



Qualifications for Board Service and Term Limit Guidelines

General

The Board of Directors of ACEC WI represents over 80 Wisconsin engineering firms that employ nearly 4,000 people. As such, the Board needs to have sufficient experience as well as carry influence in the industry. At the same time, the Board recognizes the need to represent a broad constituency and to ensure that we are providing opportunities for younger members. To that end, the following guidelines are offered for use by the Nominating Committee:

Experience Level

Board members should have at least 15 years of experience within the field of consulting engineering or with government agencies in a role related to the delivery of an infrastructure program.

Experience in ACEC WI

Board members shall have actively participated in leadership positions within ACEC WI such as chairing a Committee or Task Force, being a Leadership Institute Class Advisor, PAC Champion or leading another initiative within the organization.

Role in Company

Board members should have a role with their member firm that exposes them to the business and political aspects of their firm. Board members shall have authority to vote on ACEC WI decisions on behalf of their firm.

Characteristics

Candidates should exhibit some or all of the following desired characteristics of a Board member:

- Displays Personal and Professional ethics
- Knowledge and understanding of their business
- Critical thinker
- Ability to commit the required time
- Good communication skills
- Thoughtful participant
- Respectful and open to the views of others
- Diversity of background and experience
 - Engineering discipline
 - Firm type
 - Firm size
 - Age
 - Gender
 - Heritage
- Having courage and the will to act

Board Makeup

It is the intention and desire to not have the same firms continuously represented on the Board.

Commitment and Term Limit Guidelines

It is the intent that upon accepting a nomination to the ACEC WI Board that the member commit to fulfilling a series of terms that would extend through the eventual leadership of the Board and to Past Chairman, a total commitment of 5 to 7 years. The normal leadership sequence would include holding the following offices:

- Director (1-3 terms)
- Secretary/Treasurer (optional, no set number of terms)
- National Director (1 term)
- Chair-elect (1 term)
- Chair (1 term)
- Past Chair(1 term)

Ascension to a leadership role (National Director or Secretary-Treasurer) is expected to happen after the first or second term as Director. If, however, a Director is not nominated to take on a leadership role after their third term then it likely indicates that they are not suited for a leadership role and the Board member should not be considered for re-nomination to a general Board seat, unless extenuating circumstances exist.

Approved by the Board of Directors October 24, 2017

Leadership position tiles updated to reflect current language 11/2/18