), Sewing (recreational equipment), Ethics & Moral Reasoning

CURRICULA DEVELOPED

Research & Statistics, Human Resource Management, Entrepreneurial Studies, Technology Management, Organizational Leadership, Teacher Education, Natural Resource Management, Microcomputers, Outdoor Adventure Leadership, Environmental Interpretation, Nature Tourism, online MS degree in Experiential Program Management, assorted MBA management concentrations & PhD in E-learning Instruction & Technology Management

TEACHING INVITATIONS & AWARDS

2012	Kaveri College, Pune University (India)
2011	Beijing People's Police College (China)
2010	Peking University, Beijing (China)
2010	Panda Breeding Research Lab (China)
2007	Georgia College & State University (USA)
2004	North Carolina State University (USA)
2002-24	University of New Hampshire (USA)
2000	Augsburg University (Germany)
1998-01	University of Puget Sound (USA)
1998-99	Augsburg University (Germany)
1997	Griffiths University (Australia)
1997	St. Martin's College (England)
1996-97	University of New Hampshire (USA)
1996	Humboldt Free University (Germany)
1996	Hanover University (Germany)
1996	Lunenburg University (Germany)
1995	Karlova University (Czech Republic)
1995	Otago University (New Zealand)
1995	Wollongong University (Australia)
1994	Curtin University (Australia)
1993	University of New Hampshire (USA)
1993	Charlotte Mason College (England)
1992	University of Alaska (USA)
1991	Western Australia University (Australia)
1990	National University of Singapore (Singapore)
1989	La Trobe University (Australia)
1987-88	University of Oregon (USA)

OTHER TEACHING AWARDS

Willi Unsoeld Award, Association for

	Experiential Education (for ethics & teaching)
1997	Outstanding Alumni Award, Northern Illinois
	University (for teaching contributions)
1993	Distinguished Research Award, Brock
	University (for research on teaching methods)
1992	Excellence in Teaching Award, Brock University
1991	ACHPER Award (for teaching issues about
	environmental sustainability) Australian Council
	of Health, Physical Education & Recreation
1989	Honorary Custodian, Taroko Gorge National
	Park, Taiwan (for environmental teaching)
1987	Research Achievement, Texas A&M University



Employment

Recovering Academic (pro bono) & Continuing Consultant (2018-present)

- Adjunct Full Professor, working with graduates students, University of New Hampshire (until 2024)
- Co-instructor for CYC-391: Therapeutic Applications of Wilderness, Vancouver Island University (2019)
- Advised companies and institutions on facilitative leadership, virtual teaming, teaching excellence, e-learning quality, innovation, competency-based curricula, change management & transformation initiatives(ongoing)

Accreditation Commissioner & Ministerial Advisor, Ministry of Education, Dubai & Abu Dhabi, UAE (2016-2017)

- Responsible for operational and degree licensure of medical schools, online universities, and design colleges
- Advised the Minister of Education, his technology teams, and consultants on e-learning and online technologies

Acting/Interim Dean, Learning and Teaching Centre, British Columbia Institute of Technology, Canada (2014-2015)

- Enhanced best teaching practices, measured academic quality & supported emerging online technologies
- Facilitated university task forces on: innovation, entrepreneurship, teaching excellence, e-learning strategy, technology, e-texts / i-books, significant learning environments, academic assessment & educational inquiry

Senior Vice President of Academics Affairs & Student Services, Virginia College, Birmingham, AL, USA (2012-2013)

- Professor of Business; led administrative team of Provost, 2 VPs, 5 Deans, 4 Directors & Registrar
- Responsible for \$120M, 7000 learners, 300 faculty, 100 staff across 14 campuses (early retired to care for father)
- Increased quarterly retention to 88% by enhancing student satisfaction / service in all departments
- Developed "Academic Success Center" (tutoring, coaching, etc.) that saved 1000+ "at risk" students/year
- Increased enrollment by becoming military friendly; improved faculty instruction as per course evaluations
- Created MBA degrees, standardized operations & KPIs, implemented help desk & customer service

President, Marco Polo International University, Panama City, Panama (2010-2011) working remotely from Florida

• Streamlined processes, restructured units, drafted operational systems, reviewed programs, enhanced project management, improved customer service, facilitated strategic planning & redesigned marketing efforts

Provost/VC, Colorado Technical University, Colorado Springs, CO & Hoffman Estates, IL, USA (2008-2009)

- Professor of Management; led administrative team of 5 Directors, Registrar & Ombudsperson
- Responsible for \$250M, 15000 learners, 600 faculty, 200 staff across 6 campuses (head hunted to new role)
- Rationalized & balanced competing curricula for 11 MBA & 17 other degrees across all ground campuses
- Streamlined faculty hiring & mentoring processes to make significant improvements in teaching scores
- Rebuilt departments, reorganized systems, maximized technology, initiated e-books & customer service

Dean of the Wescoe School for Continuing Education, Muhlenberg College, Allentown, PA, USA (2006-2007)

- Professor of Education; taught leadership / management courses & faculty best teaching practices
- Responsible for \$5M, 1000 learners, 120 faculty, 25 staff across 2 campuses (head hunted to new role)
- Reversed a 3-year pattern of decreasing revenues by: closing a satellite campus (replacing it with mobile learning centers), redesigning existing degrees, creating new concentrations & leveraging technologies

Chief Executive Officer, virtualteamworks.com, Lakebay & Seattle, WA, USA (1997-2005)

- Built successful virtual team-building start-up by merging e-learning, x-learning & online communication tools
- Created software, designed novel events, authored diagnostics & invented e-facilitation skills (sold company)





Interim Director/Founding Professor, CTAL University, Canadian Tire, Welland, ON, Canada (1996-1997) sabbatical

- Created management training university based on 56 competency framework, with programs in values-based and facilitative leadership, and where promotion was based more on process performance than production
- Initiated online / distance learning credits, enabled team-building by video & grew executive leadership

Executive Director, CATI = Corporate Adventure Training Institute (Brock Research Centre of Excellence, 1989-1997)

- Conducted 64 studies (half published) examining efficacy of facilitation techniques & program elements
- Offered teamwork training & leadership development programs / services for international companies

Professor, Brock University, St. Catharines, ON, Canada (tenured, promoted to Associate, then Full, 1988-1997)

- Graduate faculty teaching in Education, Health, Kinesiology & Leisure, researching in Business & Psychology
- Taught research & statistics, developed curricula, served on committees & conducted research studies
- Invited to 20+ universities around the world as visiting scholar & global authority on experiential learning

Assistant Professor, School of Education, Texas A&M University, College Station, TX (1986-1988)

Graduate faculty in Health & Kinesiology; researched the social psychology of risk taking propensity

Lecturer, University of Oregon, Eugene, OR (1984-1986)

• Taught graduate courses in Outdoor Education, Wilderness, Resource Management, Nature & Eco-Tourism, Statistics Laboratory, Research Laboratory, Photography, Microcomputers & Environmental Interpretation

Graduate Teaching Fellow, University of Oregon, Eugene, OR (1984-1986)

• Instructed physical education & recreation activity courses: rock climbing, mountaineering, bicycle touring, backpacking, canoeing, rafting, ski touring, back country skiing, nordic skiing & environmental education

University Photographer, University of Oregon, Eugene, OR (1984-1986)

• Photographed visiting dignitaries, campus special events, news stories, etc. for Public Relations Office

Tutor, Lorado Taft Field Campus, Northern Illinois University Oregon, IL (1983)

Taught graduate courses in Outdoor Education, Alternative Energy Sources & Adventure Recreation

Graduate Teaching Assistant, Lorado Taft Field Campus, Northern Illinois University Oregon, IL (1983)

Hosted & instructed visiting school groups, trained teachers & student teachers in experiential education

Instructor for Douglas, Kwantlen, Capilano, Vancouver Community Colleges & Simon Fraser University (1976-1982)

Taught credit and non-credit courses in their Continuing Education Divisions & Recreation Departments

Camp & Outdoor Education Director, New West YM/WCA, New Westminster, BC (1982)

Managed Camp Garibaldi & the outdoor education program; instructed outdoor pursuits courses

Outdoor Youth Program Supervisor, Port Moody Parks & Recreation, Port Moody, BC (1981)

Managed youth-at-risk outdoor adventure program; instructed skills & led expeditions

Senior Mountain Instructor, Strathcona Park Outdoor Education Centre, Campbell River, BC (1980)

Managed a staff of land-based outdoor leaders & instructors, built ropes course & led expeditions

Outdoor Youth Program Instructor, White Rock Parks & Recreation, White Rock & Surrey, BC (1979)

• Instructed outdoor adventure activities for children

Junior Instructor, Canadian Outward Bound Mountain School, Keremeos, BC (1978)

Instructed outdoor adventure activities & led expeditions





Distinguished Scholar Roles

- ADJUNCT PROFESSOR, Kinesiology (graduate students), University of New Hampshire, Durham, NH (2008-2024)
- 2. VISITING PROFESSOR, Adventure Recreation, Universiti Pendidikan Sultan Idris, Tonjong Malim, Malaysia (2022)
- 3. VISITING PROFESSOR, Graduate Education, Kaveri College, Pune University, Pune, India (2012)
- 4. HONOURED SCHOLAR, Beijing People's Police College, Beijing, China (2011)
- 5. HONOURED SCHOLAR, Graduate Studies in Education, Peking University, Beijing, China (2010)
- 6. RESEARCH & STATISTICS ADVISOR, Endocrinology & Genetics Laboratories, Giant Panda Breeding Research Base, Chengdu, Sichuan, China (2010)
- 7. VISITING SCHOLAR, Health & Kinesiology, Georgia College & State University, Milledgeville, GA (2007)
- 8. VISITING SCHOLAR, Recreation and Tourism Management, North Carolina State University, Raleigh, NC (2004)
- 9. INVITED PROFESSOR, Kinesiology, University of New Hampshire, Durham, NH (2002)
- 10. GUEST SCHOLAR, M.B.A. Program, Economics, Augsburg University, Augsburg, Bavaria, Germany (2000)
- 11. INVITED PROFESSOR, Experiential Education, University of Puget Sound, Tacoma, WA (1998-2001)
- 12. VISITING SCHOLAR, Experiential Education, Augsburg University, Augsburg, Bavaria, Germany (1998-1999)
- 13. GUEST SCHOLAR, Education, Griffiths University, Brisbane, Queensland, Australia (1997)
- 14. GUEST PROFESSOR, Development Training, St. Martin's College, Lancaster, England, UK (1997)
- 15. INVITED PROFESSOR, Kinesiology, University of New Hampshire, Durham, NH (1996-1997)
- 16. GUEST SCHOLAR, Education, Humboldt Free University, Berlin, Germany (1996)
- 17. GUEST SCHOLAR, Education, Lunenburg University, Lunenburg, Germany (1996)
- 18. GUEST SCHOLAR, Education, Hanover University, Hanover, Germany (1996)
- 19. VISITING SCHOLAR, Sport & Physical Education, Karlova (Charles) University, Prague, Czech Republic (1995)
- 20. VISITING SCHOLAR, Physical Education, Otago University, Dunedin, New Zealand (1995)
- 21. VISITING SCHOLAR, Education, Wollongong University, Wollongong, Australia (1995)
- 22. GUEST SCHOLAR, Business School, Curtin University, Perth, Western Australia, Australia (1994)
- 23. GUEST SCHOLAR, Management, Edith Cowan University, Perth, Western Australia, Australia (1994)





- 24. GUEST SCHOLAR, Residential Education, Murdoch University, Perth, Western Australia, Australia (1994)
- 25. INVITED PROFESSOR, Kinesiology, University of New Hampshire, Durham, NH (1993)
- 26. VISITING SCHOLAR, Management Learning, Charlotte Mason College, Ambleside, Cumbria, England, UK (1993)
- 27. VISITING SCHOLAR, Wilderness Studies, College of Education, University of Alaska, Anchorage, AK (1992)
- 28. GUEST SCHOLAR, Physical Education, Western Australia University, Perth, Western Australia, Australia (1991)
- 29. GUEST SCHOLAR, Education, National University of Singapore, Singapore (1990)
- 30. VISITING FELLOW, Bendigo College of Advanced Education, La Trobe University, Bendigo, Australia (1989)
- 31. INVITED PROFESSOR, School & Community Health, University of Oregon, Eugene, OR (1987-1988)

Distinctions & Awards

- 1. Key Peninsula Community Citizen of the Year (2005). Given for facilitating the formation of a local citizen government and chairing the committee that demarcated representative boundary lines.
- 2. Key Peninsula Community Citizen of the Year (2004 runner-up). Given for development of multi-use trail system and comprehensive community plan.
- 3. Key Peninsula Community Citizen of the Year (2003 honorable mention). Given for efforts to expand the historical museum and save the local newspaper.
- 4. The Willi Unsoeld Award from the Association for Experiential Education (2003). Given for outstanding ethics and teaching contributions to and long term development of experiential education professionals.
- 5. Outstanding Alumni Award, Northern Illinois University, DeKalb, IL (1997). Given for a graduate who has made significant instructional contributions in outdoor teacher education.
- 6. James and Jean Davis Prestige Visitorship in Physical Education at Otago University, Dunedin, New Zealand (1995). Given based on international reputation.
- 7. Distinguished Research Award, Brock University (1993). Given for research into experiential teaching methods.
- 8. Excellence in Teaching Award, Brock University (1992). Given for highest teaching scores (research & statistics).
- 9. Distinguished Visiting Professor in outdoor education, Alaska Wilderness Studies, Faculty of Education, Alaska University, Anchorage, AK (1992). Given for expertise and international reputation in the profession.
- 10. The ACHPER Award, Australian Council for Health, Physical Education and Recreation (1991). Given for significant contributions for teaching issues about environmental sustainability.



- 11. Distinguished Scholar in Residence, Centre for Continuing Education, Training and Development, Charlotte Mason College, Lancaster University, England (1991). Chosen from a bank of international experts using corporate experiential learning.
- 12. Honorary Custodian of National Parks, Taroko Gorge National Park, Hualien, Taiwan, Republic of China (1989). Given for environmental teaching and special contribution to the development of Taiwan's Park System.
- 13. Bendigo Outdoor Education Visiting Fellowship, La Trobe University, Melbourne, Victoria, Australia (1988). Chosen, as a result of competition with 12 nominated global experts, for expertise in teaching, research and writing in outdoor education.
- 14. Certificate of Research Achievement, Instructional Research Laboratory, College of Education, Texas A&M University, College Station, TX (1987). Given for rigorous research with practical application by new faculty members. My research at this time was about teaching through risk taking.
- 15. Runner-up award in the Camping Magazine writing competition, American Camping Association (1986). Given for editorial excellence in articles and manuscripts.

Nominated by faculty for Brock University's Distinguished Research Award (4 times) and by students for the Alumni Association's Excellence in Teaching Award (4 times) 1994-1997.

