ACEC WI Survey Results

As of April 3, Presented at the April 6 Virtual Principals Roundtable

28 Firms Participated in this Survey
Which of the following, if any, has your company implemented regarding its leave policy? (Select all that apply)

- Emergency paid leave for those who become sick, ...
- Emergency unpaid leave for those who become sick, ...
- Encouraging employees to donate their paid leave to ...
- Increased the number of paid leave hours to each ...
- Increased the number of unpaid leave hours to each ...
- Allow employees to borrow from future leave / go ...
- We already have an unrestricted leave policy
- None of the above / No changes
In which of the following ways are you working with your clients to ensure projects can be executed and work can continue?

- Continuing onsite engagement (as permitted within travel policies)
- Allowing virtual-work opportunities
- Implementing site restrictions
- Limiting access to offices, project and constructions sites, and group meetings
- Focusing on meeting and project site hygiene
- Ensuring social distancing to reduce risk factors
- None of the above
Please tell us about project impacts (as % of annual gross revenue)
How much do you believe your 2020 revenues will be negatively impacted vs. budget?

- No Impact
- <5%
- 5-10%
- 11-20%
- 21-30%
- >30%
- Positive Impact
Do you expect COVID-19 to have an impact on your internal stock value?

- No
- Yes, <5%
- Yes, 5-10%
- Yes, 11-20%
- Yes, >20%
- Likely but Unclear Now
How will the U.S. Government’s stimulus package passed last week affect your firm, if at all?
What measures has your firm taken? (past 30 days)
What measures will your firm take? (next 30 days)

- Laid-off/furloughed/eliminated staff positions
- Laid-off/furloughed/eliminated contractor/temporary positions
- Implemented a hiring freeze
- Reduced staff salaries/pay
- Frozen salary/pay increases
- Suspended or eliminated bonuses/incentives
- Suspended or eliminated retirement benefit contributions (401k, pension, etc.)
- Frozen purchases of office equipment/supplies
- None of the above

Past 30
Next 30
Does your firm have a protocol for authorizing self-quarantined sick leave?

- Yes
- No
Does your firm allow teleworking staff on salary to split time between office work and family leave to care for children?

Yes

No
How has your firm's IT department met the needs of a remote workforce? (Select all that apply)

- Purchased New Equipment for Employees
- Allowed Employees to Take Equipment From the Offices
- Reimbursing Employees for Home Office Equipment