



Emerging Professionals Committee

11/17/2022

MINUTES

Participants:

Jessica Splittgerber, EMCS, Chair
Dave Brose, EMCS, Board Liaison
Cassie Coopman, Mead & Hunt
Dylan Douglas, JT Engineering
Amanda Inman, Ayres (*joined late*)
Harry Tran, EMCS
Kelly Veit, ACEC Wisconsin

1. Call to Order & House Keeping
 - a. Volunteer for Note Taker – Kelly Veit
 - b. Agenda overview provided by Jessica.
 - i. Cassie has EP graphic concepts to share with the group.
 - c. No conflicts of interest
 - d. Review and approve Oct. 13, 2022 Meeting Minutes
 - i. Revisited success of DFD Conference. Continue to add EP tables and events to other conferences.
 - ii. Minutes approved.
2. Update on Strategic Plan Progress
 - a. Committee Chairs and Board have upcoming virtual meeting in late November.
 - b. Committees charged with goal setting following that meeting.
3. ACEC National YP Activities
 - a. National ACEC Conference
 - i. Record attendance at the National event and good representation from Wisconsin.
 - ii. There was a YP Track consisting of recommended sessions and one YP workshop.
 1. Feedback provided to have this component at the beginning of the event to facilitate more connection time throughout the conference.
 2. Keep opening events in-mind for ACEC Wisconsin events to facilitate discussions.
 3. The open roundtable structure was effective.
 - b. There is an online YP Forum page list serv available for discussions.
 - c. The next National conference is June 2023 in Washington D.C.
4. Review of Civil 3D Workshop Events
 - a. EP activity participation was low.
 - i. There were networking tables during the virtual lunch.



- ii. Happy Hour attendance at the in-person event in Wausau was low.
 - b. Event overall was highly successful and largest ACEC Wisconsin event ever.
 - c. Would like to continue to have some presence at this event since this is a key demographic, but likely not an area of high focus in the virtual space.
- 5. Next EP Event
 - a. Committee Open House – Previously listed as a tentative for February 2023 but the Legislative Day is an existing February event to work from.
 - b. Legislative Day
 - i. Offer a virtual educational pre-session prior to Legislative Day. A mini session prior to event like the presentation to Leadership Institute class.
 - 1. **Action:** Jessica to reach out to Chris Klein and Joe Bunker
 - a. Content similar to Leadership Institute presentation but abbreviated.
 - b. Have EPs who have attended Legislative Day in the past share their experiences.
 - c. Send EPs and first-time attendees to legislative visits with an experienced partner.
 - 2. Volunteers: Jessica, Amanda, Cassie, Dylan
 - ii. Market event as co-hosted by Government Affairs/Emerging Professionals to welcome other first-time attendees.
 - iii. Utilize the Legislative Day Happy Hour as an opportunity to welcome other Emerging Professionals to the event.
- 6. Upcoming Committee Meetings
 - a. Reschedule December Meeting
 - i. Move the meeting the December 15th.
 - 1. **Action:** Kelly to update calendar request.
 - ii. Legislative Day/Happy Hour (Feb. 22, 2023)
 - iii. Transportation Improvement Conference (March 7-8, 2023) opportunities
 - iv. Subgroup working on Committee Open House?
 - b. January 12, 2023 Meeting
 - i. Strategic Goal Setting
- 7. Emerging Professionals Marketing Icons
 - a. Feedback from the PR Committee and the EP Committee will be shared with the graphic designer.
- 8. Adjourn – Meeting adjourned at 11:55am.