Books

- 1. Priest, S., Ritchie, S. & Scott, D. (Eds.). (2024). Open Education Resources for OLIC. eCampusOntario.
- 2. Priest, S., Ritchie, S. & Scott, D. (Eds.). (2023). Outdoor Learning in Canada. olic.ca
- 3. Heunis, C. & Priest, S. (2022). Improving Teams through Adventure. Pretoria, SA: Team-Building Institute.
- 4. Priest, S., Gass, M.A. & Gillis, H.L. (2022). Essential Elements of Facilitation (3rd edition). Association for Experiential Education.
- 5. Hirsch, J. & Priest, S. (2022). Essential Elements of Experiential Programming (2nd edition). Association for Experiential Education.
- 6. Priest, S. (2020). Outdoor Leadership Curriculum (2nd edition). Tacoma, WA: Tarrak Technologies.
- 7. Bell, B., Gass, M. & Priest, S. (2018). Instructor's Guide to Effective Leadership in Adventure Programming (third edition). Champaign, IL: Human Kinetics.
- 8. Priest, S. & Gass, M. (2018). Effective Leadership in Adventure Programming (3rd edition). Champaign, IL: Human Kinetics.
- 9. Priest, S. & Gass, M. (2018). Field Handbook: Digital Summaries of ELAP. Champaign, IL: Human Kinetics.
- 10. Priest, S., Gass, M.A. & Gillis, H.L. (2010). Nine important lessons for facilitators (translated into simplified





Mandarin). Taipei, Taiwan: Taiwan Outward Bound.

- 11. Priest, S. (2009). Experiential Research. Tacoma, WA: Tarrak Technologies.
- 12. Priest, S. (2008). Global Leadership. Seattle, WA: virtualteamworks.com
- 13. Priest, S. (2007). Outdoor Safety. Tacoma, WA: Tarrak Technologies.
- 14. Priest, S. (2006). Outdoor Leadership Curriculum. Tacoma, WA: Tarrak Technologies.
- 15. Priest, S. & Gass, M. (2005). Effective Leadership in Adventure Programming (2nd edition). Champaign, IL: Human Kinetics.
- 16. Hirsch, J. & Priest, S. (2004). Experiential Programming. Tacoma, WA: Tarrak Technologies.
- 17. Priest, S. & Klint, K. (2003). Experiential Evaluation. Tacoma, WA: Tarrak Technologies
- 18. Priest, S. & Ridley, C. (2003). Kayaking around the Key Peninsula. Home, WA: Key Peninsula Trails Committee.
- 19. Priest, S. (2002). Electronic Facilitation. Seattle, WA: virtualteamworks.com
- 20. Priest, S. (2002). KPPRD's 2003 Comprehensive Plan for Leisure, Parks, and Recreation on the Key Peninsula. Lakebay, WA: Key Peninsula Parks & Recreation District.
- 21. Priest, S. (2002). Key Peninsula History. Home, WA: Key Peninsula Trails Committee.
- 22. Priest, S. (2001). 100 of the best Virtual Team-building Events. Seattle, WA: virtualteamworks.com
- 23. Priest, S., Gass, M.A. & Gillis, H.L. (2000). Essential Elements of Facilitation (2nd edition). Tacoma, WA: Tarrak Technologies.
- 24. Priest, S. & Rohnke, K. (2000). 101 of the best Corporate Team-building Activities (2nd edition). Tacoma, WA: Tarrak Technologies.
- 25. Priest, S., Sikes, S. & Evans, F (2000). 99 of the best Experiential Corporate Games we know. Lakebay, WA: eXperientia.
- 26. Miner, T. & Priest, S. (2000). Experiential Quotes: Wise words to live and work by. Lakebay, WA: eXperientia.
- 27. Miles, J. C. & Priest, S. (Eds). (1999). Adventure Programming (2nd edition). State College, PA: Venture.
- 28. Priest, S., Gass, M.A. & Gillis, H.L. (1999). The Essential Elements of Facilitation. Dubuque, Iowa: Kendall Hunt.
- 29. Priest, S. & Rohnke, K. (1999). 101 of the best Corporate Team-building Activities we know. Dubuque, Iowa: Kendall Hunt.
- 30. Priest, S. & Gass, M. (1997). Effective Leadership in Adventure Programming. Champaign, IL: Human Kinetics.
- 31. Agran, D., Garvey, D., Miner, T. & Priest, S. (1993). Experience-based Training and Development: Directory of



programs. Boulder, CO: Association for Experiential Education.

- 32. Miles, J. C. & Priest, S. (Eds). (1991). Adventure Education. State College, PA: Venture.
- 33. Priest, S. & Dixon, T. (1990). Safety Practices in Adventure Programming. Boulder, CO: Association for Experiential Education.
- 34. Priest, S. (1987). Preparing Effective Outdoor Pursuit Leaders (PEOPL). Eugene, OR: Institute of Recreation Research and Service, University of Oregon Press.
- 35. Priest, S. & Klint, K. (1985). Bicycling in Southwestern British Columbia, including the Lower Mainland and Sunshine Coasts. Vancouver, BC: Douglas & McIntyre.
- 36. Priest, S. & Klint, K. (1984). Bicycling on Vancouver Island, including the Gulf Islands. Vancouver, BC: Douglas & McIntyre.
- 37. Priest, S. (1982). A guide to Jogging Trails on Burnaby Mountain. Burnaby, BC: Department of Recreation, Simon Fraser University.

Chapters

- 1. Priest, S. (2023). A mechanism of change for adventurous outdoor learning. In S. Priest, S. Ritchie & D. Scott (Eds). Outdoor Learning in Canada. Open Resource Textbook. http://olic.ca
- 2. Priest, S. & Ritchie, S. (2023). Summary of textbook chapters. In S. Priest, S. Ritchie & D. Scott (Eds). Outdoor Learning in Canada. Open Resource Textbook. http://olic.ca
- 3. Priest, S. & Ritchie, S. (2023). Reintroducing Canada! In S. Priest, S. Ritchie & D. Scott (Eds). Outdoor Learning in Canada. Open Resource Textbook. http://olic.ca
- 4. Priest, S. (2023). Introduction: What is outdoor learning? In S. Priest, S. Ritchie & D. Scott (Eds). Outdoor Learning in Canada. Open Resource Textbook. http://olic.ca
- 5. Priest, S. & Ritchie, S. D. (2023). Timeline of Canadian history and the evolution of outdoor learning. In S. Priest, S. Ritchie & D. Scott (Eds). Outdoor Learning in Canada. Open Resource Textbook. http://olic.ca
- 6. Priest, S. (2018). Introduction and Preface: The Educational Staircase. In Bell, B., Gass, M. & Priest, S. (Eds.). Instructor's Guide to Effective Leadership in Adventure Programming. Champaign, IL: Human Kinetics.
- 7. Priest, S. (2018). Chapter 17: Trends and Issues. In Bell, B., Gass, M. & Priest, S. (Eds.). Instructor's Guide to Effective Leadership in Adventure Programming. Champaign, IL: Human Kinetics.
- 8. Priest, S. (2000). Chapter 4: Organisational team-building. In Brewer, G. (Ed.). Organisation Development (pp. 37-41). Ambleside, England: Brathay Hall Trust.
- 9. Priest S. & Gass, M. A. (2000). Chapter 5: Principle Ethics vs. Virtues Ethics. In Barnes, P. (Ed.). Values in Outdoor Education (pp. 34-42). Penrith, Cumbria, UK: AfOL.



- 10. Priest, S. & Gass, M. A. (2000). Six approaches to facilitating experiential activities. In M. Silberman & P. Phillips (Eds.). The 2000 Team and Organizational Development Sourcebook (pp. 223-227). New York: McGraw-Hill.
- 11. Priest S. (2000). Chapter 2: Outdoor Leadership. In Ajango, D. (Ed.). Lessons Learned: A guide to accident prevention and crisis response (pp. 33-64). Anchorage: University of Alaska.
- 12. Priest, S. & Gass, M. A. (2000). Facilitation skills for ETD. In Biech, E. (Ed.). The 2000 Annual: Volume 1 Training (pp. 235-242). San Francisco: Jossey-Bass, Pfeiffer.
- 13. Priest, S. (1999). Forschung in der Erlebnispadagogik (Research in Outdoor Adventure). In F. H. Paffrath, A. Salzmann & M. Scholz (Eds.). Wissenschaftliche Forschung in der Erlebnispadagogik (pp. 13-37). Augsburg, Germany: Ziel Hochschulschriften.
- 14. Priest, S. (1999). NO! Challenge Course Facilitators should NOT be certified. In Potter, T & Wurdinger, S. (Eds.). Controversial Issues in Adventure Education (pp. 8-17). Dubuque, Iowa: Kendall-Hunt.
- 15. Priest, S. & Gass, M. (1999). Techniken der unterstutzenden Prozessbegleitung. In C. Schoedlbauer, F. H. Paffrath, & W. Michl (Eds.). Metaphern: Schnellstrassen, Saumpfaden, und Sackgassen des Lernens. (pp. 218-231). Augsburg, Germany: Fachverlag Dr. Sandman.
- 16. Wurdinger, S. D. & Priest, S. (1999). Integrating Theory and Application in Experiential Learning. In Miles, J. C. & Priest, S. (Eds). Adventure Programming (pp. 187-192). State College, PA: Venture.
- 17. Priest, S. & Gass, M. (1999). Six Generations of Facilitation Skills. In Miles, J. C. & Priest, S. (Eds). Adventure Programming (pp. 215-218). State College, PA: Venture.
- 18. Priest, S. (1999). Research in Adventure Programming. In Miles, J. C. & Priest, S. (Eds). Adventure Programming (pp. 309-317). State College, PA: Venture.
- 19. Priest, S. & Gass, M. (1999). Future Trends and Issues in Adventure Programming. In Miles, J. C. & Priest, S. (Eds). Adventure Programming (pp. 473-478). State College, PA: Venture.
- 20. Priest, S. (1998). Experiential Education: Foundations and future directions. In Paffrath, F. H. (Ed.) Zu Neuen Ufern. (pp. 58-100). Augsburg, Germany: Fachverlag Dr. Sandman.
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- 10. Priest, S. (1995). Studies of EBTD and CAT programs. In L. S. Frank (Ed.) Seeds for Change: International Conference Proceedings Manual. (pp. 215-219). Boulder, Colorado: Association for Experiential Education.
- 11. Priest, S. (1994). Programme Design. In J. Barrett (Ed.) Adventure-based Interventions with Young People in Trouble and at Risk. (pp. 197-198). Marthrown of Mabie, Dumfries, Scotland: Basecamp and the National Association for Outdoor Education.
- 12. Priest, S. (1994). Five Generations of Facilitation. In J. Barrett (Ed.) Adventure-based Interventions with Young People in Trouble and at Risk. (pp. 145-148). Marthrown of Mabie, Dumfries, Scotland: Basecamp and the National Association for Outdoor Education.
- 13. Priest, S. (1994). Advanced Facilitation Techniques. In J. Foster (Ed.) Deep Roots and Broad Branches: Proceedings of the Sixth Annual Rocky Mountain Regional Conference on Experiential Education. (pp. 37-38). Boulder, CO: Association for Experiential Education.
- 14. Priest, S. (1992). Safety and Professional Practice in Adventure Travel: A code of ethics for adventuring. In J. Mallett (Ed.), Proceedings of the Second World Congress on Adventure Travel and Eco-tourism. (pp. 147-150). Denver, CO: The Adventure Travel Society.
- 15. Priest, S. (1992). Research in Outdoor Education: Individual and personal growth. In K. A. Henderson (Ed.), Coalition for Education in the Outdoors Research Symposium Proceedings. (pp. 1-12). Bradford Woods, Martinsville, Indiana: Coalition for Education in the Outdoors.
- 16. Priest, S. (1992). Corporate Adventure Training Institute: A research update. In G. Hanna (Ed.) Proceedings of the 20th International Conference of the Association for Experiential Education (pp. 260-267) Banff, Alberta, Canada.
- 17. Priest, S. & Ewert, A. (1992). Summary of individual/personal growth discussion. In K. A. Henderson (Ed.), Coalition for Education in the Outdoors Research Symposium Proceedings. (pp. 13). Bradford Woods, Martinsville, Indiana: Coalition for Education in the Outdoors.
- 18. Priest, S. (1992). The Impact of Total Employee Participation in an Experiential Training and Development Program, or Corporate Adventure Training Program on the Corporate Work Climate. In K. A. Henderson (Ed.), Coalition for Education in the Outdoors Research Symposium Proceedings. (pp. 103-104). Bradford Woods, Martinsville, Indiana: Coalition for Education in the Outdoors.
- 19. Priest, S. (1992). The Conditional Outdoor Leadership Theory. In R. G. Cash (Ed.), National Conference for Outdoor Leadership: Public, commercial, non-profit partnerships in outdoor recreation. (pp. 84-91). Gunnison, CO: Western State College of Colorado.
- 20. Priest, S. (1992). A new theory for Outdoor Leadership. In C. Rademacher & R. Watters (Eds.), Proceedings of the 1991 International Conference for Outdoor Recreation. (pp. 101-106).
- 21. Priest, S. (1991). On the Benefits and Costs of Corporate Adventure Training. In D. Campbell (Ed.), Proceedings of the American Society for Quality Conference. (pp. 3-8). Buffalo, NY: American Society for Quality Management.



- 22. Priest, S. (1991). The Social-psychology of Adventure Travel. In J. Mallett (Ed.), Proceedings of the First World Congress on Adventure Travel and Eco-tourism. Denver, CO: The Adventure Travel Society.
- 23. Stoll, M. & Priest, S. (1991). Outdoor Leaders and Instructors: Academic Requirements. In M. L. Phipps & R. G. Cash (Eds.), National Conference for Outdoor Leadership: Employee Preparation toward 2001. (pp. 103-108). Gunnison, CO: Western State College of Colorado.
- 24. Priest, S. (1991). The role of Judgement in Outdoor Leadership. In J. Gilbert (Ed.), Proceedings of the National Conference for Outdoor Recreation. University, MS: University of Mississippi Press.
- 25. Carpenter, G. & Priest, S. (1990). Changes in Perceived Risk and Competence during Adventurous Experiences. In D. R. Howard & C. Sylvester (Eds.), 1990 NRPA Symposium on Leisure Research. (p. 48). Alexandria, VA: National Parks & Recreation Association.
- 26. Priest, S. (1987). Modelling the Adventure Experience. In R. Yerkes (Ed.), Outdoor Education across America: Weaving the Web. (pp. 7-12). Las Cruces, NM: ERIC CRESS.
- 27. Priest, S. (1987). Past, Present and Future Research in Outdoor Adventure Leadership. In R. Yerkes (Ed.), Outdoor Education across America: Weaving the Web. (pp. 35-39). Las Cruces, NM: ERIC CRESS.
- 28. Priest, S. (1986). Beyond Flow: the adventure experience paradigm. In G. Carpenter (Ed.), Research in Leisure and Recreation, (pp. 15-17) Northwest District AAHPERD Convention.
- 29. Priest, S. (1981). An Avalanche Awareness Publication. In Canadian Avalanche Committee (Eds.), Proceedings of the International Avalanche Conference, (p. 175) Associate Committee on Geotechnical Research, Ottawa, Canada.

