



## **Emerging Professionals**

9.8.2022 | 11:00am -12:00pm | Teams MINUTES

- 1. Call to Order & House Keeping (Jessica) Called to order at 11:02am
  - a. Volunteer for Note Taker Amanda Inman
  - b. Agenda Overview
  - c. Conflict of interest No conflicts noted
  - d. Agenda changes
- 2. <u>Review Previous Meeting Minutes</u> (Jessica)
- 3. Discuss Meeting with the PR Committee (Jessica)
  - a. Kelly, Cassie, and Jessica met to discuss collaborating with PR Committee for our branding and Committee launch.
  - b. Cassie will sit in and introduce EP committee to PR committee
    - i. Ideas for specific branding for EP
    - ii. Campaign around generating/building an EP list in member firms
    - iii. Promoting special EP rate for conferences
    - iv. Build branding around EP-specific things at conferences
  - c. Discussion about what the ask is for PR
    - i. Group said it's to get help with promoting EP internally within ACEC
    - ii. Kelly said the PR committee has been looking for ways to help committees
- 4. Update on <u>DFD Conference</u> Events (Jessica)
  - a. Advertising a promotion for 1<sup>st</sup> time attendees and EP's
    - i. "rate for members 35yrs old or younger"
  - b. Breakfast and lunch tables specific to EPs
  - c. Will have name tag
    - i. Group thinks a ribbon that people can choose to wear is preferred
    - ii. Ribbon: "Emerging Professional"
  - d. Happy hour after conference
    - i. Should we "compete" with current networking reception?
    - ii. Group thinks we should start at same time and people can choose
    - iii. Will happen at Young Blood
    - iv. Promote at EP lunch table during conference
    - v. Action: Kelly to invite Board Chair Steve Wurster to the happy hour or the opening coffee networking time.
    - vi. **Action:** Survey conference and Happy Hour EP attendees to populate the distribution list and determine interest in future events.
- 5. Civil 3D Workshop
  - a. Initial approach was to have a happy hour, not renting out rooms
  - b. Kelly said we could make use of the platform that has more capabilities than Teams or Zoom





- c. Decision: EP will only be doing a virtual meet up for this conference.
  - i. Lunch time on Thursday
  - ii. Set up like a virtual speed dating round
  - iii. Only people attendings the Civil 3D Conference will be allowed to attend
  - iv. Will use zoom for break out room capability
- d. Action: Add virtual meet up to the Civil 3D conference agenda
- e. Action: Jessica will gather list of which sessions EP members are attending and have committee members give a brief update on EP and upcoming virtual event. Jessica, Harry, and Amanda will be attending.
- f. **Action:** Andrew will set up a separate table for EP to gather throughout the conference between sessions and during the happy hour.
- g. Action: Survey conference EP participants to populate the distribution list and determine interest in future events.
- 6. Other Meetings/Events
  - a. Plan to wait until after New Year and can learn from DFD and C3D
  - b. Tentatively plan for February 2023 for an in-person EP event.
- 7. Update on other ACEC WI committees (Kelly)
  - a. Kelly said not much to report that affects EP committee
  - b. Gil said each committee likely has EP goal within each committee
    - i. Should we have liaisons from EP Committee go to each other committee to see how this committee can help those other committees
    - ii. Help meet other committee's goal of getting EP attendance, as well as help EP's to transition to those other committees in the future
  - c. Tia offered the idea that other committees can sell themselves within our EP Committee
    - i. 5-minute elevator speech to our committee
    - ii. Or a "Committee Open House" event that EPs can attend, not just EP Committee members
  - d. Dave suggested having Board Liaisons of those committees bring up the idea of having an EP Committee member attend and/or other committee member attend Committee Open House event
    - i. Action: Dave will reach out to Steve to get Board's perspective
- 8. Meeting adjourned at 12:03pm.