Other Publications

- 1. Priest, S. & Mitten, D. (2025). *Transcending the Cost of Oppression in the Experiential Learning Professions*. Association for Experiential Education.
- 2. Priest, S. & Ritchie, S.D. (2024). *Meta-Evidence of Widespread Health Benefits for Canadians Participating in Outdoor Activities*. Outdoor Council of Canada.
- 3. Heshka, J. & Priest, S. (2024, May 2). OPINION The promise and perils of waivers: What you should understand before signing. *Vancouver Sun*, https://vancouversun.com/opinion/opinion-the-promise-and-perils-of-waivers-what-you-should-understand-before-signing
- 4. Priest, S. (2005). Faculty Training & Development Manual. Allentown, PA: The Wescoe School of Muhlenberg College.
- 5. Priest, S. (2004). GeoTeaming Staff Manual. Seattle: GeoTeaming.
- 6. Klint, K. A. & Priest S. (2004). WATER: a precious resource for Mason County. [public awareness campaign, brochure, and "Healthy Community" initiative]. Mason Matters, Shelton, WA.



- 7. Wilhelm, D. & Priest S. (2003). My Home Town "Key Peninsula!" [cable television video] Comcast Cable TV Channel 29/76. Tacoma, WA.
- 8. Priest, S. (2002). Comprehensive Plan for Leisure, Parks, and Recreation on the Key Peninsula. [80 page comp plan] Key Peninsula Parks and Recreation District.
- 9. Priest, S. (1995). The Language of Political Correctness and AEE: Cultural sensitivity or societal censorship? AEE Horizon, (16), 2, 21-22.
- 10. Priest, S. (1994). Poor research is worse than no research at all. Journal of Experiential Education, 17(2), 7.
- 11. Priest, S. (1993). Executive Development in Adventure. Niche Journal: Hong Kong, 1(1), 11.
- 12. Priest, S. (1992). The Corporate Adventure Training Institute (CATI) Staff Manual. Brock University.
- 13. Moritsugu, L. & Priest, S. (1991). A Guide to Four Brock Trails. [map 2 pages]
- 14. Priest, S. (1990). News from New Zealand: Widespread educational reforms. Journal of Experiential Education, 13(3), 55-56.
- 15. Priest, S. (1988). Texas A&M University creates state-of-the-art Macintosh Teaching Laboratory. Wheels for the Mind, Boston: Boston College.
- 16. Klint, K. A. & Priest, S. (1988). To thine ownself be true: Points on naturalism and positivism. Journal of Experiential Education, 10(3), 50-51.
- 17. Priest, S. & Davis, L.G. (1987). Conceptually Speaking: A guide to statistics [Statistics Lab Manual] College of Human Development and Performance, University of Oregon.
- 18. Priest, S. (1984). Creative Photography. [audio-visual package slide/tape] Department of Curriculum and Instruction, University of Oregon.
- 19. Priest, S. (1983). Stride by stride. [audio-visual package slide/tape] Department of Instructional Technology, Northern Illinois University.
- 20. Priest, S. (1981). AVALANCHE! A Guide to Safety in British Columbia. [pamphlet 8 pages] Outdoor Recreation Council of British Columbia, Government Printer, Victoria.
 - * This has been frequently reprinted in the United States, Europe, and New Zealand.
- 21. Priest, S. (1980). A guide to Orienteering at Simon Fraser University. [booklet 20 pages] Department of Recreation, Simon Fraser University, Burnaby.
- 22. Priest, S. (1979). Wilderness Navigation. [audio-visual package slide/tape] Federation of Mountain Clubs of B.C., Vancouver.
- 23. Priest, S. (1977). Map and Compass. Whisky Jack Magazine. Spring issue, pp. 27-29.
- 24. Priest, S. (1976). Swan Falls Trail. Whisky Jack Magazine. Fall issue, pp. 6-7.





Keynote Speeches

- 1. "Shaping Tomorrow's Leaders through Outdoor Learning" keynote address for the Malaysian Outdoor Education Conference (MOREC 2025), Tanjong Malim, Perak Darul Ridzuan, Malaysia, April 28, 2025.
- 2. "Outdoor Learning in Schools and Beyond" keynote address for the 2nd Annual Conference of Independent Schools Association of British Columbia, Squamish, British Columbia, November 29, 2024.
- 3. "The Importance of Reflection in Adventurous Outdoor Learning" opening keynote for the South African Adventure Industry Association Conference, Gauteng, South Africa, July 25, 2023.
- 4. "Predicting the Future of Experiential and Adventurous Learning in the Metaverse" keynote address for the 17th Annual Conference of the Asian Association for Experiential Education, Taipei, Taiwan, December 3, 2022.
- 5. "Remembering the past, imagining the future: recollection and prediction by Lampadomancy" keynote address for the 50th COEO Anniversary Conference. Muskoka, Ontario, Canada, September 25, 2022.
- 6. "Community-building" keynote address at the Outdoor Education Group Conference, Melbourne, Australia, February 4, 2022.
- 7. "Lideranca Eficaz em Programas de Aventura: Perguntas para o Simon Priest" Talks, Campos do Jordao, Sao Paolo State, Brazil, April 28, 2021.
- 8. "Facilitation and Coaching" keynote address at the Facilitation and Coaching Conference in Outdoor Education, Sultan Idris Education University, Tanjong Malim, Perak, Malaysia, April 11, 2021.
- 9. "Best Practices for Experiential Learning in the Corporate World" keynote address at the Pakistani International Experiential Learning Conference, Habib University, Karachi, Pakistan, March 17, 2016.
- 10. "Philosophies of Experiential Education" joint keynote address with Mike Gass at the 1st Annual Experiential Educator's Conclave, Discovery Village, Bangalore, India, December 13, 2014.
- 11. "Outdoor Recreation in China" keynote address at the Police College Conference, Peking University, Beijing, China, November 15, 2010.
- 12. "Future Trends in Experiential Learning" opening keynote address at the 2010 Asia Experiential Learning Conference, Shanghai, China, August 9, 2010.
- 13. "Inquiry Paradigms: Thoughts on conducting research" keynote at the GCSU Outdoor Education Research Symposium, Milledgeville, GA, May 3, 2010.
- 14. "The future of Adventure Programming in Taiwan" closing keynote address at the 2009 Asia Adventure Conference, Longtan, Taiwan, May 17, 2009.
- 15. "Thoughts on virtual team-building and online learning" The Fourth Technology Think Tank in Experiential Learning, virtualteamworks.com headquarters, Seattle, WA, March 27, 2003.



- 16. "Software for the development of Virtual Teams" The Third Technology Think Tank in Experiential Learning, virtualteamworks.com headquarters, Seattle, WA, February 13, 2002.
- 17. "Measuring Team Development Results" The Next Horizon: Experiential Learning in the Corporation, Kellogg Center, University of New Hampshire, Durham, NH, June 16, 2001.
- 18. "Online Initiatives for Virtual Teaming" with John Chen, The Second Technology Think Tank in Experiential Learning, Williams Corporate Learning Center, Tulsa, OK, February 2, 2001.
- 19. "Back on track?" plenary at the Victorian Outdoor Education Conference, Ringwood, Victoria, Australia, July 15, 2000.
- 20. "Reflection on Conference Learning: Closing Ceremonies" Northwest Regional AEE Conference, Cispus, WA, April 9, 2000.
- 21. "Corporate Forum" plenary at SE regional AEE Conference, Berry College, Rome, Georgia, March 17, 2000.
- 22. "Adventure Therapy: Past, Present, and Future" with Lee Gillis, opening keynote at the Second International Adventure Therapy Conference, Augsburg, Germany, March 20, 2000.
- 23. "Virtual Teambuilding & Electronic Facilitation" The First Technology Think Tank in Experiential Learning, Williams Corporate Learning Center, Tulsa, OK, February 4, 2000.
- 24. "The controversial future of Experiential Education" keynote address at the Southeast Regional AEE conference, Jabez, Kentucky, April 9, 1999.
- 25. "Adventure Learning in South Africa: Past, present and future" with Andre Kotze and John Paisley, closing plenary session at the Second Annual African Power of Adventure Conference, Capetown, South Africa, March 13, 1999.
- 26. "Effective Leadership for Erlebnispaedagogik" meeting of Professors and Department Heads from the University of Augsburg, Augsburg, Germany, December 7, 1998.
- 27. "How to teach Effective Leadership Qualification in Higher Education" meeting of Faculty for the University of Augsburg, Augsburg, Germany, November 19-20, 1998.
- 28. "Overview of scientific research in experiential education" keynote entrada at the meeting of university representatives for Erlebnispaedagogik, Augsburg, Germany, November 14, 1998.
- 29. "South Africa's place on the growth curve of adventure programming" closing address at the First Power of Adventure Conference, Capetown, South Africa, May 8, 1998.
- 30. "The power of adventure programming" opening address at the First Power of Adventure Conference, Capetown, South Africa, May 8, 1998.
- 31. "Outdoor Leadership 2000: the future of our field" keynote address at the International Council of Outdoor Recreation and Education conference, Merida, Mexico, November 4, 1997.
- 32. "Are we on the right track?--Trends and issues in outdoor education" closing address at the Joint Victorian

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Conference on Outdoor Education and Camping, Melbourne, Australia, June 21, 1997.

- 33. "Erlebnispadagogik--Grundlagen und Zukunftsaussichten" (translated by Michael Rehm: Experiential Education--Foundations and Future Directions) keynote address at BiCom 97: erleben und lernen (Deutsch Conference on Experiential Education), Augsburg, Germany, June 6, 1997.
- 34. "The underlying theories and models of outdoor education" opening keynote address at the New Zealand International Outdoor Education Conference: From mystery to mastery, Sir Edmund Hillary Outdoor Pursuits Centre, Turangi, New Zealand, December 7, 1996.
- 35. "Research and facilitation" plenary address at the 2nd European Outdoor Education Conference, Perapohjolan Opisto, Tornio, Finland, April 6, 1996.
- 36. "Theorie und Praxis der Erlebnispadagogik" (translated by Mario Kolblinger: the Theory and Practice of Outdoor Adventure Pedagogy) closing address at the Institute for Outdoor Adventure Pedagogy conference, University of Luneburg, Luneburg, Germany, June 12, 1995.
- 37. "Managing Dangers in Outdoor Education" closing address at the Western Australia Camping and Outdoor Education Conference, Perth, Australia, October 16, 1994.
- 38. "The Breadth and Depth of Outdoor Education" keynote address for the Alaskan Outdoor Education Conference, Sitka, Alaska, March 26, 1993.
- 39. "A fresh look at Leadership Theories and Models" Keynote address with John Adair, Leadership '93— A government conference, Melbourne, Victoria, Australia, February 5, 1993.
- 40. "Implementation of outdoor education in Singapore schools and corporate systems" Public speech with Chris Loynes, National Institute in Education, Singapore Stadium, October 22, 1992.
- 41. "Research in Corporate Adventure Training: an update" major speaker address at the 5th Annual Conference of the Association for Experience-based Training and Development, New Orleans, Louisiana, May 28, 1992.
- 42. "Research on Outdoor Education and Selected Intrapersonal Constructs" major speaker address at the 1st Annual Research Symposium in Outdoor Education, Bradford Woods, Martinsville, Indiana, January 17, 1992.
- 43. "An AEE Organizational Membership Preference for Program Accreditation" with Michelle Breault, major speaker address at the 19th Annual Conference of the Association for Experiential Education, Lake Junaluska, North Carolina, October 25, 1991.
- 44. "International Perspectives of Experience-based Training and Development" special focus plenary session at the 4th Annual Conference of the Association for Experience-based Training and Development, San Francisco, California, May 18, 1991.
- 45. "Ethics in Outdoor Education" special focus plenary session at the National Outdoor Education Conference, Frankston, Australia, January 24, 1991.
- 46. "Ten Environmental Challenges for the Next Ten Years" keynote address at the International ACHPER Conference, Perth, Australia, January 16, 1991.

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- 47. "Future Directions for Outdoor Education" keynote panel with Barbara Humberstone, Colin Mortlock, and Roger Putnam, National Association for Outdoor Education Conference, Ambleside, England, November 25, 1990.
- 48. "A Code of Ethics in Adventure Programming" keynote address at the National Association for Outdoor Education Conference, Ambleside, England, November 25, 1990.
- 49. "The Essence of Outdoor Education" keynote address for the Annual Conference of the Victorian Outdoor Education Association, Bendigo, Australia, October 7, 1989.
- 50. "The Effective Outdoor Leader: A sampling of key metaskills" closing address at the Western Australia Camping and Outdoor Education Conference, Perth, Australia, August 27, 1989.
- 51. "Designing, Delivering and Debriefing Adventure Programs" keynote speech at the Western Australia Camping and Outdoor Education Conference, Perth, Australia, August 26, 1989.
- 52. "Outdoor Experiential Education" opening address at the Western Australia Camping and Outdoor Education Conference, Perth, Australia, August 26, 1989.
- 53. "We teach the 4th R" keynote address at the Winter Conference of the New York State Outdoor Education Association, Livonia, New York, January 28, 1989.

Refereed Conference Workshops

- 1. "Risk Management & Danger Analysis Field Techniques" for the Outdoor Safety Conference, Taipei, Taiwan, December 11, 2022.
- 2. "An analysis of Taiwan's Past, Present, and Future in Adventurous Outdoor Learning" with Te-Hsin Chang, at the 17th Annual Conference of the Asian Association for Experiential Education, Taipei, Taiwan, December 3, 2022.
- 3. "Adventure Program Planning: Best Practices in Diagnosis, Design, Delivery, and Evaluation" with Ping Liao, at the 17th Annual Conference of the Asian Association for Experiential Education, Taipei, Taiwan, December 3, 2022.
- 4. "Comparative Case Study of Outdoor Education Fatalities in Canada" with Jeff Jackson and Stephen Ritchie, Adventure Risk Research Symposium, October 18, 2022.
- 5. "Fatal Incident Patterns Involving Canadian Minors Engaged in Outdoor Learning Activities" with Stephen Ritchie and Jeff Jackson, Adventure Risk Research Symposium, October 18, 2022.
- 6. "Community First Aid Training: A Tool to Strengthen Community Resilience (repeated)" with Todd Miner, Tayna Belyeu-Camacho, Joan Flores, and Geraldine Rodgers, Strengthening Community Resilience in U.S. Territories, Public Session, Natural Hazards Center, August 4, 2022.
- 7. "Hills and Gullies: Co-creative Discussions and Perspectives on the International Landscape of Adventure Therapy" with Anita Pryor, Steve Javorski, Keith Russell, and Kaye Richards, the 9th International Adventure Therapy Conference & the 3rd Gathering of Adventure Therapist in Europe, Hovden, Norway, June 24, 2022.



- 8. "Community First Aid Training: A Tool to Strengthen Community Resilience" with Todd Miner, Tayna Belyeu-Camacho, Joan Flores, and Geraldine Rodgers, Strengthening Community Resilience in U.S. Territories, Research Symposium, Natural Hazards Center, May 3, 2022.
- 9. "At-risk children and the outdoors: A longitudinal meta-analysis of remarkable improvements in at-risk children in an outdoor program" with Sanford Tollette & Binky Martin-Tollette, the 9th International Outdoor Education Research Conference, Preconference Webinar, Plymouth Marjon University, UK, April, 7, 2022.
- 10. "Discussion on the future of Experiential Education: Adopt, Adapt, and Improve in preparation for the next pandemic." Association for Experiential Education Northwest Regional Conference, Seattle, WA. May 20, 2021.
- 11. "Future Directions of Corporate Training" 1st Annual Experiential Educator's Conclave Post Conference, Bangalore, India, December 15, 2014.
- 12. "The Educational Staircase and Experiential Learning" 1st Annual Experiential Educator's Conclave, Discovery Village, Bangalore, India, December 14, 2014.
- 13. "Research and Evaluation in Experiential Education" 1st Annual Experiential Educator's Conclave, Discovery Village, Bangalore, India, December 13, 2014.
- 14. "Facilitation in Experiential Learning" 1st Annual Experiential Educator's Conclave Pre Conference, Discovery Village, Bangalore, India, December 12, 2014.
- 15. "The Educational Staircase: Alternative pedagogies for E-learning" 2013 Collaboration for Online Higher Education Research, Vancouver, BC, Canada, October 24, 2013,
- 16. "Designing Experiential Learning Programs to suit the learner" 2010 Asia Experiential Learning Conference, Shanghai, China, August 11, 2010.
- 17. "Corporate Experiential Program Research" 2010 Asia Experiential Learning Conference, Shanghai, China, August 10, 2010.
- 18. "Facilitation Techniques for Experiential Learning" 2010 Asia Experiential Learning Pre-conference, Shanghai, China, August 6, 2010.
- 19. "Meta-Analysis of Challenge Course Research" with Lee Gillis, the 2009 Asia Adventure Conference, Longtan, Taiwan, May 17, 2009.
- 20. "How to Evaluate Programs" the 2009 Asia Adventure Conference, Longtan, Taiwan, May 16, 2009.
- 21. "Virtual Experiential Learning" the 2009 Asia Adventure Conference, Longtan, Taiwan, May 15, 2009.
- 22. "Using wikis to foster team communication, cohesion, & collaboration" with Clif Kussmaul and Susannah Howe, American Society for Engineering Education Annual Conference, Chicago, IL, June 19, 2006.
- 23. "Using wikis to foster team communication, cohesion, & collaboration" with Clif Kussmaul and Susannah Howe. Consortium for Computing Sciences in Colleges, Northeastern Conference, Worcester, MA, April 22, 2006.
- 24. "Facilitation Methods" the Southeast Regional AEE conference, Tampa, FL, March 21, 2004.



- 25. "Experiential Programming" with Jude Hirsch, the Southeast Regional AEE conference, Tampa, FL, March 20, 2004.
- 26. "Advanced Therapeutic Practices" with Lee Gillis, the Southeast Regional AEE conference, Tampa, FL, March 19, 2004
- 27. "Virtual Teaming" with John Chen, 31st Annual AEE Conference, Vancouver, BC, Canada, November 15, 2003.
- 28. "GeoTeaming" with John Chen, 31st Annual AEE Conference, Vancouver, BC, Canada, November 14, 2003.
- 29. "Dealing with Client Resistance" with Mike Gass and Lee Gillis, the Third International Adventure Therapy Conference, Victoria, BC, Canada, April 23, 2003.
- 30. "Continuing the co-creative writing of the IAT history" with Lee Gillis, the Third International Adventure Therapy Conference, Victoria, BC, Canada, April 22, 2003.
- 31. "Facilitation Techniques" with Mike Gass, the Third International Adventure Therapy Conference, Victoria, BC, Canada, April 20, 2003.
- 32. "GPS Teaming" with John Chen, Northwest Regional AEE Conference, Issaquah, WA, March 29, 2003.
- 33. "Facilitation" Northwest Regional AEE Conference, Issaquah, WA, March 28, 2003.
- 34. "Changes in Virtual Teamwork as a result of Experiential Learning" VirtualTeamsResearch.org, Harvard University and Massachusetts Institute of Technology, May 6, 2002.
- 35. "Facilitation in Feminist Experiential Learning" Women's Outdoor Leadership Conference, Gig Harbor, WA, November 17, 2001.
- 36. "Electronic Facilitation for Distance Learning and Virtual Team-building" International Association of Facilitators, Minneapolis, MN, May 20, 2001.
- 37. "Appreciative Inquiry" with Cheri Torres and Rainey Morton, 28th Annual AEE Conference, Tucson, AZ, November 4, 2000.
- 38. "International Perspectives of EBTD" EBTD Preconference, Rex Ranch, Tucson, AZ, November 2, 2000.
- 39. "E-nitiatives" with John Chen, EBTD Preconference, Rex Ranch, Tucson, AZ, November 1, 2000.
- 40. "Adventures in the Name of Peace: Introducing a Powerful Change for Methodology for Peace Making, Negotiation, and Conflict Transformation" with Nadja Alexander, David Moriah, and Cheri Torres, International Association for Conflict Management Annual Conference, St. Louis, Missouri, June 19, 2000.
- 41. "Corporate Exercises Forum" Northwest Regional AEE Conference, Cispus, WA, April 8, 2000.
- 42. "Corporate Discussion Group" Southwest Regional AEE Conference, Berry College, Rome, Georgia, March 18, 2000.



- 43. "ETD/CAT program models for working with business clients" with Nick Forrest, 27th Annual AEE conference, Rochester, NY, October 29, 1999.
- 44. "Waves of change: where will our future innovations come from?" with Andre Kotze, 27th Annual AEE conference, Rochester, NY, October 28, 1999.
- 45. "Outdoor training: teamwork attitudinal impact in Asia" with Alvin Ng, the Academy of Management Conference, Chicago, IL, August 9, 1999.
- 46. "EBTD/CAT program models for working with business clients" with Tom Young, at the NW regional AEE Conference, Squamish, BC, Canada, April 18, 1999.
- 47. "Social Psychological Theories of Risk Taking Behavior" with Kim Klint, the Second Annual African Power of Adventure Conference, Capetown, South Africa, March 13, 1999.
- 48. "Effective Outdoor Leadership in Adventure Programming" the Second Annual African Power of Adventure Conference, Capetown, South Africa, March 12, 1999.
- 49. "Decade by decade evolution of facilitation: I" 10th Annual Teachers of Experiential and Adventure Methodologies Conference, Chicago, IL, February 20, 1999.
- 50. "Decade by decade evolution of facilitation: II" 10th Annual Teachers of Experiential and Adventure Methodologies Conference, Chicago, IL, February 20, 1999.
- 51. "Effective Outdoor Leadership in Adventure Programming" BiCom 98: erleben und lernen (Deutsch Conference on Experiential Education), Augsburg, Germany, November 12, 1998.
- 52. "Facilitation 2000: Will the next generation train clients to be facilitators?" with Mike Gass, 26th Annual AEE conference, Lake Tahoe, Nevada, November 7, 1998.
- 53. "Adventure Therapist Competencies" 26th Annual AEE conference, TAPG preconference, Zephyr Point, Nevada, November 5, 1998.
- 54. "What the research tells us about adventure programming with corporations" the First Power of Adventure Conference, Capetown, South Africa, May 8, 1998.
- 55. "Facilitation techniques for adventure programming" the First Power of Adventure Conference, Capetown, South Africa, May 8, 1998.
- 56. "Research into managerial competence" 25th Annual AEE conference, Asheville, North Carolina, November 25, 1997.
- 57. "Conducting research in EE programs" Asia Pacific Conference and Exhibition on Experiential Learning '97, Singapore Training and Development Association, Singapore, August 22, 1997.
- 58. "The range of facilitation" Ontrack--Joint Victorian Conference on Outdoor Education and Camping, Melbourne, Australia, June 20, 1997.
- 59. "Is Adventure Dead?" CATNet Preconference: Ontrack--Joint Victorian Conference on Outdoor Education and



Camping, Melbourne, Australia, June 19, 1997.

- 60. "Facilitation Techniques in Outdoor Education," New Zealand International Outdoor Education Conference: From mystery to mastery, Sir Edmund Hillary Outdoor Pursuits Centre, Turangi, New Zealand, December 9, 1996.
- 61. "Research results in Corporate Adventure Training," New Zealand International Outdoor Education Conference: From mystery to mastery, Sir Edmund Hillary Outdoor Pursuits Centre, Turangi, New Zealand, December 8, 1996.
- 62. "Moving beyond learning organizations: Creating experiential corporations" with Jos Wintermans, 24th Annual AEE conference, Spokane, Washington, September 28, 1996.
- 63. "The historical evolution of facilitation techniques in youth and social work," Development Training beyond 2000: the 50th anniversary of Brathay Hall Trust, Clappersgate, Cumbria, England, July 11, 1996.
- 64. "Summary of research in corporate adventure training programs" Coalition for Education in the Outdoors, 3rd Research Symposium, Bradford Woods, Martinsville, Indiana, January 11, 1996.
- 65. "Research for EBTD and CAT Programs", the 23rd Conference of the Association for Experiential Education, Lake Geneva, Wisconsin, November 11, 1995.
- 66. "Leadership Competency and the Effective Delivery of Adventuresports," The Adventuresports National Forum Agenda, Deep Lake, Maryland, September 18, 1995.
- 67. "Research Update from the Corporate Adventure Training Institute", the 22nd Conference of the Association for Experiential Education, Austin, Texas, November 5, 1994.
- 68. "Funnelling, Frontloading and Framing", the 5th International Conference of Outward Bound, Sha Tin, Hong Kong, October 27, 1994.
- 69. "Overseas trends and issues in Outdoor Education" with Chris Loynes at the Western Australia Camping and Outdoor Education Conference, Perth, Australia, October 15, 1994.
- 70. "Qualitative study of sail training effectiveness" with Sandy Gordon at the Western Australia Camping and Outdoor Education Conference, Perth, Australia, October 16, 1994.
- 71. "After the accident" at the Western Australia Camping and Outdoor Education Conference, Perth, Australia, October 16, 1994.
- 72. "The how and why of risk taking behaviors" research presentation in Pushing the Envelope: Models, theories and outcomes of recreational risk in society at the Fifth International Symposium on Society and Resource Management, Fort Collins, Colorado, June 10, 1994.
- 73. "Advanced Facilitation Techniques" the Rocky Mountain Regional Conference of the Association for Experiential Education, Santa Fe, New Mexico, May 7, 1994.
- 74. "Program Design: Part B" the National Association for Outdoor Education Conference on Youth at Risk, Ambleside, Cumbria, England, April 24, 1994.
- 75. "Special techniques for adventure therapy with Troubled Youth" the National Association for Outdoor Education

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Conference on Youth at Risk, Ambleside, Cumbria, England, April 23, 1994.

- 76. "Program Design: Part A" the National Association for Outdoor Education Conference on Youth at Risk, Ambleside, Cumbria, England, April 22, 1994.
- 77. "Recent Developments in Outdoor Education" Cumbrian Association for Residential Providers' Annual General Meeting, Keswick, Cumbria, England, April 13, 1994.
- 78. "Beginning Facilitation Techniques" the Southeastern Regional Conference of the Association for Experiential Education, Chattanooga, Tennessee, March 26, 1994.
- 79. "Intermediate Facilitation Techniques" the Southeastern Regional Conference of the Association for Experiential Education, Chattanooga, Tennessee, March 26, 1994.
- 80. "Five Generations of Facilitation" with Mike Gass, the Heartland Regional Conference of the Association for Experiential Education, Brookston, Indiana, March 5, 1994.
- 81. "Research Update from the Corporate Adventure Training Institute" with Tim Dixon, the 21st Conference of the Association for Experiential Education, Smuggler's Notch, Stowe, Vermont, October 9, 1993.
- 82. "The Five Generations of Facilitation Techniques in Outdoor Adventure Programming" Alaskan Outdoor Education Conference, Sitka, Alaska, March 28, 1993.
- 83. "The importance of judgement in business leadership" Leadership 93: Australian national leadership conference, Kangaroobi, Port Campbell, Victoria, Australia, February 4, 1993.
- 84. "Research Findings at the Corporate Adventure Training Institute" with Tim Dixon, the 20th Conference of the Association for Experiential Education, Banff, Alberta, October 9, 1992.
- 85. "Ethics, Safety, and Professional Practice in Adventure Travel Programs" Second World Congress on Adventure Travel and Eco-tourism, Whistler, British Columbia, September 21, 1992.
- 86. "An overview to research in Corporate Adventure Training" 19th Annual Conference of the Association for Experiential Education, Lake Junaluska, North Carolina, October 22, 1991.
- 87. "Changes in Corporate Culture attributed to Adventure Training" 1st Annual Research Symposium in Outdoor Education, Bradford Woods, Martinsville, Indiana, January 18, 1992.
- 88. "The Conditional Outdoor Leadership Theory" at the National Conference for Outdoor Leadership, Gunnison, Colorado, September 28, 1991.
- 89. "Flexible Leadership Style" at the National Conference for Outdoor Recreation, Moscow, Idaho, October 19, 1991.
- 90. "The Social-psychology of Adventure Travel" at the 1st Annual World Congress on Adventure Travel and Ecotourism, Colorado Springs, Colorado, August 29, 1991.
- 91. "Research in Outward Bound for the 1990's" the 50th Anniversary of Outward Bound and 4th International OB Conference, Aberdovey, Meirionnydd, Snowdonia, Wales, June 25, 1991.



- 92. "Accident Response and Safety in Adventure Programming" National Outdoor Education Conference, Frankston, Australia, January 22, 1991.
- 93. "From Paradox to Paragon in Corporate Adventure Training" with David Zohs, National Outdoor Education Conference, Frankston, Australia, January 20, 1991.
- 94. "Experiential Learning Opportunities" International ACHPER Conference, Perth, Australia, January 17, 1991.
- 95. "Judgement and North American Adventure Program Safety Guidelines" 4th Biannual National Outdoor Recreation Conference, Boone, North Carolina, November 10, 1990.
- 96. "Adventurous Leisure Experiences and their effect on Perceived Risk and Competence" with Gaylene Carpenter, Social Psychological Aspects of Leisure Behavior, 1990 NRPA Symposium on Leisure Research, Phoenix, Arizona, October 12-15, 1990.
- 97. "Research in Corporate Adventure Training" 18th Annual Conference of the Association for Experiential Education, St. Paul, Minnesota, October 8, 1990.
- 98. "Writing for the Journal" 18th Annual Conference of the Association for Experiential Education, St. Paul, Minnesota, October 7, 1990.
- 99. "Findings of the working group on Outdoor Adventure Leadership" with Mike Stoll and David Cockrell, the North American Summit Conference on Outdoor Leadership, Gunnison, Colorado, September 29, 1990.
- 100. "Teaching Models for Outdoor Education" Annual Conference of the Victorian Outdoor Education Association, Bendigo, Australia, October 6, 1989.
- 101. "Workshop on Processing and Transfer Skills" Western Australia Camping and Outdoor Education Conference, Perth, Australia, August 27, 1989.
- 102. "Risk and Judgement" with Peter Martin, Camping Association of Victoria Annual Conference, Footscray Institute of Technology, Melbourne, Australia, June 16, 1989.
- 103. "Nature Photography" at the Winter Conference of the New York State Outdoor Education Association, Livonia, New York, January 28, 1989.
- 104. "Writing for publication in professional journals," with Peggy Walker-Stevens at the 16th Annual Conference of the Association for Experiential Education, Carbondale, Illinois, October 14, 1988.
- 105. "Integrating Adventure Education and Environmental Action" Council of Outdoor Educators of Ontario Annual Conference, Bark Lake Leadership Centre, September 30, 1988.
- 106. "Adventure Based Counseling (ABC) and Experiential Education in the Outdoors: Testing a Sociopsychological Theory" Education Inquiry Day, College Station, Texas, April 12, 1988.
- 107. "How best to prepare outdoor leaders" Convention of the Texas Alliance for Health, Physical Education, Recreation and Dance, Dallas/Fort Worth, Texas, December 3, 1987.



- 108. "Modelling the Outdoor Adventure Experience," National Coalition for Outdoor Education, Cortland, New York, October 10, 1987.
- 109. "Research and Statistics in Outdoor Education," National Coalition for Outdoor Education, Cortland, New York, October 10, 1987.
- 110. "Preparing Outdoor Leaders," National Coalition for Outdoor Education, Cortland, New York, October 10, 1987.
- 111. "The Ladder of Environmental Learning," Texas Outdoor Education Association Conference, Leakey, Texas, October 2, 1987.
- 112. "Environmental Values Education," Texas Outdoor Education Association Conference, Leakey, Texas, October 3, 1987.
- "International perspectives of outdoor leadership preparation: a five nation study" Research Seminar, Council on Outdoor Education, National A.A.H.P.E.R.D. Convention, Las Vegas, Nevada, April 17, 1987.
- "Microcomputer Introduction for the Novice User" 50th Annual Texas Recreation and Parks Society Conference, Galveston, Texas, March 11, 1987.
- "Data Base and Word Processing" with Nicole Mitskog, 50th Annual Texas Recreation and Parks Society Conference, Galveston, Texas, March 11 and March 12, 1987.
- 116. "Spreadsheets and Charting" with Nicole Mitskog, 50th Annual Texas Recreation and Parks Society Conference, Galveston, Texas, March 11 and March 12, 1987.
- "Graphic Packages" with David Seda, 50th Annual Texas Recreation and Parks Society Conference, Galveston, Texas, March 11, 1987.
- 118. "Desk Top Publishing" with Janice Brown, 50th Annual Texas Recreation and Parks Society Conference, Galveston, Texas, March 12, 1987.
- 119. "Outdoor Education around the world" Texas Outdoor Education Association Conference, Leakey, Texas, October 3, 1986.
- 120. "Cross-cultural aspects of outdoor leadership in five nations" 14th Annual Conference of the Association for Experiential Education, Moodus, Connecticut, September 25, 1986.
- 121. "The Adventure Experience Paradigm: A risk-competence theory" 14th Annual Conference of the Association for Experiential Education, Moodus, Connecticut, September 28, 1986.
- "Beyond Flow: the adventure experience paradigm" Research Seminar, Northwest District A.A.H.P.E.R.D. Convention, Vancouver, Washington, March 22, 1986.
- 123. "Developing a Personal Outdoor Leadership Philosophy," 13th Annual Conference of the Association of Experiential Education, Estes Park, Colorado, October 18, 1985.
- 124. "Creative Improvisation and Wilderness First Aid," 12th Annual Conference of the Association of Experiential Education, Lake Junalaska, North Carolina, October 5, 1984.





- 125. "Formal Leadership Training Courses" with Colin Abbott, 4th National Outdoor Education Conference, Adelaide, Australia, May 19, 1984.
- 126. "Extending your Creative Photography Frontier," 11th Annual Conference of the Association of Experiential Education, Lake Geneva, Wisconsin, October 1, 1983.
- 127. "Map and Compass: an audio-visual teaching package," 2nd Annual Environmental Education Conference, Vancouver, March 13, 1982.
- 128. "Working with Youth-at-risk," 1st Annual Environmental Education Conference, Vancouver, April 4, 1981.
- 129. "Avalanche Awareness," International Avalanche Conference, National Research Council of Canada, Vancouver, British Columbia, Canada, November 3, 1980.

Panel Contributions

- 1. AEE Circle Up: 1990s History of the Association with Yerkes, Cummings, Scippa, et al., July 7, 2022.
- 2. AEE Circle Up: 1980s History of the Association with Gass, Mitten, Stevens, et al., June 2, 2022.
- 3. AEE Circle Up: 1970s History of the Association with Keilsmeir, Williamson, et al., May 5, 2022.
- 4. "Stories in Experiential Learning: Corporate Executive Succession Planning by Expedition" with Mike Gass and other guests at the 1st Annual Experiential Educator's Conclave, Discovery Village, Bangalore, India, December 14, 2014.
- 5. "EBTD Fishbowl" with Joyce Warner, Bill Proudman, Katrina Geurkink and Marianne Scippa at the 28th Annual AEE International Conference, Tucson, AZ, November 4, 2000.
- 6. "Advanced Practitioner's Fishbowl Caucus on Experience-based Training and Development" with Joel Cryer, Bill Proudman, Sabine Schubert, Cheri Torres, and Jim Willis at the 27th Annual AEE International Conference, Rochester, NY, October 30, 1999.
- 7. "Expert Panel Discussion" with Jim Cain, Sharon Heinlen, Susan Powell, and Karl Rohnke at the NW regional AEE conference, Squamish, BC, Canada, April 17, 1999.
- 8. "Expert Panel Discussion" with Jim Cain, Lee Gillis, Jude Hirsch, and Cheryl Schwartz at the SE regional AEE conference, Jabez, Kentucky, April 10, 1999.
- 9. "Keynote Panel" with Craig Dobkin, Mike Gass, Lee Gillis, and Jude Hirsch, Second Annual African Power of Adventure Conference, Capetown, South Africa, March 12, 1999.
- 10. "Current practice from around the world" panel presentation with Lee Gillis, Martin Ringer, and Vishwas Parchure, at Development Training beyond 2000: the 50th anniversary of Brathay Hall Trust, Clappersgate, Cumbria, England, July 12, 1996.

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- 11. "Concepts of Peer Review and Program Accreditation" with Ted Wichmann, major speaker address at the 19th Annual Conference of the AEE, Lake Junaluska, NC, October 25, 1991.
- 12. "Safety in Experience-based Training and Development," with Todd Miner and Steven Webster at the 4th Annual Conference of the Association for Experience-based Training and Development, San Francisco, California, May 17, 1991.
- 13. "Research in Experience-based Training and Development," with Chris Roland and Paul Stoltz at the 4th Annual Conference of the Association for Experience-based Training and Development, San Francisco, California, May 17, 1991.
- 14. "AEE Candidate Forum," with Bill Proudman, Tony Richards, and Marianne Scippa at the 16th Annual Conference of the Association for Experiential Education, Carbondale, Illinois, October 15, 1988.
- 15. "Judgment, Decision Making, and Problem Solving: Critical trinity," chair with Al Ewert, Mike Swiderski, Maurice Phipps, and Kelly Cain at the 15th Annual Conference of the Association for Experiential Education, Port Townsend, Washington, November 14, 1987.
- 16. "The University as Training Grounds for leaders of Adventure Education," with Bert Horwood, Margaret Lechner, and Rita Yerkes at the 15th Annual Conference of the Association for Experiential Education, Port Townsend, Washington, November 14, 1987.
- 17. "Research in Outdoor Adventure Education," with Camille Bunting, Mike Gass, and Christine Cashel at National Coalition for Outdoor Education, Cortland, New York, October 11, 1987.

Invited Presentations

- 1. "Well-being and Outdoor Learning" Strathcona Park Lodge & Outdoor Education Centre, British Columbia, Canada, October 14, 2024.
- 2. "Solution-focus and fortification" with Mike Gass, National Olympic Center, Shinjuku, Japan, March 10, 2024.
- 3. "Funneling, frontloading and framing" with Mike Gass, National Olympic Center, Shinjuku, Japan, March 9, 2024.
- 4. "Basic and Intermediate Facilitation Techniques" Team Building Institute, Pretoria, South Africa, July 21, 2023.
- 5. "Adventurous Outdoor Learning, Part III: Where does Japan stand on the World Stage?" Tsukuba University, International Trade and Industry Center, Tokyo, Japan, January 20, 2023.
- 6. "Adventurous Outdoor Learning, Part II: Four Pathways through the Black Box" Biwako Seikei Sports College, Osaka Sports University Annex, Osaka, Japan, January 16, 2023.
- 7. "Adventurous Outdoor Learning, Part I: Philosophical Underpinnings" Kyushu University, Fukuoka , Japan, January 7, 2023.
- 8. "Applying Funneling" Outward Bound Taiwan, Longtan, Taiwan, December 23, 2022.



- 9. "Best Facilitation Practices" Outward Bound Taiwan, Longtan, Taiwan, December 22, 2022.
- 10. "Kikori and Secondary School Teachers" National Chi Nanl University, Puli, Taiwan, December 20, 2022.
- 11. "Basic and Intermediate Facilitation Post Conference Workshop" AAEE, Taipei, Taiwan, December 11, 2022.
- 12. "Leadership Development" Sports Pedagogy, National Taiwan Sport University, Taoyuan, December 9, 2022.
- 13. "4 Pathways to Change" Outdoor Education, National Taiwan Sport University, Taoyuan, December 8, 2022.
- 14. "Therapeutic Risk in Outdoor Learning" Laurentian University, Sudbury, ON, Canada, November 2, 2022.
- 15. "Four Pathways through the Mechanism of Change in Outdoor Learning" University of Quebec at Chicoutimi, Saguenay, QC, Canada, October 27, 2022.
- 16. "Questions & Answers" University of Quebec at Chicoutimi, Saguenay, QC, Canada, October 26, 2022.
- 17. "Career Pathways, Potholes, and Pitfalls in the Outdoor Learning Profession" Algonquin College, Pembroke, ON, Canada, September 21, 2022.
- 18. "Spanish Flu Poster from the Nanaimo Board of Health, c. 1919" (Zoom) Nanaimo Historical Society, Nanaimo, BC, Canada, January 13, 2022.
- 19. "Outdoor Leadership Curriculum" (Zoom) Nanaimo Day Hikers, Nanaimo, BC, Canada, June 2, 2021.
- 20. "Entry-level Outdoor Leadership" (Zoom) Island Mountain Ramblers, Nanaimo, BC, Canada, May 13, 2021.
- 21. "Experience-level Outdoor Leadership" (Zoom) Island Mountain Ramblers, Nanaimo, BC, Canada, May 11, 2021.
- 22. "Funneling: Facilitation's Foundation" (Zoom) Child and Youth Care, Human Services, Vancouver Island University, Nanaimo, BC, Canada, March 25, 2021.
- 23. "The Outdoor Leadership Competency Framework" Graduate School of Education, Taiwan Normal University, Taipei, Taiwan, March 19, 2020 (satellite connection with students in China).
- 24. "Program Planning" Outward Bound Taiwan, Longtan, Taiwan, March 18, 2020.
- 25. "Program Design" Outward Bound Taiwan, Longtan, Taiwan, March 16, 2020.
- 26. "Outdoor Leadership Facilitation" Outward Bound Taiwan, Taipei, Taiwan, March 15, 2020.
- 27. "Outdoor Leadership Competence" Outward Bound Taiwan, Taipei, Taiwan, March 14, 2020.
- 28. "Report on Analyses of Kinabalu Climbing Trails and Visitor Management Systems" Sabah Ministry of National Parks, Kota Kinabalu, Malaysia, March 4, 2020.
- 29. "Instructor Facilitation Techniques" Outward Bound Sabah, Kinarut, Malaysia, February 24, 2020.
- 30. "Instructor Facilitation Training" Outward Bound Brunei Darussalam, Temburong, Brunei, February 11, 2020.



- 31. "Instructor Facilitation Development" Outward Bound Malaysia, Lumut, Malaysia, January 21, 2020.
- 32. "Program Diagnosis and Design: Analyzing and Applying the Needs of Singaporean Youth" Outward Bound Singapore, National Community Leadership Institute, East Coast, Singapore, January 14, 2020.
- 33. "Program Delivery and Development: Creating a Singaporean Citizenry" Outward Bound Singapore, National Community Leadership Institute, East Coast, Singapore, January 13, 2020.
- 34. "Therapeutic Metaphors in Adventure Therapy" with Michael Gass, Vancouver Island University, Nanaimo, BC, Canada, November 18, 2019.
- 35. "Facilitation" Strathcona Park Lodge & Outdoor Education Centre, British Columbia, Canada, May 14, 2019.
- 36. "Facilitative Leadership" Child and Youth Care, Human Services, Vancouver Island University, Nanaimo, BC, Canada, March 7, 2019.
- 37. "Two dozen Online Teaching Methods: the details" Instructional Design and E-Learning Group, Coquitlam, BC, Canada, July 26, 2018.
- 38. "Utility Framework for Online Instruction" Instructional Design and E-Learning Group, Coquitlam, BC, Canada, June21, 2018.
- 39. "Facilitation Workshop (Part Two)" Outward Bound Deutschland, Schwangau, Germany, June 14, 2017.
- 40. "Facilitation Workshop (Part One)" Outward Bound Deutschland, Schwangau, Germany, June 9, 2017.
- 41. "Advanced Experiential Concepts: A North American perspective" Graduate Faculty and Students, Philipps University, Marburg, Germany, May 10, 2017.
- 42. "Emerging Technologies" Technology Advisory Board, Ministry of Education, Abu Dhabi, United Arab Emirates, January 29, 2017.
- 43. "Measuring E-learning Quality" His Excellency, Minister of Education, Dubai, United Arab Emirates, January 4, 2017.
- 44. "They Assured Me My Car Would Be Flying By Now: The pitfalls, the possibilities, the perils, and the promises of predicting a technology future." WSJDLive, Wall Street Journal Digital Live, Laguna Beach, CA, October 21, 2015.
- 45. "Overview of the Educational Staircase and its component elements" Instructional Faculty, Fort Lewis College, Durango, CO, September 28, 2015.
- 46. "Question and Answers" Adventure Education, Fort Lewis College, Durango, CO, September 28, 2015.
- 47. "Facilitation Techniques" Outward Bound Indonesia, Jatilahur, Jakarta, Indonesia, January 12, 2015.
- 48. "Facilitation Techniques in Outdoor Pursuits" Hillary Outdoors, Sir Edmund Hillary Outdoor Pursuits Centre, Turangi, New Zealand, February 13, 2015.



- 49. "Facilitation Techniques in Outward Bound" NZ Outward Bound, Anakiwa, New Zealand, February 18, 2015.
- 50. "Facilitation Techniques in the Military" Armed Forces Training Centre, Christchurch, New Zealand, March 2, 2015.
- 51. "Facilitation Techniques in Experiential Education" NWS Sport, Olympic Park, Sydney, Australia, March 6, 2015.
- 52. "Facilitation Techniques in Experiential Learning" Sport & Recreation WA, Perth, Australia, April 1, 2015.
- 53. "Indigenous and Aboriginal Eco-tourism" Capilano University, Sunshine Coast Campus, Sechelt, BC, Canada, March 7, 2014.
- 54. "Provocative Questions" Graduate Education, Kaveri College, Pune University, Pune, India, December 12, 2012.
- 55. "Best Practices" Ozone Corporation, Bangalore, India, December 7-8, 2012.
- 56. "Pedagogical Strategies for Native American Students" College of Education, Northern Illinois University, DeKalb, IL. April 4, 2012.
- 57. "Hallmark Qualities for Four Styles of Teaching" Best Teaching Practices Exchange, Birmingham, AL. May 1, 2011.
- 58. "Statistical Analysis of Hormones, Genomes, and Insemination Methods in pre-partition Giant and Red Pandas" at Giant Panda Breeding Research Base, Chengdu, Sichuan, China, August 13, 2010.
- 59. "New Faculty Orientation and Welcome: Preparation for online and classroom teaching. Colorado Springs, CO. September 1, 2009.
- 60. "Environmental Sustainability in Outdoor Recreation" Staff Development, Taiwan Outward Bound School, Taipei, Taiwan, May 14, 2009.
- 61. "Managing Change and Addressing Employee Resistance to Change" Professional Development Day, Career Education Corporation, Chicago, IL. June 5, 2008.
- 62. "New Faculty Orientation and Welcome: Preparation for online and classroom teaching. Chicago, IL. September 1, 2008.
- 63. "Characteristics of Successful Online Learners" E-learning Professional Development Day, Lehigh Carbon Community College, Schneksville, PA. September, 19, 2006.
- 64. "Entrepreneurial Studies and Entrepreneurial Incubation" The Baker Family Foundation and the Trexler Institute, Allentown, PA., July 12, 2006.
- 65. "Corporate Alliances and Small Business Entrepreneurship" at the Lehigh Valley Chamber of Commerce Annual General Meeting, Bethlehem, PA. September 6, 2006.
- 66. "Human Resource Management & Appreciative Inquiry" the American Society for Training & Development and the Society for Human Resource Management, Allentown, PA. May 31, 2006.
- 67. "Advanced Photoshop: Image Modification" at Staff Learning Day, Muhlenberg College, Allentown, PA. May 17,



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- 68. "Intermediate Photoshop: Image Manipulation" at Staff Learning Day, Muhlenberg College, Allentown, PA. May 17, 2006
- 69. "Basic Photoshop: Image Management" at Staff Learning Day, Muhlenberg College, Allentown, PA. May 17, 2006
- 70. "Best Teaching Practices in relation to Inclusive Multiculturalism" Pennsylvania Council of Continuing Education, Easton, PA. March 2, 2006
- 71. "A 5,000 miles bicycle tour of New Zealand" at the Global Explorer's Forum, Key Center Library, WA, January 26, 2002.
- 72. "An Introduction to Nature Photography" at the Friends of the Key Center Library, WA, January 20, 2001.
- 73. "Outdoor Leadership" Launch of the Certificate in Adventure Therapy, Justice Institute, New Westminster, BC, November 8, 2000.
- 74. "Outdoor Leadership Research" Otago University, Dunedin, New Zealand, July 26, 2000.
- 75. "Facilitation Upgrade" Otago University, Dunedin, New Zealand, July 25, 2000.
- 76. "Corporate Programming" Otago University, Dunedin, New Zealand, July 24, 2000.
- 77. "Advanced Facilitation Techniques" Staff Development, Cobham Outward Bound School, Anakiwa, Picton, New Zealand, July 11-12, 2000.
- 78. "Executive Marbles" Northwest Regional AEE Conference, Cispus, WA, April 7, 2000.
- 79. "Advanced Facilitation" Northwest Regional AEE Conference, Cispus, WA, April 6, 2000.
- 80. "Online Decision Making" Psychology, Georgia College & State University, Milledgeville, GA, March 9, 2000.
- 81. "Programming" Outdoor Education, Georgia College & State University, Milledgeville, GA, March 8, 2000.
- 82. "Online Problem Solving" Psychology, Georgia College & State University, Milledgeville, GA, March 7, 2000.
- 83. "Research and Evaluation in Education" Physical Education & Recreation. Georgia College & State University, Milledgeville, GA, March 6, 2000.
- 84. "Online Initiatives" Psychology, Georgia College & State University, Milledgeville, GA, March 2, 2000.
- 85. "Facilitation Training" The Team Building Institute, Johannesburg, South Africa, February 16-18, 2000.
- 86. "Overview of facilitation and programming characteristics of corporate work" at the National Facilitators Series Think Tank for Williams Corporation, Tulsa, OK, February 4, 2000.
- 87. "Generalized characteristics of experiential corporate programming" for Eo-Ipso and Sport und Speil, Munich,



Germany, January 24, 2000.

- 88. "Experiential Training and Development with Corporations in Washington State" at the Northwest Challenge Course Network Conference, Stanwood, WA, November 20, 1999.
- 89. "Research into programmatic models of ETD" at the EBTD preconference of the AEE international conference, Rochester, NY, October 27, 1999.
- 90. "Research and Evaluation in Training and Development" The National Facilitators Series workshop for Williams Corporation, Tulsa, OK, May 18-19, 1999.
- 91. "Facilitation training and development" preconference at the NW regional AEE Conference, Squamish, BC, Canada, April 16, 1999.
- 92. "A trinity of facilitation techniques" preconference of the 10th Annual Teachers of Experiential and Adventure Methodologies Conference, Chicago, IL, February 19, 1999.
- 93. "Instructor Training" Outward Bound ZAB, Schwangau, Germany, February 12, 1999.
- 94. "Research and Evaluation" University of Augsburg, Augsburg, Germany, February 10, 1999.
- 95. "Update on Facilitation" University of Augsburg, Augsburg, Germany, February 9, 1999.
- 96. "Physical Education trends and issues related to adventure programming" University of Augsburg, Augsburg, Germany, February 8, 1999.
- 97. "Qualifications and standards in Experiential Education" University of Augsburg, Augsburg, Germany, December 7, 1998.
- 98. "Tips and tricks for facilitation" Zwerger und Raab, Freiberg, Germany, December 5-6, 1998.
- 99. "Enhancing facilitation for the client" Faszina-tours, Immenstadt, Germany, December 1, 1998.
- 100. "Effective OMD: research results" Faszina-tours, Immenstadt, Germany, November 30, 1998.
- 101. "Making facilitation better" Outward Bound Harz, Hohegeiss, Germany, November 30, 1998.
- 102. "New literature in Experiential Education" University of Augsburg, Augsburg, Germany, November 16, 1998.
- 103. "Building facilitation into teaching" Trinity University, Langley, Canada, September 17, 1998.
- 104. "Becoming effective outdoor leaders" Trinity University, Langley, Canada, September 17, 1998.
- 105. "The role of Facilitation in Passages" University of Puget Sound, Tacoma, WA, August 20, 1998.
- 106. "Managerial Competencies" Human Resource Management Association, Tacoma, WA, May 21, 1998.
- 107. "Afrikaaners and the Rainbow in Adventure Programming" University of Pretoria, Pretoria, South Africa, May 14, 1998.



- 108. "Race and River Guides" Rivers Association of South Africa, Johannesburg, South Africa, May 12, 1998.
- 109. "Developing Black Instructors" Outward Bound and Valley Trust, Durban, South Africa, May 4, 1998.
- 110. "Developing Instructors of Color" Outward Bound South Africa, Sedgefield, South Africa, May 1, 1998.
- 111. "Social Psychology of Risk Taking" La Trobe University, Bendigo, Australia, March 23, 1998.
- 112. "Corporate Adventure Training Trends" Quest Laguna, Phuket, Thailand, March 13, 1998.
- 113. "The Future of Adventure Programming" Outstanding Alumni Award Speech, Outdoor Teacher Education, Northern Illinois University, Oregon, IL, July 29, 1997.
- "Advanced and Intermediate Facilitation Skills" St. Joseph's College, Gregory Terrace Outdoor Education Centre, Boonah, Queensland, Australia, July 6, 1997.
- "Beginning and Basic Facilitation Skills" St. Joseph's College, Gregory Terrace Outdoor Education Centre, Boonah, Queensland, Australia, July 6, 1997.
- "Funnelling as a method of prescribed facilitation" with Michael Gass, at the American School: Timberline Outdoor Education Center, Berteschgaden, Germany, May 31, 1997.
- 117. "Facilitation Methods in Adventure Programming" Ohio University, Athens, OH, April 14, 1997.
- 118. "Trends and Issues in Adventure Programming" Ohio University, Athens, OH, April 14, 1997.
- 119. "Simple techniques for debriefing" Outward Bound Indonesia, Jatilahur, Java, March 2, 1997.
- 120. "Tips and tricks for conducting research" Port of Singapore Authority, Singapore, March 8, 1997.
- 121. "EBTD ideas" Singapore Training and Development Association, Singapore, March 9, 1997.
- "The 3 F's: Funnelling, Frontloading, and Framing" at the Beyond Reviewing Workshop, Scalehow Centre, Penrith, Cumbria, England, July 15, 1996.
- 123. "International trends and issues in development training" Brathay Hall Trust, Clappersgate, Cumbria, England, July 8, 1996.
- 124. "The roles of quality and standards in outdoor education" Bundesverband Erlebnispadagogik, Hannover, Germany, May 3, 1996.
- 125. "Erlebnispadagogik und Erfahrungslernen" (translated by Torsten Fischer: Outdoor education and learning by experience) Institute for Pedagogy, Psychology Department, Philosophy Faculty, Humboldt (free) University, Berlin, Germany, April 29, 1996.
- 126. "Facilitation methods" Outward Bound Schweriner See, Lubstorf, Germany, April 26, 1996.
- 127. "Tips, tricks, and techniques" Outward Bound Konigsburg, Kosel, Germany, April 24, 1996.



- 128. "State-of-the-art practice in North American Friluftsliv-type programs" Norge Idrettshogskule, Norwegian Institute for Sport, Recreation and Physical Education, Oslo, Norway, April 17, 1996.
- 129. "Friluftsliv" (translated by Atle Tellnes: free air nature life) Nordhordland Folkehogskule, Bergen, Norway, April 15, 1996.
- 130. "How research informs practice in adventure programming with corporations" POHTO Institute for Management and Technological Training, Oulu, Finland, April 10, 1996.
- 131. "Seikkailukasvatus" (translated by Paivi Muranen: research in adventure education) at the 2nd European Outdoor Education Conference, Perapohjolan Opisto, Tornio, Finland, April 8, 1996.
- 132. "The many hats of the outdoor leader" Outward Bound Finland, Nurmes, Finland, April 3, 1996.
- "An update on research in adventure programming with organizations" faculty seminar for the Department of Psychology, Virginia Commonwealth University, Richmond, Virginia, USA, January 31, 1996.
- 134. "The Role of Adventure Programs in North American Schools" Faculty of Education, Marburg University, Marburg, Germany, June 12, 1995.
- "The use of advanced frontloading and framing techniques in adventure therapy" Outward Bound Belgium, Lustin, D'Ardennes, Belgium, June 6, 1995.
- 136. "Firemni Dobrodruzny Treningovy Vyzkum" (translated by Zuzana Jezkova-Salacova: Corporate Adventure Training Research), Bohemia Outdoors, Charles University, Prague, Czech Republic, May 26, 1995.
- 137. "Venkovni Vzdelanni Ucitelu" (translated by Majda Picmanova: Outdoor Teachers Education), Ovich Residential Outdoor Centre, Faculty of Physical Education and Sport Studies, Charles University, Southern Bohemia, Czech Republic, May 24, 1995.
- 138. "Dobroddruzna/Zkusenostni Vychova" (translated by Jan Neuman: Adventure/Experiential Education), Faculty of Physical Education and Sport Studies, Charles University, Prague, Czech Republic, May 22, 1995.
- 139. "Erlebnispadagogische Methodik" (translated by Bernd Heckmair: Outdoor Adventure Pedagogy methods), Outward Bound Schwangau, Fussen, Bavaria, Germany, May 17-19, 1995.
- 140. "Incorporating adventure into Training and Development Programs" Sports Administration Faculty, School of Management, Massey University, Auckland, New Zealand, May 4, 1995.
- 141. "Enhancing Facilitation" Sir Edmund Hillary Outdoor Pursuits Centre, Turangi, New Zealand, April 28-30, 1995.
- 142. "Outdoor Leadership Public Seminar" University of Otago, Dunedin, New Zealand, April 27, 1995.
- 143. "Conditional Outdoor Leadership" undergraduate course, School of Physical Education, University of Otago, Dunedin, New Zealand, April 26, 1995.
- 144. "Preparing Effective Outdoor Leaders" undergraduate course, School of Physical Education, University of Otago, Dunedin, New Zealand, April 26, 1995.



- 145. "The range of Adventure Programming" Mountain Safety Council, University of Otago, Dunedin, New Zealand, April 24, 1995.
- "Conducting Research in Outdoor Education" Physical Education Honours Students Seminar, University of Otago, Dunedin, New Zealand, April 24, 1995.
- 147. "Adventure Programming Faculty Research Colloqium" School of Physical Education, University of Otago, Dunedin, New Zealand, April 21, 1995.
- 148. "Corporate Adventure Training Public Seminar" University of Otago, Dunedin, New Zealand, April 20, 1995.
- "Trends and Issues in North American EBTD programming" CATNet and COT, Melbourne, Victoria, Australia, April 13, 1995.
- 150. "Seeking Employment in the field of Outdoor Education" undergraduate students, Victorian Outdoor Education Association, University of Melbourne, Melbourne, Australia, April 12, 1995.
- 151. "Debriefing Experience" Education graduate class, University of Wollongong, Wollongong, NSW, Australia, June 10, 1995.
- 152. "Practice in Adventure Facilitation" Recreation and Leisure Studies, University of Technology, Sydney, NSW, Australia, June 9, 1995.
- 153. "Theories for Outdoor Leadership" Department of Education, University of Wollongong, Wollongong, NSW, Australia, June 8, 1995.
- 154. "Outdoor Leadership" Education undergraduate class, University of Wollongong, Wollongong, NSW, Australia, June 7, 1995.
- 155. "The Outdoors in Health, Physical Education and Recreation" ACHPER meeting, University of Technology, Sydney, NSW, Australia, April 7, 1995.
- 156. "Facilitating techniques for lasting change and greater acceptance of diversity" Technical Trainer School, Combined Australian Military Forces, Wagga Wagga, NSW, Australia, April 6, 1995.
- 157. "New directions in outdoor research" doctoral seminar, Psychology Department, Western Sydney University, Sydney, NSW, Australia, April 5, 1995.
- 158. "Outdoor Corporate Adventure Training: Fad or value?" MBA Faculty, Business School, Curtin University, Perth, Australia, October 13, 1994.
- 159. "Corporate Adventure Training in a skeptical marketplace" Management Centre, Curtin University, Perth, Australia, October 14, 1994.
- 160. "Sustainable Development for Eco-tourism in Costa Rican National Parks" Ministry of Natural Resources, Energy and Mines, Palo Verde, Bagaces, Costa Rica, December 14, 1993.
- 161. "Outdoor adventure programming in travel and tourism" Tai Poutini Polytechnic College, Greymouth, New



Zealand, February 22, 1993.

- 162. "North American research in CAT" TOPs, Sydney, NSW, Australia, February 16, 1993.
- 163. "North American trends in EBTD" CATNet, Melbourne, Victoria, Australia, February 12, 1993.
- 164. "Experiential learning for leadership" Preconference workshop at the Leadership 93: Australian national leadership conference, Port Campbell, Victoria, Australia, February 1-3, 1993.
- 165. "Advanced Facilitation Techniques" Camping and Outdoor Education Association of Western Australia, Murdoch University, Perth, Australia, Jan. 22, 1993.
- 166. "Basic Facilitation Techniques" Camping and Outdoor Education Association of Western Australia, Murdoch University, Perth, Australia, Jan. 21, 1993.
- 167. "Corporate Adventure Training Tools" Outward Bound Singapore, November 10, 1992.
- 168. "Structured Questioning" Outward Bound Sabah, East Malaysia/Borneo, November 8, 1992.
- 169. "Funnelling Techniques" Camp Permai Sarawak, East Malaysia/Borneo, November 4, 1992.
- 170. "Safety Review Procedures" Outward Bound Lumut, Penang, Malaysia, November 2, 1992.
- 171. "New Approaches to Debriefing" Outward Bound Indonesia, Java, Indonesia, October 29, 1992.
- 172. "A Summary of CATI Research in EBTD" Preconference of the Experience-based Training and Development professional group of AEE, Canmore, Alberta, October 8, 1992.
- 173. "Concerns regarding Adventure Program Accreditation" Preconference of the Experience-based Training and Development professional group of AEE, Canmore, Alberta, October 7, 1992.
- 174. "Processing Skills" Runkerry Outdoor Education Centre, Northern Ireland, July 13, 1992.
- 175. "Leadership Metaskills" Gartan Outdoor Centre, Co. Donegal, Ireland, July 12, 1992.
- 176. "Judgement in OE" Gortatole Outdoor Education Centre, Northern Ireland, July 10, 1992.
- 177. "Problem Solving" Petersburg Outdoor Education Centre, Co. Mayo, Ireland, July 9, 1992.
- 178. "Metaphors and Isomorphs in OMD/CAT" Killary Lodge, Co. Galway, Ireland, July 8, 1992.
- 179. "Communication Skills" Burren Outdoor Education Centre, Co. Clare, Ireland, July 7, 1992.
- 180. "OMD/CAT Programming" Shannonside Recreation Centre, Co. Clare, Ireland, July 6, 1992.
- 181. "Debriefing Skills" Cappanalea Outdoor Education Centre, Co. Kerry, Ireland, July 4, 1992.
- 182. "Conditional Leadership" Killowen Outdoor Education Centre, Northern Ireland, July 2, 1992.



- 183. "International Outdoor Leadership Development: Future directions for Northern Ireland's MLTB" Tolleymore Outdoor Education Centre, Northern Ireland, July 1, 1992.
- 184. "Reviewing Skills" Ardnabannon Outdoor Education Centre, Northern Ireland, June 30, 1992.
- 185. "Critical Competencies in Adventure Travel and Eco-tourism Guides" INTECAP, Guatemala City, Guatemala, April 10, 1992.
- 186. "International and Central American Developments in Adventure Travel and Eco-tourism" INGUAT, Guatemala City, Guatemala, April 8, 1992.
- 187. "Changing the Culture of the Military through Adventure Training" Officer Training School, Royal Australian Air Force, Point Cook, Melbourne, Australia, March 6, 1992.
- 188. "The Application of Adventure Training to the Preparation of Military Officers" Technical Trainer School, Royal Australian Air Force, Wagga, NSW, Australia, February 27, 1992.
- 189. "Where next with research on individual or personal growth and development in outdoor education?" with Alan Ewert at the 1st Annual Research Symposium in Outdoor Education, Bradford Woods, Martinsville, Indiana, January 19, 1992.
- 190. "On the Benefits and Costs of Corporate Adventure Training" American Society for Quality, Grand Island, New York, October 30, 1992.
- 191. "The Use of Isomorphic Enhancements in Adventure Training" Nantahala Outdoor Center, Wesser, North Carolina, April 12, 1991.
- 192. "The Importance of Outdoor Adventure Program Accreditation" Graduate Seminar in Outdoor Education, Texas A&M University, College Station, Texas, March 19, 1991.
- 193. "Debriefing Adventure Training" Combined Armed Forces, Royal Australian Air Force Training Centre, Point Cook, Melbourne, Victoria, Australia, January 25, 1991.
- 194. "The Utility of Adventure Training for Customs Officers" Australian Customs Service, Fremantle, Western Australia, January 13, 1991.
- 195. "Adventure Activities and Learning" Merribrook Adventure Resort, Margaret River, Western Australia, January 7-8, 1991.
- 196. "Adventure Activity Development Training" Brathay Hall Trust, Ambleside, England, August 25-26, 1990.
- 197. "Safety Practices in Ropes Course Use related to the Social Psychology of the Client" Ropes Course Symposium, Pecos River Learning Centers, Santa Fe, New Mexico, May 19, 1990.
- 198. "The state-of-the-art in Corporate Adventure Training Programs around the world" Ontario Society for Training and Development, Hamilton, Ontario, May 8, 1990.
- 199. "Debriefing the Adventure Experience of Corporate Personnel" National YMCA Centre, Lakeside, Cumbria, England, United Kingdom, April 27, 1990.



- 200. "Advances in Outdoor Leadership Training" Centre for Outdoor Education, Charlotte Mason College, Ambleside, Cumbria, England, United Kingdom, April 26, 1990.
- 201. "Corporate Adventure Training: the benefits and the pitfalls" Brathay Hall Trust, Ambleside, Cumbria, England, United Kingdom, April 25, 1990.
- 202. "Facilitating Adventure Experiences for an Executive Clientele" Outward Bound, Eskdale Green, Cumbria, England, United Kingdom, April 24, 1990.
- 203. "Corporate programs: what they need, want and desire" Outward Bound, Ullswater, Cumbria, England, United Kingdom, April 23, 1990.
- 204. "Components, Outcomes and Hallmarks of Corporate Adventure Training Programs" Outward Bound, Loch Eil, Fort William, Scotland, United Kingdom, April 20, 1990.
- 205. "Understanding People's Risk Taking Behavior" Scottish Sports Council, Glenmore Lodge, Aviemore, Scotland, United Kingdom, April 18, 1990.
- 206. "Designing Training Programs for top level Coaches of Outdoor Skills" Welsh Sports Council, Plas Menai, Llanfairisgaer, Caernarfon, Gwynedd, Wales, United Kingdom, April 10, 1990.
- 207. "Working in the Outdoors with People who may be Disabled" Churchtown Farm Outdoor Program, Lanlivery, Cornwall, England, United Kingdom, April 4, 1990.
- 208. "The Adventure Experience Paradigm and Outdoor Pursuits" Outdoor Pursuits Program, University of Calgary, Calgary, Alberta, March 9, 1990.
- 209. "What Important Meta Skills does the Outdoor Pursuits Leader Need?" Outdoor Pursuits Program, University of Calgary, Calgary, Alberta, March 8, 1990.
- 210. "Social Psychological Theories in Adventure Programming" Graduate Seminar in Outdoor Education, University of New Hampshire, Durham, New Hampshire, February 22, 1990.
- 211. "How & Why People take Risks in Adventure Programming" Graduate Seminar in Outdoor Education, University of New Hampshire, Durham, New Hampshire, February 20, 1990.
- 212. "Adventure Training works for Businesses" Rotary Club of St. Catharines, Niagara Region, Ontario, February 15, 1990.
- 213. "Facilitation Skills for Outdoor Educators" Corporate Adventure Programs, Kindamindi, Sydney, Australia, December 20, 1989.
- 214. "Leadership Skills for Adventure Educators" Corporate Adventure Programs, Kindamindi, Sydney, Australia, December 19, 1989.
- 215. "Teaching Skills for Environmental Educators" Kuring-gai College, Sydney, Australia, December 18, 1989.
- 216. "Metaskills in Outdoor Leadership" Australian Outward Bound School, Tharwa, ACT, Australia, December 13,



1989.

- 217. "Programming Adventure Experiences" Australian Outward Bound School, Tharwa, ACT, Australia, December 12, 1989.
- 218. "Training in Outdoor Leadership Soft Skills" Victorian Department of Sport and Recreation, Trinity Camp, Bendigo, Australia, December 6, 1989.
- 219. "Applications of Group Initiative Facilitation Training" Victorian Department of Sport and Recreation, Trinity Camp, Bendigo, Australia, December 7, 1989.
- 220. "Applications of Adventure Education to Officer Training" Combined Armed Forces, Royal Australian Air Force Training Centre, Point Cook, Melbourne, Australia, December 5, 1989.
- 221. "Debriefing the Individual after a Ropes Course Experience" Telecom Whitefriars Adventure Centre, Melbourne, Australia, December 1, 1989.
- 222. "Recent Research in Outdoor Leadership" Tasmanian Department of Sport and Recreation, Antarctic Research Centre, Hobart, Australia, November 23, 1989.
- 223. "New Theories in Outdoor Leadership" Odyssey Consultants and the Outdoor Activities Group, Melbourne, Australia, November 1, 1989.
- 224. "Debriefing for Group Initiatives" Telecom Lineman's Training Centre, Melbourne, Australia, October 27, 1989.
- 225. "Facilitating the Corporate Adventure Experience" Telecom Headquarters, Perth, Australia, October 20, 1989.
- 226. "Corporate Adventure Training" luncheon speech for the Rotary Club, Bendigo, Australia, October 17, 1989.
- 227. "Utilizing Adventure Experiences" Ballarat Outdoor Education Teachers Association, Ballarat, Australia, October 10, 1989.
- 228. "Defining Outdoor Education" Ballarat Outdoor Education Teachers Association, Ballarat, Australia, October 10, 1989.
- 229. "Safety in Corporate Adventure Training" Telecom Headquarters, Sydney, Australia, September 26, 1989.
- 230. "The Role of National Parks in Developing Outdoor Leaders" Toroko Gorge National Park, Hualien, Taiwan, ROC, September 11, 1989.
- 231. "The Need for Outdoor Education in the National Parks of Taiwan" Yangmingshan National Park, Taipei, Taiwan, ROC, September 7, 1989.
- 232. "New Frontiers in Australian Education" Royal Australian College of Education meeting, Bendigo, Australia, September 5, 1989.
- 233. "Debriefing Skills for Outdoor Leaders" Western Australia College of Advanced Education (Mount Lawley Campus), Perth, Australia, August 24, 1989.

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- 234. "What it takes to be an Outdoor Leader" Western Australia College of Advanced Education (Nederlands Campus), Perth, Australia, August 23, 1989.
- 235. "Outdoor Adventure Camps" Western Australian Western Australian Ministry for Sport and Recreation, Perth, Australia, August 23, 1989.
- 236. "The problems with Outdoor Leadership Certification" Western Australian Expedition Leadership Advisory Board, Perth, Australia, August 23, 1989.
- 237. "Graduate Study Opportunities in Outdoor Education" University of Western Australia, Perth, Australia, August 22, 1989.
- 238. "North American Trends in Outdoor Education" Western Australian Ministry for Education, Perth, Australia, August 22, 1989.
- 239. "Analytical and Creative Problem Solving: How to balance twelve nails on the head of a thirteenth!" Academic Development Unit, Bendigo, Australia, August 5, 1989.
- 240. "Corporate Adventure Learning" Mountaincraft Asia Pacific Headquarters, Melbourne, Australia, July 18, 1989.
- 241. "Soft Skills for Outdoor Leaders" Department of Outdoor Education, Auckland College of Education, Auckland, New Zealand, June 7, 1989.
- 242. "Teaching Models in Outdoor Pursuits" Ngati Porou (Maori Tribe) Outdoor Pursuits Program, Gisborne, New Zealand, June 1, 1989.
- 243. "Staff Training in Soft Skills" Outdoor Pursuits Centre of New Zealand, Tauwhitikuri, Turangi, New Zealand, May 29, 1989.
- 244. "Models for Safety Management" before the Hillary Commission for Sport and Recreation, Wellington, New Zealand, May 22, 1989.
- 245. "Staff Training and Risk Management Procedures" Cobham Outward Bound School, Anakiwa, Picton, New Zealand, May 21, 1989.
- 246. "The Role of Risk in Adventure Education" Department of Outdoor Education, Christchurch Teachers College, Christchurch, New Zealand, April 27, 1989.
- 247. "Statistical Applications for the Macintosh" Texas A&M University Computer Users, College Station, Texas, April 14, 1988.
- 248. "Adventure Education in Relation to the Pursuit of Leisure" Department of Recreation, El Paso Community College, El Paso, Texas, March 14, 1988.
- 249. "Historical Aspects of Canadian Sport" Department of Leisure Studies & Services, University of Oregon, Eugene, Oregon, February 5, 1987.
- 250. "Socio-psychological dimensions of adventure: a research summary" Department of Leisure Studies & Services, University of Oregon, Eugene, Oregon, February 5, 1987.



- 251. "Learning with Litter," Spring Colloquium, Lorado Taft Field Campus, Oregon, Illinois, March 26, 1983.
- 252. "Outdoor Photography," Winter Weekend, Lorado Taft Field Campus, Oregon, Illinois, February 19, 1983.

Grants & Contracts

1990-1997	"Research on Experiential Training and Development" \$980,000 (with millions more in donations to university projects and capital campaigns). The Corporate Adventure Training Institute (CATI). Director, with many project coordinators and collaborative alliances in several nations (Australia, Canada, Britain, Hong Kong, New Zealand, Singapore and the USA) around the world. These networks collected and analyzed data in a meta-analysis project under CATI. Funded by corporations participating in our outdoor training and development programs.
1994-1995	"Proposal to develop an Eco-tourism and Adventure Travel Program" \$50,000. Project Co-director with Dr. Laurel Reid (Mike Strong, Coordinator).
1994-1995	"Pilot study to assess selected psychological events during novice participation in rock climbing." \$3,000. Project Director.
1993-1994	"Pilot study to assess selected physiological events while participating in a high ropes course." \$2,000. Project Co-director with Dr. Bill Montelpare.
1992	An examination of Corporate Adventure Training Programs in Ireland and the UK" \$10,270. Project Director.
1990	"An examination of Corporate Adventure Training Programs in North America" \$10,000. Project Director.
1990	"Construction of a new ropes course for the Corporate Adventure Training Institute" Ontario Hydro. \$15,000 of labour and machinery matched with \$5,000.
1990	Materials for construction of a new group initiatives facility for the Corporate Adventure Training Institute" Bell Canada and other regional businesses. \$5,000.
1990	"An organizational membership preference for certification or accreditation" Association for Experiential Education. \$5000. Project Director.
1990	"Common peer practices in adventure programming." Association for Experiential Education. \$1,500. Project Director.
1989	"A comparative study of litigation concerns and legal liability for international outdoor education." \$9,970. Project Director.
1988	"A confirmatory study to pilot test instrumentation for quantifying the Adventure Experience Paradigm" Texas A&M University. \$5,000. Project Director.





1988	"Pilot testing to validate instrumentation for measuring the motivation of parks and recreation employees in the Pacific Rim area" Institute for Pacific Asia. \$5,000. Project Coordinator for Dr. Larry Neal, University of Oregon.
1988	"Application for funds to purchase a class set of Microsoft WORKS software." Microsoft Corporation. \$2,000. Project Director.
1988	"Application for funds to purchase a class set of Aldus PAGEMAKER software." Aldus Corporation. \$1,000. Project Director.
1988	"Application for funds to purchase a site license for WORMSTAT software." New England Business Computers. \$600. Project Director.
1988	"Proposal to develop a Networked Macintosh Microcomputer Teaching Laboratory" Apple Computer. \$100,000. Project Director.
1987	"Application for research grant in Chinese studies: A proposal to investigate incentives and motivational discrepancy/congruency in Parks & Recreation Employees." Pacific Cultural Foundation, Taipei, Taiwan. \$60,000. Project Co-director with Dr. Larry Neal, University of Oregon.
1986	An analysis of the motivational congruency/discrepancy of recreational personnel in Hong Kong." Hong Kong Government. \$1,000. Contributing author with Dr. Larry Neal, University of Oregon.
1985	"Operation Adventure: A proposal to provide Day Camp Services at Military Communities in Pusan, Taegu, and Seoul, Korea." Recreation Services Operation Korea, Eighth United States Army. \$42,194. Contributing author with Dr. Christopher Edginton, University of Oregon.
1981	"Handi-camp '81: A proposal to employ disabled individuals to operate a summer camping program for disabled children, at Camp Garibaldi, Mission, B.C." Employment and Immigration Canada, International Year of the Disabled. \$8,046. Project Director.
1980	"Adventure '80: A Summer Outdoor Recreation Programme." Employment and Immigration Canada. \$4,838. Project Director.
1979	"Basic Backpacking Course Manual." Ministry for Sport and Recreation, British Columbia. \$3,960. Project Director.

Service: Professional, Campus & Community

BCIT: Chair of Teaching Excellence Task Force, Chair of E-learning Strategy Task Force, Chair of Marketing & Promotions Task Force, Chair of Business Development Task Force, Co-chair of Project Management Task Force, Co-chair of Customer Service Task Force, Executive Director for the Centre of Excellence in Educational Inquiry, Member of the Deans' Council, Member of Teaching Enhancement Committee, Member of the Instructional Development Committee, Member of the Professional Development System (for FSA faculty), Member Strategic Plan Task Force, Member of Professional Development Day Committee, Head of Instructional Development Consultants' Department, Loop Ambassador, Lean Ambassador, Honourary Member of Aboriginal Services Office.



20011-2013

Virginia College: Chair of Academic Affairs Committee, Chair of ACICS Accreditation Task Force, Chair of Retention Task Force, Member of the Executive Group, Member of Marketing Task Force, Member of Finance Committee, Chair of Technology Committee, Co-Chair of Student Behavior and Code of Conduct Committees, Member of Satisfactory Academic Performance Committee, Member of Dean's Summit, Chair of Key Performance Expectations Task Force, Chair of Student Services Escalation Task Force, Academics' Newsletter Editor.

2008-2010

Colorado Technical University: Chair of Academic Affairs Committee, Chair of NCA-HLC Accreditation Task Force, Chair of Assessment Committee, Co-chair Operations Committee, Chair of Curriculum Alignment Task Force, Member of Finance Committee, Chair of Customer Service Group, Chair of Faculty Research Development & Best Practices Group, Chair of Team Academe, Host of Regional Faculty Appreciation Dinners, Chair of Student Bill of Rights Task Force.

2005-2007

Muhlenberg College: Member of Provost's Academic Affairs Committee, Chair of Academic Policy & Curriculum Committee, Chair of Dean's Advisory Council, Chair of Technology Enhanced Learning Institute, Chair of Center to Advance Technology Applications for Learning, Instruction, Scholarship & Transformation, Member of Bridgeworks Business Incubator, Chair of Welcome Katrina Students, Host of Alumni Dinner, Convener of Convocation and Graduation Ceremonies, Chair of Friends of Wescoe, Chair of Corporate Alliances and the Wescoe Learning Institute, Chair of Center for Innovation, Creativity, and Entrepreneurship.

1988-1997

Brock University: Member of University Senate Committee on Graduate Studies & Research, Chair of University Senate Sub-Committee on Ethics in Human Subjects Research, Primary Contributor to University Mission and Vision Statements, Member of Campus Construction Committee, Ambassador for International Students, Speaker for Brock Research Media Days (community public relations), and frequent Interviewee for radio, television, magazines, newspapers, or other media.

Chair of Faculty Computing Resources Committee, Member of Faculty Computing Committee, Member of Faculty Facilities and Equipment Committee, Faculty Research and Statistics Advisor for colleagues and students, Curriculum Designer for the '07' evaluation, research, & statistics stream, the '06' outdoor adventure stream, the '08' tourism stream, and Faculty Coordinator for an Outdoor Learning Laboratory.

Departmental Field Trip Coordinator, Departmental Library Representative, Member of the Corporate Challenge Cup Team, Ropes Course and Climbing Wall Builder, Bruce Trail Custodian (for maintenance and construction of provincial hiking path on and near campus), and Running Route Architect (designing campus jogging circuits).

1986-1988

Texas A&M University: Coordinator of Macintosh Computer Laboratory, Member and Educational Director of the Macintosh Users Group, Faculty Advisor to the student MSC Camera Committee, Faculty Advisor to the international student Canadian Club, Faculty Advisor to Aggie Friends (Big Brothers/Big Sisters), Faculty Advisor to Food for Thought (after dinner speakers), Co-editor of The Texas Outdoor Education Journal, Member of Texas Outdoor Education Association.

1985-1986

University of Oregon: Library Committee Member, Campus Representative to the Eugene Macintosh Users Group, Photographer for University News & Communications, and Member of the Mayor's Bicycle Committee for the City of Eugene.

1982-1983

Northern Illinois University: Co-editor of Teachers Outdoors and teaching assistant responsible for



maintaining the ropes course, climbing wall, and bird blinds.

1976-1981	Simon Fraser University: Honorary Life Member of the Simon Fraser Outdoors Club, Honorary Life
	Member of the Canadian Hosteling Association, Chair of the FMCBC Safety and Education Committee,
	Vice-chair of the BC Safety Council's Recreation Committee, Member at large for the PEP's Provincial
	Rescue Council Executive, Member at large for the Mountain Rescue Group Executive, Member at large
	for ORC Safety Committee, and Member of Bicycle Association of BC.

1983-2004	Association for Experiential Education (USA): Life Member (for international member expansion),
	Editorial Board Member for the Journal of Experiential Education, Guest Editor of a few issues for the
	Journal of Experiential Education, Steering Committee Member for several International Conferences,
	Steering Committee Member for many regional conferences, Member of Program Accreditation Task
	Force, Chair of Safety Practices Task Force, Chair of Research and Evaluation Task Force, Chair of Student
	Grants Committee, Member of Scholarships Committee, and Organizer of the NW EBTD Circle.

1985-1990	National Association for Outdoor Education (UK): Editorial Board Member for the Journal of Adventure
	Education, Associate Editor for the Journal of Adventure Education and Outdoor Leadership, Guest
	Editor of several issues for the Journal of Adventure Education and Outdoor Leadership, and
	Coordinating Editor of article reprints to celebrate the 10th and 5th year anniversaries of the Journal of
	Experiential Education and the Journal of Adventure Education respectively.

1988-1990	Reviewer for Journal of Park and Recreation Administration, Reviewer for Therapeutic Recreation
	Journal, Reviewer for Journal of Physical Education, Recreation and Dance, Reviewer for Therapeutic
	Applications of Adventure Programming, and Editor of Leisure Today/Journal of Physical Education,
	Recreation & Dance.

- 1990-1995 Reviewer for Journal of Leisure Research, Reviewer for Leisure Sciences, Reviewer for Leisure Studies, Reviewer for Journal of Environmental Psychology, Guest Editor for Journal of Leisurability, and Editor of CATInate: a research series.
- 1998-2004 Play for Peace: Chair of the Research Task Force and Honorary Member.
- 1998-2000 Reviewer and chair, editorial advisory committee for Scisco Conscientia: An International Online Journal.
- 2022-2024 Reviewer for Journal of Outdoor and Environmental Education, Editor of the AEE's Clearing House Information Project (CHIP), and co-editor of Outdoor Learning in Canada: a free open resource textbook.

Volunteerism

2023-present	Member, Board of Directors, North Island Wildlife Recovery Association, Errington, BC, Canada.
2005-present	Key Pen Foundation for social justice and environmental concerns (Founder and Chairperson).
2020-present	Advisory Board for The BottomlessBag.com and Funn Stuff by Karl Rohnke (Board Member).



2022	Kavalan People of the Bulau Bulau Village in Yilan, Taiwan (advisor on adventurous outdoor learning).
2022	Atayal People of the Yaoshui Village in Datong, Taiwan (advisor on environmental outdoor learning).
2020	Labuk Bay Proboscis Monkey Sanctuary, Sandakan, Borneo (advisor on environmental interpretation).
2020	Rainforest Discovery Centre, Sepilok, Borneo (advisor on environmental interpretation).
2020	Bornean Sun Bear Conservation Centre, Sepilok, Borneo (advisor on environmental interpretation).
2020	Orangutan Rehabilitation Centre, Sepilok, Borneo (advisor on environmental interpretation).
2017	Bedouin Group in the Emirates, UAE (advisor on desert tourism for resident Emirati and ex-pats).
2016	Native Hawaiians of the southern Big Island (advisor on adventure trips and destination development).
2015	Khmu People of Laos (advisor on tourism associated with transportation to and from the Plain of Jars).
2014	Tamil People of Chittoor, Tamil Nadu, India (participant in the development and funding of schools).
2014	Kodava People of Kerela, India (advisor on canoe-based canal poling tourism).
2014	Meena (Mina) People of Rajasthan, India (advisor on camel-based desert trekking tourism).
2012	Tlingit of Kake and Northern Kuiu Island in Alaska (advisor on cruise ship destination development).
2011	Hmong Tribe of Miao People in China (advisor on sustainable conservation lands for Giant Panda).
2010	Hadza Tribe near Arusha in Tanzania (advisor on cultural development of library, orphanage, and clinic).
2009	Thao Tribe, Formosan Sun Moon Lake, Taiwan (advisor on tourism and Yu Shan trekking climbs).
2008	Tagbanwa tribe of Palawan Island in the Philippines (advisor on cruise ship destination development).
2007	Tswana Tribe from Madikwa in South Africa (advisor on "slingshot" micro-economic independence).
2004	Tarahumaran Tribe near Batopilas, Mexico (advisor on development of equestrian and pedestrian trails).
1985-2012	Panacea: International Society for Better World Vision (Board Member).
1997-2004	Key Peninsula Trails System Committee (Founding Member and Chairperson).
2001-2005	Mason Matters: Healthy Community Initiatives (researcher and coordinator of community-based participatory research studies).
2002-2004	Key Peninsula Community Council (Founding Director, Chair of the Process & Structure Committee, Member of Needs Assessment Group, and Member of Communication Group).
2002-2004	Key Peninsula Newspaper (Resurrection Committee Member, Electronic News Coordinator, Contributing



	Editor, Occasional Photographer, and Article Writer).
2001-2003	Key Peninsula Parks and Recreation District (Advisor, Director of Comprehensive Planning Task Force, Author of Comprehensive Plan, Website Developer, and organizer for the amusement fair and concert).
2000-2002	Key Peninsula Historical Society (Advisor, Narrator of boat cruises, Supporter of museum expansion, Associate Producer of Video, and Website Developer).
1999-2003	Key Peninsula Community Services (Worker for food bank and senior meals, event and festival planner).
2000-2003	Key Peninsula Business Association (Contest Coordinator and Website Creator).
1999	Zulu Tribe, South Africa (participant in repairing water buffalo kraals, observer of confidential traditions).
1997	Dayak People, Kalimantan, Indonesia, and Penan People, Sarawak, Malaysia (advisor on development of international hiking trails to view Rafflesia flowers on Borneo Island).
1993-1997	City of St. Catharines (advisement on the development of a commuter and recreational bike path system for St. Catharines and the surrounding countryside).
1993-1994	Search and Rescue Association of Niagara (advisor and founding member).
1992-1997	Ontario Parks (advisement on the development of a segregated trails system in Short Hills Provincial Park in order to avoid multiple user conflicts among pedestrians, equestrians and all-terrain bicyclists).
1991-1997	Pelham Municipal Township (development of a master plan for the Steve Bauer Trails in Pelham and Fonthill).
1992-2004	Outward Bound Singapore, South East Asia (advisement on the development of staff training programs in relation to corporate adventure offerings).
1994	Bribri Tribe of Caribbean Coastal Costa Rica (advisor on adventure travel / ecotourism opportunities).
1991-1994	Canadian Tire Corporation, Toronto, Ontario (advisement on the development of corporate adventure training programs, facility development and staff instruction).
1990-1996	Canadian Tire Acceptance, Welland, Ontario (advisement on the development of corporate adventure training programs, facility creation, and staff instruction).
1992	Mopan Tribe of Belize (advisor on bicycle touring adventure trips).
1992	Itzan Tribe of Guatemala (advisor on whitewater rafting adventure trips).
1990-1991	Australian Customs Service, Fremantle, WA (advisement on the development of corporate adventure training programs, facility creation, and staff instruction).
1990-1992	Goodyear Canada, Napanee, Ontario (advisement on the development of corporate adventure training programs, facility creation, and staff instruction).





1990	Algonquin Reservation, Canada (coordinator of corporate service learning project).
1990	Mohawk Reservation, Canada (coordinator of corporate service learning project).
1989	Koori, Australia (observer of visitor reactions to bush tucker experiences).
1989-1991	Telecom Australia, Melbourne, Australia (advisement on the development of corporate adventure training programs, facility creation, and staff instruction).
1988-1989	Department of Physical Education, University of New Hampshire (advice on the curriculum development of a Masters degree in outdoor education).
1988-1991	Aspen Camp School for the Deaf, Aspen, CO. (advisement on the development of future programming, facility development and research projects).
1989	Ngati Porou Maori of New Zealand (advisor and researcher on youth development cultural journeys).
1988	Texas Parks & Wildlife Department, Austin, TX. (advisor on the development of state parks and natural areas to avoid user/resource conflicts associated with the recreational activities of mountain biking and rock climbing).
1987-1989	Healthcare International, Inc. Austin, TX. (advisor on the creation of executive development/corporate adventure programs, on risk management policy and safety planning, and on staff training for psychiatric patient programs).
1987-1988	Southwest Texas Branch of the American Youth Hostels, Austin, TX. (advisor on their Leadership Training Courses for preparing international bike trip leaders).
1985-1988	Claris and Apple Computer, Inc. Cupertino, CA. and Austin, TX. (beta-testing of new software and updated programs: MacWrite, MacDraw, and MacProject).
1986-1988	Microsoft Corporation, Redmond, WA. and Dallas, TX. (beta-testing of new software and updated programs: Excel, Works and Word).
1986-1987	Data Tailor, Inc. Dallas, TX. (beta-testing of new software: Trapeze).
1987-1988	Aldus Corporation, Seattle, WA. and Austin, TX. (beta-testing of new software and updated programs: PageMaker).
1988	Symantec Corporation. Cupertino, CA. (beta-testing of new software: Symantec Utilities for the Macintosh).
1988	JAM Technologies, San Francisco, CA. (beta-testing of new software: MacMED).
1987	Picuris Pueblo, NM. (coordinator of student service project to rebuild the Jesuit Church and advisor on illustrative iconography study).
1984	Djabugay Tribe, Australia (observer of Dream Time storytelling and advisor to yarning study).





1984	Native Melanesians, Fiji (participant in village rebuilding).
1984	Cook Islanders, Cook Islands, (participant in village rebuilding).
1982	The TEAM Puzzle (4 puzzles – letters T E A M – for use in group initiatives for team-building).
1978-1979	Mountain Safety Research, Seattle, WA. (developed a self-belay plate for solo climbing, the "Varian" variable angle ice tool, and the "Priest's cross" adjustable belay anchor).
1977-1982	Wilderness First Aid Instructor, St. John's Ambulance; and Mountain Rescue Instructor, Provincial Emergency Program, BC, Canada.
1977	Adidas Canada, Toronto, ON. (developed hiking boot prototype).
1976	Nike International, Beaverton, OR. (developed rock climbing shoe prototype).

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Please refer to https://www.aee.org/chip for more details.

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